

**Table 246. Public and Private School Teachers Who Moved to a Different School or Left Teaching, by Reason: 2004–05**

[In percent. Movers are teachers who were still teaching in the current school year but had moved to a different school after the 2003–04 school year. Leavers are teachers who left the teaching profession after the 2003–04 school year. Based on the School and Staffing Survey; see source for details]

Reason for moving	Movers		Reason for leaving	Leavers	
	Public	Private		Public	Private
New school is closer to home . . . . .	26.2	22.8	Changed residence . . . . .	11.2	17.4
Better safety and benefits . . . . .	16.5	46.4	Pregnancy or child rearing . . . . .	18.7	24.6
Higher job security . . . . .	19.1	33.4	Health . . . . .	11.8	13.2
Opportunity for a better teaching assignment. . . . .	38.1	33.1	Retirement . . . . .	31.4	10.2
Dissatisfaction with workplace conditions . . . . .			School staffing action <sup>1</sup> . . . . .	14.6	17.7
at previous school . . . . .	32.7	21.4	Better salary or benefits . . . . .	14.2	21.8
Dissatisfaction with support from . . . . .			To pursue a position other than . . . . .		
administrators at previous school. . . . .	37.2	27.0	that of a K–12 teacher . . . . .	25.3	29.5
Dissatisfaction with changes in job . . . . .			To take courses to improve career . . . . .		
description or responsibilities . . . . .	18.3	17.5	opportunities within the field of education . . . . .	8.9	9.8
Laid off or involuntarily transferred. . . . .	18.7	19.2	To take courses to improve career . . . . .		
Did not have enough autonomy over . . . . .			opportunities outside the field of education. . . . .	5.3	7.3
classroom at previous school . . . . .	10.4	7.6	Dissatisfied with teaching as a career . . . . .	14.6	10.8
Dissatisfaction with opportunities for . . . . .			Dissatisfied with previous school . . . . .		
professional development at previous school. . . . .	12.8	19.7	or teaching assignment. . . . .	16.0	18.1
Other dissatisfaction with previous school. . . . .	31.2	29.7	Other family or personal reasons . . . . .	20.4	30.6

<sup>1</sup> For example reduction in force, lay-off, school closing, school reorganization, reassignment.

Source: U.S. National Center for Education Statistics, *Teacher Attrition and Mobility: Results for the 2004–05 Teacher Follow-up Survey*, NCES 2007-307, January 2007.