

Table 247. Average Salary and Wages Paid in Public School Systems: 1985 to 2007

[In dollars. For school year ending in year shown. Data reported by a stratified sample of school systems enrolling 300 or more pupils. Data represent unweighted means of average salaries paid school personnel reported by each school system]

Position	1985	1990	1995	2000	2003	2004	2005	2006	2007
ANNUAL SALARY									
Central-office administrators:									
Superintendent (contract salary)	56,954	75,425	90,198	112,158	126,268	125,609	128,770	134,436	141,191
Deputy/assoc. superintendent	52,877	69,623	81,266	97,251	112,104	113,790	116,186	122,078	128,307
Assistant superintendent	48,003	62,698	75,236	88,913	98,623	100,808	103,212	106,492	111,963
Administrators for—									
Finance and business	40,344	52,354	61,323	73,499	81,451	82,269	83,678	86,390	91,718
Instructional services	43,452	56,359	66,767	79,023	84,640	84,866	88,950	91,094	95,025
Public relations/information	35,287	44,926	53,263	60,655	67,298	70,291	70,502	72,378	77,121
Staff personnel services	44,182	56,344	65,819	76,608	85,041	86,333	86,966	90,097	94,761
Technology	(X)	(X)	(X)	(X)	73,931	76,139	76,308	78,249	81,809
Subject area supervisors	34,422	45,929	54,534	63,103	66,582	67,098	68,714	71,984	75,982
School building administrators:									
Principals:									
Elementary	36,452	48,431	58,589	69,407	75,291	75,144	76,182	79,496	82,414
Junior high/middle	39,650	52,163	62,311	73,877	80,708	80,060	81,514	84,685	87,866
Senior high	42,094	55,722	66,596	79,839	86,452	86,160	86,938	90,260	92,965
Assistant principals:									
Elementary	30,496	40,916	48,491	56,419	62,230	62,213	63,140	65,770	67,735
Junior high/middle	33,793	44,570	52,942	60,842	67,288	66,303	67,600	70,268	73,020
Senior high	35,491	46,486	55,556	64,811	70,847	70,495	71,401	73,622	75,121
Classroom teachers	23,587	31,278	37,264	42,213	45,026	45,646	45,884	48,160	49,294
Auxiliary professional personnel:									
Counselors	27,593	35,979	42,486	48,195	51,706	52,303	52,500	53,744	55,930
Librarians	24,981	33,469	40,418	46,732	49,611	50,403	50,720	53,331	54,881
School nurses	19,944	26,090	31,066	35,540	39,165	40,201	40,520	41,746	43,277
Secretarial/clerical personnel:									
Central office:									
Secretaries	15,343	20,238	23,935	28,405	31,295	31,830	32,716	34,132	35,629
Accounting/payroll clerks	15,421	20,088	24,042	28,498	32,154	32,632	33,217	34,812	35,991
Typists/data entry clerks	12,481	16,125	18,674	22,853	25,793	25,318	26,214	26,899	28,940
School building level:									
Secretaries	12,504	16,184	19,170	22,630	24,853	24,964	25,381	26,396	27,398
Library clerks	9,911	12,152	14,381	16,509	18,170	18,427	18,443	19,125	19,806
HOURLY WAGE RATE									
Other support personnel:									
Teacher aides:									
Instructional	5.89	7.43	8.77	10.00	10.93	11.22	11.35	11.77	12.32
Noninstructional	5.60	7.08	8.29	9.77	10.98	11.08	11.23	11.75	12.19
Custodians	6.90	8.54	10.05	11.35	12.40	12.47	12.61	13.20	13.78
Cafeteria workers	5.42	6.77	7.89	9.02	9.98	10.18	10.33	10.70	11.16
Bus drivers	7.27	9.21	10.69	12.48	13.85	13.79	14.18	14.81	15.48

X Not applicable.

Source: Educational Research Service, Arlington, VA, *National Survey of Salaries and Wages in Public Schools*, annual. (All rights reserved. Copyright.)