

# Columbus, OH

## National Compensation Survey

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U.S. Department of Labor  
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# Preface

Data shown in this bulletin were collected as part of the Bureau of Labor Statistics (BLS) National Compensation Survey (NCS). The survey could not have been conducted without the cooperation of the many private establishments and government agencies that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

Field economists of the Bureau of Labor Statistics collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing in the BLS National Office, designed the survey, processed the data, and prepared the survey for publication.

For additional information regarding this survey, please contact any BLS regional office at the address and telephone number listed on the back cover of this bulletin. You may also write to the Bureau of Labor Statistics at:

Division of Compensation Data Analysis and Planning, 2 Massachusetts Avenue, NE., Room 4175, Washington, DC 20212-0001, call (202) 691-6199, or send an e-mail to [ocltinfo@bls.gov](mailto:ocltinfo@bls.gov).

The data contained in this bulletin are also available at <http://www.bls.gov/ncs/ocs/compub.htm>, the BLS Internet site. Data are presented in a Portable Document Format (PDF) file containing the core bulletin, and in an ASCII file containing the published table formats.

Results of earlier surveys of this area are available from BLS regional offices, the Division of Compensation Data Analysis and Planning, or at the BLS Internet site.

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# Contents

	<i>Page</i>
Introduction.....	1
Tables:	
1. Summary: Mean hourly earnings and weekly hours for selected worker and establishment characteristics.....	3
2. Civilian workers: Mean hourly earnings for full-time and part-time workers by work levels.....	4
3. Private industry workers: Mean hourly earnings for full-time and part-time workers by work levels.....	9
4. State and local government workers: Mean hourly earnings for full-time and part-time workers by work levels.....	13
5. Combined work levels for civilian workers: Mean hourly earnings for full-time and part-time workers.....	15
6. Civilian workers: Hourly wage percentiles.....	20
7. Private industry workers: Hourly wage percentiles.....	23
8. State and local government workers: Hourly wage percentiles.....	25
9. Full-time civilian workers: Hourly wage percentiles.....	26
10. Part-time civilian workers: Hourly wage percentiles.....	29
11. Full-time civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours.....	30
12. Full-time private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours.....	33
13. Full-time State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours.....	36
14. Size of establishment: Mean hourly earnings of private industry establishments for major occupational groups.....	38
15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time private industry workers.....	39
16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time private industry workers.....	40
17. Union and nonunion workers: Mean hourly earnings for major occupational groups.....	42
18. Time and incentive workers: Mean hourly earnings for major occupational groups.....	43
19. Industry sector: Mean hourly earnings for private industry workers by major occupational group.....	44
Appendixes:	
A. Technical Note.....	A – 1
Appendix table 1. Number of workers represented by the survey.....	A – 5
Appendix table 2. Survey establishment response.....	A – 6
B. Standard Occupational Classification System.....	B – 1

# Introduction

The tables in this bulletin summarize the NCS results for the Columbus, OH, metropolitan area. Data were collected between September 2005 and October 2006; the average reference month is March 2006. Tabulations provide information on earnings of workers in a variety of occupations and at different work levels. Also contained in this bulletin are information on the program, a technical note describing survey procedures, and an appendix with detailed information on occupational classifications.

Most of the earnings estimates in this bulletin are presented as mean hourly earnings. Mean weekly and annual earnings, and the corresponding hours, also are provided for full-time employees in specific occupations. Some occupations, such as teachers and fire fighters, typically have shorter or longer work schedules than do the majority of full-time workers. The weekly and annual estimates are useful for comparing the earnings of occupations having different work schedules.

## NCS products

The Bureau's National Compensation Survey provides comprehensive measures of occupational earnings, compensation cost trends, benefit incidence, and detailed plan provisions. The Employment Cost Index, a quarterly measure of the change in employer costs for wages and benefits, is derived from the NCS. Employer Costs for Employee Compensation measures employers' average hourly costs for wages and benefits. NCS also measures the incidence and provisions of benefit plans. This bulletin is limited to data on occupational wages and salaries.

## Changes to the publications

The locality wage publications have undergone a number of significant changes. Beginning with the 3135 bulletin series, the releases employ:

1. The 2000 Standard Occupational Classification (SOC) system and the 2002 North American Industry Classification System (NAICS)
2. An expanded scope of establishments, lowering the minimum establishment size for private industry from 50 workers to 1 worker
3. Imputation for temporary non-response situations
4. Benchmarking of estimated employment
5. Redesigned tables, to reflect the new classification system and to emphasize work levels

## About the tables

The tables that follow present data on straight-time occupational earnings, which include wages and salaries, incentive pay, cost-of-living adjustments, and hazard pay. These earnings exclude premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. About 800 detailed occupations, listed in Appendix B, are used to describe all occupations in the civilian nonfarm economy (excluding the Federal Government and private households). Data are not shown for any occupations if they would raise concerns about the confidentiality of the survey respondents or if the data are insufficient to support reliable estimates.

Table 1 presents an overview of all tables in this bulletin. Mean hourly earnings, weekly hours, and relative standard errors are given for all industries, private industry, and State and local government for selected worker and establishment characteristics. The worker characteristics include high-level and intermediate occupational aggregation, full-time or part-time status, union or nonunion status, and time or incentive pay. Establishment characteristics include goods producing, service providing, and size of establishment.

Table 2 presents mean hourly earnings data by work level for occupational major groups and for detailed occupations. Separate data are also shown for full-time and part-time workers. Table 3 provides work level data for private industry workers. Table 4 provides similar data for State and local government workers. Table 5 simplifies the work levels by combining them into broader groups within major and detailed occupations, and for full-time and part-time workers.

Tables 6 through 10 present hourly wage percentiles that describe the distribution of hourly earnings for individual workers within each published occupation. Data are provided for the 10th, 25th, 50th, 75th, and 90th percentiles for detailed occupations within all industries, private industry, State and local government, full-time workers, and part-time workers.

Table 11 presents mean and median hourly, weekly, and annual earnings, and the associated hours, for major occupational groups and detailed occupations for full-time workers. Table 12 provides the same type of information for private industry workers. Table 13 provides similar data for State and local government workers.

Table 14 presents mean hourly earnings data for establishment employment sizes by high-level occupational aggregations in the private sector. Tables 15 and 16 provide mean and median hourly, weekly, and annual earnings data for full-time employees in private establishments with fewer than 100 workers, and in private establishments with 100 workers or more.

Table 17 presents mean hourly earnings data for union and nonunion workers in all, private, and State and local government establishments by high-level occupational aggregation. Table 18 provides hourly earnings data for time

and incentive workers in all and private establishments by high-level occupational aggregation. Table 19 presents mean hourly earnings data for major industry divisions within the private sector.

Appendix table 1 presents the number of workers represented by the survey, by high-level occupational aggregation and for all industries, private industry, and State and local government. Appendix table 2 provides the number of establishments in the sampling frame and the number of responding and nonresponding establishments.

Table 1. Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics, Columbus, OH, March 2006

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Hourly earnings		Mean weekly hours <sup>3</sup>	Hourly earnings		Mean weekly hours <sup>3</sup>	Hourly earnings		Mean weekly hours <sup>3</sup>
	Mean	Relative error <sup>2</sup> (percent)		Mean	Relative error <sup>2</sup> (percent)		Mean	Relative error <sup>2</sup> (percent)	
<b>All workers</b> .....	\$19.25	4.6	35.4	\$17.51	2.6	34.9	\$28.41	13.4	37.9
<b>Worker characteristics<sup>4,5</sup></b>									
Management, professional, and related .....	31.09	6.8	37.9	28.76	3.2	38.1	36.52	17.9	37.6
Management, business, and financial .....	34.31	7.8	39.9	35.48	8.1	40.0	28.64	14.0	39.4
Professional and related .....	29.88	9.8	37.2	25.54	5.3	37.2	37.97	20.1	37.3
Service .....	11.34	4.6	28.7	9.34	3.4	27.1	20.67	5.5	39.1
Sales and office .....	15.23	3.0	35.3	14.83	3.5	35.0	18.28	3.7	37.8
Sales and related .....	17.32	11.4	28.6	17.32	11.4	28.6	—	—	—
Office and administrative support .....	14.72	2.5	37.4	14.12	2.7	37.4	18.28	3.7	37.8
Natural resources, construction, and maintenance .....	18.04	3.4	39.7	17.89	3.8	39.7	19.64	2.7	40.0
Construction and extraction .....	17.19	4.3	40.0	16.85	4.5	40.0	20.18	6.5	40.0
Installation, maintenance, and repair .....	19.21	6.1	39.5	19.22	6.5	39.4	19.09	6.3	40.0
Production, transportation, and material moving .....	14.56	8.6	36.7	14.44	8.9	36.7	18.60	.8	35.1
Production .....	16.05	15.4	39.6	15.98	15.9	39.5	—	—	—
Transportation and material moving .....	13.65	7.6	35.1	13.49	7.8	35.2	18.75	.6	32.7
Full time .....	20.06	2.7	39.8	18.89	2.9	39.8	25.48	3.1	39.4
Part time .....	14.03	29.6	20.6	9.76	5.2	20.6	—	—	—
Union .....	22.37	3.0	36.5	19.12	5.9	34.3	24.97	3.5	38.6
Nonunion .....	18.60	5.5	35.1	17.35	2.6	35.0	33.55	27.1	36.9
Time .....	18.51	2.6	35.3	17.20	2.6	34.8	25.21	3.2	38.4
Incentive .....	38.64	35.2	36.2	24.81	16.8	38.3	—	—	—
<b>Establishment characteristics</b>									
Goods producing .....	(6)	(6)	(6)	—	—	—	(6)	(6)	(6)
Service providing .....	(6)	(6)	(6)	—	—	—	(6)	(6)	(6)
1-99 workers .....	16.33	4.0	33.9	16.33	4.0	33.9	17.84	16.4	35.6
100-499 workers .....	19.47	16.9	34.0	15.92	7.2	34.0	55.68	39.1	34.1
500 workers or more .....	22.08	2.5	37.9	20.76	3.9	37.6	24.41	1.5	38.5

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

<sup>3</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>5</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>6</sup> Classification of establishments into goods-producing and service-providing industries applies to private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Columbus, OH, March 2006**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All workers</b> .....	\$19.25	4.6	\$20.06	2.7	\$14.03	29.6
<b>Management occupations</b> .....	43.56	11.4	43.74	11.4	—	—
Level 9 .....	32.36	8.2	32.36	8.2	—	—
Level 11 .....	42.92	4.9	42.92	4.9	—	—
Level 12 .....	53.72	9.3	53.72	9.3	—	—
Not able to be leveled .....	36.70	5.8	36.73	5.8	—	—
General and operations managers .....	46.30	13.6	46.30	13.6	—	—
Computer and information systems managers .....	49.31	13.7	49.31	13.7	—	—
Financial managers .....	30.27	8.6	30.27	8.6	—	—
Not able to be leveled .....	26.81	14.1	26.81	14.1	—	—
Education administrators .....	40.04	11.8	42.60	10.2	—	—
Education administrators, elementary and secondary school .....	47.11	4.3	47.11	4.3	—	—
<b>Business and financial operations occupations</b> .....	28.29	5.9	28.20	6.0	—	—
Level 6 .....	17.57	7.9	17.57	7.9	—	—
Level 7 .....	20.81	7.0	20.81	7.0	—	—
Level 9 .....	31.32	9.4	31.17	9.7	—	—
Level 11 .....	35.86	5.6	35.86	5.6	—	—
Not able to be leveled .....	24.67	15.2	24.67	15.2	—	—
Buyers and purchasing agents .....	31.43	13.2	31.43	13.2	—	—
Human resources, training, and labor relations specialists .....	27.85	10.7	27.85	10.7	—	—
Accountants and auditors .....	21.48	8.9	21.48	8.9	—	—
<b>Computer and mathematical science occupations</b> .....	27.12	8.3	27.12	8.3	—	—
Level 11 .....	41.58	3.2	41.58	3.2	—	—
<b>Architecture and engineering occupations</b> .....	28.76	7.0	28.79	7.0	—	—
Not able to be leveled .....	26.35	22.9	26.35	22.9	—	—
Engineers .....	29.12	11.3	29.12	11.3	—	—
Electrical and electronics engineers .....	27.25	16.9	27.25	16.9	—	—
Engineering technicians, except drafters .....	24.88	16.1	24.94	16.1	—	—
<b>Life, physical, and social science occupations</b> .....	29.52	9.5	29.47	9.6	—	—
Level 7 .....	21.43	9.4	21.43	9.4	—	—
Level 9 .....	27.25	2.1	27.25	2.1	—	—
Physical scientists .....	32.10	17.0	32.10	17.0	—	—
<b>Community and social services occupations</b> .....	19.90	19.3	20.07	19.2	—	—
Level 6 .....	17.02	12.2	—	—	—	—
Social workers .....	17.44	6.0	17.44	6.0	—	—
Miscellaneous community and social service specialists .....	30.08	23.4	31.32	20.0	—	—
<b>Legal occupations</b> .....	26.37	11.0	25.66	13.0	—	—
<b>Education, training, and library occupations</b> .....	34.80	3.7	35.24	3.5	18.94	26.1
Level 5 .....	15.14	8.9	—	—	—	—
Level 6 .....	16.44	1.0	—	—	—	—
Level 8 .....	25.82	5.9	25.81	5.9	—	—
Level 9 .....	38.12	3.2	38.23	3.3	—	—
Postsecondary teachers .....	38.40	13.6	39.64	13.8	—	—
Primary, secondary, and special education school teachers .....	38.29	4.0	38.40	3.7	—	—
Level 9 .....	38.61	4.3	—	—	—	—
Preschool and kindergarten teachers .....	35.97	12.5	36.07	12.4	—	—
Level 9 .....	36.07	12.4	36.07	12.4	—	—
Elementary and middle school teachers .....	39.08	4.6	39.26	4.2	—	—
Level 9 .....	39.27	4.2	39.26	4.2	—	—
Elementary school teachers, except special education .....	39.24	5.2	39.45	4.5	—	—
Level 9 .....	39.50	4.6	39.45	4.5	—	—
Middle school teachers, except special and vocational education .....	38.66	3.1	38.76	3.5	—	—
Level 9 .....	38.66	3.1	38.76	3.5	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Columbus, OH, March 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Secondary school teachers .....	\$38.18	2.5	\$38.18	2.5	—	—
Level 9 .....	38.18	2.5	38.18	2.5	—	—
Secondary school teachers, except special and vocational education .....	38.18	2.5	38.18	2.5	—	—
Level 9 .....	38.18	2.5	38.18	2.5	—	—
Special education teachers .....	34.17	.2	34.17	.2	—	—
Other teachers and instructors .....	37.06	6.7	39.35	7.3	—	—
Librarians .....	25.00	6.9	25.23	6.9	—	—
Level 9 .....	28.61	12.3	28.61	12.3	—	—
Teacher assistants .....	14.47	3.9	14.61	4.2	—	—
<b>Arts, design, entertainment, sports, and media occupations</b> .....	12.78	7.7	—	—	\$10.72	16.1
Not able to be leveled .....	10.97	15.4	—	—	10.72	16.1
Athletes, coaches, umpires, and related workers .....	12.78	6.5	—	—	—	—
Not able to be leveled .....	12.78	6.5	—	—	—	—
Coaches and scouts .....	12.78	6.5	—	—	—	—
Not able to be leveled .....	12.78	6.5	—	—	—	—
<b>Healthcare practitioner and technical occupations</b> .....	37.91	34.4	26.94	12.7	—	—
Level 4 .....	15.89	9.1	—	—	—	—
Level 5 .....	16.80	8.1	—	—	19.40	3.1
Level 6 .....	22.73	5.4	22.73	5.4	—	—
Level 7 .....	21.85	1.9	22.20	2.7	—	—
Level 9 .....	27.52	2.3	27.91	3.0	26.09	4.4
Registered nurses .....	34.48	16.4	35.86	17.4	27.43	3.8
Level 9 .....	27.66	2.0	28.28	2.6	25.88	4.3
Clinical laboratory technologists and technicians .....	21.77	9.0	22.23	9.6	—	—
Medical and clinical laboratory technicians .....	18.71	13.8	—	—	—	—
Diagnostic related technologists and technicians .....	19.04	21.4	18.77	23.4	—	—
Radiologic technologists and technicians .....	18.17	11.7	—	—	—	—
Licensed practical and licensed vocational nurses .....	20.42	2.1	20.78	2.0	—	—
Level 7 .....	20.61	2.4	—	—	—	—
<b>Healthcare support occupations</b> .....	10.84	1.9	10.93	1.8	10.16	3.4
Level 2 .....	9.98	1.3	10.06	1.5	9.64	3.2
Level 3 .....	11.09	4.8	—	—	—	—
Level 4 .....	11.62	3.2	11.60	3.4	—	—
Nursing, psychiatric, and home health aides .....	10.55	1.4	10.63	1.4	10.04	2.5
Level 2 .....	10.06	1.2	10.14	1.5	9.70	3.5
Level 3 .....	11.09	4.8	—	—	—	—
Level 4 .....	11.41	.8	—	—	—	—
Nursing aides, orderlies, and attendants .....	10.85	2.4	10.90	2.5	10.57	1.9
Level 2 .....	10.51	2.3	—	—	—	—
Level 3 .....	11.09	4.8	—	—	—	—
Level 4 .....	11.33	1.6	—	—	—	—
Miscellaneous healthcare support occupations .....	11.34	8.5	—	—	—	—
<b>Protective service occupations</b> .....	24.69	4.3	25.07	4.5	9.72	17.8
Level 7 .....	21.25	8.8	21.25	8.8	—	—
Level 8 .....	27.10	4.4	27.10	4.4	—	—
Level 9 .....	30.66	.6	30.66	.6	—	—
First-line supervisors/managers, law enforcement workers .....	32.36	3.4	32.36	3.4	—	—
Police officers .....	27.10	1.0	27.10	1.0	—	—
Police and sheriff's patrol officers .....	27.10	1.0	27.10	1.0	—	—
<b>Food preparation and serving related occupations</b> .....	7.79	3.1	10.87	4.7	6.46	6.4
Level 1 .....	6.79	3.9	6.49	18.4	6.85	1.5
Level 2 .....	6.32	13.8	7.22	23.8	6.10	13.5
Level 3 .....	9.32	11.4	11.96	8.0	—	—
Level 4 .....	11.97	9.4	12.20	10.5	—	—
First-line supervisors/managers, food preparation and serving workers .....	19.04	8.0	19.04	8.0	—	—
Cooks .....	11.83	9.9	12.67	11.2	—	—
Level 2 .....	10.46	7.8	—	—	—	—

See footnotes at end of table.



Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Columbus, OH, March 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Cooks, institution and cafeteria .....	\$12.13	4.2	\$12.07	4.5	—	—
Food preparation workers .....	8.64	6.9	—	—	—	—
Food service, tipped .....	4.57	21.5	—	—	\$4.85	20.8
Level 1 .....	4.26	15.5	—	—	—	—
Level 2 .....	4.44	32.4	—	—	—	—
Waiters and waitresses .....	3.19	17.8	—	—	3.46	19.8
Level 2 .....	3.20	35.4	—	—	—	—
Fast food and counter workers .....	7.17	6.5	—	—	6.89	2.5
Level 1 .....	6.79	.6	—	—	6.77	.8
Combined food preparation and serving workers, including fast food .....	7.17	6.6	—	—	6.88	2.5
Level 1 .....	6.79	.6	—	—	6.77	.8
Food servers, nonrestaurant .....	8.67	5.4	—	—	—	—
<b>Building and grounds cleaning and maintenance occupations</b> .....	10.92	2.1	11.53	4.4	8.04	11.4
Level 1 .....	8.73	7.0	9.97	12.5	7.48	9.0
Level 3 .....	12.90	7.5	12.90	7.5	—	—
Building cleaning workers .....	10.94	3.0	11.68	6.2	—	—
Level 1 .....	8.73	7.2	9.97	12.5	—	—
Level 3 .....	13.31	9.0	13.31	9.0	—	—
Janitors and cleaners, except maids and housekeeping cleaners .....	11.84	7.4	12.52	7.2	—	—
Level 3 .....	13.31	9.0	13.31	9.0	—	—
Maids and housekeeping cleaners .....	8.48	10.9	—	—	—	—
Grounds maintenance workers .....	10.51	4.0	—	—	—	—
Landscaping and groundskeeping workers .....	9.98	7.9	—	—	—	—
<b>Personal care and service occupations</b> .....	10.32	8.0	11.17	17.8	9.90	10.5
Level 1 .....	7.35	8.4	—	—	—	—
Level 3 .....	8.70	7.5	—	—	—	—
Recreation and fitness workers .....	11.75	17.8	—	—	—	—
<b>Sales and related occupations</b> .....	17.32	11.4	22.97	13.0	7.29	15.6
Level 1 .....	6.83	21.1	—	—	—	—
Level 3 .....	9.49	5.8	—	—	—	—
Level 4 .....	20.82	32.8	—	—	—	—
Level 6 .....	32.69	20.3	—	—	—	—
Not able to be leveled .....	11.53	3.0	—	—	—	—
Retail sales workers .....	14.18	13.6	20.55	22.9	7.14	18.3
Level 4 .....	22.44	46.7	—	—	—	—
Cashiers, all workers .....	8.51	6.2	—	—	8.64	2.6
Cashiers .....	8.53	6.8	—	—	—	—
Counter and rental clerks and parts salespersons .....	16.33	38.9	—	—	—	—
Retail salespersons .....	—	—	25.24	20.4	—	—
Sales representatives, wholesale and manufacturing .....	27.54	27.3	27.54	27.3	—	—
<b>Office and administrative support occupations</b> .....	14.72	2.5	14.90	2.5	11.60	5.3
Level 1 .....	11.51	5.1	—	—	—	—
Level 2 .....	10.25	4.0	—	—	—	—
Level 3 .....	12.44	1.6	—	—	—	—
Level 4 .....	14.06	2.9	—	—	—	—
Level 5 .....	16.02	2.0	—	—	—	—
Level 6 .....	17.94	2.9	—	—	—	—
Level 7 .....	21.48	3.7	—	—	—	—
Not able to be leveled .....	14.43	9.2	—	—	—	—
First-line supervisors/managers of office and administrative support workers .....	20.70	13.3	20.70	13.3	—	—
Financial clerks .....	13.79	6.2	13.98	6.3	11.06	14.3
Level 2 .....	9.53	3.3	—	—	—	—
Level 3 .....	11.35	5.3	—	—	—	—
Level 4 .....	13.10	3.6	—	—	—	—
Level 5 .....	15.71	4.0	—	—	—	—
Bill and account collectors .....	11.91	7.0	11.55	6.9	—	—
Bookkeeping, accounting, and auditing clerks .....	16.05	8.2	16.41	8.1	—	—
Level 5 .....	16.25	8.2	16.25	8.2	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Columbus, OH, March 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Tellers .....	\$10.30	1.6	\$10.32	1.6	—	—
Level 3 .....	10.38	.2	—	—	—	—
Credit authorizers, checkers, and clerks .....	13.48	2.0	13.49	2.1	—	—
Customer service representatives .....	13.60	3.9	13.73	4.2	—	—
Level 5 .....	14.64	3.7	—	—	—	—
Library assistants, clerical .....	10.44	3.9	11.17	5.5	\$9.56	5.3
Order clerks .....	13.55	6.4	—	—	—	—
Receptionists and information clerks .....	11.52	4.9	11.60	5.2	—	—
Level 3 .....	11.97	4.3	—	—	—	—
Shipping, receiving, and traffic clerks .....	12.69	6.0	12.68	6.1	—	—
Stock clerks and order fillers .....	11.91	2.4	11.95	2.6	—	—
Level 1 .....	11.95	3.0	—	—	—	—
Secretaries and administrative assistants .....	18.29	5.9	18.40	6.6	—	—
Level 4 .....	16.33	3.2	16.44	3.4	—	—
Level 5 .....	16.96	1.8	16.96	1.8	—	—
Level 7 .....	20.38	5.5	20.38	5.5	—	—
Executive secretaries and administrative assistants ....	21.87	10.9	21.87	10.9	—	—
Level 7 .....	22.21	2.8	22.21	2.8	—	—
Secretaries, except legal, medical, and executive .....	16.42	2.2	16.50	2.3	—	—
Level 4 .....	16.18	4.3	16.29	4.6	—	—
Data entry and information processing workers .....	12.56	7.6	12.56	7.6	—	—
Data entry keyers .....	11.83	8.1	11.83	8.1	—	—
Insurance claims and policy processing clerks .....	16.22	7.6	16.35	7.9	—	—
Office clerks, general .....	12.93	5.6	13.00	5.8	11.46	3.3
Level 2 .....	12.25	8.2	—	—	—	—
Level 3 .....	11.45	7.0	11.46	7.1	—	—
Level 4 .....	13.59	6.5	13.70	6.7	—	—
<b>Construction and extraction occupations</b> .....	17.19	4.3	17.19	4.3	—	—
Carpenters .....	16.82	6.7	16.82	6.7	—	—
<b>Installation, maintenance, and repair occupations</b> .....	19.21	6.1	19.17	6.4	—	—
Level 4 .....	16.75	13.8	—	—	—	—
Level 5 .....	18.70	9.9	—	—	—	—
Level 6 .....	24.59	8.9	—	—	—	—
Level 7 .....	19.46	8.6	—	—	—	—
First-line supervisors/managers of mechanics, installers, and repairers .....	22.82	12.3	—	—	—	—
Automotive technicians and repairers .....	20.14	11.0	20.14	11.0	—	—
Automotive service technicians and mechanics .....	20.14	11.0	20.14	11.0	—	—
Bus and truck mechanics and diesel engine specialists ...	16.01	3.7	16.01	3.7	—	—
Industrial machinery installation, repair, and maintenance workers .....	17.71	12.4	17.71	12.4	—	—
Level 4 .....	19.33	14.1	19.33	14.1	—	—
Maintenance and repair workers, general .....	16.53	18.2	16.53	18.2	—	—
<b>Production occupations</b> .....	16.05	15.4	16.06	15.6	—	—
Level 2 .....	12.44	8.1	—	—	—	—
Level 3 .....	16.50	23.8	—	—	—	—
Level 4 .....	14.27	15.9	—	—	—	—
Level 5 .....	17.80	13.1	—	—	—	—
Level 7 .....	18.21	6.3	—	—	—	—
Not able to be leveled .....	12.54	10.3	—	—	—	—
Printers .....	16.88	6.6	—	—	—	—
Miscellaneous production workers .....	18.66	17.6	18.90	19.2	—	—
<b>Transportation and material moving occupations</b> .....	13.65	7.6	14.28	8.1	10.71	9.8
Level 1 .....	10.20	5.6	—	—	—	—
Level 2 .....	10.99	4.7	—	—	—	—
Level 3 .....	13.40	2.4	—	—	—	—
Level 4 .....	18.71	7.2	—	—	—	—
Bus drivers .....	19.38	1.8	—	—	—	—
Bus drivers, school .....	18.85	4.5	—	—	—	—
Driver/sales workers and truck drivers .....	16.94	14.6	17.44	14.1	—	—
Level 4 .....	21.53	10.2	21.53	10.2	—	—
Truck drivers, light or delivery services .....	17.29	13.6	17.29	13.6	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Columbus, OH, March 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Industrial truck and tractor operators .....	\$13.86	7.5	\$13.85	7.6	—	—
Level 2 .....	12.79	2.0	12.79	2.0	—	—
Laborers and material movers, hand .....	11.24	6.3	11.32	6.1	\$11.00	9.0
Level 1 .....	10.63	5.4	10.28	5.2	11.13	9.2
Level 2 .....	10.48	8.3	10.59	8.8	—	—
Level 3 .....	13.42	6.3	13.42	6.3	—	—
Laborers and freight, stock, and material movers, hand .....	11.87	6.8	12.17	7.8	11.30	8.6
Level 1 .....	11.00	4.9	10.67	5.5	11.29	8.6
Level 2 .....	11.65	8.0	—	—	—	—
Packers and packagers, hand .....	10.57	5.5	11.08	4.7	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

<sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Columbus, OH, March 2006

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All workers</b> .....	\$17.51	2.6	\$18.89	2.9	\$9.76	5.2
<b>Management occupations</b> .....	45.04	13.0	45.28	12.9	—	—
Level 9 .....	32.29	10.6	32.29	10.6	—	—
Level 11 .....	43.89	4.8	43.89	4.8	—	—
Level 12 .....	53.72	9.3	53.72	9.3	—	—
Not able to be leveled .....	36.19	8.4	36.24	8.5	—	—
General and operations managers .....	51.77	14.7	51.77	14.7	—	—
Computer and information systems managers .....	49.62	13.9	49.62	13.9	—	—
Financial managers .....	29.82	10.1	29.82	10.1	—	—
Not able to be leveled .....	26.81	14.1	26.81	14.1	—	—
<b>Business and financial operations occupations</b> .....	29.47	5.5	29.38	5.7	—	—
Level 6 .....	17.70	10.1	17.70	10.1	—	—
Level 7 .....	20.82	7.9	20.82	7.9	—	—
Level 9 .....	34.30	4.6	34.20	4.9	—	—
Not able to be leveled .....	24.67	15.2	24.67	15.2	—	—
Buyers and purchasing agents .....	31.43	13.2	31.43	13.2	—	—
Human resources, training, and labor relations specialists .....	30.21	11.1	30.21	11.1	—	—
<b>Computer and mathematical science occupations</b> .....	27.16	8.4	27.16	8.4	—	—
Level 11 .....	41.58	3.2	41.58	3.2	—	—
<b>Architecture and engineering occupations</b> .....	28.84	7.2	28.84	7.2	—	—
Not able to be leveled .....	26.35	22.9	26.35	22.9	—	—
Engineers .....	29.22	11.9	29.22	11.9	—	—
Electrical and electronics engineers .....	27.25	16.9	27.25	16.9	—	—
Engineering technicians, except drafters .....	24.94	16.1	24.94	16.1	—	—
<b>Community and social services occupations</b> .....	14.59	11.6	14.74	11.8	—	—
<b>Education, training, and library occupations</b> .....	31.21	11.8	32.48	12.7	16.40	18.3
Level 9 .....	29.47	7.8	29.61	8.1	—	—
Postsecondary teachers .....	39.02	13.6	39.64	13.8	—	—
<b>Arts, design, entertainment, sports, and media occupations</b> .....	12.78	7.7	—	—	10.70	16.2
Not able to be leveled .....	10.96	15.5	—	—	10.70	16.2
<b>Healthcare practitioner and technical occupations</b> .....	25.18	7.7	25.09	8.6	25.55	5.0
Level 5 .....	17.18	7.5	—	—	—	—
Level 7 .....	22.21	1.5	22.69	2.6	—	—
Level 9 .....	26.55	3.9	26.95	4.8	25.49	4.1
Registered nurses .....	27.42	1.7	27.50	1.7	27.18	3.6
Level 9 .....	26.26	2.0	26.76	2.0	25.45	4.1
Clinical laboratory technologists and technicians .....	22.27	2.1	23.17	2.0	—	—
Diagnostic related technologists and technicians .....	20.27	37.7	—	—	—	—
Licensed practical and licensed vocational nurses .....	20.03	1.8	20.50	1.5	—	—
<b>Healthcare support occupations</b> .....	10.80	1.9	10.89	1.9	10.16	3.4
Level 2 .....	9.98	1.3	10.06	1.5	9.64	3.2
Level 4 .....	11.62	3.3	11.60	3.5	—	—
Nursing, psychiatric, and home health aides .....	10.50	1.0	10.57	1.0	10.04	2.5
Level 2 .....	10.06	1.2	10.14	1.5	9.70	3.5
Level 4 .....	11.41	.8	—	—	—	—
Nursing aides, orderlies, and attendants .....	10.76	1.7	10.80	1.7	10.57	1.9
Level 2 .....	10.51	2.3	—	—	—	—
Level 4 .....	11.33	1.6	—	—	—	—
<b>Protective service occupations</b> .....	21.06	16.6	—	—	—	—
<b>Food preparation and serving related occupations</b> .....	7.49	3.5	10.50	5.8	6.44	6.6
Level 1 .....	6.79	3.9	6.49	18.4	6.85	1.5
Level 2 .....	6.14	13.8	—	—	6.06	13.5
Cooks .....	11.75	14.1	13.15	18.3	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Columbus, OH, March 2006 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Food service, tipped .....	\$4.57	21.5	—	—	\$4.85	20.8
Level 1 .....	4.26	15.5	—	—	—	—
Level 2 .....	4.44	32.4	—	—	4.66	29.6
Waiters and waitresses .....	3.19	17.8	—	—	3.46	19.8
Level 2 .....	3.20	35.4	—	—	—	—
Fast food and counter workers .....	7.17	6.5	—	—	6.89	2.5
Level 1 .....	6.79	.6	—	—	6.77	.8
Combined food preparation and serving workers, including fast food .....	7.17	6.6	—	—	6.88	2.5
Level 1 .....	6.79	.6	—	—	6.77	.8
Food servers, nonrestaurant .....	8.67	5.4	—	—	—	—
<b>Building and grounds cleaning and maintenance occupations</b> .....	9.96	3.1	\$10.49	5.6	7.98	12.1
Level 1 .....	8.39	8.0	9.47	14.9	—	—
Building cleaning workers .....	9.75	5.3	10.44	7.2	—	—
Level 1 .....	8.39	8.0	9.47	14.9	—	—
Janitors and cleaners, except maids and housekeeping cleaners .....	10.43	1.4	—	—	—	—
Maids and housekeeping cleaners .....	8.48	10.9	—	—	—	—
<b>Personal care and service occupations</b> .....	10.13	8.8	—	—	10.02	11.0
Level 1 .....	7.35	8.4	—	—	—	—
Recreation and fitness workers .....	11.04	20.2	—	—	—	—
<b>Sales and related occupations</b> .....	17.32	11.4	22.97	13.0	7.29	15.6
Level 1 .....	6.83	21.1	—	—	6.83	21.2
Level 3 .....	9.49	5.8	—	—	—	—
Level 4 .....	20.82	32.8	21.34	31.4	—	—
Level 6 .....	32.69	20.3	32.69	20.3	—	—
Not able to be leveled .....	11.53	3.0	11.98	1.7	—	—
Retail sales workers .....	14.18	13.6	20.55	22.9	7.14	18.3
Level 4 .....	22.44	46.7	—	—	—	—
Cashiers, all workers .....	8.51	6.2	—	—	8.64	2.6
Cashiers .....	8.53	6.8	—	—	—	—
Counter and rental clerks and parts salespersons .....	16.33	38.9	—	—	—	—
Retail salespersons .....	—	—	25.24	20.4	—	—
Sales representatives, wholesale and manufacturing .....	27.54	27.3	27.54	27.3	—	—
<b>Office and administrative support occupations</b> .....	14.12	2.7	14.29	2.7	11.21	5.0
Level 1 .....	11.56	5.2	11.58	6.0	—	—
Level 2 .....	10.11	3.9	10.25	4.4	9.38	5.5
Level 3 .....	12.30	1.7	12.33	1.8	11.69	4.1
Level 4 .....	13.98	3.3	14.04	3.4	13.14	4.0
Level 5 .....	16.05	2.2	16.05	2.2	—	—
Level 6 .....	17.91	2.9	17.93	3.0	—	—
Level 7 .....	21.51	5.7	21.52	5.8	—	—
Not able to be leveled .....	14.43	9.2	14.46	9.2	—	—
First-line supervisors/managers of office and administrative support workers .....	21.38	16.0	21.38	16.0	—	—
Financial clerks .....	13.40	6.3	13.59	6.5	11.05	14.4
Level 2 .....	9.53	3.3	—	—	—	—
Level 3 .....	10.87	4.0	10.88	4.0	—	—
Level 4 .....	13.10	3.6	12.94	2.9	—	—
Level 5 .....	15.78	4.3	15.78	4.3	—	—
Bill and account collectors .....	11.76	7.5	11.35	7.2	—	—
Bookkeeping, accounting, and auditing clerks .....	15.68	10.4	16.14	10.3	—	—
Level 5 .....	16.53	9.4	16.53	9.4	—	—
Tellers .....	10.30	1.6	10.32	1.6	—	—
Level 3 .....	10.38	.2	—	—	—	—
Credit authorizers, checkers, and clerks .....	13.48	2.0	13.49	2.1	—	—
Customer service representatives .....	13.54	4.0	13.67	4.3	—	—
Order clerks .....	13.55	6.6	—	—	—	—
Receptionists and information clerks .....	11.42	5.4	11.50	5.7	—	—
Level 3 .....	11.97	4.3	—	—	—	—
Shipping, receiving, and traffic clerks .....	12.69	6.0	12.68	6.1	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Columbus, OH, March 2006 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Stock clerks and order fillers .....	\$11.81	2.3	\$11.84	2.5	—	—
Level 1 .....	11.95	3.0	—	—	—	—
Secretaries and administrative assistants .....	16.98	2.6	17.00	2.6	—	—
Level 4 .....	16.51	3.5	16.51	3.5	—	—
Executive secretaries and administrative assistants ....	18.84	6.2	18.84	6.2	—	—
Secretaries, except legal, medical, and executive .....	16.34	2.5	16.36	2.5	—	—
Level 4 .....	16.37	4.7	16.37	4.7	—	—
Data entry and information processing workers .....	11.75	8.4	11.75	8.4	—	—
Data entry keyers .....	11.71	9.7	11.71	9.7	—	—
Insurance claims and policy processing clerks .....	16.22	7.6	16.35	7.9	—	—
Office clerks, general .....	12.68	6.6	12.74	6.9	\$11.46	3.3
Level 3 .....	11.18	7.0	11.19	7.2	—	—
Level 4 .....	13.40	8.6	13.53	9.0	—	—
<b>Construction and extraction occupations</b> .....	16.85	4.5	16.85	4.5	—	—
Carpenters .....	16.81	6.7	16.81	6.7	—	—
<b>Installation, maintenance, and repair occupations</b> .....	19.22	6.5	19.17	6.9	—	—
Level 4 .....	16.82	14.0	16.82	14.0	—	—
Level 5 .....	18.72	10.1	—	—	—	—
Level 6 .....	24.59	8.9	24.59	8.9	—	—
Level 7 .....	19.62	9.7	19.62	9.7	—	—
Automotive technicians and repairers .....	20.16	11.0	20.16	11.0	—	—
Automotive service technicians and mechanics .....	20.16	11.0	20.16	11.0	—	—
Industrial machinery installation, repair, and maintenance workers .....	17.77	12.7	17.77	12.7	—	—
Level 4 .....	19.50	14.4	19.50	14.4	—	—
Maintenance and repair workers, general .....	16.58	18.8	16.58	18.8	—	—
<b>Production occupations</b> .....	15.98	15.9	15.99	16.1	—	—
Level 2 .....	12.44	8.1	12.44	8.1	—	—
Level 3 .....	16.50	23.8	16.53	24.3	—	—
Level 4 .....	14.27	15.9	14.27	15.9	—	—
Level 5 .....	17.77	13.8	17.87	13.7	—	—
Level 7 .....	18.21	8.5	18.21	8.5	—	—
Not able to be leveled .....	12.54	10.3	12.54	10.3	—	—
Printers .....	16.88	6.6	—	—	—	—
Miscellaneous production workers .....	18.66	17.6	18.90	19.2	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Columbus, OH, March 2006 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Transportation and material moving occupations</b> .....	\$13.49	7.8	\$14.12	8.3	\$10.53	10.2
Level 1 .....	10.20	5.6	9.89	4.8	10.65	11.0
Level 2 .....	10.91	4.6	11.03	4.9	—	—
Level 3 .....	13.29	2.8	13.29	2.8	—	—
Level 4 .....	18.48	8.4	18.49	8.4	—	—
Driver/sales workers and truck drivers .....	16.94	14.6	17.44	14.1	—	—
Level 4 .....	21.53	10.2	21.53	10.2	—	—
Truck drivers, light or delivery services .....	17.29	13.6	17.29	13.6	—	—
Industrial truck and tractor operators .....	13.86	7.5	13.85	7.6	—	—
Level 2 .....	12.79	2.0	12.79	2.0	—	—
Laborers and material movers, hand .....	11.24	6.3	11.32	6.1	11.00	9.0
Level 1 .....	10.63	5.4	10.28	5.2	11.13	9.2
Level 2 .....	10.48	8.3	10.59	8.8	—	—
Level 3 .....	13.42	6.3	13.42	6.3	—	—
Laborers and freight, stock, and material movers, hand .....	11.87	6.8	12.17	7.8	11.30	8.6
Level 1 .....	11.00	4.9	10.67	5.5	11.29	8.6
Level 2 .....	11.65	8.0	—	—	—	—
Packers and packagers, hand .....	10.57	5.5	11.08	4.7	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

<sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 4. State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Columbus, OH, March 2006

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All workers</b> .....	\$28.41	13.4	\$25.48	3.1	–	–
<b>Management occupations</b> .....	37.18	3.1	37.16	3.1	–	–
Level 11 .....	37.69	14.5	37.69	14.5	–	–
<b>Business and financial operations occupations</b> .....	22.10	5.9	22.10	5.9	–	–
<b>Life, physical, and social science occupations</b> .....	26.64	4.4	26.64	4.4	–	–
<b>Community and social services occupations</b> .....	27.71	20.2	27.71	20.2	–	–
<b>Education, training, and library occupations</b> .....	35.61	3.6	35.82	3.3	\$21.89	43.6
Level 8 .....	25.81	5.9	25.81	5.9	–	–
Level 9 .....	39.19	3.3	39.26	3.5	–	–
Primary, secondary, and special education school teachers .....	38.80	4.4	38.92	4.1	–	–
Level 9 .....	39.16	4.8	39.15	4.8	–	–
Elementary and middle school teachers .....	39.47	4.9	39.65	4.5	–	–
Level 9 .....	39.66	4.4	39.65	4.5	–	–
Elementary school teachers, except special education .....	39.57	5.4	39.79	4.6	–	–
Level 9 .....	39.84	4.6	39.79	4.6	–	–
Middle school teachers, except special and vocational education .....	39.18	3.5	39.29	4.0	–	–
Level 9 .....	39.18	3.5	39.29	4.0	–	–
Secondary school teachers .....	39.43	3.5	39.43	3.5	–	–
Level 9 .....	39.43	3.5	39.43	3.5	–	–
Secondary school teachers, except special and vocational education .....	39.43	3.5	39.43	3.5	–	–
Level 9 .....	39.43	3.5	39.43	3.5	–	–
Special education teachers .....	34.17	.2	34.17	.2	–	–
Librarians .....	27.60	4.5	28.05	3.5	–	–
Teacher assistants .....	14.55	3.8	–	–	–	–
<b>Healthcare practitioner and technical occupations</b> .....	57.27	43.6	29.57	24.6	–	–
Level 9 .....	29.87	2.4	–	–	–	–
Registered nurses .....	46.57	19.8	46.64	19.9	–	–
<b>Protective service occupations</b> .....	25.80	2.2	25.90	2.4	–	–
Level 7 .....	21.25	8.8	21.25	8.8	–	–
Level 8 .....	27.10	4.4	27.10	4.4	–	–
First-line supervisors/managers, law enforcement workers .....	32.36	3.4	32.36	3.4	–	–
Police officers .....	27.10	1.0	27.10	1.0	–	–
Police and sheriff's patrol officers .....	27.10	1.0	27.10	1.0	–	–
<b>Food preparation and serving related occupations</b> .....	12.46	5.3	12.43	5.3	–	–
Cooks .....	12.02	4.7	11.94	5.0	–	–
Cooks, institution and cafeteria .....	12.02	4.7	11.94	5.0	–	–
<b>Building and grounds cleaning and maintenance occupations</b> .....	14.45	6.2	14.71	6.3	–	–
Level 3 .....	13.17	8.5	13.17	8.5	–	–
Building cleaning workers .....	14.76	6.5	14.76	6.5	–	–
Level 3 .....	13.19	8.8	13.19	8.8	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	14.76	6.5	14.76	6.5	–	–
Level 3 .....	13.19	8.8	13.19	8.8	–	–
<b>Office and administrative support occupations</b> .....	18.28	3.7	18.51	4.4	14.05	7.1
Level 2 .....	13.32	2.6	13.53	2.0	–	–
Level 3 .....	14.52	3.1	14.63	3.3	–	–
Level 4 .....	14.73	3.1	14.58	3.9	–	–
Level 5 .....	15.85	4.4	15.85	4.4	–	–
Level 6 .....	17.98	6.2	17.98	6.2	–	–
Financial clerks .....	16.85	7.0	16.87	7.0	–	–

See footnotes at end of table.



Table 4. **State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Columbus, OH, March 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Bookkeeping, accounting, and auditing clerks .....	\$17.18	7.4	—	—	—	—
Library assistants, clerical .....	10.44	3.9	\$11.17	5.5	\$9.56	5.3
Secretaries and administrative assistants .....	22.45	7.7	23.59	10.3	—	—
Executive secretaries and administrative assistants ....	25.43	8.0	25.43	8.0	—	—
Secretaries, except legal, medical, and executive .....	16.91	6.3	—	—	—	—
Office clerks, general .....	14.53	3.9	14.53	3.9	—	—
<b>Construction and extraction occupations .....</b>	<b>20.18</b>	<b>6.5</b>	<b>20.18</b>	<b>6.5</b>	—	—
<b>Installation, maintenance, and repair occupations .....</b>	<b>19.09</b>	<b>6.3</b>	<b>19.09</b>	<b>6.3</b>	—	—
<b>Transportation and material moving occupations .....</b>	<b>18.75</b>	<b>.6</b>	<b>19.56</b>	<b>3.9</b>	—	—
Level 4 .....	20.22	2.0	—	—	—	—
Bus drivers .....	19.38	1.8	—	—	—	—
Bus drivers, school .....	18.85	4.5	—	—	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

<sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Columbus, OH, March 2006

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All workers</b> .....	\$19.25	4.6	\$20.06	2.7	\$14.03	29.6
<b>Management occupations</b> .....	43.56	11.4	43.74	11.4	—	—
Group III .....	41.80	5.1	—	—	—	—
General and operations managers .....	46.30	13.6	46.30	13.6	—	—
Computer and information systems managers .....	49.31	13.7	49.31	13.7	—	—
Financial managers .....	30.27	8.6	30.27	8.6	—	—
Group III .....	34.63	11.3	34.63	11.3	—	—
Education administrators .....	40.04	11.8	42.60	10.2	—	—
Group III .....	45.30	5.3	—	—	—	—
Education administrators, elementary and secondary school .....	47.11	4.3	47.11	4.3	—	—
Group III .....	45.30	5.3	45.30	5.3	—	—
<b>Business and financial operations occupations</b> .....	28.29	5.9	28.20	6.0	—	—
Group II .....	19.87	4.7	—	—	—	—
Group III .....	33.03	6.7	—	—	—	—
Buyers and purchasing agents .....	31.43	13.2	31.43	13.2	—	—
Human resources, training, and labor relations specialists .....	27.85	10.7	27.85	10.7	—	—
Group III .....	30.80	11.7	—	—	—	—
Accountants and auditors .....	21.48	8.9	21.48	8.9	—	—
<b>Computer and mathematical science occupations</b> .....	27.12	8.3	27.12	8.3	—	—
Group II .....	22.68	6.2	—	—	—	—
Group III .....	37.22	9.3	—	—	—	—
<b>Architecture and engineering occupations</b> .....	28.76	7.0	28.79	7.0	—	—
Group II .....	24.96	13.8	—	—	—	—
Group III .....	34.31	3.3	—	—	—	—
Engineers .....	29.12	11.3	29.12	11.3	—	—
Group III .....	31.46	9.3	—	—	—	—
Electrical and electronics engineers .....	27.25	16.9	27.25	16.9	—	—
Group III .....	31.71	11.4	—	—	—	—
Engineering technicians, except drafters .....	24.88	16.1	24.94	16.1	—	—
<b>Life, physical, and social science occupations</b> .....	29.52	9.5	29.47	9.6	—	—
Group III .....	27.91	3.7	—	—	—	—
Physical scientists .....	32.10	17.0	32.10	17.0	—	—
<b>Community and social services occupations</b> .....	19.90	19.3	20.07	19.2	—	—
Group II .....	15.13	9.8	—	—	—	—
Social workers .....	17.44	6.0	17.44	6.0	—	—
Group II .....	17.38	12.5	—	—	—	—
Miscellaneous community and social service specialists .....	30.08	23.4	31.32	20.0	—	—
<b>Legal occupations</b> .....	26.37	11.0	25.66	13.0	—	—
<b>Education, training, and library occupations</b> .....	34.80	3.7	35.24	3.5	18.94	26.1
Group I .....	13.61	1.5	—	—	—	—
Group II .....	18.47	12.1	—	—	—	—
Group III .....	38.49	3.1	—	—	—	—
Postsecondary teachers .....	38.40	13.6	39.64	13.8	—	—
Group III .....	40.54	15.8	—	—	—	—
Primary, secondary, and special education school teachers .....	38.29	4.0	38.40	3.7	—	—
Group II .....	24.32	25.7	—	—	—	—
Group III .....	38.61	4.3	—	—	—	—
Preschool and kindergarten teachers .....	35.97	12.5	36.07	12.4	—	—
Group III .....	36.07	12.4	—	—	—	—
Elementary and middle school teachers .....	39.08	4.6	39.26	4.2	—	—
Group III .....	39.27	4.2	—	—	—	—
Elementary school teachers, except special education .....	39.24	5.2	39.45	4.5	—	—
Group III .....	39.50	4.6	39.45	4.5	—	—

See footnotes at end of table.

Table 5. **Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Columbus, OH, March 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Middle school teachers, except special and vocational education .....	\$38.66	3.1	\$38.76	3.5	—	—
Group III .....	38.66	3.1	38.76	3.5	—	—
Secondary school teachers .....	38.18	2.5	38.18	2.5	—	—
Group III .....	38.18	2.5	—	—	—	—
Secondary school teachers, except special and vocational education .....	38.18	2.5	38.18	2.5	—	—
Group III .....	38.18	2.5	38.18	2.5	—	—
Special education teachers .....	34.17	.2	34.17	.2	—	—
Other teachers and instructors .....	37.06	6.7	39.35	7.3	—	—
Librarians .....	25.00	6.9	25.23	6.9	—	—
Group II .....	18.12	5.8	18.39	4.9	—	—
Group III .....	28.61	12.3	28.61	12.3	—	—
Teacher assistants .....	14.47	3.9	14.61	4.2	—	—
Group I .....	13.61	1.5	—	—	—	—
<b>Arts, design, entertainment, sports, and media occupations</b> .....	12.78	7.7	—	—	\$10.72	16.1
Athletes, coaches, umpires, and related workers .....	12.78	6.5	—	—	—	—
Coaches and scouts .....	12.78	6.5	—	—	—	—
<b>Healthcare practitioner and technical occupations</b> .....	37.91	34.4	26.94	12.7	—	—
Group I .....	15.89	9.1	—	—	—	—
Group II .....	21.46	5.2	—	—	—	—
Group III .....	37.38	17.6	—	—	—	—
Registered nurses .....	34.48	16.4	35.86	17.4	27.43	3.8
Group III .....	38.02	20.9	40.44	20.5	25.88	4.3
Clinical laboratory technologists and technicians .....	21.77	9.0	22.23	9.6	—	—
Group II .....	23.33	2.1	—	—	—	—
Medical and clinical laboratory technicians .....	18.71	13.8	—	—	—	—
Diagnostic related technologists and technicians .....	19.04	21.4	18.77	23.4	—	—
Group II .....	16.78	9.6	—	—	—	—
Radiologic technologists and technicians .....	18.17	11.7	—	—	—	—
Group II .....	18.17	11.7	—	—	—	—
Licensed practical and licensed vocational nurses .....	20.42	2.1	20.78	2.0	—	—
Group II .....	20.46	2.1	20.83	2.0	—	—
<b>Healthcare support occupations</b> .....	10.84	1.9	10.93	1.8	10.16	3.4
Group I .....	10.74	1.8	—	—	—	—
Nursing, psychiatric, and home health aides .....	10.55	1.4	10.63	1.4	10.04	2.5
Group I .....	10.55	1.4	—	—	—	—
Nursing aides, orderlies, and attendants .....	10.85	2.4	10.90	2.5	10.57	1.9
Group I .....	10.85	2.4	10.90	2.5	10.57	1.9
Miscellaneous healthcare support occupations .....	11.34	8.5	—	—	—	—
Group I .....	11.34	8.5	—	—	—	—
<b>Protective service occupations</b> .....	24.69	4.3	25.07	4.5	9.72	17.8
Group I .....	10.12	4.4	—	—	—	—
Group II .....	24.12	6.2	—	—	—	—
Group III .....	30.66	.6	—	—	—	—
First-line supervisors/managers, law enforcement workers .....	32.36	3.4	32.36	3.4	—	—
Police officers .....	27.10	1.0	27.10	1.0	—	—
Police and sheriff's patrol officers .....	27.10	1.0	27.10	1.0	—	—
<b>Food preparation and serving related occupations</b> .....	7.79	3.1	10.87	4.7	6.46	6.4
Group I .....	7.04	4.4	—	—	—	—
First-line supervisors/managers, food preparation and serving workers .....	19.04	8.0	19.04	8.0	—	—
Cooks .....	11.83	9.9	12.67	11.2	—	—
Group I .....	11.54	7.9	—	—	—	—
Cooks, institution and cafeteria .....	12.13	4.2	12.07	4.5	—	—
Group I .....	12.13	4.2	12.07	4.5	—	—
Food preparation workers .....	8.64	6.9	—	—	—	—
Group I .....	8.64	6.9	—	—	—	—
Food service, tipped .....	4.57	21.5	—	—	4.85	20.8

See footnotes at end of table.

Table 5. **Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Columbus, OH, March 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Food service, tipped —Continued						
Group I .....	\$4.57	21.5	—	—	—	—
Waiters and waitresses .....	3.19	17.8	—	—	\$3.46	19.8
Group I .....	3.19	17.8	—	—	3.46	19.8
Fast food and counter workers .....	7.17	6.5	—	—	6.89	2.5
Group I .....	7.17	6.5	—	—	—	—
Combined food preparation and serving workers, including fast food .....	7.17	6.6	—	—	6.88	2.5
Group I .....	7.17	6.6	—	—	6.88	2.5
Food servers, nonrestaurant .....	8.67	5.4	—	—	—	—
Group I .....	8.67	5.4	—	—	—	—
<b>Building and grounds cleaning and maintenance occupations</b> .....	10.92	2.1	\$11.53	4.4	8.04	11.4
Group I .....	10.80	2.8	—	—	—	—
Building cleaning workers .....	10.94	3.0	11.68	6.2	—	—
Group I .....	10.86	3.5	—	—	—	—
Janitors and cleaners, except maids and housekeeping cleaners .....	11.84	7.4	12.52	7.2	—	—
Group I .....	11.77	8.0	12.49	7.8	—	—
Maids and housekeeping cleaners .....	8.48	10.9	—	—	—	—
Group I .....	8.48	10.9	—	—	—	—
Grounds maintenance workers .....	10.51	4.0	—	—	—	—
Group I .....	10.51	4.0	—	—	—	—
Landscaping and groundskeeping workers .....	9.98	7.9	—	—	—	—
Group I .....	9.98	7.9	—	—	—	—
<b>Personal care and service occupations</b> .....	10.32	8.0	11.17	17.8	9.90	10.5
Group I .....	9.03	10.4	—	—	—	—
Recreation and fitness workers .....	11.75	17.8	—	—	—	—
<b>Sales and related occupations</b> .....	17.32	11.4	22.97	13.0	7.29	15.6
Group I .....	12.87	12.4	—	—	—	—
Group II .....	30.83	14.7	—	—	—	—
Retail sales workers .....	14.18	13.6	20.55	22.9	7.14	18.3
Group I .....	12.27	11.8	—	—	—	—
Cashiers, all workers .....	8.51	6.2	—	—	8.64	2.6
Group I .....	8.19	4.5	—	—	—	—
Cashiers .....	8.53	6.8	—	—	—	—
Counter and rental clerks and parts salespersons .....	16.33	38.9	—	—	—	—
Group I .....	15.91	48.0	—	—	—	—
Retail salespersons .....	—	—	25.24	20.4	—	—
Sales representatives, wholesale and manufacturing .....	27.54	27.3	27.54	27.3	—	—
<b>Office and administrative support occupations</b> .....	14.72	2.5	14.90	2.5	11.60	5.3
Group I .....	12.67	2.7	—	—	—	—
Group II .....	18.33	2.9	—	—	—	—
First-line supervisors/managers of office and administrative support workers .....	20.70	13.3	20.70	13.3	—	—
Group II .....	21.63	6.5	21.63	6.5	—	—
Financial clerks .....	13.79	6.2	13.98	6.3	11.06	14.3
Group I .....	11.31	4.8	—	—	—	—
Group II .....	16.64	5.0	—	—	—	—
Bill and account collectors .....	11.91	7.0	11.55	6.9	—	—
Group I .....	11.73	8.7	—	—	—	—
Bookkeeping, accounting, and auditing clerks .....	16.05	8.2	16.41	8.1	—	—
Group I .....	12.34	6.7	—	—	—	—
Group II .....	17.65	6.6	17.65	6.6	—	—
Tellers .....	10.30	1.6	10.32	1.6	—	—
Group I .....	10.09	.6	10.09	.8	—	—
Credit authorizers, checkers, and clerks .....	13.48	2.0	13.49	2.1	—	—
Customer service representatives .....	13.60	3.9	13.73	4.2	—	—
Group I .....	13.20	3.4	13.31	3.9	—	—
Group II .....	15.17	4.2	15.20	4.2	—	—
Library assistants, clerical .....	10.44	3.9	11.17	5.5	9.56	5.3
Group I .....	10.44	3.9	11.17	5.5	9.56	5.3

See footnotes at end of table.

Table 5. **Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Columbus, OH, March 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Order clerks .....	\$13.55	6.4	—	—	—	—
Group I .....	13.45	6.9	—	—	—	—
Receptionists and information clerks .....	11.52	4.9	\$11.60	5.2	—	—
Group I .....	11.52	4.9	11.60	5.2	—	—
Shipping, receiving, and traffic clerks .....	12.69	6.0	12.68	6.1	—	—
Group I .....	13.12	7.4	13.12	7.4	—	—
Stock clerks and order fillers .....	11.91	2.4	11.95	2.6	—	—
Group I .....	11.85	2.4	11.88	2.6	—	—
Secretaries and administrative assistants .....	18.29	5.9	18.40	6.6	—	—
Group I .....	15.84	3.4	—	—	—	—
Group II .....	20.62	8.9	—	—	—	—
Executive secretaries and administrative assistants .....	21.87	10.9	21.87	10.9	—	—
Group II .....	21.91	10.9	21.91	10.9	—	—
Secretaries, except legal, medical, and executive .....	16.42	2.2	16.50	2.3	—	—
Group I .....	15.63	4.4	15.69	4.8	—	—
Data entry and information processing workers .....	12.56	7.6	12.56	7.6	—	—
Group I .....	11.97	8.0	—	—	—	—
Data entry keyers .....	11.83	8.1	11.83	8.1	—	—
Group I .....	11.83	8.6	11.83	8.6	—	—
Insurance claims and policy processing clerks .....	16.22	7.6	16.35	7.9	—	—
Office clerks, general .....	12.93	5.6	13.00	5.8	\$11.46	3.3
Group I .....	12.74	6.3	12.81	6.6	11.46	3.3
<b>Construction and extraction occupations</b> .....	17.19	4.3	17.19	4.3	—	—
Group II .....	19.50	2.7	—	—	—	—
Carpenters .....	16.82	6.7	16.82	6.7	—	—
<b>Installation, maintenance, and repair occupations</b> .....	19.21	6.1	19.17	6.4	—	—
Group I .....	13.69	10.4	—	—	—	—
Group II .....	20.76	5.6	—	—	—	—
First-line supervisors/managers of mechanics, installers, and repairers .....	22.82	12.3	—	—	—	—
Automotive technicians and repairers .....	20.14	11.0	20.14	11.0	—	—
Group II .....	21.47	2.2	—	—	—	—
Automotive service technicians and mechanics .....	20.14	11.0	20.14	11.0	—	—
Group II .....	21.47	2.2	21.47	2.2	—	—
Bus and truck mechanics and diesel engine specialists .....	16.01	3.7	16.01	3.7	—	—
Industrial machinery installation, repair, and maintenance workers .....	17.71	12.4	17.71	12.4	—	—
Group I .....	15.16	14.7	—	—	—	—
Group II .....	22.25	8.8	—	—	—	—
Maintenance and repair workers, general .....	16.53	18.2	16.53	18.2	—	—
Group I .....	12.33	13.1	12.33	13.1	—	—
Group II .....	23.41	10.4	23.41	10.4	—	—
<b>Production occupations</b> .....	16.05	15.4	16.06	15.6	—	—
Group I .....	14.87	20.1	—	—	—	—
Group II .....	18.33	18.5	—	—	—	—
Printers .....	16.88	6.6	—	—	—	—
Miscellaneous production workers .....	18.66	17.6	18.90	19.2	—	—
<b>Transportation and material moving occupations</b> .....	13.65	7.6	14.28	8.1	10.71	9.8
Group I .....	12.32	7.0	—	—	—	—
Group II .....	16.99	11.1	—	—	—	—
Bus drivers .....	19.38	1.8	—	—	—	—
Group I .....	19.41	2.0	—	—	—	—
Bus drivers, school .....	18.85	4.5	—	—	—	—
Group I .....	18.86	4.7	—	—	—	—
Driver/sales workers and truck drivers .....	16.94	14.6	17.44	14.1	—	—
Group I .....	16.99	15.3	—	—	—	—
Truck drivers, light or delivery services .....	17.29	13.6	17.29	13.6	—	—
Group I .....	17.29	13.6	17.29	13.6	—	—
Industrial truck and tractor operators .....	13.86	7.5	13.85	7.6	—	—
Group I .....	13.85	8.8	13.84	8.8	—	—
Laborers and material movers, hand .....	11.24	6.3	11.32	6.1	11.00	9.0
Group I .....	10.89	4.0	—	—	—	—

See footnotes at end of table.

Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Columbus, OH, March 2006 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Laborers and freight, stock, and material movers, hand .....	\$11.87	6.8	\$12.17	7.8	\$11.30	8.6
Group I .....	11.42	3.7	11.49	5.3	11.30	8.6
Packers and packagers, hand .....	10.57	5.5	11.08	4.7	—	—
Group I .....	10.57	5.5	11.08	4.7	—	—

<sup>1</sup> Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where

a 40-hour week is the minimum full-time schedule.

<sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 6. Civilian workers: Hourly wage percentiles<sup>1</sup>, Columbus, OH, March 2006

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>All workers</b> .....	\$8.45	\$11.26	\$15.30	\$23.00	\$34.18
<b>Management occupations</b> .....	23.40	27.89	39.66	48.08	65.87
General and operations managers .....	36.91	36.91	45.00	45.00	78.46
Computer and information systems managers .....	33.42	37.74	37.74	65.00	65.00
Financial managers .....	18.27	23.08	26.92	34.18	51.46
Education administrators .....	21.33	39.66	45.30	47.44	55.40
Education administrators, elementary and secondary school .....	39.66	41.76	45.44	52.21	55.98
<b>Business and financial operations occupations</b> .....	16.25	21.05	25.48	36.95	39.70
Buyers and purchasing agents .....	17.75	21.54	24.63	49.97	51.48
Human resources, training, and labor relations specialists .....	20.71	23.48	24.54	34.74	38.71
Accountants and auditors .....	15.75	17.37	21.20	23.80	25.56
<b>Computer and mathematical science occupations</b> .....	20.43	20.83	21.88	32.60	43.94
<b>Architecture and engineering occupations</b> .....	15.17	21.91	27.16	32.67	44.23
Engineers .....	16.39	23.83	27.16	32.67	43.40
Electrical and electronics engineers .....	15.17	16.39	27.16	32.67	40.92
Engineering technicians, except drafters .....	15.00	17.20	27.10	30.79	30.79
<b>Life, physical, and social science occupations</b> .....	20.58	23.82	29.55	30.84	35.47
Physical scientists .....	21.63	24.97	30.15	33.84	55.86
<b>Community and social services occupations</b> .....	11.90	12.50	15.52	23.39	38.13
Social workers .....	12.34	13.25	16.08	20.85	23.39
Miscellaneous community and social service specialists .....	11.14	13.03	38.13	39.10	39.24
<b>Legal occupations</b> .....	17.31	17.31	23.58	29.80	38.46
<b>Education, training, and library occupations</b> .....	16.37	26.96	35.66	42.38	50.19
Postsecondary teachers .....	21.89	29.29	36.24	43.35	66.07
Primary, secondary, and special education school teachers .....	27.03	32.29	38.37	43.56	51.18
Preschool and kindergarten teachers .....	22.85	29.64	35.66	43.40	47.83
Elementary and middle school teachers .....	27.42	32.86	38.75	45.77	52.51
Elementary school teachers, except special education .....	27.17	32.38	38.75	46.19	53.32
Middle school teachers, except special and vocational education .....	28.50	33.34	36.26	45.02	49.27
Secondary school teachers .....	27.03	34.16	39.67	40.77	47.83
Secondary school teachers, except special and vocational education .....	27.03	34.16	39.67	40.77	47.83
Special education teachers .....	26.22	30.82	35.07	35.07	43.57
Other teachers and instructors .....	18.14	34.49	34.49	47.83	51.24
Librarians .....	16.48	16.92	21.70	33.27	41.80
Teacher assistants .....	11.85	13.06	14.19	15.31	18.14
<b>Arts, design, entertainment, sports, and media occupations</b> .....	9.00	9.00	13.94	14.41	14.42
Athletes, coaches, umpires, and related workers .....	7.53	10.00	14.40	15.00	15.00
Coaches and scouts .....	7.53	10.00	14.40	15.00	15.00
<b>Healthcare practitioner and technical occupations</b> .....	13.97	18.50	23.85	31.55	62.10
Registered nurses .....	21.86	25.25	28.14	35.81	63.96
Clinical laboratory technologists and technicians .....	13.40	13.55	23.85	23.85	35.82
Medical and clinical laboratory technicians .....	13.40	13.55	19.00	23.85	23.85
Diagnostic related technologists and technicians .....	13.26	13.92	17.00	20.27	24.97
Radiologic technologists and technicians .....	13.92	13.92	18.61	20.27	21.51
Licensed practical and licensed vocational nurses .....	17.50	18.50	20.00	22.83	23.10
<b>Healthcare support occupations</b> .....	9.10	9.93	10.50	11.47	13.00
Nursing, psychiatric, and home health aides .....	9.18	9.93	10.10	11.47	11.92
Nursing aides, orderlies, and attendants .....	8.68	9.93	10.97	11.55	12.80
Miscellaneous healthcare support occupations .....	8.99	9.75	11.50	13.00	13.50
<b>Protective service occupations</b> .....	11.91	19.13	28.14	29.37	31.52

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles<sup>1</sup>, Columbus, OH, March 2006** — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
First-line supervisors/managers, law enforcement workers .....	\$30.15	\$30.49	\$31.52	\$33.85	\$35.03
Police officers .....	20.15	28.14	28.70	28.70	29.62
Police and sheriff's patrol officers .....	20.15	28.14	28.70	28.70	29.62
<b>Food preparation and serving related occupations</b> .....	2.20	6.05	6.75	9.06	13.07
First-line supervisors/managers, food preparation and serving workers .....	16.00	18.26	18.26	19.23	23.58
Cooks .....	7.84	8.65	10.52	14.29	19.23
Cooks, institution and cafeteria .....	10.52	10.52	11.85	13.13	14.29
Food preparation workers .....	6.25	6.75	7.50	10.25	11.50
Food service, tipped .....	2.13	2.20	2.38	6.00	10.00
Waiters and waitresses .....	2.13	2.16	2.20	2.20	5.50
Fast food and counter workers .....	6.50	6.72	6.72	7.25	8.50
Combined food preparation and serving workers, including fast food .....	6.50	6.72	6.72	7.25	8.50
Food servers, nonrestaurant .....	7.43	7.50	8.35	9.25	11.09
<b>Building and grounds cleaning and maintenance occupations</b> .....	7.00	8.75	11.26	11.75	15.62
Building cleaning workers .....	6.75	8.45	11.26	12.02	16.03
Janitors and cleaners, except maids and housekeeping cleaners .....	7.85	10.33	11.26	12.17	17.73
Maids and housekeeping cleaners .....	6.00	6.25	8.45	9.60	12.06
Grounds maintenance workers .....	8.00	9.00	10.74	11.75	12.00
Landscaping and groundskeeping workers .....	8.00	8.75	9.25	10.74	14.50
<b>Personal care and service occupations</b> .....	6.25	7.50	8.54	12.77	13.95
Recreation and fitness workers .....	6.37	8.54	10.25	16.99	19.00
<b>Sales and related occupations</b> .....	5.15	7.25	13.00	20.19	38.77
Retail sales workers .....	5.15	6.50	9.25	18.03	29.87
Cashiers, all workers .....	7.25	7.25	8.00	9.25	10.98
Cashiers .....	7.25	7.25	8.00	9.40	11.26
Counter and rental clerks and parts salespersons .....	6.00	8.00	13.00	18.50	34.76
Sales representatives, wholesale and manufacturing .....	15.06	21.21	21.63	43.13	43.13
<b>Office and administrative support occupations</b> .....	9.94	11.73	13.81	17.12	19.69
First-line supervisors/managers of office and administrative support workers .....	11.84	15.16	18.75	26.90	29.28
Financial clerks .....	9.83	10.18	13.07	16.00	19.69
Bill and account collectors .....	8.25	9.50	13.00	13.07	14.00
Bookkeeping, accounting, and auditing clerks .....	11.97	12.50	15.63	19.69	21.96
Tellers .....	9.25	9.83	9.94	10.51	11.83
Credit authorizers, checkers, and clerks .....	13.25	13.25	13.39	13.39	14.59
Customer service representatives .....	10.75	11.35	13.26	15.39	17.25
Library assistants, clerical .....	8.42	8.66	10.96	12.38	12.38
Order clerks .....	9.39	12.61	13.61	16.00	16.00
Receptionists and information clerks .....	8.70	10.65	11.50	12.95	13.75
Shipping, receiving, and traffic clerks .....	10.34	11.44	12.00	13.58	15.65
Stock clerks and order fillers .....	9.55	11.30	11.73	13.00	13.80
Secretaries and administrative assistants .....	13.79	15.06	17.37	19.23	23.18
Executive secretaries and administrative assistants .....	17.00	17.00	20.44	24.10	33.92
Secretaries, except legal, medical, and executive .....	13.51	14.35	16.22	18.29	19.28
Data entry and information processing workers .....	8.75	9.89	12.01	13.75	18.45
Data entry keyers .....	8.75	9.89	11.48	12.90	15.32
Insurance claims and policy processing clerks .....	12.30	14.92	16.60	17.80	18.80
Office clerks, general .....	9.00	11.50	12.89	14.61	16.32
<b>Construction and extraction occupations</b> .....	10.00	15.54	16.41	20.00	21.99
Carpenters .....	10.00	14.50	17.00	20.00	21.00
<b>Installation, maintenance, and repair occupations</b> .....	10.75	14.25	20.15	22.50	26.49
First-line supervisors/managers of mechanics, installers, and repairers .....	18.02	18.91	21.50	23.77	28.65
Automotive technicians and repairers .....	17.76	20.15	21.50	22.00	23.00
Automotive service technicians and mechanics .....	17.76	20.15	21.50	22.00	23.00
Bus and truck mechanics and diesel engine specialists .....	11.33	14.00	15.62	18.54	19.56
Industrial machinery installation, repair, and maintenance workers .....	9.79	11.75	15.96	26.11	26.49

See footnotes at end of table.



Table 6. **Civilian workers: Hourly wage percentiles<sup>1</sup>, Columbus, OH, March 2006** — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Maintenance and repair workers, general .....	\$9.79	\$9.79	\$14.75	\$21.79	\$26.49
<b>Production occupations</b> .....	9.50	11.44	14.19	19.06	27.44
Printers .....	13.00	14.00	16.65	20.36	21.45
Miscellaneous production workers .....	12.38	14.41	16.09	25.41	25.41
<b>Transportation and material moving occupations</b> .....	7.75	9.29	12.00	15.65	20.60
Bus drivers .....	15.51	18.19	20.62	20.94	21.63
Bus drivers, school .....	14.73	16.75	19.66	21.00	21.63
Driver/sales workers and truck drivers .....	7.25	10.58	16.25	20.60	26.35
Truck drivers, light or delivery services .....	10.50	11.00	16.25	26.25	26.25
Industrial truck and tractor operators .....	10.00	12.50	14.09	15.90	18.05
Laborers and material movers, hand .....	7.75	9.00	10.50	12.35	15.50
Laborers and freight, stock, and material movers, hand .....	8.45	9.28	11.00	13.35	17.05
Packers and packagers, hand .....	8.50	9.50	10.07	12.32	12.32

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7. Private industry workers: Hourly wage percentiles<sup>1</sup>, Columbus, OH, March 2006

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>All workers</b> .....	\$7.84	\$10.43	\$14.41	\$21.00	\$30.06
<b>Management occupations</b> .....	22.60	26.92	45.00	51.46	65.87
General and operations managers .....	45.00	45.00	45.00	48.08	78.46
Computer and information systems managers .....	33.42	37.74	37.74	65.00	65.00
Financial managers .....	18.08	22.11	24.73	32.66	56.01
<b>Business and financial operations occupations</b> .....	15.95	21.37	29.18	37.35	42.40
Buyers and purchasing agents .....	17.75	21.54	24.63	49.97	51.48
Human resources, training, and labor relations specialists .....	17.21	22.12	33.50	36.68	39.81
<b>Computer and mathematical science occupations</b> .....	20.43	20.83	21.88	32.76	44.53
<b>Architecture and engineering occupations</b> .....	15.17	21.91	27.16	32.67	44.23
Engineers .....	16.39	22.10	27.16	35.00	43.40
Electrical and electronics engineers .....	15.17	16.39	27.16	32.67	40.92
Engineering technicians, except drafters .....	15.00	17.20	27.10	30.79	30.79
<b>Community and social services occupations</b> .....	10.00	12.00	13.75	15.52	20.85
<b>Education, training, and library occupations</b> .....	15.71	20.61	29.53	39.22	45.92
Postsecondary teachers .....	22.70	29.53	37.24	45.72	66.07
<b>Arts, design, entertainment, sports, and media occupations</b> .....	9.00	9.00	13.94	14.41	14.42
<b>Healthcare practitioner and technical occupations</b> .....	17.00	19.90	23.85	28.14	34.70
Registered nurses .....	22.10	24.34	28.14	29.25	34.05
Clinical laboratory technologists and technicians .....	18.75	19.92	23.85	23.85	24.93
Diagnostic related technologists and technicians .....	12.62	13.26	17.00	20.54	49.10
Licensed practical and licensed vocational nurses .....	17.25	18.30	20.00	22.00	23.07
<b>Healthcare support occupations</b> .....	9.03	9.93	10.50	11.47	12.89
Nursing, psychiatric, and home health aides .....	9.15	9.93	9.95	11.47	11.58
Nursing aides, orderlies, and attendants .....	8.68	9.85	10.92	11.49	12.75
<b>Protective service occupations</b> .....	8.75	10.00	29.37	29.37	29.37
<b>Food preparation and serving related occupations</b> .....	2.20	6.00	6.72	8.63	11.00
Cooks .....	7.84	8.65	10.00	15.00	19.23
Food service, tipped .....	2.13	2.20	2.38	6.00	10.00
Waiters and waitresses .....	2.13	2.16	2.20	2.20	5.50
Fast food and counter workers .....	6.50	6.72	6.72	7.25	8.50
Combined food preparation and serving workers, including fast food .....	6.50	6.72	6.72	7.25	8.50
Food servers, nonrestaurant .....	7.43	7.50	8.35	9.25	11.09
<b>Building and grounds cleaning and maintenance occupations</b> .....	6.75	8.45	10.86	11.26	12.06
Building cleaning workers .....	6.75	8.15	11.15	11.26	12.06
Janitors and cleaners, except maids and housekeeping cleaners .....	7.35	9.50	11.26	11.26	11.26
Maids and housekeeping cleaners .....	6.00	6.25	8.45	9.60	12.06
<b>Personal care and service occupations</b> .....	6.25	7.00	8.54	12.77	13.95
Recreation and fitness workers .....	6.37	7.75	9.10	13.44	19.00
<b>Sales and related occupations</b> .....	5.15	7.25	13.00	20.19	38.77
Retail sales workers .....	5.15	6.50	9.25	18.03	29.87
Cashiers, all workers .....	7.25	7.25	8.00	9.25	10.98
Cashiers .....	7.25	7.25	8.00	9.40	11.26
Counter and rental clerks and parts salespersons .....	6.00	8.00	13.00	18.50	34.76
Sales representatives, wholesale and manufacturing .....	15.06	21.21	21.63	43.13	43.13
<b>Office and administrative support occupations</b> .....	9.83	11.50	13.39	16.32	18.87
First-line supervisors/managers of office and administrative support workers .....	11.84	11.84	18.75	27.30	29.78
Financial clerks .....	9.25	10.12	12.72	15.75	19.69
Bill and account collectors .....	8.25	8.48	12.64	13.07	13.15

See footnotes at end of table.

Table 7. Private industry workers: Hourly wage percentiles<sup>1</sup>, Columbus, OH, March 2006 — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Bookkeeping, accounting, and auditing clerks .....	\$11.97	\$12.50	\$14.46	\$19.69	\$21.96
Tellers .....	9.25	9.83	9.94	10.51	11.83
Credit authorizers, checkers, and clerks .....	13.25	13.25	13.39	13.39	14.59
Customer service representatives .....	10.75	11.28	13.24	15.24	16.83
Order clerks .....	9.39	12.61	13.11	16.00	16.00
Receptionists and information clerks .....	8.70	10.65	11.50	12.25	13.75
Shipping, receiving, and traffic clerks .....	10.34	11.44	12.00	13.58	15.65
Stock clerks and order fillers .....	9.50	11.23	11.73	13.00	13.55
Secretaries and administrative assistants .....	13.79	15.01	17.00	18.29	21.25
Executive secretaries and administrative assistants ....	17.00	17.00	17.00	21.25	23.18
Secretaries, except legal, medical, and executive .....	13.50	14.35	16.22	18.29	18.87
Data entry and information processing workers .....	8.75	9.89	11.81	12.90	14.95
Data entry keyers .....	8.75	9.89	11.45	12.90	15.32
Insurance claims and policy processing clerks .....	12.30	14.92	16.60	17.80	18.80
Office clerks, general .....	9.00	11.24	11.99	14.61	16.32
<b>Construction and extraction occupations .....</b>	<b>10.00</b>	<b>15.00</b>	<b>16.15</b>	<b>20.00</b>	<b>21.00</b>
Carpenters .....	10.00	13.50	17.00	20.00	21.00
<b>Installation, maintenance, and repair occupations .....</b>	<b>10.50</b>	<b>14.00</b>	<b>20.22</b>	<b>23.00</b>	<b>26.49</b>
Automotive technicians and repairers .....	18.09	20.15	21.50	22.00	23.00
Automotive service technicians and mechanics .....	18.09	20.15	21.50	22.00	23.00
Industrial machinery installation, repair, and maintenance workers .....	9.79	11.40	15.96	26.11	26.49
Maintenance and repair workers, general .....	9.79	9.79	14.75	21.79	26.49
<b>Production occupations .....</b>	<b>9.50</b>	<b>11.44</b>	<b>14.00</b>	<b>19.06</b>	<b>27.68</b>
Printers .....	13.00	14.00	16.65	20.36	21.45
Miscellaneous production workers .....	12.38	14.41	16.09	25.41	25.41
<b>Transportation and material moving occupations .....</b>	<b>7.75</b>	<b>9.29</b>	<b>11.86</b>	<b>15.26</b>	<b>19.80</b>
Driver/sales workers and truck drivers .....	7.25	10.58	16.25	20.60	26.35
Truck drivers, light or delivery services .....	10.50	11.00	16.25	26.25	26.25
Industrial truck and tractor operators .....	10.00	12.50	14.09	15.90	18.05
Laborers and material movers, hand .....	7.75	9.00	10.50	12.35	15.50
Laborers and freight, stock, and material movers, hand .....	8.45	9.28	11.00	13.35	17.05
Packers and packagers, hand .....	8.50	9.50	10.07	12.32	12.32

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 8. State and local government workers: Hourly wage percentiles<sup>1</sup>, Columbus, OH, March 2006

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>All workers</b> .....	\$13.40	\$16.99	\$22.21	\$32.09	\$40.70
<b>Management occupations</b> .....	29.38	34.18	36.91	36.91	47.44
<b>Business and financial operations occupations</b> .....	17.06	20.71	23.48	23.48	24.81
<b>Life, physical, and social science occupations</b> .....	19.64	21.63	28.35	30.55	30.84
<b>Community and social services occupations</b> .....	13.03	20.11	21.28	38.13	39.24
<b>Education, training, and library occupations</b> .....	16.48	29.35	36.26	43.29	50.89
Primary, secondary, and special education school teachers .....	28.23	33.00	38.75	44.34	51.38
Elementary and middle school teachers .....	28.49	33.25	38.75	46.76	53.06
Elementary school teachers, except special education .....	27.98	32.86	38.75	46.84	53.35
Middle school teachers, except special and vocational education .....	29.64	34.17	36.26	45.77	49.27
Secondary school teachers .....	29.64	37.00	40.11	40.93	48.07
Secondary school teachers, except special and vocational education .....	29.64	37.00	40.11	40.93	48.07
Special education teachers .....	26.22	30.82	35.07	35.07	43.57
Librarians .....	16.92	16.92	21.70	37.40	45.30
Teacher assistants .....	11.85	13.06	14.19	15.31	18.14
<b>Healthcare practitioner and technical occupations</b> .....	13.97	15.43	22.83	62.10	192.31
Registered nurses .....	21.40	31.60	43.55	64.28	65.88
<b>Protective service occupations</b> .....	17.67	19.66	27.42	29.92	32.45
First-line supervisors/managers, law enforcement workers .....	30.15	30.49	31.52	33.85	35.03
Police officers .....	20.15	28.14	28.70	28.70	29.62
Police and sheriff's patrol officers .....	20.15	28.14	28.70	28.70	29.62
<b>Food preparation and serving related occupations</b> .....	10.46	10.52	12.08	13.13	14.29
Cooks .....	10.52	10.52	12.08	13.13	14.29
Cooks, institution and cafeteria .....	10.52	10.52	12.08	13.13	14.29
<b>Building and grounds cleaning and maintenance occupations</b> .....	9.47	11.16	14.80	18.14	18.91
Building cleaning workers .....	9.98	11.72	15.13	18.14	19.15
Janitors and cleaners, except maids and housekeeping cleaners .....	9.98	11.72	15.13	18.14	19.15
<b>Office and administrative support occupations</b> .....	12.84	14.21	17.89	20.92	23.29
Financial clerks .....	12.54	14.57	17.68	19.35	19.55
Bookkeeping, accounting, and auditing clerks .....	12.56	15.61	18.56	19.43	19.55
Library assistants, clerical .....	8.42	8.66	10.96	12.38	12.38
Secretaries and administrative assistants .....	14.58	16.81	20.92	25.32	35.06
Executive secretaries and administrative assistants ....	17.39	20.27	23.27	32.68	35.69
Secretaries, except legal, medical, and executive .....	14.16	14.58	16.25	18.91	20.92
Office clerks, general .....	13.01	13.33	13.97	14.88	17.32
<b>Construction and extraction occupations</b> .....	16.60	18.50	20.67	21.66	22.97
<b>Installation, maintenance, and repair occupations</b> .....	15.94	17.86	18.76	19.50	23.46
<b>Transportation and material moving occupations</b> .....	14.37	17.30	20.49	20.62	21.63
Bus drivers .....	15.51	18.19	20.62	20.94	21.63
Bus drivers, school .....	14.73	16.75	19.66	21.00	21.63

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Columbus, OH, March 2006

Occupation <sup>3</sup>	Full-time workers				
	10	25	Median 50	75	90
<b>All workers</b> .....	\$9.93	\$12.20	\$16.39	\$24.04	\$35.69
<b>Management occupations</b> .....	23.40	27.89	39.66	48.08	65.87
General and operations managers .....	36.91	36.91	45.00	45.00	78.46
Computer and information systems managers .....	33.42	37.74	37.74	65.00	65.00
Financial managers .....	18.27	23.08	26.92	34.18	51.46
Education administrators .....	21.33	39.66	45.44	49.19	55.40
Education administrators, elementary and secondary school .....	39.66	41.76	45.44	52.21	55.98
<b>Business and financial operations occupations</b> .....	16.17	21.05	25.19	36.42	39.70
Buyers and purchasing agents .....	17.75	21.54	24.63	49.97	51.48
Human resources, training, and labor relations specialists .....	20.71	23.48	24.54	34.74	38.71
Accountants and auditors .....	15.75	17.37	21.20	23.80	25.56
<b>Computer and mathematical science occupations</b> .....	20.43	20.83	21.88	32.60	43.94
<b>Architecture and engineering occupations</b> .....	15.17	21.91	27.16	32.67	44.23
Engineers .....	16.39	23.83	27.16	32.67	43.40
Electrical and electronics engineers .....	15.17	16.39	27.16	32.67	40.92
Engineering technicians, except drafters .....	15.00	17.20	27.10	30.79	30.79
<b>Life, physical, and social science occupations</b> .....	20.58	23.82	29.25	30.84	35.61
Physical scientists .....	21.63	24.97	30.15	33.84	55.86
<b>Community and social services occupations</b> .....	11.90	12.50	15.52	23.39	38.13
Social workers .....	12.34	13.25	16.08	20.85	23.39
Miscellaneous community and social service specialists .....	12.77	17.45	38.13	39.10	39.24
<b>Legal occupations</b> .....	17.31	17.31	23.58	25.00	38.46
<b>Education, training, and library occupations</b> .....	16.92	28.10	36.06	42.54	50.19
Postsecondary teachers .....	21.99	29.53	37.57	45.92	66.07
Primary, secondary, and special education school teachers .....	27.17	32.49	38.37	43.56	51.18
Preschool and kindergarten teachers .....	22.85	29.64	35.66	43.40	47.83
Elementary and middle school teachers .....	27.57	32.98	38.75	45.77	52.54
Elementary school teachers, except special education .....	27.47	32.52	38.75	45.79	53.35
Middle school teachers, except special and vocational education .....	28.50	33.98	36.26	45.09	49.27
Secondary school teachers .....	27.03	34.16	39.67	40.77	47.83
Secondary school teachers, except special and vocational education .....	27.03	34.16	39.67	40.77	47.83
Special education teachers .....	26.22	30.82	35.07	35.07	43.57
Other teachers and instructors .....	28.51	34.49	35.54	48.76	51.24
Librarians .....	16.80	18.91	21.70	33.27	41.80
Teacher assistants .....	11.85	13.64	14.19	15.31	18.14
<b>Healthcare practitioner and technical occupations</b> .....	13.97	17.68	23.40	30.00	50.17
Registered nurses .....	22.05	25.50	28.14	37.46	64.28
Clinical laboratory technologists and technicians .....	13.40	13.55	23.85	23.85	35.82
Diagnostic related technologists and technicians .....	13.26	13.92	17.00	20.27	21.79
Licensed practical and licensed vocational nurses .....	18.07	19.24	20.90	22.83	23.10
<b>Healthcare support occupations</b> .....	9.50	9.93	10.92	11.47	13.00
Nursing, psychiatric, and home health aides .....	9.42	9.93	10.48	11.47	11.85
Nursing aides, orderlies, and attendants .....	8.70	10.18	10.97	11.57	12.75
<b>Protective service occupations</b> .....	15.20	19.50	28.14	29.37	31.52
First-line supervisors/managers, law enforcement workers .....	30.15	30.49	31.52	33.85	35.03
Police officers .....	20.15	28.14	28.70	28.70	29.62
Police and sheriff's patrol officers .....	20.15	28.14	28.70	28.70	29.62
<b>Food preparation and serving related occupations</b> .....	2.16	7.84	10.03	15.00	19.23

See footnotes at end of table.

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Columbus, OH, March 2006 — Continued

Occupation <sup>3</sup>	Full-time workers				
	10	25	Median 50	75	90
First-line supervisors/managers, food preparation and serving workers .....	\$16.00	\$18.26	\$18.26	\$19.23	\$23.58
Cooks .....	7.84	10.25	12.30	15.00	19.23
Cooks, institution and cafeteria .....	10.52	10.52	11.85	13.13	14.29
<b>Building and grounds cleaning and maintenance occupations</b> .....	8.45	9.60	11.26	12.06	16.03
Building cleaning workers .....	8.45	9.99	11.26	12.06	17.16
Janitors and cleaners, except maids and housekeeping cleaners .....	9.98	11.26	11.26	13.47	18.14
<b>Personal care and service occupations</b> .....	6.00	6.25	11.70	13.95	15.45
<b>Sales and related occupations</b> .....	8.75	13.18	19.10	29.87	45.77
Retail sales workers .....	8.00	10.75	16.26	29.87	34.76
Retail salespersons .....	10.50	12.45	29.87	29.87	37.35
Sales representatives, wholesale and manufacturing .....	15.06	21.21	21.63	43.13	43.13
<b>Office and administrative support occupations</b> .....	10.00	11.84	14.00	17.37	19.69
First-line supervisors/managers of office and administrative support workers .....	11.84	15.16	18.75	26.90	29.28
Financial clerks .....	9.83	10.51	13.07	16.18	19.69
Bill and account collectors .....	8.25	8.48	12.50	13.07	13.07
Bookkeeping, accounting, and auditing clerks .....	12.50	12.50	16.05	19.69	21.96
Tellers .....	9.25	9.83	9.94	10.51	11.83
Credit authorizers, checkers, and clerks .....	13.25	13.25	13.39	13.39	14.59
Customer service representatives .....	10.75	11.36	13.40	15.85	17.46
Library assistants, clerical .....	8.92	9.46	11.46	12.38	12.38
Receptionists and information clerks .....	8.70	10.65	11.57	13.00	13.75
Shipping, receiving, and traffic clerks .....	10.34	11.44	12.00	13.05	15.65
Stock clerks and order fillers .....	9.75	11.30	11.73	13.00	13.80
Secretaries and administrative assistants .....	13.79	15.46	17.37	19.64	23.27
Executive secretaries and administrative assistants .....	17.00	17.00	20.44	24.10	33.92
Secretaries, except legal, medical, and executive .....	13.51	14.35	16.37	18.29	19.87
Data entry and information processing workers .....	8.75	9.89	12.01	13.75	18.45
Data entry keyers .....	8.75	9.89	11.48	12.90	15.32
Insurance claims and policy processing clerks .....	12.30	14.92	16.60	17.80	18.80
Office clerks, general .....	9.00	11.65	13.05	14.61	16.32
<b>Construction and extraction occupations</b> .....	10.00	15.54	16.41	20.00	21.99
Carpenters .....	10.00	14.50	17.00	20.00	21.00
<b>Installation, maintenance, and repair occupations</b> .....	10.75	14.25	20.00	23.00	26.49
Automotive technicians and repairers .....	17.76	20.15	21.50	22.00	23.00
Automotive service technicians and mechanics .....	17.76	20.15	21.50	22.00	23.00
Bus and truck mechanics and diesel engine specialists .....	11.33	14.00	15.62	18.54	19.56
Industrial machinery installation, repair, and maintenance workers .....	9.79	11.75	15.96	26.11	26.49
Maintenance and repair workers, general .....	9.79	9.79	14.75	21.79	26.49
<b>Production occupations</b> .....	9.50	11.44	14.19	19.06	27.44
Miscellaneous production workers .....	11.50	14.83	18.15	25.41	25.41

See footnotes at end of table.

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Columbus, OH, March 2006 — Continued

Occupation <sup>3</sup>	Full-time workers				
	10	25	Median 50	75	90
<b>Transportation and material moving occupations .....</b>	<b>\$7.77</b>	<b>\$10.00</b>	<b>\$12.35</b>	<b>\$16.00</b>	<b>\$21.00</b>
Driver/sales workers and truck drivers .....	7.25	11.00	16.80	26.25	26.35
Truck drivers, light or delivery services .....	10.50	11.00	16.25	26.25	26.25
Industrial truck and tractor operators .....	10.00	12.50	14.06	15.90	18.05
Laborers and material movers, hand .....	7.75	9.28	10.91	12.35	15.12
Laborers and freight, stock, and material movers, hand .....	9.00	9.50	11.20	13.50	17.05
Packers and packagers, hand .....	9.50	9.74	11.36	12.32	12.32

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or more than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly

wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 10. Part-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Columbus, OH, March 2006

Occupation <sup>3</sup>	Part-time workers				
	10	25	Median 50	75	90
<b>All workers</b> .....	\$5.15	\$6.72	\$8.24	\$11.20	\$18.50
<b>Education, training, and library occupations</b> .....	9.25	9.75	15.30	25.00	32.09
<b>Arts, design, entertainment, sports, and media occupations</b> .....	9.00	9.00	9.00	11.00	16.76
<b>Healthcare practitioner and technical occupations</b>					
Registered nurses .....	20.34	23.25	27.81	30.68	34.34
<b>Healthcare support occupations</b> .....	8.75	9.00	9.46	10.39	12.78
Nursing, psychiatric, and home health aides .....	8.75	9.15	9.46	10.48	12.89
Nursing aides, orderlies, and attendants .....	8.68	9.10	10.30	11.55	13.38
<b>Protective service occupations</b> .....	6.39	7.00	8.00	12.00	15.85
<b>Food preparation and serving related occupations</b> .....	2.20	6.00	6.72	7.50	9.25
Food service, tipped .....	2.13	2.20	5.00	6.75	10.00
Waiters and waitresses .....	2.13	2.13	2.20	2.20	8.29
Fast food and counter workers .....	6.50	6.72	6.72	6.75	7.57
Combined food preparation and serving workers, including fast food .....	6.50	6.72	6.72	6.75	7.50
<b>Building and grounds cleaning and maintenance occupations</b> .....	6.00	6.00	7.18	9.25	10.00
<b>Personal care and service occupations</b> .....	6.37	7.50	8.50	12.77	12.77
<b>Sales and related occupations</b> .....	5.15	5.15	7.00	8.00	10.00
Retail sales workers .....	5.15	5.15	6.15	8.00	10.50
Cashiers, all workers .....	7.00	8.00	8.20	9.25	11.35
<b>Office and administrative support occupations</b> .....	8.24	9.55	11.50	13.46	15.15
Financial clerks .....	8.26	8.26	10.12	13.15	17.00
Library assistants, clerical .....	8.42	8.42	8.42	10.96	10.96
Office clerks, general .....	9.81	11.19	11.50	11.50	13.22
<b>Transportation and material moving occupations</b> .....	6.90	7.70	9.50	12.00	16.66
Laborers and material movers, hand .....	6.50	8.50	10.00	12.50	17.05
Laborers and freight, stock, and material movers, hand .....	6.85	9.00	10.25	13.35	17.05

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly

wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.



Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Columbus, OH, March 2006

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$20.06	\$16.39	\$798	\$647	39.8	\$40,718	\$33,729	2,030
<b>Management occupations</b> .....	43.74	39.66	1,757	1,539	40.2	90,889	80,020	2,078
General and operations managers .....	46.30	45.00	1,852	1,800	40.0	96,297	93,600	2,080
Computer and information systems managers .....	49.31	37.74	1,970	1,510	40.0	102,450	78,499	2,078
Financial managers .....	30.27	26.92	1,201	1,077	39.7	62,447	55,998	2,063
Education administrators .....	42.60	45.44	1,670	1,818	39.2	78,826	82,499	1,850
Education administrators, elementary and secondary school .....	47.11	45.44	1,865	1,818	39.6	86,248	82,499	1,831
<b>Business and financial operations occupations</b> .....	28.20	25.19	1,139	1,059	40.4	59,239	55,057	2,101
Buyers and purchasing agents .....	31.43	24.63	1,257	985	40.0	65,364	51,220	2,080
Human resources, training, and labor relations specialists .....	27.85	24.54	1,091	1,006	39.2	56,734	52,301	2,037
Accountants and auditors .....	21.48	21.20	859	848	40.0	44,681	44,096	2,080
<b>Computer and mathematical science occupations</b> .....	27.12	21.88	1,084	875	40.0	56,352	45,510	2,078
<b>Architecture and engineering occupations</b> .....	28.79	27.16	1,197	1,188	41.6	62,258	61,755	2,162
Engineers .....	29.12	27.16	1,210	1,154	41.5	62,908	60,000	2,161
Electrical and electronics engineers .....	27.25	27.16	1,158	1,307	42.5	60,207	67,952	2,209
Engineering technicians, except drafters .....	24.94	27.10	998	1,084	40.0	51,878	56,360	2,080
<b>Life, physical, and social science occupations</b> .....	29.47	29.25	1,177	1,171	39.9	60,946	60,486	2,068
Physical scientists .....	32.10	30.15	1,284	1,206	40.0	66,765	62,712	2,080
<b>Community and social services occupations</b> .....	20.07	15.52	802	621	40.0	41,600	32,282	2,072
Social workers .....	17.44	16.08	698	643	40.0	36,275	33,446	2,080
Miscellaneous community and social service specialists .....	31.32	38.13	1,253	1,525	40.0	65,153	79,310	2,080
<b>Legal occupations</b> .....	25.66	23.58	1,026	943	40.0	53,377	49,051	2,080
<b>Education, training, and library occupations</b> .....	35.24	36.06	1,325	1,364	37.6	51,324	51,399	1,456
Postsecondary teachers .....	39.64	37.57	1,478	1,444	37.3	62,371	60,200	1,573
Primary, secondary, and special education school teachers .....	38.40	38.37	1,452	1,453	37.8	54,390	53,759	1,416
Preschool and kindergarten teachers .....	36.07	35.66	1,366	1,337	37.9	52,689	52,148	1,461
Elementary and middle school teachers .....	39.26	38.75	1,481	1,453	37.7	55,319	53,759	1,409
Elementary school teachers, except special education .....	39.45	38.75	1,488	1,453	37.7	55,400	53,759	1,404
Middle school teachers, except special and vocational education .....	38.76	36.26	1,461	1,390	37.7	55,098	50,689	1,422
Secondary school teachers .....	38.18	39.67	1,453	1,496	38.1	54,081	55,350	1,417
Secondary school teachers, except special and vocational education .....	38.18	39.67	1,453	1,496	38.1	54,081	55,350	1,417
Special education teachers .....	34.17	35.07	1,292	1,315	37.8	49,346	51,284	1,444
Other teachers and instructors .....	39.35	35.54	1,489	1,333	37.8	57,716	52,284	1,467
Librarians .....	25.23	21.70	973	852	38.6	46,386	45,144	1,838
Teacher assistants .....	14.61	14.19	516	497	35.3	20,061	19,369	1,374

See footnotes at end of table.

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Columbus, OH, March 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Healthcare practitioner and technical occupations</b> .....	\$26.94	\$23.40	\$1,070	\$924	39.7	\$55,516	\$48,048	2,061
Registered nurses .....	35.86	28.14	1,418	1,126	39.5	73,381	58,527	2,046
Clinical laboratory technologists and technicians .....	22.23	23.85	888	954	40.0	46,201	49,608	2,078
Diagnostic related technologists and technicians .....	18.77	17.00	751	680	40.0	39,041	35,360	2,080
Licensed practical and licensed vocational nurses .....	20.78	20.90	825	826	39.7	42,888	42,931	2,064
<b>Healthcare support occupations</b> .....	10.93	10.92	432	397	39.5	22,473	20,648	2,055
Nursing, psychiatric, and home health aides .....	10.63	10.48	418	397	39.4	21,759	20,648	2,047
Nursing aides, orderlies, and attendants .....	10.90	10.97	422	398	38.7	21,938	20,670	2,012
<b>Protective service occupations</b> .....	25.07	28.14	1,035	1,138	41.3	53,803	59,177	2,146
First-line supervisors/managers, law enforcement workers .....	32.36	31.52	1,294	1,261	40.0	67,309	65,562	2,080
Police officers .....	27.10	28.70	1,084	1,148	40.0	56,367	59,696	2,080
Police and sheriff's patrol officers ...	27.10	28.70	1,084	1,148	40.0	56,367	59,696	2,080
<b>Food preparation and serving related occupations</b> .....	10.87	10.03	398	380	36.7	19,889	17,550	1,830
First-line supervisors/managers, food preparation and serving workers ..	19.04	18.26	761	731	40.0	38,407	37,987	2,018
Cooks .....	12.67	12.30	496	459	39.2	24,267	21,882	1,915
Cooks, institution and cafeteria .....	12.07	11.85	462	432	38.3	21,277	21,882	1,763
<b>Building and grounds cleaning and maintenance occupations</b> .....	11.53	11.26	450	422	39.0	23,386	21,957	2,028
Building cleaning workers .....	11.68	11.26	453	422	38.8	23,570	21,957	2,018
Janitors and cleaners, except maids and housekeeping cleaners .....	12.52	11.26	483	422	38.5	25,099	21,957	2,004
<b>Personal care and service occupations</b> .....	11.17	11.70	449	468	40.2	22,788	21,320	2,041
<b>Sales and related occupations</b> .....	22.97	19.10	943	740	41.1	49,055	38,480	2,136
Retail sales workers .....	20.55	16.26	852	650	41.5	44,320	33,821	2,157
Retail salespersons .....	25.24	29.87	1,063	1,195	42.1	55,254	62,134	2,189
Sales representatives, wholesale and manufacturing .....	27.54	21.63	1,101	865	40.0	57,274	44,980	2,080
<b>Office and administrative support occupations</b> .....	14.90	14.00	589	552	39.5	30,495	28,681	2,046
First-line supervisors/managers of office and administrative support workers .....	20.70	18.75	821	750	39.7	42,708	39,000	2,063
Financial clerks .....	13.98	13.07	555	523	39.7	28,855	27,175	2,063
Bill and account collectors .....	11.55	12.50	461	500	39.9	23,956	26,000	2,074
Bookkeeping, accounting, and auditing clerks .....	16.41	16.05	645	640	39.3	33,526	33,259	2,042
Tellers .....	10.32	9.94	413	397	40.0	21,472	20,665	2,080
Credit authorizers, checkers, and clerks .....	13.49	13.39	539	535	39.9	28,003	27,845	2,076
Customer service representatives .....	13.73	13.40	546	526	39.8	28,409	27,373	2,070
Library assistants, clerical .....	11.17	11.46	411	411	36.8	18,736	18,009	1,677
Receptionists and information clerks ..	11.60	11.57	448	460	38.7	23,316	23,920	2,010
Shipping, receiving, and traffic clerks .....	12.68	12.00	503	470	39.6	26,136	24,426	2,061
Stock clerks and order fillers .....	11.95	11.73	478	469	40.0	24,853	24,400	2,080

See footnotes at end of table.

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Columbus, OH, March 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Secretaries and administrative assistants .....	\$18.40	\$17.37	\$725	\$680	39.4	\$36,955	\$35,360	2,008
Executive secretaries and administrative assistants .....	21.87	20.44	866	797	39.6	44,466	41,181	2,033
Secretaries, except legal, medical, and executive .....	16.50	16.37	650	641	39.4	32,859	31,400	1,991
Data entry and information processing workers .....	12.56	12.01	503	481	40.0	26,132	24,989	2,080
Data entry keyers .....	11.83	11.48	473	459	40.0	24,613	23,878	2,080
Insurance claims and policy processing clerks .....	16.35	16.60	642	664	39.3	33,385	34,507	2,042
Office clerks, general .....	13.00	13.05	508	519	39.1	26,343	27,001	2,027
<b>Construction and extraction occupations .....</b>	<b>17.19</b>	<b>16.41</b>	<b>688</b>	<b>656</b>	<b>40.0</b>	<b>35,765</b>	<b>34,124</b>	<b>2,080</b>
Carpenters .....	16.82	17.00	673	680	40.0	34,994	35,360	2,080
<b>Installation, maintenance, and repair occupations .....</b>	<b>19.17</b>	<b>20.00</b>	<b>765</b>	<b>800</b>	<b>39.9</b>	<b>39,795</b>	<b>41,600</b>	<b>2,076</b>
Automotive technicians and repairers .....	20.14	21.50	806	860	40.0	41,888	44,720	2,080
Automotive service technicians and mechanics .....	20.14	21.50	806	860	40.0	41,888	44,720	2,080
Bus and truck mechanics and diesel engine specialists .....	16.01	15.62	640	625	40.0	33,291	32,494	2,080
Industrial machinery installation, repair, and maintenance workers .....	17.71	15.96	703	638	39.7	36,546	33,197	2,063
Maintenance and repair workers, general .....	16.53	14.75	652	590	39.5	33,922	30,680	2,052
<b>Production occupations .....</b>	<b>16.06</b>	<b>14.19</b>	<b>643</b>	<b>568</b>	<b>40.0</b>	<b>33,292</b>	<b>29,349</b>	<b>2,073</b>
Miscellaneous production workers .....	18.90	18.15	756	726	40.0	39,307	37,752	2,080
<b>Transportation and material moving occupations .....</b>	<b>14.28</b>	<b>12.35</b>	<b>568</b>	<b>493</b>	<b>39.8</b>	<b>29,184</b>	<b>25,626</b>	<b>2,043</b>
Driver/sales workers and truck drivers .....	17.44	16.80	689	640	39.5	35,830	33,280	2,055
Truck drivers, light or delivery services .....	17.29	16.25	692	650	40.0	35,961	33,800	2,080
Industrial truck and tractor operators ..	13.85	14.06	554	562	40.0	28,810	29,245	2,080
Laborers and material movers, hand ..	11.32	10.91	453	436	40.0	23,545	22,689	2,080
Laborers and freight, stock, and material movers, hand .....	12.17	11.20	487	448	40.0	25,319	23,290	2,080
Packers and packagers, hand .....	11.08	11.36	443	454	40.0	23,047	23,629	2,080

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Columbus, OH, March 2006

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$18.89	\$15.38	\$753	\$605	39.8	\$39,006	\$31,450	2,064
<b>Management occupations</b> .....	45.28	45.00	1,822	1,782	40.2	94,754	92,639	2,093
General and operations managers .....	51.77	45.00	2,071	1,800	40.0	107,673	93,600	2,080
Computer and information systems managers .....	49.62	37.74	1,985	1,510	40.0	103,211	78,499	2,080
Financial managers .....	29.82	24.73	1,182	989	39.6	61,450	51,434	2,061
<b>Business and financial operations occupations</b> .....	29.38	29.18	1,189	1,167	40.5	61,833	60,684	2,105
Buyers and purchasing agents .....	31.43	24.63	1,257	985	40.0	65,364	51,220	2,080
Human resources, training, and labor relations specialists .....	30.21	33.50	1,172	1,298	38.8	60,927	67,500	2,017
<b>Computer and mathematical science occupations</b> .....	27.16	21.88	1,085	875	40.0	56,434	45,510	2,078
<b>Architecture and engineering occupations</b> .....	28.84	27.16	1,200	1,232	41.6	62,417	64,041	2,164
Engineers .....	29.22	27.16	1,217	1,279	41.6	63,264	66,520	2,165
Electrical and electronics engineers .....	27.25	27.16	1,158	1,307	42.5	60,207	67,952	2,209
Engineering technicians, except drafters .....	24.94	27.10	998	1,084	40.0	51,878	56,360	2,080
<b>Community and social services occupations</b> .....	14.74	13.75	590	550	40.0	30,665	28,600	2,080
<b>Education, training, and library occupations</b> .....	32.48	30.87	1,238	1,181	38.1	51,475	46,859	1,585
Postsecondary teachers .....	39.64	37.57	1,478	1,444	37.3	62,371	60,200	1,573
<b>Healthcare practitioner and technical occupations</b> .....	25.09	23.85	992	954	39.6	51,597	49,608	2,057
Registered nurses .....	27.50	28.14	1,082	1,126	39.3	56,242	58,527	2,045
Clinical laboratory technologists and technicians .....	23.17	23.85	925	954	39.9	48,101	49,608	2,076
Licensed practical and licensed vocational nurses .....	20.50	20.00	810	800	39.5	42,132	41,600	2,055
<b>Healthcare support occupations</b> .....	10.89	10.92	430	397	39.5	22,377	20,648	2,055
Nursing, psychiatric, and home health aides .....	10.57	10.45	416	397	39.4	21,641	20,648	2,047
Nursing aides, orderlies, and attendants .....	10.80	10.97	417	395	38.6	21,696	20,534	2,009
<b>Food preparation and serving related occupations</b> .....	10.50	9.08	386	338	36.8	20,060	17,550	1,911
Cooks .....	13.15	15.00	526	600	40.0	27,360	31,200	2,080
<b>Building and grounds cleaning and maintenance occupations</b> .....	10.49	11.26	406	422	38.7	21,125	21,957	2,015
Building cleaning workers .....	10.44	11.26	401	422	38.4	20,861	21,957	1,998
<b>Sales and related occupations</b> .....	22.97	19.10	943	740	41.1	49,055	38,480	2,136
Retail sales workers .....	20.55	16.26	852	650	41.5	44,320	33,821	2,157
Retail salespersons .....	25.24	29.87	1,063	1,195	42.1	55,254	62,134	2,189
Sales representatives, wholesale and manufacturing .....	27.54	21.63	1,101	865	40.0	57,274	44,980	2,080
<b>Office and administrative support occupations</b> .....	14.29	13.55	564	535	39.5	29,329	27,845	2,053
First-line supervisors/managers of office and administrative support workers .....	21.38	18.75	847	750	39.6	44,042	39,000	2,060

See footnotes at end of table.

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Columbus, OH, March 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Financial clerks .....	\$13.59	\$12.72	\$539	\$509	39.6	\$28,007	\$26,462	2,061
Bill and account collectors .....	11.35	12.00	453	480	39.9	23,543	24,960	2,074
Bookkeeping, accounting, and auditing clerks .....	16.14	14.56	630	579	39.0	32,750	30,085	2,030
Tellers .....	10.32	9.94	413	397	40.0	21,472	20,665	2,080
Credit authorizers, checkers, and clerks .....	13.49	13.39	539	535	39.9	28,003	27,845	2,076
Customer service representatives .....	13.67	13.40	544	521	39.8	28,285	27,110	2,069
Receptionists and information clerks ..	11.50	11.50	444	460	38.6	23,072	23,920	2,006
Shipping, receiving, and traffic clerks .....	12.68	12.00	503	470	39.6	26,136	24,426	2,061
Stock clerks and order fillers .....	11.84	11.73	473	469	40.0	24,620	24,400	2,080
Secretaries and administrative assistants .....	17.00	17.00	673	680	39.6	34,872	35,360	2,052
Executive secretaries and administrative assistants .....	18.84	17.00	747	680	39.6	38,820	35,360	2,060
Secretaries, except legal, medical, and executive .....	16.36	16.22	649	634	39.7	33,588	32,699	2,053
Data entry and information processing workers .....	11.75	11.81	470	472	40.0	24,440	24,561	2,080
Data entry keyers .....	11.71	11.45	469	458	40.0	24,364	23,810	2,080
Insurance claims and policy processing clerks .....	16.35	16.60	642	664	39.3	33,385	34,507	2,042
Office clerks, general .....	12.74	12.00	496	480	38.9	25,778	24,960	2,023
<b>Construction and extraction occupations .....</b>	<b>16.85</b>	<b>16.15</b>	<b>674</b>	<b>646</b>	<b>40.0</b>	<b>35,051</b>	<b>33,586</b>	<b>2,080</b>
Carpenters .....	16.81	17.00	673	680	40.0	34,973	35,360	2,080
<b>Installation, maintenance, and repair occupations .....</b>	<b>19.17</b>	<b>20.15</b>	<b>765</b>	<b>806</b>	<b>39.9</b>	<b>39,803</b>	<b>41,912</b>	<b>2,076</b>
Automotive technicians and repairers .....	20.16	21.50	806	860	40.0	41,935	44,720	2,080
Automotive service technicians and mechanics .....	20.16	21.50	806	860	40.0	41,935	44,720	2,080
Industrial machinery installation, repair, and maintenance workers .....	17.77	15.96	705	638	39.7	36,666	33,197	2,063
Maintenance and repair workers, general .....	16.58	14.75	654	590	39.4	34,019	30,680	2,051
<b>Production occupations .....</b>	<b>15.99</b>	<b>14.00</b>	<b>640</b>	<b>560</b>	<b>40.0</b>	<b>33,141</b>	<b>29,120</b>	<b>2,072</b>
Miscellaneous production workers .....	18.90	18.15	756	726	40.0	39,307	37,752	2,080

See footnotes at end of table.

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Columbus, OH, March 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Transportation and material moving occupations</b> .....	\$14.12	\$12.32	\$563	\$493	39.9	\$29,111	\$25,626	2,062
Driver/sales workers and truck drivers .....	17.44	16.80	689	640	39.5	35,830	33,280	2,055
Truck drivers, light or delivery services .....	17.29	16.25	692	650	40.0	35,961	33,800	2,080
Industrial truck and tractor operators ..	13.85	14.06	554	562	40.0	28,810	29,245	2,080
Laborers and material movers, hand ..	11.32	10.91	453	436	40.0	23,545	22,689	2,080
Laborers and freight, stock, and material movers, hand .....	12.17	11.20	487	448	40.0	25,319	23,290	2,080
Packers and packagers, hand .....	11.08	11.36	443	454	40.0	23,047	23,629	2,080

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 13. Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Columbus, OH, March 2006

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$25.48	\$22.27	\$1,005	\$889	39.4	\$48,010	\$44,928	1,884
<b>Management occupations</b> .....	37.16	36.91	1,483	1,476	39.9	74,965	76,773	2,017
<b>Business and financial operations occupations</b> .....	22.10	23.48	884	939	40.0	45,974	48,828	2,080
<b>Life, physical, and social science occupations</b> .....	26.64	28.35	1,063	1,136	39.9	54,917	59,051	2,062
<b>Community and social services occupations</b> .....	27.71	21.28	1,106	851	39.9	57,134	44,256	2,062
<b>Education, training, and library occupations</b> .....	35.82	36.26	1,343	1,390	37.5	51,295	51,971	1,432
Primary, secondary, and special education school teachers .....	38.92	38.75	1,470	1,453	37.8	55,128	53,759	1,416
Elementary and middle school teachers .....	39.65	38.75	1,493	1,453	37.6	55,831	53,759	1,408
Elementary school teachers, except special education .....	39.79	38.75	1,497	1,453	37.6	55,811	53,950	1,403
Middle school teachers, except special and vocational education .....	39.29	36.26	1,482	1,390	37.7	55,888	50,884	1,422
Secondary school teachers, except special and vocational education .....	39.43	40.11	1,501	1,504	38.1	55,986	55,648	1,420
Special education teachers .....	34.17	35.07	1,292	1,315	37.8	49,346	51,284	1,444
Librarians .....	28.05	21.73	1,080	868	38.5	49,936	45,144	1,780
<b>Healthcare practitioner and technical occupations</b> .....	29.57	21.11	1,181	844	39.9	61,109	43,909	2,067
Registered nurses .....	46.64	43.55	1,858	1,669	39.8	95,512	81,037	2,048
<b>Protective service occupations</b> .....	25.90	27.42	1,085	1,148	41.9	56,425	59,696	2,178
First-line supervisors/managers, law enforcement workers .....	32.36	31.52	1,294	1,261	40.0	67,309	65,562	2,080
Police officers .....	27.10	28.70	1,084	1,148	40.0	56,367	59,696	2,080
Police and sheriff's patrol officers .....	27.10	28.70	1,084	1,148	40.0	56,367	59,696	2,080
<b>Food preparation and serving related occupations</b> .....	12.43	11.85	451	421	36.3	19,311	17,784	1,554
Cooks .....	11.94	11.81	453	432	37.9	20,405	21,882	1,709
Cooks, institution and cafeteria .....	11.94	11.81	453	432	37.9	20,405	21,882	1,709
<b>Building and grounds cleaning and maintenance occupations</b> .....	14.71	14.99	586	592	39.8	30,460	30,784	2,071
Building cleaning workers .....	14.76	15.13	588	592	39.8	30,557	30,784	2,071
Janitors and cleaners, except maids and housekeeping cleaners .....	14.76	15.13	588	592	39.8	30,557	30,784	2,071
<b>Office and administrative support occupations</b> .....	18.51	17.89	733	716	39.6	37,171	37,170	2,008
Financial clerks .....	16.87	17.80	675	712	40.0	35,095	37,024	2,080
Library assistants, clerical .....	11.17	11.46	411	411	36.8	18,736	18,009	1,677
Secretaries and administrative assistants .....	23.59	21.96	916	837	38.8	43,934	42,515	1,862
Executive secretaries and administrative assistants .....	25.43	23.27	1,006	913	39.5	50,919	47,320	2,002
Office clerks, general .....	14.53	13.97	581	559	40.0	29,796	29,058	2,051
<b>Construction and extraction occupations</b> .....	20.18	20.67	807	827	40.0	41,969	42,994	2,080

See footnotes at end of table.

Table 13. Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Columbus, OH, March 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Installation, maintenance, and repair occupations</b> .....	\$19.09	\$18.76	\$763	\$750	40.0	\$39,700	\$39,021	2,080
<b>Transportation and material moving occupations</b> .....	19.56	20.62	721	825	36.9	30,999	32,760	1,585

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately



Table 14. **Size of establishment: Mean hourly earnings<sup>1</sup> of private industry establishments for major occupational groups, Columbus, OH, March 2006**

Occupational group <sup>2</sup>	Total	1-99 workers	100-499 workers	500 workers or more
<b>All workers</b> .....	\$17.51	\$16.33	\$15.92	\$20.76
Management, professional, and related .....	28.76	26.55	28.60	31.99
Management, business, and financial .....	35.48	37.21	38.09	32.87
Professional and related .....	25.54	23.04	23.81	31.34
Service .....	9.34	8.41	8.93	13.36
Sales and office .....	14.83	14.44	14.90	15.32
Sales and related .....	17.32	15.53	18.02	27.25
Office and administrative support .....	14.12	13.88	14.12	14.35
Natural resources, construction, and maintenance ....	17.89	17.37	17.21	22.94
Construction and extraction .....	16.85	16.15	—	—
Installation, maintenance, and repair .....	19.22	18.39	—	22.59
Production, transportation, and material moving .....	14.44	11.37	12.43	18.61
Production .....	15.98	14.28	12.90	23.36
Transportation and material moving .....	13.49	10.38	11.69	16.83
	Relative error <sup>3</sup> (percent)			
<b>All workers</b> .....	2.6	4.0	7.2	3.9
Management, professional, and related .....	3.2	6.3	10.2	6.8
Management, business, and financial .....	8.1	7.0	9.2	10.8
Professional and related .....	5.3	12.2	11.2	5.9
Service .....	3.4	5.1	6.2	13.8
Sales and office .....	3.5	6.7	9.0	5.1
Sales and related .....	11.4	16.2	30.4	8.1
Office and administrative support .....	2.7	3.9	6.9	1.6
Natural resources, construction, and maintenance ....	3.8	6.4	5.9	6.5
Construction and extraction .....	4.5	3.5	—	—
Installation, maintenance, and repair .....	6.5	10.7	—	8.4
Production, transportation, and material moving .....	8.9	5.6	2.2	8.0
Production .....	15.9	4.7	.7	13.4
Transportation and material moving .....	7.8	4.4	5.8	8.5

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Columbus, OH, March 2006

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$18.10	\$15.87	\$723	\$625	40.0	\$37,591	\$32,494	2,077
<b>Management occupations</b> .....	44.13	45.00	1,747	1,800	39.6	90,822	93,600	2,058
<b>Business and financial operations occupations</b> ...	28.62	24.58	1,217	1,006	42.5	63,282	52,301	2,211
<b>Architecture and engineering occupations</b> .....	26.58	27.16	1,119	1,084	42.1	58,209	56,360	2,190
Engineers .....	23.51	25.74	1,000	1,030	42.5	52,025	53,543	2,213
<b>Food preparation and serving related occupations</b> .....	11.25	10.03	437	394	38.9	22,740	20,482	2,022
<b>Building and grounds cleaning and maintenance occupations</b> .....	9.32	8.45	370	338	39.7	19,258	17,576	2,066
<b>Sales and related occupations</b> .....	21.23	20.00	860	808	40.5	44,716	41,999	2,106
Retail sales workers .....	18.19	16.26	727	650	40.0	37,826	33,821	2,080
<b>Office and administrative support occupations</b> ....	14.11	14.35	554	554	39.2	28,791	28,787	2,040
Financial clerks .....	13.59	12.50	543	500	40.0	28,262	26,000	2,080
Bookkeeping, accounting, and auditing clerks ...	15.69	12.50	627	500	40.0	32,628	26,000	2,080
Secretaries and administrative assistants .....	17.53	17.00	697	680	39.7	36,225	35,360	2,066
Office clerks, general .....	13.28	14.61	509	552	38.3	26,483	28,704	1,994
<b>Construction and extraction occupations</b> .....	16.15	16.15	646	646	40.0	33,587	33,586	2,080
Carpenters .....	16.81	17.00	673	680	40.0	34,973	35,360	2,080
<b>Installation, maintenance, and repair occupations</b> .....	18.29	20.15	729	800	39.9	37,926	41,600	2,074
<b>Production occupations</b> .....	14.25	14.19	570	568	40.0	29,645	29,515	2,080
<b>Transportation and material moving occupations</b> .....	10.56	10.00	412	400	39.0	21,404	20,800	2,027
Laborers and material movers, hand .....	10.33	10.00	413	400	40.0	21,494	20,800	2,080
Laborers and freight, stock, and material movers, hand .....	11.96	11.00	478	440	40.0	24,871	22,880	2,080

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Columbus, OH, March 2006

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$19.52	\$15.01	\$776	\$599	39.7	\$40,101	\$31,138	2,055
<b>Management occupations</b> .....	46.50	37.74	1,906	1,510	41.0	99,118	78,499	2,132
Computer and information systems managers .....	49.62	37.74	1,985	1,510	40.0	103,211	78,499	2,080
Financial managers .....	27.34	24.52	1,091	981	39.9	56,728	51,000	2,075
<b>Business and financial operations occupations</b> .....	29.63	29.42	1,180	1,200	39.8	61,377	62,400	2,071
Human resources, training, and labor relations specialists .....	31.84	34.74	1,246	1,346	39.1	64,818	69,999	2,036
<b>Computer and mathematical science occupations</b> .....	29.62	27.53	1,183	1,101	39.9	61,509	57,267	2,077
<b>Architecture and engineering occupations</b> .....	36.72	39.76	1,469	1,590	40.0	76,372	82,701	2,080
<b>Education, training, and library occupations</b> .....	32.59	31.43	1,246	1,200	38.2	52,041	48,483	1,597
Postsecondary teachers .....	39.64	37.57	1,478	1,444	37.3	62,371	60,200	1,573
<b>Healthcare practitioner and technical occupations</b> .....	25.10	23.80	990	936	39.4	51,472	48,684	2,051
Registered nurses .....	27.58	28.14	1,083	1,126	39.3	56,315	58,527	2,042
Nursing aides, orderlies, and attendants .....	11.12	10.97	421	396	37.9	21,898	20,592	1,968
<b>Food preparation and serving related occupations</b> .....	9.45	8.57	-	-	-	-	-	-
<b>Sales and related occupations</b> .....	26.32	16.63	1,111	574	42.2	57,781	29,842	2,195
Retail sales workers .....	24.17	14.00	1,063	528	44.0	55,293	27,435	2,287
<b>Office and administrative support occupations</b> .....	14.40	13.36	571	523	39.7	29,666	27,175	2,061
First-line supervisors/managers of office and administrative support workers .....	27.31	27.02	1,073	1,048	39.3	55,803	54,500	2,043
Financial clerks .....	13.59	12.74	532	509	39.2	27,688	26,462	2,037
Bill and account collectors .....	12.25	13.07	488	523	39.9	25,380	27,175	2,072
Bookkeeping, accounting, and auditing clerks .....	16.67	15.12	632	582	37.9	32,888	30,285	1,973
Credit authorizers, checkers, and clerks .....	13.66	13.39	544	535	39.9	28,310	27,845	2,073
Customer service representatives .....	13.67	13.40	544	521	39.8	28,285	27,110	2,069
Shipping, receiving, and traffic clerks .....	13.04	12.59	516	488	39.5	26,812	25,399	2,056
Stock clerks and order fillers .....	11.87	11.73	475	469	40.0	24,696	24,400	2,080
Secretaries and administrative assistants .....	16.79	16.63	664	654	39.5	34,364	34,002	2,046
Executive secretaries and administrative assistants .....	20.88	19.77	830	791	39.8	43,152	41,126	2,067
Secretaries, except legal, medical, and executive .....	16.10	15.53	638	621	39.6	32,970	31,824	2,047
Data entry and information processing workers .....	12.50	12.01	500	481	40.0	25,998	24,989	2,080
Data entry keyers .....	12.59	12.22	503	489	40.0	26,177	25,422	2,080
Office clerks, general .....	12.09	11.68	479	467	39.6	24,899	24,296	2,060
<b>Installation, maintenance, and repair occupations</b> .....	20.78	20.50	831	820	40.0	43,224	42,634	2,080
Industrial machinery installation, repair, and maintenance workers .....	21.17	23.65	847	946	40.0	44,027	49,192	2,080
Maintenance and repair workers, general .....	21.81	26.49	872	1,060	40.0	45,360	55,103	2,080
<b>Production occupations</b> .....	16.40	12.94	656	518	40.0	33,952	26,166	2,071
Miscellaneous production workers .....	18.90	18.15	756	726	40.0	39,307	37,752	2,080

See footnotes at end of table.

Table 16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Columbus, OH, March 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Transportation and material moving occupations</b> .....	\$16.52	\$13.21	\$669	\$528	40.5	\$34,453	\$27,477	2,086
Driver/sales workers and truck drivers .....	21.04	19.80	934	1,054	44.4	48,562	54,808	2,308
Industrial truck and tractor operators .....	14.12	14.83	565	593	40.0	29,360	30,846	2,080
Laborers and material movers, hand .....	12.29	11.75	492	470	40.0	25,563	24,440	2,080
Laborers and freight, stock, and material movers, hand .....	12.31	11.20	492	448	40.0	25,600	23,290	2,080

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 17. Union<sup>1</sup> and nonunion workers: Mean hourly earnings<sup>2</sup> for major occupational groups, Columbus, OH, March 2006

Occupational group <sup>3</sup>	Union			Nonunion		
	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
<b>All workers</b> .....	\$22.37	\$19.12	\$24.97	\$18.60	\$17.35	\$33.55
Management, professional, and related .....	30.99	—	31.26	31.12	28.70	42.33
Management, business, and financial .....	—	—	—	34.82	35.48	30.55
Professional and related .....	31.50	—	31.93	29.32	25.16	46.21
Service .....	20.87	—	21.84	9.57	9.36	15.10
Sales and office .....	15.74	10.99	16.88	15.19	14.89	19.83
Sales and related .....	—	—	—	17.53	17.53	—
Office and administrative support .....	16.18	—	16.88	14.58	14.15	19.83
Natural resources, construction, and maintenance ....	21.87	24.03	19.68	17.35	17.33	19.28
Construction and extraction .....	—	—	20.01	—	16.84	—
Installation, maintenance, and repair .....	22.44	24.00	—	18.35	18.37	—
Production, transportation, and material moving .....	17.39	17.29	18.78	13.22	13.15	18.19
Production .....	22.02	22.44	—	13.64	13.64	—
Transportation and material moving .....	15.01	14.79	19.30	12.94	12.82	18.13
	Relative error <sup>4</sup> (percent)					
<b>All workers</b> .....	3.0	5.9	3.5	5.5	2.6	27.1
Management, professional, and related .....	4.4	—	5.4	8.5	3.3	30.9
Management, business, and financial .....	—	—	—	7.6	8.1	13.4
Professional and related .....	3.6	—	4.3	13.5	5.5	36.6
Service .....	6.7	—	6.1	3.1	3.4	13.9
Sales and office .....	9.9	8.4	9.7	3.6	3.5	12.1
Sales and related .....	—	—	—	11.5	11.5	—
Office and administrative support .....	9.8	—	9.7	3.2	2.7	12.1
Natural resources, construction, and maintenance ....	5.3	5.0	3.4	3.8	3.9	6.2
Construction and extraction .....	—	—	8.0	—	4.5	—
Installation, maintenance, and repair .....	6.5	5.0	—	7.8	7.8	—
Production, transportation, and material moving .....	9.2	10.2	1.3	4.9	4.9	3.3
Production .....	10.2	9.9	—	3.2	3.2	—
Transportation and material moving .....	8.4	9.3	.9	6.9	6.9	3.7

<sup>1</sup> Union workers are those whose wages are determined through collective bargaining.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more

information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 18. Time and incentive workers<sup>1</sup>: Mean hourly earnings<sup>2</sup> for major occupational groups, Columbus, OH, March 2006

Occupational group <sup>3</sup>	Time		Incentive	
	Civilian workers	Private industry workers	Civilian workers	Private industry workers
<b>All workers</b> .....	\$18.51	\$17.20	\$38.64	\$24.81
Management, professional, and related .....	29.21	28.60	—	—
Management, business, and financial .....	34.27	35.52	—	—
Professional and related .....	27.37	25.45	—	—
Service .....	11.33	9.29	—	—
Sales and office .....	14.53	13.99	25.47	25.47
Sales and related .....	13.18	13.18	28.30	28.30
Office and administrative support .....	14.77	14.16	—	—
Natural resources, construction, and maintenance .....	18.15	18.01	—	—
Construction and extraction .....	—	17.02	—	—
Installation, maintenance, and repair .....	19.27	19.29	—	—
Production, transportation, and material moving .....	14.48	14.35	—	—
Production .....	16.05	15.98	—	—
Transportation and material moving .....	13.49	13.31	—	—
	Relative error <sup>4</sup> (percent)			
<b>All workers</b> .....	2.6	2.6	35.2	16.8
Management, professional, and related .....	2.4	3.2	—	—
Management, business, and financial .....	8.3	8.7	—	—
Professional and related .....	3.4	5.4	—	—
Service .....	4.7	3.6	—	—
Sales and office .....	3.1	3.4	20.5	20.5
Sales and related .....	15.8	15.8	19.4	19.4
Office and administrative support .....	2.5	2.7	—	—
Natural resources, construction, and maintenance .....	3.6	4.0	—	—
Construction and extraction .....	—	6.1	—	—
Installation, maintenance, and repair .....	6.2	6.7	—	—
Production, transportation, and material moving .....	8.7	9.0	—	—
Production .....	15.4	15.9	—	—
Transportation and material moving .....	7.3	7.5	—	—

<sup>1</sup> Wages of time workers are based solely on hourly rate or salary. Incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>3</sup> Workers are classified by occupation using the 2000

Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 19. Industry sector<sup>1</sup>: Mean hourly earnings<sup>2</sup> for private industry workers by major occupational group, Columbus, OH, March 2006

Occupational group <sup>3</sup>	Goods producing		Service providing						
	Construction	Manufacturing	Trade, transportation, and utilities	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services
<b>All workers</b> .....	-	-	-	-	\$17.96	-	\$17.46	-	\$21.04
Management, professional, and related .....	-	-	-	-	27.47	-	23.65	-	-
Management, business, and financial .....	-	-	-	-	27.90	-	25.54	-	-
Professional and related .....	-	-	-	-	-	-	23.54	-	-
Service .....	-	-	-	-	-	-	10.78	-	-
Sales and office .....	-	-	-	-	14.53	-	13.30	-	-
Sales and related .....	-	-	-	-	-	-	-	-	-
Office and administrative support .....	-	-	-	-	14.14	-	13.32	-	-
Natural resources, construction, and maintenance .....	-	-	-	-	-	-	21.74	-	-
Installation, maintenance, and repair ..	-	-	-	-	-	-	21.74	-	-
Production, transportation, and material moving .....	-	-	-	-	-	-	14.46	-	-
Production .....	-	-	-	-	-	-	16.42	-	-
Transportation and material moving ...	-	-	-	-	-	-	-	-	-
Relative error <sup>4</sup> (percent)									
<b>All workers</b> .....	-	-	-	-	5.1	-	6.5	-	15.4
Management, professional, and related .....	-	-	-	-	4.2	-	5.9	-	-
Management, business, and financial .....	-	-	-	-	5.4	-	13.7	-	-
Professional and related .....	-	-	-	-	-	-	6.8	-	-
Service .....	-	-	-	-	-	-	2.1	-	-
Sales and office .....	-	-	-	-	5.6	-	5.2	-	-
Sales and related .....	-	-	-	-	-	-	-	-	-
Office and administrative support .....	-	-	-	-	4.6	-	5.1	-	-
Natural resources, construction, and maintenance .....	-	-	-	-	-	-	13.7	-	-
Installation, maintenance, and repair ..	-	-	-	-	-	-	13.7	-	-
Production, transportation, and material moving .....	-	-	-	-	-	-	10.1	-	-
Production .....	-	-	-	-	-	-	9.7	-	-
Transportation and material moving ...	-	-	-	-	-	-	-	-	-

<sup>1</sup> Industry sectors are determined by the 2002 North American Industry Classification System (NAICS).

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

# Appendix A: Technical Note

This section provides basic information on the procedures and concepts used to produce the data contained in this bulletin. It is divided into three parts: Planning for the survey; data collection; and processing and analyzing the data. Although this section answers some questions commonly asked by data users, it is not a comprehensive description of all of the steps required to produce the data.

## Planning for the survey

The overall design of the National Compensation Survey (NCS) includes questions of scope, frame, and sample selection.

### Survey scope

This survey covered establishments employing one worker or more in private goods-producing industries (mining, construction, and manufacturing); private service-providing industries (trade, transportation, and utilities, information, financial activities, professional and business services, education and health services, leisure and hospitality, and other services); State governments; and local governments employing 50 or more workers. Agriculture, forestry, fishing and hunting, private households, and the Federal Government were excluded from the scope of the survey. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government agency within the sampled area.

The Columbus, OH, Metropolitan Statistical Area includes Delaware, Fairfield, Franklin, Licking, Madison, and Pickaway Counties

### Sampling frame

The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. Approximately one-fifth of the sample is reselected each year.

### Sample design

The sample for this survey area was selected using a two-stage stratified design with probability proportional to employment sampling at each stage. The first stage of sample selection was a probability sample of establishments. The sample of establishments was drawn by first stratifying the sampling frame by industry and ownership. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that it represents similar units (by industry and employment size) in the economy that were not selected for collection. The second stage of sample selection, detailed below, was a probability sample of occupations within a sampled establishment.

## Data collection

The collection of data from survey respondents required detailed procedures. Field economists collected the data, working out of the Bureau of Labor Statistics' (BLS) Regional Offices and visiting each establishment surveyed. Other contact methods, such as mail and telephone, were used to clarify and update data.

### Occupational selection and classification

Identification of the occupations for which wage data were to be collected was a multistep process:

1. Probability-proportional-to-size selection of establishment jobs
2. Classification of jobs into occupations based on the 2000 Standard Occupational Classification (SOC) system
3. Characterization of jobs as full-time or part-time, union or nonunion, and time or incentive
4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers whose jobs could be characterized by the criteria



identified in the last three steps. If a specific work level could not be determined, wages were still collected.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment.

As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The number of jobs for which data were collected in each establishment was based on the establishment's employment size. The number of jobs selected followed this schedule:

<i>Number of employees</i>	<i>Number of selected jobs</i>
1-49	Up to 4
50-249	6
250 or more	8

The second step of the process entailed classifying the selected jobs into occupations based on their duties. NCS uses the 2000 Standard Occupational Classification (SOC) system. A selected job may fall into any one of about 800 occupational classifications, from accountant to zoologist. When workers could be classified in more than one occupation, they were classified in the occupation that required the higher skill level. When there was no perceptible difference in skill level, the workers were classified in the occupation that described their primary activity.

Each occupational classification is an element of a broader classification known as a major group. Occupations can fall into any of 22 major groups. Appendix B contains a complete list of all individual occupations, classified by the major group to which they belong.

In step three, certain other job characteristics of the chosen worker were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based on the actual production of the worker, rather than solely on hours worked. Finally, the worker was identified as being in a union job or a nonunion job. See the "Definition of terms" section on the following page for more detail.

### **Occupational leveling**

In the last step before wage data were collected, the work level of each selected job was determined using a "point factor leveling" process. Point factor leveling matches certain aspects of a job to specific levels of work with assigned point values. Points for each factor are then totaled to determine the overall work level for the job.

The NCS program is in the process of converting from a nine-factor to a four-factor occupational leveling system. The conversion is being phased in via annual NCS sample replenishment groups and will require several years for full implementation. The four occupational leveling factors are:

- Knowledge
- Job controls and complexity
- Contacts (nature and purpose)
- Physical environment

Each factor consists of several levels, and each level has an associated description and assigned points. A knowledge guide for 24 families of closely related occupations contains short definitions of the point levels of knowledge expected for the occupations and presents relevant examples. The other three factors use identical descriptions for all occupational categories and contain a definition of each point level within each factor.

The description within each factor best matching the job is chosen. The point levels within each factor are designed to describe the thresholds of distinct levels of work. When a job does not meet the full description of a point level, the next lowest point level is used. Points for the four factors are totaled to determine the overall work level. NCS publishes data for up to 15 work levels.

Most supervisory occupations are evaluated based on their duties and responsibilities. A modified approach is used for professional and administrative supervisors when they direct professional work and are paid primarily to supervise. Such supervisory occupations are leveled based on the work level of the highest position reporting to them.

For a complete description of point factor leveling, refer to the publication "National Compensation Survey: Guide for Evaluating Your Firm's Jobs and Pay," available at the BLS National Compensation Survey Internet site at <http://www.bls.gov/ncs/ocs/sp/ncbr0004.pdf>.

### **Combined work levels**

This bulletin includes a table which simplifies the presentation of work levels by combining them into four broad groups. The groups were determined by combinations of knowledge, job controls and complexity, contacts, physical environment, and supervisory duties, and are meant to be comparable across different occupations. The broad groups and the combined work levels are:

<i>Group designation</i>	<i>Levels combined</i>
Group I	Levels 1-4
Group II	Levels 5-8
Group III	Levels 9-12
Group IV	Levels 13-15

## Collection period

Survey data were collected over a 13-month period for 60 metropolitan areas in the NCS program. For 20 small metropolitan areas, data were collected over a 4-month period. For each establishment in the survey, the data reflect the establishment's most recent information at the time of collection. The payroll reference month shown in the tables reflects the average date of this information for all sample units.

## Earnings

Earnings were defined as regular payments from the employer to the employee as compensation for straight-time hourly work, or for any salaried work performed. The following components were included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments were *not* considered part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)
- Uniform and tool allowances
- Free or subsidized room and board
- Payments made by third parties (for example, tips)
- On-call pay

To calculate earnings for various periods (hourly, weekly, and annual), data on work schedules also were collected. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, were recorded. Annual weeks worked were determined. Because salaried workers who are exempt from overtime provisions often work beyond the assigned work schedule, their typical number of hours actually worked was collected.

## Definition of terms

*Full-time worker.* Any employee whom the employer considers to be full time.

*Part-time worker.* Any employee whom the employer considers to be part time.

*Time-based worker.* Any employee whose earnings are solely tied to an hourly rate or salary.

*Incentive worker.* Any employee whose earnings are tied, at least in part, to commissions, piece rates, production bonuses, or other incentives based on production or sales.

*Nonunion worker.* An employee in an occupation not meeting the conditions for union coverage.

*Union worker.* Any employee is in a union occupation when all of the following conditions are met:

- A labor organization is recognized as the bargaining agent for all workers in the occupation
- Wage and salary rates are determined through collective bargaining or negotiations
- Settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement

*Level.* A ranking within an occupation based on the requirements of the position.

## Processing and analyzing the data

Data were processed and analyzed at the BLS National Office following collection.

## Weighting and nonresponse

Sample weights were calculated for each establishment and occupation in the survey. These weights reflected the relative size of the occupation within the establishment and of the establishment within the sample universe. Weights were used to aggregate data for the individual establishments or occupations into the various data series. Some of the establishments surveyed could not supply or refused to supply information. If data were not provided by a sample member during the initial interview, the weights of responding sample members in the same or similar "cells" were adjusted to account for the missing data. This technique assumes that the mean value of data for the nonrespondents equals the mean value of data for the respondents at some detailed "cell" level. Responding and nonresponding establishments were classified into these cells according to industry and employment size. Responding and nonresponding occupations within responding establishments were classified into cells that were additionally defined by major occupation group.

If average hourly earnings data were not provided by a sample member during the update interview, then missing average hourly earnings were imputed by multiplying prior average hourly earnings by the rate of change in the average hourly earnings of respondents. The regression model that takes into account available establishment characteris-

tics is used to derive the rate of change in the average hourly earnings.

Establishments that were determined to be out of business or outside the scope of the survey had their weights changed to zero.

### **Estimation**

The wage series in the tables are computed by combining the wages for each sampled occupation. Before being combined, individual wage rates are weighted by the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation's scheduled hours of work. The sample weight reflects the inverse of each unit's probability of selection at each sample selection stage and four weight adjustment factors. The first factor adjusts for establishment nonresponse and the second factor adjusts for occupational nonresponse. The third factor adjusts for any special situations that may have occurred during data collection. The fourth factor, poststratification, also called benchmarking, is introduced to adjust estimated employment totals to the current counts of employment by industry. The latest available employment counts were used to derive average hourly earnings in this publication.

Not all calculated series met the criteria for publication. Before any series was published, it was reviewed to make sure that the number of observations underlying it was sufficient. This review prevented the publication of a series that could have revealed information about a specific establishment.

Estimates of the number of workers represent the total in all establishments within the scope of the study, and not the number actually surveyed. Because occupational structures among establishments differ, estimates of the number of workers obtained from the sample of establishments serve to indicate only the relative importance of the occupational groups studied.

### **Percentiles**

The percentiles presented in tables 6 through 10 are computed using earnings reported for individual workers in sampled establishment jobs and their scheduled hours of work. Establishments in the survey may report only individual-worker earnings for each sampled job. For the calculation of percentile estimates, the individual-worker hourly earnings are appropriately weighted and then arrayed from lowest to highest.

The published 10th, 25th, 50th, 75th, and 90th percentiles designate position in the earnings distribution within

each published occupation. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic.

### **Data reliability**

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

*Sampling errors* occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. RSE data are provided alongside the earnings data in the bulletin tables.

The standard error can be used to calculate a "confidence interval" around a sample estimate. As an example, suppose a table shows that mean hourly earnings for all workers were \$17.75, with a relative standard error of 1.0 percent for this estimate. At the 90-percent level, the confidence interval for this estimate is from \$16.46 to \$18.04 (\$17.75 minus and plus \$0.29, where \$0.29 is the product of 1.645 times 1.0 percent times \$17.75). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

*Nonsampling errors* also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. Although they were not specifically measured, the nonsampling errors were expected to be minimal due to the extensive training of the field economists who gathered the survey data, computer edits of the data, and detailed data review.

Appendix table 1. **Number of workers<sup>1</sup> represented by the survey, Columbus, OH, March 2006**

Occupational group <sup>2</sup>	Civilian workers	Private industry workers	State and local government workers
<b>All workers</b> .....	850,200	715,200	134,900
Management, professional, and related .....	228,400	153,500	75,000
Management, business, and financial .....	56,900	46,900	10,000
Professional and related .....	171,600	106,600	65,000
Service .....	157,500	136,700	20,800
Sales and office .....	252,800	224,700	28,100
Sales and related .....	61,300	61,300	–
Office and administrative support .....	191,500	163,400	28,100
Natural resources, construction, and maintenance ....	69,600	63,800	5,900
Construction and extraction .....	28,700	25,800	3,000
Installation, maintenance, and repair .....	38,300	35,400	2,900
Production, transportation, and material moving .....	141,700	136,600	5,200
Production .....	50,100	48,700	–
Transportation and material moving .....	91,600	87,900	3,700

<sup>1</sup> The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series to measure employment trends or levels.

<sup>2</sup> Workers are classified by occupation using the

2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Appendix table 2. **Survey establishment response, Columbus, OH, March 2006**

Establishments	Total	Private industry	State and local government
Total in sampling frame <sup>1</sup> .....	29,034	28,904	130
Total in sample .....	379	338	41
Responding .....	221	186	35
Refused or unable to provide data .....	117	111	6
Out of business or not in survey scope .....	41	41	0

<sup>1</sup> The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports and is based on the 2002 North American Industry Classification System (NAICS). For private industries, an establishment is usually a single physical location. For State and local governments, an establishment is defined as all locations of a

government entity.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.