



Philadelphia–Camden–Vineland, PA–NJ–DE–MD National Compensation Survey January 2007

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Preface

Data shown in this bulletin were collected as part of the Bureau of Labor Statistics (BLS) National Compensation Survey (NCS). The survey could not have been conducted without the cooperation of the many private establishments and government agencies that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

Field economists of the Bureau of Labor Statistics collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing in the BLS National Office, designed the survey, processed the data, and prepared the survey for publication.

For additional information regarding this survey, please contact any BLS regional office at the address and telephone number listed on the back cover of this bulletin. You may also write to the Bureau of Labor Statistics at:

Division of Compensation Data Analysis and Planning, 2 Massachusetts Avenue, NE., Room 4175, Washington, DC 20212-0001, call (202) 691-6199, or send an e-mail to ocltinfo@bls.gov.

The data contained in this bulletin are also available at <http://www.bls.gov/ncs/ocs/compub.htm>, the BLS Internet site. Data are presented in a Portable Document Format (PDF) file containing the core bulletin, and in an ASCII file containing the published table formats.

Results of earlier surveys of this area are available from BLS regional offices, the Division of Compensation Data Analysis and Planning, or at the BLS Internet site.

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Introduction

The tables in this bulletin summarize the NCS results for the Philadelphia–Camden–Vineland, PA–NJ–DE–MD, Combined Statistical Area (CSA). Data were collected between June 2006 and July 2007; the average reference month is January 2007. Tabulations provide information on earnings of workers in a variety of occupations and at different work levels. Also contained in this bulletin are information on the program, a technical note describing survey procedures, and an appendix with detailed information on occupational classifications.

Most of the earnings estimates in this bulletin are presented as mean hourly earnings. Mean weekly and annual earnings, and the corresponding hours, also are provided for full-time employees in specific occupations. Some occupations, such as teachers and fire fighters, typically have shorter or longer work schedules than do the majority of full-time workers. The weekly and annual estimates are useful for comparing the earnings of occupations having different work schedules.

NCS products

The Bureau's National Compensation Survey provides comprehensive measures of occupational earnings, compensation cost trends, benefit incidence, and detailed plan provisions. The Employment Cost Index, a quarterly measure of the change in employer costs for wages and benefits, is derived from the NCS. Employer Costs for Employee Compensation measures employers' average hourly costs for wages and benefits. NCS also measures the incidence and provisions of benefit plans. This bulletin is limited to data on occupational wages and salaries.

Changes to the publications

The locality wage publications are undergoing a number of significant changes. Please see the bulletins published between September 2006 and July 2007 for information on earlier changes.

The areas covered by the publications are currently being updated to the December 2003 definitions of Combined Statistical Areas, Metropolitan Statistical Areas, and Micropolitan Statistical Areas, as determined by the U.S. Office of Management and Budget (OMB). This bulletin includes a new State and local government sample that reflects the new area definition.

In appendix table 2, the total numbers of establishments in the sampling frame are now benchmarked to the latest available establishment counts, adjusted for establishments that are out of scope for NCS.

About the tables

The tables that follow present data on straight-time occupational earnings, which include wages and salaries, incentive pay, cost-of-living adjustments, and hazard pay. These earnings exclude premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. About 800 detailed occupations, listed in Appendix B, are used to describe all occupations in the civilian nonfarm economy (excluding the Federal Government and private households). Data are not shown for any occupations if they would raise concerns about the confidentiality of the survey respondents or if the data are insufficient to support reliable estimates.

Table 1 presents an overview of all tables in this bulletin. Mean hourly earnings, weekly hours, and relative standard errors are given for all industries, private industry, and State and local government for selected worker and establishment characteristics. The worker characteristics include high-level and intermediate occupational aggregation, full-time or part-time status, union or nonunion status, and time or incentive pay. Establishment characteristics include goods producing, service providing, and size of establishment.

Table 2 presents mean hourly earnings data by work level for occupational major groups and for detailed occupations. Separate data are also shown for full-time and part-time workers. Table 3 provides work level data for private industry workers. Table 4 provides similar data for State and local government workers. Table 5 simplifies the work levels by combining them into broader groups within major and detailed occupations, and for full-time and part-time workers.

Tables 6 through 10 present hourly wage percentiles that describe the distribution of hourly earnings for individual workers within each published occupation. Data are provided for the 10th, 25th, 50th, 75th, and 90th percentiles for detailed occupations within all industries, private industry, State and local government, full-time workers, and part-time workers.

Table 11 presents mean and median hourly, weekly, and annual earnings, and the associated hours, for major occupational groups and detailed occupations for full-time workers. Table 12 provides the same type of information for private industry workers. Table 13 provides similar data for State and local government workers.

Table 14 presents mean hourly earnings data for establishment employment sizes by high-level occupational aggregations in the private sector. Tables 15 and 16 provide

mean and median hourly, weekly, and annual earnings data for full-time employees in private establishments with fewer than 100 workers, and in private establishments with 100 workers or more.

Table 17 presents mean hourly earnings data for union and nonunion workers in all, private, and State and local government establishments by high-level occupational aggregation. Table 18 provides hourly earnings data for time and incentive workers in all and private establishments by

high-level occupational aggregation. Table 19 presents mean hourly earnings data for major industry divisions within the private sector.

Appendix table 1 presents the number of workers represented by the survey, by high-level occupational aggregation and for all industries, private industry, and State and local government. Appendix table 2 provides the number of establishments in the sampling frame and the number of responding and nonresponding establishments.

Table 1. Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³
	Mean	Relative error ² (percent)		Mean	Relative error ² (percent)		Mean	Relative error ² (percent)	
All workers	\$21.34	1.9	34.4	\$20.74	2.1	34.2	\$26.53	1.9	35.7
Worker characteristics^{4,5}									
Management, professional, and related	34.00	2.5	36.0	33.79	2.9	36.4	35.26	1.4	33.9
Management, business, and financial	36.40	5.2	39.6	36.44	5.5	39.9	35.67	3.1	34.3
Professional and related	32.89	2.2	34.6	32.36	2.7	34.8	35.20	1.8	33.9
Service	12.58	2.5	28.9	10.90	2.6	27.8	21.58	4.8	37.1
Sales and office	16.55	2.1	33.4	16.41	2.3	33.2	18.44	3.4	36.9
Sales and related	17.07	4.5	30.6	17.06	4.6	30.5	—	—	—
Office and administrative support	16.27	2.3	35.2	16.02	2.5	35.1	18.44	3.5	36.8
Natural resources, construction, and maintenance	20.35	3.0	39.3	20.30	3.2	39.5	21.03	2.6	36.9
Construction and extraction	18.34	8.4	38.5	18.36	9.0	38.8	18.02	1.3	34.6
Installation, maintenance, and repair	21.99	4.9	40.0	21.83	5.3	40.0	24.52	2.6	39.5
Production, transportation, and material moving	15.64	4.2	37.9	15.49	4.4	37.9	18.77	5.4	37.0
Production	14.87	4.1	37.8	14.79	4.2	37.7	18.39	15.9	40.0
Transportation and material moving	16.14	5.3	37.9	15.97	5.6	38.0	18.86	3.9	36.3
Full time	22.63	1.7	39.5	22.07	1.9	39.7	26.99	1.8	37.7
Part time	12.59	7.0	18.3	12.53	7.2	18.4	14.51	9.2	15.0
Union	23.77	3.5	36.6	21.43	6.1	36.9	27.09	2.8	36.3
Nonunion	20.81	2.0	33.9	20.65	2.1	33.9	25.12	4.4	34.2
Time	21.50	2.2	33.9	20.88	2.5	33.7	26.53	1.9	35.7
Incentive	19.26	10.4	41.8	19.26	10.4	41.8	—	—	—
Establishment characteristics									
Goods producing	(⁶)	(⁶)	(⁶)	—	—	—	(⁶)	(⁶)	(⁶)
Service providing	(⁶)	(⁶)	(⁶)	—	—	—	(⁶)	(⁶)	(⁶)
1-99 workers	18.45	4.7	32.9	18.42	4.8	32.9	19.97	13.3	32.5
100-499 workers	19.51	4.0	35.2	18.79	4.2	35.1	29.53	4.5	36.6
500 workers or more	26.87	2.7	36.0	26.95	3.5	36.1	26.64	2.4	35.8

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁵ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁶ Classification of establishments into goods-producing and service-providing industries applies to private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007**

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All workers	\$21.34	1.9	\$22.63	1.7	\$12.59	7.0
Management occupations	43.06	6.8	43.07	6.8	—	—
Level 8	26.71	7.1	26.73	7.2	—	—
Level 9	32.33	4.5	32.33	4.5	—	—
Level 10	38.64	5.4	38.64	5.4	—	—
Level 11	43.84	12.6	43.84	12.6	—	—
Level 12	57.51	10.4	57.51	10.4	—	—
Level 13	68.45	5.3	68.45	5.3	—	—
Not able to be leveled	49.07	11.1	49.09	11.1	—	—
General and operations managers	46.63	23.1	46.63	23.1	—	—
Marketing and sales managers	51.73	10.7	51.73	10.7	—	—
Marketing managers	56.42	7.2	56.42	7.2	—	—
Computer and information systems managers	58.99	5.6	58.99	5.6	—	—
Financial managers	49.69	5.5	49.69	5.5	—	—
Not able to be leveled	52.80	6.3	52.80	6.3	—	—
Human resources managers	33.84	7.0	33.84	7.0	—	—
Industrial production managers	28.64	8.0	28.64	8.0	—	—
Education administrators	32.61	7.8	32.66	7.8	—	—
Education administrators, postsecondary	27.69	8.6	27.69	8.6	—	—
Medical and health services managers	35.31	7.4	35.33	7.3	—	—
Business and financial operations occupations	29.26	7.3	29.14	7.6	32.10	13.1
Level 6	14.51	17.0	14.51	17.0	—	—
Level 7	26.72	9.1	26.75	9.1	—	—
Level 8	26.17	5.8	25.75	6.2	—	—
Level 9	31.17	5.1	31.55	4.2	—	—
Level 10	35.37	7.1	35.37	7.1	—	—
Level 11	42.89	11.0	43.12	11.0	—	—
Not able to be leveled	32.70	12.9	31.97	16.7	—	—
Buyers and purchasing agents	31.80	5.5	31.80	5.5	—	—
Human resources, training, and labor relations specialists	30.81	11.6	30.81	11.6	—	—
Management analysts	34.58	9.4	34.58	9.4	—	—
Accountants and auditors	30.51	14.9	29.83	16.7	—	—
Level 7	21.08	5.6	21.08	5.6	—	—
Level 8	26.46	6.9	25.70	7.3	—	—
Not able to be leveled	34.15	9.5	—	—	—	—
Financial analysts and advisors	30.85	7.5	30.85	7.5	—	—
Financial analysts	29.29	11.6	29.29	11.6	—	—
Computer and mathematical science occupations	35.68	2.3	35.78	2.3	—	—
Level 6	26.24	10.9	23.58	9.1	—	—
Level 8	27.54	9.2	27.54	9.2	—	—
Level 9	37.49	5.2	37.50	5.3	—	—
Level 11	39.37	5.0	39.37	5.0	—	—
Level 12	49.32	4.9	49.32	4.9	—	—
Not able to be leveled	36.24	4.3	36.24	4.3	—	—
Computer software engineers	37.10	7.3	37.10	7.3	—	—
Level 11	41.46	10.2	41.46	10.2	—	—
Computer software engineers, applications	34.32	8.1	34.32	8.1	—	—
Computer support specialists	23.71	2.8	23.71	2.8	—	—
Computer systems analysts	38.99	7.6	38.99	7.6	—	—
Level 9	34.85	8.0	34.85	8.0	—	—
Level 11	38.82	4.0	38.82	4.0	—	—
Network and computer systems administrators	36.78	6.1	36.78	6.1	—	—
Network systems and data communications analysts	40.20	9.0	40.20	9.0	—	—
Architecture and engineering occupations	33.90	13.0	33.90	13.0	—	—
Level 6	23.66	8.9	23.66	8.9	—	—
Level 7	28.13	4.6	28.13	4.6	—	—
Level 8	32.17	13.7	32.17	13.7	—	—
Level 9	29.29	11.9	29.29	11.9	—	—
Level 11	44.55	2.2	44.55	2.2	—	—
Level 12	51.14	5.4	51.14	5.4	—	—
Engineers	38.94	8.5	38.94	8.5	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Engineers –Continued						
Level 9	\$33.88	4.0	\$33.88	4.0	–	–
Level 11	44.55	2.2	44.55	2.2	–	–
Level 12	51.14	5.4	51.14	5.4	–	–
Electrical and electronics engineers	40.02	15.3	40.02	15.3	–	–
Electronics engineers, except computer	36.78	11.0	36.78	11.0	–	–
Industrial engineers, including health and safety	35.72	9.7	35.72	9.7	–	–
Industrial engineers	35.72	9.7	35.72	9.7	–	–
Mechanical engineers	34.45	9.1	34.45	9.1	–	–
Engineering technicians, except drafters	27.53	4.9	27.53	4.9	–	–
Level 7	28.10	8.4	28.10	8.4	–	–
Electrical and electronic engineering technicians	27.68	5.7	27.68	5.7	–	–
Life, physical, and social science occupations	33.38	7.4	33.36	7.6	–	–
Level 7	20.84	13.6	20.81	13.8	–	–
Level 9	33.59	4.9	33.61	4.9	–	–
Level 11	37.46	3.6	37.66	3.5	–	–
Level 12	45.59	14.4	45.59	14.4	–	–
Life scientists	41.99	6.9	41.99	6.9	–	–
Level 12	45.44	15.0	45.44	15.0	–	–
Biological scientists	37.71	5.2	37.71	5.2	–	–
Biochemists and biophysicists	39.28	8.2	39.28	8.2	–	–
Medical scientists	48.20	18.4	48.20	18.4	–	–
Physical scientists	33.93	10.8	33.93	10.8	–	–
Psychologists	29.76	4.6	–	–	–	–
Chemical technicians	22.99	13.5	22.99	13.5	–	–
Community and social services occupations	18.43	13.3	20.37	8.5	–	–
Level 6	12.53	14.8	15.16	8.6	–	–
Level 7	19.25	1.8	19.25	1.8	–	–
Level 9	27.82	5.4	27.98	8.0	–	–
Counselors	21.57	12.7	21.57	12.7	–	–
Educational, vocational, and school counselors	28.37	19.9	28.37	19.9	–	–
Social workers	19.60	5.9	18.80	3.6	–	–
Miscellaneous community and social service specialists	–	–	18.84	19.6	–	–
Legal occupations	39.89	19.8	40.51	21.0	–	–
Not able to be leveled	36.54	7.5	39.39	9.3	–	–
Lawyers	50.91	16.7	51.79	17.8	–	–
Not able to be leveled	44.05	8.5	–	–	–	–
Paralegals and legal assistants	23.04	3.0	23.04	3.0	–	–
Miscellaneous legal support workers	19.00	12.2	–	–	–	–
Education, training, and library occupations	35.37	2.1	36.30	1.8	\$16.15	8.7
Level 3	14.23	5.9	14.61	11.1	–	–
Level 4	14.58	5.7	15.57	3.4	–	–
Level 6	15.51	7.4	–	–	–	–
Level 7	18.76	5.9	–	–	–	–
Level 8	35.92	6.5	35.99	6.6	–	–
Level 9	43.37	4.3	43.37	4.3	–	–
Level 11	40.08	7.9	40.16	7.9	–	–
Level 13	70.46	3.8	70.46	3.8	–	–
Not able to be leveled	50.51	29.1	56.78	15.4	–	–
Postsecondary teachers	42.21	4.8	42.70	4.8	28.97	12.8
Level 11	40.64	8.0	40.74	8.0	–	–
Level 13	70.46	3.8	70.46	3.8	–	–
Arts, communications, and humanities teachers, postsecondary	40.21	9.0	–	–	–	–
Miscellaneous postsecondary teachers	36.47	10.5	36.69	11.7	–	–
Primary, secondary, and special education school teachers	37.04	3.8	37.32	3.5	–	–
Level 8	36.61	7.3	36.69	7.4	–	–
Level 9	43.72	5.1	43.72	5.1	–	–
Preschool and kindergarten teachers	26.97	13.8	26.97	13.8	–	–
Elementary and middle school teachers	36.95	5.5	37.40	5.0	–	–
Level 8	35.44	12.1	35.52	12.1	–	–

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Elementary and middle school teachers –Continued						
Level 9	\$43.03	4.4	\$43.03	4.4	–	–
Elementary school teachers, except special education	35.73	5.7	36.27	4.9	–	–
Level 8	34.02	13.9	34.10	14.1	–	–
Level 9	43.21	3.2	43.21	3.2	–	–
Middle school teachers, except special and vocational education	40.81	5.9	40.90	5.6	–	–
Level 8	39.70	4.2	39.70	4.2	–	–
Level 9	42.52	11.3	42.52	11.3	–	–
Secondary school teachers	40.89	8.0	41.01	8.4	–	–
Level 8	36.22	14.7	36.30	15.2	–	–
Level 9	45.94	5.6	45.94	5.6	–	–
Secondary school teachers, except special and vocational education	40.89	8.0	41.01	8.4	–	–
Level 8	36.22	14.7	36.30	15.2	–	–
Level 9	45.94	5.6	45.94	5.6	–	–
Special education teachers	39.30	2.4	39.30	2.4	–	–
Level 8	41.21	3.4	41.21	3.4	–	–
Special education teachers, preschool, kindergarten, and elementary school	38.35	3.3	38.35	3.3	–	–
Teacher assistants	13.55	5.5	14.12	7.3	\$11.39	8.2
Level 3	14.23	5.9	14.61	11.1	–	–
Level 4	14.58	5.7	15.57	3.4	–	–
Arts, design, entertainment, sports, and media occupations	33.01	23.2	34.90	24.4	15.53	26.0
Level 7	23.47	4.7	–	–	–	–
Designers	20.51	9.7	23.13	17.9	–	–
Broadcast and sound engineering technicians and radio operators	28.13	10.3	–	–	–	–
Level 7	27.99	5.7	–	–	–	–
Audio and video equipment technicians	27.27	15.7	–	–	–	–
Healthcare practitioner and technical occupations	32.20	2.7	32.23	2.8	32.08	10.3
Level 5	16.97	9.8	16.88	9.9	–	–
Level 6	22.76	9.4	23.12	11.3	21.99	15.3
Level 7	25.68	6.0	25.59	6.3	–	–
Level 8	31.77	2.7	30.55	2.6	35.86	4.7
Level 9	30.61	3.3	30.09	3.6	32.78	1.7
Level 10	37.70	11.2	–	–	–	–
Level 11	39.79	12.6	34.18	8.6	–	–
Level 13	74.20	2.1	74.20	2.1	–	–
Not able to be leveled	41.11	26.2	42.10	26.2	–	–
Pharmacists	32.89	41.9	42.14	18.4	–	–
Physicians and surgeons	64.30	11.9	64.30	11.9	–	–
Level 13	74.20	2.1	74.20	2.1	–	–
Registered nurses	32.26	2.8	31.99	3.2	33.36	3.9
Level 7	29.59	4.7	29.68	4.9	–	–
Level 8	32.69	2.3	31.58	1.0	35.91	4.7
Level 9	30.18	3.3	29.80	3.9	31.77	4.8
Level 11	30.84	5.3	30.48	5.9	–	–
Therapists	26.67	8.3	26.52	8.1	27.40	24.8
Level 7	23.11	8.4	23.11	8.4	–	–
Level 9	35.40	3.5	–	–	–	–
Clinical laboratory technologists and technicians	17.47	8.1	17.41	7.9	–	–
Licensed practical and licensed vocational nurses	22.98	3.8	21.57	2.7	26.55	5.5
Level 6	23.53	4.4	22.16	2.1	26.63	6.3
Healthcare support occupations	12.37	3.9	12.63	4.8	11.51	6.3
Level 2	10.07	1.8	9.92	3.3	–	–
Level 3	11.18	4.0	11.23	2.9	11.01	10.4
Level 4	13.90	3.1	13.79	4.1	14.36	6.6
Level 5	18.39	13.9	18.89	12.7	–	–
Nursing, psychiatric, and home health aides	11.79	2.5	11.82	2.8	11.60	4.0
Level 2	10.11	3.9	–	–	–	–

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Nursing, psychiatric, and home health aides —Continued						
Level 3	\$11.46	1.7	\$11.35	2.2	\$12.19	4.3
Level 4	12.63	5.6	12.70	6.7	—	—
Nursing aides, orderlies, and attendants	11.87	2.5	11.83	2.9	12.09	2.6
Level 2	10.16	4.7	—	—	—	—
Level 3	11.99	1.5	11.87	1.6	12.59	2.8
Level 4	12.68	6.8	—	—	—	—
Miscellaneous healthcare support occupations	13.23	8.3	14.44	9.1	11.45	11.8
Level 3	10.25	14.3	—	—	10.04	15.6
Level 4	15.15	3.2	15.16	1.5	—	—
Level 5	20.28	17.0	—	—	—	—
Dental assistants	17.65	3.5	—	—	—	—
Protective service occupations	19.78	6.3	20.86	4.8	9.94	2.5
Level 1	10.81	3.7	—	—	—	—
Level 2	9.71	5.0	9.79	7.2	9.52	3.2
Level 3	11.80	6.0	12.19	5.2	—	—
Level 4	12.29	6.7	12.29	6.7	—	—
Level 5	18.03	8.3	18.13	8.3	—	—
Level 6	23.83	8.7	23.83	8.7	—	—
Level 7	26.26	2.0	26.26	2.0	—	—
Level 8	31.99	6.6	31.99	6.6	—	—
Bailiffs, correctional officers, and jailers	19.93	7.4	19.93	7.4	—	—
Correctional officers and jailers	19.93	7.4	19.93	7.4	—	—
Police officers	25.80	2.6	25.96	3.1	—	—
Level 7	26.26	2.0	26.26	2.0	—	—
Police and sheriff's patrol officers	25.80	2.6	25.96	3.1	—	—
Level 7	26.26	2.0	26.26	2.0	—	—
Security guards and gaming surveillance officers	11.14	8.4	11.46	9.0	9.83	2.3
Level 2	9.80	6.2	9.79	7.2	9.83	3.5
Level 3	11.84	6.4	12.19	5.2	—	—
Level 4	12.29	6.7	12.29	6.7	—	—
Security guards	11.14	8.4	11.46	9.0	9.83	2.3
Level 2	9.80	6.2	9.79	7.2	9.83	3.5
Level 3	11.84	6.4	12.18	5.2	—	—
Level 4	12.29	6.7	12.29	6.7	—	—
Miscellaneous protective service workers	9.97	7.3	—	—	9.97	7.3
Food preparation and serving related occupations	8.93	2.0	10.73	2.6	6.80	4.6
Level 1	7.20	2.0	7.88	5.1	6.83	2.3
Level 2	8.39	8.5	9.17	3.2	7.55	8.7
Level 3	7.43	11.2	9.30	15.7	5.24	34.2
Level 4	12.77	6.3	13.44	4.8	—	—
Level 5	13.29	10.6	13.29	10.6	—	—
Not able to be leveled	11.73	21.6	—	—	—	—
First-line supervisors/managers, food preparation and serving workers	18.41	7.1	18.48	6.8	—	—
First-line supervisors/managers of food preparation and serving workers	17.44	3.5	17.51	3.5	—	—
Cooks	10.73	2.1	11.95	2.0	8.56	6.2
Level 2	10.36	2.3	—	—	—	—
Level 3	10.29	7.5	9.96	6.0	—	—
Level 4	12.62	5.1	13.20	1.8	—	—
Cooks, fast food	8.10	13.1	—	—	—	—
Cooks, institution and cafeteria	11.95	11.9	12.72	14.2	—	—
Cooks, restaurant	11.06	3.0	11.33	6.5	—	—
Level 4	10.83	1.6	—	—	—	—
Food preparation workers	9.39	9.5	9.95	2.6	8.33	13.9
Level 1	8.00	23.9	—	—	—	—
Level 2	9.41	7.8	—	—	—	—
Food service, tipped	5.65	2.9	6.58	12.6	4.91	15.3
Level 1	6.20	9.5	5.91	11.6	6.46	9.1
Level 2	5.30	31.0	6.99	15.0	3.87	28.0
Level 3	4.58	9.0	—	—	3.73	38.2
Bartenders	8.19	2.9	—	—	—	—
Waiters and waitresses	4.68	1.9	5.02	18.8	4.45	15.9

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Waiters and waitresses —Continued						
Level 1	\$5.22	25.8	\$2.84	8.4	\$6.82	13.8
Level 2	4.81	32.4	6.22	15.4	3.77	31.5
Level 3	3.94	13.5	—	—	3.09	4.3
Dining room and cafeteria attendants and bartender helpers	8.15	10.0	9.56	7.7	6.16	14.3
Level 1	7.56	9.4	9.03	4.6	5.79	15.2
Fast food and counter workers	8.00	3.8	9.48	9.3	7.27	3.0
Level 1	7.34	4.9	—	—	6.83	3.7
Level 2	8.31	3.7	—	—	8.32	4.1
Level 3	10.64	12.7	10.98	13.8	—	—
Combined food preparation and serving workers, including fast food	8.21	3.6	—	—	7.47	.8
Level 1	7.55	3.4	—	—	7.05	1.9
Level 2	8.53	1.9	—	—	8.53	1.9
Counter attendants, cafeteria, food concession, and coffee shop	7.19	11.1	8.41	7.7	—	—
Level 3	8.43	8.0	—	—	—	—
Food servers, nonrestaurant	11.41	11.6	11.85	16.6	—	—
Dishwashers	8.43	3.8	8.90	11.0	—	—
Level 1	8.31	5.8	9.31	1.6	—	—
Hosts and hostesses, restaurant, lounge, and coffee shop	10.49	12.2	—	—	—	—
Building and grounds cleaning and maintenance occupations	12.09	5.6	12.53	5.9	9.38	10.0
Level 1	10.87	3.4	11.09	4.1	8.88	3.2
Level 2	10.23	5.6	11.43	7.0	7.70	5.9
Level 3	12.09	9.1	11.95	9.3	—	—
Level 4	14.44	10.9	14.41	11.4	—	—
First-line supervisors/managers, building and grounds cleaning and maintenance workers	24.71	12.5	24.71	12.5	—	—
Building cleaning workers	11.40	3.8	11.80	4.1	9.12	9.7
Level 1	10.89	3.5	11.09	4.1	—	—
Level 2	10.21	5.8	11.50	7.5	7.70	5.9
Level 3	12.12	11.0	—	—	—	—
Janitors and cleaners, except maids and housekeeping cleaners	11.58	4.7	12.14	5.4	9.04	9.8
Level 1	11.27	3.7	11.72	3.3	—	—
Level 2	10.14	6.7	12.12	9.3	7.51	3.9
Level 3	12.12	11.0	—	—	—	—
Maids and housekeeping cleaners	10.43	4.2	10.42	4.6	—	—
Level 1	10.39	4.1	10.47	4.7	—	—
Level 2	10.46	9.2	10.32	9.0	—	—
Grounds maintenance workers	13.03	8.5	13.18	9.3	—	—
Landscaping and groundskeeping workers	12.01	6.7	12.02	7.4	—	—
Personal care and service occupations	13.98	5.4	15.38	6.2	9.83	6.3
Level 1	8.66	6.7	—	—	9.17	7.6
Level 2	9.42	6.2	9.65	11.0	9.22	7.5
Level 3	8.99	6.8	8.89	9.1	9.50	9.7
Level 4	21.81	9.3	22.19	9.2	—	—
Level 5	14.95	15.2	15.10	15.7	—	—
Level 7	—	—	26.09	1.2	—	—
Not able to be leveled	12.06	14.3	13.05	19.4	—	—
First-line supervisors/managers of gaming workers	15.60	6.4	15.60	6.4	—	—
Level 7	26.09	1.2	26.09	1.2	—	—
Gaming supervisors	23.60	.4	23.60	.4	—	—
Level 7	26.09	1.2	26.09	1.2	—	—
Slot key persons	12.88	1.3	12.88	1.3	—	—
Gaming services workers	6.90	1.0	7.34	3.6	5.20	11.2
Level 2	6.61	.2	7.26	9.9	—	—
Level 3	7.16	3.3	7.23	2.7	—	—
Gaming dealers	6.83	2.3	7.34	3.6	4.62	3.8
Level 2	6.37	2.9	7.26	9.9	—	—
Level 3	7.16	3.3	7.23	2.7	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Child care workers	\$9.47	7.5	\$9.49	10.3	\$9.40	6.9
Level 2	9.91	10.7	—	—	9.65	7.4
Recreation and fitness workers	13.08	6.6	13.55	4.5	—	—
Recreation workers	12.88	8.5	—	—	—	—
Sales and related occupations	17.07	4.5	19.76	4.4	8.46	5.1
Level 1	7.39	5.0	—	—	7.38	5.2
Level 2	8.77	4.3	9.45	6.0	8.07	4.9
Level 3	10.97	15.0	11.87	17.9	8.57	5.8
Level 4	13.49	5.2	13.34	4.9	—	—
Level 5	18.37	13.7	18.40	13.9	—	—
Level 6	22.93	9.2	22.93	9.2	—	—
Level 7	30.16	7.4	30.16	7.4	—	—
Level 8	40.31	24.2	40.31	24.2	—	—
Level 9	28.89	3.7	28.89	3.7	—	—
Level 11	49.18	9.7	49.18	9.7	—	—
Not able to be leveled	16.34	28.7	18.28	28.6	—	—
First-line supervisors/managers, sales workers	20.48	10.8	20.48	10.8	—	—
Level 6	18.91	16.9	18.91	16.9	—	—
First-line supervisors/managers of retail sales workers	16.69	.9	16.69	.9	—	—
First-line supervisors/managers of non-retail sales workers	30.17	21.5	30.17	21.5	—	—
Retail sales workers	11.43	2.6	13.15	2.6	8.02	1.8
Level 1	7.39	5.0	—	—	7.38	5.2
Level 2	8.75	4.4	9.45	6.0	8.01	5.0
Level 3	10.97	15.1	11.87	17.9	8.54	6.0
Level 4	13.34	6.1	13.42	6.0	—	—
Level 5	17.14	3.0	17.18	3.4	—	—
Cashiers, all workers	9.21	4.9	10.57	10.0	8.01	3.3
Level 1	7.93	1.9	—	—	7.93	2.1
Level 2	8.63	4.6	9.40	5.3	7.86	5.9
Level 3	12.27	12.6	13.40	13.9	9.19	2.0
Cashiers	9.03	4.8	10.31	10.4	8.00	3.3
Level 1	7.93	1.9	—	—	7.93	2.1
Level 2	8.63	4.6	9.40	5.3	7.86	5.9
Level 3	12.31	16.1	13.87	19.1	9.19	2.0
Gaming change persons and booth cashiers	13.46	9.3	13.51	9.7	—	—
Level 3	12.14	3.0	12.14	3.0	—	—
Counter and rental clerks and parts salespersons	14.00	16.8	15.09	12.2	—	—
Parts salespersons	14.68	15.0	15.09	12.2	—	—
Retail salespersons	12.25	7.6	13.70	9.7	8.00	1.6
Level 2	9.54	3.5	—	—	9.33	10.4
Level 3	10.69	22.0	11.54	25.4	8.30	6.8
Level 4	13.24	8.7	13.32	8.8	—	—
Level 5	16.54	3.4	16.58	2.9	—	—
Securities, commodities, and financial services sales agents	28.86	15.9	28.86	15.9	—	—
Sales representatives, wholesale and manufacturing	31.77	7.5	31.77	7.5	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	31.53	9.4	31.53	9.4	—	—
Office and administrative support occupations	16.27	2.3	16.58	2.1	13.48	6.9
Level 1	10.09	12.9	11.35	16.9	8.59	8.9
Level 2	12.06	2.2	12.37	2.9	10.90	5.8
Level 3	12.37	2.4	12.48	2.5	11.69	6.2
Level 4	15.68	2.1	15.79	2.3	13.39	2.5
Level 5	17.65	2.5	17.72	2.6	16.30	9.2
Level 6	20.43	2.8	20.61	2.8	18.40	12.4
Level 7	23.64	2.7	23.31	3.8	—	—
Level 8	29.68	6.9	29.68	6.9	—	—
Not able to be leveled	18.45	6.6	18.44	10.4	—	—
First-line supervisors/managers of office and administrative support workers	23.91	2.0	23.91	2.0	—	—
Level 6	22.47	6.0	22.47	6.0	—	—
Level 7	22.64	5.5	22.64	5.5	—	—
Level 8	29.68	6.9	29.68	6.9	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Switchboard operators, including answering service	\$13.50	11.3	—	—	—	—
Financial clerks	15.08	4.7	\$15.10	4.9	\$14.72	7.6
Level 3	12.44	3.9	12.49	4.2	—	—
Level 4	15.30	4.2	15.30	4.2	—	—
Level 5	16.95	7.0	16.81	7.7	—	—
Level 6	19.94	7.6	21.56	6.0	—	—
Billing and posting clerks and machine operators	14.55	7.0	14.65	7.3	—	—
Level 4	15.09	5.3	15.09	5.3	—	—
Bookkeeping, accounting, and auditing clerks	14.85	6.1	14.87	6.6	—	—
Level 3	12.42	8.3	12.42	8.3	—	—
Level 4	15.33	5.7	15.33	5.7	—	—
Level 5	14.43	4.6	—	—	—	—
Level 6	17.39	6.9	—	—	—	—
Tellers	12.77	2.9	—	—	—	—
Level 3	12.77	2.9	—	—	—	—
Court, municipal, and license clerks	15.04	7.4	15.04	7.4	—	—
Customer service representatives	15.83	4.4	16.09	5.2	13.18	11.3
Level 4	15.16	6.0	15.21	6.5	—	—
Level 5	15.39	8.2	15.39	8.2	—	—
Level 6	18.51	3.3	18.75	4.4	—	—
Hotel, motel, and resort desk clerks	12.64	1.5	12.64	1.5	—	—
Library assistants, clerical	12.49	14.6	—	—	—	—
Order clerks	12.95	13.5	—	—	—	—
Receptionists and information clerks	11.84	5.5	12.19	4.3	10.41	10.5
Level 2	10.11	9.7	—	—	—	—
Level 3	11.30	3.8	11.20	4.2	12.09	9.0
Dispatchers	14.33	10.4	14.33	10.8	—	—
Shipping, receiving, and traffic clerks	14.56	4.7	14.62	5.2	—	—
Level 4	16.41	8.7	16.41	8.7	—	—
Stock clerks and order fillers	12.08	8.0	13.39	3.2	—	—
Secretaries and administrative assistants	19.43	2.8	19.41	2.8	19.59	10.9
Level 3	14.17	8.3	14.17	8.3	—	—
Level 4	16.37	2.8	16.71	3.8	—	—
Level 5	20.12	3.7	20.49	3.2	—	—
Level 6	21.92	2.5	22.05	2.7	—	—
Level 7	24.27	2.8	23.53	4.6	—	—
Not able to be leveled	21.31	6.9	—	—	—	—
Executive secretaries and administrative assistants	21.90	2.9	22.01	3.1	—	—
Level 5	19.37	7.7	20.01	7.5	—	—
Level 6	22.01	2.2	22.27	3.2	—	—
Level 7	22.96	4.9	22.96	4.9	—	—
Legal secretaries	24.82	3.6	24.82	3.6	—	—
Medical secretaries	18.04	8.2	—	—	—	—
Secretaries, except legal, medical, and executive	16.54	2.8	16.64	2.9	—	—
Level 3	14.17	8.3	14.17	8.3	—	—
Level 4	16.84	4.2	16.85	4.2	—	—
Level 5	19.13	5.4	19.13	5.4	—	—
Computer operators	16.70	3.9	—	—	—	—
Data entry and information processing workers	14.40	5.2	14.77	5.7	—	—
Data entry keyers	12.58	3.4	—	—	—	—
Insurance claims and policy processing clerks	16.69	2.8	16.58	3.4	—	—
Level 4	15.40	3.8	15.40	3.8	—	—
Mail clerks and mail machine operators, except postal service	12.23	2.4	12.45	2.5	—	—
Level 3	11.92	3.3	12.22	2.3	—	—
Office clerks, general	15.42	6.7	15.72	7.0	11.95	6.7
Level 2	11.66	3.9	11.73	4.9	—	—
Level 3	13.24	10.2	13.44	10.5	—	—
Level 4	14.36	6.4	14.59	7.1	—	—
Level 5	18.22	5.2	18.25	5.4	—	—
Construction and extraction occupations	18.34	8.4	18.44	8.3	—	—
Level 3	15.45	5.2	15.45	5.2	—	—
Level 4	15.47	5.8	15.47	5.8	—	—
Level 5	18.06	3.8	18.41	4.4	—	—
Level 7	22.69	3.0	22.69	3.0	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Carpenters	\$21.41	8.1	\$21.41	8.1	—	—
Construction and building inspectors	18.57	11.1	—	—	—	—
Installation, maintenance, and repair occupations	21.99	4.9	22.02	5.1	—	—
Level 4	16.13	2.5	16.13	2.5	—	—
Level 5	19.95	3.9	19.95	3.9	—	—
Level 6	22.77	3.9	22.77	3.9	—	—
Level 7	26.66	5.3	26.66	5.3	—	—
Level 8	36.80	9.3	36.80	9.3	—	—
Not able to be leveled	23.08	25.4	23.08	25.4	—	—
First-line supervisors/managers of mechanics, installers, and repairers	34.01	11.3	34.01	11.3	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	19.89	9.1	19.89	9.1	—	—
Automotive technicians and repairers	22.57	12.9	22.57	12.9	—	—
Automotive service technicians and mechanics	22.83	15.8	22.83	15.8	—	—
Bus and truck mechanics and diesel engine specialists ...	22.13	2.8	22.13	2.8	—	—
Heating, air conditioning, and refrigeration mechanics and installers	21.93	7.1	21.93	7.1	—	—
Industrial machinery installation, repair, and maintenance workers	20.15	5.5	20.15	5.5	—	—
Level 4	15.01	5.3	15.01	5.3	—	—
Level 5	20.13	7.1	20.13	7.1	—	—
Level 6	21.20	4.1	21.20	4.1	—	—
Level 7	25.67	5.5	25.67	5.5	—	—
Industrial machinery mechanics	20.71	9.4	20.71	9.4	—	—
Maintenance and repair workers, general	19.26	5.5	19.26	5.5	—	—
Line installers and repairers	29.76	4.6	29.76	4.6	—	—
Electrical power-line installers and repairers	31.68	2.9	31.68	2.9	—	—
Miscellaneous installation, maintenance, and repair workers	16.22	6.2	16.22	6.2	—	—
Helpers--installation, maintenance, and repair workers	16.43	6.6	16.43	6.6	—	—
Production occupations	14.87	4.1	15.28	3.0	—	—
Level 1	9.08	4.9	9.08	4.9	—	—
Level 2	11.91	6.4	11.91	6.4	—	—
Level 3	12.98	7.3	14.13	3.6	—	—
Level 4	14.56	4.8	15.82	7.0	—	—
Level 5	19.40	6.9	19.40	6.9	—	—
Level 6	20.72	1.8	20.73	1.8	—	—
Level 7	22.09	2.2	22.09	2.2	—	—
First-line supervisors/managers of production and operating workers	21.99	6.9	21.99	6.9	—	—
Miscellaneous assemblers and fabricators	12.56	21.6	12.56	21.6	—	—
Team assemblers	15.58	39.4	15.58	39.4	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	15.84	4.2	15.84	4.2	—	—
Level 4	18.04	2.5	18.04	2.5	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.48	13.6	14.48	13.6	—	—
Welding, soldering, and brazing workers	18.13	6.4	18.13	6.4	—	—
Miscellaneous metalworkers and plastic workers	18.74	12.9	18.74	12.9	—	—
Inspectors, testers, sorters, samplers, and weighers	16.86	17.0	16.86	17.0	—	—
Painting workers	15.70	4.2	15.70	4.2	—	—
Miscellaneous production workers	13.77	7.8	13.77	7.8	—	—
Level 1	10.03	7.3	10.03	7.3	—	—
Level 2	14.34	4.3	—	—	—	—
Transportation and material moving occupations	16.14	5.3	16.89	6.4	\$11.63	6.7
Level 1	9.58	5.2	9.83	7.8	8.66	4.5
Level 2	12.34	2.8	12.06	5.1	12.97	3.7
Level 3	15.93	5.2	16.65	5.3	13.50	9.5
Level 4	18.95	7.8	19.15	7.3	—	—
Level 5	20.49	5.0	20.63	5.0	—	—
Level 6	22.36	3.7	—	—	—	—
Not able to be leveled	14.39	21.2	14.96	20.1	—	—

See footnotes at end of table.

Table 2. Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
First-line supervisors/managers of helpers, laborers, and material movers, hand	\$18.63	6.9	—	—	—	—
Bus drivers	16.45	5.6	\$18.86	5.5	—	—
Bus drivers, school	15.45	2.6	17.30	3.7	—	—
Driver/sales workers and truck drivers	18.49	6.5	18.99	6.6	—	—
Level 3	16.94	7.9	17.85	4.8	—	—
Level 4	19.07	9.7	19.07	9.7	—	—
Driver/sales workers	16.89	13.1	17.69	13.8	—	—
Truck drivers, heavy and tractor-trailer	19.29	7.8	19.59	7.6	—	—
Level 4	19.45	11.1	19.45	11.1	—	—
Truck drivers, light or delivery services	17.45	9.6	18.14	10.1	—	—
Industrial truck and tractor operators	18.50	7.3	18.50	7.3	—	—
Level 3	16.55	6.8	16.55	6.8	—	—
Laborers and material movers, hand	11.41	6.5	12.07	8.6	\$9.74	4.0
Level 1	10.28	4.7	11.21	5.8	8.99	4.1
Level 2	11.86	6.2	11.97	7.8	11.28	9.0
Level 3	11.96	3.9	12.32	4.6	—	—
Cleaners of vehicles and equipment	10.62	8.5	—	—	—	—
Laborers and freight, stock, and material movers, hand	11.76	9.7	12.75	11.8	9.92	5.5
Level 1	9.59	7.6	—	—	9.01	6.0
Level 2	11.49	7.0	11.55	8.9	11.28	9.0
Level 3	12.71	3.9	—	—	—	—
Packers and packagers, hand	11.07	6.9	11.49	6.4	—	—
Level 1	11.67	4.0	—	—	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

⁴ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All workers	\$20.74	2.1	\$22.07	1.9	\$12.53	7.2
Management occupations	43.20	7.2	43.21	7.2	—	—
Level 8	26.71	7.1	26.73	7.2	—	—
Level 9	32.57	4.5	32.57	4.5	—	—
Level 10	38.42	6.2	38.42	6.2	—	—
Level 11	43.12	14.5	43.12	14.5	—	—
Level 12	57.91	10.9	57.91	10.9	—	—
Level 13	68.45	5.3	68.45	5.3	—	—
Not able to be leveled	50.05	11.4	50.07	11.4	—	—
General and operations managers	46.63	23.1	46.63	23.1	—	—
Marketing and sales managers	51.73	10.7	51.73	10.7	—	—
Marketing managers	56.42	7.2	56.42	7.2	—	—
Computer and information systems managers	59.35	5.8	59.35	5.8	—	—
Financial managers	49.91	5.5	49.91	5.5	—	—
Not able to be leveled	52.80	6.3	52.80	6.3	—	—
Human resources managers	33.84	7.0	33.84	7.0	—	—
Industrial production managers	28.64	8.0	28.64	8.0	—	—
Education administrators	26.62	7.4	26.64	7.5	—	—
Education administrators, postsecondary	26.65	8.9	26.65	8.9	—	—
Medical and health services managers	35.31	7.4	35.33	7.3	—	—
Business and financial operations occupations	29.26	7.7	29.10	7.9	33.12	12.0
Level 6	14.22	16.6	14.22	16.6	—	—
Level 7	26.73	9.2	26.76	9.1	—	—
Level 8	26.37	6.2	25.93	6.7	—	—
Level 9	30.99	5.7	31.41	4.7	—	—
Level 10	36.49	6.7	36.49	6.7	—	—
Level 11	42.89	11.0	43.12	11.0	—	—
Not able to be leveled	32.77	13.9	31.61	18.1	—	—
Buyers and purchasing agents	31.80	5.5	31.80	5.5	—	—
Human resources, training, and labor relations specialists	30.81	11.6	30.81	11.6	—	—
Management analysts	34.58	9.4	34.58	9.4	—	—
Accountants and auditors	30.87	15.5	30.22	17.6	—	—
Level 7	21.08	5.6	21.08	5.6	—	—
Level 8	27.01	7.5	—	—	—	—
Not able to be leveled	34.15	9.5	—	—	—	—
Financial analysts and advisors	30.85	7.5	30.85	7.5	—	—
Financial analysts	29.29	11.6	29.29	11.6	—	—
Computer and mathematical science occupations	35.57	2.4	35.67	2.4	—	—
Level 6	26.57	11.8	—	—	—	—
Level 8	27.54	9.2	27.54	9.2	—	—
Level 9	38.24	5.1	38.27	5.2	—	—
Level 11	39.37	5.0	39.37	5.0	—	—
Not able to be leveled	36.24	4.3	36.24	4.3	—	—
Computer software engineers	37.10	7.3	37.10	7.3	—	—
Level 11	41.46	10.2	41.46	10.2	—	—
Computer software engineers, applications	34.32	8.1	34.32	8.1	—	—
Computer support specialists	24.04	2.4	24.04	2.4	—	—
Computer systems analysts	37.16	7.7	37.16	7.7	—	—
Level 9	34.85	8.0	34.85	8.0	—	—
Level 11	38.82	4.0	38.82	4.0	—	—
Network and computer systems administrators	37.39	6.2	37.39	6.2	—	—
Architecture and engineering occupations	33.90	13.0	33.90	13.0	—	—
Level 6	23.66	8.9	23.66	8.9	—	—
Level 7	28.13	4.6	28.13	4.6	—	—
Level 8	32.17	13.7	32.17	13.7	—	—
Level 9	29.29	11.9	29.29	11.9	—	—
Level 11	44.55	2.2	44.55	2.2	—	—
Level 12	51.14	5.4	51.14	5.4	—	—
Engineers	38.94	8.5	38.94	8.5	—	—
Level 9	33.88	4.0	33.88	4.0	—	—
Level 11	44.55	2.2	44.55	2.2	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Engineers –Continued						
Level 12	\$51.14	5.4	\$51.14	5.4	–	–
Electrical and electronics engineers	40.02	15.3	40.02	15.3	–	–
Electronics engineers, except computer	36.78	11.0	36.78	11.0	–	–
Industrial engineers, including health and safety	35.72	9.7	35.72	9.7	–	–
Industrial engineers	35.72	9.7	35.72	9.7	–	–
Mechanical engineers	34.45	9.1	34.45	9.1	–	–
Engineering technicians, except drafters	27.53	4.9	27.53	4.9	–	–
Level 7	28.10	8.4	28.10	8.4	–	–
Electrical and electronic engineering technicians	27.68	5.7	27.68	5.7	–	–
Life, physical, and social science occupations	33.74	7.5	33.73	7.6	–	–
Level 7	20.87	14.4	20.84	14.5	–	–
Level 9	33.59	4.9	33.61	4.9	–	–
Level 11	37.46	3.6	37.66	3.5	–	–
Level 12	45.59	14.4	45.59	14.4	–	–
Life scientists	41.99	6.9	41.99	6.9	–	–
Level 12	45.44	15.0	45.44	15.0	–	–
Biological scientists	37.71	5.2	37.71	5.2	–	–
Biochemists and biophysicists	39.28	8.2	39.28	8.2	–	–
Medical scientists	48.20	18.4	48.20	18.4	–	–
Chemical technicians	22.99	13.5	22.99	13.5	–	–
Community and social services occupations	15.36	13.0	17.10	6.2	–	–
Level 6	–	–	14.78	9.0	–	–
Counselors	17.29	9.3	17.29	9.3	–	–
Social workers	19.40	9.9	18.07	7.5	–	–
Legal occupations	41.59	27.9	42.90	30.4	–	–
Not able to be leveled	35.94	8.6	–	–	–	–
Lawyers	54.96	23.1	57.53	24.2	–	–
Education, training, and library occupations	30.82	5.2	31.95	4.1	\$13.40	14.3
Level 7	18.57	6.6	–	–	–	–
Level 11	40.79	10.6	40.79	10.6	–	–
Postsecondary teachers	43.00	5.6	43.60	5.6	26.17	18.7
Level 11	40.79	10.6	40.79	10.6	–	–
Arts, communications, and humanities teachers, postsecondary	42.97	4.9	–	–	–	–
Primary, secondary, and special education school teachers	19.86	5.4	20.18	6.6	–	–
Arts, design, entertainment, sports, and media occupations	33.00	23.2	34.90	24.4	15.22	25.3
Level 7	23.47	4.7	–	–	–	–
Designers	20.51	9.7	23.13	17.9	–	–
Broadcast and sound engineering technicians and radio operators	28.13	10.3	–	–	–	–
Level 7	27.99	5.7	–	–	–	–
Audio and video equipment technicians	27.27	15.7	–	–	–	–
Healthcare practitioner and technical occupations	32.39	2.7	32.45	2.9	32.08	10.3
Level 5	16.97	9.8	16.88	9.9	–	–
Level 6	23.01	10.1	23.55	12.1	21.99	15.3
Level 7	25.71	6.4	25.62	6.8	–	–
Level 8	31.77	2.7	30.55	2.6	35.86	4.7
Level 9	30.59	3.4	30.05	3.7	32.78	1.7
Level 10	37.70	11.2	–	–	–	–
Level 11	39.79	12.6	34.18	8.6	–	–
Level 13	74.20	2.1	74.20	2.1	–	–
Not able to be leveled	41.11	26.2	42.10	26.2	–	–
Pharmacists	32.89	41.9	42.14	18.4	–	–
Physicians and surgeons	64.30	11.9	64.30	11.9	–	–
Level 13	74.20	2.1	74.20	2.1	–	–
Registered nurses	32.26	2.8	31.98	3.2	33.36	3.9
Level 7	28.61	3.9	28.62	4.2	–	–

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Registered nurses—Continued						
Level 8	\$32.69	2.3	\$31.58	1.0	\$35.91	4.7
Level 9	30.25	3.3	29.86	4.0	31.77	4.8
Level 11	30.84	5.3	30.48	5.9	—	—
Therapists	26.33	9.4	26.05	8.9	27.40	24.8
Level 9	35.61	5.1	—	—	—	—
Clinical laboratory technologists and technicians	17.47	8.1	17.41	7.9	—	—
Licensed practical and licensed vocational nurses	23.22	3.9	21.76	2.7	26.55	5.5
Level 6	23.91	4.5	22.51	1.6	26.63	6.3
Healthcare support occupations	12.14	4.2	12.36	5.5	11.51	6.3
Level 2	10.07	1.8	9.92	3.3	—	—
Level 3	11.04	4.0	11.05	2.7	11.01	10.4
Level 4	14.08	3.4	14.00	4.5	14.36	6.6
Level 5	19.02	17.7	19.89	15.5	—	—
Nursing, psychiatric, and home health aides	11.33	1.1	11.28	1.3	11.60	4.0
Level 2	10.11	3.9	—	—	—	—
Level 3	11.28	1.3	11.14	1.7	12.19	4.3
Level 4	12.67	6.6	—	—	—	—
Nursing aides, orderlies, and attendants	11.79	2.4	11.73	2.8	12.09	2.6
Level 2	10.16	4.7	—	—	—	—
Level 3	11.90	1.3	11.75	1.3	12.59	2.8
Level 4	12.68	6.8	—	—	—	—
Miscellaneous healthcare support occupations	13.23	8.3	14.44	9.1	11.45	11.8
Level 3	10.25	14.3	—	—	10.04	15.6
Level 4	15.15	3.2	15.16	1.5	—	—
Level 5	20.28	17.0	—	—	—	—
Dental assistants	17.65	3.5	—	—	—	—
Protective service occupations	11.48	9.7	11.93	10.1	9.67	2.4
Level 2	9.72	5.3	—	—	9.52	3.2
Level 3	11.46	6.3	11.81	5.4	—	—
Security guards and gaming surveillance officers	10.63	6.8	10.84	7.4	9.83	2.3
Level 2	9.81	6.4	—	—	9.83	3.5
Level 3	11.49	6.7	11.81	5.4	—	—
Security guards	10.62	6.8	10.84	7.4	9.83	2.3
Level 2	9.81	6.4	—	—	9.83	3.5
Level 3	11.48	6.7	11.81	5.5	—	—
Food preparation and serving related occupations	8.66	1.5	10.34	1.7	6.77	4.7
Level 1	7.20	2.0	7.88	5.1	6.83	2.3
Level 2	8.19	9.1	8.82	4.8	7.52	8.7
Level 3	7.30	11.2	9.15	15.9	5.14	34.1
Level 4	12.09	6.7	12.80	4.8	—	—
First-line supervisors/managers, food preparation and serving workers	18.75	9.5	18.85	9.2	—	—
First-line supervisors/managers of food preparation and serving workers	17.49	5.0	17.59	5.0	—	—
Cooks	10.53	1.7	11.69	1.5	8.56	6.2
Level 2	10.36	2.3	—	—	—	—
Level 3	10.29	7.5	9.96	6.0	—	—
Level 4	12.35	5.0	12.97	.8	—	—
Cooks, fast food	8.10	13.1	—	—	—	—
Cooks, institution and cafeteria	11.25	14.1	11.89	17.9	—	—
Cooks, restaurant	11.06	3.0	11.33	6.5	—	—
Level 4	10.83	1.6	—	—	—	—
Food preparation workers	9.36	9.8	9.95	2.6	8.21	14.4
Level 1	8.00	23.9	—	—	—	—
Level 2	9.41	7.8	—	—	—	—
Food service, tipped	5.48	2.3	6.30	13.5	4.84	15.7
Level 1	6.20	9.5	5.91	11.6	6.46	9.1
Level 2	5.01	31.6	6.45	17.0	3.87	28.0
Level 3	4.31	4.5	—	—	3.73	38.2
Bartenders	8.19	2.9	—	—	—	—
Waiters and waitresses	4.68	1.9	5.02	18.8	4.45	15.9
Level 1	5.22	25.8	2.84	8.4	6.82	13.8

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Waiters and waitresses –Continued						
Level 2	\$4.81	32.4	\$6.22	15.4	\$3.77	31.5
Level 3	3.94	13.5	–	–	3.09	4.3
Dining room and cafeteria attendants and bartender helpers	7.53	10.4	8.80	7.3	5.79	15.2
Level 1	7.56	9.4	9.03	4.6	5.79	15.2
Fast food and counter workers	7.99	3.8	9.48	9.3	7.25	3.0
Level 1	7.34	4.9	–	–	6.83	3.7
Level 2	8.26	3.8	–	–	–	–
Level 3	10.64	12.7	10.98	13.8	–	–
Combined food preparation and serving workers, including fast food	8.20	3.6	–	–	7.45	.7
Level 1	7.55	3.4	–	–	7.05	1.9
Counter attendants, cafeteria, food concession, and coffee shop	7.19	11.1	8.41	7.7	–	–
Level 3	8.43	8.0	–	–	–	–
Food servers, nonrestaurant	10.13	8.4	–	–	–	–
Dishwashers	8.43	3.8	8.90	11.0	–	–
Level 1	8.31	5.8	9.31	1.6	–	–
Hosts and hostesses, restaurant, lounge, and coffee shop	10.49	12.2	–	–	–	–
Building and grounds cleaning and maintenance occupations	11.64	6.3	12.06	6.7	9.37	10.2
Level 1	10.76	3.5	10.96	4.2	–	–
Level 2	9.79	5.9	11.03	8.1	7.66	6.0
Level 3	11.70	9.8	11.53	9.9	–	–
Level 4	14.43	18.1	–	–	–	–
Building cleaning workers	10.86	4.0	11.24	4.3	9.11	9.8
Level 1	10.76	3.5	10.96	4.2	–	–
Level 2	9.73	6.2	11.08	8.6	7.66	6.0
Janitors and cleaners, except maids and housekeeping cleaners	10.91	4.9	11.45	5.8	9.03	9.9
Level 1	10.98	3.9	11.48	3.8	–	–
Level 2	9.46	7.2	11.67	12.9	–	–
Maids and housekeeping cleaners	10.43	4.2	10.42	4.6	–	–
Level 1	10.39	4.1	10.47	4.7	–	–
Level 2	10.46	9.2	10.32	9.0	–	–
Grounds maintenance workers	13.09	8.4	13.18	9.3	–	–
Landscaping and groundskeeping workers	12.03	6.7	12.02	7.4	–	–
Personal care and service occupations	14.00	5.7	15.34	6.6	9.90	6.6
Level 1	8.66	8.8	–	–	9.47	11.5
Level 2	9.43	6.4	9.65	11.0	9.21	7.8
Level 3	8.62	6.1	8.42	8.9	9.50	9.7
Level 4	21.81	9.3	22.19	9.2	–	–
Level 5	14.42	16.3	14.57	16.9	–	–
Level 7	–	–	26.09	1.2	–	–
Not able to be leveled	12.06	16.1	13.16	21.8	–	–
First-line supervisors/managers of gaming workers	15.60	6.4	15.60	6.4	–	–
Level 7	26.09	1.2	26.09	1.2	–	–
Gaming supervisors	23.60	.4	23.60	.4	–	–
Level 7	26.09	1.2	26.09	1.2	–	–
Slot key persons	12.88	1.3	12.88	1.3	–	–
Gaming services workers	6.90	1.0	7.34	3.6	5.20	11.2
Level 2	6.61	.2	7.26	9.9	–	–
Level 3	7.16	3.3	7.23	2.7	–	–
Gaming dealers	6.83	2.3	7.34	3.6	4.62	3.8
Level 2	6.37	2.9	7.26	9.9	–	–
Level 3	7.16	3.3	7.23	2.7	–	–
Child care workers	9.39	7.9	9.38	10.1	–	–
Level 2	9.84	11.5	–	–	–	–
Recreation and fitness workers	12.79	7.6	13.04	4.9	–	–
Recreation workers	12.88	10.4	–	–	–	–
Sales and related occupations	17.06	4.6	19.77	4.4	8.45	5.1

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Sales and related occupations —Continued						
Level 1	\$7.39	5.0	—	—	\$7.38	5.2
Level 2	8.77	4.3	\$9.45	6.0	8.07	4.9
Level 3	10.67	16.2	11.50	19.5	8.54	6.0
Level 4	13.49	5.2	13.34	4.9	—	—
Level 5	18.39	13.8	18.41	13.9	—	—
Level 6	22.93	9.2	22.93	9.2	—	—
Level 7	30.16	7.4	30.16	7.4	—	—
Level 8	40.31	24.2	40.31	24.2	—	—
Level 9	28.89	3.7	28.89	3.7	—	—
Level 11	49.18	9.7	49.18	9.7	—	—
Not able to be leveled	16.34	28.7	18.28	28.6	—	—
First-line supervisors/managers, sales workers	20.48	10.8	20.48	10.8	—	—
Level 6	18.91	16.9	18.91	16.9	—	—
First-line supervisors/managers of retail sales workers	16.69	.9	16.69	.9	—	—
First-line supervisors/managers of non-retail sales workers	30.17	21.5	30.17	21.5	—	—
Retail sales workers	11.36	2.5	13.06	2.6	8.01	1.8
Level 1	7.39	5.0	—	—	7.38	5.2
Level 2	8.75	4.4	9.45	6.0	8.01	5.0
Level 3	10.67	16.2	11.50	19.5	8.51	6.1
Level 4	13.34	6.1	13.42	6.0	—	—
Level 5	17.16	3.1	17.20	3.5	—	—
Cashiers, all workers	8.88	3.2	9.97	6.9	7.99	3.2
Level 1	7.93	1.9	—	—	7.93	2.1
Level 2	8.63	4.6	9.40	5.3	7.86	5.9
Level 3	10.61	8.5	11.30	11.0	—	—
Cashiers	8.69	2.7	9.63	5.7	7.98	3.2
Level 1	7.93	1.9	—	—	7.93	2.1
Level 2	8.63	4.6	9.40	5.3	7.86	5.9
Level 3	10.09	8.4	—	—	—	—
Gaming change persons and booth cashiers	13.46	9.3	13.51	9.7	—	—
Level 3	12.14	3.0	12.14	3.0	—	—
Counter and rental clerks and parts salespersons	14.00	16.8	15.09	12.2	—	—
Parts salespersons	14.68	15.0	15.09	12.2	—	—
Retail salespersons	12.25	7.6	13.70	9.7	8.00	1.6
Level 2	9.54	3.5	—	—	9.33	10.4
Level 3	10.69	22.0	11.54	25.4	8.30	6.8
Level 4	13.24	8.7	13.32	8.8	—	—
Level 5	16.54	3.4	16.58	2.9	—	—
Securities, commodities, and financial services sales agents	28.86	15.9	28.86	15.9	—	—
Sales representatives, wholesale and manufacturing	31.77	7.5	31.77	7.5	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	31.53	9.4	31.53	9.4	—	—
Office and administrative support occupations						
Level 1	16.02	2.5	16.34	2.3	13.38	7.1
Level 2	9.98	13.8	—	—	8.59	8.9
Level 3	12.05	2.3	12.37	3.0	10.90	5.8
Level 4	12.18	2.4	12.27	2.5	11.70	6.4
Level 5	15.47	2.3	15.59	2.6	13.39	2.5
Level 6	17.40	2.8	17.51	2.9	14.90	6.3
Level 7	20.07	3.1	20.24	3.0	18.40	12.4
Level 7	23.46	2.9	23.11	4.1	—	—
Not able to be leveled	18.36	7.2	18.25	11.6	—	—
First-line supervisors/managers of office and administrative support workers	23.71	1.8	23.71	1.8	—	—
Level 6	21.22	5.5	21.22	5.5	—	—
Level 7	22.36	5.9	22.36	5.9	—	—
Switchboard operators, including answering service	13.50	11.3	—	—	—	—
Financial clerks	14.83	4.8	14.91	5.1	13.61	4.8
Level 3	12.44	3.9	12.49	4.2	—	—
Level 4	15.24	4.4	15.24	4.5	—	—
Level 5	15.92	6.8	16.03	6.9	—	—
Level 6	19.89	8.1	21.61	6.4	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Billing and posting clerks and machine operators	\$14.55	7.0	\$14.65	7.3	—	—
Level 4	15.09	5.3	15.09	5.3	—	—
Bookkeeping, accounting, and auditing clerks	14.81	6.3	14.83	6.8	—	—
Level 3	12.42	8.3	12.42	8.3	—	—
Level 4	15.31	5.9	15.31	5.9	—	—
Level 6	17.39	6.9	—	—	—	—
Tellers	12.77	2.9	—	—	—	—
Level 3	12.77	2.9	—	—	—	—
Customer service representatives	15.83	4.4	16.09	5.2	\$13.18	11.3
Level 4	15.16	6.0	15.21	6.5	—	—
Level 5	15.39	8.2	15.39	8.2	—	—
Level 6	18.51	3.3	18.75	4.4	—	—
Hotel, motel, and resort desk clerks	12.64	1.5	12.64	1.5	—	—
Order clerks	12.95	13.5	—	—	—	—
Receptionists and information clerks	11.73	5.7	12.06	4.4	10.41	10.5
Level 2	10.11	9.7	—	—	—	—
Level 3	11.10	3.2	10.98	3.3	12.09	9.0
Shipping, receiving, and traffic clerks	14.56	4.7	14.62	5.2	—	—
Level 4	16.41	8.7	16.41	8.7	—	—
Stock clerks and order fillers	12.08	8.0	13.39	3.2	—	—
Secretaries and administrative assistants	19.44	3.3	19.42	3.4	19.59	10.9
Level 4	15.60	2.9	15.95	4.1	—	—
Level 5	21.48	5.7	22.39	3.4	—	—
Level 6	21.84	2.7	21.98	3.0	—	—
Level 7	24.06	3.1	23.24	5.3	—	—
Executive secretaries and administrative assistants	22.12	3.5	22.30	3.8	—	—
Level 6	21.62	2.0	21.93	3.6	—	—
Level 7	22.55	6.3	22.55	6.3	—	—
Legal secretaries	25.55	3.3	25.55	3.3	—	—
Medical secretaries	18.04	8.2	—	—	—	—
Secretaries, except legal, medical, and executive	16.10	3.3	16.23	3.3	—	—
Level 4	16.04	4.6	16.05	4.6	—	—
Data entry and information processing workers	12.58	3.4	—	—	—	—
Data entry keyers	12.58	3.4	—	—	—	—
Insurance claims and policy processing clerks	16.38	2.2	16.25	3.1	—	—
Level 4	15.40	3.8	15.40	3.8	—	—
Mail clerks and mail machine operators, except postal service	12.23	2.4	12.45	2.5	—	—
Level 3	11.92	3.3	12.22	2.3	—	—
Office clerks, general	15.49	7.4	15.80	7.7	12.04	7.0
Level 2	11.54	4.3	11.60	5.7	—	—
Level 3	13.00	10.7	—	—	—	—
Level 4	14.26	6.7	14.50	7.5	—	—
Level 5	18.20	5.6	18.23	5.9	—	—
Construction and extraction occupations	18.36	9.0	18.44	9.0	—	—
Level 5	18.05	4.0	18.42	4.7	—	—
Level 7	22.69	3.0	22.69	3.0	—	—
Carpenters	21.41	8.1	21.41	8.1	—	—
Installation, maintenance, and repair occupations	21.83	5.3	21.87	5.4	—	—
Level 4	16.01	2.7	16.01	2.7	—	—
Level 5	19.96	4.1	19.96	4.1	—	—
Level 6	22.58	4.4	22.58	4.4	—	—
Level 7	26.63	5.4	26.63	5.4	—	—
First-line supervisors/managers of mechanics, installers, and repairers	35.81	14.2	35.81	14.2	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	19.89	9.1	19.89	9.1	—	—
Automotive technicians and repairers	22.45	13.3	22.45	13.3	—	—
Automotive service technicians and mechanics	22.70	16.3	22.70	16.3	—	—
Heating, air conditioning, and refrigeration mechanics and installers	21.93	7.1	21.93	7.1	—	—
Industrial machinery installation, repair, and maintenance workers	20.13	6.0	20.13	6.0	—	—
Level 4	14.43	4.4	14.43	4.4	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Industrial machinery installation, repair, and maintenance workers—Continued						
Level 5	\$20.23	8.1	\$20.23	8.1	—	—
Level 7	25.67	5.5	25.67	5.5	—	—
Industrial machinery mechanics	20.71	9.4	20.71	9.4	—	—
Maintenance and repair workers, general	18.99	7.3	18.99	7.3	—	—
Line installers and repairers	29.76	4.6	29.76	4.6	—	—
Electrical power-line installers and repairers	31.68	2.9	31.68	2.9	—	—
Miscellaneous installation, maintenance, and repair workers	16.22	6.2	16.22	6.2	—	—
Helpers—installation, maintenance, and repair workers	16.43	6.6	16.43	6.6	—	—
Production occupations	14.79	4.2	15.20	3.1	—	—
Level 1	9.08	4.9	9.08	4.9	—	—
Level 2	11.91	6.4	11.91	6.4	—	—
Level 3	12.96	7.5	14.15	3.8	—	—
Level 4	14.43	4.7	15.72	7.1	—	—
Level 5	19.46	7.0	19.46	7.0	—	—
Level 6	20.85	1.6	20.87	1.6	—	—
Level 7	22.09	2.2	22.09	2.2	—	—
First-line supervisors/managers of production and operating workers	21.99	6.9	21.99	6.9	—	—
Miscellaneous assemblers and fabricators	12.56	21.6	12.56	21.6	—	—
Team assemblers	15.58	39.4	15.58	39.4	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	15.84	4.2	15.84	4.2	—	—
Level 4	18.04	2.5	18.04	2.5	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.48	13.6	14.48	13.6	—	—
Miscellaneous metalworkers and plastic workers	18.74	12.9	18.74	12.9	—	—
Inspectors, testers, sorters, samplers, and weighers	16.35	17.9	16.35	17.9	—	—
Painting workers	15.70	4.2	15.70	4.2	—	—
Miscellaneous production workers	13.80	8.0	13.80	8.0	—	—
Level 1	10.03	7.3	10.03	7.3	—	—
Level 2	14.34	4.3	—	—	—	—
Transportation and material moving occupations	15.97	5.6	16.74	6.8	\$11.37	7.0
Level 1	9.58	5.2	9.83	7.8	8.66	4.5
Level 2	12.33	2.9	12.04	5.1	12.97	3.7
Level 3	15.82	6.0	16.63	5.9	13.00	11.3
Level 4	18.95	7.9	19.16	7.4	—	—
Level 5	20.26	8.4	20.50	8.6	—	—
Level 6	22.36	3.7	—	—	—	—
Not able to be leveled	13.83	24.2	14.42	23.5	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand	18.63	6.9	—	—	—	—
Driver/sales workers and truck drivers	18.48	6.6	18.99	6.7	—	—
Level 3	16.94	8.4	—	—	—	—
Level 4	19.07	9.7	19.07	9.7	—	—
Driver/sales workers	16.89	13.1	17.69	13.8	—	—
Truck drivers, heavy and tractor-trailer	19.31	8.0	19.62	7.9	—	—
Level 4	19.45	11.1	19.45	11.1	—	—
Truck drivers, light or delivery services	17.45	9.6	18.14	10.1	—	—
Industrial truck and tractor operators	18.50	7.3	18.50	7.3	—	—
Level 3	16.55	6.8	16.55	6.8	—	—
Laborers and material movers, hand	11.37	6.5	12.02	8.7	9.74	4.0
Level 1	10.28	4.7	11.21	5.8	8.99	4.1
Level 2	11.86	6.2	11.97	7.8	11.28	9.0
Level 3	11.72	3.3	11.99	4.0	—	—
Cleaners of vehicles and equipment	10.62	8.5	—	—	—	—
Laborers and freight, stock, and material movers, hand	11.69	9.9	12.66	12.2	9.92	5.5
Level 1	9.59	7.6	—	—	9.01	6.0
Level 2	11.49	7.0	11.55	8.9	11.28	9.0
Level 3	12.34	2.1	—	—	—	—
Packers and packagers, hand	11.07	6.9	11.49	6.4	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Packers and packagers, hand –Continued Level 1	\$11.67	4.0	–	–	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

⁴ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 4. State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All workers	\$26.53	1.9	\$26.99	1.8	\$14.51	9.2
Management occupations	40.76	5.8	40.76	5.8	—	—
Education administrators	43.01	7.9	43.01	7.9	—	—
Business and financial operations occupations	29.20	9.5	29.96	6.9	—	—
Community and social services occupations	26.87	10.4	26.87	10.4	—	—
Level 7	19.61	2.1	19.61	2.1	—	—
Counselors	34.91	17.6	34.91	17.6	—	—
Social workers	19.98	1.2	19.98	1.2	—	—
Miscellaneous community and social service specialists	22.60	24.3	22.60	24.3	—	—
Legal occupations	34.22	9.0	34.22	9.0	—	—
Education, training, and library occupations	37.61	1.8	38.38	1.9	18.28	7.6
Level 3	14.23	5.9	14.61	11.1	—	—
Level 4	14.71	6.9	—	—	—	—
Level 8	39.58	2.0	39.74	2.0	—	—
Level 9	44.28	4.2	44.28	4.2	—	—
Postsecondary teachers	40.36	8.4	40.58	8.5	—	—
Miscellaneous postsecondary teachers	39.27	10.1	39.47	10.4	—	—
Primary, secondary, and special education school teachers	42.14	1.9	42.34	1.9	—	—
Level 8	40.86	.5	41.04	.3	—	—
Level 9	44.24	5.0	44.24	5.0	—	—
Preschool and kindergarten teachers	40.45	1.4	40.45	1.4	—	—
Elementary and middle school teachers	41.77	1.7	42.06	1.5	—	—
Level 8	40.22	2.7	40.42	1.9	—	—
Level 9	43.90	4.3	43.90	4.3	—	—
Elementary school teachers, except special education	42.23	.2	42.61	.2	—	—
Level 8	40.50	2.3	40.82	1.1	—	—
Level 9	44.40	2.5	44.40	2.5	—	—
Middle school teachers, except special and vocational education	40.81	5.9	40.90	5.6	—	—
Level 8	39.70	4.2	39.70	4.2	—	—
Level 9	42.52	11.3	42.52	11.3	—	—
Secondary school teachers	43.99	4.7	44.19	5.3	—	—
Level 8	41.99	.5	42.35	1.0	—	—
Level 9	45.94	5.6	45.94	5.6	—	—
Secondary school teachers, except special and vocational education	43.99	4.7	44.19	5.3	—	—
Level 8	41.99	.5	42.35	1.0	—	—
Level 9	45.94	5.6	45.94	5.6	—	—
Special education teachers	41.41	.1	41.41	.1	—	—
Level 8	41.21	3.4	41.21	3.4	—	—
Special education teachers, preschool, kindergarten, and elementary school	41.33	1.0	41.33	1.0	—	—
Teacher assistants	14.23	6.4	14.65	9.7	—	—
Level 3	14.23	5.9	14.61	11.1	—	—
Level 4	14.71	6.9	—	—	—	—
Healthcare practitioner and technical occupations	25.63	11.7	25.63	11.7	—	—
Healthcare support occupations	14.73	4.8	14.73	4.8	—	—
Nursing, psychiatric, and home health aides	14.91	4.3	14.91	4.3	—	—
Protective service occupations	25.79	1.1	26.17	.9	11.43	1.7
Level 5	20.23	10.1	20.51	9.6	—	—
Level 6	24.02	9.1	24.02	9.1	—	—
Level 7	26.26	2.0	26.26	2.0	—	—
Level 8	31.99	6.6	31.99	6.6	—	—
Bailiffs, correctional officers, and jailers	21.56	5.6	21.56	5.6	—	—
Correctional officers and jailers	21.56	5.6	21.56	5.6	—	—
Police officers	26.42	1.8	26.60	2.7	—	—

See footnotes at end of table.

Table 4. **State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007 — Continued**

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Police officers –Continued						
Level 7	\$26.26	2.0	\$26.26	2.0	–	–
Police and sheriff's patrol officers	26.42	1.8	26.60	2.7	–	–
Level 7	26.26	2.0	26.26	2.0	–	–
Food preparation and serving related occupations	16.09	9.3	17.13	1.8	–	–
Building and grounds cleaning and maintenance occupations	14.96	8.7	15.09	9.6	–	–
Level 3	15.03	8.9	15.03	8.9	–	–
Building cleaning workers	14.28	4.3	14.31	4.3	–	–
Level 3	15.03	8.9	15.03	8.9	–	–
Janitors and cleaners, except maids and housekeeping cleaners	14.28	4.3	14.31	4.3	–	–
Level 3	15.03	8.9	15.03	8.9	–	–
Personal care and service occupations	13.66	9.3	–	–	–	–
Office and administrative support occupations	18.44	3.5	18.50	3.5	–	–
Level 3	14.35	4.7	14.48	4.6	–	–
Level 4	17.23	3.3	17.23	3.3	–	–
Level 5	18.88	3.5	18.79	3.7	–	–
Level 6	23.36	3.6	23.36	3.6	–	–
First-line supervisors/managers of office and administrative support workers	24.99	9.7	24.99	9.7	–	–
Financial clerks	19.33	10.6	19.18	13.4	–	–
Court, municipal, and license clerks	15.04	7.4	15.04	7.4	–	–
Secretaries and administrative assistants	19.38	4.9	19.38	4.9	–	–
Level 4	18.80	6.0	18.80	6.0	–	–
Level 5	18.55	3.2	18.55	3.2	–	–
Executive secretaries and administrative assistants	21.22	4.0	21.22	4.0	–	–
Secretaries, except legal, medical, and executive	17.95	6.3	17.95	6.3	–	–
Level 4	19.03	6.1	19.03	6.1	–	–
Office clerks, general	14.68	8.3	14.92	9.7	–	–
Construction and extraction occupations	18.02	1.3	18.40	.6	–	–
Installation, maintenance, and repair occupations	24.52	2.6	24.52	2.6	–	–
Production occupations	18.39	15.9	18.39	15.9	–	–
Transportation and material moving occupations	18.86	3.9	19.10	4.0	–	–
Level 3	16.88	1.1	16.90	1.6	–	–
Level 5	20.81	3.1	20.81	3.1	–	–
Bus drivers	18.53	5.2	18.86	5.5	–	–
Level 3	16.86	.9	–	–	–	–
Bus drivers, school	17.18	3.0	17.30	3.7	–	–
Level 3	16.86	.9	–	–	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

⁴ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5. Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All workers	\$21.34	1.9	\$22.63	1.7	\$12.59	7.0
Management occupations	43.06	6.8	43.07	6.8	—	—
Group II	22.61	9.5	—	—	—	—
Group III	41.88	3.7	—	—	—	—
Group IV	68.86	4.1	—	—	—	—
General and operations managers	46.63	23.1	46.63	23.1	—	—
Marketing and sales managers	51.73	10.7	51.73	10.7	—	—
Marketing managers	56.42	7.2	56.42	7.2	—	—
Computer and information systems managers	58.99	5.6	58.99	5.6	—	—
Group III	56.98	7.7	56.98	7.7	—	—
Financial managers	49.69	5.5	49.69	5.5	—	—
Group III	49.98	7.4	49.98	7.4	—	—
Human resources managers	33.84	7.0	33.84	7.0	—	—
Industrial production managers	28.64	8.0	28.64	8.0	—	—
Education administrators	32.61	7.8	32.66	7.8	—	—
Group III	34.86	5.7	—	—	—	—
Education administrators, postsecondary	27.69	8.6	27.69	8.6	—	—
Group III	30.01	5.0	30.01	5.0	—	—
Medical and health services managers	35.31	7.4	35.33	7.3	—	—
Business and financial operations occupations	29.26	7.3	29.14	7.6	32.10	13.1
Group II	23.20	11.1	—	—	—	—
Group III	35.83	7.2	—	—	—	—
Buyers and purchasing agents	31.80	5.5	31.80	5.5	—	—
Human resources, training, and labor relations specialists	30.81	11.6	30.81	11.6	—	—
Group III	37.51	7.4	—	—	—	—
Management analysts	34.58	9.4	34.58	9.4	—	—
Group III	32.28	7.7	32.28	7.7	—	—
Accountants and auditors	30.51	14.9	29.83	16.7	—	—
Group II	23.42	4.5	23.00	4.7	—	—
Group III	40.08	26.2	42.94	20.7	—	—
Financial analysts and advisors	30.85	7.5	30.85	7.5	—	—
Group II	30.28	13.1	—	—	—	—
Financial analysts	29.29	11.6	29.29	11.6	—	—
Computer and mathematical science occupations	35.68	2.3	35.78	2.3	—	—
Group II	25.17	4.9	—	—	—	—
Group III	40.00	4.0	—	—	—	—
Computer software engineers	37.10	7.3	37.10	7.3	—	—
Group III	41.07	8.2	—	—	—	—
Computer software engineers, applications	34.32	8.1	34.32	8.1	—	—
Computer support specialists	23.71	2.8	23.71	2.8	—	—
Group II	23.53	3.1	23.53	3.1	—	—
Computer systems analysts	38.99	7.6	38.99	7.6	—	—
Group III	40.43	8.0	40.43	8.0	—	—
Network and computer systems administrators	36.78	6.1	36.78	6.1	—	—
Group III	40.30	6.2	40.30	6.2	—	—
Network systems and data communications analysts	40.20	9.0	40.20	9.0	—	—
Architecture and engineering occupations	33.90	13.0	33.90	13.0	—	—
Group II	27.17	5.5	—	—	—	—
Group III	36.16	10.1	—	—	—	—
Engineers	38.94	8.5	38.94	8.5	—	—
Group II	27.69	2.0	—	—	—	—
Group III	39.87	5.0	—	—	—	—
Electrical and electronics engineers	40.02	15.3	40.02	15.3	—	—
Group III	37.93	7.9	—	—	—	—
Electronics engineers, except computer	36.78	11.0	36.78	11.0	—	—
Group III	36.90	11.4	36.90	11.4	—	—
Industrial engineers, including health and safety	35.72	9.7	35.72	9.7	—	—
Group III	36.78	6.9	—	—	—	—
Industrial engineers	35.72	9.7	35.72	9.7	—	—
Group III	36.78	6.9	36.78	6.9	—	—
Mechanical engineers	34.45	9.1	34.45	9.1	—	—

See footnotes at end of table.

Table 5. **Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Engineering technicians, except drafters	\$27.53	4.9	\$27.53	4.9	—	—
Group II	27.53	4.9	—	—	—	—
Electrical and electronic engineering technicians	27.68	5.7	27.68	5.7	—	—
Group II	27.68	5.7	27.68	5.7	—	—
Life, physical, and social science occupations	33.38	7.4	33.36	7.6	—	—
Group II	22.42	7.6	—	—	—	—
Group III	37.65	6.0	—	—	—	—
Life scientists	41.99	6.9	41.99	6.9	—	—
Group III	38.99	5.9	—	—	—	—
Biological scientists	37.71	5.2	37.71	5.2	—	—
Group III	36.72	5.7	—	—	—	—
Biochemists and biophysicists	39.28	8.2	39.28	8.2	—	—
Medical scientists	48.20	18.4	48.20	18.4	—	—
Group III	42.15	6.5	—	—	—	—
Physical scientists	33.93	10.8	33.93	10.8	—	—
Psychologists	29.76	4.6	—	—	—	—
Chemical technicians	22.99	13.5	22.99	13.5	—	—
Group II	22.99	13.5	22.99	13.5	—	—
Community and social services occupations	18.43	13.3	20.37	8.5	—	—
Group II	16.52	14.1	—	—	—	—
Group III	29.22	6.5	—	—	—	—
Counselors	21.57	12.7	21.57	12.7	—	—
Group II	19.17	14.5	—	—	—	—
Group III	29.73	10.9	—	—	—	—
Educational, vocational, and school counselors	28.37	19.9	28.37	19.9	—	—
Social workers	19.60	5.9	18.80	3.6	—	—
Group II	18.12	5.1	—	—	—	—
Miscellaneous community and social service specialists	—	—	18.84	19.6	—	—
Legal occupations	39.89	19.8	40.51	21.0	—	—
Group II	19.99	4.5	—	—	—	—
Group III	56.46	22.6	—	—	—	—
Lawyers	50.91	16.7	51.79	17.8	—	—
Group III	59.36	21.2	—	—	—	—
Paralegals and legal assistants	23.04	3.0	23.04	3.0	—	—
Miscellaneous legal support workers	19.00	12.2	—	—	—	—
Education, training, and library occupations	35.37	2.1	36.30	1.8	\$16.15	8.7
Group I	14.16	5.9	—	—	—	—
Group II	31.49	4.2	—	—	—	—
Group III	41.09	4.6	—	—	—	—
Group IV	76.71	6.8	—	—	—	—
Postsecondary teachers	42.21	4.8	42.70	4.8	28.97	12.8
Group II	31.57	6.9	—	—	—	—
Group III	39.28	8.3	—	—	—	—
Group IV	76.71	6.8	—	—	—	—
Arts, communications, and humanities teachers, postsecondary	40.21	9.0	—	—	—	—
Miscellaneous postsecondary teachers	36.47	10.5	36.69	11.7	—	—
Group III	38.02	13.6	—	—	—	—
Primary, secondary, and special education school teachers	37.04	3.8	37.32	3.5	—	—
Group II	33.25	3.5	—	—	—	—
Group III	43.16	5.3	—	—	—	—
Preschool and kindergarten teachers	26.97	13.8	26.97	13.8	—	—
Group II	21.77	11.3	—	—	—	—
Elementary and middle school teachers	36.95	5.5	37.40	5.0	—	—
Group II	33.43	9.8	—	—	—	—
Group III	43.03	4.4	—	—	—	—
Elementary school teachers, except special education	35.73	5.7	36.27	4.9	—	—
Group II	31.66	9.3	32.34	8.7	—	—
Group III	43.21	3.2	43.21	3.2	—	—

See footnotes at end of table.

Table 5. **Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Middle school teachers, except special and vocational education	\$40.81	5.9	\$40.90	5.6	—	—
Group II	39.70	4.2	39.70	4.2	—	—
Group III	42.52	11.3	42.52	11.3	—	—
Secondary school teachers	40.89	8.0	41.01	8.4	—	—
Group II	36.22	14.7	—	—	—	—
Group III	45.94	5.6	—	—	—	—
Secondary school teachers, except special and vocational education	40.89	8.0	41.01	8.4	—	—
Group II	36.22	14.7	36.30	15.2	—	—
Group III	45.94	5.6	45.94	5.6	—	—
Special education teachers	39.30	2.4	39.30	2.4	—	—
Group II	40.18	5.1	—	—	—	—
Group III	38.04	9.6	—	—	—	—
Special education teachers, preschool, kindergarten, and elementary school	38.35	3.3	38.35	3.3	—	—
Teacher assistants	13.55	5.5	14.12	7.3	\$11.39	8.2
Group I	14.16	5.9	14.60	9.0	12.27	5.7
Arts, design, entertainment, sports, and media occupations	33.01	23.2	34.90	24.4	15.53	26.0
Group II	18.14	5.7	—	—	—	—
Group III	43.12	7.5	—	—	—	—
Designers	20.51	9.7	23.13	17.9	—	—
Group II	16.25	8.1	—	—	—	—
Broadcast and sound engineering technicians and radio operators	28.13	10.3	—	—	—	—
Group II	27.99	5.7	—	—	—	—
Audio and video equipment technicians	27.27	15.7	—	—	—	—
Healthcare practitioner and technical occupations	32.20	2.7	32.23	2.8	32.08	10.3
Group II	25.05	3.6	—	—	—	—
Group III	33.08	4.6	—	—	—	—
Group IV	79.93	4.3	—	—	—	—
Pharmacists	32.89	41.9	42.14	18.4	—	—
Group III	47.54	2.6	—	—	—	—
Physicians and surgeons	64.30	11.9	64.30	11.9	—	—
Group III	28.50	29.0	—	—	—	—
Group IV	79.93	4.3	—	—	—	—
Registered nurses	32.26	2.8	31.99	3.2	33.36	3.9
Group II	32.15	2.1	31.18	.8	35.49	5.0
Group III	30.75	3.3	30.53	4.3	31.65	4.8
Therapists	26.67	8.3	26.52	8.1	27.40	24.8
Group II	22.28	7.7	—	—	—	—
Group III	35.58	3.0	—	—	—	—
Clinical laboratory technologists and technicians	17.47	8.1	17.41	7.9	—	—
Group II	16.91	6.5	—	—	—	—
Licensed practical and licensed vocational nurses	22.98	3.8	21.57	2.7	26.55	5.5
Group II	23.29	3.7	21.84	2.5	26.55	5.5
Healthcare support occupations	12.37	3.9	12.63	4.8	11.51	6.3
Group I	11.62	2.6	—	—	—	—
Group II	18.85	10.2	—	—	—	—
Nursing, psychiatric, and home health aides	11.79	2.5	11.82	2.8	11.60	4.0
Group I	11.48	1.3	—	—	—	—
Nursing aides, orderlies, and attendants	11.87	2.5	11.83	2.9	12.09	2.6
Group I	11.85	2.5	11.80	2.8	12.09	2.6
Miscellaneous healthcare support occupations	13.23	8.3	14.44	9.1	11.45	11.8
Group I	11.85	8.3	—	—	—	—
Group II	20.21	13.7	—	—	—	—
Dental assistants	17.65	3.5	—	—	—	—
Group I	15.18	2.7	—	—	—	—
Protective service occupations	19.78	6.3	20.86	4.8	9.94	2.5
Group I	10.60	6.0	—	—	—	—
Group II	24.32	2.7	—	—	—	—

See footnotes at end of table.

Table 5. **Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007 — Continued**

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Bailiffs, correctional officers, and jailers	\$19.93	7.4	\$19.93	7.4	—	—
Group II	20.10	7.7	—	—	—	—
Correctional officers and jailers	19.93	7.4	19.93	7.4	—	—
Group II	20.10	7.7	20.10	7.7	—	—
Police officers	25.80	2.6	25.96	3.1	—	—
Group II	25.80	2.6	—	—	—	—
Police and sheriff's patrol officers	25.80	2.6	25.96	3.1	—	—
Group II	25.80	2.6	25.96	3.1	—	—
Security guards and gaming surveillance officers	11.14	8.4	11.46	9.0	\$9.83	2.3
Group I	10.65	6.5	—	—	—	—
Security guards	11.14	8.4	11.46	9.0	9.83	2.3
Group I	10.65	6.5	10.86	7.1	9.83	2.3
Miscellaneous protective service workers	9.97	7.3	—	—	9.97	7.3
Group I	9.97	7.3	—	—	—	—
Food preparation and serving related occupations	8.93	2.0	10.73	2.6	6.80	4.6
Group I	8.15	2.0	—	—	—	—
Group II	16.56	13.1	—	—	—	—
First-line supervisors/managers, food preparation and serving workers	18.41	7.1	18.48	6.8	—	—
Group II	19.75	7.1	—	—	—	—
First-line supervisors/managers of food preparation and serving workers	17.44	3.5	17.51	3.5	—	—
Group II	18.49	4.9	18.49	4.9	—	—
Cooks	10.73	2.1	11.95	2.0	8.56	6.2
Group I	10.45	3.3	—	—	—	—
Cooks, fast food	8.10	13.1	—	—	—	—
Group I	8.10	13.1	—	—	—	—
Cooks, institution and cafeteria	11.95	11.9	12.72	14.2	—	—
Group I	11.37	15.9	12.20	20.6	—	—
Cooks, restaurant	11.06	3.0	11.33	6.5	—	—
Group I	11.04	1.9	11.41	1.5	—	—
Food preparation workers	9.39	9.5	9.95	2.6	8.33	13.9
Group I	9.39	9.5	9.95	2.6	8.33	13.9
Food service, tipped	5.65	2.9	6.58	12.6	4.91	15.3
Group I	5.60	2.8	—	—	—	—
Bartenders	8.19	2.9	—	—	—	—
Group I	8.19	2.9	—	—	—	—
Waiters and waitresses	4.68	1.9	5.02	18.8	4.45	15.9
Group I	4.61	2.1	4.87	24.8	4.45	15.9
Dining room and cafeteria attendants and bartender helpers	8.15	10.0	9.56	7.7	6.16	14.3
Group I	8.27	10.2	9.95	6.5	5.79	15.2
Fast food and counter workers	8.00	3.8	9.48	9.3	7.27	3.0
Group I	8.00	3.8	—	—	—	—
Combined food preparation and serving workers, including fast food	8.21	3.6	—	—	7.47	.8
Group I	8.21	3.6	—	—	7.47	.8
Counter attendants, cafeteria, food concession, and coffee shop	7.19	11.1	8.41	7.7	—	—
Group I	7.19	11.1	8.41	7.7	—	—
Food servers, nonrestaurant	11.41	11.6	11.85	16.6	—	—
Group I	11.21	13.0	—	—	—	—
Dishwashers	8.43	3.8	8.90	11.0	—	—
Group I	8.06	.6	8.46	6.9	—	—
Hosts and hostesses, restaurant, lounge, and coffee shop	10.49	12.2	—	—	—	—
Group I	10.49	12.2	—	—	—	—
Building and grounds cleaning and maintenance occupations	12.09	5.6	12.53	5.9	9.38	10.0
Group I	11.44	4.2	—	—	—	—
Group II	21.28	10.5	—	—	—	—
First-line supervisors/managers, building and grounds cleaning and maintenance workers	24.71	12.5	24.71	12.5	—	—
Building cleaning workers	11.40	3.8	11.80	4.1	9.12	9.7

See footnotes at end of table.

Table 5. **Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007 — Continued**

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Building cleaning workers –Continued						
Group I	\$11.29	4.0	–	–	–	–
Janitors and cleaners, except maids and housekeeping cleaners	11.58	4.7	\$12.14	5.4	\$9.04	9.8
Group I	11.47	4.8	12.01	5.5	9.04	10.0
Maids and housekeeping cleaners	10.43	4.2	10.42	4.6	–	–
Group I	10.43	4.2	10.42	4.6	–	–
Grounds maintenance workers	13.03	8.5	13.18	9.3	–	–
Group I	12.05	6.8	–	–	–	–
Landscaping and groundskeeping workers	12.01	6.7	12.02	7.4	–	–
Group I	11.99	7.2	12.02	7.4	–	–
Personal care and service occupations	13.98	5.4	15.38	6.2	9.83	6.3
Group I	13.28	8.0	–	–	–	–
Group II	15.37	8.3	–	–	–	–
First-line supervisors/managers of gaming workers	15.60	6.4	15.60	6.4	–	–
Group I	12.45	2.1	–	–	–	–
Group II	21.12	4.4	–	–	–	–
Gaming supervisors	23.60	.4	23.60	.4	–	–
Group II	24.52	4.2	24.52	4.2	–	–
Slot key persons	12.88	1.3	12.88	1.3	–	–
Group I	12.45	2.1	12.45	2.1	–	–
Gaming services workers	6.90	1.0	7.34	3.6	5.20	11.2
Group I	6.99	2.2	–	–	–	–
Gaming dealers	6.83	2.3	7.34	3.6	4.62	3.8
Group I	6.92	3.5	7.34	3.6	–	–
Child care workers	9.47	7.5	9.49	10.3	9.40	6.9
Group I	9.27	11.2	–	–	9.40	6.9
Recreation and fitness workers	13.08	6.6	13.55	4.5	–	–
Group I	12.00	6.4	–	–	–	–
Recreation workers	12.88	8.5	–	–	–	–
Group I	11.82	5.5	–	–	–	–
Sales and related occupations	17.07	4.5	19.76	4.4	8.46	5.1
Group I	10.52	3.7	–	–	–	–
Group II	24.45	7.3	–	–	–	–
Group III	41.08	6.3	–	–	–	–
First-line supervisors/managers, sales workers	20.48	10.8	20.48	10.8	–	–
Group II	19.13	6.1	–	–	–	–
First-line supervisors/managers of retail sales workers	16.69	.9	16.69	.9	–	–
Group II	17.37	.8	17.37	.8	–	–
First-line supervisors/managers of non-retail sales workers	30.17	21.5	30.17	21.5	–	–
Group II	23.65	8.3	23.65	8.3	–	–
Retail sales workers	11.43	2.6	13.15	2.6	8.02	1.8
Group I	10.40	3.5	–	–	–	–
Group II	18.31	14.0	–	–	–	–
Cashiers, all workers	9.21	4.9	10.57	10.0	8.01	3.3
Group I	9.19	4.8	–	–	–	–
Cashiers	9.03	4.8	10.31	10.4	8.00	3.3
Group I	9.01	4.7	10.27	10.2	7.99	3.3
Gaming change persons and booth cashiers	13.46	9.3	13.51	9.7	–	–
Group I	13.46	9.3	13.51	9.7	–	–
Counter and rental clerks and parts salespersons	14.00	16.8	15.09	12.2	–	–
Group I	12.25	10.0	–	–	–	–
Parts salespersons	14.68	15.0	15.09	12.2	–	–
Group I	12.87	8.0	–	–	–	–
Retail salespersons	12.25	7.6	13.70	9.7	8.00	1.6
Group I	10.94	8.0	12.27	13.1	7.96	1.4
Group II	17.99	14.4	18.04	15.0	–	–
Securities, commodities, and financial services sales agents	28.86	15.9	28.86	15.9	–	–
Group II	25.83	5.2	25.83	5.2	–	–
Sales representatives, wholesale and manufacturing	31.77	7.5	31.77	7.5	–	–
Group II	31.20	7.4	–	–	–	–

See footnotes at end of table.

Table 5. Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Sales representatives, wholesale and manufacturing, except technical and scientific products	\$31.53	9.4	\$31.53	9.4	—	—
Group II	31.53	9.4	31.53	9.4	—	—
Office and administrative support occupations	16.27	2.3	16.58	2.1	\$13.48	6.9
Group I	13.83	2.0	—	—	—	—
Group II	20.21	3.1	—	—	—	—
First-line supervisors/managers of office and administrative support workers	23.91	2.0	23.91	2.0	—	—
Group II	24.39	3.8	24.39	3.8	—	—
Switchboard operators, including answering service	13.50	11.3	—	—	—	—
Group I	13.50	11.3	—	—	—	—
Financial clerks	15.08	4.7	15.10	4.9	14.72	7.6
Group I	14.16	5.2	—	—	—	—
Group II	18.14	7.8	—	—	—	—
Billing and posting clerks and machine operators	14.55	7.0	14.65	7.3	—	—
Group I	13.92	6.0	14.03	6.3	—	—
Bookkeeping, accounting, and auditing clerks	14.85	6.1	14.87	6.6	—	—
Group I	14.42	7.7	14.42	7.8	—	—
Group II	16.42	5.3	17.41	6.6	—	—
Tellers	12.77	2.9	—	—	—	—
Group I	12.77	2.9	—	—	—	—
Court, municipal, and license clerks	15.04	7.4	15.04	7.4	—	—
Customer service representatives	15.83	4.4	16.09	5.2	13.18	11.3
Group I	14.50	5.0	14.93	6.2	10.72	13.3
Group II	17.56	6.0	17.55	6.5	—	—
Hotel, motel, and resort desk clerks	12.64	1.5	12.64	1.5	—	—
Group I	12.39	5.0	12.39	5.0	—	—
Library assistants, clerical	12.49	14.6	—	—	—	—
Group I	11.74	14.1	—	—	—	—
Order clerks	12.95	13.5	—	—	—	—
Group I	13.06	15.6	—	—	—	—
Receptionists and information clerks	11.84	5.5	12.19	4.3	10.41	10.5
Group I	11.65	5.8	11.98	4.5	10.41	10.5
Dispatchers	14.33	10.4	14.33	10.8	—	—
Group I	14.33	10.4	—	—	—	—
Shipping, receiving, and traffic clerks	14.56	4.7	14.62	5.2	—	—
Group I	15.02	6.7	15.02	6.7	—	—
Stock clerks and order fillers	12.08	8.0	13.39	3.2	—	—
Group I	11.91	8.9	13.29	3.3	—	—
Secretaries and administrative assistants	19.43	2.8	19.41	2.8	19.59	10.9
Group I	15.61	2.6	—	—	—	—
Group II	22.17	2.3	—	—	—	—
Executive secretaries and administrative assistants	21.90	2.9	22.01	3.1	—	—
Group II	21.78	3.6	22.08	3.4	—	—
Legal secretaries	24.82	3.6	24.82	3.6	—	—
Group II	24.82	3.6	24.82	3.6	—	—
Medical secretaries	18.04	8.2	—	—	—	—
Secretaries, except legal, medical, and executive	16.54	2.8	16.64	2.9	—	—
Group I	15.79	2.9	15.91	3.0	—	—
Group II	18.95	4.5	18.95	4.5	—	—
Computer operators	16.70	3.9	—	—	—	—
Data entry and information processing workers	14.40	5.2	14.77	5.7	—	—
Group I	14.11	3.9	—	—	—	—
Data entry keyers	12.58	3.4	—	—	—	—
Group I	12.58	3.4	—	—	—	—
Insurance claims and policy processing clerks	16.69	2.8	16.58	3.4	—	—
Group I	15.23	4.4	14.96	6.9	—	—
Group II	19.28	2.3	19.28	2.3	—	—
Mail clerks and mail machine operators, except postal service	12.23	2.4	12.45	2.5	—	—
Group I	11.84	2.2	11.83	2.0	—	—
Office clerks, general	15.42	6.7	15.72	7.0	11.95	6.7
Group I	12.87	5.5	13.07	6.0	11.25	4.1
Group II	19.34	5.9	19.39	6.2	—	—

See footnotes at end of table.

Table 5. Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Construction and extraction occupations	\$18.34	8.4	\$18.44	8.3	—	—
Group I	15.13	9.2	—	—	—	—
Group II	20.79	2.4	—	—	—	—
Carpenters	21.41	8.1	21.41	8.1	—	—
Construction and building inspectors	18.57	11.1	—	—	—	—
Installation, maintenance, and repair occupations	21.99	4.9	22.02	5.1	—	—
Group I	15.67	2.9	—	—	—	—
Group II	24.13	4.0	—	—	—	—
First-line supervisors/managers of mechanics, installers, and repairers	34.01	11.3	34.01	11.3	—	—
Group II	34.50	12.0	34.50	12.0	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	19.89	9.1	19.89	9.1	—	—
Group II	22.13	9.6	—	—	—	—
Automotive technicians and repairers	22.57	12.9	22.57	12.9	—	—
Group II	24.31	12.6	—	—	—	—
Automotive service technicians and mechanics	22.83	15.8	22.83	15.8	—	—
Group II	24.58	13.7	24.58	13.7	—	—
Bus and truck mechanics and diesel engine specialists	22.13	2.8	22.13	2.8	—	—
Group II	22.20	2.5	22.20	2.5	—	—
Heating, air conditioning, and refrigeration mechanics and installers	21.93	7.1	21.93	7.1	—	—
Group II	21.93	7.1	21.93	7.1	—	—
Industrial machinery installation, repair, and maintenance workers	20.15	5.5	20.15	5.5	—	—
Group I	15.01	5.3	—	—	—	—
Group II	21.48	5.7	—	—	—	—
Industrial machinery mechanics	20.71	9.4	20.71	9.4	—	—
Group II	20.71	9.4	20.71	9.4	—	—
Maintenance and repair workers, general	19.26	5.5	19.26	5.5	—	—
Group II	20.72	2.8	20.72	2.8	—	—
Line installers and repairers	29.76	4.6	29.76	4.6	—	—
Group II	30.42	1.0	—	—	—	—
Electrical power-line installers and repairers	31.68	2.9	31.68	2.9	—	—
Group II	30.95	.2	30.95	.2	—	—
Miscellaneous installation, maintenance, and repair workers	16.22	6.2	16.22	6.2	—	—
Group I	16.08	6.0	—	—	—	—
Helpers--installation, maintenance, and repair workers	16.43	6.6	16.43	6.6	—	—
Production occupations	14.87	4.1	15.28	3.0	—	—
Group I	12.67	2.8	—	—	—	—
Group II	20.36	1.9	—	—	—	—
First-line supervisors/managers of production and operating workers	21.99	6.9	21.99	6.9	—	—
Group II	21.21	6.7	21.21	6.7	—	—
Miscellaneous assemblers and fabricators	12.56	21.6	12.56	21.6	—	—
Group I	12.19	25.3	—	—	—	—
Team assemblers	15.58	39.4	15.58	39.4	—	—
Group I	15.58	39.4	15.58	39.4	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	15.84	4.2	15.84	4.2	—	—
Group I	14.50	11.0	—	—	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.48	13.6	14.48	13.6	—	—
Group I	13.63	17.2	13.63	17.2	—	—
Welding, soldering, and brazing workers	18.13	6.4	18.13	6.4	—	—
Miscellaneous metalworkers and plastic workers	18.74	12.9	18.74	12.9	—	—
Group I	14.00	4.0	—	—	—	—
Inspectors, testers, sorters, samplers, and weighers	16.86	17.0	16.86	17.0	—	—
Group I	12.36	8.0	12.36	8.0	—	—
Group II	22.38	2.7	22.38	2.7	—	—
Painting workers	15.70	4.2	15.70	4.2	—	—
Miscellaneous production workers	13.77	7.8	13.77	7.8	—	—

See footnotes at end of table.

Table 5. Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Miscellaneous production workers—Continued						
Group I	\$13.23	7.1	—	—	—	—
Transportation and material moving occupations	16.14	5.3	\$16.89	6.4	\$11.63	6.7
Group I	15.05	6.9	—	—	—	—
Group II	21.07	3.6	—	—	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand	18.63	6.9	—	—	—	—
Bus drivers	16.45	5.6	18.86	5.5	—	—
Group I	15.42	2.6	—	—	—	—
Bus drivers, school	15.45	2.6	17.30	3.7	—	—
Group I	15.01	1.2	—	—	—	—
Driver/sales workers and truck drivers	18.49	6.5	18.99	6.6	—	—
Group I	18.00	7.2	—	—	—	—
Group II	21.51	7.1	—	—	—	—
Driver/sales workers	16.89	13.1	17.69	13.8	—	—
Truck drivers, heavy and tractor-trailer	19.29	7.8	19.59	7.6	—	—
Group I	19.23	8.8	19.55	8.7	—	—
Truck drivers, light or delivery services	17.45	9.6	18.14	10.1	—	—
Group I	16.47	9.2	17.18	10.7	—	—
Industrial truck and tractor operators	18.50	7.3	18.50	7.3	—	—
Group I	18.46	7.5	18.46	7.5	—	—
Laborers and material movers, hand	11.41	6.5	12.07	8.6	9.74	4.0
Group I	11.65	6.6	—	—	—	—
Cleaners of vehicles and equipment	10.62	8.5	—	—	—	—
Group I	10.62	8.5	—	—	—	—
Laborers and freight, stock, and material movers, hand	11.76	9.7	12.75	11.8	9.92	5.5
Group I	11.80	10.1	12.99	12.7	9.92	5.5
Packers and packagers, hand	11.07	6.9	11.49	6.4	—	—
Group I	11.96	3.0	12.34	3.0	—	—

¹ Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where

a 40-hour week is the minimum full-time schedule.

⁴ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 6. Civilian workers: Hourly wage percentiles¹, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007

Occupation ²	10	25	Median 50	75	90
All workers	\$8.60	\$11.71	\$17.48	\$26.30	\$38.42
Management occupations	20.79	28.95	38.08	54.10	70.49
General and operations managers	26.44	28.48	32.03	69.91	69.91
Marketing and sales managers	35.07	35.07	53.21	66.35	66.95
Marketing managers	49.83	49.83	53.21	66.35	66.95
Computer and information systems managers	48.35	51.48	58.32	70.49	70.49
Financial managers	30.86	38.08	40.39	55.77	71.12
Human resources managers	21.05	23.20	37.55	38.46	39.87
Industrial production managers	21.50	22.88	22.88	38.46	38.46
Education administrators	16.65	26.31	29.23	39.84	50.93
Education administrators, postsecondary	16.65	23.62	26.73	33.85	34.33
Medical and health services managers	31.49	31.55	32.69	33.50	41.90
Business and financial operations occupations	16.50	21.57	28.27	35.58	42.50
Buyers and purchasing agents	18.27	22.51	28.27	40.80	48.42
Human resources, training, and labor relations specialists	19.31	19.31	32.21	38.46	42.70
Management analysts	21.03	25.96	30.29	42.89	56.21
Accountants and auditors	18.65	22.36	26.10	35.09	46.39
Financial analysts and advisors	22.03	24.94	30.79	37.50	39.66
Financial analysts	20.59	22.03	24.94	37.02	40.29
Computer and mathematical science occupations	21.64	28.89	35.67	42.00	48.68
Computer software engineers	28.89	28.89	33.80	41.83	50.48
Computer software engineers, applications	28.89	28.89	33.80	34.50	42.31
Computer support specialists	18.03	18.54	24.39	28.42	31.57
Computer systems analysts	22.00	36.15	38.78	43.44	52.42
Network and computer systems administrators	21.71	30.89	39.70	43.33	43.87
Network systems and data communications analysts	33.90	33.90	40.63	48.68	48.68
Architecture and engineering occupations	18.75	24.76	30.05	41.01	55.23
Engineers	24.69	30.05	34.38	47.17	56.91
Electrical and electronics engineers	28.22	30.46	36.75	45.98	61.91
Electronics engineers, except computer	30.46	30.46	30.46	42.07	47.19
Industrial engineers, including health and safety	26.52	29.04	31.20	37.15	56.91
Industrial engineers	26.52	29.04	31.20	37.15	56.91
Mechanical engineers	24.52	29.52	34.38	35.25	49.33
Engineering technicians, except drafters	20.90	21.72	29.14	30.78	32.06
Electrical and electronic engineering technicians	21.35	23.57	29.14	29.34	35.75
Life, physical, and social science occupations	19.10	23.39	33.64	38.89	51.28
Life scientists	25.69	34.61	37.29	46.91	55.85
Biological scientists	24.65	34.21	34.61	44.05	51.54
Biochemists and biophysicists	31.33	34.61	34.61	40.94	51.54
Medical scientists	30.46	34.81	44.61	55.35	92.31
Physical scientists	18.54	21.71	37.53	40.57	48.79
Psychologists	22.94	25.62	28.94	34.08	36.14
Chemical technicians	16.83	18.29	22.98	26.58	28.60
Community and social services occupations	8.80	12.49	16.23	22.79	28.61
Counselors	12.61	13.22	19.18	27.92	34.36
Educational, vocational, and school counselors	14.42	15.87	22.82	39.74	53.92
Social workers	14.10	14.97	20.40	22.60	27.00
Legal occupations	18.88	22.60	38.46	49.49	71.43
Lawyers	33.28	38.46	46.15	64.41	74.18
Paralegals and legal assistants	19.23	19.23	22.60	24.95	31.32
Miscellaneous legal support workers	16.06	16.06	16.38	19.79	20.67
Education, training, and library occupations	14.48	22.56	34.01	45.52	54.68
Postsecondary teachers	24.03	32.45	40.00	44.91	57.04
Arts, communications, and humanities teachers, postsecondary	23.21	33.57	44.48	48.89	50.60
Miscellaneous postsecondary teachers	21.41	25.20	36.89	44.91	53.58
Primary, secondary, and special education school teachers	17.43	27.59	35.47	48.48	55.38
Preschool and kindergarten teachers	14.76	15.39	15.39	39.50	53.63
Elementary and middle school teachers	20.46	27.59	34.59	46.03	54.94

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles¹, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007** — Continued

Occupation ²	10	25	Median 50	75	90
Elementary school teachers, except special education	\$19.01	\$27.31	\$33.20	\$46.03	\$54.21
Middle school teachers, except special and vocational education	28.93	32.08	37.05	50.20	57.99
Secondary school teachers	14.42	32.14	40.76	51.55	57.09
Secondary school teachers, except special and vocational education	14.42	32.14	40.76	51.55	57.09
Special education teachers	25.52	31.60	38.60	49.00	52.57
Special education teachers, preschool, kindergarten, and elementary school	20.74	29.47	37.84	48.37	54.21
Teacher assistants	9.99	10.98	13.08	15.82	18.19
Arts, design, entertainment, sports, and media occupations	11.30	15.22	23.66	37.60	49.29
Designers	11.30	14.35	18.61	21.30	45.67
Broadcast and sound engineering technicians and radio operators	15.22	25.93	27.40	31.99	38.82
Audio and video equipment technicians	15.22	15.22	25.93	38.82	38.82
Healthcare practitioner and technical occupations	16.00	22.63	27.94	35.09	49.50
Pharmacists	11.00	11.63	45.00	49.50	50.00
Physicians and surgeons	21.64	23.59	67.51	102.28	104.92
Registered nurses	25.00	26.88	30.79	35.79	40.00
Therapists	17.09	18.53	26.00	34.14	37.00
Clinical laboratory technologists and technicians	13.67	13.71	15.10	21.75	24.96
Licensed practical and licensed vocational nurses	18.94	20.56	22.28	24.63	29.00
Healthcare support occupations	9.09	10.00	11.57	13.55	17.25
Nursing, psychiatric, and home health aides	9.69	10.25	11.40	12.39	14.66
Nursing aides, orderlies, and attendants	9.75	10.75	11.57	12.39	14.15
Miscellaneous healthcare support occupations	8.00	10.00	13.00	16.00	19.96
Dental assistants	13.08	14.50	16.00	24.63	25.21
Protective service occupations	9.00	11.26	17.19	25.61	32.35
Bailiffs, correctional officers, and jailers	14.25	15.17	18.16	23.86	30.89
Correctional officers and jailers	14.25	15.17	18.16	23.86	30.89
Police officers	17.11	22.24	25.43	29.72	34.23
Police and sheriff's patrol officers	17.11	22.24	25.43	29.72	34.23
Security guards and gaming surveillance officers	8.00	9.00	10.00	12.99	15.00
Security guards	8.00	9.00	10.00	12.99	15.00
Miscellaneous protective service workers	7.63	7.63	10.50	11.00	11.80
Food preparation and serving related occupations	2.84	6.25	8.19	10.88	14.70
First-line supervisors/managers, food preparation and serving workers	13.28	15.00	17.64	21.24	25.05
First-line supervisors/managers of food preparation and serving workers	13.13	14.12	16.83	18.75	21.72
Cooks	6.75	9.00	10.50	12.00	15.07
Cooks, fast food	6.00	6.40	6.85	8.25	9.65
Cooks, institution and cafeteria	7.50	9.27	12.13	14.11	16.21
Cooks, restaurant	9.00	10.00	11.00	12.00	14.00
Food preparation workers	6.75	8.60	10.00	10.35	11.00
Food service, tipped	2.33	2.83	4.31	8.19	11.50
Bartenders	3.03	4.75	6.00	7.50	15.79
Waiters and waitresses	2.13	2.83	2.84	6.25	8.50
Dining room and cafeteria attendants and bartender helpers	3.47	4.75	8.26	9.75	13.62
Fast food and counter workers	6.25	6.75	7.40	8.25	10.50
Combined food preparation and serving workers, including fast food	6.25	7.00	7.50	8.30	10.50
Counter attendants, cafeteria, food concession, and coffee shop	5.25	5.75	7.00	8.00	9.50
Food servers, nonrestaurant	7.43	8.80	9.39	13.28	17.20
Dishwashers	6.25	7.05	7.98	9.53	11.47
Hosts and hostesses, restaurant, lounge, and coffee shop	7.50	8.00	9.00	14.00	15.00
Building and grounds cleaning and maintenance occupations	8.00	9.25	11.50	13.62	16.83

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles¹, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007** — Continued

Occupation ²	10	25	Median 50	75	90
First-line supervisors/managers, building and grounds cleaning and maintenance workers	\$17.19	\$17.19	\$26.88	\$28.32	\$36.51
Building cleaning workers	7.50	9.00	11.25	13.18	15.94
Janitors and cleaners, except maids and housekeeping cleaners	7.00	9.00	11.50	13.50	16.46
Maids and housekeeping cleaners	8.10	8.25	10.00	12.45	13.62
Grounds maintenance workers	8.75	10.25	11.50	15.00	19.00
Landscaping and groundskeeping workers	8.75	10.25	10.25	14.45	17.42
Personal care and service occupations	6.78	8.50	11.19	15.45	30.00
First-line supervisors/managers of gaming workers	10.30	11.16	14.25	18.71	24.57
Gaming supervisors	20.15	21.34	24.32	25.00	27.50
Slot key persons	9.87	11.16	12.19	15.00	16.48
Gaming services workers	4.24	5.05	7.25	8.50	8.76
Gaming dealers	4.24	4.90	7.16	8.50	8.75
Child care workers	7.00	7.60	9.26	10.76	12.35
Recreation and fitness workers	7.00	11.84	12.98	14.82	16.83
Recreation workers	7.00	11.84	12.65	13.03	16.26
Sales and related occupations	7.00	8.50	11.96	21.18	31.45
First-line supervisors/managers, sales workers	9.55	11.81	16.52	26.13	31.16
First-line supervisors/managers of retail sales workers	8.09	11.81	15.36	17.94	31.16
First-line supervisors/managers of non-retail sales workers	16.52	24.23	26.13	26.25	68.02
Retail sales workers	6.60	7.63	9.50	13.38	20.10
Cashiers, all workers	6.60	7.15	8.10	9.89	12.50
Cashiers	6.60	7.15	8.10	9.56	12.00
Gaming change persons and booth cashiers	10.00	10.85	12.38	14.77	20.50
Counter and rental clerks and parts salespersons	8.30	11.00	14.00	16.50	20.66
Parts salespersons	9.00	11.69	14.00	20.66	20.66
Retail salespersons	6.50	8.14	10.33	14.55	21.18
Securities, commodities, and financial services sales agents	18.97	21.24	28.21	32.74	42.60
Sales representatives, wholesale and manufacturing	19.29	26.74	31.06	39.38	39.38
Sales representatives, wholesale and manufacturing, except technical and scientific products	19.29	21.90	28.41	39.38	39.38
Office and administrative support occupations	10.30	12.50	15.43	19.18	23.41
First-line supervisors/managers of office and administrative support workers	18.96	19.16	23.16	25.87	31.13
Switchboard operators, including answering service	9.70	9.71	14.96	16.15	16.15
Financial clerks	10.96	12.41	14.86	17.31	19.82
Billing and posting clerks and machine operators	11.86	12.41	13.00	15.99	18.55
Bookkeeping, accounting, and auditing clerks	9.95	12.67	15.00	17.31	18.75
Tellers	11.07	11.40	12.90	13.40	15.95
Court, municipal, and license clerks	12.12	12.89	14.65	16.60	18.28
Customer service representatives	11.00	13.47	14.45	17.82	21.14
Hotel, motel, and resort desk clerks	10.00	10.73	13.24	14.25	14.50
Library assistants, clerical	8.16	9.36	12.61	14.37	17.07
Order clerks	9.80	10.13	12.25	16.97	18.75
Receptionists and information clerks	8.50	9.17	11.50	13.64	15.45
Dispatchers	11.00	11.00	14.33	16.58	20.00
Shipping, receiving, and traffic clerks	10.04	10.72	14.60	18.30	18.38
Stock clerks and order fillers	7.35	8.95	12.11	14.43	17.29
Secretaries and administrative assistants	13.28	14.89	19.31	23.16	24.95
Executive secretaries and administrative assistants	17.24	19.71	22.18	23.56	25.03
Legal secretaries	20.60	22.40	23.16	28.00	30.00
Medical secretaries	13.01	13.01	14.86	18.08	34.00
Secretaries, except legal, medical, and executive	12.02	14.42	16.70	19.12	21.07
Computer operators	13.60	15.76	17.21	18.45	18.45
Data entry and information processing workers	10.72	12.50	13.83	16.71	17.02
Data entry keyers	10.00	10.96	13.03	13.83	13.83
Insurance claims and policy processing clerks	12.09	15.39	15.66	18.72	21.77
Mail clerks and mail machine operators, except postal service	10.12	11.14	12.28	13.44	14.20
Office clerks, general	10.29	11.90	13.73	19.50	21.64
Construction and extraction occupations	11.22	14.25	17.50	23.00	24.00

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles¹, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007** — Continued

Occupation ²	10	25	Median 50	75	90
Carpenters	\$17.00	\$17.50	\$23.00	\$23.00	\$26.00
Construction and building inspectors	12.31	14.25	19.02	21.55	25.92
Installation, maintenance, and repair occupations	13.91	17.00	21.76	26.13	29.85
First-line supervisors/managers of mechanics, installers, and repairers	22.96	27.43	33.41	40.34	44.42
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	15.00	16.39	18.00	21.81	26.80
Automotive technicians and repairers	15.00	16.50	24.00	28.44	28.44
Automotive service technicians and mechanics	15.00	16.50	25.00	28.44	28.44
Bus and truck mechanics and diesel engine specialists ...	17.30	19.97	22.36	24.95	26.00
Heating, air conditioning, and refrigeration mechanics and installers	16.00	18.60	21.95	22.60	30.43
Industrial machinery installation, repair, and maintenance workers	14.45	16.40	20.50	23.94	26.67
Industrial machinery mechanics	16.40	16.40	20.19	24.40	26.67
Maintenance and repair workers, general	12.34	15.73	20.50	22.11	23.94
Line installers and repairers	19.69	27.24	29.85	34.64	34.78
Electrical power-line installers and repairers	27.24	27.24	33.54	34.78	34.78
Miscellaneous installation, maintenance, and repair workers	12.00	13.83	17.40	17.85	17.93
Helpers--installation, maintenance, and repair workers	11.40	17.31	17.40	17.93	17.93
Production occupations	7.90	9.60	13.96	18.61	23.49
First-line supervisors/managers of production and operating workers	17.48	18.00	21.00	24.66	29.26
Miscellaneous assemblers and fabricators	6.50	7.50	8.65	13.36	28.24
Team assemblers	6.00	8.15	10.50	28.24	28.24
Machine tool cutting setters, operators, and tenders, metal and plastic	9.40	12.89	15.74	18.25	21.91
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	9.40	12.30	15.35	17.08	17.53
Welding, soldering, and brazing workers	11.70	13.00	21.19	21.19	22.85
Miscellaneous metalworkers and plastic workers	11.36	12.02	15.45	18.46	35.70
Inspectors, testers, sorters, samplers, and weighers	9.60	11.30	15.06	22.70	23.58
Painting workers	12.07	14.00	15.68	18.18	20.57
Miscellaneous production workers	8.65	10.50	13.72	17.17	19.38
Transportation and material moving occupations	8.50	10.38	14.39	20.00	22.30
First-line supervisors/managers of helpers, laborers, and material movers, hand	13.38	17.02	19.13	21.25	21.98
Bus drivers	12.75	13.68	16.14	18.55	22.07
Bus drivers, school	12.75	13.50	15.60	17.00	18.55
Driver/sales workers and truck drivers	10.85	14.00	18.49	20.65	24.16
Driver/sales workers	10.00	10.72	18.75	20.65	24.16
Truck drivers, heavy and tractor-trailer	12.25	16.00	18.49	20.24	24.13
Truck drivers, light or delivery services	10.90	12.10	19.69	21.78	24.83
Industrial truck and tractor operators	13.69	14.54	19.00	22.14	22.30
Laborers and material movers, hand	8.00	9.65	10.21	12.38	15.69
Cleaners of vehicles and equipment	8.50	10.00	10.21	10.21	12.31
Laborers and freight, stock, and material movers, hand	7.75	9.50	10.75	12.75	17.00
Packers and packagers, hand	9.19	9.93	10.65	12.50	14.20

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or more than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7. Private industry workers: Hourly wage percentiles¹, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007

Occupation ²	10	25	Median 50	75	90
All workers	\$8.25	\$11.25	\$16.86	\$25.48	\$37.56
Management occupations	20.79	28.85	38.08	55.09	70.49
General and operations managers	26.44	28.48	32.03	69.91	69.91
Marketing and sales managers	35.07	35.07	53.21	66.35	66.95
Marketing managers	49.83	49.83	53.21	66.35	66.95
Computer and information systems managers	48.35	51.48	58.32	70.49	70.49
Financial managers	30.86	38.08	40.39	55.77	85.58
Human resources managers	21.05	23.20	37.55	38.46	39.87
Industrial production managers	21.50	22.88	22.88	38.46	38.46
Education administrators	16.65	22.82	26.63	31.92	33.85
Education administrators, postsecondary	16.65	21.97	27.24	33.30	33.85
Medical and health services managers	31.49	31.55	32.69	33.50	41.90
Business and financial operations occupations	16.50	21.30	28.03	35.90	42.70
Buyers and purchasing agents	18.27	22.51	28.27	40.80	48.42
Human resources, training, and labor relations specialists	19.31	19.31	32.21	38.46	42.70
Management analysts	21.03	25.96	30.29	42.89	56.21
Accountants and auditors	18.65	22.38	26.10	35.14	63.82
Financial analysts and advisors	22.03	24.94	30.79	37.50	39.66
Financial analysts	20.59	22.03	24.94	37.02	40.29
Computer and mathematical science occupations	21.64	28.89	35.67	41.83	48.51
Computer software engineers	28.89	28.89	33.80	41.83	50.48
Computer software engineers, applications	28.89	28.89	33.80	34.50	42.31
Computer support specialists	18.10	18.54	24.50	28.42	31.57
Computer systems analysts	21.61	34.69	38.06	41.03	43.55
Network and computer systems administrators	23.26	33.61	39.70	43.33	43.87
Architecture and engineering occupations	18.75	24.76	30.05	41.01	55.23
Engineers	24.69	30.05	34.38	47.17	56.91
Electrical and electronics engineers	28.22	30.46	36.75	45.98	61.91
Electronics engineers, except computer	30.46	30.46	30.46	42.07	47.19
Industrial engineers, including health and safety	26.52	29.04	31.20	37.15	56.91
Industrial engineers	26.52	29.04	31.20	37.15	56.91
Mechanical engineers	24.52	29.52	34.38	35.25	49.33
Engineering technicians, except drafters	20.90	21.72	29.14	30.78	32.06
Electrical and electronic engineering technicians	21.35	23.57	29.14	29.34	35.75
Life, physical, and social science occupations	19.23	23.39	33.64	39.43	51.39
Life scientists	25.69	34.61	37.29	46.91	55.85
Biological scientists	24.65	34.21	34.61	44.05	51.54
Biochemists and biophysicists	31.33	34.61	34.61	40.94	51.54
Medical scientists	30.46	34.81	44.61	55.35	92.31
Chemical technicians	16.83	18.29	22.98	26.58	28.60
Community and social services occupations	8.80	8.80	13.94	19.71	25.00
Counselors	12.02	13.22	15.39	20.51	25.00
Social workers	12.74	14.41	20.40	22.60	27.00
Legal occupations	19.23	22.60	38.46	50.00	72.80
Lawyers	38.46	39.74	49.49	69.54	85.71
Education, training, and library occupations	12.74	16.71	25.79	37.22	48.71
Postsecondary teachers	23.45	32.45	39.62	44.87	65.82
Arts, communications, and humanities teachers, postsecondary	33.57	39.29	44.48	50.60	50.60
Primary, secondary, and special education school teachers	14.42	15.39	19.01	24.00	27.59
Arts, design, entertainment, sports, and media occupations	11.30	15.22	23.66	36.55	49.29
Designers	11.30	14.35	18.61	21.30	45.67
Broadcast and sound engineering technicians and radio operators	15.22	25.93	27.40	31.99	38.82
Audio and video equipment technicians	15.22	15.22	25.93	38.82	38.82
Healthcare practitioner and technical occupations	16.00	22.63	28.00	35.43	49.54

See footnotes at end of table.

Table 7. Private industry workers: Hourly wage percentiles¹, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007 — Continued

Occupation ²	10	25	Median 50	75	90
Pharmacists	\$11.00	\$11.63	\$45.00	\$49.50	\$50.00
Physicians and surgeons	21.64	23.59	67.51	102.28	104.92
Registered nurses	25.00	26.88	30.79	35.79	40.00
Therapists	17.09	17.09	26.13	31.57	37.00
Clinical laboratory technologists and technicians	13.67	13.71	15.10	21.75	24.96
Licensed practical and licensed vocational nurses	19.00	21.00	22.52	24.92	29.00
Healthcare support occupations	9.07	10.00	11.41	13.08	16.00
Nursing, psychiatric, and home health aides	9.50	10.08	11.30	12.00	13.19
Nursing aides, orderlies, and attendants	9.75	10.72	11.57	12.30	14.00
Miscellaneous healthcare support occupations	8.00	10.00	13.00	16.00	19.96
Dental assistants	13.08	14.50	16.00	24.63	25.21
Protective service occupations	8.00	9.00	10.50	13.80	16.21
Security guards and gaming surveillance officers	8.00	9.00	10.00	12.50	14.30
Security guards	8.00	9.00	10.00	12.50	14.30
Food preparation and serving related occupations	2.83	6.25	8.08	10.50	13.62
First-line supervisors/managers, food preparation and serving workers	13.00	15.00	18.51	22.07	25.05
First-line supervisors/managers of food preparation and serving workers	13.00	13.87	16.83	18.75	22.07
Cooks	6.75	9.00	10.00	12.00	14.11
Cooks, fast food	6.00	6.40	6.85	8.25	9.65
Cooks, institution and cafeteria	7.50	9.27	10.00	13.33	16.21
Cooks, restaurant	9.00	10.00	11.00	12.00	14.00
Food preparation workers	6.75	8.50	10.00	10.25	11.00
Food service, tipped	2.23	2.83	4.00	8.19	10.50
Bartenders	3.03	4.75	6.00	7.50	15.79
Waiters and waitresses	2.13	2.83	2.84	6.25	8.50
Dining room and cafeteria attendants and bartender helpers	3.47	4.75	8.25	9.25	13.06
Fast food and counter workers	6.25	6.75	7.40	8.25	10.50
Combined food preparation and serving workers, including fast food	6.25	7.00	7.50	8.30	10.50
Counter attendants, cafeteria, food concession, and coffee shop	5.25	5.75	7.00	8.00	9.50
Food servers, nonrestaurant	7.28	8.16	9.39	10.75	15.86
Dishwashers	6.25	7.05	7.98	9.53	11.47
Hosts and hostesses, restaurant, lounge, and coffee shop	7.50	8.00	9.00	14.00	15.00
Building and grounds cleaning and maintenance occupations	7.50	9.00	10.75	13.17	16.50
Building cleaning workers	7.25	8.65	10.25	12.90	14.25
Janitors and cleaners, except maids and housekeeping cleaners	7.00	8.50	10.57	13.00	15.39
Maids and housekeeping cleaners	8.10	8.25	10.00	12.45	13.62
Grounds maintenance workers	8.75	10.25	11.50	15.00	19.00
Landscaping and groundskeeping workers	8.75	10.25	10.25	14.45	17.42
Personal care and service occupations	6.75	8.46	11.16	15.15	30.00
First-line supervisors/managers of gaming workers	10.30	11.16	14.25	18.71	24.57
Gaming supervisors	20.15	21.34	24.32	25.00	27.50
Slot key persons	9.87	11.16	12.19	15.00	16.48
Gaming services workers	4.24	5.05	7.25	8.50	8.76
Gaming dealers	4.24	4.90	7.16	8.50	8.75
Child care workers	7.00	7.56	9.26	10.76	13.14
Recreation and fitness workers	7.00	11.84	12.75	14.42	15.58
Recreation workers	9.60	11.84	11.95	13.00	22.37
Sales and related occupations	7.00	8.50	11.88	21.18	31.45
First-line supervisors/managers, sales workers	9.55	11.81	16.52	26.13	31.16
First-line supervisors/managers of retail sales workers	8.09	11.81	15.36	17.94	31.16
First-line supervisors/managers of non-retail sales workers	16.52	24.23	26.13	26.25	68.02
Retail sales workers	6.60	7.63	9.43	13.38	19.85
Cashiers, all workers	6.60	7.15	8.10	9.64	11.75

See footnotes at end of table.

Table 7. Private industry workers: Hourly wage percentiles¹, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007 — Continued

Occupation ²	10	25	Median 50	75	90
Cashiers	\$6.60	\$7.15	\$8.10	\$9.35	\$10.70
Gaming change persons and booth cashiers	10.00	10.85	12.38	14.77	20.50
Counter and rental clerks and parts salespersons	8.30	11.00	14.00	16.50	20.66
Parts salespersons	9.00	11.69	14.00	20.66	20.66
Retail salespersons	6.50	8.14	10.33	14.55	21.18
Securities, commodities, and financial services sales agents	18.97	21.24	28.21	32.74	42.60
Sales representatives, wholesale and manufacturing	19.29	26.74	31.06	39.38	39.38
Sales representatives, wholesale and manufacturing, except technical and scientific products	19.29	21.90	28.41	39.38	39.38
Office and administrative support occupations	10.13	12.35	15.02	19.00	23.16
First-line supervisors/managers of office and administrative support workers	18.96	19.16	23.16	25.72	31.13
Switchboard operators, including answering service	9.70	9.71	14.96	16.15	16.15
Financial clerks	10.82	12.41	14.67	16.88	18.25
Billing and posting clerks and machine operators	11.86	12.41	13.00	15.99	18.55
Bookkeeping, accounting, and auditing clerks	9.95	12.67	15.00	17.31	18.62
Tellers	11.07	11.40	12.90	13.40	15.95
Customer service representatives	11.00	13.47	14.45	17.82	21.14
Hotel, motel, and resort desk clerks	10.00	10.73	13.24	14.25	14.50
Order clerks	9.80	10.13	12.25	16.97	18.75
Receptionists and information clerks	8.00	9.17	11.50	13.20	15.45
Shipping, receiving, and traffic clerks	10.04	10.72	14.60	18.30	18.38
Stock clerks and order fillers	7.35	8.95	12.11	14.43	17.29
Secretaries and administrative assistants	13.01	14.87	19.43	23.56	24.62
Executive secretaries and administrative assistants	18.46	20.94	23.14	23.56	23.91
Legal secretaries	22.40	23.16	24.61	28.30	30.32
Medical secretaries	13.01	13.01	14.86	18.08	34.00
Secretaries, except legal, medical, and executive	11.64	14.42	15.76	18.50	20.89
Data entry and information processing workers	10.00	10.96	13.03	13.83	13.83
Data entry keyers	10.00	10.96	13.03	13.83	13.83
Insurance claims and policy processing clerks	12.09	15.29	15.66	18.72	19.85
Mail clerks and mail machine operators, except postal service	10.12	11.14	12.28	13.44	14.20
Office clerks, general	10.00	11.96	13.67	19.50	21.64
Construction and extraction occupations	11.04	13.75	17.50	23.00	24.00
Carpenters	17.00	17.50	23.00	23.00	26.00
Installation, maintenance, and repair occupations	13.83	16.50	21.28	26.13	29.85
First-line supervisors/managers of mechanics, installers, and repairers	24.75	26.94	38.10	44.42	44.42
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	15.00	16.39	18.00	21.81	26.80
Automotive technicians and repairers	15.00	16.50	24.00	28.44	28.44
Automotive service technicians and mechanics	15.00	16.50	25.00	28.44	28.44
Heating, air conditioning, and refrigeration mechanics and installers	16.00	18.60	21.95	22.60	30.43
Industrial machinery installation, repair, and maintenance workers	15.19	16.40	20.50	23.94	26.67
Industrial machinery mechanics	16.40	16.40	20.19	24.40	26.67
Maintenance and repair workers, general	11.25	14.45	20.50	22.11	23.94
Line installers and repairers	19.69	27.24	29.85	34.64	34.78
Electrical power-line installers and repairers	27.24	27.24	33.54	34.78	34.78
Miscellaneous installation, maintenance, and repair workers	12.00	13.83	17.40	17.85	17.93
Helpers--installation, maintenance, and repair workers	11.40	17.31	17.40	17.93	17.93
Production occupations	7.90	9.50	13.56	18.41	23.35
First-line supervisors/managers of production and operating workers	17.48	18.00	21.00	24.66	29.26
Miscellaneous assemblers and fabricators	6.50	7.50	8.65	13.36	28.24
Team assemblers	6.00	8.15	10.50	28.24	28.24
Machine tool cutting setters, operators, and tenders, metal and plastic	9.40	12.89	15.74	18.25	21.91
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	9.40	12.30	15.35	17.08	17.53

See footnotes at end of table.

Table 7. Private industry workers: Hourly wage percentiles¹, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007 — Continued

Occupation ²	10	25	Median 50	75	90
Miscellaneous metalworkers and plastic workers	\$11.36	\$12.02	\$15.45	\$18.46	\$35.70
Inspectors, testers, sorters, samplers, and weighers	9.60	11.30	15.06	22.70	23.58
Painting workers	12.07	14.00	15.68	18.18	20.57
Miscellaneous production workers	8.65	10.09	14.14	17.30	19.38
Transportation and material moving occupations	8.39	10.21	14.00	20.00	22.14
First-line supervisors/managers of helpers, laborers, and material movers, hand	13.38	17.02	19.13	21.25	21.98
Driver/sales workers and truck drivers	10.72	14.00	18.49	20.65	24.16
Driver/sales workers	10.00	10.72	18.75	20.65	24.16
Truck drivers, heavy and tractor-trailer	12.25	16.00	18.49	20.24	23.96
Truck drivers, light or delivery services	10.90	12.10	19.69	21.78	24.83
Industrial truck and tractor operators	13.69	14.54	19.00	22.14	22.30
Laborers and material movers, hand	8.00	9.60	10.21	12.38	15.54
Cleaners of vehicles and equipment	8.50	10.00	10.21	10.21	12.31
Laborers and freight, stock, and material movers, hand	7.75	9.39	10.73	12.73	16.88
Packers and packagers, hand	9.19	9.93	10.65	12.50	14.20

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 8. State and local government workers: Hourly wage percentiles¹, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007

Occupation ²	10	25	Median 50	75	90
All workers	\$13.40	\$16.70	\$22.99	\$33.38	\$46.60
Management occupations	26.62	35.33	40.34	50.05	53.28
Education administrators	26.31	37.96	47.46	50.93	53.95
Business and financial operations occupations	20.77	24.64	30.42	33.70	36.06
Community and social services occupations	15.52	18.10	22.82	32.29	46.03
Counselors	19.24	28.02	29.47	42.73	54.21
Social workers	16.74	17.99	19.43	21.73	22.79
Miscellaneous community and social service specialists	14.49	15.52	19.94	28.65	37.17
Legal occupations	17.66	20.28	33.28	45.34	49.50
Education, training, and library occupations	16.12	28.98	36.66	49.00	55.47
Postsecondary teachers	24.70	30.04	40.23	47.11	53.84
Miscellaneous postsecondary teachers	25.14	32.59	40.23	44.91	53.84
Primary, secondary, and special education school teachers	28.98	32.79	40.33	50.99	56.63
Preschool and kindergarten teachers	17.39	32.54	39.61	53.33	55.90
Elementary and middle school teachers	28.98	32.67	38.90	50.20	57.43
Elementary school teachers, except special education	29.43	32.79	40.33	50.20	57.08
Middle school teachers, except special and vocational education	28.93	32.08	37.05	50.20	57.99
Secondary school teachers	30.28	34.01	45.34	51.57	57.38
Secondary school teachers, except special and vocational education	30.28	34.01	45.34	51.57	57.38
Special education teachers	29.21	32.83	40.81	49.00	54.21
Special education teachers, preschool, kindergarten, and elementary school	28.55	32.67	40.76	49.72	54.21
Teacher assistants	10.38	11.49	13.54	16.51	18.19
Healthcare practitioner and technical occupations	18.94	20.11	21.66	30.50	35.00
Healthcare support occupations	11.85	12.61	13.82	17.64	18.23
Nursing, psychiatric, and home health aides	11.85	12.78	14.31	18.23	19.08
Protective service occupations	16.23	19.67	25.43	31.56	36.08
Bailiffs, correctional officers, and jailers	15.19	16.99	18.71	25.83	32.02
Correctional officers and jailers	15.19	16.99	18.71	25.83	32.02
Police officers	19.52	23.21	25.61	29.72	34.23
Police and sheriff's patrol officers	19.52	23.21	25.61	29.72	34.23
Food preparation and serving related occupations	10.22	14.12	15.75	17.64	21.72
Building and grounds cleaning and maintenance occupations	11.41	12.87	13.75	16.16	18.52
Building cleaning workers	11.49	12.87	13.75	15.44	18.46
Janitors and cleaners, except maids and housekeeping cleaners	11.49	12.87	13.75	15.44	18.46
Personal care and service occupations	8.70	8.70	13.98	16.73	20.67
Office and administrative support occupations	12.74	14.85	17.53	21.69	25.66
First-line supervisors/managers of office and administrative support workers	21.65	22.04	24.95	28.29	29.71
Financial clerks	13.00	14.32	19.90	20.81	29.79
Court, municipal, and license clerks	12.12	12.89	14.65	16.60	18.28
Secretaries and administrative assistants	13.68	16.70	18.90	22.07	25.63
Executive secretaries and administrative assistants	14.86	18.27	21.91	24.13	26.85
Secretaries, except legal, medical, and executive	12.74	15.06	17.98	20.65	23.24
Office clerks, general	10.99	11.88	13.73	17.33	18.09
Construction and extraction occupations	13.73	15.10	16.45	20.37	25.67
Installation, maintenance, and repair occupations	18.95	21.40	24.95	27.43	32.27

See footnotes at end of table.

Table 8. State and local government workers: Hourly wage percentiles¹, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007 — Continued

Occupation ²	10	25	Median 50	75	90
Production occupations	\$12.34	\$13.96	\$18.03	\$25.75	\$26.85
Transportation and material moving occupations	15.11	16.14	18.55	22.07	22.85
Bus drivers	14.75	15.97	18.55	22.07	22.85
Bus drivers, school	14.75	15.95	17.61	18.55	18.55

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9. Full-time¹ civilian workers: Hourly wage percentiles², Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007

Occupation ³	Full-time workers				
	10	25	Median 50	75	90
All workers	\$9.88	\$13.00	\$18.75	\$27.47	\$39.56
Management occupations	20.79	29.08	38.08	54.10	70.49
General and operations managers	26.44	28.48	32.03	69.91	69.91
Marketing and sales managers	35.07	35.07	53.21	66.35	66.95
Marketing managers	49.83	49.83	53.21	66.35	66.95
Computer and information systems managers	48.35	51.48	58.32	70.49	70.49
Financial managers	30.86	38.08	40.39	55.77	71.12
Human resources managers	21.05	23.20	37.55	38.46	39.87
Industrial production managers	21.50	22.88	22.88	38.46	38.46
Education administrators	16.65	26.31	29.60	39.84	50.93
Education administrators, postsecondary	16.65	23.62	26.73	33.85	34.33
Medical and health services managers	31.49	31.55	32.89	33.50	41.90
Business and financial operations occupations	16.50	21.21	27.89	35.09	42.50
Buyers and purchasing agents	18.27	22.51	28.27	40.80	48.42
Human resources, training, and labor relations specialists	19.31	19.31	32.21	38.46	42.70
Management analysts	21.03	25.96	30.29	42.89	56.21
Accountants and auditors	18.39	21.02	25.64	32.30	63.82
Financial analysts and advisors	22.03	24.94	30.79	37.50	39.66
Financial analysts	20.59	22.03	24.94	37.02	40.29
Computer and mathematical science occupations	21.63	28.89	35.67	42.40	48.68
Computer software engineers	28.89	28.89	33.80	41.83	50.48
Computer software engineers, applications	28.89	28.89	33.80	34.50	42.31
Computer support specialists	18.03	18.54	24.39	28.42	31.57
Computer systems analysts	22.00	36.15	38.78	43.44	52.42
Network and computer systems administrators	21.71	30.89	39.70	43.33	43.87
Network systems and data communications analysts	33.90	33.90	40.63	48.68	48.68
Architecture and engineering occupations	18.75	24.76	30.05	41.01	55.23
Engineers	24.69	30.05	34.38	47.17	56.91
Electrical and electronics engineers	28.22	30.46	36.75	45.98	61.91
Electronics engineers, except computer	30.46	30.46	30.46	42.07	47.19
Industrial engineers, including health and safety	26.52	29.04	31.20	37.15	56.91
Industrial engineers	26.52	29.04	31.20	37.15	56.91
Mechanical engineers	24.52	29.52	34.38	35.25	49.33
Engineering technicians, except drafters	20.90	21.72	29.14	30.78	32.06
Electrical and electronic engineering technicians	21.35	23.57	29.14	29.34	35.75
Life, physical, and social science occupations	18.76	23.39	32.56	39.43	51.28
Life scientists	25.69	34.61	37.29	46.91	55.85
Biological scientists	24.65	34.21	34.61	44.05	51.54
Biochemists and biophysicists	31.33	34.61	34.61	40.94	51.54
Medical scientists	30.46	34.81	44.61	55.35	92.31
Physical scientists	18.54	21.71	37.53	40.57	48.79
Chemical technicians	16.83	18.29	22.98	26.58	28.60
Community and social services occupations	12.74	14.40	18.10	22.84	28.72
Counselors	12.61	13.22	19.18	27.92	34.36
Educational, vocational, and school counselors	14.42	15.87	22.82	39.74	53.92
Social workers	14.10	14.90	18.54	21.50	22.79
Miscellaneous community and social service specialists	10.40	14.49	16.45	22.41	32.29
Legal occupations	19.23	23.64	38.46	48.07	73.35
Lawyers	33.28	38.46	45.34	69.54	85.71
Paralegals and legal assistants	19.23	19.23	22.60	24.95	31.32
Education, training, and library occupations	15.39	24.32	34.79	46.03	55.12
Postsecondary teachers	24.06	32.45	40.39	44.91	59.85
Miscellaneous postsecondary teachers	21.41	24.70	38.30	44.91	53.84
Primary, secondary, and special education school teachers	18.22	27.59	35.81	49.00	55.38
Preschool and kindergarten teachers	14.76	15.39	15.39	39.50	53.63
Elementary and middle school teachers	20.82	27.59	34.98	46.03	55.10

See footnotes at end of table.

Table 9. Full-time¹ civilian workers: Hourly wage percentiles², Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007 — Continued

Occupation ³	Full-time workers				
	10	25	Median 50	75	90
Elementary school teachers, except special education	\$19.63	\$27.53	\$33.85	\$46.03	\$54.21
Middle school teachers, except special and vocational education	28.93	32.11	37.07	50.20	58.00
Secondary school teachers	14.42	32.08	41.04	51.57	57.09
Secondary school teachers, except special and vocational education	14.42	32.08	41.04	51.57	57.09
Special education teachers	25.52	31.60	38.60	49.00	52.57
Special education teachers, preschool, kindergarten, and elementary school	20.74	29.47	37.84	48.37	54.21
Teacher assistants	9.99	11.20	14.01	16.75	18.19
Arts, design, entertainment, sports, and media occupations	14.35	18.88	24.50	43.88	49.29
Designers	14.35	14.50	19.25	23.08	46.15
Healthcare practitioner and technical occupations	16.00	22.63	27.00	35.00	50.00
Pharmacists	8.33	45.00	48.13	50.00	50.00
Physicians and surgeons	21.64	23.59	67.51	102.28	104.92
Registered nurses	25.00	26.56	30.00	35.77	39.64
Therapists	17.09	21.07	25.99	32.78	35.00
Clinical laboratory technologists and technicians	13.67	13.71	14.92	21.53	24.96
Licensed practical and licensed vocational nurses	18.90	20.06	21.85	23.75	24.26
Healthcare support occupations	9.50	10.10	11.58	13.51	17.64
Nursing, psychiatric, and home health aides	9.69	10.28	11.40	12.34	14.91
Nursing aides, orderlies, and attendants	9.75	10.72	11.57	12.30	13.90
Miscellaneous healthcare support occupations	8.50	10.00	13.54	16.21	24.63
Protective service occupations	9.27	13.22	18.71	26.05	32.43
Bailiffs, correctional officers, and jailers	14.25	15.17	18.16	23.86	30.89
Correctional officers and jailers	14.25	15.17	18.16	23.86	30.89
Police officers	17.47	22.33	25.43	29.72	34.23
Police and sheriff's patrol officers	17.47	22.33	25.43	29.72	34.23
Security guards and gaming surveillance officers	8.00	9.00	10.50	13.18	15.09
Security guards	8.00	9.00	10.50	13.18	15.09
Food preparation and serving related occupations	4.88	8.00	10.00	13.03	17.20
First-line supervisors/managers, food preparation and serving workers	13.28	15.44	17.64	21.24	25.05
First-line supervisors/managers of food preparation and serving workers	13.28	14.82	16.88	18.75	21.72
Cooks	9.27	10.00	11.50	13.33	16.21
Cooks, institution and cafeteria	7.50	9.27	12.86	15.61	16.21
Cooks, restaurant	9.75	10.00	11.00	12.00	14.00
Food preparation workers	9.00	9.00	10.00	10.53	11.50
Food service, tipped	2.13	2.84	6.15	8.75	12.83
Waiters and waitresses	2.13	2.13	4.31	8.19	8.50
Dining room and cafeteria attendants and bartender helpers	3.50	6.86	9.25	13.06	14.04
Fast food and counter workers	7.00	7.50	8.24	10.50	13.03
Counter attendants, cafeteria, food concession, and coffee shop	7.00	7.25	8.00	9.00	10.25
Food servers, nonrestaurant	8.80	9.39	9.50	13.28	18.63
Dishwashers	7.05	7.05	8.50	9.53	13.62
Building and grounds cleaning and maintenance occupations	8.35	9.75	11.75	13.75	17.19
First-line supervisors/managers, building and grounds cleaning and maintenance workers	17.19	17.19	26.88	28.32	36.51
Building cleaning workers	8.25	9.75	11.70	13.50	15.67
Janitors and cleaners, except maids and housekeeping cleaners	8.75	10.00	11.85	13.62	16.46
Maids and housekeeping cleaners	8.13	8.25	10.00	12.45	13.62
Grounds maintenance workers	8.75	10.25	11.15	16.50	19.00
Landscaping and groundskeeping workers	8.75	10.00	10.25	15.00	19.00

See footnotes at end of table.

Table 9. Full-time¹ civilian workers: Hourly wage percentiles², Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007 — Continued

Occupation ³	Full-time workers				
	10	25	Median 50	75	90
Personal care and service occupations	\$7.15	\$8.50	\$11.89	\$19.20	\$34.41
First-line supervisors/managers of gaming workers	10.30	11.16	14.25	18.71	24.57
Gaming supervisors	20.15	21.34	24.32	25.00	27.50
Slot key persons	9.87	11.16	12.19	15.00	16.48
Gaming services workers	4.80	6.34	7.82	8.50	8.76
Gaming dealers	4.80	6.34	7.82	8.50	8.76
Child care workers	7.00	7.56	9.26	11.19	13.14
Recreation and fitness workers	11.84	11.95	13.00	14.82	16.73
Sales and related occupations	8.10	10.33	15.69	26.25	39.38
First-line supervisors/managers, sales workers	9.55	11.81	16.52	26.13	31.16
First-line supervisors/managers of retail sales workers	8.09	11.81	15.36	17.94	31.16
First-line supervisors/managers of non-retail sales workers	16.52	24.23	26.13	26.25	68.02
Retail sales workers	7.50	9.06	11.44	15.07	21.18
Cashiers, all workers	7.50	8.10	9.45	11.13	15.07
Cashiers	7.00	8.10	9.21	10.50	13.82
Gaming change persons and booth cashiers	10.20	10.85	12.53	14.78	20.50
Counter and rental clerks and parts salespersons	11.00	11.78	14.00	20.66	20.66
Parts salespersons	11.00	11.78	14.00	20.66	20.66
Retail salespersons	7.50	9.06	11.50	18.75	21.18
Securities, commodities, and financial services sales agents	18.97	21.24	28.21	32.74	42.60
Sales representatives, wholesale and manufacturing	19.29	26.74	31.06	39.38	39.38
Sales representatives, wholesale and manufacturing, except technical and scientific products	19.29	21.90	28.41	39.38	39.38
Office and administrative support occupations	10.77	12.80	15.89	19.43	23.56
First-line supervisors/managers of office and administrative support workers	18.96	19.16	23.16	25.87	31.13
Financial clerks	10.82	12.41	14.86	17.31	19.23
Billing and posting clerks and machine operators	11.86	12.41	13.00	16.00	18.86
Bookkeeping, accounting, and auditing clerks	9.95	12.67	15.00	17.64	19.23
Court, municipal, and license clerks	12.12	12.89	14.65	16.60	18.28
Customer service representatives	11.58	13.47	14.45	17.82	22.18
Hotel, motel, and resort desk clerks	10.00	10.73	13.24	14.25	14.50
Receptionists and information clerks	8.50	9.25	11.92	13.64	15.74
Dispatchers	11.00	11.00	11.00	16.70	20.00
Shipping, receiving, and traffic clerks	10.04	10.50	14.60	18.30	18.38
Stock clerks and order fillers	10.22	10.70	12.50	16.00	17.90
Secretaries and administrative assistants	13.70	15.50	19.31	23.13	24.73
Executive secretaries and administrative assistants	18.46	20.43	22.18	23.56	25.60
Legal secretaries	20.60	22.40	23.16	28.00	30.00
Secretaries, except legal, medical, and executive	12.02	14.42	16.70	19.18	21.07
Data entry and information processing workers	10.72	13.03	15.52	16.81	17.34
Insurance claims and policy processing clerks	12.09	15.47	15.66	18.72	20.42
Mail clerks and mail machine operators, except postal service	10.12	11.12	12.26	14.20	15.00
Office clerks, general	10.34	12.27	14.10	19.50	21.64
Construction and extraction occupations	11.04	14.50	17.50	23.00	24.00
Carpenters	17.00	17.50	23.00	23.00	26.00
Installation, maintenance, and repair occupations	14.00	17.00	21.76	26.30	29.85
First-line supervisors/managers of mechanics, installers, and repairers	22.96	27.43	33.41	40.34	44.42
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	15.00	16.39	18.00	21.81	26.80
Automotive technicians and repairers	15.00	16.50	24.00	28.44	28.44
Automotive service technicians and mechanics	15.00	16.50	25.00	28.44	28.44
Bus and truck mechanics and diesel engine specialists ...	17.30	19.97	22.36	24.95	26.00
Heating, air conditioning, and refrigeration mechanics and installers	16.00	18.60	21.95	22.60	30.43
Industrial machinery installation, repair, and maintenance workers	14.45	16.40	20.50	23.94	26.67

See footnotes at end of table.

Table 9. Full-time¹ civilian workers: Hourly wage percentiles², Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007 — Continued

Occupation ³	Full-time workers				
	10	25	Median 50	75	90
Industrial machinery mechanics	\$16.40	\$16.40	\$20.19	\$24.40	\$26.67
Maintenance and repair workers, general	12.34	15.73	20.50	22.11	23.94
Line installers and repairers	19.69	27.24	29.85	34.64	34.78
Electrical power-line installers and repairers	27.24	27.24	33.54	34.78	34.78
Miscellaneous installation, maintenance, and repair workers	12.00	13.83	17.40	17.85	17.93
Helpers--installation, maintenance, and repair workers	11.40	17.31	17.40	17.93	17.93
Production occupations	8.00	9.70	14.67	19.14	23.58
First-line supervisors/managers of production and operating workers	17.48	18.00	21.00	24.66	29.26
Miscellaneous assemblers and fabricators	6.50	7.50	8.65	13.36	28.24
Team assemblers	6.00	8.15	10.50	28.24	28.24
Machine tool cutting setters, operators, and tenders, metal and plastic	9.40	12.89	15.74	18.25	21.91
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	9.40	12.30	15.35	17.08	17.53
Welding, soldering, and brazing workers	11.70	13.00	21.19	21.19	22.85
Miscellaneous metalworkers and plastic workers	11.36	12.02	15.45	18.46	35.70
Inspectors, testers, sorters, samplers, and weighers	9.60	11.30	15.06	22.70	23.58
Painting workers	12.07	14.00	15.68	18.18	20.57
Miscellaneous production workers	8.65	10.50	13.89	17.17	19.38
Transportation and material moving occupations	8.99	10.87	15.95	20.24	22.85
Bus drivers	14.50	15.97	18.55	22.07	22.85
Bus drivers, school	14.29	15.95	18.55	18.55	18.55
Driver/sales workers and truck drivers	11.24	15.18	18.60	20.65	24.83
Driver/sales workers	10.00	12.00	18.75	20.65	24.16
Truck drivers, heavy and tractor-trailer	13.08	16.00	18.49	20.24	24.13
Truck drivers, light or delivery services	10.90	12.10	20.00	21.78	25.57
Industrial truck and tractor operators	13.69	14.54	19.00	22.14	22.30
Laborers and material movers, hand	9.59	9.93	11.17	13.00	16.05
Laborers and freight, stock, and material movers, hand	9.59	9.69	11.71	13.46	17.00
Packers and packagers, hand	9.93	9.93	11.30	13.05	14.20

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly

wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

³ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 10. Part-time¹ civilian workers: Hourly wage percentiles², Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007

Occupation ³	Part-time workers				
	10	25	Median 50	75	90
All workers	\$6.16	\$7.33	\$9.43	\$13.50	\$26.00
Business and financial operations occupations	24.00	24.00	33.58	36.21	46.39
Education, training, and library occupations	8.67	10.12	11.49	15.89	34.06
Postsecondary teachers	11.75	25.25	30.24	35.94	38.99
Teacher assistants	8.67	8.81	11.49	12.23	15.50
Arts, design, entertainment, sports, and media occupations	11.30	11.30	11.30	15.66	27.00
Healthcare practitioner and technical occupations	13.00	26.00	30.79	37.00	45.00
Registered nurses	26.00	30.00	32.68	37.44	42.00
Therapists	13.00	13.00	27.00	45.00	45.00
Licensed practical and licensed vocational nurses	22.28	24.63	27.00	29.00	29.00
Healthcare support occupations	7.30	9.84	11.26	13.55	15.12
Nursing, psychiatric, and home health aides	9.25	9.84	12.00	12.89	14.24
Nursing aides, orderlies, and attendants	10.25	11.00	12.00	13.00	14.35
Miscellaneous healthcare support occupations	7.30	9.50	10.00	14.00	16.00
Protective service occupations	7.63	9.00	10.00	11.00	12.00
Security guards and gaming surveillance officers	8.50	9.00	9.50	10.36	12.00
Security guards	8.50	9.00	9.50	10.36	12.00
Miscellaneous protective service workers	7.63	7.63	10.50	11.00	11.80
Food preparation and serving related occupations	2.83	5.20	6.90	8.11	10.00
Cooks	6.00	6.75	8.75	10.00	11.75
Food preparation workers	5.25	6.75	8.50	10.35	11.00
Food service, tipped	2.83	2.83	3.00	6.25	9.75
Waiters and waitresses	2.83	2.83	2.83	5.20	8.50
Dining room and cafeteria attendants and bartender helpers	3.00	4.00	5.15	8.77	9.75
Fast food and counter workers	5.75	6.25	7.15	7.73	8.85
Combined food preparation and serving workers, including fast food	6.25	6.60	7.23	7.75	9.25
Building and grounds cleaning and maintenance occupations	6.65	6.88	8.00	12.00	13.26
Building cleaning workers	6.65	6.80	8.00	10.00	16.83
Janitors and cleaners, except maids and housekeeping cleaners	6.65	6.80	7.50	9.50	16.83
Personal care and service occupations	4.80	7.15	10.00	11.99	12.82
Gaming services workers	4.00	4.09	4.35	5.40	10.00
Gaming dealers	4.00	4.06	4.25	4.63	6.05
Child care workers	6.00	8.70	9.14	10.76	11.03
Sales and related occupations	6.25	6.76	7.63	8.82	11.25
Retail sales workers	6.16	6.60	7.63	8.75	9.83
Cashiers, all workers	6.60	6.65	7.50	8.47	9.50
Cashiers	6.60	6.65	7.50	8.45	9.50
Retail salespersons	6.15	6.40	7.63	8.78	10.25
Office and administrative support occupations	8.00	10.00	12.35	15.00	19.90
Financial clerks	11.40	12.36	14.19	15.25	19.90
Customer service representatives	8.00	8.30	13.81	18.19	18.19
Receptionists and information clerks	8.00	9.17	10.00	10.93	15.00
Secretaries and administrative assistants	10.50	13.01	16.76	23.91	34.00
Office clerks, general	9.69	10.29	11.00	13.00	15.00

See footnotes at end of table.

Table 10. **Part-time¹ civilian workers: Hourly wage percentiles², Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007** — Continued

Occupation ³	Part-time workers				
	10	25	Median 50	75	90
Transportation and material moving occupations	\$7.25	\$8.73	\$11.82	\$14.00	\$17.00
Laborers and material movers, hand	7.00	7.85	9.32	10.25	12.85
Laborers and freight, stock, and material movers, hand	7.00	7.75	9.25	12.00	13.76

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly

wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

³ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$22.63	\$18.75	\$893	\$750	39.5	\$45,515	\$38,584	2,012
Management occupations	43.07	38.08	1,731	1,523	40.2	89,876	79,053	2,087
General and operations managers	46.63	32.03	2,047	1,282	43.9	106,437	66,650	2,283
Marketing and sales managers	51.73	53.21	2,182	2,129	42.2	113,441	110,685	2,193
Marketing managers	56.42	53.21	2,233	2,129	39.6	116,102	110,685	2,058
Computer and information systems managers	58.99	58.32	2,378	2,207	40.3	123,650	114,754	2,096
Financial managers	49.69	40.39	2,001	1,615	40.3	104,038	84,001	2,094
Human resources managers	33.84	37.55	1,351	1,421	39.9	70,261	73,901	2,076
Industrial production managers	28.64	22.88	1,153	915	40.3	59,705	47,590	2,085
Education administrators	32.66	29.60	1,251	1,133	38.3	64,289	59,721	1,968
Education administrators, postsecondary	27.69	26.73	1,055	1,056	38.1	54,886	54,900	1,982
Medical and health services managers	35.33	32.89	1,403	1,308	39.7	72,954	67,995	2,065
Business and financial operations occupations	29.14	27.89	1,166	1,090	40.0	60,632	56,693	2,081
Buyers and purchasing agents	31.80	28.27	1,254	1,131	39.4	65,221	58,804	2,051
Human resources, training, and labor relations specialists	30.81	32.21	1,240	1,288	40.2	64,461	66,997	2,092
Management analysts	34.58	30.29	1,406	1,231	40.7	73,110	64,002	2,114
Accountants and auditors	29.83	25.64	1,148	979	38.5	59,718	50,895	2,002
Financial analysts and advisors	30.85	30.79	1,190	1,225	38.6	61,882	63,690	2,006
Financial analysts	29.29	24.94	1,165	998	39.8	60,571	51,884	2,068
Computer and mathematical science occupations	35.78	35.67	1,402	1,417	39.2	72,847	73,700	2,036
Computer software engineers	37.10	33.80	1,480	1,352	39.9	76,985	70,300	2,075
Computer software engineers, applications	34.32	33.80	1,368	1,352	39.9	71,113	70,300	2,072
Computer support specialists	23.71	24.39	927	857	39.1	48,128	44,581	2,030
Computer systems analysts	38.99	38.78	1,490	1,522	38.2	77,467	79,167	1,987
Network and computer systems administrators	36.78	39.70	1,463	1,588	39.8	75,957	82,578	2,065
Network systems and data communications analysts	40.20	40.63	1,580	1,378	39.3	82,147	71,644	2,044
Architecture and engineering occupations	33.90	30.05	1,361	1,218	40.1	70,763	63,361	2,087
Engineers	38.94	34.38	1,573	1,375	40.4	81,798	71,510	2,101
Electrical and electronics engineers	40.02	36.75	1,601	1,470	40.0	83,233	76,440	2,080
Electronics engineers, except computer	36.78	30.46	1,471	1,218	40.0	76,496	63,361	2,080
Industrial engineers, including health and safety	35.72	31.20	1,429	1,248	40.0	74,287	64,896	2,080
Industrial engineers	35.72	31.20	1,429	1,248	40.0	74,287	64,896	2,080
Mechanical engineers	34.45	34.38	1,378	1,375	40.0	71,657	71,510	2,080
Engineering technicians, except drafters	27.53	29.14	1,095	1,119	39.8	56,945	58,194	2,068
Electrical and electronic engineering technicians	27.68	29.14	1,088	1,093	39.3	56,585	56,823	2,044
Life, physical, and social science occupations	33.36	32.56	1,243	1,056	37.3	64,637	54,924	1,938
Life scientists	41.99	37.29	1,478	1,346	35.2	76,878	69,997	1,831
Biological scientists	37.71	34.61	1,283	1,038	34.0	66,694	53,992	1,769
Biochemists and biophysicists	39.28	34.61	1,290	1,038	32.8	67,077	53,992	1,708
Medical scientists	48.20	44.61	1,792	1,592	37.2	93,186	82,801	1,934
Physical scientists	33.93	37.53	1,330	1,501	39.2	69,182	78,062	2,039
Chemical technicians	22.99	22.98	880	919	38.3	45,768	47,796	1,991

See footnotes at end of table.

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Community and social services occupations	\$20.37	\$18.10	\$785	\$704	38.5	\$39,817	\$36,298	1,955
Counselors	21.57	19.18	837	767	38.8	41,971	40,000	1,946
Educational, vocational, and school counselors	28.37	22.82	1,050	856	37.0	49,238	44,501	1,736
Social workers	18.80	18.54	723	693	38.4	36,960	36,018	1,966
Miscellaneous community and social service specialists	18.84	16.45	712	658	37.8	37,035	34,222	1,966
Legal occupations	40.51	38.46	1,602	1,442	39.6	83,311	75,000	2,057
Lawyers	51.79	45.34	2,098	1,923	40.5	109,113	99,996	2,107
Paralegals and legal assistants	23.04	22.60	884	837	38.3	45,951	43,500	1,994
Education, training, and library occupations	36.30	34.79	1,330	1,252	36.6	54,307	50,100	1,496
Postsecondary teachers	42.70	40.39	1,663	1,597	39.0	72,184	66,719	1,691
Miscellaneous postsecondary teachers	36.69	38.30	1,388	1,341	37.8	60,426	61,776	1,647
Primary, secondary, and special education school teachers	37.32	35.81	1,352	1,272	36.2	53,918	50,005	1,445
Preschool and kindergarten teachers	26.97	15.39	1,030	641	38.2	45,607	36,130	1,691
Elementary and middle school teachers	37.40	34.98	1,352	1,233	36.1	52,940	48,295	1,415
Elementary school teachers, except special education	36.27	33.85	1,323	1,202	36.5	51,674	47,168	1,425
Middle school teachers, except special and vocational education	40.90	37.07	1,437	1,288	35.1	56,751	50,764	1,388
Secondary school teachers, except special and vocational education	41.01	41.04	1,473	1,502	35.9	59,606	59,123	1,454
Special education teachers	39.30	38.60	1,406	1,362	35.8	55,477	54,959	1,412
Special education teachers, preschool, kindergarten, and elementary school	38.35	37.84	1,368	1,339	35.7	54,179	53,500	1,413
Teacher assistants	14.12	14.01	489	464	34.7	19,557	18,127	1,385
Arts, design, entertainment, sports, and media occupations	34.90	24.50	1,381	980	39.6	65,617	47,800	1,880
Designers	23.13	19.25	925	770	40.0	48,105	40,036	2,080
Healthcare practitioner and technical occupations	32.23	27.00	1,262	1,062	39.1	65,539	55,234	2,034
Pharmacists	42.14	48.13	1,619	1,800	38.4	84,186	93,600	1,998
Physicians and surgeons	64.30	67.51	2,493	2,379	38.8	129,638	123,711	2,016
Registered nurses	31.99	30.00	1,252	1,183	39.1	64,963	61,512	2,031
Therapists	26.52	25.99	1,051	1,015	39.6	54,638	52,789	2,060
Clinical laboratory technologists and technicians	17.41	14.92	677	577	38.9	35,189	30,000	2,022
Licensed practical and licensed vocational nurses	21.57	21.85	846	874	39.2	43,976	45,448	2,039
Healthcare support occupations	12.63	11.58	478	436	37.9	24,880	22,672	1,970
Nursing, psychiatric, and home health aides	11.82	11.40	451	433	38.2	23,469	22,526	1,985
Nursing aides, orderlies, and attendants	11.83	11.57	459	435	38.8	23,876	22,601	2,019
Miscellaneous healthcare support occupations	14.44	13.54	534	502	37.0	27,772	26,083	1,924
Protective service occupations	20.86	18.71	828	745	39.7	42,533	38,515	2,039

See footnotes at end of table.

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Bailiffs, correctional officers, and jailers	\$19.93	\$18.16	\$797	\$726	40.0	\$41,478	\$37,764	2,081
Correctional officers and jailers	19.93	18.16	797	726	40.0	41,478	37,764	2,081
Police officers	25.96	25.43	1,034	1,017	39.8	53,783	52,884	2,072
Police and sheriff's patrol officers ...	25.96	25.43	1,034	1,017	39.8	53,783	52,884	2,072
Security guards and gaming surveillance officers	11.46	10.50	449	408	39.2	22,875	21,320	1,996
Security guards	11.46	10.50	449	408	39.2	22,867	21,320	1,996
Food preparation and serving related occupations	10.73	10.00	400	376	37.2	20,408	19,375	1,902
First-line supervisors/managers, food preparation and serving workers ..	18.48	17.64	732	705	39.6	36,217	35,190	1,960
First-line supervisors/managers of food preparation and serving workers	17.51	16.88	693	673	39.6	34,027	35,000	1,943
Cooks	11.95	11.50	447	440	37.4	23,044	22,880	1,928
Cooks, institution and cafeteria	12.72	12.86	479	514	37.7	24,297	25,222	1,910
Cooks, restaurant	11.33	11.00	418	400	36.9	21,680	20,800	1,913
Food preparation workers	9.95	10.00	383	380	38.5	19,466	19,760	1,956
Food service, tipped	6.58	6.15	231	197	35.1	11,839	10,234	1,798
Waiters and waitresses	5.02	4.31	172	99	34.2	8,903	5,143	1,773
Dining room and cafeteria attendants and bartender helpers	9.56	9.25	356	330	37.3	17,599	16,835	1,842
Fast food and counter workers	9.48	8.24	350	300	36.9	18,192	15,607	1,918
Counter attendants, cafeteria, food concession, and coffee shop	8.41	8.00	320	320	38.1	16,653	16,640	1,980
Food servers, nonrestaurant	11.85	9.50	426	375	35.9	19,761	19,523	1,668
Dishwashers	8.90	8.50	340	319	38.2	17,680	16,598	1,985
Building and grounds cleaning and maintenance occupations	12.53	11.75	499	468	39.8	25,740	24,121	2,055
First-line supervisors/managers, building and grounds cleaning and maintenance workers	24.71	26.88	988	1,075	40.0	51,390	55,900	2,080
Building cleaning workers	11.80	11.70	469	464	39.8	24,372	24,121	2,065
Janitors and cleaners, except maids and housekeeping cleaners	12.14	11.85	483	470	39.8	25,085	24,440	2,067
Maids and housekeeping cleaners	10.42	10.00	412	400	39.5	21,424	20,800	2,056
Grounds maintenance workers	13.18	11.15	527	446	40.0	26,293	21,320	1,996
Landscaping and groundskeeping workers	12.02	10.25	481	410	40.0	23,772	21,320	1,978
Personal care and service occupations	15.38	11.89	562	481	36.5	29,101	24,856	1,892
First-line supervisors/managers of gaming workers	15.60	14.25	624	570	40.0	32,455	29,640	2,080
Gaming supervisors	23.60	24.32	944	973	40.0	49,081	50,575	2,080
Slot key persons	12.88	12.19	515	488	40.0	26,792	25,355	2,080
Gaming services workers	7.34	7.82	294	313	40.0	15,264	16,266	2,080
Gaming dealers	7.34	7.82	294	313	40.0	15,264	16,266	2,080
Child care workers	9.49	9.26	365	366	38.5	18,617	17,921	1,961
Recreation and fitness workers	13.55	13.00	538	520	39.7	27,956	27,040	2,064
Sales and related occupations	19.76	15.69	794	639	40.2	40,955	33,151	2,072
First-line supervisors/managers, sales workers	20.48	16.52	860	661	42.0	44,722	34,353	2,184
First-line supervisors/managers of retail sales workers	16.69	15.36	718	638	43.0	37,338	33,151	2,236
First-line supervisors/managers of non-retail sales workers	30.17	26.13	1,195	1,045	39.6	62,165	54,342	2,061
Retail sales workers	13.15	11.44	524	438	39.8	26,845	22,679	2,042

See footnotes at end of table.

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Cashiers, all workers	\$10.57	\$9.45	\$396	\$330	37.4	\$20,581	\$17,139	1,946
Cashiers	10.31	9.21	385	328	37.3	20,007	17,056	1,940
Gaming change persons and booth cashiers	13.51	12.53	525	513	38.9	27,296	26,686	2,021
Counter and rental clerks and parts salespersons	15.09	14.00	603	560	40.0	31,377	29,120	2,080
Parts salespersons	15.09	14.00	603	560	40.0	31,377	29,120	2,080
Retail salespersons	13.70	11.50	557	449	40.7	28,354	23,296	2,069
Securities, commodities, and financial services sales agents	28.86	28.21	1,115	1,063	38.6	57,998	55,293	2,009
Sales representatives, wholesale and manufacturing	31.77	31.06	1,271	1,242	40.0	66,087	64,601	2,080
Sales representatives, wholesale and manufacturing, except technical and scientific products	31.53	28.41	1,261	1,136	40.0	65,584	59,095	2,080
Office and administrative support occupations	16.58	15.89	651	617	39.2	33,586	31,845	2,026
First-line supervisors/managers of office and administrative support workers	23.91	23.16	964	926	40.3	50,132	48,162	2,096
Financial clerks	15.10	14.86	595	587	39.4	30,915	30,503	2,047
Billing and posting clerks and machine operators	14.65	13.00	581	520	39.7	30,220	27,040	2,063
Bookkeeping, accounting, and auditing clerks	14.87	15.00	582	587	39.2	30,287	30,503	2,037
Court, municipal, and license clerks ...	15.04	14.65	545	513	36.3	28,362	26,663	1,886
Customer service representatives	16.09	14.45	639	578	39.7	32,550	30,060	2,023
Hotel, motel, and resort desk clerks ...	12.64	13.24	506	530	40.0	26,301	27,548	2,080
Receptionists and information clerks ..	12.19	11.92	477	477	39.2	24,031	24,800	1,971
Dispatchers	14.33	11.00	568	440	39.6	29,521	22,880	2,060
Shipping, receiving, and traffic clerks	14.62	14.60	585	584	40.0	30,400	30,368	2,080
Stock clerks and order fillers	13.39	12.50	536	500	40.0	27,855	26,000	2,080
Secretaries and administrative assistants	19.41	19.31	755	749	38.9	39,196	38,953	2,019
Executive secretaries and administrative assistants	22.01	22.18	874	861	39.7	45,433	44,792	2,064
Legal secretaries	24.82	23.16	903	896	36.4	46,970	46,592	1,892
Secretaries, except legal, medical, and executive	16.64	16.70	648	650	38.9	33,600	33,815	2,019
Data entry and information processing workers	14.77	15.52	572	615	38.7	29,742	31,962	2,013
Insurance claims and policy processing clerks	16.58	15.66	632	595	38.1	32,849	30,950	1,981
Mail clerks and mail machine operators, except postal service ...	12.45	12.26	492	490	39.5	25,558	25,501	2,052
Office clerks, general	15.72	14.10	616	559	39.2	31,596	28,080	2,010
Construction and extraction occupations	18.44	17.50	727	700	39.5	36,598	34,320	1,985
Carpenters	21.41	23.00	818	920	38.2	42,477	47,840	1,984
Installation, maintenance, and repair occupations	22.02	21.76	882	870	40.0	45,847	45,261	2,082
First-line supervisors/managers of mechanics, installers, and repairers	34.01	33.41	1,361	1,336	40.0	70,750	69,484	2,080
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	19.89	18.00	796	720	40.0	41,371	37,440	2,080
Automotive technicians and repairers	22.57	24.00	905	960	40.1	47,060	49,920	2,085

See footnotes at end of table.

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Automotive service technicians and mechanics	\$22.83	\$25.00	\$916	\$1,000	40.1	\$47,641	\$52,000	2,087
Bus and truck mechanics and diesel engine specialists	22.13	22.36	885	894	40.0	46,036	46,509	2,080
Heating, air conditioning, and refrigeration mechanics and installers	21.93	21.95	877	878	40.0	45,613	45,656	2,080
Industrial machinery installation, repair, and maintenance workers	20.15	20.50	801	820	39.8	41,668	42,640	2,068
Industrial machinery mechanics	20.71	20.19	834	808	40.2	43,349	41,995	2,093
Maintenance and repair workers, general	19.26	20.50	758	820	39.4	39,421	42,640	2,047
Line installers and repairers	29.76	29.85	1,191	1,194	40.0	61,909	62,092	2,080
Electrical power-line installers and repairers	31.68	33.54	1,267	1,342	40.0	65,901	69,759	2,080
Miscellaneous installation, maintenance, and repair workers	16.22	17.40	657	696	40.5	34,177	36,192	2,107
Helpers--installation, maintenance, and repair workers	16.43	17.40	657	696	40.0	34,170	36,192	2,080
Production occupations	15.28	14.67	606	585	39.7	31,501	30,410	2,062
First-line supervisors/managers of production and operating workers	21.99	21.00	874	840	39.7	45,451	43,680	2,067
Miscellaneous assemblers and fabricators	12.56	8.65	497	346	39.5	25,695	17,992	2,046
Team assemblers	15.58	10.50	623	420	40.0	32,056	21,320	2,058
Machine tool cutting setters, operators, and tenders, metal and plastic	15.84	15.74	634	630	40.0	32,946	32,739	2,080
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.48	15.35	579	614	40.0	30,114	31,928	2,080
Welding, soldering, and brazing workers	18.13	21.19	725	848	40.0	37,706	44,075	2,080
Miscellaneous metalworkers and plastic workers	18.74	15.45	750	618	40.0	38,981	32,136	2,080
Inspectors, testers, sorters, samplers, and weighers	16.86	15.06	674	602	40.0	35,061	31,314	2,080
Painting workers	15.70	15.68	628	627	40.0	32,660	32,614	2,080
Miscellaneous production workers	13.77	13.89	557	566	40.4	28,957	29,418	2,103

See footnotes at end of table.

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Transportation and material moving occupations	\$16.89	\$15.95	\$718	\$657	42.5	\$37,036	\$33,651	2,193
Bus drivers	18.86	18.55	674	607	35.7	29,597	25,306	1,569
Bus drivers, school	17.30	18.55	573	557	33.1	23,013	21,147	1,330
Driver/sales workers and truck drivers	18.99	18.60	833	800	43.8	43,294	41,600	2,280
Driver/sales workers	17.69	18.75	791	754	44.7	41,148	39,218	2,325
Truck drivers, heavy and tractor-trailer	19.59	18.49	883	810	45.1	45,904	42,099	2,343
Truck drivers, light or delivery services	18.14	20.00	726	800	40.0	37,730	41,600	2,080
Industrial truck and tractor operators ..	18.50	19.00	740	760	40.0	38,486	39,520	2,080
Laborers and material movers, hand ..	12.07	11.17	480	440	39.7	24,930	22,880	2,066
Laborers and freight, stock, and material movers, hand	12.75	11.71	502	452	39.4	26,105	23,498	2,047
Packers and packagers, hand	11.49	11.30	461	452	40.1	23,993	23,504	2,087

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 12. Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$22.07	\$18.45	\$876	\$731	39.7	\$45,153	\$37,574	2,046
Management occupations	43.21	38.08	1,739	1,493	40.3	90,400	77,621	2,092
General and operations managers	46.63	32.03	2,047	1,282	43.9	106,437	66,650	2,283
Marketing and sales managers	51.73	53.21	2,182	2,129	42.2	113,441	110,685	2,193
Marketing managers	56.42	53.21	2,233	2,129	39.6	116,102	110,685	2,058
Computer and information systems managers	59.35	58.32	2,411	2,333	40.6	125,380	121,295	2,112
Financial managers	49.91	40.39	2,010	1,615	40.3	104,515	84,001	2,094
Human resources managers	33.84	37.55	1,351	1,421	39.9	70,261	73,901	2,076
Industrial production managers	28.64	22.88	1,153	915	40.3	59,705	47,590	2,085
Education administrators	26.64	26.63	1,027	1,065	38.5	53,396	55,390	2,004
Education administrators, postsecondary	26.65	27.24	1,020	1,063	38.3	53,034	55,300	1,990
Medical and health services managers	35.33	32.89	1,403	1,308	39.7	72,954	67,995	2,065
Business and financial operations occupations	29.10	27.44	1,170	1,079	40.2	60,819	56,118	2,090
Buyers and purchasing agents	31.80	28.27	1,254	1,131	39.4	65,221	58,804	2,051
Human resources, training, and labor relations specialists	30.81	32.21	1,240	1,288	40.2	64,461	66,997	2,092
Management analysts	34.58	30.29	1,406	1,231	40.7	73,110	64,002	2,114
Accountants and auditors	30.22	26.10	1,165	979	38.6	60,604	50,895	2,005
Financial analysts and advisors	30.85	30.79	1,190	1,225	38.6	61,882	63,690	2,006
Financial analysts	29.29	24.94	1,165	998	39.8	60,571	51,884	2,068
Computer and mathematical science occupations	35.67	35.67	1,405	1,424	39.4	73,046	74,029	2,048
Computer software engineers	37.10	33.80	1,480	1,352	39.9	76,985	70,300	2,075
Computer software engineers, applications	34.32	33.80	1,368	1,352	39.9	71,113	70,300	2,072
Computer support specialists	24.04	24.50	939	976	39.1	48,826	50,737	2,031
Computer systems analysts	37.16	38.06	1,438	1,522	38.7	74,753	79,167	2,012
Network and computer systems administrators	37.39	39.70	1,488	1,588	39.8	77,351	82,578	2,069
Architecture and engineering occupations	33.90	30.05	1,361	1,218	40.1	70,763	63,361	2,087
Engineers	38.94	34.38	1,573	1,375	40.4	81,798	71,510	2,101
Electrical and electronics engineers	40.02	36.75	1,601	1,470	40.0	83,233	76,440	2,080
Electronics engineers, except computer	36.78	30.46	1,471	1,218	40.0	76,496	63,361	2,080
Industrial engineers, including health and safety	35.72	31.20	1,429	1,248	40.0	74,287	64,896	2,080
Industrial engineers	35.72	31.20	1,429	1,248	40.0	74,287	64,896	2,080
Mechanical engineers	34.45	34.38	1,378	1,375	40.0	71,657	71,510	2,080
Engineering technicians, except drafters	27.53	29.14	1,095	1,119	39.8	56,945	58,194	2,068
Electrical and electronic engineering technicians	27.68	29.14	1,088	1,093	39.3	56,585	56,823	2,044
Life, physical, and social science occupations	33.73	33.64	1,256	1,073	37.2	65,311	55,791	1,936
Life scientists	41.99	37.29	1,478	1,346	35.2	76,878	69,997	1,831
Biological scientists	37.71	34.61	1,283	1,038	34.0	66,694	53,992	1,769
Biochemists and biophysicists	39.28	34.61	1,290	1,038	32.8	67,077	53,992	1,708
Medical scientists	48.20	44.61	1,792	1,592	37.2	93,186	82,801	1,934
Chemical technicians	22.99	22.98	880	919	38.3	45,768	47,796	1,991
Community and social services occupations	17.10	15.87	677	635	39.6	35,184	32,999	2,057
Counselors	17.29	15.39	687	615	39.7	35,734	32,001	2,067
Social workers	18.07	17.32	709	693	39.2	36,867	36,024	2,040

See footnotes at end of table.

Table 12. Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Legal occupations	\$42.90	\$38.46	\$1,726	\$1,526	40.2	\$89,744	\$79,368	2,092
Lawyers	57.53	48.07	2,401	2,479	41.7	124,836	128,900	2,170
Education, training, and library occupations	31.95	27.59	1,261	1,103	39.5	54,162	41,931	1,695
Postsecondary teachers	43.60	40.39	1,727	1,640	39.6	76,225	71,957	1,748
Primary, secondary, and special education school teachers	20.18	19.01	800	758	39.6	33,179	32,020	1,645
Arts, design, entertainment, sports, and media occupations	34.90	24.50	1,381	980	39.6	65,617	47,800	1,880
Designers	23.13	19.25	925	770	40.0	48,105	40,036	2,080
Healthcare practitioner and technical occupations	32.45	27.44	1,271	1,062	39.2	66,084	55,234	2,036
Pharmacists	42.14	48.13	1,619	1,800	38.4	84,186	93,600	1,998
Physicians and surgeons	64.30	67.51	2,493	2,379	38.8	129,638	123,711	2,016
Registered nurses	31.98	30.00	1,253	1,183	39.2	65,148	61,512	2,037
Therapists	26.05	25.99	1,029	1,015	39.5	53,524	52,789	2,055
Clinical laboratory technologists and technicians	17.41	14.92	677	577	38.9	35,189	30,000	2,022
Licensed practical and licensed vocational nurses	21.76	21.85	851	874	39.1	44,249	45,448	2,034
Healthcare support occupations	12.36	11.51	465	432	37.6	24,201	22,445	1,958
Nursing, psychiatric, and home health aides	11.28	11.14	428	424	37.9	22,233	22,048	1,971
Nursing aides, orderlies, and attendants	11.73	11.57	455	434	38.8	23,654	22,563	2,017
Miscellaneous healthcare support occupations	14.44	13.54	534	502	37.0	27,772	26,083	1,924
Protective service occupations	11.93	11.50	468	450	39.2	24,325	23,400	2,039
Security guards and gaming surveillance officers	10.84	10.00	425	400	39.2	22,108	20,800	2,039
Security guards	10.84	10.00	425	400	39.2	22,097	20,800	2,039
Food preparation and serving related occupations	10.34	10.00	386	366	37.3	19,952	18,831	1,929
First-line supervisors/managers, food preparation and serving workers ..	18.85	18.75	754	750	40.0	38,736	38,501	2,055
First-line supervisors/managers of food preparation and serving workers	17.59	16.83	703	673	40.0	36,042	35,000	2,049
Cooks	11.69	11.26	438	420	37.5	22,759	21,840	1,947
Cooks, institution and cafeteria	11.89	12.13	452	485	38.0	23,517	25,222	1,978
Cooks, restaurant	11.33	11.00	418	400	36.9	21,680	20,800	1,913
Food preparation workers	9.95	10.00	383	380	38.5	19,466	19,760	1,956
Food service, tipped	6.30	5.98	221	184	35.1	11,431	9,573	1,814
Waiters and waitresses	5.02	4.31	172	99	34.2	8,903	5,143	1,773
Dining room and cafeteria attendants and bartender helpers	8.80	9.25	332	324	37.7	16,890	16,835	1,920
Fast food and counter workers	9.48	8.24	350	300	36.9	18,192	15,607	1,918
Counter attendants, cafeteria, food concession, and coffee shop	8.41	8.00	320	320	38.1	16,653	16,640	1,980
Dishwashers	8.90	8.50	340	319	38.2	17,680	16,598	1,985
Building and grounds cleaning and maintenance occupations	12.06	11.00	481	440	39.9	24,839	22,880	2,060
Building cleaning workers	11.24	10.88	448	435	39.9	23,306	22,610	2,074
Janitors and cleaners, except maids and housekeeping cleaners	11.45	11.00	458	440	40.0	23,819	22,880	2,080

See footnotes at end of table.

Table 12. Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Maids and housekeeping cleaners	\$10.42	\$10.00	\$412	\$400	39.5	\$21,424	\$20,800	2,056
Grounds maintenance workers	13.18	11.15	527	446	40.0	26,293	21,320	1,996
Landscaping and groundskeeping workers	12.02	10.25	481	410	40.0	23,772	21,320	1,978
Personal care and service occupations	15.34	11.84	561	478	36.6	29,166	24,856	1,902
First-line supervisors/managers of gaming workers	15.60	14.25	624	570	40.0	32,455	29,640	2,080
Gaming supervisors	23.60	24.32	944	973	40.0	49,081	50,575	2,080
Slot key persons	12.88	12.19	515	488	40.0	26,792	25,355	2,080
Gaming services workers	7.34	7.82	294	313	40.0	15,264	16,266	2,080
Gaming dealers	7.34	7.82	294	313	40.0	15,264	16,266	2,080
Child care workers	9.38	9.26	365	370	38.9	18,995	19,261	2,025
Recreation and fitness workers	13.04	12.75	522	510	40.0	27,120	26,520	2,080
Sales and related occupations	19.77	15.58	795	638	40.2	40,963	33,151	2,072
First-line supervisors/managers, sales workers	20.48	16.52	860	661	42.0	44,722	34,353	2,184
First-line supervisors/managers of retail sales workers	16.69	15.36	718	638	43.0	37,338	33,151	2,236
First-line supervisors/managers of non-retail sales workers	30.17	26.13	1,195	1,045	39.6	62,165	54,342	2,061
Retail sales workers	13.06	11.44	520	436	39.8	26,654	22,572	2,041
Cashiers, all workers	9.97	9.21	371	328	37.3	19,317	17,056	1,938
Cashiers	9.63	9.00	357	328	37.1	18,587	17,056	1,930
Gaming change persons and booth cashiers	13.51	12.53	525	513	38.9	27,296	26,686	2,021
Counter and rental clerks and parts salespersons	15.09	14.00	603	560	40.0	31,377	29,120	2,080
Parts salespersons	15.09	14.00	603	560	40.0	31,377	29,120	2,080
Retail salespersons	13.70	11.50	557	449	40.7	28,354	23,296	2,069
Securities, commodities, and financial services sales agents	28.86	28.21	1,115	1,063	38.6	57,998	55,293	2,009
Sales representatives, wholesale and manufacturing	31.77	31.06	1,271	1,242	40.0	66,087	64,601	2,080
Sales representatives, wholesale and manufacturing, except technical and scientific products	31.53	28.41	1,261	1,136	40.0	65,584	59,095	2,080
Office and administrative support occupations	16.34	15.64	644	606	39.4	33,277	31,435	2,036
First-line supervisors/managers of office and administrative support workers	23.71	23.16	969	926	40.9	50,388	48,162	2,125
Financial clerks	14.91	14.75	588	587	39.4	30,574	30,503	2,051
Billing and posting clerks and machine operators	14.65	13.00	581	520	39.7	30,220	27,040	2,063
Bookkeeping, accounting, and auditing clerks	14.83	15.00	582	588	39.2	30,250	30,576	2,040
Customer service representatives	16.09	14.45	639	578	39.7	32,550	30,060	2,023
Hotel, motel, and resort desk clerks	12.64	13.24	506	530	40.0	26,301	27,548	2,080
Receptionists and information clerks	12.06	11.92	474	477	39.3	23,815	24,502	1,975
Shipping, receiving, and traffic clerks	14.62	14.60	585	584	40.0	30,400	30,368	2,080
Stock clerks and order fillers	13.39	12.50	536	500	40.0	27,855	26,000	2,080
Secretaries and administrative assistants	19.42	19.62	760	767	39.1	39,495	39,901	2,034
Executive secretaries and administrative assistants	22.30	22.56	898	861	40.3	46,696	44,792	2,094
Legal secretaries	25.55	24.61	922	896	36.1	47,946	46,592	1,876
Secretaries, except legal, medical, and executive	16.23	16.26	637	606	39.2	33,110	31,501	2,041

See footnotes at end of table.

Table 12. Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Insurance claims and policy processing clerks	\$16.25	\$15.66	\$621	\$595	38.2	\$32,301	\$30,950	1,988
Mail clerks and mail machine operators, except postal service ...	12.45	12.26	492	490	39.5	25,558	25,501	2,052
Office clerks, general	15.80	14.03	622	559	39.4	32,151	28,080	2,034
Construction and extraction occupations	18.44	17.50	727	700	39.4	36,479	34,320	1,978
Carpenters	21.41	23.00	818	920	38.2	42,477	47,840	1,984
Installation, maintenance, and repair occupations	21.87	21.35	876	842	40.1	45,567	43,765	2,084
First-line supervisors/managers of mechanics, installers, and repairers	35.81	38.10	1,433	1,524	40.0	74,492	79,248	2,080
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	19.89	18.00	796	720	40.0	41,371	37,440	2,080
Automotive technicians and repairers	22.45	24.00	900	960	40.1	46,818	49,920	2,086
Automotive service technicians and mechanics	22.70	25.00	911	1,000	40.1	47,363	52,000	2,087
Heating, air conditioning, and refrigeration mechanics and installers	21.93	21.95	877	878	40.0	45,613	45,656	2,080
Industrial machinery installation, repair, and maintenance workers	20.13	20.50	803	820	39.9	41,755	42,640	2,074
Industrial machinery mechanics	20.71	20.19	834	808	40.2	43,349	41,995	2,093
Maintenance and repair workers, general	18.99	20.50	752	820	39.6	39,101	42,640	2,059
Line installers and repairers	29.76	29.85	1,191	1,194	40.0	61,909	62,092	2,080
Electrical power-line installers and repairers	31.68	33.54	1,267	1,342	40.0	65,901	69,759	2,080
Miscellaneous installation, maintenance, and repair workers	16.22	17.40	657	696	40.5	34,177	36,192	2,107
Helpers--installation, maintenance, and repair workers	16.43	17.40	657	696	40.0	34,170	36,192	2,080
Production occupations	15.20	14.62	603	583	39.7	31,334	30,293	2,062
First-line supervisors/managers of production and operating workers	21.99	21.00	874	840	39.7	45,451	43,680	2,067
Miscellaneous assemblers and fabricators	12.56	8.65	497	346	39.5	25,695	17,992	2,046
Team assemblers	15.58	10.50	623	420	40.0	32,056	21,320	2,058
Machine tool cutting setters, operators, and tenders, metal and plastic	15.84	15.74	634	630	40.0	32,946	32,739	2,080
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.48	15.35	579	614	40.0	30,114	31,928	2,080
Miscellaneous metalworkers and plastic workers	18.74	15.45	750	618	40.0	38,981	32,136	2,080
Inspectors, testers, sorters, samplers, and weighers	16.35	15.06	654	602	40.0	34,003	31,314	2,080
Painting workers	15.70	15.68	628	627	40.0	32,660	32,614	2,080
Miscellaneous production workers	13.80	14.14	558	568	40.5	29,034	29,536	2,104
Transportation and material moving occupations	16.74	15.08	718	648	42.9	37,347	33,702	2,231
Driver/sales workers and truck drivers	18.99	18.60	834	800	43.9	43,392	41,600	2,285
Driver/sales workers	17.69	18.75	791	754	44.7	41,148	39,218	2,325

See footnotes at end of table.

Table 12. Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Truck drivers, heavy and tractor-trailer	\$19.62	\$18.49	\$888	\$810	45.3	\$46,171	\$42,099	2,354
Truck drivers, light or delivery services	18.14	20.00	726	800	40.0	37,730	41,600	2,080
Industrial truck and tractor operators ..	18.50	19.00	740	760	40.0	38,486	39,520	2,080
Laborers and material movers, hand ..	12.02	10.97	478	434	39.7	24,822	22,568	2,065
Laborers and freight, stock, and material movers, hand	12.66	11.30	499	452	39.4	25,915	23,498	2,046
Packers and packagers, hand	11.49	11.30	461	452	40.1	23,993	23,504	2,087

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 13. Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$26.99	\$23.64	\$1,016	\$927	37.7	\$47,960	\$45,006	1,777
Management occupations	40.76	40.34	1,594	1,614	39.1	81,318	82,677	1,995
Education administrators	43.01	47.46	1,632	1,780	37.9	82,139	92,000	1,910
Business and financial operations occupations	29.96	31.15	1,098	1,141	36.7	57,142	59,327	1,907
Community and social services occupations	26.87	22.82	984	913	36.6	47,788	47,653	1,778
Counselors	34.91	29.47	1,258	1,118	36.0	57,422	55,006	1,645
Social workers	19.98	19.43	744	729	37.2	37,100	36,018	1,857
Miscellaneous community and social service specialists	22.60	19.94	832	698	36.8	43,282	36,319	1,915
Legal occupations	34.22	33.28	1,296	1,247	37.9	67,384	64,850	1,969
Education, training, and library occupations	38.38	37.13	1,360	1,328	35.4	54,365	53,007	1,416
Postsecondary teachers	40.58	40.35	1,522	1,513	37.5	63,684	64,670	1,569
Miscellaneous postsecondary teachers	39.47	40.35	1,480	1,513	37.5	62,623	64,670	1,587
Primary, secondary, and special education school teachers	42.34	40.70	1,497	1,420	35.4	59,068	56,569	1,395
Preschool and kindergarten teachers	40.45	39.61	1,467	1,468	36.3	56,184	55,699	1,389
Elementary and middle school teachers	42.06	39.20	1,476	1,351	35.1	58,394	53,870	1,388
Elementary school teachers, except special education	42.61	40.76	1,495	1,400	35.1	59,174	56,414	1,389
Middle school teachers, except special and vocational education	40.90	37.07	1,437	1,288	35.1	56,751	50,764	1,388
Secondary school teachers	44.19	45.48	1,569	1,574	35.5	61,995	65,192	1,403
Secondary school teachers, except special and vocational education	44.19	45.48	1,569	1,574	35.5	61,995	65,192	1,403
Special education teachers	41.41	40.81	1,482	1,470	35.8	58,526	57,842	1,413
Special education teachers, preschool, kindergarten, and elementary school	41.33	40.76	1,473	1,460	35.6	58,500	57,775	1,415
Teacher assistants	14.65	14.66	497	474	34.0	19,280	17,826	1,316
Healthcare practitioner and technical occupations	25.63	21.66	993	857	38.8	50,267	45,053	1,961
Healthcare support occupations	14.73	13.82	587	552	39.8	30,518	28,708	2,072
Nursing, psychiatric, and home health aides	14.91	14.31	594	563	39.8	30,878	29,301	2,071
Protective service occupations	26.17	25.43	1,046	1,017	40.0	53,356	52,884	2,039
Bailiffs, correctional officers, and jailers	21.56	18.71	863	748	40.0	44,872	39,037	2,081
Correctional officers and jailers	21.56	18.71	863	748	40.0	44,872	39,037	2,081
Police officers	26.60	25.61	1,059	1,024	39.8	55,098	53,258	2,072
Police and sheriff's patrol officers	26.60	25.61	1,059	1,024	39.8	55,098	53,258	2,072
Food preparation and serving related occupations	17.13	16.59	618	603	36.1	26,394	25,146	1,541
Building and grounds cleaning and maintenance occupations	15.09	13.75	592	550	39.2	30,616	28,608	2,028
Building cleaning workers	14.31	13.75	561	543	39.2	29,005	28,251	2,026

See footnotes at end of table.

Table 13. Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Janitors and cleaners, except maids and housekeeping cleaners	\$14.31	\$13.75	\$561	\$543	39.2	\$29,005	\$28,251	2,026
Office and administrative support occupations	18.50	17.49	698	656	37.7	35,963	34,041	1,944
First-line supervisors/managers of office and administrative support workers	24.99	24.95	940	936	37.6	48,856	48,653	1,955
Financial clerks	19.18	16.70	724	685	37.8	37,645	35,595	1,963
Court, municipal, and license clerks ...	15.04	14.65	545	513	36.3	28,362	26,663	1,886
Secretaries and administrative assistants	19.38	18.90	740	729	38.2	38,220	37,924	1,972
Executive secretaries and administrative assistants	21.22	21.91	811	869	38.2	42,187	45,198	1,988
Secretaries, except legal, medical, and executive	17.95	17.98	683	688	38.0	35,088	35,783	1,955
Office clerks, general	14.92	14.10	562	539	37.6	27,096	26,337	1,816
Construction and extraction occupations	18.40	18.63	736	745	40.0	38,273	38,750	2,080
Installation, maintenance, and repair occupations	24.52	24.95	970	998	39.5	50,427	51,896	2,056
Production occupations	18.39	18.03	736	721	40.0	38,258	37,507	2,080
Transportation and material moving occupations	19.10	18.55	713	684	37.3	33,280	33,220	1,742
Bus drivers	18.86	18.55	674	607	35.7	29,597	25,306	1,569
Bus drivers, school	17.30	18.55	573	557	33.1	23,013	21,147	1,330

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 14. **Size of establishment: Mean hourly earnings¹ of private industry establishments for major occupational groups, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007**

Occupational group ²	Total	1-99 workers	100-499 workers	500 workers or more
All workers	\$20.74	\$18.42	\$18.79	\$26.95
Management, professional, and related	33.79	29.98	31.69	37.93
Management, business, and financial	36.44	35.77	29.24	41.17
Professional and related	32.36	26.41	33.20	36.47
Service	10.90	9.52	11.24	12.73
Sales and office	16.41	16.02	16.22	17.67
Sales and related	17.06	16.17	18.20	21.40
Office and administrative support	16.02	15.88	15.09	17.10
Natural resources, construction, and maintenance	20.30	19.64	21.06	25.29
Construction and extraction	18.36	18.05	—	—
Installation, maintenance, and repair	21.83	21.37	21.73	24.68
Production, transportation, and material moving	15.49	15.03	14.31	21.26
Production	14.79	12.82	15.05	19.40
Transportation and material moving	15.97	16.49	13.92	24.28
	Relative error ³ (percent)			
All workers	2.1	4.8	4.2	3.5
Management, professional, and related	2.9	7.7	7.8	2.5
Management, business, and financial	5.5	11.2	14.1	3.7
Professional and related	2.7	6.5	10.5	3.3
Service	2.6	3.9	3.9	3.6
Sales and office	2.3	3.5	6.3	2.8
Sales and related	4.6	6.0	11.9	7.8
Office and administrative support	2.5	3.8	5.2	2.5
Natural resources, construction, and maintenance	3.2	4.2	5.4	4.6
Construction and extraction	9.0	10.5	—	—
Installation, maintenance, and repair	5.3	7.2	5.2	6.2
Production, transportation, and material moving	4.4	7.5	7.3	10.4
Production	4.2	6.6	4.5	2.8
Transportation and material moving	5.6	7.2	11.5	18.3

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$19.95	\$17.50	\$793	\$698	39.8	\$40,888	\$35,963	2,049
Management occupations	39.95	34.74	1,626	1,346	40.7	84,495	69,999	2,115
Financial managers	45.10	38.08	1,805	1,523	40.0	93,844	79,200	2,081
Business and financial operations occupations	28.68	26.16	1,119	1,046	39.0	58,186	54,409	2,029
Computer and mathematical science occupations	35.82	35.67	1,418	1,427	39.6	73,752	74,198	2,059
Architecture and engineering occupations	26.83	27.23	1,073	1,089	40.0	55,808	56,640	2,080
Community and social services occupations	16.62	14.41	655	540	39.4	34,035	28,100	2,048
Counselors	17.24	13.22	683	529	39.6	35,516	27,500	2,060
Education, training, and library occupations	20.45	18.52	814	741	39.8	35,410	32,020	1,731
Healthcare practitioner and technical occupations	30.18	26.25	1,187	962	39.3	61,739	49,999	2,046
Registered nurses	31.46	26.56	1,229	1,062	39.1	63,934	55,234	2,033
Healthcare support occupations	13.13	10.61	472	419	35.9	24,535	21,765	1,869
Miscellaneous healthcare support occupations	14.02	13.08	498	419	35.5	25,881	21,765	1,847
Food preparation and serving related occupations	9.71	9.75	348	342	35.9	18,089	17,784	1,863
Cooks	10.97	11.00	406	400	37.0	21,056	20,800	1,919
Cooks, restaurant	10.99	11.00	403	400	36.7	20,915	20,800	1,904
Food service, tipped	3.66	2.84	106	97	29.0	5,504	5,042	1,503
Waiters and waitresses	2.89	2.84	81	85	28.1	4,190	4,430	1,452
Building and grounds cleaning and maintenance occupations	11.56	10.75	462	430	40.0	23,720	21,320	2,052
Personal care and service occupations	12.67	10.00	507	400	40.0	26,349	20,800	2,080
Sales and related occupations	18.43	14.20	745	600	40.4	38,248	30,917	2,075
First-line supervisors/managers, sales workers	19.46	15.69	832	638	42.8	43,279	33,151	2,224
First-line supervisors/managers of retail sales workers	16.46	14.20	715	638	43.4	37,180	33,151	2,259
Retail sales workers	13.20	11.50	529	413	40.1	26,990	21,486	2,045
Cashiers, all workers	8.74	8.10	317	318	36.3	16,500	16,526	1,887
Cashiers	8.74	8.10	317	318	36.3	16,500	16,526	1,887
Counter and rental clerks and parts salespersons	15.09	14.00	603	560	40.0	31,377	29,120	2,080
Parts salespersons	15.09	14.00	603	560	40.0	31,377	29,120	2,080
Retail salespersons	13.91	11.75	572	446	41.1	28,937	22,913	2,080
Sales representatives, wholesale and manufacturing	32.09	31.06	1,284	1,242	40.0	66,744	64,601	2,080
Office and administrative support occupations	16.35	15.66	651	603	39.8	33,836	31,356	2,070
First-line supervisors/managers of office and administrative support workers	24.18	23.16	1,002	926	41.4	52,082	48,162	2,154
Financial clerks	14.73	13.50	586	540	39.8	30,475	28,080	2,069
Bookkeeping, accounting, and auditing clerks	15.14	15.00	605	600	40.0	31,484	31,200	2,080
Customer service representatives	13.24	13.47	530	539	40.0	27,547	28,022	2,080
Receptionists and information clerks	11.66	10.00	457	400	39.2	23,789	20,800	2,040
Secretaries and administrative assistants	19.08	18.46	768	692	40.2	39,918	36,001	2,092
Secretaries, except legal, medical, and executive	15.59	14.87	618	595	39.7	32,153	30,932	2,062
Office clerks, general	15.65	13.50	617	540	39.4	32,074	28,080	2,050
Construction and extraction occupations	18.13	17.50	714	700	39.4	35,797	34,320	1,974

See footnotes at end of table.

Table 15. **Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007** — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Installation, maintenance, and repair occupations	\$21.42	\$20.00	\$861	\$800	40.2	\$44,759	\$41,600	2,090
Automotive technicians and repairers	22.37	24.00	897	960	40.1	46,650	49,920	2,086
Automotive service technicians and mechanics	22.61	25.00	907	1,000	40.1	47,187	52,000	2,087
Industrial machinery installation, repair, and maintenance workers	17.16	16.40	686	656	40.0	35,689	34,102	2,080
Line installers and repairers	31.28	29.85	1,251	1,194	40.0	65,055	62,092	2,080
Production occupations	13.28	11.90	521	452	39.2	27,089	23,494	2,040
First-line supervisors/managers of production and operating workers	19.80	18.00	792	720	40.0	41,188	37,440	2,080
Transportation and material moving occupations	17.24	17.74	725	708	42.1	37,713	36,837	2,188
Driver/sales workers and truck drivers	19.34	18.69	846	750	43.8	44,005	39,000	2,275
Truck drivers, heavy and tractor-trailer	20.93	19.83	916	810	43.7	47,620	42,099	2,275
Laborers and material movers, hand	10.15	9.93	400	397	39.4	20,793	20,656	2,049
Laborers and freight, stock, and material movers, hand	10.37	9.69	404	387	38.9	20,997	20,149	2,024

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$23.96	\$19.21	\$950	\$772	39.7	\$48,963	\$39,978	2,044
Management occupations	46.28	39.72	1,844	1,566	39.8	95,853	81,428	2,071
Marketing and sales managers	48.58	49.83	2,073	2,129	42.7	107,798	110,685	2,219
Computer and information systems managers	59.35	58.32	2,411	2,333	40.6	125,380	121,295	2,112
Financial managers	55.02	48.08	2,230	2,064	40.5	115,977	107,340	2,108
Education administrators	26.80	27.69	1,024	1,069	38.2	53,254	55,603	1,987
Education administrators, postsecondary	26.80	27.69	1,024	1,069	38.2	53,254	55,603	1,987
Medical and health services managers	35.33	32.89	1,403	1,308	39.7	72,954	67,995	2,065
Business and financial operations occupations ...	29.27	27.44	1,192	1,101	40.7	61,966	57,242	2,117
Human resources, training, and labor relations specialists	30.28	32.21	1,219	1,288	40.2	63,375	66,997	2,093
Management analysts	35.60	30.29	1,450	1,363	40.7	75,387	70,879	2,118
Accountants and auditors	31.22	25.58	1,206	1,023	38.6	62,728	53,206	2,009
Financial analysts and advisors	29.49	29.07	1,154	1,072	39.1	60,017	55,750	2,035
Financial analysts	29.29	24.94	1,165	998	39.8	60,571	51,884	2,068
Computer and mathematical science occupations	35.65	36.15	1,403	1,417	39.4	72,959	73,700	2,046
Computer software engineers	37.10	33.80	1,480	1,352	39.9	76,985	70,300	2,075
Computer software engineers, applications	34.32	33.80	1,368	1,352	39.9	71,113	70,300	2,072
Computer support specialists	24.04	24.50	939	976	39.1	48,826	50,737	2,031
Computer systems analysts	37.16	38.06	1,438	1,522	38.7	74,753	79,167	2,012
Architecture and engineering occupations	37.42	31.20	1,505	1,339	40.2	78,249	69,651	2,091
Engineers	39.87	35.82	1,613	1,433	40.5	83,867	74,506	2,104
Electronics engineers, except computer	43.88	42.79	1,755	1,712	40.0	91,275	89,003	2,080
Industrial engineers, including health and safety	35.72	31.20	1,429	1,248	40.0	74,287	64,896	2,080
Industrial engineers	35.72	31.20	1,429	1,248	40.0	74,287	64,896	2,080
Engineering technicians, except drafters	26.00	25.75	1,032	1,047	39.7	53,648	54,434	2,063
Electrical and electronic engineering technicians	27.68	29.14	1,088	1,093	39.3	56,585	56,823	2,044
Life, physical, and social science occupations	35.37	31.39	1,343	1,218	38.0	69,822	63,361	1,974
Life scientists	45.63	44.05	1,691	1,559	37.1	87,926	81,092	1,927
Biological scientists	41.78	40.94	1,530	1,485	36.6	79,542	77,201	1,904
Biochemists and biophysicists	43.55	40.94	1,565	1,433	35.9	81,390	74,511	1,869
Medical scientists	48.20	44.61	1,792	1,592	37.2	93,186	82,801	1,934
Chemical technicians	22.99	22.98	880	919	38.3	45,768	47,796	1,991
Community and social services occupations	18.17	18.45	726	738	40.0	37,759	38,376	2,078
Counselors	17.37	17.43	695	697	40.0	36,136	36,254	2,080
Legal occupations	50.85	46.47	2,046	2,404	40.2	106,375	124,999	2,092
Education, training, and library occupations	40.03	36.40	1,571	1,456	39.3	66,890	64,050	1,671
Postsecondary teachers	43.46	40.39	1,726	1,640	39.7	76,390	72,864	1,758
Arts, design, entertainment, sports, and media occupations	39.74	25.93	1,571	1,037	39.5	72,617	50,950	1,828
Healthcare practitioner and technical occupations	33.48	28.48	1,308	1,118	39.1	68,028	58,117	2,032
Physicians and surgeons	61.55	56.11	2,358	2,020	38.3	122,596	105,038	1,992
Registered nurses	32.17	32.02	1,262	1,255	39.2	65,610	65,250	2,039
Therapists	26.05	25.99	1,029	1,015	39.5	53,524	52,789	2,055
Clinical laboratory technologists and technicians	17.41	14.92	677	577	38.9	35,189	30,000	2,022
Licensed practical and licensed vocational nurses	21.76	21.85	851	874	39.1	44,249	45,448	2,034
Healthcare support occupations	12.10	11.57	463	434	38.3	24,079	22,563	1,990
Nursing, psychiatric, and home health aides	11.39	11.31	432	428	38.0	22,472	22,230	1,973

See footnotes at end of table.

Table 16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Nursing aides, orderlies, and attendants	\$11.79	\$11.57	\$456	\$434	38.7	\$23,730	\$22,563	2,013
Miscellaneous healthcare support occupations	15.15	14.93	603	597	39.8	31,355	31,054	2,070
Protective service occupations	11.98	11.61	469	460	39.2	24,410	23,920	2,038
Security guards and gaming surveillance officers ..	10.88	10.13	426	400	39.2	22,169	20,800	2,038
Security guards	10.87	10.11	426	400	39.2	22,158	20,800	2,038
Food preparation and serving related occupations	10.85	10.00	418	384	38.5	21,537	19,523	1,986
First-line supervisors/managers, food preparation and serving workers	17.38	16.67	695	667	40.0	35,518	33,904	2,044
First-line supervisors/managers of food preparation and serving workers	17.38	16.67	695	667	40.0	35,518	33,904	2,044
Cooks	12.75	12.86	488	500	38.3	25,383	26,000	1,991
Cooks, institution and cafeteria	11.89	12.13	452	485	38.0	23,517	25,222	1,978
Food preparation workers	9.98	10.25	389	410	39.0	18,936	19,454	1,898
Food service, tipped	7.27	8.19	277	287	38.1	14,290	14,906	1,965
Waiters and waitresses	6.10	5.98	234	226	38.4	12,171	11,752	1,996
Dining room and cafeteria attendants and bartender helpers	8.80	9.25	332	324	37.7	16,890	16,835	1,920
Fast food and counter workers	11.04	10.00	421	382	38.1	21,867	19,864	1,981
Counter attendants, cafeteria, food concession, and coffee shop	8.41	8.00	320	320	38.1	16,653	16,640	1,980
Dishwashers	10.42	10.00	403	400	38.7	20,968	20,800	2,013
Building and grounds cleaning and maintenance occupations	12.68	12.21	505	483	39.8	26,238	25,106	2,070
Building cleaning workers	11.89	11.70	473	465	39.8	24,595	24,170	2,068
Janitors and cleaners, except maids and housekeeping cleaners	12.70	12.35	508	494	40.0	26,417	25,688	2,080
Maids and housekeeping cleaners	10.72	10.00	423	400	39.4	21,980	20,800	2,051
Personal care and service occupations	15.98	11.84	573	488	35.8	29,776	25,355	1,863
First-line supervisors/managers of gaming workers	15.60	14.25	624	570	40.0	32,455	29,640	2,080
Gaming supervisors	23.60	24.32	944	973	40.0	49,081	50,575	2,080
Slot key persons	12.88	12.19	515	488	40.0	26,792	25,355	2,080
Gaming services workers	7.34	7.82	294	313	40.0	15,264	16,266	2,080
Gaming dealers	7.34	7.82	294	313	40.0	15,264	16,266	2,080
Sales and related occupations	22.76	21.90	904	860	39.7	47,017	44,701	2,066
First-line supervisors/managers, sales workers	23.32	26.13	933	1,045	40.0	48,497	54,342	2,080
Retail sales workers	12.57	11.44	491	452	39.0	25,515	23,504	2,030
Cashiers, all workers	11.95	10.83	466	428	39.0	24,208	22,235	2,026
Cashiers	11.49	10.18	448	402	39.0	23,289	20,894	2,027
Gaming change persons and booth cashiers	13.51	12.53	525	513	38.9	27,296	26,686	2,021
Retail salespersons	12.91	11.44	505	458	39.1	26,242	23,795	2,033
Securities, commodities, and financial services sales agents	30.03	28.21	1,146	1,063	38.2	59,610	55,293	1,985
Office and administrative support occupations	16.34	15.45	640	606	39.1	32,853	31,435	2,011
First-line supervisors/managers of office and administrative support workers	22.93	21.64	916	857	40.0	47,648	44,558	2,078
Financial clerks	15.04	15.20	589	600	39.2	30,647	31,200	2,038
Billing and posting clerks and machine operators	14.40	14.93	566	580	39.3	29,450	30,161	2,046
Bookkeeping, accounting, and auditing clerks ..	14.61	14.70	566	582	38.7	29,440	30,245	2,014
Customer service representatives	17.57	16.69	696	660	39.6	35,044	33,862	1,994
Hotel, motel, and resort desk clerks	12.18	12.77	487	511	40.0	25,329	26,562	2,080
Receptionists and information clerks	12.45	11.94	489	480	39.3	23,838	24,800	1,915
Shipping, receiving, and traffic clerks	15.41	15.00	617	600	40.0	32,063	31,200	2,080
Stock clerks and order fillers	13.63	12.73	545	509	40.0	28,347	26,478	2,080
Secretaries and administrative assistants	19.70	19.77	753	777	38.2	39,162	40,404	1,988

See footnotes at end of table.

Table 16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Executive secretaries and administrative assistants	\$22.44	\$22.18	\$854	\$839	38.1	\$44,423	\$43,636	1,980
Secretaries, except legal, medical, and executive	16.72	17.60	651	690	38.9	33,842	35,859	2,024
Insurance claims and policy processing clerks	16.18	15.50	625	620	38.7	32,519	32,240	2,010
Mail clerks and mail machine operators, except postal service	12.45	12.26	492	490	39.5	25,558	25,501	2,052
Office clerks, general	16.20	14.13	637	559	39.3	32,343	27,602	1,996
Construction and extraction occupations	22.25	24.10	890	964	40.0	45,076	48,901	2,026
Installation, maintenance, and repair occupations	22.79	22.90	908	920	39.8	47,212	47,840	2,072
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	23.56	21.81	942	872	40.0	49,005	45,365	2,080
Industrial machinery installation, repair, and maintenance workers	22.63	23.87	901	958	39.8	46,846	49,795	2,070
Industrial machinery mechanics	23.08	24.15	932	976	40.4	48,469	50,752	2,100
Maintenance and repair workers, general	19.83	22.14	774	886	39.0	40,251	46,051	2,029
Line installers and repairers	27.01	29.85	1,081	1,194	40.0	56,190	62,092	2,080
Miscellaneous installation, maintenance, and repair workers	16.79	17.31	656	692	39.1	34,131	36,005	2,033
Production occupations	16.78	16.20	672	648	40.0	34,907	33,719	2,080
First-line supervisors/managers of production and operating workers	26.71	23.16	1,047	869	39.2	54,456	45,166	2,039
Miscellaneous assemblers and fabricators	18.17	14.62	727	585	40.0	37,365	30,410	2,056
Machine tool cutting setters, operators, and tenders, metal and plastic	16.09	15.74	644	630	40.0	33,476	32,739	2,080
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.48	15.35	579	614	40.0	30,114	31,928	2,080
Miscellaneous metalworkers and plastic workers	15.34	15.45	614	618	40.0	31,912	32,136	2,080
Inspectors, testers, sorters, samplers, and weighers	16.62	15.06	665	602	40.0	34,570	31,314	2,080
Miscellaneous production workers	13.02	13.36	529	548	40.6	27,485	28,475	2,111
Transportation and material moving occupations	16.22	13.00	711	578	43.8	36,948	30,081	2,278
Driver/sales workers and truck drivers	18.37	18.33	813	826	44.3	42,300	42,952	2,303
Truck drivers, light or delivery services	19.36	21.78	774	871	40.0	40,272	45,302	2,080
Industrial truck and tractor operators	18.06	19.00	722	760	40.0	37,560	39,520	2,080
Laborers and material movers, hand	13.37	12.34	534	494	40.0	27,771	25,667	2,078
Laborers and freight, stock, and material movers, hand	14.64	13.00	582	520	39.8	30,246	27,040	2,066
Packers and packagers, hand	12.39	12.30	499	492	40.2	25,924	25,584	2,093

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 17. Union¹ and nonunion workers: Mean hourly earnings² for major occupational groups, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007

Occupational group ³	Union			Nonunion		
	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
All workers	\$23.77	\$21.43	\$27.09	\$20.81	\$20.65	\$25.12
Management, professional, and related	37.36	41.24	36.28	33.50	33.54	32.77
Management, business, and financial	33.73	—	36.18	36.45	36.49	35.49
Professional and related	37.53	42.06	36.29	31.86	31.87	31.69
Service	18.32	14.35	22.16	10.67	10.31	19.12
Sales and office	17.25	16.70	17.92	16.49	16.40	18.99
Sales and related	13.27	12.30	—	17.24	17.24	—
Office and administrative support	18.21	18.59	17.87	16.06	15.88	19.01
Natural resources, construction, and maintenance	24.75	25.62	20.55	18.91	18.82	21.89
Construction and extraction	21.41	—	17.06	17.73	17.67	—
Installation, maintenance, and repair	26.30	26.61	24.17	20.05	19.91	—
Production, transportation, and material moving	20.15	20.34	18.91	13.61	13.60	—
Production	17.02	16.93	18.39	13.72	13.72	—
Transportation and material moving	22.61	23.47	19.05	13.55	13.53	—
	Relative error ⁴ (percent)					
All workers	3.5	6.1	2.8	2.0	2.1	4.4
Management, professional, and related	6.1	24.4	1.1	2.4	2.5	5.9
Management, business, and financial	10.5	—	10.4	5.3	5.5	1.4
Professional and related	6.4	24.9	1.4	2.0	2.0	8.7
Service	4.0	5.4	6.0	2.5	2.5	2.9
Sales and office	4.9	7.9	4.8	2.4	2.5	4.0
Sales and related	15.1	14.8	—	4.9	4.9	—
Office and administrative support	3.5	5.1	5.1	2.4	2.5	4.1
Natural resources, construction, and maintenance	3.6	4.2	1.9	4.8	5.0	7.3
Construction and extraction	8.4	—	5.5	9.0	9.5	—
Installation, maintenance, and repair	6.0	6.7	4.6	6.6	6.8	—
Production, transportation, and material moving	3.4	3.9	5.7	4.9	4.9	—
Production	4.3	4.5	15.9	7.2	7.2	—
Transportation and material moving	3.4	4.4	4.2	5.6	5.7	—

¹ Union workers are those whose wages are determined through collective bargaining.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

³ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more

information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 18. Time and incentive workers¹: Mean hourly earnings² for major occupational groups, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007

Occupational group ³	Time		Incentive	
	Civilian workers	Private industry workers	Civilian workers	Private industry workers
All workers	\$21.50	\$20.88	\$19.26	\$19.26
Management, professional, and related	33.97	33.76	36.23	36.23
Management, business, and financial	36.44	36.48	34.30	34.30
Professional and related	32.84	32.30	—	—
Service	12.56	10.86	—	—
Sales and office	16.02	15.81	19.90	19.90
Sales and related	15.11	15.07	20.77	20.77
Office and administrative support	16.35	16.11	12.47	12.47
Natural resources, construction, and maintenance	20.01	19.93	25.20	25.20
Construction and extraction	—	18.36	—	—
Installation, maintenance, and repair	21.56	21.35	25.20	25.20
Production, transportation, and material moving	15.79	15.62	14.92	14.92
Production	14.98	14.90	12.19	12.19
Transportation and material moving	16.46	16.25	15.21	15.21
	Relative error ⁴ (percent)			
All workers	2.2	2.5	10.4	10.4
Management, professional, and related	2.6	3.0	24.4	24.4
Management, business, and financial	5.5	5.8	28.4	28.4
Professional and related	2.3	2.8	—	—
Service	2.5	2.7	—	—
Sales and office	2.3	2.5	7.5	7.5
Sales and related	5.1	5.2	8.2	8.2
Office and administrative support	2.4	2.6	6.4	6.4
Natural resources, construction, and maintenance	1.9	2.1	13.2	13.2
Construction and extraction	—	9.0	—	—
Installation, maintenance, and repair	3.6	3.8	13.2	13.2
Production, transportation, and material moving	4.2	4.4	19.3	19.3
Production	4.9	5.0	9.5	9.5
Transportation and material moving	4.4	4.7	22.6	22.6

¹ Wages of time workers are based solely on hourly rate or salary. Incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

³ Workers are classified by occupation using the 2000

Standard Occupational Classification (SOC) system. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 19. Industry sector¹: Mean hourly earnings² for private industry workers by major occupational group, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007

Occupational group ³	Goods producing		Service providing						
	Construction	Manufacturing	Trade, transportation, and utilities	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services
All workers	-	\$21.50	-	\$32.98	-	-	-	\$10.78	\$21.56
Management, professional, and related	-	39.27	-	47.93	-	-	-	40.76	25.84
Management, business, and financial	-	42.15	-	-	-	-	-	41.76	-
Professional and related Service	-	36.06	-	52.03	-	-	-	25.38	-
Service	-	-	-	-	-	-	-	8.88	-
Sales and office	-	20.13	-	19.38	-	-	-	12.97	26.53
Sales and related	-	29.39	-	-	-	-	-	13.35	-
Office and administrative support	-	18.42	-	17.35	-	-	-	12.57	-
Natural resources, construction, and maintenance	-	20.91	-	-	-	-	-	18.70	22.34
Installation, maintenance, and repair ..	-	20.97	-	-	-	-	-	13.37	22.34
Production, transportation, and material moving	-	15.13	-	-	-	-	-	11.64	11.58
Production	-	15.17	-	-	-	-	-	-	-
Transportation and material moving ...	-	14.94	-	-	-	-	-	8.27	-
	Relative error ⁴ (percent)								
All workers	-	9.1	-	21.8	-	-	-	0.7	7.9
Management, professional, and related	-	10.2	-	23.1	-	-	-	12.8	12.7
Management, business, and financial	-	13.7	-	-	-	-	-	14.2	-
Professional and related Service	-	4.4	-	30.4	-	-	-	12.9	-
Service	-	-	-	-	-	-	-	1.4	-
Sales and office	-	7.3	-	1.3	-	-	-	5.1	45.2
Sales and related	-	8.3	-	-	-	-	-	9.6	-
Office and administrative support	-	6.7	-	14.4	-	-	-	.1	-
Natural resources, construction, and maintenance	-	5.8	-	-	-	-	-	30.7	4.3
Installation, maintenance, and repair ..	-	2.3	-	-	-	-	-	9.1	4.3
Production, transportation, and material moving	-	7.4	-	-	-	-	-	19.9	15.3
Production	-	4.3	-	-	-	-	-	-	-
Transportation and material moving ...	-	24.5	-	-	-	-	-	6.5	-

¹ Industry sectors are determined by the 2002 North American Industry Classification System (NAICS).

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

³ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Appendix A: Technical Note

This section provides basic information on the procedures and concepts used to produce the data contained in this bulletin. It is divided into three parts: Planning for the survey; data collection; and processing and analyzing the data. Although this section answers some questions commonly asked by data users, it is not a comprehensive description of all of the steps required to produce the data.

Planning for the survey

The overall design of the National Compensation Survey (NCS) includes questions of scope, frame, and sample selection.

Survey scope

This survey covered establishments employing one worker or more in private goods-producing industries (mining, construction, and manufacturing); private service-providing industries (trade, transportation, and utilities, information, financial activities, professional and business services, education and health services, leisure and hospitality, and other services); State governments; and local governments. Agriculture, forestry, fishing and hunting, private households, and the Federal Government were excluded from the scope of the survey. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government agency within the sampled area.

The statistical area covered by this survey is defined by the U.S. Office of Management and Budget (OMB) as of December 2003. The Philadelphia–Camden–Vineland, PA–NJ–DE–MD, Combined Statistical Area (CSA) includes:

- Philadelphia–Camden–Wilmington, PA–NJ–DE–MD, Metropolitan Statistical Area: Bucks, Chester, Delaware, Montgomery, and Philadelphia Counties, PA; Burlington, Camden, Gloucester, and Salem Counties, NJ; New Castle County, DE; and Cecil County, MD
- Vineland–Millville–Bridgeton, NJ, Metropolitan Statistical Area: Cumberland County, NJ

Sampling frame

The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. Approximately one-fifth of the sample is reselected each year.

Sample design

The sample for this survey area was selected using a two-stage stratified design with probability proportional to employment sampling at each stage. The first stage of sample selection was a probability sample of establishments. The sample of establishments was drawn by first stratifying the sampling frame by industry and ownership. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that it represents similar units (by industry and employment size) in the economy that were not selected for collection. The second stage of sample selection, detailed below, was a probability sample of occupations within a sampled establishment.

Data collection

The collection of data from survey respondents required detailed procedures. Field economists collected the data, working out of the Bureau of Labor Statistics' (BLS) Regional Offices and visiting each establishment surveyed. Other contact methods, such as mail and telephone, were used to clarify and update data.

Occupational selection and classification

Identification of the occupations for which wage data were to be collected was a multistep process:

1. Probability-proportional-to-size selection of establishment jobs

2. Classification of jobs into occupations based on the 2000 Standard Occupational Classification (SOC) system
3. Characterization of jobs as full-time versus part-time, union versus nonunion, and time versus incentive
4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers whose jobs could be characterized by the criteria identified in the last three steps. If a specific work level could not be determined, wages were still collected.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment.

As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The number of jobs for which data were collected in each establishment was based on the establishment's employment size. The number of jobs selected followed this schedule:

<i>Number of employees</i>	<i>Number of selected jobs</i>
1–49	Up to 4
50–249	6
250 or more	8

The second step of the process entailed classifying the selected jobs into occupations based on their duties. NCS uses the 2000 Standard Occupational Classification (SOC) system. A selected job may fall into any one of about 800 occupational classifications, from accountant to zoologist. When workers could be classified in more than one occupation, they were classified in the occupation that required the higher skill level. When there was no perceptible difference in skill level, the workers were classified in the occupation that described their primary activity.

Each occupational classification is an element of a broader classification known as a major group. Occupations can fall into any of 22 major groups. Appendix B contains a complete list of all individual occupations, classified by the major group to which they belong.

In step three, certain other job characteristics of the chosen worker were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based on the actual production of the worker, rather than solely on hours worked. Finally, the worker was identified as be-

ing in a union job or a nonunion job. See the "Definition of terms" section on the following page for more detail.

Occupational leveling

In the last step before wage data were collected, the work level of each selected job was determined using a "point factor leveling" process. Point factor leveling matches certain aspects of a job to specific levels of work with assigned point values. Points for each factor are then totaled to determine the overall work level for the job.

The NCS program is in the process of converting from a nine-factor to a four-factor occupational leveling system. The conversion is being phased in via annual NCS sample replenishment groups and will require several years for full implementation. The four occupational leveling factors are:

- Knowledge
- Job controls and complexity
- Contacts (nature and purpose)
- Physical environment

Each factor consists of several levels, and each level has an associated description and assigned points. A knowledge guide for 24 families of closely related occupations contains short definitions of the point levels of knowledge expected for the occupations and presents relevant examples. The other three factors use identical descriptions for all occupational categories and contain a definition of each point level within each factor.

The description within each factor best matching the job is chosen. The point levels within each factor are designed to describe the thresholds of distinct levels of work. When a job does not meet the full description of a point level, the next lowest point level is used. Points for the four factors are totaled to determine the overall work level. NCS publishes data for up to 15 work levels.

Most supervisory occupations are evaluated based on their duties and responsibilities. A modified approach is used for professional and administrative supervisors when they direct professional work and are paid primarily to supervise. Such supervisory occupations are leveled based on the work level of the highest position reporting to them.

For a complete description of point factor leveling, refer to the publication "National Compensation Survey: Guide for Evaluating Your Firm's Jobs and Pay," available at the BLS National Compensation Survey Internet site at <http://www.bls.gov/ncs/ocs/sp/ncbr0004.pdf>.

Combined work levels

This bulletin includes a table which simplifies the presentation of work levels by combining them into four broad groups. The groups were determined by combinations of knowledge, job controls and complexity, contacts, physical environment, and supervisory duties, and are meant to be

comparable across different occupations. The broad groups and the combined work levels are:

<i>Group designation</i>	<i>Levels combined</i>
Group I	Levels 1–4
Group II	Levels 5–8
Group III	Levels 9–12
Group IV	Levels 13–15

Collection period

Survey data were collected over a 13-month period for 60 metropolitan areas in the NCS program. For 20 small metropolitan areas, data were collected over a 4-month period. For each establishment in the survey, the data reflect the establishment’s most recent information at the time of collection. The payroll reference month shown in the tables reflects the average date of this information for all sample units.

Earnings

Earnings were defined as regular payments from the employer to the employee as compensation for straight-time hourly work, or for any salaried work performed. The following components were included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments were *not* considered part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)
- Uniform and tool allowances
- Free or subsidized room and board
- Payments made by third parties (for example, tips)
- On-call pay

To calculate earnings for various periods (hourly, weekly, and annual), data on work schedules also were collected. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, were recorded. Annual weeks worked were determined. Because salaried

workers who are exempt from overtime provisions often work beyond the assigned work schedule, their typical number of hours actually worked was collected.

Definition of terms

Full-time worker. Any employee whom the employer considers to be full time.

Part-time worker. Any employee whom the employer considers to be part time.

Time-based worker. Any employee whose earnings are solely tied to an hourly rate or salary.

Incentive worker. Any employee whose earnings are tied, at least in part, to commissions, piece rates, production bonuses, or other incentives based on production or sales.

Nonunion worker. An employee in an occupation not meeting the conditions for union coverage.

Union worker. Any employee is in a union occupation when all of the following conditions are met:

- A labor organization is recognized as the bargaining agent for all workers in the occupation
- Wage and salary rates are determined through collective bargaining or negotiations
- Settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement

Level. A ranking within an occupation based on the requirements of the position.

Processing and analyzing the data

Data were processed and analyzed at the BLS National Office following collection.

Weighting and nonresponse

Sample weights were calculated for each establishment and occupation in the survey. These weights reflected the relative size of the occupation within the establishment and of the establishment within the sample universe. Weights were used to aggregate data for the individual establishments or occupations into the various data series. Some of the establishments surveyed could not supply or refused to supply information. If data were not provided by a sample member during the initial interview, the weights of responding sample members in the same or similar “cells” were adjusted to account for the missing data. This technique assumes that the mean value of data for the nonre-

spondents equals the mean value of data for the respondents at some detailed “cell” level. Responding and nonresponding establishments were classified into these cells according to industry and employment size. Responding and nonresponding occupations within responding establishments were classified into cells that were additionally defined by major occupation group.

If average hourly earnings data were not provided by a sample member during the update interview, then missing average hourly earnings were imputed by multiplying prior average hourly earnings by the rate of change in the average hourly earnings of respondents. The regression model that takes into account available establishment characteristics is used to derive the rate of change in the average hourly earnings.

Establishments that were determined to be out of business or outside the scope of the survey had their weights changed to zero.

Estimation

The wage series in the tables are computed by combining the wages for each sampled occupation. Before being combined, individual wage rates are weighted by the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation’s scheduled hours of work. The sample weight reflects the inverse of each unit’s probability of selection at each sample selection stage and four weight adjustment factors. The first factor adjusts for establishment nonresponse and the second factor adjusts for occupational nonresponse. The third factor adjusts for any special situations that may have occurred during data collection. The fourth factor, post-stratification, also called benchmarking, is introduced to adjust estimated employment totals to the current counts of employment by industry. The latest available employment counts were used to derive average hourly earnings in this publication.

Not all calculated series met the criteria for publication. Before any series was published, it was reviewed to make sure that the number of observations underlying it was sufficient. This review prevented the publication of a series that could have revealed information about a specific establishment.

Estimates of the number of workers represent the total in all establishments within the scope of the study, and not the number actually surveyed. Because occupational structures among establishments differ, estimates of the number of workers obtained from the sample of establishments serve to indicate only the relative importance of the occupational groups studied.

Percentiles

The percentiles presented in tables 6 through 10 are computed using earnings reported for individual workers in sampled establishment jobs and their scheduled hours of

work. Establishments in the survey may report only individual-worker earnings for each sampled job. For the calculation of percentile estimates, the individual-worker hourly earnings are appropriately weighted and then arrayed from lowest to highest.

The published 10th, 25th, 50th, 75th, and 90th percentiles designate position in the earnings distribution within each published occupation. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic.

Data reliability

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

Sampling errors occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. RSE data are provided alongside the earnings data in the bulletin tables.

The standard error can be used to calculate a “confidence interval” around a sample estimate. As an example, suppose a table shows that mean hourly earnings for all workers were \$17.75, with a relative standard error of 1.0 percent for this estimate. At the 90-percent level, the confidence interval for this estimate is from \$17.46 to \$18.04 (\$17.75 minus and plus \$0.29, where \$0.29 is the product of 1.645 times 1.0 percent times \$17.75). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

Nonsampling errors also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. Although they were not specifically measured, the nonsampling errors were expected to be minimal due to the extensive training of the field economists who gathered the survey data, computer edits of the data, and detailed data review.

Appendix table 1. **Number of workers¹ represented by the survey, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007**

Occupational group ²	Civilian workers	Private industry workers	State and local government workers
All workers	2,803,400	2,496,200	307,200
Management, professional, and related	823,500	678,100	145,400
Management, business, and financial	226,900	213,500	13,500
Professional and related	596,600	464,600	131,900
Service	601,300	522,400	79,000
Sales and office	732,700	687,100	45,700
Sales and related	281,400	279,800	–
Office and administrative support	451,300	407,200	44,100
Natural resources, construction, and maintenance	252,200	234,300	17,900
Construction and extraction	116,500	106,800	9,700
Installation, maintenance, and repair	134,500	126,800	7,700
Production, transportation, and material moving	393,700	374,300	19,300
Production	152,400	149,200	3,200
Transportation and material moving	241,200	225,100	16,100

¹ The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series to measure employment trends or levels.

² Workers are classified by occupation using the

2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Appendix table 2. **Survey establishment response, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007**

Establishments	Total	Private industry	State and local government
Total in sampling frame ¹	117,394	114,719	2,675
Total in sample	894	818	76
Responding	518	452	66
Refused or unable to provide data	253	243	10
Out of business or not in survey scope	123	123	0

¹ The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports and is based on the 2002 North American Industry Classification System (NAICS). For private industries, an establishment is usually a single physical location. For State and local governments, an establishment is defined as all locations of a

government entity.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.