

**Table 1. Crosswalk Relating Old versus New Reasons for Extended Layoff Events**

Old Layoff Reason [Code and Label]	Enhancements/Changes	New Layoff Reason [Code and Label]
<b>01: Automation</b>	Label expanded/updated. Definition enhanced and examples provided.	51: Automation/technological advances
<b>04: Bankruptcy</b>	Definition enhanced and examples provided. Probing recommended.	31: Bankruptcy
<b>07: Business Ownership Change</b>	Definition enhanced and examples provided.	41: Business-ownership change
<b>10: Contract Cancellation</b>	Definition enhanced.	11: Contract cancellation
<b>13: Contract Completed</b>	Definition enhanced.	12: Contract completion
<b>98: Number of Separations Not Provided (Refusal)</b>	Label modified.	32: <i>Cost control/cost cutting/increase profitability</i>
<b>99: Data Not Provided (Does Not Know)</b>	Label and definition essentially unchanged. <i>New Reason →</i> Probing necessary when respondent only mentions “competition” and does not specify type.	99: Data not provided: Does Not Know 13: <i>Domestic Competition</i>
<b>28: Import Competition</b>	Definition enhanced and examples provided. Compare content with “ <i>Domestic Competition</i> .” Probing necessary when respondent only mentions “competition” and does not specify type.	15: <i>Import Competition</i>
<b>19: Energy-Related</b>	Essentially unchanged. <i>New Reason →</i>	52: Energy related 14: <i>Excess inventory/saturated market</i>
<b>96: Federal Government Cutbacks, Unspecified</b>	Minor changes to label and definition.	96: Federal government cutbacks— <i>Not defense related</i>
<b>97: Federal Government Cutbacks, Defense-related</b>	Essentially unchanged.	97: Federal government cutbacks— <i>Defense-related</i>
<b>25: Financial Difficulty</b>	Definition substantially enhanced and examples provided. Probing recommended.	33: Financial difficulty

Old Layoff Reason [Code and Label]	Enhancements/Changes	New Layoff Reason [Code and Label]
<b>22: Environment-Related</b>	<p><b>New Reason →</b></p> <p>Label changed. Definition substantially enhanced and examples provided.</p>	<p>53: Governmental regulations/intervention</p> <p>21: Hazardous work environment</p>
<b>31: Labor Dispute</b>	Label expanded. Minor enhancements to definition.	54: Labor dispute/contract negotiations/strike
<b>34: Material Shortage</b>	Label expanded. Definition enhanced and examples provided.	55: Material or supply shortage
<b>37: Model Changeover</b>	Definition essentially unchanged. Detailed example provided.	56: Model changeover
<b>40: Natural Disaster</b>	Label modified to clarify intent of this layoff reason. Definition essentially unchanged.	22: Natural disaster ( <i>not</i> weather related)
<b>42: Non-natural disaster</b>	Definition enhanced and examples provided.	23: Non-natural disaster
<b>90: Other</b>	Definition enhanced and examples provided.	91: Other
<b>46: Plant or Machine Repair</b>	Label expanded. Definition enhanced.	57: Plant or machine repair/maintenance
<b>49: Product Line Discontinued</b>	Definition enhanced and examples provided. Probing recommended.	<b>58:</b> Product line discontinued
<b>52: Reorganization Within the Company</b>	Definition substantially enhanced and examples provided. Probing recommended.	<b>42:</b> Reorganization or restructuring of company
<b>55: Seasonal</b>	Example added.	61: Seasonal
<b>58: Slack Work</b>	Label expanded. Definition enhanced and examples provided. Probing recommended.	<b>16:</b> Slack work/insufficient demand/ <i>non-seasonal</i> business slowdown
<b>61: Vacation Period</b>	Label modified to clarify intent of this layoff reason. Definition enhanced and examples provided. Probing recommended and guidance provided.	<b>62:</b> Vacation period— <i>school related</i> or otherwise
<b>64: Weather-Related</b>	Label modified to clarify intent of this layoff reason. Definition and examples essentially unchanged.	24: <i>Extreme</i> weather-related event