

Table 4. Defined contribution retirement plans: Selected attributes, civilian workers,¹ National Compensation Survey, March 2008

(All workers participating in defined contribution plans = 100 percent)

Characteristics	Employee contribution		Employee contribution option	
	Required	Not required	Pretax	Not pretax
All workers	65	35	78	22
Worker characteristics				
Management, professional, and related	68	32	81	19
Management, business, and financial	72	28	83	17
Professional and related	66	34	80	20
Teachers	56	44	75	25
Primary, secondary, and special education school teachers	50	50	72	28
Registered nurses	66	34	81	19
Service	63	37	82	18
Sales and office	62	38	74	26
Sales and related	57	43	64	36
Office and administrative support	65	35	79	21
Natural resources, construction, and maintenance	68	32	80	20
Construction, extraction, farming, fishing, and forestry	57	43	74	26
Installation, maintenance, and repair	77	23	86	14
Production, transportation, and material moving ...	65	35	78	22
Production	68	32	81	19
Transportation and material moving	60	40	74	26
Full time	66	34	79	21
Part time	58	42	77	23
Union	57	43	77	23
Nonunion	66	34	79	21
Average wage within the following percentiles: ²				
Less than 10	63	37	84	16
10 to under 25	56	44	68	32
25 to under 50	63	37	77	23
50 to under 75	68	32	81	19
75 to under 90	68	32	81	19
90 or greater	66	34	79	21

See footnotes at end of table.

Table 4. Defined contribution retirement plans: Selected attributes, civilian workers,¹ National Compensation Survey, March 2008—Continued

(All workers participating in defined contribution plans = 100 percent)

Characteristics	Employee contribution		Employee contribution option	
	Required	Not required	Pretax	Not pretax
Establishment characteristics				
Goods-producing industries	68	32	80	20
Service-providing industries	64	36	78	22
Education and health services	59	41	78	22
Educational services	56	44	75	25
Elementary and secondary schools	46	54	65	35
Junior colleges, colleges, and universities	60	40	79	21
Health care and social assistance	61	39	80	20
Hospitals	71	29	81	19
Public administration	59	41	80	20
1 to 99 workers	66	34	81	19
1 to 49 workers	67	33	81	19
50 to 99 workers	64	36	81	19
100 workers or more	65	35	77	23
100 to 499 workers	60	40	75	25
500 workers or more	69	31	79	21
Geographic areas				
New England	68	32	77	23
Middle Atlantic	62	38	80	20
East North Central	59	41	76	24
West North Central	65	35	80	20
South Atlantic	66	34	78	22
East South Central	71	29	80	20
West South Central	67	33	76	24
Mountain	66	34	77	23
Pacific	70	30	82	18

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold.

The percentile values are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2007." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals.