

## Union Membership in New England, 2008

Table 1. Union affiliation of employed wage and salary workers by state (Numbers in thousands)

State	2007					2008				
	Total employed	Members of unions <sup>1</sup>		Represented by unions <sup>2</sup>		Total employed	Members of unions <sup>1</sup>		Represented by unions <sup>2</sup>	
		Total	Percent of employed	Total	Percent of employed		Total	Percent of employed	Total	Percent of employed
Alabama	1,895	180	9.5	201	10.6	1,858	181	9.8	199	10.7
Alaska	284	68	23.8	70	24.7	289	68	23.5	71	24.7
Arizona	2,619	230	8.8	255	9.7	2,579	227	8.8	254	9.8
Arkansas	1,154	62	5.4	75	6.5	1,158	68	5.9	85	7.3
California	14,856	2,474	16.7	2,650	17.8	14,889	2,740	18.4	2,909	19.5
Colorado	2,204	191	8.7	202	9.2	2,254	181	8.0	208	9.2
Connecticut	1,617	253	15.6	269	16.6	1,625	275	16.9	291	17.9
Delaware	396	47	12.0	50	12.8	391	52	13.4	57	14.7
District of Columbia	278	29	10.3	38	13.6	288	35	12.2	41	14.3
Florida	7,741	455	5.9	562	7.3	7,573	482	6.4	601	7.9
Georgia	4,181	186	4.4	226	5.4	4,084	151	3.7	189	4.6
Hawaii	556	130	23.4	135	24.2	562	136	24.3	143	25.5
Idaho	635	33	5.3	41	6.4	602	42	7.1	48	8.0
Illinois	5,802	842	14.5	884	15.2	5,662	939	16.6	993	17.5
Indiana	2,779	333	12.0	359	12.9	2,811	349	12.4	386	13.7
Iowa	1,417	149	10.5	185	13.1	1,437	153	10.6	187	13.0
Kansas	1,274	89	7.0	110	8.7	1,273	89	7.0	111	8.7
Kentucky	1,734	157	9.1	192	11.1	1,703	146	8.6	163	9.6
Louisiana	1,670	94	5.6	108	6.5	1,724	80	4.6	97	5.6
Maine	574	67	11.7	79	13.8	574	71	12.3	84	14.7
Maryland	2,598	335	12.9	376	14.5	2,610	329	12.6	380	14.5
Massachusetts	2,882	379	13.2	402	14.0	2,909	458	15.7	491	16.9
Michigan	4,193	819	19.5	865	20.6	4,089	771	18.8	801	19.6
Minnesota	2,460	400	16.3	419	17.0	2,430	392	16.1	412	17.0
Mississippi	1,068	72	6.7	95	8.9	1,089	57	5.3	79	7.3
Missouri	2,585	275	10.7	308	11.9	2,543	285	11.2	327	12.8
Montana	399	54	13.5	62	15.6	389	47	12.2	61	15.7
Nebraska	836	65	7.8	81	9.7	840	70	8.3	90	10.7
Nevada	1,177	182	15.4	208	17.7	1,192	199	16.7	217	18.2
New Hampshire	631	61	9.7	70	11.2	635	67	10.6	79	12.4
New Jersey	3,897	748	19.2	802	20.6	3,843	703	18.3	731	19.0
New Mexico	800	62	7.7	91	11.4	807	58	7.2	94	11.6
New York	8,150	2,055	25.2	2,146	26.3	8,165	2,029	24.9	2,170	26.6
North Carolina	3,771	114	3.0	147	3.9	3,799	132	3.5	189	5.0
North Dakota	303	19	6.4	23	7.6	308	19	6.1	25	8.2
Ohio	5,187	730	14.1	797	15.4	5,046	716	14.2	783	15.5
Oklahoma	1,456	103	7.1	124	8.5	1,529	102	6.6	127	8.3
Oregon	1,582	227	14.3	243	15.4	1,566	259	16.6	272	17.4
Pennsylvania	5,496	830	15.1	910	16.6	5,504	847	15.4	899	16.3
Rhode Island	497	75	15.0	78	15.8	471	78	16.5	82	17.4
South Carolina	1,873	78	4.1	111	5.9	1,792	70	3.9	105	5.8
South Dakota	354	23	6.5	27	7.7	369	18	5.0	24	6.4
Tennessee	2,596	138	5.3	166	6.4	2,534	139	5.5	166	6.6
Texas	9,899	463	4.7	566	5.7	9,991	449	4.5	559	5.6
Utah	1,153	67	5.8	78	6.8	1,178	68	5.8	84	7.1
Vermont	288	30	10.4	35	12.2	284	29	10.4	36	12.8
Virginia	3,502	129	3.7	167	4.8	3,597	146	4.1	178	5.0
Washington	2,874	579	20.2	616	21.4	2,912	578	19.8	626	21.5
West Virginia	724	97	13.3	107	14.7	736	101	13.8	112	15.3
Wisconsin	2,631	376	14.3	405	15.4	2,642	396	15.0	422	16.0
Wyoming	239	19	7.9	22	9.4	241	19	7.7	21	8.9

<sup>1</sup> Data refer to members of a labor union or an employee association similar to a union.

<sup>2</sup> Data refer to members of a labor union or an employee association similar to a union as well as workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

NOTE: Data refer to the sole or principal job of full- and part-time workers. Excluded are all self-employed workers regardless of whether or not their businesses are incorporated. Updated population controls are introduced annually with the release of January data.

Table 2. Union membership<sup>1</sup> of employed wage and salary workers in the U.S. and New England states, annual averages, 2003 and 2008

(Numbers in thousands)

State	2003		2008		2003 to 2008 Membership	
	Total members	Percent of employed	Total members	Percent of employed	Net change	Percent change
United States	15,776	12.9	16,098	12.4	322	2.0
Connecticut	229	15.4	275	16.9	46	20.1
Maine	73	12.8	71	12.3	-2	-2.7
Massachusetts	416	14.2	458	15.7	42	10.1
New Hampshire	56	9.3	67	10.6	11	19.6
Rhode Island	84	17.0	78	16.5	-6	-7.1
Vermont	27	9.7	29	10.4	2	7.4

<sup>1</sup> Data refer to members of a labor union or an employee association similar to a union.

Table 3. Union representation<sup>2</sup> of employed wage and salary workers in the U.S. and New England states, annual averages, 2003 and 2008

(Numbers in thousands)

State	2003		2008		2003 to 2008 Represented	
	Total represented	Percent of employed	Total represented	Percent of employed	Net Change	Percent Change
United States	17,448	14.3	17,761	13.7	313	1.8
Connecticut	244	16.4	291	17.9	47	19.3
Maine	81	14.3	84	14.7	3	3.7
Massachusetts	454	15.5	491	16.9	37	8.1
New Hampshire	69	11.3	79	12.4	10	14.5
Rhode Island	86	17.5	82	17.4	-4	-4.7
Vermont	33	11.7	36	12.8	3	9.1

<sup>2</sup> Data refer to members of a labor union or an employee association similar to a union as well as workers who report no union affiliation but whose jobs are covered by a union or employee association contract.

NOTE: Data refer to the sole or principal job of full- and part-time workers. Excluded are all self-employed workers regardless of whether or not their businesses are incorporated. Updated population controls are introduced annually with the release of January data.

Table 4. Union affiliation of employed wage and salary workers by state, annual averages 1989-2008  
(Numbers in thousands)

Year	Connecticut				
	Total employed	Members of Unions		Represented by Unions	
		Total	Percent of employed	Total	Percent of employed
1989	1,533	284	18.5	297	19.4
1990	1,573	277	17.6	309	19.7
1991	1,548	292	18.9	310	20.0
1992	1,500	267	17.8	285	19.0
1993	1,500	281	18.7	300	20.0
1994	-	-	-	-	-
1995	1,427	288	20.2	296	20.7
1996	1,454	239	16.5	250	17.2
1997	1,469	248	16.9	262	17.9
1998	1,501	263	17.5	272	18.1
1999	1,455	264	18.2	279	19.2
2000	1,508	246	16.3	262	17.4
2001	1,555	246	15.8	260	16.7
2002	1,534	258	16.8	271	17.7
2003	1,489	229	15.4	244	16.4
2004	1,539	235	15.3	256	16.6
2005	1,550	247	15.9	263	17.0
2006	1,591	247	15.6	263	17.0
2007	1,617	253	15.6	269	16.6
2008	1,625	275	16.9	291	17.9

NOTE: Union members refers to members of a labor union or an employee association similar to a union. Those represented by unions include union members as well as workers who are not members but whose jobs are covered by a union or employee association contract. Data refer to the sole or principal job. All self-employed workers are excluded, regardless of whether their businesses are incorporated. State estimates are not available for 1994. Beginning in 2000, data reflect population controls from Census 2000 and new industry and occupational classification systems.

SOURCE: Current Population Survey (CPS), Bureau of Labor Statistics

Table 4. Union affiliation of employed wage and salary workers by state, annual averages 1989-2008  
(Numbers in thousands)

Year	Maine				
	Total employed	Members of Unions		Represented by Unions	
		Total	Percent of employed	Total	Percent of employed
1989	506	77	15.2	87	17.2
1990	507	88	17.4	107	21.1
1991	489	89	18.2	102	20.9
1992	510	76	14.8	87	17.1
1993	494	69	14.0	79	16.0
1994	-	-	-	-	-
1995	502	78	15.6	89	17.8
1996	535	77	14.5	88	16.4
1997	532	72	13.5	80	15.0
1998	526	66	12.6	75	14.3
1999	544	84	15.4	93	17.1
2000	556	78	14.0	92	16.6
2001	569	73	12.9	83	14.6
2002	581	75	13.0	87	15.0
2003	567	73	12.8	81	14.3
2004	564	64	11.3	74	13.2
2005	582	69	11.9	79	13.6
2006	584	69	11.9	79	13.5
2007	574	67	11.7	79	13.8
2008	574	71	12.3	84	14.7

NOTE: Union members refers to members of a labor union or an employee association similar to a union. Those represented by unions include union members as well as workers who are not members but whose jobs are covered by a union or employee association contract. Data refer to the sole or principal job. All self-employed workers are excluded, regardless of whether their businesses are incorporated. State estimates are not available for 1994. Beginning in 2000, data reflect population controls from Census 2000 and new industry and occupational classification systems.

SOURCE: Current Population Survey (CPS), Bureau of Labor Statistics

Table 4. Union affiliation of employed wage and salary workers by state, annual averages, 1989-2008  
(Numbers in thousands)

Year	Massachusetts				
	Total employed	Members of Unions		Represented by Unions	
		Total	Percent of employed	Total	Percent of employed
1989	2,725	478	17.5	513	18.8
1990	2,735	479	17.5	513	18.8
1991	2,557	445	17.4	479	18.7
1992	2,557	434	17.0	468	18.3
1993	2,642	453	17.2	487	18.4
1994	-	-	-	-	-
1995	2,649	428	16.2	471	17.8
1996	2,703	415	15.4	455	16.8
1997	2,794	423	15.1	463	16.6
1998	2,844	453	15.9	494	17.4
1999	2,875	465	16.2	492	17.1
2000	2,841	406	14.3	445	15.7
2001	2,940	433	14.7	468	15.9
2002	2,999	427	14.2	464	15.5
2003	2,925	416	14.2	454	15.5
2004	2,920	393	13.5	430	14.7
2005	2,886	402	13.9	431	14.9
2006	2,859	414	14.5	438	15.3
2007	2,882	379	13.2	402	14.0
2008	2,909	458	15.7	491	16.9

NOTE: Union members refers to members of a labor union or an employee association similar to a union. Those represented by unions include union members as well as workers who are not members but whose jobs are covered by a union or employee association contract. Data refer to the sole or principal job. All self-employed workers are excluded, regardless of whether their businesses are incorporated. State estimates are not available for 1994. Beginning in 2000, data reflect population controls from Census 2000 and new industry and occupational classification systems.

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Table 4. Union affiliation of employed wage and salary workers by state, annual averages 1989-2008  
(Numbers in thousands)

Year	New Hampshire				
	Total employed	Members of Unions		Represented by Unions	
		Total	Percent of employed	Total	Percent of employed
1989	509	59	11.6	68	13.3
1990	516	59	11.4	67	13.0
1991	506	58	11.5	67	13.2
1992	498	48	9.7	61	12.2
1993	518	43	8.2	54	10.5
1994	-	-	-	-	-
1995	528	67	12.6	76	14.5
1996	514	57	11.2	65	12.6
1997	544	56	10.2	63	11.5
1998	559	62	11.0	71	12.6
1999	565	60	10.6	69	12.2
2000	576	60	10.4	67	11.6
2001	609	61	10.0	70	11.4
2002	613	60	9.8	68	11.2
2003	607	56	9.3	69	11.3
2004	618	61	9.9	68	11.0
2005	627	65	10.4	72	11.5
2006	620	63	10.1	70	11.3
2007	631	61	9.7	70	11.2
2008	635	67	10.6	79	12.4

NOTE: Union members refers to members of a labor union or an employee association similar to a union. Those represented by unions include union members as well as workers who are not members but whose jobs are covered by a union or employee association contract. Data refer to the sole or principal job. All self-employed workers are excluded, regardless of whether their businesses are incorporated. State estimates are not available for 1994. Beginning in 2000, data reflect population controls from Census 2000 and new industry and occupational classification systems.

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Table 4. Union affiliation of employed wage and salary workers by state, annual averages 1989-2008  
(Numbers in thousands)

Year	Rhode Island				
	Total employed	Members of Unions		Represented by Unions	
		Total	Percent of employed	Total	Percent of employed
1989	457	85	18.7	89	19.4
1990	434	78	18.0	84	19.4
1991	417	86	20.6	91	21.9
1992	425	84	19.7	91	21.4
1993	417	75	17.9	78	18.6
1994	-	-	-	-	-
1995	403	78	19.4	84	20.8
1996	424	81	19.1	85	20.1
1997	434	81	18.7	85	19.5
1998	427	81	19.0	84	19.6
1999	433	77	17.7	81	18.8
2000	438	80	18.2	83	18.8
2001	466	83	17.8	86	18.5
2002	471	81	17.3	84	17.9
2003	494	84	17.0	86	17.5
2004	487	79	16.3	83	17.0
2005	494	79	15.9	83	16.8
2006	498	76	15.3	79	16.0
2007	497	75	15.0	78	15.8
2008	471	78	16.5	82	17.4

NOTE: Union members refers to members of a labor union or an employee association similar to a union. Those represented by unions include union members as well as workers who are not members but whose jobs are covered by a union or employee association contract. Data refer to the sole or principal job. All self-employed workers are excluded, regardless of whether their businesses are incorporated. State estimates are not available for 1994. Beginning in 2000, data reflect population controls from Census 2000 and new industry and occupational classification systems.

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Table 4. Union affiliation of employed wage and salary workers by state, annual averages 1989-2008  
(Numbers in thousands)

Year	Vermont				
	Total employed	Members of Unions		Represented by Unions	
		Total	Percent of employed	Total	Percent of employed
1989	245	29	11.9	37	15.2
1990	233	29	12.6	35	15.1
1991	235	27	11.6	34	14.4
1992	243	26	10.5	32	13.0
1993	253	25	9.9	30	11.9
1994	-	-	-	-	-
1995	255	24	9.3	29	11.5
1996	257	25	9.7	29	11.3
1997	258	22	8.5	26	10.0
1998	268	25	9.4	29	11.0
1999	273	26	9.7	29	10.8
2000	274	28	10.3	34	12.4
2001	283	31	10.8	35	12.3
2002	289	28	9.6	32	11.1
2003	281	27	9.7	33	11.7
2004	291	29	9.8	33	11.4
2005	287	31	10.8	37	13.0
2006	305	34	11.0	39	12.9
2007	288	30	10.4	35	12.2
2008	284	29	10.4	36	12.8

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