

Table 7. Medical plans, single coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, National Compensation Survey, March 2008

(All workers with single coverage medical plans = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	100	\$399.86	39	\$423.06	61	\$385.04	\$73.34
Worker characteristics							
Management, professional, and related	100	406.76	39	432.08	61	390.59	76.01
Professional and related	100	406.37	39	433.58	61	388.69	77.60
Teachers	100	417.91	43	442.42	57	399.17	78.85
Primary, secondary, and special education school teachers	100	428.39	43	461.24	57	403.85	81.20
Registered nurses	100	373.08	25	409.54	75	360.66	78.77
Service	100	387.38	38	401.00	62	378.92	68.27
Protective service	100	391.95	36	413.82	64	379.88	63.32
Sales and office	100	392.89	39	420.02	61	375.75	70.41
Office and administrative support	100	393.63	38	424.89	62	374.37	70.71
Natural resources, construction, and maintenance	100	392.81	38	414.74	62	379.55	73.91
Production, transportation, and material moving ...	100	400.83	45	425.79	55	380.08	71.12
Full time	100	399.41	39	421.84	61	385.04	72.34
Part time	100	411.05	37	455.17	63	385.00	97.48
Union	100	432.80	43	462.03	57	410.94	77.04
Nonunion	100	368.81	35	378.64	65	363.42	70.26
Average wage within the following percentiles: ¹							
Less than 10	100	364.13	40	357.61	60	368.52	75.86
10 to under 25	100	375.13	41	400.80	59	357.22	77.50
25 to under 50	100	392.14	38	414.10	62	378.73	70.04
50 to under 75	100	399.04	39	423.11	61	383.87	69.07
75 to under 90	100	417.24	37	449.15	63	398.46	78.34
90 or greater	100	431.66	42	456.07	58	414.31	74.59

See footnotes at end of table.

Table 7. Medical plans, single coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, National Compensation Survey, March 2008—Continued

(All workers with single coverage medical plans = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
Establishment characteristics							
Service-providing industries	100	\$400.42	39	\$423.34	61	\$385.68	\$73.47
Education and health services	100	398.75	40	422.45	60	382.83	77.93
Educational services	100	402.39	41	423.34	59	387.61	77.91
Elementary and secondary schools	100	412.84	43	435.29	57	395.77	82.41
Junior colleges, colleges, and universities	100	363.99	36	374.76	64	357.99	64.68
Health care and social assistance	100	373.81	32	414.55	68	354.68	78.03
Hospitals	100	360.44	34	404.61	66	337.75	80.67
Public administration	100	395.55	35	416.72	65	384.13	66.75
1 to 99 workers	100	411.94	46	416.99	54	407.65	70.60
1 to 49 workers	100	400.07	47	399.27	53	400.77	64.73
50 to 99 workers	100	425.82	45	438.57	55	415.42	77.24
100 workers or more	100	398.31	38	424.01	62	382.49	73.65
100 to 499 workers	100	423.71	42	456.46	58	399.85	75.81
500 workers or more	100	389.94	37	411.75	63	377.26	73.00
State government	100	383.73	29	420.88	71	368.93	66.51
Local government	100	406.02	43	423.61	57	392.75	76.61
Geographic areas							
New England	100	451.02	27	492.36	73	435.37	89.28
Middle Atlantic	100	392.08	55	387.81	45	397.35	62.73
East North Central	100	451.26	29	542.05	71	413.90	61.33
West North Central	100	376.98	51	404.87	49	348.33	85.04
South Atlantic	100	359.97	33	383.74	67	348.42	73.65
East South Central	100	388.43	46	363.10	54	409.78	61.63
West South Central	100	337.46	40	352.23	60	327.47	87.83
Mountain	100	405.75	36	437.09	64	387.78	65.15
Pacific	100	458.24	35	527.20	65	421.78	77.93

¹ The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The percentile values are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States,

2007." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals.