

Table 23. Paid vacations:¹ Number of days by service requirement, civilian workers,² National Compensation Survey, March 2008

(All workers with paid vacations = 100 percent)

Characteristics	Mean number of days	Median number of days	Percent with paid vacations days by length of service ³					
			Less than 5 days	5 to 9 days	10 to 14 days	15 to 19 days	20 to 24 days	Greater than 24 days
After 1 year								
All workers	10	10	7	36	39	11	5	2
Full time	10	10	5	35	42	11	5	2
Part time	7	5	25	44	21	5	4	1
Union	10	10	4	35	46	9	4	2
Nonunion	9	10	8	36	38	11	5	2
1 to 99 workers	8	5	9	47	35	7	2	(4)
1 to 49 workers	8	5	9	48	34	7	2	(4)
50 to 99 workers	8	—	8	45	38	7	1	(4)
100 workers or more	11	10	6	27	43	14	8	3
100 to 499 workers	9	10	7	36	40	11	4	2
500 workers or more	12	10	4	18	46	16	11	4
After 5 years								
All workers	14	15	2	10	36	36	11	6
Full time	14	15	1	8	37	38	11	6
Part time	12	10	11	29	29	21	5	6
Union	14	15	1	5	39	41	9	5
Nonunion	14	15	2	11	35	35	11	6
1 to 99 workers	12	10	3	16	42	31	6	2
1 to 49 workers	12	10	3	18	42	29	6	2
50 to 99 workers	12	10	2	11	44	35	7	2
100 workers or more	15	15	2	5	31	40	14	9
100 to 499 workers	14	15	2	7	39	37	10	5
500 workers or more	17	15	1	3	23	43	17	12
After 10 years								
All workers	17	15	2	7	15	42	23	11
Full time	17	15	1	5	15	44	24	11
Part time	14	15	10	24	16	28	14	9
Union	17	15	1	3	9	57	22	9
Nonunion	16	15	2	8	16	40	23	11
1 to 99 workers	14	15	2	13	24	39	18	5
1 to 49 workers	14	15	3	15	26	36	17	5
50 to 99 workers	15	15	2	8	18	48	20	4
100 workers or more	18	17	1	3	8	45	26	16
100 to 499 workers	17	15	2	4	10	51	23	10
500 workers or more	20	20	1	2	7	39	30	22

See footnotes at end of table.

Table 23. Paid vacations:¹ Number of days by service requirement, civilian workers,² National Compensation Survey, March 2008—Continued

(All workers with paid vacations = 100 percent)

Characteristics	Mean number of days	Median number of days	Percent with paid vacations days by length of service ³					
			Fewer than 5 days	5 to 9 days	10 to 14 days	15 to 19 days	20 to 24 days	Greater than 24 days
After 20 years								
All workers	19	20	2	7	12	17	37	25
Full time	20	20	1	5	12	18	39	25
Part time	16	15	10	22	12	16	23	18
Union	22	21	(⁴)	2	5	11	46	36
Nonunion	19	20	2	8	13	19	36	23
1 to 99 workers	16	15	2	12	20	24	29	13
1 to 49 workers	15	15	2	14	22	24	26	12
50 to 99 workers	17	20	1	7	15	26	35	15
100 workers or more	22	20	1	3	6	12	44	34
100 to 499 workers	20	20	1	4	7	17	46	25
500 workers or more	23	22	1	1	5	8	42	43

¹ Employees either are granted a specific number of days after completion of the indicated length of service or accrue days during the next 12-month period. The total number of days is assumed to be available for use immediately upon completion of the service interval. Periods of service are chosen arbitrarily and do not necessarily reflect individual provisions for progression. Fractional vacation amounts were rounded to the nearest full number of days.

² Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See

Technical Note for further explanation.

³ Employees eligible for paid vacations but who have not fulfilled the minimum service requirement are included as receiving 0 days.

⁴ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria.