



Employment Cost Index Historical Listing Constant-dollar 1975-2005 (December 2005=100)

Table #	Page
<i>Not seasonally adjusted</i>	
Compensation	
2a	Civilian; by occupation and industry 3
2b	State and local government; by occupation and industry 12
3	Private industry; by occupation and industry..... 20
4	Private industry; by bargaining status, region, and area size..... 51
Wages and salaries	
5a	Civilian; by occupation and industry 62
5b	State and local government; by occupation and industry 71
6	Private industry; by occupation and industry..... 79
7	Private industry; by bargaining status, region, and area size..... 114
Benefits	
8a	Civilian, State and local government 127
8b	Private industry, by occupation and industry..... 128

*Note: Tables in this listing are numbered to be consistent with the numbering scheme used in the ECI Current-dollar estimates historical listing and the ECI News Release. Since it is not appropriate to calculate a constant dollar value for seasonally adjusted data, those estimates, which appear in Tables 1a, 1b, and 1c of the ECI Current-dollar estimates historical listing and Table 1 of the ECI News Release are not included in this listing.

NOTES

Beginning with estimates for March 2006, several changes were introduced to the Employment Cost Index (ECI). Among these changes was the rebasing of the ECI, which was changed to December 2005=100. Prior to this, the base was June 1989=100, which was used from March 1990 through December 2005. Before March 1990 the base was June 1981=100. December 2005=100 indexes were calculated by dividing the June 1989=100 index values for each series by the December 2005 index value for that series and then multiplying by 100. 3- and 12-month percent changes were then calculated from the rebased indexes. These percent changes may differ from those calculated from the June 1989=100 indexes only because of rounding. The change to the June 1989=100 base is explained in the technical note, “Employment Cost Index Rebased to June 1989,” in the April 1990 issue of the Monthly Labor Review (bls.gov/opub/mlr/1990/04/rpt1full.pdf).

When using the ECI for escalation contracts, users should review the fact sheet “How to Use the Employment Cost Index for Escalation” (bls.gov/ncs/ect/escalation.htm) as well as the ECI Current-dollar estimates historical listing, which does not deflate the index. *Constant-dollar estimates in this historical listing are not appropriate for use in escalation clauses.*

The deflator used for all constant-dollar ECI series was derived from the Consumer Price Index for All Urban Consumers (CPI-U). In order to calculate the constant dollar indexes, the CPI-U was converted to the same base as the ECI, December 2005=100. The ECI for each quarter was then divided by the converted CPI-U for the same reference period. The CPI-U U.S. City Average All Items was used for all series except for the regional estimates, which used corresponding CPI-U regional series.

This listing includes not seasonally adjusted ECI series for which current-dollar estimates are published. The constant-dollar compensation and benefit series must be interpreted with caution. Changes in employer costs for employee benefits do not necessarily measure changes in the welfare of workers.

More detailed information on the ECI is available from several sources. These include: “National Compensation Measures,” in the BLS Handbook of Methods (bls.gov/opub/hom/pdf/homch8.pdf), and several articles published in the Monthly Labor Review (bls.gov/opub/mlr/mlrhome.htm) and Compensation and Working Conditions (bls.gov/opub/cwc/home.htm). These articles, and other descriptive pieces are also available by calling (202) 691-6199 or sending e-mail to NCSinfo@bls.gov. Additional changes to the ECI take effect with the March 2006 estimates. For more information, see “Change is Coming to the ECI” at bls.gov/ncs/ect/sp/ecsm0001.htm. Also, the April 2006 issue of the Monthly Labor Review is devoted to a series of articles detailing these changes (bls.gov/opub/mlr/2006/04/contents.htm).

This historical listing—which provides constant-dollar estimates from 1975-2005—uses the Standard Industrial Classification System (SIC), Occupational Classification System (OCS), and 1990 employment weights. It also uses indexes based on December 2005=100 to be consistent with the changes to the ECI introduced with the March 2006 estimates.

Three additional historical listings have estimates for the Employment Cost Index. One listing provides estimates for this same time period (1975-2005) but reflect current-dollar changes. It also uses the SIC, OCS, and 1990 weights. The other two listings provide data for 2001 to the present and are based on the new 2002 North American Industrial Classification System (NAICS), 2000 Standard Occupational Classification Manual (SOC), and incorporate the 2002 employment weights. One listing provides current-dollar estimates while the second provides constant-dollar estimates. All four historical listings are available at: bls.gov/ncs/ect/home.htm#tables.

TABLE 2a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN WORKERS¹

(Constant dollars, not seasonally adjusted)

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Civilian workers¹:												
1981	-	81.0	80.7	81.6	-	-	-0.4	1.1	-	-	-	-
1982	82.6	81.3	82.5	83.7	1.2	-1.6	1.5	1.5	-	0.4	2.2	2.6
1983	84.8	84.4	84.9	85.3	1.3	-5	.6	.5	2.7	3.8	2.9	1.9
1984	85.7	85.5	85.6	86.4	.5	-2	.1	.9	1.1	1.3	.8	1.2
1985	86.5	86.2	87.0	86.8	.1	-3	.9	-2	.9	.8	1.6	.5
1986	88.0	88.1	88.6	88.9	1.4	.1	.6	.3	1.7	2.2	1.8	2.4
1987	88.4	87.9	87.7	88.1	-6	-6	-2	.5	.4	-3	-1.0	-9
1988	88.6	88.3	88.2	88.6	.6	-3	-1	.5	.2	.5	.6	.5
1989	88.4	88.0	88.8	88.9	-2	-5	.9	.1	-2	-3	.7	.4
1990	88.6	88.6	88.0	87.9	-3	.0	-7	-1	.2	.7	-9	-1.2
1991	88.3	88.6	88.8	88.9	.5	.3	.2	.1	-3	-1	.9	1.2
1992	89.0	89.0	89.3	89.3	.1	.0	.3	.0	.8	.5	.5	.5
1993	89.3	89.5	90.0	90.1	.0	.2	.6	.1	.4	.6	.8	.8
1994	90.1	90.1	90.1	90.3	.0	.0	.0	.2	.8	.7	.2	.3
1995	90.1	90.0	90.3	90.5	-2	-1	.3	.2	.0	-2	.2	.2
1996	90.1	90.1	90.1	90.1	-4	.0	.0	.0	.0	.1	-2	-4
1997	90.1	90.5	90.8	91.5	.0	.4	.3	.8	.1	.5	.8	1.6
1998	91.8	92.1	92.8	93.2	.3	.3	.8	.4	1.9	1.8	2.1	1.8
1999	93.0	93.2	93.2	93.8	-2	.2	.0	.6	1.2	1.2	.5	.7
2000	93.5	93.8	94.0	94.5	-3	.3	.2	.5	.6	.6	.8	.8
2001	94.5	94.4	95.3	96.9	.0	-1	1.0	1.7	1.1	.7	1.4	2.5
2002	96.7	97.1	97.4	98.0	-2	.4	.3	.6	2.3	2.9	2.1	1.1
2003	97.5	98.6	98.9	99.8	-5	1.1	.3	.9	.8	1.5	1.5	1.9
2004	99.5	99.2	100.0	100.3	-3	-3	.8	.3	2.0	.6	1.2	.4
2005	99.8	99.8	98.5	100.0	-5	.0	-1.3	1.5	.4	.6	-1.5	-3
Civilian workers excluding sales:												
1981	-	80.7	80.8	81.5	-	-	.1	.9	-	-	-	-
1982	82.5	81.4	82.6	83.7	1.2	-1.3	1.5	1.3	-	.8	2.2	2.7
1983	85.0	84.4	85.0	85.3	1.6	-7	.7	.4	3.0	3.8	2.9	1.9
1984	85.8	85.6	85.7	86.5	.6	-2	.1	.9	.9	1.4	.8	1.3
1985	86.5	86.1	87.0	86.5	.0	-5	1.0	-6	.8	.6	1.5	.1
1986	88.0	88.0	88.5	88.8	1.7	.0	.6	.3	1.7	2.2	1.7	2.6
1987	88.4	87.9	87.9	88.2	-5	-6	.0	.3	.5	-2	-7	-7
1988	88.7	88.4	88.3	88.6	.6	-3	-1	.3	.4	.6	.5	.4
1989	88.4	88.0	88.7	88.7	-2	-5	.8	.0	-4	-5	.5	.2
1990	88.5	88.6	88.0	88.0	-2	.1	-7	.0	.1	.7	-9	-9
1991	88.3	88.5	88.8	89.0	.3	.2	.3	.2	-2	-1	1.0	1.2
1992	89.0	89.1	89.4	89.5	.0	.1	.3	.1	.8	.7	.6	.6
1993	89.6	89.7	90.1	90.2	.1	.1	.4	.1	.7	.7	.9	.8
1994	90.1	90.2	90.4	90.6	-1	.1	.2	.2	.6	.6	.3	.4
1995	90.2	90.1	90.4	90.7	-4	-1	.3	.3	.1	-1	.0	.1
1996	90.1	90.1	90.2	90.3	-7	.0	.1	.1	-1	.0	-2	-4
1997	90.1	90.6	90.9	91.6	-2	.6	.3	.8	.0	.5	.7	1.4
1998	91.8	92.0	92.6	92.9	.2	.2	.7	.3	1.9	1.6	1.9	1.4
1999	93.0	93.1	93.1	93.8	.1	.1	.0	.8	1.2	1.1	.5	.9
2000	93.3	93.5	93.8	94.4	-5	.2	.3	.6	.4	.5	.9	.7
2001	94.5	94.3	95.3	96.8	.1	-2	1.1	1.6	1.2	.8	1.5	2.6
2002	96.7	96.9	97.3	97.9	-1	.2	.4	.6	2.3	2.8	2.1	1.1
2003	97.5	98.6	98.9	99.8	-4	1.1	.3	.9	.9	1.7	1.6	2.0

See footnotes at end of table.

TABLE 2a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Civilian workers excluding sales:												
2004	99.5	99.1	99.9	100.4	-0.3	-0.4	0.8	0.5	2.0	0.5	1.1	0.5
2005	99.9	99.9	98.6	100.0	-0.5	.0	-1.3	1.4	.4	.8	-1.3	-0.4
White-collar occupations:												
1981	-	77.6	77.4	78.5	-	-	-0.3	1.4	-	-	-	-
1982	79.1	78.0	79.5	80.5	.8	-1.4	1.9	1.3	-	.6	2.7	2.7
1983	81.6	81.1	82.1	82.5	1.4	-0.6	1.2	.5	3.1	4.0	3.3	2.4
1984	82.8	82.8	83.0	83.8	.4	.0	.2	1.0	1.5	2.0	1.1	1.6
1985	84.1	83.8	84.8	84.6	.4	-0.4	1.2	-0.2	1.6	1.2	2.2	1.0
1986	86.0	86.2	86.8	87.1	1.7	.2	.7	.3	2.3	2.9	2.4	2.9
1987	86.9	86.3	86.3	86.6	-0.2	-0.7	.0	.3	1.0	.1	-0.6	-0.5
1988	87.0	86.8	86.8	87.3	.5	-0.2	.0	.6	.1	.6	.6	.8
1989	87.3	86.9	88.0	88.0	.0	-0.5	1.3	.0	.4	.1	1.4	.8
1990	87.7	87.8	87.3	87.2	-0.3	.1	-0.6	-0.1	.4	1.1	-0.8	-0.9
1991	87.7	87.8	88.1	88.2	.6	.1	.3	.1	.0	.0	.9	1.1
1992	88.2	88.1	88.4	88.6	.0	-0.1	.3	.2	.6	.3	.3	.5
1993	88.5	88.5	89.1	89.2	-0.1	.0	.7	.1	.4	.5	.8	.7
1994	89.2	89.3	89.4	89.6	.0	.1	.1	.2	.8	.9	.4	.4
1995	89.4	89.3	89.7	89.9	-0.2	-0.1	.4	.2	.2	.0	.3	.4
1996	89.4	89.5	89.7	89.7	-0.6	.1	.2	.0	.0	.2	.1	-0.3
1997	89.7	90.1	90.4	91.2	.0	.4	.3	.9	.3	.7	.8	1.7
1998	91.6	91.7	92.7	93.0	.4	.1	1.1	.3	2.1	1.8	2.5	2.0
1999	92.7	93.0	93.1	93.7	-0.3	.3	.1	.6	1.2	1.3	.5	.7
2000	93.5	93.7	94.0	94.5	-0.2	.2	.3	.5	.8	.8	.9	.8
2001	94.4	94.5	95.4	97.0	-0.1	.1	1.0	1.7	1.0	.8	1.5	2.6
2002	96.8	97.1	97.4	97.9	-0.2	.3	.3	.5	2.5	2.8	2.1	1.0
2003	97.6	98.5	98.9	99.8	-0.3	.9	.4	.9	.8	1.4	1.5	2.0
2004	99.4	98.9	99.8	100.1	-0.4	-0.5	.9	.3	1.9	.4	1.0	.3
2005	99.7	99.7	98.4	100.0	-0.4	.0	-1.3	1.6	.3	.9	-1.4	-0.1
White-collar occupations, excluding sales occupations:												
1981	-	76.6	77.0	77.8	-	-	.5	1.0	-	-	-	-
1982	78.7	77.7	79.0	80.2	1.2	-1.3	1.7	1.5	-	1.4	2.7	3.0
1983	81.3	80.9	81.8	82.1	1.4	-0.5	1.1	.4	3.3	4.1	3.5	2.4
1984	82.6	82.5	83.0	83.6	.6	-0.1	.6	.7	1.6	2.0	1.5	1.9
1985	83.7	83.4	84.4	84.2	.1	-0.4	1.2	-0.2	1.4	1.0	1.7	.6
1986	85.6	85.6	86.4	86.8	1.7	.0	.9	.5	2.3	2.7	2.4	3.1
1987	86.6	86.0	86.2	86.7	-0.2	-0.7	.2	.6	1.1	.4	-0.2	-0.1
1988	87.0	86.7	86.8	87.1	.3	-0.3	.1	.3	.5	.8	.7	.5
1989	87.1	86.6	87.6	87.6	.0	-0.6	1.2	.0	.1	-0.1	.9	.6
1990	87.4	87.5	87.2	87.1	-0.2	.1	-0.3	-0.1	.4	1.1	-0.5	-0.6
1991	87.5	87.6	88.1	88.2	.5	.1	.6	.1	.1	.1	1.0	1.3
1992	88.1	88.1	88.5	88.7	-0.1	.0	.5	.2	.6	.5	.5	.6
1993	88.7	88.7	89.3	89.4	.0	.0	.7	.1	.8	.8	.9	.7
1994	89.4	89.4	89.5	89.8	.0	.0	.1	.3	.7	.8	.3	.5
1995	89.6	89.4	89.8	90.0	-0.2	-0.2	.4	.2	.3	.0	.3	.3
1996	89.5	89.5	89.8	89.7	-0.6	.0	.3	-0.1	-0.1	.1	.0	-0.4
1997	89.6	90.0	90.4	91.2	-0.1	.4	.4	.9	.1	.6	.7	1.6
1998	91.5	91.6	92.4	92.6	.3	.1	.9	.2	2.1	1.7	2.2	1.5

See footnotes at end of table.

TABLE 2a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
White-collar occupations, excluding sales occupations:												
1999	92.6	92.7	92.8	93.5	0.0	0.1	0.1	0.8	1.2	1.2	0.5	1.0
2000	93.1	93.3	93.7	94.2	-.4	.2	.4	.5	.5	.7	.9	.7
2001	94.4	94.3	95.2	96.8	.2	-.1	1.0	1.7	1.4	1.0	1.7	2.8
2002	96.7	96.8	97.1	97.7	-.1	.1	.3	.6	2.5	2.7	2.0	1.0
2003	97.5	98.4	98.8	99.7	-.2	.9	.4	.9	.8	1.7	1.7	2.0
2004	99.2	98.8	99.7	100.2	-.5	-.4	.9	.5	1.8	.4	.9	.4
2005	99.8	99.7	98.4	100.0	-.4	-.1	-1.3	1.6	.6	1.0	-1.2	-2
Professional specialty and technical occupations:												
1989	-	87.8	89.5	89.6	-	-	1.9	.1	-	-	-	-
1990	89.3	89.2	89.3	89.4	-.3	-.1	.1	.1	-	1.6	-2	-3
1991	89.6	89.5	90.2	90.4	.2	-.1	.8	.2	.3	.3	1.0	1.2
1992	90.3	90.3	91.1	91.5	-.1	.0	.9	.4	.8	1.0	1.1	1.2
1993	91.1	91.0	91.6	91.6	-.4	-.1	.7	.0	1.0	.7	.5	.1
1994	91.6	91.4	91.7	91.8	.0	-.2	.3	.1	.5	.5	.1	.3
1995	91.4	91.1	91.7	91.8	-.4	-.3	.7	.1	-.2	-.3	.0	.0
1996	91.4	91.4	91.6	91.4	-.4	.0	.2	-.2	.0	.3	-.1	-.5
1997	91.0	91.5	91.7	92.4	-.4	.5	.2	.8	-.4	.1	.2	1.1
1998	92.4	92.4	93.2	93.8	.0	.0	.9	.6	1.4	1.1	1.6	1.5
1999	93.3	93.2	93.4	94.0	-.5	-.1	.2	.6	1.0	.9	.2	.3
2000	93.3	93.8	94.1	94.7	-.7	.5	.3	.6	.0	.6	.8	.7
2001	94.7	94.5	95.8	97.1	.0	-.2	1.4	1.4	1.5	.7	1.8	2.5
2002	96.6	96.5	97.2	97.8	-.5	-.1	.7	.6	1.9	2.1	1.5	.7
2003	97.1	97.9	98.2	99.3	-.7	.8	.3	1.1	.5	1.5	1.1	1.5
2004	98.9	98.3	99.6	100.0	-.4	-.6	1.3	.4	1.9	.4	1.3	.7
2005	99.6	99.5	98.4	100.0	-.4	-.1	-1.1	1.6	.7	1.2	-1.1	.0
Executive, administrative, and managerial occupations:												
1989	-	85.8	86.3	86.1	-	-	.6	-.2	-	-	-	-
1990	86.1	86.4	85.9	85.8	.0	.3	-.6	-.1	-	.7	-.4	-.4
1991	86.4	86.6	86.8	86.9	.7	.2	.2	.1	.3	.2	1.0	1.3
1992	86.4	86.2	86.2	86.4	-.6	-.2	.0	.2	.1	-.5	-.7	-.6
1993	86.7	86.7	87.0	87.2	.3	.0	.3	.2	.3	.6	1.0	1.0
1994	87.3	87.6	87.6	88.0	.1	.3	.0	.5	.7	1.0	.7	.9
1995	88.1	87.8	88.1	88.4	.1	-.3	.3	.3	.9	.3	.5	.5
1996	87.9	87.7	88.5	88.3	-.6	-.2	.9	-.2	-.2	-.1	.5	-.1
1997	88.7	89.0	89.4	90.6	.5	.3	.4	1.3	.9	1.5	1.1	2.6
1998	91.3	91.3	92.3	92.2	.8	.0	1.1	-.1	3.0	2.6	3.2	1.7
1999	92.6	93.2	93.5	94.1	.4	.6	.3	.6	1.4	2.1	1.3	2.0
2000	93.6	93.8	94.2	94.7	-.5	.2	.4	.5	1.1	.6	.8	.6
2001	94.7	94.9	95.4	97.2	.0	.2	.5	1.9	1.1	1.2	1.2	2.6
2002	97.5	98.0	97.9	98.2	.3	.5	-.1	.3	3.0	3.3	2.6	1.1
2003	99.0	99.7	100.1	101.1	.8	.7	.4	1.0	1.5	1.8	2.3	3.0
2004	99.9	99.5	100.0	100.4	-1.2	-.4	.5	.4	1.0	-.3	-.1	-.7
2005	100.3	100.3	98.6	100.0	-.1	.0	-1.7	1.4	.3	.8	-1.4	-.4
Administrative support, including clerical:												
1989	-	85.4	86.0	86.2	-	-	.7	.2	-	-	-	-

See footnotes at end of table.

TABLE 2a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Administrative support, including clerical:												
1990	86.0	86.0	85.3	85.4	-0.2	0.0	-0.8	0.1	-	0.7	-0.8	-0.9
1991	85.7	85.9	86.1	86.3	.4	.2	.2	.2	-0.3	-.1	.9	1.0
1992	86.7	86.6	86.9	87.2	.5	-.1	.3	.3	1.1	.8	1.0	1.1
1993	87.3	87.5	88.0	88.1	.1	.2	.6	.1	.7	1.1	1.2	1.1
1994	88.3	88.5	88.4	88.6	.2	.2	-.1	.2	1.2	1.1	.5	.6
1995	88.6	88.5	88.6	89.1	.0	-.1	.1	.6	.3	.0	.3	.5
1996	88.6	88.5	88.6	88.6	-.6	-.1	.1	.0	.0	.0	.0	-.5
1997	88.5	89.0	89.2	89.9	-.1	.6	.2	.8	-.1	.6	.7	1.4
1998	90.2	90.6	90.9	91.4	.3	.4	.3	.6	1.9	1.8	1.9	1.6
1999	91.5	91.5	91.4	92.0	.1	.0	-.1	.7	1.5	.9	.5	.7
2000	92.0	92.2	92.7	93.1	.0	.2	.5	.4	.5	.8	1.4	1.2
2001	93.4	93.3	94.4	96.0	.3	-.1	1.2	1.7	1.6	1.2	1.8	3.1
2002	96.0	96.2	96.6	97.3	.0	.2	.4	.7	2.7	3.0	2.4	1.3
2003	96.8	98.0	98.3	99.2	-.5	1.2	.3	.9	.9	2.0	1.8	2.0
2004	99.1	99.0	99.7	100.3	-.1	-.1	.7	.6	2.4	1.0	1.5	1.0
2005	99.7	99.9	98.5	100.0	-.6	.2	-1.4	1.5	.6	.9	-1.3	-.3
Blue-collar occupations:												
1981	-	87.7	87.2	88.0	-	-	-.6	.9	-	-	-	-
1982	88.8	87.7	88.6	89.9	.9	-1.2	1.0	1.5	-	.0	1.7	2.2
1983	91.1	90.7	90.5	90.9	1.3	-.4	-.2	.4	2.6	3.4	2.1	1.1
1984	91.1	90.8	90.4	91.2	.2	-.3	-.4	.9	.0	.1	-.1	.4
1985	91.2	90.9	91.1	90.8	.0	-.3	.2	-.3	.1	.1	.8	-.5
1986	92.1	92.0	92.0	92.3	1.4	-.1	.0	.3	1.0	1.2	1.0	1.7
1987	91.5	91.0	90.7	91.2	-.9	-.5	-.3	.6	-.7	-1.0	-1.5	-1.2
1988	91.8	91.7	91.0	91.0	.7	-.1	-.8	.0	.3	.7	.3	-.2
1989	90.7	90.4	90.8	90.8	-.3	-.3	.4	.0	-1.2	-1.4	-.2	-.3
1990	90.3	90.5	89.4	89.3	-.6	.2	-1.2	-.1	-.4	.1	-1.5	-1.6
1991	89.8	90.1	90.2	90.4	.6	.3	.1	.2	-.6	-.5	.9	1.2
1992	90.7	90.9	90.9	91.0	.3	.2	.0	.1	1.0	.9	.7	.7
1993	91.2	91.5	91.9	91.9	.2	.3	.4	.0	.6	.7	1.1	.9
1994	91.8	92.0	92.0	92.0	-.1	.2	.0	.0	.6	.5	.1	.1
1995	91.6	91.6	91.7	92.0	-.4	.0	.1	.3	-.2	-.4	-.3	.0
1996	91.3	91.4	91.2	91.3	-.8	.1	-.2	.1	-.3	-.2	-.5	-.7
1997	91.0	91.6	91.8	92.1	-.3	.7	.2	.3	-.3	.2	.6	.9
1998	92.1	92.4	92.8	93.2	.0	.3	.4	.4	1.2	.9	1.1	1.2
1999	93.2	93.4	93.2	93.8	.0	.2	-.2	.6	1.2	1.1	.5	.6
2000	93.5	93.8	94.0	94.5	-.3	.3	.2	.5	.3	.4	.9	.8
2001	94.4	94.1	95.1	96.6	-.1	-.3	1.1	1.6	1.0	.4	1.2	2.2
2002	96.5	96.7	96.9	97.6	-.1	.2	.2	.7	2.2	2.8	1.9	1.1
2003	97.4	98.6	98.7	99.6	-.2	1.2	.1	.9	.9	1.9	1.9	2.0
2004	99.9	99.8	100.5	100.7	.3	-.1	.7	.2	2.6	1.3	1.8	1.1
2005	100.1	100.3	98.6	100.0	-.6	.2	-1.7	1.4	.2	.5	-1.9	-.7
Service occupations:												
1981	-	80.1	80.1	80.5	-	-	.0	.5	-	-	-	-
1982	82.4	81.1	82.2	83.6	2.4	-1.6	1.4	1.7	-	1.2	2.7	3.8
1983	84.8	84.0	84.2	85.4	1.4	-.9	.2	1.4	2.9	3.6	2.4	2.1
1984	86.4	85.6	86.2	87.5	1.2	-.9	.7	1.5	1.9	1.9	2.4	2.5

See footnotes at end of table.

TABLE 2a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Service occupations:												
1985	87.3	86.5	87.8	87.6	-0.2	-0.9	1.5	-0.2	1.0	1.0	1.8	0.1
1986	88.8	88.7	89.3	89.7	1.4	-.1	.7	.4	1.8	2.6	1.7	2.4
1987	89.5	88.7	88.3	88.6	-.2	-.9	-.5	.3	.7	.0	-1.1	-1.3
1988	89.1	88.8	89.3	89.5	.6	-.3	.6	.2	-.4	.1	1.1	1.0
1989	89.1	88.5	89.4	89.6	-.4	-.7	1.0	.2	.0	-.3	.1	.1
1990	88.9	88.8	88.2	88.7	-.8	-.1	-.7	.6	-.2	.4	-1.3	-1.0
1991	89.0	89.1	89.9	90.1	.3	.1	.9	.2	.1	.3	1.9	1.6
1992	89.9	89.8	90.4	90.4	-.2	-.1	.7	.0	1.0	.8	.5	.3
1993	90.2	90.3	90.7	90.8	-.2	.1	.4	.1	.3	.5	.4	.5
1994	90.7	90.6	90.8	91.2	-.1	-.1	.2	.4	.6	.4	.1	.4
1995	90.7	90.6	90.8	91.2	-.5	-.1	.2	.4	.0	.0	.0	.0
1996	90.3	90.2	90.3	90.7	-1.0	-.1	.1	.4	-.5	-.5	-.6	-.5
1997	90.6	90.9	91.7	92.3	-.1	.3	.9	.7	.4	.8	1.6	1.8
1998	92.7	92.9	93.5	93.8	.4	.2	.6	.3	2.2	2.2	2.0	1.6
1999	94.1	94.1	93.6	94.5	.3	.0	-.5	1.0	1.5	1.2	.1	.8
2000	93.6	93.7	93.9	94.7	-1.0	.1	.2	.9	-.5	-.4	.3	.2
2001	94.8	94.6	95.5	97.5	.1	-.2	1.0	2.1	1.2	.9	1.7	3.0
2002	97.3	97.3	97.9	98.5	-.2	.0	.6	.6	2.6	2.9	2.5	1.0
2003	97.9	98.7	98.9	100.1	-.6	.8	.2	1.2	.6	1.4	1.1	1.6
2004	99.5	98.9	99.9	100.2	-.6	-.6	1.0	.3	1.6	.3	1.0	.1
2005	99.4	99.3	98.4	100.0	-.8	-.1	-.9	1.6	-.1	.4	-1.5	-.2
Goods-producing industries²:												
1981	-	84.8	84.4	85.0	-	-	-.5	.7	-	-	-	-
1982	86.3	85.0	85.9	87.0	1.5	-1.5	1.1	1.3	-	.3	1.8	2.3
1983	88.3	87.8	87.7	87.9	1.5	-.6	-.1	.2	2.3	3.2	2.0	1.0
1984	88.2	88.0	87.9	88.5	.3	-.2	-.1	.7	-.1	.3	.2	.7
1985	88.9	88.5	88.6	88.1	.5	-.4	.1	-.6	.8	.5	.8	-.4
1986	89.5	89.8	89.7	90.0	1.6	.3	-.1	.3	.7	1.5	1.3	2.1
1987	89.2	88.6	88.3	88.8	-.9	-.7	-.3	.6	-.4	-1.3	-1.6	-1.3
1988	89.4	89.3	88.6	88.7	.7	-.1	-.8	.1	.3	.8	.3	-.1
1989	88.4	88.0	88.4	88.5	-.3	-.5	.5	.1	-1.2	-1.5	-.2	-.3
1990	88.2	88.5	87.4	87.4	-.3	.3	-1.2	.0	-.2	.5	-1.1	-1.2
1991	87.9	88.3	88.4	88.6	.6	.5	.1	.2	-.4	-.2	1.1	1.4
1992	89.0	89.1	89.2	89.4	.5	.1	.1	.2	1.3	.9	.9	.9
1993	89.8	90.1	90.3	90.4	.4	.3	.2	.1	.9	1.2	1.3	1.1
1994	90.5	90.8	90.6	90.8	.1	.3	-.2	.2	.8	.7	.3	.4
1995	90.4	90.2	90.2	90.7	-.4	-.2	.0	.6	-.1	-.6	-.4	-.1
1996	90.1	90.1	90.1	90.1	-.7	.0	.0	.0	-.4	-.1	-.2	-.6
1997	89.8	90.4	90.6	90.8	-.3	.7	.2	.2	-.3	.3	.6	.8
1998	91.0	91.4	91.6	91.9	.2	.4	.2	.3	1.4	1.1	1.2	1.2
1999	92.0	92.0	91.9	92.5	.1	.0	-.1	.7	1.1	.7	.3	.7
2000	92.4	92.9	93.0	93.4	-.1	.5	.1	.4	.5	1.0	1.2	1.0
2001	93.4	93.4	93.8	95.4	.0	.0	.4	1.7	1.0	.6	.9	2.2
2002	95.5	95.8	95.8	96.7	.1	.3	.0	.9	2.3	2.5	2.1	1.4
2003	96.7	97.9	97.8	98.8	.0	1.2	-.1	1.0	1.3	2.2	2.1	2.1
2004	99.3	99.0	99.7	100.1	.5	-.3	.7	.4	2.6	1.2	2.0	1.3
2005	100.0	100.3	98.8	100.0	-.1	.3	-1.5	1.2	.7	1.2	-1.0	-.1

See footnotes at end of table.

TABLE 2a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Manufacturing:												
1981	-	83.6	82.9	83.7	-	-	-0.8	1.0	-	-	-	-
1982	84.9	83.6	84.5	85.6	1.4	-1.5	1.1	1.3	-	0.1	2.0	2.2
1983	87.0	86.4	86.4	86.6	1.6	-7	.0	.2	2.5	3.2	2.2	1.2
1984	87.0	86.9	86.8	87.7	.5	-1	-1	1.0	.0	.6	.5	1.2
1985	88.1	87.6	87.8	87.2	.5	-6	.2	-7	1.3	.8	1.1	-5
1986	88.8	89.0	88.8	89.2	1.8	.2	-2	.5	.8	1.6	1.2	2.2
1987	88.3	87.7	87.3	87.8	-1.0	-7	-5	.6	-6	-1.5	-1.7	-1.5
1988	88.8	88.5	87.8	87.9	1.1	-3	-8	.1	.6	1.0	.6	.1
1989	87.8	87.5	87.8	87.8	-1	-3	.3	.0	-1.1	-1.2	.0	-1
1990	87.8	88.0	87.1	87.0	.0	.2	-1.0	-1	-1	.6	-9	-1.0
1991	87.3	87.8	88.0	88.4	.3	.6	.2	.5	-5	-2	1.1	1.6
1992	88.9	88.8	88.9	89.2	.6	-1	.1	.3	1.8	1.1	1.0	.9
1993	89.7	90.0	90.2	90.3	.6	.3	.2	.1	.9	1.4	1.5	1.3
1994	90.4	90.6	90.4	90.7	.1	.2	-2	.3	.8	.7	.2	.5
1995	90.5	90.4	90.2	90.7	-2	-1	-2	.6	.1	-3	-2	.0
1996	90.2	90.4	90.4	90.5	-6	.2	.0	.1	-3	.0	.2	-3
1997	89.9	90.6	90.6	91.1	-7	.8	.0	.6	-3	.3	.3	.7
1998	91.3	91.4	91.7	92.0	.2	.1	.3	.3	1.6	.9	1.2	1.1
1999	92.0	92.0	91.9	92.7	.0	.0	-1	.9	.8	.7	.2	.7
2000	92.6	92.9	92.9	93.2	-1	.3	.0	.3	.6	1.0	1.1	.6
2001	93.3	93.1	93.4	95.0	.1	-2	.3	1.7	.8	.2	.5	2.0
2002	95.1	95.5	95.5	96.3	.1	.4	.0	.8	2.0	2.5	2.2	1.4
2003	96.7	97.7	97.6	98.4	.4	1.0	-1	.8	1.7	2.4	2.3	2.2
2004	99.5	99.1	100.0	100.1	1.1	-4	.9	.1	2.9	1.4	2.4	1.7
2005	100.1	100.3	98.7	100.0	.0	.2	-1.6	1.3	.6	1.1	-1.3	-1
Service-producing industries³:												
1981	-	78.9	78.8	79.6	-	-	-1	1.0	-	-	-	-
1982	80.5	79.1	80.6	82.0	1.1	-1.7	1.9	1.7	-	.3	2.3	3.0
1983	82.9	82.5	83.3	83.9	1.1	-5	1.0	.7	3.1	4.2	3.3	2.4
1984	84.2	84.2	84.2	85.2	.4	.0	.0	1.2	1.6	2.0	1.2	1.6
1985	85.2	84.9	86.3	85.9	.0	-4	1.6	-5	1.1	.8	2.4	.8
1986	87.2	87.2	87.9	88.3	1.5	.0	.8	.5	2.4	2.8	1.9	2.8
1987	88.0	87.4	87.5	87.8	-3	-7	.1	.3	.9	.2	-5	-6
1988	88.0	87.9	88.0	88.5	.2	-1	.1	.6	.0	.5	.6	.8
1989	88.5	88.0	89.2	89.2	.0	-6	1.4	.0	.5	.2	1.3	.8
1990	88.6	88.7	88.3	88.2	-7	.1	-5	-1	.2	.8	-1.0	-1.1
1991	88.6	88.6	89.0	89.1	.5	.0	.5	.1	.0	-1	.8	1.0
1992	89.0	89.0	89.3	89.4	-1	.0	.3	.1	.4	.4	.3	.4
1993	89.2	89.3	89.8	89.9	-2	.1	.6	.1	.2	.3	.6	.5
1994	89.8	89.8	90.1	90.2	-1	.0	.3	.1	.7	.6	.3	.4
1995	89.9	89.9	90.3	90.5	-3	.0	.4	.2	.1	.1	.3	.3
1996	90.0	90.0	90.1	90.1	-6	.0	.1	.0	.1	.1	-2	-4
1997	90.2	90.6	90.9	91.8	.1	.4	.3	1.0	.3	.7	.9	1.9
1998	92.2	92.3	93.2	93.6	.4	.1	1.0	.4	2.1	1.8	2.5	1.9
1999	93.3	93.6	93.7	94.3	-3	.3	.1	.6	1.2	1.4	.5	.8
2000	93.8	94.0	94.4	94.9	-5	.2	.4	.5	.6	.5	.8	.7
2001	94.9	94.7	95.9	97.4	.0	-2	1.3	1.6	1.1	.7	1.6	2.7
2002	97.2	97.6	97.9	98.3	-2	.4	.3	.4	2.4	3.1	2.1	.9

See footnotes at end of table.

TABLE 2a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Service-producing industries³:												
2003	97.9	98.9	99.2	100.3	-0.4	1.0	0.3	1.1	0.7	1.3	1.3	2.0
2004	99.6	99.2	100.1	100.3	-7	-4	.9	.2	1.7	.4	.9	.0
2005	99.7	99.6	98.4	100.0	-6	-1	-1.2	1.6	.2	.4	-1.7	-3
Service industries:												
1981	—	73.7	74.8	76.1	—	—	1.5	1.7	—	—	—	—
1982	76.5	75.2	77.4	78.7	.5	-1.7	2.9	1.7	—	2.0	3.5	3.3
1983	79.5	78.7	80.2	80.9	1.0	-1.0	1.9	.9	4.0	4.6	3.6	2.8
1984	81.4	80.8	82.0	83.1	.6	-7	1.5	1.3	2.3	2.7	2.2	2.7
1985	82.9	82.4	84.1	83.8	-2	-6	2.1	-4	1.8	2.0	2.6	1.0
1986	85.3	85.1	86.3	86.7	1.8	-2	1.4	.5	2.9	3.3	2.6	3.5
1987	86.5	85.8	86.7	87.2	-2	-8	1.0	.6	1.4	.8	.4	.5
1988	87.6	87.1	88.0	88.5	.5	-6	1.0	.6	1.3	1.5	1.5	1.5
1989	88.4	87.8	89.6	89.6	-1	-7	2.1	.0	.9	.8	1.8	1.3
1990	89.3	89.4	89.5	89.7	-3	.1	.1	.2	1.0	1.8	-1	.1
1991	90.0	89.7	90.3	90.5	.3	-3	.7	.2	.8	.4	1.0	.9
1992	90.3	90.3	91.1	91.5	-2	.0	.9	.4	.4	.7	.9	1.1
1993	91.1	91.0	91.7	91.8	-4	-1	.8	.1	.9	.7	.7	.4
1994	91.7	91.4	91.7	92.0	-1	-3	.3	.3	.6	.5	.0	.2
1995	91.6	91.3	91.7	91.8	-4	-3	.4	.1	-1	-1	-1	-2
1996	91.2	91.2	91.5	91.5	-7	.0	.3	.0	-4	-1	-2	-4
1997	91.3	91.7	92.3	93.0	-2	.4	.7	.8	.1	.5	.9	1.6
1998	92.9	92.9	93.8	94.2	-1	.0	1.0	.4	1.7	1.3	1.6	1.3
1999	93.9	93.9	94.1	94.8	-3	.0	.2	.7	1.1	1.0	.4	.7
2000	94.2	94.4	94.8	95.4	-6	.2	.4	.6	.3	.6	.7	.6
2001	95.4	95.1	96.6	98.1	.0	-3	1.6	1.6	1.3	.7	1.9	2.8
2002	97.6	97.5	98.2	98.7	-5	-1	.7	.5	2.3	2.6	1.7	.6
2003	97.8	98.6	99.1	100.2	-9	.8	.5	1.1	.2	1.1	.9	1.5
2004	99.6	98.9	100.1	100.4	-6	-7	1.2	.3	1.8	.4	1.0	.3
2005	99.7	99.6	98.4	100.0	-7	-1	-1.2	1.6	.2	.6	-1.7	-4
Health services:												
1985	82.4	81.9	82.8	82.2	—	-6	1.1	-7	—	—	—	—
1986	83.6	83.6	84.5	85.1	1.7	.0	1.1	.7	1.5	2.1	2.1	3.5
1987	84.9	84.5	84.4	85.1	-2	-5	-1	.8	1.5	1.0	-1	.0
1988	85.3	85.4	85.5	86.1	.2	.1	.1	.7	.5	1.1	1.3	1.2
1989	86.6	86.2	87.5	88.2	.6	-5	1.5	.8	1.4	.9	2.3	2.4
1990	88.0	88.2	88.0	88.7	-2	.2	-2	.8	1.7	2.3	.6	.6
1991	89.2	89.1	89.7	90.1	.6	-1	.7	.4	1.4	1.0	1.9	1.6
1992	90.3	90.3	91.0	91.5	.2	.0	.8	.5	1.2	1.5	1.5	1.5
1993	91.1	91.3	91.7	92.0	-4	.2	.4	.3	1.0	1.0	.8	.6
1994	91.6	91.6	91.6	91.8	-4	.0	.0	.2	.6	.3	-2	-2
1995	91.5	91.4	91.6	92.0	-3	-1	.2	.4	-2	-2	.0	.2
1996	91.0	91.0	90.9	90.7	-1.1	.0	-1	-2	-5	-4	-7	-1.4
1997	90.4	90.6	90.7	91.5	-3	.2	.1	.9	-7	-5	-3	.9
1998	91.0	90.9	90.9	90.8	-5	-1	.0	-1	.7	.3	.3	-8
1999	91.1	91.0	90.9	91.7	.3	-1	-1	.9	.1	.2	.0	1.0
2000	91.2	91.6	91.8	92.7	-5	.4	.2	1.0	.1	.6	.9	1.0
2001	92.6	92.9	94.1	95.9	-1	.3	1.3	1.9	1.5	1.5	2.4	3.4
2002	96.0	96.2	96.4	97.2	.1	.2	.2	.8	3.7	3.5	2.5	1.4

See footnotes at end of table.

TABLE 2a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Health services:												
2003	96.6	97.6	97.8	99.1	-0.6	1.0	0.2	1.3	0.6	1.4	1.4	1.9
2004	98.8	98.4	99.6	99.9	-3	-4	1.2	.3	2.2	.8	1.9	.9
2005	99.6	99.7	98.3	100.0	-3	.1	-1.4	1.7	.8	1.3	-1.3	.1
Hospitals:												
1986	-	80.8	81.5	82.2	-	-	.9	.9	-	-	-	-
1987	81.8	81.5	81.7	82.5	-5	-4	.2	1.0	-	.8	.2	.3
1988	82.7	82.9	83.1	83.7	.2	.2	.2	.7	1.1	1.8	1.6	1.5
1989	84.1	83.9	85.2	85.7	.5	-2	1.5	.6	1.6	1.2	2.6	2.3
1990	85.4	85.5	85.6	86.3	-4	.1	.1	.8	1.6	1.9	.4	.8
1991	86.5	86.4	87.0	87.5	.2	-1	.7	.6	1.3	1.1	1.7	1.4
1992	87.7	87.7	88.3	88.8	.2	.0	.7	.6	1.4	1.5	1.4	1.4
1993	88.4	88.4	88.9	89.3	-5	.0	.6	.4	.9	.9	.8	.6
1994	89.0	88.9	88.8	89.3	-3	-1	-1	.6	.7	.6	-1	.0
1995	88.6	88.5	88.6	89.1	-8	-1	.1	.6	-5	-5	-3	-2
1996	88.4	88.3	88.2	87.8	-8	-1	-1	-5	-2	-2	-5	-1.4
1997	87.3	87.4	87.6	88.3	-6	.1	.2	.8	-1.2	-1.0	-7	.5
1998	88.0	88.3	88.7	89.1	-3	.3	.5	.5	.8	1.0	1.2	1.0
1999	89.2	89.1	88.9	89.7	.1	-1	-2	.9	1.3	1.0	.3	.7
2000	89.0	89.2	89.6	90.5	-8	.2	.4	1.0	-2	.1	.8	.9
2001	90.5	91.0	92.4	94.3	.0	.6	1.5	2.1	1.7	2.1	3.1	4.2
2002	94.5	94.8	95.3	96.5	.2	.3	.5	1.3	4.4	4.1	3.2	2.3
2003	96.1	96.8	97.3	98.7	-4	.7	.5	1.4	1.7	2.1	2.1	2.3
2004	98.2	97.8	99.0	99.5	-5	-4	1.2	.5	2.3	1.0	1.7	.8
2005	99.2	99.3	98.2	100.0	-3	.1	-1.1	1.8	1.0	1.5	-8	.5
Educational services:												
1989	89.1	88.2	91.2	90.9	-	-1.0	3.4	-3	-	-	-	-
1990	90.1	89.8	91.0	91.1	-9	-3	1.3	.1	1.2	1.8	-2	.2
1991	91.0	90.5	91.6	91.6	-1	-5	1.2	.0	1.0	.8	.7	.6
1992	90.9	90.7	92.1	92.3	-8	-2	1.5	.2	-1	.2	.5	.8
1993	91.5	91.1	92.5	92.2	-9	-4	1.5	-3	.7	.5	.5	-1
1994	91.6	91.4	92.3	92.4	-7	-2	1.0	.1	.1	.3	-2	.2
1995	91.7	91.4	92.7	92.9	-8	-3	1.4	.2	.1	.1	.4	.5
1996	91.7	91.4	92.4	92.4	-1.3	-3	1.1	.0	.0	-1	-3	-5
1997	91.6	91.6	92.7	92.9	-9	.0	1.2	.2	-1	.3	.3	.6
1998	92.8	92.4	93.7	94.2	-1	-4	1.4	.5	1.3	.9	1.1	1.3
1999	93.7	93.3	94.3	94.8	-5	-4	1.1	.5	1.0	1.0	.6	.7
2000	93.7	93.2	94.4	94.7	-1.2	-5	1.3	.3	-1	-1	.1	-1
2001	94.2	93.6	95.8	97.0	-5	-6	2.4	1.3	.6	.4	1.5	2.4
2002	96.1	95.8	97.7	98.5	-9	-3	2.0	.8	2.1	2.4	2.0	1.5
2003	97.2	97.8	98.6	99.6	-1.3	.6	.8	1.0	1.1	2.1	.9	1.1
2004	98.4	97.4	99.0	99.5	-1.2	-1.0	1.6	.5	1.3	-4	.4	-1
2005	98.4	98.1	98.1	100.0	-1.1	-3	.0	1.9	.0	.7	-1.0	.5
Public administration⁴:												
1981	-	75.1	76.2	76.7	-	-	1.5	.7	-	-	-	-
1982	77.9	76.5	78.4	79.1	1.6	-1.8	2.5	.9	-	2.0	2.8	3.2
1983	80.8	80.0	81.0	81.6	2.1	-1.0	1.3	.7	3.7	4.5	3.3	3.1
1984	81.5	81.1	82.3	83.0	-1	-5	1.5	.9	.9	1.4	1.6	1.8
1985	83.2	82.4	84.3	84.0	.2	-1.0	2.3	-4	2.1	1.6	2.5	1.1

See footnotes at end of table.

TABLE 2a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Public administration⁴:												
1986	85.5	85.8	86.8	87.2	1.8	0.4	1.2	0.5	2.8	4.1	2.9	3.8
1987	87.5	86.8	86.6	87.4	.3	-.8	-.2	.9	2.3	1.1	-.2	.2
1988	87.8	87.3	87.4	87.2	.5	-.6	.1	-.2	.3	.6	1.0	-.2
1989	87.2	86.6	88.1	88.0	.0	-.7	1.7	-.1	-.7	-.8	.8	.9
1990	87.7	87.3	87.3	87.3	-.3	-.5	.0	.0	.6	.8	-1.0	-.8
1991	88.2	87.6	87.9	87.7	1.0	-.7	.3	-.2	.6	.4	.7	.5
1992	88.0	87.8	88.1	88.1	.3	-.2	.3	.0	-.3	.2	.2	.4
1993	88.0	87.8	88.3	88.4	-.1	-.2	.6	.1	.0	.0	.3	.4
1994	88.7	88.7	89.0	89.2	.3	.0	.3	.2	.8	1.1	.8	.9
1995	89.0	88.8	89.4	89.8	-.2	-.2	.7	.4	.4	.1	.4	.7
1996	89.2	88.8	89.0	89.3	-.7	-.4	.2	.3	.2	.0	-.4	-.6
1997	89.4	89.2	89.4	90.0	.1	-.2	.2	.7	.2	.4	.4	.8
1998	90.4	90.6	91.3	91.7	.4	.2	.8	.4	1.2	1.6	2.1	1.9
1999	91.7	91.5	91.2	92.2	.0	-.2	-.3	1.1	1.4	1.1	-.1	.6
2000	91.4	91.1	90.9	91.6	-.9	-.3	-.2	.8	-.3	-.5	-.3	-.7
2001	91.9	91.7	92.6	94.4	.3	-.2	1.0	1.9	.5	.7	1.9	3.0
2002	94.0	94.0	95.1	96.0	-.4	.0	1.2	.9	2.4	2.5	2.6	1.7
2003	95.3	96.1	97.1	98.0	-.7	.8	1.0	.9	1.4	2.2	2.1	2.1
2004	97.5	97.1	98.5	99.0	-.5	-.4	1.4	.5	2.3	1.0	1.5	1.1
2005	98.7	98.5	97.9	100.0	-.3	-.2	-.6	2.1	1.2	1.5	-.6	1.0
Nonmanufacturing:												
1981	-	79.8	79.8	80.7	-	-	.0	1.1	-	-	-	-
1982	81.6	80.3	81.7	82.9	1.1	-1.6	1.7	1.5	-	.7	2.4	2.7
1983	84.0	83.6	84.2	84.7	1.3	-.5	.7	.6	2.9	4.1	3.0	2.1
1984	85.1	84.8	84.9	85.7	.5	-.4	.1	.9	1.4	1.5	.8	1.3
1985	85.9	85.5	86.7	86.5	.2	-.5	1.4	-.2	.9	.8	2.1	.9
1986	87.7	87.7	88.4	88.7	1.4	.0	.8	.3	2.2	2.6	1.9	2.5
1987	88.4	87.8	87.8	88.1	-.3	-.7	.0	.3	.7	.1	-.6	-.7
1988	88.4	88.3	88.3	88.7	.3	-.1	.0	.5	.0	.5	.5	.7
1989	88.6	88.2	89.2	89.2	-.1	-.5	1.1	.0	.3	-.1	1.1	.6
1990	88.7	88.9	88.3	88.2	-.6	.2	-.7	-.1	.1	.8	-1.1	-1.2
1991	88.7	88.7	89.1	89.2	.6	.0	.5	.1	.0	-.2	.9	1.1
1992	89.0	89.1	89.3	89.4	-.2	.1	.2	.1	.3	.4	.3	.3
1993	89.2	89.3	89.9	89.9	-.2	.1	.7	.0	.3	.3	.6	.6
1994	89.9	89.9	90.1	90.2	.0	.0	.2	.1	.7	.7	.3	.3
1995	89.9	89.9	90.2	90.4	-.3	.0	.3	.2	.1	-.1	.1	.2
1996	89.9	89.9	90.0	90.0	-.6	.0	.1	.0	-.1	.1	-.2	-.4
1997	90.0	90.5	90.8	91.6	.0	.6	.3	.9	.2	.6	.9	1.8
1998	91.9	92.2	92.9	93.4	.3	.3	.8	.5	2.1	1.9	2.3	1.9
1999	93.2	93.5	93.5	94.1	-.2	.3	.0	.6	1.4	1.4	.6	.8
2000	93.7	93.9	94.3	94.8	-.4	.2	.4	.5	.6	.5	.8	.7
2001	94.8	94.7	95.8	97.4	.0	-.1	1.2	1.7	1.1	.8	1.6	2.7
2002	97.1	97.4	97.8	98.2	-.3	.3	.4	.4	2.4	2.9	2.1	.9
2003	97.7	98.8	99.1	100.1	-.5	1.1	.3	1.0	.6	1.4	1.4	1.9
2004	99.5	99.1	100.0	100.3	-.6	-.4	.9	.3	1.8	.4	.9	.2
2005	99.7	99.6	98.4	100.0	-.6	-.1	-1.2	1.6	.3	.5	-1.6	-.3

¹ Includes private industry and State and local government workers and excludes farm, household, and Federal government workers.

² Includes mining, construction, and manufacturing.

³ Includes transportation, communication, and public utilities; wholesale and retail trade; finance, insurance, and real estate; and service industries.

⁴ Includes executive, legislative, judicial, administrative, and regulatory activities of State and local governments, SICs 91 through 96.

NOTE: Dashes indicate data not available.

TABLE 2b. EMPLOYMENT COST INDEX (COMPENSATION), STATE AND LOCAL GOVERNMENT WORKERS

(Constant dollars, not seasonally adjusted)

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
State and local government workers:												
1981	-	74.3	76.2	77.1	-	-	2.6	1.2	-	-	-	-
1982	77.7	76.0	78.6	79.4	0.8	-2.2	3.4	1.0	-	2.3	3.2	3.1
1983	80.2	79.3	80.8	81.2	1.0	-1.1	1.9	.5	3.3	4.4	2.8	2.2
1984	81.4	80.9	82.7	83.3	.2	-6	2.2	.7	1.4	2.0	2.3	2.6
1985	83.4	82.7	85.0	84.8	.1	-8	2.8	-2	2.5	2.2	2.8	1.8
1986	86.1	86.1	87.9	88.3	1.5	.0	2.1	.5	3.2	4.1	3.4	4.1
1987	87.7	86.8	87.7	88.3	-.7	-1.0	1.0	.7	1.9	.9	-2	.0
1988	88.5	87.7	88.8	89.2	.2	-.9	1.3	.5	.9	1.0	1.2	1.1
1989	89.1	88.3	90.6	90.6	-.1	-.9	2.6	.0	.6	.6	2.0	1.5
1990	90.0	89.8	90.3	90.4	-.7	-.2	.6	.1	1.1	1.7	-.3	-.2
1991	90.7	90.2	90.9	90.9	.3	-.6	.8	.0	.8	.5	.7	.6
1992	90.6	90.4	91.4	91.5	-.3	-.2	1.1	.1	-2	.2	.5	.7
1993	91.0	90.7	91.6	91.6	-.5	-.3	1.0	.0	.5	.4	.3	.1
1994	91.3	91.1	91.6	91.9	-.3	-.2	.5	.3	.3	.4	.0	.3
1995	91.4	91.2	92.1	92.2	-.5	-.2	1.0	.1	.2	.1	.5	.4
1996	91.4	91.0	91.5	91.6	-.9	-.4	.5	.1	-.1	-.2	-.6	-.7
1997	91.2	91.1	91.7	92.1	-.4	-.1	.7	.4	-.2	.1	.2	.6
1998	92.1	92.0	93.0	93.5	.0	-.1	1.1	.5	1.1	1.0	1.4	1.4
1999	93.3	92.9	93.4	94.1	-.2	-.4	.5	.7	1.2	1.1	.4	.7
2000	93.1	92.7	93.2	93.7	-1.1	-.4	.5	.5	-.2	-.3	-.2	-.4
2001	93.5	93.0	94.8	96.2	-.2	-.5	1.9	1.5	.4	.4	1.7	2.6
2002	95.6	95.4	96.9	97.8	-.6	-.2	1.6	.9	2.3	2.6	2.2	1.7
2003	96.6	97.4	98.1	99.1	-1.2	.8	.7	1.0	1.1	2.0	1.3	1.4
2004	98.2	97.4	98.9	99.4	-.9	-.8	1.5	.5	1.6	.1	.8	.3
2005	98.7	98.4	98.1	100.0	-.7	-.3	-.3	1.9	.4	1.0	-.9	.6
White-collar occupations:												
1981	-	74.3	76.3	77.2	-	-	2.7	1.2	-	-	-	-
1982	77.7	75.9	78.9	79.8	.6	-2.3	4.0	1.1	-	2.2	3.5	3.5
1983	80.4	79.5	81.1	81.4	.8	-1.1	2.0	.4	3.4	4.7	2.7	2.0
1984	81.5	81.0	83.1	83.7	.1	-.6	2.6	.7	1.4	1.9	2.4	2.7
1985	83.8	83.1	85.5	85.3	.1	-.8	2.9	-.2	2.7	2.5	2.9	1.9
1986	86.6	86.4	88.5	88.8	1.5	-.2	2.4	.3	3.4	4.0	3.5	4.2
1987	88.3	87.4	88.5	89.0	-.6	-1.0	1.3	.6	2.0	1.2	.0	.2
1988	89.3	88.5	89.7	90.3	.3	-.9	1.4	.7	1.1	1.2	1.3	1.4
1989	90.1	89.2	91.8	91.8	-.2	-1.0	2.9	.0	.9	.8	2.4	1.7
1990	91.3	90.9	91.7	91.8	-.5	-.4	.9	.1	1.3	1.9	-.1	.0
1991	92.0	91.4	92.1	92.0	.2	-.7	.8	-.1	.8	.6	.5	.2
1992	91.7	91.4	92.5	92.8	-.3	-.3	1.2	.3	-.3	.0	.4	.9
1993	92.1	91.7	92.7	92.6	-.8	-.4	1.1	-.1	.5	.3	.2	-.2
1994	92.2	92.0	92.5	92.8	-.4	-.2	.5	.3	.1	.3	-.2	.2
1995	92.2	91.9	93.0	93.1	-.6	-.3	1.2	.1	.0	-.1	.5	.4
1996	92.1	91.8	92.5	92.5	-1.1	-.3	.8	.0	-.1	-.1	-.5	-.7
1997	92.0	91.9	92.6	93.0	-.5	-.1	.8	.4	-.2	.1	.1	.6
1998	92.9	92.5	93.7	94.1	-.1	-.4	1.3	.4	1.0	.7	1.2	1.2
1999	93.8	93.4	94.0	94.7	-.3	-.4	.6	.7	1.0	1.0	.4	.7
2000	93.7	93.3	93.8	94.4	-1.1	-.4	.5	.6	-.1	-.1	-.2	-.4
2001	93.9	93.6	95.5	96.7	-.5	-.3	2.0	1.3	.3	.3	1.7	2.5
2002	96.1	95.8	97.4	98.3	-.6	-.3	1.7	.9	2.3	2.4	2.1	1.7
2003	97.1	97.8	98.6	99.6	-1.2	.7	.8	1.0	1.1	2.0	1.2	1.3

See footnotes at end of table.

TABLE 2b. EMPLOYMENT COST INDEX (COMPENSATION), STATE AND LOCAL GOVERNMENT WORKERS

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for									
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--					
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.		
White-collar occupations:														
2004	98.6	97.8	99.1	99.6	-1.0	-0.8	1.3	0.5	1.5	0.0	0.5	0.0		
2005	98.8	98.5	98.0	100.0	-8	-3	-5	2.0	.3	.7	-1.1	.4		
Professional specialty and technical occupations:														
1989	-	89.9	92.7	92.6	-	-	3.1	-1	-	-	-	-		
1990	92.3	91.9	92.8	92.7	-3	-4	1.0	-1	-	2.2	.1	.1		
1991	92.8	92.3	93.2	93.1	.1	-5	1.0	-1	.6	.4	.4	.4		
1992	92.5	92.4	93.6	93.7	-6	-1	1.3	.1	-3	.1	.5	.7		
1993	93.0	92.5	93.6	93.3	-7	-5	1.2	-3	.5	.2	.0	-4		
1994	92.9	92.5	93.3	93.5	-4	-4	.9	.2	-1	.0	-3	.2		
1995	92.9	92.4	93.5	93.6	-6	-5	1.2	.1	.0	-1	.2	.1		
1996	92.5	92.3	93.1	93.1	-1.2	-2	.9	.0	-4	-2	-5	-6		
1997	92.4	92.3	93.2	93.4	-8	-1	1.0	.2	-1	.0	.1	.4		
1998	93.3	92.8	94.0	94.3	-1	-5	1.3	.3	.9	.6	.9	1.0		
1999	93.9	93.5	94.4	95.0	-4	-4	1.0	.6	.7	.8	.5	.7		
2000	94.0	93.5	94.2	94.5	-1.1	-5	.7	.3	.1	.0	-3	-5		
2001	94.0	93.5	95.7	96.8	-5	-5	2.4	1.1	.0	.0	1.6	2.4		
2002	95.9	95.6	97.5	98.4	-9	-3	2.0	.9	2.0	2.2	1.9	1.7		
2003	97.0	97.7	98.5	99.4	-1.4	.7	.8	.9	1.2	2.2	1.0	1.0		
2004	98.3	97.4	98.9	99.4	-1.1	-9	1.5	.5	1.3	-3	.5	.0		
2005	98.4	98.2	97.8	100.0	-1.0	-2	-4	2.2	.1	.8	-1.2	.6		
Executive, administrative, and managerial occupations:														
1989	-	88.1	90.2	90.2	-	-	2.4	.0	-	-	-	-		
1990	89.8	89.5	90.0	90.0	-4	-3	.6	.0	-	1.6	-2	-3		
1991	90.8	90.0	90.3	90.1	.9	-9	.3	-2	1.2	.6	.3	.2		
1992	90.3	89.9	90.4	90.7	.2	-4	.6	.3	-6	-2	.1	.7		
1993	90.6	90.2	91.2	91.2	-1	-4	1.1	.0	.3	.4	.9	.5		
1994	91.2	91.2	91.3	91.5	.0	.0	.1	.2	.7	1.1	.1	.4		
1995	91.6	91.4	92.2	92.5	.1	-2	.9	.3	.5	.2	1.0	1.1		
1996	91.8	91.4	91.5	91.6	-8	-4	.1	.1	.2	.0	-8	-1.0		
1997	91.6	91.6	92.0	92.4	.0	.0	.4	.4	-2	.3	.6	.9		
1998	92.7	92.5	93.8	94.4	.3	-2	1.4	.6	1.2	1.0	2.0	2.2		
1999	94.5	93.9	94.1	94.9	.1	-6	.2	.9	2.0	1.5	.3	.5		
2000	93.9	93.4	93.9	94.7	-1.1	-5	.5	.9	-7	-6	-2	-2		
2001	94.5	94.4	95.9	97.5	-2	-1	1.6	1.7	.7	1.1	2.2	3.0		
2002	97.5	97.1	98.1	99.0	.0	-4	1.0	.9	3.2	2.8	2.2	1.5		
2003	98.1	98.6	99.2	100.4	-9	.5	.6	1.2	.6	1.5	1.2	1.3		
2004	99.2	98.6	99.1	100.2	-1.2	-6	.5	1.1	1.1	.0	-1	-2		
2005	99.9	99.2	98.3	100.0	-3	-7	-9	1.7	.7	.6	-8	-2		
Administrative support, including clerical:														
1989	-	87.3	89.3	89.3	-	-	2.3	.0	-	-	-	-		
1990	88.7	88.5	88.8	89.3	-7	-2	.3	.6	-	1.3	-5	-1		
1991	89.8	89.0	89.7	89.6	.6	-9	.8	-1	1.2	.6	1.0	.4		
1992	89.8	89.4	90.1	90.5	.2	-4	.8	.4	.0	.5	.5	1.0		
1993	90.0	89.8	90.4	90.4	-6	-2	.7	.0	.2	.4	.3	-1		
1994	90.3	90.3	90.6	90.9	-1	.0	.3	.3	.4	.6	.2	.6		
1995	90.4	90.2	90.8	91.2	-6	-2	.7	.4	.1	-1	.3	.3		

See footnotes at end of table.

TABLE 2b. EMPLOYMENT COST INDEX (COMPENSATION), STATE AND LOCAL GOVERNMENT WORKERS

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Administrative support, including clerical:													
1996	90.5	90.2	90.6	90.9	-0.8	-0.3	0.4	0.3	0.1	0.0	-0.3	-0.3	
1997	90.3	90.3	91.0	91.4	-.7	.0	.8	.4	-.2	.1	.5	.6	
1998	91.4	91.3	92.4	92.8	.0	-.1	1.2	.4	1.3	1.1	1.5	1.4	
1999	92.8	92.1	92.3	93.4	.0	-.8	.2	1.2	1.5	1.0	-.1	.7	
2000	92.4	92.1	92.6	93.1	-1.1	-.3	.5	.5	-.5	.0	.3	-.3	
2001	92.7	92.3	93.7	95.5	-.4	-.4	1.5	1.9	.3	.2	1.2	2.5	
2002	95.1	95.2	96.4	97.3	-.4	.1	1.3	.9	2.6	3.1	2.9	1.9	
2003	96.4	97.0	98.3	99.1	-.9	.6	1.3	.8	1.4	1.9	1.9	1.9	
2004	98.5	98.2	99.5	99.9	-.6	-.3	1.3	.4	2.2	1.2	1.2	.8	
2005	99.4	99.0	98.3	100.0	-.5	-.4	-.7	1.7	.9	.9	-1.1	.1	
Blue-collar occupations:													
1981	-	79.7	80.7	81.3	-	-	1.3	.7	-	-	-	-	
1982	82.6	81.0	83.1	83.6	1.6	-1.9	2.6	.6	-	1.7	3.0	2.8	
1983	84.7	84.0	84.5	84.9	1.3	-.8	.6	.5	2.6	3.6	1.7	1.5	
1984	85.8	85.1	85.9	86.3	1.1	-.8	.9	.5	1.3	1.3	1.7	1.7	
1985	86.8	86.2	87.9	87.5	.6	-.7	2.0	-.5	1.2	1.4	2.3	1.4	
1986	89.3	89.9	90.7	91.1	2.1	.7	.9	.4	2.9	4.2	3.1	4.1	
1987	90.6	89.9	89.9	90.2	-.5	-.8	.0	.3	1.4	.0	-.8	-1.0	
1988	90.4	89.2	89.4	89.3	.2	-1.3	.2	-.1	-.2	-.7	-.6	-1.0	
1989	89.7	89.0	90.2	90.8	.4	-.8	1.3	.7	-.8	-.3	.9	1.7	
1990	90.5	90.4	90.0	89.7	-.3	-.1	-.4	-.3	.9	1.6	-.2	-1.3	
1991	90.3	90.0	90.5	90.4	.7	-.3	.6	-.1	-.2	-.4	.5	.8	
1992	90.5	90.8	91.4	91.6	.1	.3	.7	.2	.2	.9	1.0	1.4	
1993	90.9	90.7	91.7	91.9	-.8	-.2	1.1	.2	.5	-.1	.4	.3	
1994	91.7	91.5	91.8	92.0	-.2	-.2	.3	.2	.9	.9	.1	.1	
1995	91.5	91.5	91.6	92.1	-.5	.0	.1	.5	-.3	-.1	-.2	.1	
1996	91.5	91.3	91.2	91.4	-.7	-.2	-.1	.2	.0	-.2	-.5	-.8	
1997	91.2	91.1	91.3	91.8	-.2	-.1	.2	.5	-.3	-.2	.1	.5	
1998	91.9	91.5	92.3	92.8	.1	-.4	.9	.5	.8	.5	1.2	1.1	
1999	92.9	92.7	92.6	93.5	.1	-.2	-.1	1.0	1.1	1.3	.3	.8	
2000	92.7	92.3	92.7	93.4	-.9	-.4	.4	.8	-.2	-.4	.1	-.1	
2001	93.1	92.4	93.8	95.7	-.3	-.8	1.5	2.0	.5	.1	1.2	2.5	
2002	95.1	94.9	96.6	97.5	-.6	-.2	1.8	.9	2.1	2.7	3.0	1.9	
2003	96.7	97.2	97.5	98.9	-.8	.5	.3	1.4	1.7	2.3	.9	1.5	
2004	98.2	97.5	98.8	99.2	-.7	-.7	1.3	.4	1.6	.4	1.3	.3	
2005	98.6	98.7	98.5	100.0	-.6	.1	-.2	1.5	.4	1.2	-.3	.8	
Service occupations:													
1981	-	71.8	73.1	73.7	-	-	1.8	.8	-	-	-	-	
1982	74.4	73.3	75.1	76.0	.9	-1.5	2.5	1.2	-	2.0	2.8	3.2	
1983	76.8	76.1	77.6	78.1	1.1	-.9	2.0	.6	3.2	3.9	3.3	2.8	
1984	78.0	77.7	79.0	79.8	-.1	-.4	1.7	1.0	1.6	2.1	1.8	2.1	
1985	80.0	79.3	81.1	81.2	.3	-.9	2.3	.1	2.5	2.0	2.7	1.8	
1986	82.3	82.6	83.5	83.9	1.4	.4	1.1	.5	2.9	4.1	2.9	3.3	
1987	83.7	83.2	83.4	83.7	-.2	-.6	.2	.4	1.7	.7	-.1	-.2	
1988	84.3	83.8	85.0	84.7	.7	-.6	1.4	-.4	.7	.8	1.9	1.2	
1989	84.4	83.8	85.6	85.5	-.4	-.7	2.1	-.1	.1	.0	.7	.9	
1990	84.7	84.3	84.7	84.9	-.9	-.5	.5	.2	.4	.6	-1.0	-.7	

See footnotes at end of table.

TABLE 2b. EMPLOYMENT COST INDEX (COMPENSATION), STATE AND LOCAL GOVERNMENT WORKERS

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Service occupations:												
1991	85.5	85.2	86.0	86.0	0.7	-0.4	0.9	0.0	0.9	1.0	1.5	1.3
1992	85.9	85.8	86.4	86.5	-1	-1	.7	.1	.5	.7	.5	.6
1993	86.3	86.3	87.0	87.1	-2	.0	.8	.1	.4	.6	.7	.7
1994	87.0	87.1	87.8	88.0	-1	.1	.8	.2	.9	1.0	.9	1.1
1995	87.7	87.8	88.3	88.8	-3	.1	.6	.6	.8	.9	.7	.9
1996	88.1	87.8	88.1	88.2	-8	-3	.3	.1	.5	.0	-3	-7
1997	88.2	88.0	88.4	88.9	.0	-2	.5	.6	.1	.2	.4	.8
1998	89.4	90.0	90.9	91.0	.6	.7	1.0	.1	1.4	2.3	2.8	2.5
1999	90.9	90.9	90.9	91.9	-1	.0	.0	1.1	1.7	1.0	-1	.9
2000	90.9	90.4	90.7	91.5	-1.1	-6	.3	.9	-1	-6	-2	-5
2001	91.7	91.5	92.8	94.5	.2	-2	1.4	1.8	.9	1.2	2.3	3.3
2002	94.0	93.9	95.0	95.6	-5	-1	1.2	.6	2.5	2.7	2.3	1.2
2003	94.9	95.6	96.6	97.7	-7	.7	1.0	1.1	1.0	1.9	1.8	2.1
2004	96.9	96.1	98.2	98.7	-8	-8	2.2	.5	2.1	.5	1.6	1.0
2005	97.9	97.9	98.2	100.0	-8	.0	.3	1.8	1.0	1.8	-1	1.4
Service industries:												
1981	-	73.9	76.1	76.9	-	-	3.0	1.1	-	-	-	-
1982	77.3	75.6	78.6	79.5	.5	-2.2	4.0	1.1	-	2.3	3.4	3.4
1983	80.0	79.0	81.0	81.1	.6	-1.2	2.5	.1	3.5	4.5	3.0	2.0
1984	81.3	80.8	82.9	83.6	.2	-6	2.6	.8	1.7	2.3	2.4	3.0
1985	83.6	82.9	85.3	85.3	.0	-8	2.9	.0	2.7	2.7	2.9	2.0
1986	86.4	86.1	88.5	88.9	1.3	-3	2.8	.5	3.4	3.9	3.7	4.3
1987	88.0	87.1	88.5	88.9	-1.0	-1.0	1.6	.5	1.9	1.1	.0	.0
1988	89.3	88.4	89.8	90.6	.4	-1.0	1.6	.9	1.4	1.4	1.5	1.9
1989	90.3	89.4	92.1	92.0	-3	-1.0	3.0	-1	1.1	1.1	2.6	1.6
1990	91.4	91.2	92.1	92.2	-7	-2	1.0	.1	1.3	2.0	.0	.2
1991	92.3	91.8	92.8	92.8	.1	-5	1.1	.0	1.0	.7	.7	.6
1992	92.2	92.0	93.2	93.5	-6	-2	1.3	.3	-1	.2	.5	.8
1993	92.7	92.3	93.4	93.3	-9	-4	1.2	-1	.5	.4	.2	-2
1994	92.8	92.5	93.2	93.4	-5	-3	.8	.2	.1	.2	-2	.1
1995	92.9	92.4	93.6	93.7	-5	-5	1.3	.1	.1	-1	.4	.3
1996	92.6	92.2	93.0	93.0	-1.2	-4	.9	.0	-3	-2	-6	-7
1997	92.3	92.2	93.1	93.5	-8	-1	1.0	.4	-3	.0	.1	.5
1998	93.3	92.9	94.2	94.5	-2	-4	1.4	.3	1.1	.8	1.2	1.1
1999	94.1	93.7	94.5	95.3	-4	-4	.9	.8	.9	.9	.4	.8
2000	94.1	93.6	94.5	94.9	-1.3	-5	1.0	.4	.0	-2	-1	-4
2001	94.4	93.8	96.1	97.2	-5	-6	2.5	1.1	.3	.3	1.7	2.4
2002	96.4	96.1	97.9	98.7	-8	-3	1.9	.8	2.2	2.4	1.9	1.5
2003	97.4	97.9	98.7	99.7	-1.3	.5	.8	1.0	1.0	2.0	.9	1.1
2004	98.6	97.5	99.1	99.6	-1.1	-1.1	1.6	.5	1.2	-5	.4	-2
2005	98.6	98.3	98.0	100.0	-1.0	-3	-3	2.0	.0	.8	-1.1	.4
Services, excluding schools:												
1981	-	76.0	77.6	78.9	-	-	2.1	1.7	-	-	-	-
1982	79.8	78.3	81.2	81.9	1.1	-1.9	3.7	.9	-	3.0	4.7	3.7
1983	82.6	82.3	82.8	83.4	.9	-4	.6	.7	3.5	5.1	2.0	1.9
1984	83.5	83.5	84.0	84.5	.1	.0	.6	.6	1.1	1.5	1.4	1.3
1985	84.8	84.2	85.3	85.2	.4	-7	1.3	-1	1.6	.8	1.6	.8

See footnotes at end of table.

TABLE 2b. EMPLOYMENT COST INDEX (COMPENSATION), STATE AND LOCAL GOVERNMENT WORKERS

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Services, excluding schools:												
1986	86.6	86.8	87.1	87.9	1.6	0.2	0.3	0.9	2.1	3.0	2.2	3.2
1987	87.6	87.0	86.9	87.4	-3	-7	-1	.6	1.1	.2	-3	-6
1988	88.9	87.8	88.1	88.7	1.7	-1.2	.3	.7	1.5	1.0	1.4	1.5
1989	88.6	88.1	89.7	89.5	-1	-6	1.8	-2	-3	.3	1.8	.9
1990	89.5	89.5	89.6	90.0	.0	.0	.1	.4	1.0	1.6	-1	.6
1991	90.8	89.8	90.6	90.7	.9	-1.1	.9	.1	1.5	.3	1.1	.8
1992	90.3	90.1	90.9	91.4	-4	-2	.9	.6	-6	.4	.4	.7
1993	91.1	90.8	91.5	91.5	-3	-3	.8	.0	.9	.8	.6	.1
1994	91.2	91.1	91.4	91.7	-3	-1	.3	.3	.1	.3	-1	.3
1995	91.3	91.5	92.0	92.2	-4	.2	.5	.2	.1	.5	.7	.5
1996	91.5	91.3	91.4	91.0	-8	-2	.1	-4	.3	-3	-7	-1.2
1997	90.6	90.7	91.2	91.7	-4	.1	.6	.5	-1.1	-7	-2	.8
1998	91.7	91.4	92.7	92.6	.0	-3	1.4	-1	1.3	.8	1.6	1.0
1999	92.5	92.3	92.9	93.4	-1	-2	.7	.5	.9	1.1	.2	.9
2000	92.8	92.5	93.0	93.5	-6	-3	.5	.5	.3	.2	.1	.1
2001	93.1	93.3	94.7	96.6	-4	.2	1.5	2.0	.4	.9	1.9	3.3
2002	96.6	96.5	97.3	98.4	.0	-1	.8	1.1	3.7	3.4	2.7	1.9
2003	97.4	97.7	98.5	99.8	-1.0	.3	.8	1.3	.8	1.3	1.3	1.4
2004	98.9	98.1	99.6	99.8	-9	-8	1.5	.2	1.5	.4	1.2	.0
2005	99.3	99.2	98.6	100.0	-5	-1	-6	1.4	.4	1.2	-1.1	.2
Health services:												
1985	83.3	82.5	84.2	83.9	-	-1.0	2.1	-4	-	-	-	-
1986	84.9	85.2	85.9	86.3	1.2	.4	.8	.5	2.0	3.3	2.1	2.9
1987	85.8	85.3	86.0	86.6	-6	-6	.8	.7	1.0	.1	.1	.3
1988	86.7	86.0	86.6	86.8	.1	-8	.7	.2	1.0	.8	.7	.2
1989	86.8	86.6	88.7	88.7	.0	-2	2.4	.0	.2	.7	2.4	2.3
1990	88.7	88.4	89.0	89.2	.0	-3	.7	.2	2.1	2.1	.4	.5
1991	89.6	88.7	89.2	89.5	.4	-1.0	.6	.3	1.1	.3	.2	.4
1992	89.4	89.5	90.2	90.4	-1	.1	.8	.2	-2	1.0	1.2	1.0
1993	90.0	89.8	90.5	90.7	-4	-2	.8	.2	.6	.3	.3	.4
1994	90.6	90.9	91.5	91.7	-1	.3	.7	.2	.8	1.3	1.1	1.0
1995	91.1	91.4	91.9	92.1	-7	.3	.5	.2	.5	.6	.4	.5
1996	91.4	91.3	91.3	90.8	-8	-1	.0	-5	.4	-2	-7	-1.4
1997	90.3	90.4	90.6	91.4	-6	.1	.2	.9	-1.2	-9	-7	.7
1998	91.3	91.0	92.1	92.2	-1	-3	1.2	.1	1.2	.7	1.6	.9
1999	91.9	91.8	92.3	93.1	-3	-1	.5	.9	.7	.9	.2	.9
2000	92.5	92.2	92.8	93.6	-6	-3	.7	.9	.6	.5	.6	.6
2001	92.7	93.2	94.6	96.5	-1.0	.5	1.5	2.0	.3	1.0	2.0	3.1
2002	96.4	96.4	97.1	98.3	-1	.0	.7	1.2	3.9	3.4	2.6	1.9
2003	97.1	97.5	98.4	99.7	-1.2	.4	.9	1.3	.7	1.2	1.3	1.4
2004	98.7	97.9	99.4	99.8	-1.0	-8	1.5	.4	1.7	.4	1.1	.2
2005	99.5	99.2	98.5	100.0	-3	-3	-7	1.5	.8	1.3	-9	.2
Hospitals:												
1988	86.5	86.2	86.9	86.9	-	-3	.8	.0	-	-	-	-
1989	86.5	86.4	88.6	88.9	-5	-1	2.5	.3	.0	.3	2.0	2.3
1990	88.3	88.3	88.8	89.3	-7	.0	.6	.6	2.1	2.2	.2	.5
1991	89.1	88.4	89.2	89.6	-2	-8	.9	.4	.9	.1	.5	.4
1992	89.3	89.3	90.1	90.2	-3	.0	.9	.1	.2	1.0	1.0	.7

See footnotes at end of table.

TABLE 2b. EMPLOYMENT COST INDEX (COMPENSATION), STATE AND LOCAL GOVERNMENT WORKERS

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Hospitals:												
1993	89.6	89.5	90.1	90.7	-0.7	-0.1	0.7	0.7	0.4	0.2	0.1	0.5
1994	90.1	90.2	91.2	91.5	-7	.1	1.1	.3	.6	.9	1.2	1.0
1995	90.9	91.4	91.8	92.0	-7	.6	.4	.2	.9	1.2	.7	.6
1996	91.4	91.2	91.2	90.8	-7	-2	.0	-4	.5	-2	-7	-1.3
1997	90.4	90.5	90.7	91.5	-4	.1	.2	.9	-1.0	-8	-6	.8
1998	91.5	91.1	92.2	92.4	.0	-4	1.2	.2	1.2	.7	1.7	.9
1999	92.1	92.1	92.5	93.3	-3	.0	.4	.9	.7	1.1	.3	.9
2000	92.7	92.3	93.1	93.7	-6	-4	.9	.6	.6	.2	.7	.5
2001	92.7	93.3	94.7	96.5	-1.1	.6	1.5	1.9	.0	1.0	1.8	3.0
2002	96.4	96.5	97.2	98.5	-1	.1	.7	1.3	4.0	3.4	2.6	2.1
2003	97.2	97.7	98.6	99.7	-1.3	.5	.9	1.1	.9	1.3	1.4	1.2
2004	98.7	97.9	99.6	100.0	-1.0	-8	1.7	.4	1.5	.3	1.0	.3
2005	99.4	99.1	98.5	100.0	-6	-3	-6	1.5	.7	1.2	-1.0	.0
Educational services:												
1989	90.7	89.8	92.8	92.6	-	-1.0	3.3	-2	-	-	-	-
1990	91.9	91.6	92.6	92.7	-8	-3	1.1	.1	1.4	2.0	-2	.1
1991	92.7	92.2	93.3	93.2	.0	-5	1.2	-1	.9	.7	.7	.5
1992	92.5	92.3	93.7	94.0	-8	-2	1.5	.3	-2	.1	.5	.9
1993	93.1	92.6	93.9	93.7	-1.0	-5	1.4	-2	.6	.4	.2	-3
1994	93.0	92.6	93.5	93.8	-7	-4	1.0	.3	-1	.0	-4	.1
1995	93.1	92.6	93.8	93.9	-7	-5	1.3	.1	.1	.0	.3	.1
1996	92.8	92.5	93.4	93.4	-1.2	-3	1.0	.0	-3	-2	-5	-5
1997	92.6	92.5	93.5	93.9	-9	-1	1.1	.4	-2	.1	.2	.5
1998	93.6	93.3	94.5	94.9	-3	-3	1.3	.4	1.1	.8	1.1	1.1
1999	94.4	94.1	95.0	95.6	-5	-3	1.0	.6	.9	.9	.5	.8
2000	94.3	93.8	94.9	95.2	-1.4	-5	1.2	.3	-1	-3	-1	-4
2001	94.6	93.9	96.3	97.4	-6	-7	2.6	1.1	.3	.1	1.5	2.3
2002	96.4	96.1	98.0	98.7	-1.0	-3	2.0	.7	1.9	2.3	1.8	1.4
2003	97.4	98.0	98.8	99.7	-1.3	.6	.8	.9	1.0	2.1	.8	1.0
2004	98.5	97.4	99.0	99.5	-1.2	-1.1	1.6	.5	1.1	-6	.2	-3
2005	98.5	98.2	98.0	100.0	-1.0	-3	-2	2.0	.0	.8	-1.0	.5
Schools:												
1981	-	73.1	75.4	76.0	-	-	3.1	.8	-	-	-	-
1982	76.3	74.5	77.6	78.5	.4	-2.4	4.2	1.2	-	2.0	3.0	3.3
1983	78.9	77.8	80.1	80.2	.5	-1.4	3.0	.1	3.4	4.4	3.2	2.2
1984	80.3	79.6	82.4	83.1	.1	-9	3.5	.8	1.8	2.3	2.8	3.6
1985	83.0	82.3	85.0	85.0	-1	-8	3.3	.0	3.3	3.4	3.3	2.3
1986	86.1	85.7	88.7	88.9	1.3	-5	3.5	.2	3.8	4.1	4.3	4.6
1987	87.9	87.0	88.7	89.3	-1.1	-1.0	2.0	.7	2.1	1.6	.0	.4
1988	89.1	88.2	90.2	91.0	-2	-1.0	2.3	.9	1.3	1.3	1.6	1.9
1989	90.5	89.5	92.7	92.7	-5	-1.1	3.6	.0	1.6	1.5	2.9	2.0
1990	91.9	91.4	92.6	92.7	-9	-5	1.3	.1	1.5	2.1	-2	-1
1991	92.6	92.2	93.3	93.1	-1	-4	1.2	-2	.8	.9	.8	.5
1992	92.5	92.2	93.7	93.9	-6	-3	1.6	.2	-1	.0	.5	.9
1993	93.0	92.6	93.8	93.6	-1.0	-4	1.3	-2	.6	.4	.1	-3
1994	93.0	92.7	93.6	93.7	-6	-3	1.0	.1	.0	.1	-2	.1
1995	93.0	92.6	93.8	93.9	-7	-4	1.3	.1	.0	-1	.2	.2
1996	92.7	92.4	93.4	93.5	-1.3	-3	1.1	.1	-3	-2	-5	-5

See footnotes at end of table.

TABLE 2b. EMPLOYMENT COST INDEX (COMPENSATION), STATE AND LOCAL GOVERNMENT WORKERS

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Schools:												
1997	92.7	92.6	93.6	93.8	-0.9	-0.1	1.1	0.2	-0.1	0.2	0.2	0.4
1998	93.6	93.2	94.4	94.8	-.2	-.4	1.3	.4	1.0	.7	1.0	1.0
1999	94.4	94.0	95.0	95.5	-.4	-.4	1.1	.5	.9	.9	.6	.8
2000	94.3	93.7	94.8	95.2	-1.3	-.6	1.2	.4	-.1	-.3	-.2	-.4
2001	94.5	93.9	96.2	97.3	-.7	-.6	2.4	1.1	.3	.2	1.5	2.3
2002	96.4	96.0	97.9	98.7	-.9	-.4	2.0	.8	2.0	2.2	1.8	1.4
2003	97.3	97.9	98.8	99.6	-1.4	.6	.9	.8	.9	2.1	.9	1.0
2004	98.4	97.4	99.0	99.5	-1.2	-1.0	1.6	.5	1.1	-.5	.2	-.2
2005	98.4	98.1	97.9	100.0	-1.1	-.3	-.2	2.1	.0	.7	-1.1	.5
Elementary and secondary schools:												
1981	-	72.7	75.1	75.8	-	-	3.3	.9	-	-	-	-
1982	76.0	74.2	77.7	78.6	.3	-2.4	4.7	1.2	-	2.1	3.4	3.7
1983	78.8	77.7	80.6	80.5	.3	-1.4	3.7	-.1	3.7	4.6	3.8	2.4
1984	80.5	79.8	82.9	83.4	.0	-.9	3.9	.6	2.1	2.8	2.8	3.7
1985	83.2	82.3	85.6	85.5	-.2	-1.1	4.0	-.1	3.4	3.0	3.3	2.5
1986	86.5	86.0	89.2	89.5	1.2	-.6	3.7	.3	4.0	4.6	4.2	4.7
1987	88.4	87.4	89.5	90.0	-1.2	-1.1	2.4	.6	2.2	1.6	.4	.5
1988	89.7	88.8	90.9	92.0	-.3	-1.0	2.4	1.2	1.5	1.6	1.5	2.2
1989	91.1	90.1	93.5	93.5	-1.0	-1.1	3.8	.0	1.5	1.4	2.9	1.7
1990	92.5	92.2	93.6	93.7	-1.1	-.3	1.5	.1	1.6	2.3	.1	.2
1991	93.5	92.9	94.3	94.2	-.2	-.6	1.5	-.1	1.1	.8	.8	.6
1992	93.6	93.4	94.9	95.1	-.6	-.2	1.6	.2	.1	.6	.6	1.0
1993	94.0	93.5	94.8	94.8	-1.2	-.5	1.4	.0	.4	.1	-.1	-.4
1994	94.0	93.5	94.5	94.5	-.8	-.5	1.1	.0	.0	.0	-.3	-.3
1995	93.9	93.4	94.7	94.8	-.6	-.5	1.4	.1	-.1	-.1	.2	.3
1996	93.5	93.2	94.0	93.8	-1.4	-.3	.9	-.2	-.4	-.3	-.8	-1.0
1997	93.0	93.0	94.0	94.1	-.9	.0	1.1	.1	-.6	-.2	.0	.4
1998	93.8	93.4	94.9	95.0	-.3	-.4	1.6	.1	.9	.5	1.0	1.0
1999	94.6	94.1	95.1	95.8	-.4	-.5	1.1	.7	.9	.8	.3	.8
2000	94.3	93.9	94.8	95.1	-1.6	-.4	1.0	.3	-.3	-.3	-.4	-.7
2001	94.2	93.6	95.9	96.8	-.9	-.6	2.5	.9	-.1	-.3	1.1	1.8
2002	95.9	95.5	97.4	98.1	-.9	-.4	2.0	.7	1.8	2.0	1.6	1.3
2003	96.8	97.4	98.4	99.3	-1.3	.6	1.0	.9	.8	2.0	1.0	1.2
2004	98.1	97.0	98.9	99.4	-1.2	-1.1	2.0	.5	1.4	-.4	.5	.1
2005	98.2	97.9	97.8	100.0	-1.2	-.3	-.1	2.2	.1	.9	-1.1	.6
Colleges and universities:												
1989	89.2	88.2	90.6	90.8	-	-1.1	2.7	.2	-	-	-	-
1990	90.2	89.6	90.0	90.1	-.7	-.7	.4	.1	1.2	1.6	-.6	-.8
1991	90.2	90.6	90.5	90.0	.1	.4	-.1	-.6	.0	1.1	.5	-.1
1992	89.6	89.1	90.6	90.4	-.4	-.6	1.7	-.2	-.7	-1.7	.1	.4
1993	90.2	89.8	91.1	90.6	-.2	-.4	1.4	-.5	.7	.8	.6	.2
1994	90.3	90.2	91.2	91.7	-.3	-.1	1.1	.5	.1	.5	.1	1.3
1995	91.1	90.5	91.4	91.7	-.7	-.7	1.0	.3	.9	.3	.3	.0
1996	90.9	90.7	91.9	92.5	-.9	-.2	1.3	.7	-.2	.3	.5	.9
1997	91.9	91.5	92.5	93.1	-.6	-.4	1.1	.6	1.1	.9	.7	.7
1998	93.0	92.7	93.7	94.4	-.1	-.3	1.1	.7	1.2	1.3	1.3	1.4
1999	94.0	93.6	94.4	95.2	-.4	-.4	.9	.8	1.0	1.0	.7	.8
2000	94.2	93.7	94.8	95.4	-1.1	-.5	1.2	.6	.2	.1	.5	.2

See footnotes at end of table.

TABLE 2b. EMPLOYMENT COST INDEX (COMPENSATION), STATE AND LOCAL GOVERNMENT WORKERS

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Colleges and universities:												
2001	95.5	94.9	97.6	98.9	0.1	-0.6	2.8	1.3	1.4	1.3	3.0	3.6
2002	98.0	97.5	99.6	100.3	-9	-5	2.2	.7	2.6	2.8	2.0	1.4
2003	99.2	99.8	100.0	101.0	-1.1	.6	.2	1.0	1.3	2.4	.4	.7
2004	99.6	98.7	99.4	99.6	-1.4	-9	.7	.2	.4	-1.1	-6	-1.4
2005	99.1	98.8	98.2	100.0	-5	-3	-6	1.8	-5	.1	-1.2	.4
Public administration¹:												
1981	-	75.1	76.2	76.7	-	-	1.5	.7	-	-	-	-
1982	77.9	76.5	78.4	79.1	1.6	-1.8	2.5	.9	-	2.0	2.8	3.2
1983	80.8	80.0	81.0	81.6	2.1	-1.0	1.3	.7	3.7	4.5	3.3	3.1
1984	81.5	81.1	82.3	83.0	-1	-5	1.5	.9	.9	1.4	1.6	1.8
1985	83.2	82.4	84.3	84.0	.2	-1.0	2.3	-4	2.1	1.6	2.5	1.1
1986	85.5	85.8	86.8	87.2	1.8	.4	1.2	.5	2.8	4.1	2.9	3.8
1987	87.5	86.8	86.6	87.4	.3	-8	-2	.9	2.3	1.1	-2	.2
1988	87.8	87.3	87.4	87.2	.5	-6	.1	-2	.3	.6	1.0	-2
1989	87.2	86.6	88.1	88.0	.0	-7	1.7	-1	-7	-8	.8	.9
1990	87.7	87.3	87.3	87.3	-3	-5	.0	.0	.6	.8	-1.0	-8
1991	88.2	87.6	87.9	87.7	1.0	-7	.3	-2	.6	.4	.7	.5
1992	88.0	87.8	88.1	88.1	.3	-2	.3	.0	-3	.2	.2	.4
1993	88.0	87.8	88.3	88.4	-1	-2	.6	.1	.0	.0	.3	.4
1994	88.7	88.7	89.0	89.2	.3	.0	.3	.2	.8	1.1	.8	.9
1995	89.0	88.8	89.4	89.8	-2	-2	.7	.4	.4	.1	.4	.7
1996	89.2	88.8	89.0	89.3	-7	-4	.2	.3	.2	.0	-4	-6
1997	89.4	89.2	89.4	90.0	.1	-2	.2	.7	.2	.4	.4	.8
1998	90.4	90.6	91.3	91.7	.4	.2	.8	.4	1.2	1.6	2.1	1.9
1999	91.7	91.5	91.2	92.2	.0	-2	-3	1.1	1.4	1.1	-1	.6
2000	91.4	91.1	90.9	91.6	-9	-3	-2	.8	-3	-5	-3	-7
2001	91.9	91.7	92.6	94.4	.3	-2	1.0	1.9	.5	.7	1.9	3.0
2002	94.0	94.0	95.1	96.0	-4	.0	1.2	.9	2.4	2.5	2.6	1.7
2003	95.3	96.1	97.1	98.0	-7	.8	1.0	.9	1.4	2.2	2.1	2.1
2004	97.5	97.1	98.5	99.0	-5	-4	1.4	.5	2.3	1.0	1.5	1.1
2005	98.7	98.5	97.9	100.0	-3	-2	-6	2.1	1.2	1.5	-6	1.0

¹ Includes executive, legislative, judicial, administrative, and regulatory activities of State and local governments, SICs 91 through 96.

NOTE: Dashes indicate data not available.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted)

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Private industry workers ¹ :													
1979	-	-	-	84.0	-	-	-	-	-	-	-	-	-
1980	82.5	81.9	82.4	81.9	-1.8	-0.7	0.6	-0.6	-	-	-	-	-2.5
1981	82.7	82.3	81.6	82.6	1.0	-.5	-.9	1.2	0.2	0.5	-1.0	.9	
1982	83.6	82.5	83.3	84.7	1.2	-1.3	1.0	1.7	1.1	.2	2.0	2.6	
1983	85.9	85.5	85.7	86.2	1.4	-.5	.2	.6	2.7	3.6	2.8	1.8	
1984	86.6	86.5	86.1	87.0	.5	-.1	-.5	1.0	.9	1.1	.5	.9	
1985	87.1	86.8	87.4	87.1	.1	-.3	.7	-.3	.5	.4	1.5	.1	
1986	88.4	88.6	88.6	88.9	1.5	.2	.0	.3	1.5	2.0	1.3	2.1	
1987	88.5	88.0	87.7	88.0	-.4	-.6	-.3	.3	.1	-.6	-1.0	-1.1	
1988	88.5	88.4	88.0	88.3	.6	-.1	-.5	.3	.0	.4	.3	.4	
1989	88.1	87.9	88.3	88.5	-.2	-.2	.5	.2	-.4	-.6	.4	.2	
1990	88.0	88.3	87.3	87.2	-.6	.3	-1.1	-.1	-.1	.5	-1.2	-1.5	
1991	87.6	88.0	88.2	88.3	.5	.5	.2	.1	-.5	-.3	1.1	1.3	
1992	88.6	88.6	88.6	88.8	.3	.0	.0	.2	1.1	.6	.4	.6	
1993	88.9	89.1	89.5	89.6	.1	.2	.4	.1	.4	.6	1.1	.9	
1994	89.6	89.9	89.8	90.0	.0	.3	-.1	.2	.8	.9	.3	.4	
1995	89.7	89.6	89.8	90.0	-.3	-.1	.2	.2	.1	-.3	.0	.0	
1996	89.5	89.8	89.7	89.8	-.6	.3	-.1	.1	-.2	.2	-.1	-.2	
1997	89.7	90.3	90.6	91.3	-.1	.7	.3	.8	.2	.6	1.0	1.7	
1998	91.7	92.0	92.6	93.1	.4	.3	.7	.5	2.2	1.8	2.2	1.9	
1999	92.8	93.1	93.1	93.7	-.3	.3	.0	.6	1.2	1.2	.5	.7	
2000	93.5	93.9	94.1	94.6	-.2	.4	.2	.5	.8	.8	1.1	.9	
2001	94.7	94.6	95.3	97.0	.1	-.1	.7	1.8	1.3	.7	1.3	2.6	
2002	96.9	97.5	97.4	97.8	-.1	.6	-.1	.4	2.3	3.0	2.1	.8	
2003	97.7	98.8	98.9	99.9	-.1	1.1	.1	1.0	.8	1.4	1.6	2.2	
2004	99.7	99.5	100.2	100.4	-.2	-.2	.7	.2	2.1	.7	1.2	.5	
2005	100.0	100.1	98.5	100.0	-.4	.1	-1.6	1.5	.3	.6	-1.7	-.4	
Private industry workers, excluding sales occupations:													
1979	-	-	-	83.4	-	-	-	-	-	-	-	-	-
1980	82.3	81.7	82.4	81.8	-1.3	-.7	.9	-.7	-	-	-	-1.9	
1981	82.7	82.3	81.8	82.5	1.1	-.5	-.6	.9	.5	.8	-.6	.9	
1982	83.7	82.5	83.5	84.7	1.5	-1.4	1.2	1.4	1.2	.3	2.0	2.7	
1983	86.0	85.6	86.0	86.3	1.5	-.5	.5	.3	2.8	3.7	2.9	1.9	
1984	86.7	86.7	86.5	87.3	.5	.0	-.2	.9	.8	1.2	.6	1.1	
1985	87.3	86.9	87.4	87.0	.0	-.5	.6	-.5	.6	.3	1.1	-.3	
1986	88.4	88.5	88.6	88.9	1.6	.1	.1	.3	1.3	1.8	1.3	2.2	
1987	88.4	88.1	87.8	88.1	-.6	-.3	-.3	.3	.0	-.5	-.9	-.9	
1988	88.8	88.6	88.1	88.3	.8	-.2	-.6	.2	.4	.6	.4	.2	
1989	88.2	87.8	88.2	88.2	-.1	-.5	.5	.0	-.6	-.9	.1	-.1	
1990	88.0	88.1	87.3	87.2	-.2	.1	-.9	-.1	-.3	.4	-1.1	-1.2	
1991	87.6	88.0	88.2	88.5	.5	.5	.2	.3	-.4	-.2	1.1	1.5	
1992	88.6	88.7	88.8	89.0	.1	.1	.1	.2	1.1	.8	.6	.6	
1993	89.1	89.4	89.7	89.8	.1	.3	.3	.1	.6	.8	1.1	.9	
1994	89.8	90.1	90.0	90.2	.0	.3	-.1	.2	.8	.8	.3	.4	
1995	90.0	89.8	90.0	90.3	-.2	-.2	.2	.3	.2	-.3	.0	.1	
1996	89.8	89.8	89.9	89.8	-.6	.0	.1	-.1	-.2	.0	-.1	-.5	
1997	89.8	90.4	90.6	91.3	.0	.7	.2	.8	.0	.7	.8	1.7	
1998	91.7	91.9	92.4	92.6	.4	.2	.5	.2	2.1	1.7	2.0	1.4	
1999	92.8	93.1	92.9	93.6	.2	.3	-.2	.8	1.2	1.2	.5	1.0	

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Private industry workers, excluding sales occupations:												
2000	93.2	93.7	93.9	94.5	-0.4	0.5	0.2	0.6	0.5	0.7	1.1	0.9
2001	94.6	94.5	95.3	96.9	.1	-.1	.8	1.7	1.5	.8	1.5	2.6
2002	96.9	97.2	97.3	97.8	.0	.3	.1	.5	2.4	2.9	2.0	.9
2003	97.6	98.8	98.9	99.9	-.2	1.2	.1	1.0	.7	1.6	1.6	2.2
2004	99.7	99.5	100.2	100.5	-.2	-.2	.7	.3	2.2	.7	1.3	.6
2005	100.2	100.2	98.6	100.0	-.3	.0	-1.6	1.4	.4	.7	-1.6	-.5
White-collar occupations:												
1979	—	—	—	80.2	—	—	—	—	—	—	—	—
1980	78.9	78.2	78.5	78.1	-1.6	-.9	.4	-.5	—	—	—	-2.6
1981	79.1	78.6	77.7	78.9	1.3	-.6	-1.1	1.5	.3	.6	-1.0	1.0
1982	79.8	78.7	79.7	80.8	1.1	-1.4	1.3	1.4	.9	.1	2.6	2.5
1983	82.1	81.8	82.4	82.8	1.6	-.4	.7	.5	2.8	3.9	3.4	2.5
1984	83.3	83.4	83.0	83.8	.6	.1	-.5	1.0	1.5	2.0	.7	1.1
1985	84.2	84.2	84.7	84.6	.5	.0	.6	-.1	1.1	.9	2.1	1.0
1986	86.0	86.3	86.3	86.6	1.7	.3	.0	.3	2.2	2.5	1.8	2.3
1987	86.5	86.0	85.8	86.0	-.1	-.6	-.2	.2	.6	-.3	-.6	-.7
1988	86.3	86.3	86.0	86.5	.3	.0	-.3	.6	-.3	.3	.3	.5
1989	86.6	86.3	86.9	87.0	.1	-.3	.7	.1	.4	.0	1.0	.6
1990	86.6	87.0	86.1	85.9	-.5	.5	-1.0	-.2	.0	.8	-.9	-1.2
1991	86.5	86.8	87.0	87.1	.7	.3	.2	.1	-.2	-.2	1.0	1.4
1992	87.1	87.2	87.2	87.5	.0	.1	.0	.3	.8	.5	.3	.4
1993	87.6	87.7	88.1	88.3	.1	.1	.5	.2	.5	.6	1.0	.9
1994	88.4	88.6	88.5	88.8	.1	.2	-.1	.3	.9	1.0	.5	.6
1995	88.6	88.6	88.8	89.0	-.2	.0	.2	.2	.3	.0	.3	.3
1996	88.7	88.9	89.0	89.0	-.3	.2	.1	.0	.1	.3	.2	-.1
1997	89.0	89.6	89.8	90.8	.0	.7	.2	1.1	.4	.8	1.0	2.0
1998	91.2	91.5	92.3	92.8	.4	.3	.9	.5	2.4	2.2	2.8	2.2
1999	92.4	92.8	92.8	93.4	-.4	.4	.0	.6	1.3	1.4	.6	.7
2000	93.4	93.9	94.0	94.6	.0	.5	.1	.6	1.0	1.1	1.3	1.2
2001	94.7	94.7	95.3	97.0	.1	.0	.6	1.8	1.4	.8	1.4	2.6
2002	97.0	97.5	97.4	97.8	.0	.5	-.1	.4	2.5	3.0	2.2	.8
2003	97.8	98.7	99.0	99.9	.0	.9	.3	.9	.8	1.2	1.6	2.2
2004	99.6	99.1	100.0	100.2	-.3	-.5	.9	.2	1.9	.4	1.0	.3
2005	99.9	100.0	98.5	100.0	-.3	.1	-1.5	1.5	.3	.9	-1.5	-.2
White-collar occupations, excluding sales occupations:												
1979	—	—	—	78.6	—	—	—	—	—	—	—	—
1980	77.9	77.2	77.5	77.1	-.9	-.9	.4	-.5	—	—	—	-2.0
1981	78.3	77.6	77.3	78.1	1.6	-.9	-.4	1.0	.6	.6	-.3	1.3
1982	79.2	78.2	79.2	80.3	1.4	-1.3	1.3	1.4	1.1	.8	2.6	2.7
1983	81.7	81.5	82.2	82.5	1.7	-.2	.9	.4	3.3	4.2	3.7	2.8
1984	83.1	83.1	83.0	83.8	.7	.0	-.1	1.0	1.7	2.0	1.0	1.6
1985	83.7	83.7	84.2	83.9	-.1	.0	.6	-.4	.7	.7	1.4	.1
1986	85.4	85.6	85.7	86.1	1.8	.2	.1	.5	2.0	2.3	1.7	2.7
1987	86.0	85.6	85.6	85.9	-.1	-.5	.0	.4	.7	.0	-.1	-.2
1988	86.4	86.1	85.9	86.1	.6	-.3	-.2	.2	.4	.6	.4	.2
1989	86.2	85.8	86.3	86.3	.1	-.5	.6	.0	-.2	-.4	.4	.2
1990	86.2	86.4	85.8	85.7	-.1	.2	-.7	-.1	.0	.7	-.6	-.7

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
White-collar occupations, excluding sales occupations:												
1991	86.1	86.4	86.7	87.0	0.5	0.3	0.3	0.3	-0.1	0.0	1.1	1.5
1992	87.0	87.0	87.2	87.5	.0	.0	.2	.3	1.0	.7	.6	.6
1993	87.7	87.8	88.2	88.3	.2	.1	.5	.1	.8	1.0	1.1	1.0
1994	88.5	88.7	88.6	88.9	.2	.2	-.1	.3	1.0	1.0	.5	.7
1995	88.8	88.6	88.8	89.2	-.1	-.2	.2	.5	.3	-.1	.2	.3
1996	88.8	88.8	89.0	88.9	-.4	.0	.2	-.1	.0	.2	.3	-.3
1997	88.9	89.5	89.7	90.7	.0	.7	.2	1.1	.2	.9	.8	1.9
1998	91.1	91.3	91.9	92.1	.4	.2	.7	.2	2.4	2.0	2.5	1.6
1999	92.3	92.5	92.5	93.1	.2	.2	.0	.6	1.3	1.3	.7	1.1
2000	92.9	93.4	93.7	94.3	-.2	.5	.3	.6	.7	.9	1.2	1.2
2001	94.5	94.5	95.3	96.9	.2	.0	.8	1.7	1.8	1.2	1.7	2.8
2002	96.9	97.2	97.2	97.6	.0	.3	.0	.4	2.5	2.8	2.0	.7
2003	97.7	98.7	98.9	99.9	.1	1.0	.2	1.0	.8	1.6	1.8	2.4
2004	99.6	99.1	99.9	100.4	-.3	-.5	.8	.5	1.9	.4	1.0	.5
2005	100.2	100.3	98.6	100.0	-.2	.1	-1.7	1.4	.6	1.1	-1.3	-.4
Professional specialty and technical occupations:												
1985	-	-	-	84.5	-	-	-	-	-	-	-	-
1986	85.8	86.0	86.3	86.7	1.5	.2	.3	.5	-	-	-	2.6
1987	86.4	85.8	85.9	86.3	-.3	-.7	.1	.5	.7	-.2	-.4	-.4
1988	86.9	86.7	86.8	86.8	.7	-.2	.1	.0	.5	1.0	1.0	.5
1989	86.9	86.4	87.4	87.6	.1	-.6	1.2	.2	.0	-.3	.7	.9
1990	87.5	87.4	86.9	87.1	-.1	-.1	-.6	.2	.7	1.1	-.6	-.5
1991	87.5	87.6	88.2	88.6	.5	.1	.7	.5	.0	.3	1.5	1.7
1992	88.8	89.0	89.5	90.0	.2	.2	.6	.6	1.5	1.6	1.6	1.6
1993	90.0	90.1	90.3	90.4	.0	.1	.2	.1	1.4	1.2	.9	.5
1994	90.8	90.8	90.7	90.8	.4	.0	-.1	.1	.9	.9	.4	.5
1995	90.5	90.3	90.5	90.8	-.3	-.2	.2	.3	-.3	-.6	-.2	-.1
1996	90.7	90.8	90.6	90.4	-.1	.1	-.2	-.2	.2	.5	.1	-.4
1997	90.2	90.9	90.9	91.6	-.2	.8	.0	.8	-.5	.2	.4	1.3
1998	91.8	92.2	92.8	93.3	.2	.4	.7	.5	1.7	1.4	2.1	1.9
1999	92.9	93.0	92.7	93.5	-.4	.1	-.3	.9	1.2	.8	-.1	.2
2000	93.0	93.8	93.9	94.7	-.5	.9	.1	.9	.1	.8	1.3	1.3
2001	95.2	94.9	95.8	97.3	.5	-.3	.9	1.6	2.3	1.2	1.9	2.7
2002	96.9	96.9	97.0	97.5	-.4	.0	.1	.5	1.8	2.1	1.3	.2
2003	97.0	97.9	98.1	99.2	-.5	.9	.2	1.1	.1	1.1	1.2	1.8
2004	99.2	98.8	99.8	100.3	.0	-.4	1.0	.5	2.3	.9	1.8	1.1
2005	100.3	100.2	98.7	100.0	.0	-.1	-1.5	1.3	1.1	1.4	-1.1	-.3
Executive, administrative, and managerial occupations:												
1985	-	-	-	83.8	-	-	-	-	-	-	-	-
1986	85.6	85.9	85.9	86.3	2.1	.4	.0	.5	-	-	-	3.0
1987	86.7	86.2	86.2	86.3	.5	-.6	.0	.1	1.3	.3	.4	.0
1988	86.2	86.0	85.6	86.1	-.1	-.2	-.5	.6	-.5	-.2	-.8	-.3
1989	86.0	85.5	85.6	85.4	-.1	-.6	.1	-.2	-.3	-.6	.1	-.8
1990	85.5	86.0	85.2	85.0	.1	.6	-.9	-.2	-.6	.6	-.5	-.5
1991	85.6	86.0	86.2	86.4	.7	.5	.2	.2	.1	.0	1.2	1.7

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Executive, administrative, and managerial occupations:												
1992	85.8	85.6	85.5	85.6	-0.7	-0.2	-0.1	0.1	0.3	-0.5	-0.9	-1.0
1993	86.1	86.1	86.3	86.5	.6	.0	.2	.2	.3	.6	1.0	1.1
1994	86.7	86.9	87.0	87.4	.2	.2	.1	.5	.7	1.0	.8	1.0
1995	87.5	87.2	87.4	87.7	.1	-.3	.2	.3	1.0	.3	.4	.4
1996	87.2	87.2	87.9	87.8	-.6	.0	.8	-.1	-.4	.0	.7	.1
1997	88.2	88.6	89.0	90.3	.5	.5	.5	1.5	1.2	1.7	1.2	2.9
1998	91.2	91.1	92.0	91.8	1.0	-.1	1.0	-.2	3.4	2.8	3.4	1.6
1999	92.4	93.1	93.3	93.9	.7	.8	.2	.6	1.3	2.2	1.5	2.3
2000	93.6	93.9	94.3	94.7	-.3	.3	.4	.4	1.3	.9	1.0	.8
2001	94.7	95.0	95.3	97.1	.0	.3	.3	1.9	1.2	1.1	1.1	2.5
2002	97.5	98.2	97.9	98.0	.4	.7	-.3	.1	3.0	3.4	2.7	1.0
2003	99.1	99.9	100.3	101.2	1.1	.8	.4	.9	1.6	1.7	2.4	3.2
2004	100.1	99.6	100.1	100.4	-1.1	-.5	.5	.3	1.0	-.3	-.2	-.8
2005	100.4	100.4	98.6	100.0	.0	.0	-1.8	1.4	.3	.9	-1.5	-.4
Sales occupations:												
1986	88.7	89.2	89.1	88.9	-	.6	-.1	-.2	-	-	-	-
1987	88.5	87.9	86.8	86.1	-.4	-.7	-1.3	-.8	-.3	-1.4	-2.6	-3.1
1988	86.5	87.4	86.6	88.1	.5	1.0	-.9	1.7	-2.2	-.6	-.2	2.3
1989	88.5	88.8	89.9	90.3	.5	.3	1.2	.4	2.4	1.6	3.8	2.5
1990	88.7	89.6	87.9	87.3	-1.8	1.0	-1.9	-.7	.2	.9	-2.2	-3.3
1991	88.2	89.0	88.2	87.6	1.0	.9	-.9	-.7	-.6	-.7	.3	.3
1992	88.3	88.2	87.2	87.5	.8	-.1	-1.1	.3	.1	-.9	-1.1	-.1
1993	86.7	86.9	87.8	88.1	-.9	.2	1.0	.3	-1.8	-1.5	.7	.7
1994	87.7	88.5	87.9	88.0	-.5	.9	-.7	.1	1.2	1.8	.1	-.1
1995	87.5	88.5	88.6	88.5	-.6	1.1	.1	-.1	-.3	.0	.8	.5
1996	88.4	89.3	88.5	89.0	-.1	1.0	-.9	.6	1.0	.9	-.2	.6
1997	89.6	89.9	90.4	91.2	.7	.3	.6	.9	1.4	.7	2.2	2.5
1998	91.9	92.8	94.6	95.9	.8	1.0	1.9	1.4	2.6	3.3	4.6	5.2
1999	93.3	94.6	94.6	95.1	-2.7	1.4	.0	.5	1.4	1.9	.0	-.8
2000	95.8	96.1	95.9	95.9	.7	.3	-.2	.0	2.8	1.6	1.4	.8
2001	95.3	95.6	95.8	97.8	-.6	.3	.2	2.1	-.6	-.5	-.1	1.9
2002	97.2	99.0	98.4	98.7	-.6	1.9	-.6	.3	2.1	3.5	2.7	.9
2003	97.9	99.0	99.5	99.9	-.8	1.1	.5	.4	.6	.0	1.1	1.3
2004	99.5	99.5	100.4	99.3	-.4	.0	.9	-1.1	1.6	.4	1.0	-.6
2005	98.7	98.8	98.1	100.0	-.6	.1	-.7	1.9	-.8	-.6	-2.3	.7
Administrative support, including clerical:												
1985	-	-	-	83.0	-	-	-	-	-	-	-	-
1986	84.4	84.7	84.6	85.1	1.7	.4	-.1	.6	-	-	-	2.6
1987	84.8	84.5	84.3	84.8	-.4	-.4	-.2	.6	.4	-.2	-.3	-.4
1988	85.6	85.3	85.2	85.3	.9	-.4	-.1	.1	1.0	.9	1.0	.6
1989	85.4	85.1	85.5	85.7	.1	-.4	.5	.2	-.2	-.2	.4	.5
1990	85.5	85.6	84.7	84.7	-.2	.1	-1.1	.0	.1	.6	-1.0	-1.2
1991	84.9	85.4	85.4	85.7	.2	.6	.0	.4	-.7	-.3	.9	1.2
1992	86.1	86.2	86.3	86.6	.5	.1	.1	.3	1.4	1.0	1.0	1.1
1993	86.9	87.1	87.6	87.8	.3	.2	.6	.2	.9	1.1	1.5	1.4
1994	87.9	88.2	88.0	88.3	.1	.3	-.2	.3	1.2	1.2	.5	.5
1995	88.3	88.2	88.3	88.8	.0	-.1	.1	.6	.4	.0	.4	.6

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Administrative support, including clerical:													
1996	88.3	88.2	88.3	88.3	-0.6	-0.1	0.1	0.0	0.0	0.0	0.0	0.0	-0.6
1997	88.3	88.8	89.0	89.7	.0	.6	.2	.8	.0	.7	.8	1.6	1.6
1998	90.0	90.5	90.8	91.1	.3	.6	.3	.3	1.9	1.9	2.0	1.6	1.6
1999	91.3	91.3	91.2	91.7	.2	.0	-1	.5	1.5	.9	.5	.7	.7
2000	91.9	92.3	92.6	93.1	.2	.4	.3	.5	.7	1.0	1.5	1.5	1.5
2001	93.5	93.5	94.5	96.1	.4	.0	1.1	1.7	1.8	1.4	2.0	3.2	3.2
2002	96.2	96.4	96.6	97.4	.1	.2	.2	.8	2.8	3.1	2.3	1.3	1.3
2003	96.9	98.3	98.3	99.2	-5	1.4	.0	.9	.8	1.9	1.8	1.9	1.9
2004	99.2	99.1	99.7	100.3	.0	-1	.6	.6	2.4	.9	1.5	1.0	1.0
2005	99.9	100.1	98.5	100.0	-4	.2	-1.6	1.5	.7	.9	-1.3	-3	-3
Blue-collar occupations:													
1979	-	-	-	89.8	-	-	-	-	-	-	-	-	-
1980	88.1	87.4	88.4	87.9	-1.9	-8	1.1	-6	-	-	-	-2.1	-2.1
1981	88.3	88.1	87.6	88.4	.5	-2	-6	.9	.3	.8	-9	.6	.6
1982	89.2	88.1	88.9	90.2	.9	-1.2	.9	1.5	1.0	.0	1.4	2.0	2.0
1983	91.4	91.1	90.9	91.2	1.3	-3	-2	.3	2.4	3.4	2.2	1.1	1.1
1984	91.5	91.2	90.8	91.5	.3	-3	-4	.8	.1	.1	-1	.3	.3
1985	91.5	91.1	91.5	91.0	.0	-4	.4	-5	.0	-1	.8	-6	-6
1986	92.3	92.1	92.2	92.4	1.4	-2	.1	.2	.9	1.1	.8	1.6	1.6
1987	91.5	91.1	90.8	91.2	-1.0	-4	-3	.4	-9	-1.1	-1.6	-1.3	-1.3
1988	91.9	91.8	91.0	91.2	.8	-1	-9	.2	.5	.7	.3	.0	.0
1989	90.8	90.5	90.9	90.8	-4	-3	.4	-1	-1.3	-1.4	-2	-5	-5
1990	90.3	90.5	89.4	89.3	-6	.2	-1.2	-1	-5	.0	-1.6	-1.6	-1.6
1991	89.8	90.0	90.2	90.4	.6	.2	.2	.2	-6	-5	.9	1.2	1.2
1992	90.7	90.9	90.9	91.0	.3	.2	.0	.1	1.0	.9	.7	.7	.7
1993	91.2	91.6	91.9	91.9	.2	.4	.3	.0	.6	.8	1.1	.9	.9
1994	91.8	91.9	91.9	91.9	-1	.1	.0	.0	.6	.4	.1	.1	.1
1995	91.6	91.6	91.7	91.9	-3	.0	.1	.2	-2	-4	-3	-1	-1
1996	91.3	91.5	91.1	91.3	-7	.2	-4	.2	-3	-1	-6	-6	-6
1997	91.0	91.7	91.8	92.1	-3	.8	.1	.3	-4	.2	.7	.9	.9
1998	92.1	92.5	92.9	93.1	.0	.4	.4	.2	1.3	.9	1.2	1.1	1.1
1999	93.2	93.4	93.2	93.8	.1	.2	-2	.6	1.2	1.0	.4	.7	.7
2000	93.6	93.8	94.1	94.5	-2	.2	.3	.4	.4	.5	1.0	.8	.8
2001	94.5	94.2	95.1	96.6	.0	-3	1.0	1.6	1.0	.4	1.1	2.2	2.2
2002	96.5	96.8	97.0	97.6	-1	.3	.2	.6	2.1	2.8	2.0	1.1	1.1
2003	97.4	98.6	98.7	99.7	-2	1.2	.1	1.0	.9	1.9	1.8	2.1	2.1
2004	100.0	99.9	100.6	100.8	.3	-1	.7	.2	2.7	1.3	1.9	1.1	1.1
2005	100.1	100.3	98.7	100.0	-7	.2	-1.6	1.3	.1	.4	-1.9	-8	-8
Precision production, craft, and repair occupations:													
1985	-	-	-	91.1	-	-	-	-	-	-	-	-	-
1986	92.6	92.4	92.5	92.7	1.6	-2	.1	.2	-	-	-	1.8	1.8
1987	91.7	91.4	91.1	91.4	-1.1	-3	-3	.3	-1.0	-1.2	-1.6	-1.4	-1.4
1988	91.9	91.7	90.8	90.9	.5	-2	-1.0	.1	.2	.4	-3	-6	-6
1989	90.3	90.1	90.5	90.5	-7	-2	.4	.0	-1.8	-1.8	-3	-5	-5
1990	89.8	90.1	89.0	88.7	-8	.3	-1.2	-3	-5	.0	-1.7	-1.9	-1.9
1991	89.5	89.7	90.0	90.0	.9	.2	.3	.0	-4	-4	1.1	1.4	1.4

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Precision production, craft, and repair occupations:												
1992	90.1	90.2	90.5	90.6	0.1	0.1	0.3	0.1	0.7	0.5	0.5	0.7
1993	90.8	91.1	91.4	91.2	.2	.3	.3	-.2	.8	1.0	1.1	.6
1994	91.3	91.5	91.7	91.5	.1	.2	.2	-.2	.5	.5	.3	.4
1995	91.1	91.2	91.5	91.5	-.4	.1	.3	.0	-.2	-.4	-.2	.0
1996	90.8	91.1	90.8	91.0	-.8	.3	-.3	.2	-.3	-.1	-.8	-.6
1997	90.5	91.3	91.4	91.4	-.5	.9	.1	.0	-.3	.2	.6	.5
1998	91.6	92.2	92.5	92.9	.2	.7	.3	.4	1.2	1.0	1.3	1.6
1999	93.0	93.1	93.0	93.4	.1	.1	-.1	.4	1.5	1.0	.5	.6
2000	93.0	93.4	93.9	94.2	-.4	.4	.5	.3	.0	.4	1.0	.9
2001	94.3	94.1	95.2	96.5	.1	-.2	1.2	1.4	1.5	.7	1.4	2.4
2002	96.1	96.8	96.9	97.6	-.4	.7	.1	.7	1.9	2.9	1.8	1.1
2003	97.1	98.6	98.5	99.6	-.5	1.5	-.1	1.1	1.0	1.9	1.6	2.1
2004	99.7	99.6	100.2	100.5	.1	-.1	.6	.3	2.7	1.1	1.7	.9
2005	100.1	100.5	98.7	100.0	-.4	.4	-1.8	1.3	.4	.9	-1.4	-.5
Machine operators, assemblers, and inspectors:												
1985	-	-	-	89.6	-	-	-	-	-	-	-	-
1986	91.0	90.8	90.8	91.1	1.6	-.2	.0	.3	-	-	-	1.7
1987	90.2	90.0	89.3	90.2	-1.0	-.2	-.8	1.0	-.8	-.9	-1.7	-1.1
1988	91.1	91.1	90.3	90.8	1.0	.0	-.9	.6	1.0	1.2	1.2	.7
1989	90.7	90.3	90.5	90.5	-.1	-.4	.2	.0	-.5	-.8	.2	-.3
1990	90.3	90.6	89.4	89.6	-.2	.3	-1.3	.2	-.4	.3	-1.2	-1.0
1991	90.0	90.2	90.2	90.7	.4	.2	.0	.6	-.4	-.5	.9	1.2
1992	91.7	91.6	91.2	91.5	1.1	-.1	-.4	.3	1.9	1.6	1.1	.9
1993	92.0	92.4	92.7	92.9	.5	.4	.3	.2	.3	.9	1.6	1.5
1994	92.4	92.6	92.2	92.4	-.5	.2	-.4	.2	.5	.2	-.5	-.5
1995	92.0	91.8	91.5	92.1	-.4	-.2	-.3	.7	-.5	-.9	-.8	-.3
1996	91.5	91.6	91.4	91.5	-.7	.1	-.2	.1	-.5	-.2	-.1	-.7
1997	91.1	91.8	92.0	92.4	-.4	.8	.2	.4	-.5	.2	.6	1.0
1998	92.3	92.7	93.0	93.6	-.1	.4	.3	.6	1.4	1.0	1.1	1.3
1999	93.3	93.3	93.4	94.2	-.3	.0	.1	.9	1.1	.7	.5	.7
2000	94.3	94.3	94.2	94.6	.1	.0	-.1	.4	1.1	1.1	.9	.4
2001	94.3	93.9	94.6	96.1	-.3	-.4	.7	1.6	.0	-.4	.4	1.6
2002	96.3	96.4	96.2	97.1	.2	.1	-.2	.9	2.1	2.6	1.7	1.0
2003	97.3	98.3	98.5	99.3	.2	1.0	.2	.8	1.0	2.0	2.3	2.2
2004	100.9	100.7	101.6	101.6	1.6	-.2	.9	.0	3.7	2.5	3.2	2.4
2005	100.5	100.2	98.6	100.0	-1.1	-.3	-1.6	1.4	-.4	-.5	-2.9	-1.6
Transportation and material moving occupations:												
1985	-	-	-	95.6	-	-	-	-	-	-	-	-
1986	96.7	96.7	97.2	97.2	1.2	.0	.5	.0	-	-	-	1.6
1987	96.2	96.0	95.5	95.8	-1.0	-.2	-.5	.3	-.5	-.7	-1.7	-1.4
1988	96.3	96.8	96.2	95.9	.5	.5	-.6	-.3	.1	.8	.7	.1
1989	95.4	94.9	95.4	94.7	-.5	-.5	.5	-.7	-1.0	-2.0	-.9	-1.3
1990	94.3	94.5	93.1	92.9	-.4	.2	-1.5	-.2	-1.1	-.4	-2.4	-1.9
1991	92.7	93.2	93.0	93.1	-.2	.5	-.2	.1	-1.7	-1.4	-.1	.2
1992	93.4	93.5	93.7	93.7	.3	.1	.2	.0	.7	.4	.8	.7
1993	93.4	93.9	94.0	94.5	-.3	.5	.1	.5	.0	.4	.3	.8

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Transportation and material moving occupations:												
1994	94.8	94.8	94.8	94.9	0.3	0.0	0.0	0.1	1.5	0.9	0.8	0.4
1995	94.7	94.5	94.5	94.3	-2	-2	.0	-2	-1	-3	-3	-6
1996	93.7	93.7	93.2	93.0	-6	.0	-5	-2	-1.0	-8	-1.4	-1.4
1997	92.8	93.2	93.5	94.1	-2	.4	.3	.6	-1.0	-6	.3	1.2
1998	93.8	93.8	94.0	93.9	-3	.0	.2	-1	1.1	.7	.6	-2
1999	93.9	94.7	94.2	94.6	.0	.9	-5	.4	.1	.9	.2	.7
2000	94.6	94.7	94.9	95.4	.0	.1	.2	.5	.7	.0	.7	.9
2001	95.3	95.2	96.1	97.4	-1	-1	.9	1.4	.7	.5	1.3	2.1
2002	97.9	97.9	98.2	98.8	.5	.0	.3	.6	2.8	2.9	2.2	1.4
2003	97.9	99.4	99.6	100.2	-9	1.5	.2	.6	.0	1.6	1.4	1.4
2004	99.6	99.7	100.3	100.4	-6	.1	.6	.1	1.7	.3	.7	.2
2005	99.7	100.3	98.9	100.0	-7	.6	-1.4	1.1	.1	.6	-1.4	-4
Handlers, equipment cleaners, helpers, and laborers:												
1985	-	-	-	89.1	-	-	-	-	-	-	-	-
1986	90.0	89.7	89.7	90.0	1.0	-3	.0	.3	-	-	-	1.0
1987	89.0	88.3	87.9	88.5	-1.1	-8	-5	.7	-1.1	-1.6	-2.1	-1.7
1988	89.5	89.1	88.5	88.6	1.1	-4	-7	.1	.6	.9	.7	.1
1989	88.3	88.0	88.6	88.6	-3	-3	.7	.0	-1.4	-1.2	.1	.0
1990	87.9	88.0	87.0	87.1	-8	.1	-1.1	.1	-4	.0	-1.8	-1.6
1991	87.5	87.8	87.9	88.3	.5	.3	.1	.5	-5	-3	1.1	1.3
1992	88.3	88.4	88.6	88.7	.0	.1	.2	.1	.9	.7	.8	.5
1993	88.8	89.0	89.2	89.3	.1	.2	.2	.1	.6	.7	.6	.6
1994	89.2	89.6	89.7	89.7	-1	.4	.1	.0	.4	.7	.6	.5
1995	89.5	89.8	89.8	90.2	-2	.3	.0	.4	.4	.2	.1	.6
1996	90.1	90.1	90.0	90.4	-1	.0	-1	.4	.7	.4	.2	.2
1997	90.7	90.9	90.9	92.0	.3	.2	.0	1.2	.6	.9	1.1	1.8
1998	92.3	92.3	92.5	92.8	.3	.0	.2	.3	1.7	1.5	1.7	.9
1999	93.3	93.6	93.1	93.8	.5	.3	-5	.8	1.1	1.4	.7	1.0
2000	93.4	93.8	93.9	94.5	-4	.4	.1	.6	.1	.3	.9	.8
2001	94.4	94.1	94.9	96.7	-1	-3	.9	1.9	1.0	.3	1.0	2.4
2002	96.9	97.1	97.4	98.4	.2	.2	.3	1.0	2.7	3.2	2.7	1.7
2003	97.8	99.2	99.5	100.4	-6	1.4	.3	.9	.9	2.2	2.1	2.1
2004	100.1	99.7	100.3	100.6	-3	-4	.6	.3	2.3	.5	.8	.2
2005	100.0	99.9	98.5	100.0	-6	-1	-1.4	1.5	-1	.2	-1.8	-6
Service occupations:												
1979	-	-	-	86.8	-	-	-	-	-	-	-	-
1980	86.8	84.9	85.4	84.6	.0	-2.2	.6	-9	-	-	-	-2.6
1981	86.8	85.5	84.7	84.8	2.6	-1.5	-9	.1	.0	.6	-9	.3
1982	87.3	86.1	86.6	88.6	2.9	-1.4	.6	2.3	.5	.7	2.3	4.4
1983	90.0	89.0	88.5	90.0	1.6	-1.1	-6	1.7	3.0	3.4	2.2	1.6
1984	91.6	90.4	90.8	92.3	1.8	-1.3	.4	1.7	1.8	1.5	2.6	2.5
1985	91.8	90.9	92.0	91.7	-5	-1.0	1.2	-3	.2	.5	1.3	-7
1986	93.2	92.6	92.9	93.4	1.6	-6	.3	.5	1.5	1.9	1.0	1.9
1987	92.9	92.1	91.4	91.6	-5	-9	-8	.2	-3	-5	-1.6	-2.0
1988	92.1	91.8	91.9	92.3	.5	-3	.1	.4	-9	-4	.5	.8
1989	92.0	91.3	91.7	92.1	-3	-8	.4	.4	-1	-5	-2	-2
1990	91.5	91.5	90.2	90.9	-7	.0	-1.4	.8	-5	.2	-1.6	-1.4

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Service occupations:												
1991	91.0	91.6	92.1	92.4	0.1	0.7	0.5	0.3	-0.6	0.1	2.1	1.7
1992	92.3	92.3	92.6	92.6	-1	.0	.3	.0	1.5	.8	.5	.2
1993	92.5	92.6	92.9	92.9	-1	.1	.3	.0	.2	.3	.3	.3
1994	92.9	92.7	92.4	93.1	.0	-2	-3	.8	.4	.1	-5	.2
1995	92.3	92.1	92.2	92.4	-9	-2	.1	.2	-6	-6	-2	-7
1996	91.6	91.5	91.5	92.1	-9	-1	.0	.7	-8	-7	-8	-3
1997	92.0	92.5	93.6	94.2	-1	.5	1.2	.6	.4	1.1	2.3	2.3
1998	94.5	94.5	95.1	95.4	.3	.0	.6	.3	2.8	2.2	1.6	1.3
1999	95.8	95.9	95.2	96.0	.4	.1	-7	.8	1.4	1.4	.1	.6
2000	95.3	95.6	95.6	96.4	-7	.3	.0	.8	-6	-3	.5	.5
2001	96.4	96.3	97.0	99.3	.0	-1	.7	2.4	1.2	.8	1.4	2.9
2002	99.2	99.2	99.5	100.1	-1	.0	.3	.6	2.8	2.9	2.6	.8
2003	99.5	100.3	100.3	101.4	-6	.8	.0	1.1	.3	1.1	.7	1.3
2004	100.9	100.5	100.8	101.1	-5	-4	.3	.3	1.5	.2	.5	-3
2005	100.2	100.2	98.5	100.0	-9	.0	-1.7	1.5	-7	-3	-2.3	-1.1
Production and nonsupervisory occupations:												
1981	-	83.6	83.1	84.0	-	-	-6	1.1	-	-	-	-
1982	84.8	83.8	84.8	86.3	1.0	-1.2	1.2	1.8	-	.2	2.1	2.7
1983	87.3	86.8	87.3	87.8	1.2	-6	.6	.6	3.0	3.6	2.8	1.8
1984	88.1	88.0	87.5	88.4	.3	-1	-6	1.0	.9	1.3	.3	.7
1985	88.5	88.1	88.7	88.3	.1	-5	.7	-5	.4	.1	1.3	-1
1986	89.6	89.6	89.8	89.9	1.5	.0	.2	.1	1.2	1.7	1.2	1.8
1987	89.4	88.9	88.6	88.9	-6	-6	-3	.3	-2	-7	-1.3	-1.1
1988	89.6	89.5	89.2	89.5	.8	-1	-3	.3	.2	.6	.7	.6
1989	89.4	89.1	89.8	89.8	-1	-3	.8	.0	-2	-4	.6	.4
1990	89.2	89.5	88.3	88.4	-7	.3	-1.3	.1	-2	.4	-1.6	-1.6
1991	88.8	89.1	89.3	89.4	.5	.3	.2	.1	-5	-4	1.1	1.1
1992	89.8	89.8	89.8	90.0	.4	.0	.0	.2	1.1	.7	.6	.7
1993	90.0	90.3	90.7	90.8	.0	.3	.4	.1	.3	.6	1.0	.9
1994	90.7	90.9	90.7	90.9	-1	.2	-2	.2	.8	.7	.0	.1
1995	90.6	90.6	90.8	91.0	-3	.0	.2	.2	-1	-3	.1	.1
1996	90.6	90.7	90.6	90.6	-4	.1	-1	.0	-1	.1	-3	-4
1997	90.6	91.2	91.4	92.0	.0	.7	.2	.7	.1	.5	.9	1.5
1998	92.2	92.7	93.3	93.8	.2	.5	.6	.5	1.8	1.7	2.1	1.9
1999	93.4	93.7	93.5	94.0	-4	.3	-2	.5	1.3	1.1	.2	.3
2000	93.9	94.2	94.5	95.0	-1	.3	.3	.5	.5	.6	1.0	1.0
2001	95.0	94.9	95.7	97.3	.0	-1	.8	1.7	1.2	.8	1.3	2.4
2002	97.1	97.6	97.6	98.1	-2	.5	.0	.5	2.3	2.8	2.0	.8
2003	97.6	98.8	98.9	100.0	-5	1.2	.1	1.1	.5	1.3	1.4	1.9
2004	99.9	99.7	100.4	100.5	-1	-2	.7	.1	2.4	.9	1.5	.5
2005	99.9	100.0	98.6	100.0	-6	.1	-1.4	1.4	.0	.3	-1.9	-5
Goods-producing industries²:												
1979	-	-	-	86.4	-	-	-	-	-	-	-	-
1980	84.9	84.2	84.9	84.4	-1.7	-8	.8	-6	-	-	-	-2.3
1981	85.0	84.9	84.4	85.2	.7	-1	-6	.9	.1	.8	-6	.9
1982	86.4	85.1	86.0	87.1	1.4	-1.5	1.1	1.3	1.6	.3	1.9	2.2
1983	88.4	87.9	87.8	88.0	1.5	-6	-1	.2	2.3	3.2	2.0	1.1

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Goods-producing industries²:													
1984	88.3	88.2	87.9	88.6	0.3	-0.1	-0.3	0.8	-0.1	0.4	0.1	0.6	
1985	88.9	88.6	88.5	88.1	.3	-.3	-.1	-.5	.7	.4	.7	-.5	
1986	89.5	89.8	89.8	90.0	1.6	.3	.0	.2	.7	1.4	1.5	2.1	
1987	89.2	88.6	88.3	88.8	-.9	-.7	-.3	.6	-.4	-1.3	-1.7	-1.3	
1988	89.5	89.3	88.6	88.7	.8	-.2	-.8	.1	.4	.8	.3	-.1	
1989	88.4	88.0	88.4	88.5	-.3	-.5	.5	.1	-1.3	-1.5	-.2	-.3	
1990	88.2	88.5	87.4	87.3	-.3	.3	-1.2	-.1	-.2	.5	-1.1	-1.3	
1991	87.8	88.2	88.4	88.6	.6	.5	.2	.2	-.5	-.3	1.1	1.5	
1992	89.0	89.1	89.2	89.3	.5	.1	.1	.1	1.4	1.0	.9	.8	
1993	89.8	90.1	90.2	90.4	.6	.3	.1	.2	.9	1.2	1.2	1.2	
1994	90.4	90.8	90.6	90.7	.0	.4	-.2	.1	.7	.7	.4	.3	
1995	90.4	90.2	90.2	90.6	-.3	-.2	.0	.4	.0	-.6	-.4	-.1	
1996	90.0	90.1	90.1	90.1	-.7	.1	.0	.0	-.5	-.1	-.2	-.5	
1997	89.7	90.4	90.6	90.8	-.4	.8	.2	.2	-.3	.3	.6	.8	
1998	91.0	91.3	91.5	91.8	.2	.3	.2	.3	1.5	1.0	1.1	1.1	
1999	92.0	92.0	91.8	92.5	.2	.0	-.2	.8	1.1	.8	.3	.8	
2000	92.4	92.9	93.0	93.4	-.1	.5	.1	.4	.5	1.0	1.3	1.0	
2001	93.4	93.3	93.8	95.4	.0	-.1	.5	1.7	1.0	.5	.9	2.2	
2002	95.4	95.7	95.7	96.7	.0	.3	.0	1.0	2.2	2.5	2.0	1.3	
2003	96.7	97.8	97.7	98.7	.0	1.1	-.1	1.0	1.3	2.2	2.1	2.1	
2004	99.3	98.9	99.7	100.1	.6	-.4	.8	.4	2.7	1.2	2.1	1.4	
2005	100.0	100.3	98.8	100.0	-.1	.3	-1.5	1.2	.7	1.3	-1.0	-.1	
Goods-producing industries, excluding sales occupations:													
1979	-	-	-	87.1	-	-	-	-	-	-	-	-	
1980	85.6	84.6	85.4	85.0	-1.7	-1.2	.9	-.5	-	-	-	-2.4	
1981	85.6	85.5	85.0	85.8	.7	-.1	-.6	.9	.0	1.0	-.5	.9	
1982	86.8	85.9	86.6	87.8	1.2	-1.0	.8	1.4	1.4	.4	2.0	2.4	
1983	88.9	88.4	88.5	88.7	1.3	-.6	.1	.2	2.4	3.0	2.1	1.0	
1984	88.9	88.8	88.6	89.2	.2	-.1	-.2	.7	.0	.4	.1	.6	
1985	89.3	88.9	89.0	88.7	.1	-.4	.1	-.3	.4	.2	.5	-.6	
1986	89.9	90.2	90.1	90.4	1.4	.3	-.1	.3	.7	1.4	1.2	1.9	
1987	89.6	89.0	88.7	89.2	-.9	-.7	-.3	.6	-.4	-1.3	-1.6	-1.3	
1988	89.8	89.7	88.9	89.1	.7	-.1	-.9	.2	.3	.8	.3	-.1	
1989	88.8	88.4	88.8	88.9	-.3	-.5	.5	.1	-1.2	-1.5	-.2	-.2	
1990	88.6	88.8	87.7	87.7	-.3	.2	-1.2	.0	-.2	.4	-1.2	-1.4	
1991	88.1	88.6	88.7	88.9	.5	.6	.1	.2	-.6	-.2	1.1	1.4	
1992	89.3	89.3	89.5	89.7	.4	.0	.2	.2	1.4	.8	.9	.8	
1993	90.0	90.3	90.5	90.4	.3	.3	.2	-.1	.8	1.1	1.1	.8	
1994	90.5	90.8	90.7	90.9	.1	.3	-.1	.2	.5	.6	.3	.6	
1995	90.5	90.4	90.3	90.8	-.4	-.1	-.1	.6	.1	-.5	-.5	-.1	
1996	90.2	90.4	90.3	90.3	-.7	.2	-.1	.0	-.4	.0	.0	-.6	
1997	89.9	90.5	90.6	90.9	-.4	.7	.1	.3	-.3	.2	.4	.7	
1998	91.0	91.2	91.5	91.9	.1	.2	.3	.4	1.2	.8	1.0	1.1	
1999	92.0	92.0	91.8	92.5	.1	.0	-.2	.8	1.1	.8	.3	.7	
2000	92.4	92.8	93.0	93.5	-.1	.4	.2	.5	.5	1.0	1.3	1.1	
2001	93.5	93.4	93.8	95.4	.0	-.1	.4	1.7	1.1	.6	.9	2.1	
2002	95.4	95.7	95.8	96.6	.0	.3	.1	.8	2.1	2.5	2.1	1.2	
2003	96.7	97.9	97.8	98.8	.1	1.2	-.1	1.0	1.4	2.3	2.1	2.3	

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Goods-producing industries, excluding sales occupations:													
2004	99.4	99.0	99.6	100.2	0.6	-0.4	0.6	0.6	2.7	1.2	1.9	1.4	
2005	100.1	100.4	98.9	100.0	-1	.3	-1.5	1.1	.7	1.3	-8	-2	
Goods-producing industries, white-collar occupations:													
1987	-	85.9	85.5	86.0	-	-	-.5	.6	-	-	-	-	
1988	86.6	86.3	85.7	85.7	.7	-.3	-.7	.0	-	.5	.2	-.4	
1989	85.5	85.1	85.5	85.4	-.2	-.5	.5	-.1	-1.3	-1.4	-.2	-.4	
1990	85.4	85.6	84.9	84.8	.0	.2	-.8	-.1	-.1	.6	-.7	-.7	
1991	85.1	85.5	85.6	86.0	.4	.5	.1	.5	-.4	-.1	.8	1.5	
1992	86.1	86.3	86.3	86.9	.1	.2	.0	.7	1.2	.9	.8	1.0	
1993	87.2	87.5	87.7	87.7	.3	.3	.2	.0	1.3	1.4	1.7	1.0	
1994	88.3	88.7	88.4	88.9	.7	.5	-.3	.6	1.2	1.4	.8	1.3	
1995	88.8	88.3	88.3	88.8	-.1	-.6	.0	.6	.6	-.4	-.1	-.1	
1996	88.2	88.3	88.5	88.5	-.7	.1	.2	.0	-.7	-.1	.2	-.3	
1997	88.1	88.9	88.9	89.2	-.5	.9	.0	.3	-.1	.7	.4	.8	
1998	89.7	90.0	90.2	90.4	.6	.3	.2	.2	1.8	1.2	1.5	1.3	
1999	90.7	90.7	90.6	91.3	.3	.0	-.1	.8	1.1	.9	.4	1.0	
2000	91.4	91.9	92.0	92.2	.1	.5	.1	.2	.8	1.3	1.6	.9	
2001	92.6	92.9	92.9	94.5	.4	.3	.0	1.7	1.3	1.0	.9	2.5	
2002	94.6	95.1	95.1	95.9	.1	.5	.0	.8	2.1	2.4	2.4	1.5	
2003	96.3	97.3	97.0	97.7	.4	1.0	-.3	.7	1.8	2.3	2.1	1.9	
2004	97.8	97.3	98.1	98.6	.1	-.5	.8	.5	1.6	.0	1.1	1.0	
2005	99.6	100.0	98.8	100.0	1.0	.4	-1.2	1.2	1.8	2.8	.7	1.4	
Goods-producing industries, white-collar occupations excluding sales:													
1987	-	86.6	86.3	86.8	-	-	-.3	.6	-	-	-	-	
1988	87.3	87.1	86.4	86.4	.6	-.2	-.8	.0	-	.6	.2	-.4	
1989	86.3	85.9	86.3	86.3	-.1	-.5	.5	.0	-1.1	-1.4	-.1	-.2	
1990	86.1	86.3	85.5	85.3	-.2	.2	-.9	-.2	-.3	.5	-1.0	-1.1	
1991	85.7	86.3	86.3	86.8	.5	.7	.0	.6	-.5	-.1	1.0	1.7	
1992	86.6	86.6	86.9	87.3	-.2	.0	.3	.5	1.1	.4	.6	.6	
1993	87.7	87.9	88.0	87.7	.5	.2	.1	-.3	1.3	1.5	1.3	.5	
1994	88.3	88.7	88.6	89.0	.7	.5	-.1	.5	.7	1.0	.7	1.5	
1995	88.8	88.6	88.5	89.0	-.2	-.2	-.1	.6	.6	-.2	-.1	.0	
1996	88.6	88.6	88.8	88.8	-.4	.0	.2	.0	-.3	.0	.4	-.2	
1997	88.3	89.0	88.9	89.3	-.6	.8	-.1	.4	-.3	.5	.1	.5	
1998	89.6	89.9	90.1	90.3	.3	.3	.2	.2	1.5	1.0	1.4	1.2	
1999	90.7	90.6	90.5	91.2	.4	-.1	-.1	.8	1.2	.9	.4	1.0	
2000	91.2	91.8	91.8	92.2	.0	.7	.0	.4	.6	1.2	1.5	1.1	
2001	92.6	92.9	92.9	94.4	.4	.3	.0	1.6	1.5	1.2	1.1	2.4	
2002	94.4	94.9	94.9	95.6	.0	.5	.0	.7	1.9	2.2	2.2	1.3	
2003	96.2	97.3	97.0	97.9	.6	1.1	-.3	.9	1.9	2.4	2.2	2.3	
2004	97.9	97.4	97.9	98.8	.0	-.5	.5	.9	1.8	.2	1.0	1.0	
2005	99.7	100.3	99.1	100.0	.9	.6	-1.2	.9	1.8	3.0	1.1	1.2	
Goods-producing industries, blue-collar occupations:													
1987	-	90.7	90.2	90.9	-	-	-.6	.8	-	-	-	-	
1988	91.5	91.5	90.6	90.9	.7	.0	-1.0	.3	-	.9	.5	.0	

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Goods-producing industries, blue-collar occupations:												
1989	90.5	90.1	90.5	90.7	-0.4	-0.4	0.4	0.2	-1.2	-1.6	-0.2	-0.2
1990	90.3	90.5	89.3	89.4	-.4	.2	-1.3	.1	-.2	.4	-1.3	-1.5
1991	89.7	90.2	90.3	90.5	.3	.6	.1	.2	-.6	-.3	1.1	1.2
1992	91.0	91.0	91.1	91.3	.6	.0	.1	.2	1.4	.9	.9	.9
1993	91.5	91.9	92.2	92.2	.2	.4	.3	.0	.6	1.0	1.2	1.0
1994	92.0	92.3	92.2	92.2	-.2	.3	-.1	.0	.5	.5	.0	.0
1995	91.6	91.5	91.6	92.0	-.7	-.1	.1	.4	-.4	-.9	-.6	-.2
1996	91.3	91.5	91.4	91.4	-.8	.2	-.1	.0	-.4	.0	-.3	-.7
1997	91.0	91.6	91.8	92.1	-.4	.7	.2	.3	-.3	.1	.5	.8
1998	92.0	92.3	92.6	93.0	-.1	.3	.3	.4	1.1	.8	.9	1.0
1999	92.9	93.1	92.8	93.4	-.1	.2	-.3	.6	1.0	.8	.2	.5
2000	93.2	93.6	93.9	94.3	-.2	.4	.3	.4	.4	.6	1.2	1.0
2001	94.1	93.8	94.6	96.1	-.2	-.3	.9	1.6	.9	.2	.8	1.9
2002	96.0	96.2	96.3	97.2	-.1	.2	.1	.9	2.1	2.6	1.8	1.1
2003	97.0	98.3	98.4	99.5	-.2	1.3	.1	1.1	1.0	2.2	2.2	2.3
2004	100.3	100.1	100.8	101.1	.8	-.2	.7	.3	3.3	1.8	2.5	1.6
2005	100.3	100.5	98.7	100.0	-.8	.2	-1.8	1.3	.0	.4	-2.1	-1.1
Construction:												
1985	91.8	91.9	91.9	91.5	-	.1	.0	-.4	-	-	-	-
1986	92.2	93.1	93.2	93.1	.8	1.0	.1	-.1	.5	1.4	1.5	1.8
1987	92.6	92.7	92.1	92.4	-.5	.1	-.6	.3	.4	-.5	-1.2	-.8
1988	92.7	92.7	92.0	92.2	.3	.0	-.8	.2	.1	.0	-.1	-.2
1989	91.9	91.4	91.9	92.1	-.3	-.5	.5	.2	-.9	-1.4	-.2	-.1
1990	90.9	91.0	89.9	89.5	-1.3	.1	-1.2	-.4	-1.1	-.4	-2.1	-2.9
1991	90.2	90.5	90.4	90.4	.8	.3	-.1	.0	-.7	-.6	.5	1.0
1992	90.0	90.4	90.8	91.0	-.4	.4	.4	.2	-.2	-.1	.4	.6
1993	90.8	91.1	91.3	90.7	-.2	.3	.2	-.7	.8	.8	.6	-.3
1994	91.4	92.1	92.1	91.5	.8	.8	.0	-.7	.7	1.1	.9	.9
1995	90.8	90.8	91.1	91.2	-.8	.0	.3	.1	-.7	-1.5	-1.1	-.3
1996	90.6	90.7	90.5	90.4	-.7	.1	-.2	-.1	-.2	-.1	-.7	-.9
1997	90.2	91.0	91.2	91.2	-.2	.9	.2	.0	-.4	.4	.8	.9
1998	91.3	92.3	92.5	93.0	.1	1.1	.2	.5	1.2	1.4	1.4	1.9
1999	93.2	93.4	93.1	93.5	.2	.2	-.3	.4	2.1	1.2	.7	.6
2000	93.3	94.2	94.8	95.6	-.2	1.0	.6	.8	.1	.9	1.8	2.2
2001	95.4	95.8	96.5	98.3	-.2	.4	.7	1.9	2.3	1.6	1.8	2.8
2002	97.8	97.9	98.0	99.0	-.5	.1	.1	1.0	2.5	2.2	1.5	.7
2003	98.0	99.5	99.5	100.5	-1.0	1.5	.0	1.0	.2	1.6	1.5	1.6
2004	99.6	99.2	99.7	99.7	-.9	-.4	.5	.0	1.7	-.3	.3	-.8
2005	99.3	99.7	98.6	100.0	-.4	.4	-1.1	1.4	-.4	.6	-1.1	.3
Manufacturing:												
1979	-	-	-	85.0	-	-	-	-	-	-	-	-
1980	83.7	82.9	83.4	83.0	-1.5	-1.0	.6	-.5	-	-	-	-2.4
1981	83.8	83.6	82.9	83.7	1.0	-.2	-.8	1.0	.1	.8	-.6	.8
1982	84.9	83.6	84.5	85.6	1.4	-1.5	1.1	1.3	1.3	.1	2.0	2.2
1983	87.0	86.4	86.4	86.6	1.6	-.7	.0	.2	2.5	3.2	2.2	1.2
1984	87.0	86.9	86.8	87.7	.5	-.1	-.1	1.0	.0	.6	.5	1.2
1985	88.1	87.6	87.8	87.2	.5	-.6	.2	-.7	1.3	.8	1.1	-.5

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Manufacturing:												
1986	88.8	89.0	88.8	89.2	1.8	0.2	-0.2	0.5	0.8	1.6	1.2	2.2
1987	88.3	87.7	87.3	87.8	-1.0	-7	-5	.6	-6	-1.5	-1.7	-1.5
1988	88.8	88.5	87.8	87.9	1.1	-3	-8	.1	.6	1.0	.6	.1
1989	87.8	87.5	87.8	87.8	-1	-3	.3	.0	-1.1	-1.2	.0	-1
1990	87.8	88.0	87.1	87.0	.0	.2	-1.0	-1	-1	.6	-9	-1.0
1991	87.3	87.8	88.0	88.4	.3	.6	.2	.5	-5	-2	1.1	1.6
1992	88.9	88.8	88.9	89.2	.6	-1	.1	.3	1.8	1.1	1.0	.9
1993	89.7	90.0	90.2	90.3	.6	.3	.2	.1	.9	1.4	1.5	1.3
1994	90.4	90.6	90.4	90.7	.1	.2	-2	.3	.8	.7	.2	.5
1995	90.5	90.4	90.2	90.7	-2	-1	-2	.6	.1	-3	-2	.0
1996	90.2	90.4	90.4	90.5	-6	.2	.0	.1	-3	.0	.2	-3
1997	89.9	90.6	90.6	91.1	-7	.8	.0	.6	-3	.3	.3	.7
1998	91.3	91.4	91.7	92.0	.2	.1	.3	.3	1.6	.9	1.2	1.1
1999	92.0	92.0	91.9	92.7	.0	.0	-1	.9	.8	.7	.2	.7
2000	92.6	92.9	92.9	93.2	-1	.3	.0	.3	.6	1.0	1.1	.6
2001	93.3	93.1	93.4	95.0	.1	-2	.3	1.7	.8	.2	.5	2.0
2002	95.1	95.5	95.5	96.3	.1	.4	.0	.8	2.0	2.5	2.2	1.4
2003	96.7	97.7	97.6	98.4	.4	1.0	-1	.8	1.7	2.4	2.3	2.2
2004	99.5	99.1	100.0	100.1	1.1	-4	.9	.1	2.9	1.4	2.4	1.7
2005	100.1	100.3	98.7	100.0	.0	.2	-1.6	1.3	.6	1.1	-1.3	-1
Manufacturing, white-collar occupations:												
1987	-	86.2	86.0	86.6	-	-	-2	.7	-	-	-	-
1988	87.2	86.7	86.1	86.1	.7	-6	-7	.0	-	.6	.1	-6
1989	86.0	85.5	85.9	85.8	-1	-6	.5	-1	-1.4	-1.4	-2	-3
1990	85.9	86.1	85.5	85.2	.1	.2	-7	-4	-1	.6	-5	-7
1991	85.5	86.1	86.1	86.6	.4	.7	.0	.6	-4	.0	.8	1.6
1992	86.6	86.7	86.7	87.3	.0	.1	.0	.7	1.2	.8	.7	.8
1993	87.8	88.0	88.2	88.3	.6	.2	.2	.1	1.4	1.5	1.7	1.2
1994	88.5	88.9	88.7	89.4	.2	.5	-2	.8	.8	1.0	.6	1.3
1995	89.3	89.1	89.2	89.6	-1	-2	.1	.4	1.0	.3	.6	.2
1996	89.0	89.1	89.3	89.4	-7	.1	.2	.1	-4	.0	.1	-2
1997	88.9	89.6	89.4	90.0	-6	.8	-2	.7	-1	.5	.1	.7
1998	90.4	90.6	90.9	91.0	.4	.2	.3	.1	1.7	1.1	1.7	1.1
1999	91.3	91.4	91.3	92.0	.3	.1	-1	.8	.9	.8	.4	1.0
2000	91.9	92.5	92.6	92.5	-1	.7	.1	-1	.7	1.2	1.4	.6
2001	92.9	93.1	92.9	94.3	.4	.2	-2	1.5	1.1	.6	.4	1.9
2002	94.4	95.0	95.1	95.8	.1	.6	.1	.7	1.7	2.1	2.4	1.6
2003	96.3	97.5	97.2	97.7	.5	1.2	-3	.5	2.0	2.6	2.2	2.0
2004	98.1	97.7	98.6	98.5	.4	-4	.9	-1	1.9	.2	1.5	.9
2005	99.7	100.1	98.7	100.0	1.2	.4	-1.4	1.3	1.6	2.5	.1	1.5
Manufacturing, white-collar occupations, excluding sales:												
1987	-	87.1	86.9	87.4	-	-	-2	.6	-	-	-	-
1988	88.0	87.6	87.0	87.0	.7	-5	-7	.0	-	.6	.2	-4
1989	86.9	86.5	86.9	86.8	-1	-5	.5	-1	-1.2	-1.3	-2	-3
1990	86.8	86.9	86.1	85.8	.0	.1	-9	-3	-2	.4	-9	-1.1
1991	86.2	86.8	86.9	87.4	.5	.7	.1	.6	-7	-1	1.0	1.8
1992	87.1	87.1	87.4	87.7	-3	.0	.3	.3	1.1	.4	.5	.4

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Manufacturing, white-collar occupations, excluding sales:												
1993	88.2	88.3	88.4	88.3	0.6	0.1	0.1	-0.1	1.3	1.4	1.2	0.7
1994	88.5	88.8	88.8	89.5	.2	.3	.0	.8	.3	.6	.5	1.4
1995	89.4	89.1	89.3	89.7	-1	-3	.2	.4	1.1	.3	.5	.2
1996	89.3	89.4	89.7	89.7	-4	.1	.3	.0	-2	.4	.5	.0
1997	89.1	89.6	89.5	90.1	-7	.6	-1	.7	-2	.2	-2	.4
1998	90.3	90.4	90.7	90.8	.2	.1	.3	.1	1.4	.9	1.4	.9
1999	91.2	91.3	91.1	91.7	.4	.1	-2	.7	1.0	1.0	.4	1.0
2000	91.7	92.3	92.3	92.4	.0	.7	.0	.1	.6	1.1	1.3	.8
2001	92.7	92.9	92.6	93.9	.3	.2	-3	1.4	1.1	.7	.3	1.7
2002	94.1	94.6	94.6	95.3	.2	.5	.0	.7	1.5	1.9	2.2	1.5
2003	96.2	97.2	97.1	97.8	.9	1.0	-1	.7	2.2	2.7	2.6	2.5
2004	98.1	97.7	98.4	98.5	.3	-4	.7	.1	2.0	.4	1.4	.8
2005	99.7	100.2	98.8	100.0	1.2	.5	-1.4	1.2	1.6	2.6	.4	1.5
Manufacturing, blue-collar occupations:												
1987	-	88.9	88.4	89.1	-	-	-6	.8	-	-	-	-
1988	90.2	90.0	89.2	89.5	1.2	-2	-9	.3	-	1.3	.9	.4
1989	89.3	89.0	89.4	89.5	-2	-3	.4	.1	-1.0	-1.1	.2	.0
1990	89.3	89.5	88.4	88.5	-2	.2	-1.2	.1	.0	.5	-1.1	-1.1
1991	88.8	89.2	89.5	89.8	.3	.5	.3	.3	-6	-3	1.2	1.4
1992	90.6	90.5	90.5	90.7	.9	-1	.0	.2	2.0	1.4	1.1	1.0
1993	91.2	91.5	91.8	91.9	.6	.3	.3	.1	.7	1.2	1.5	1.4
1994	91.8	92.0	91.7	91.9	-1	.2	-3	.2	.7	.5	-1	.0
1995	91.5	91.3	91.1	91.8	-4	-2	-2	.8	-4	-8	-7	-1
1996	91.1	91.4	91.2	91.4	-8	.3	-2	.2	-4	.1	.1	-5
1997	90.9	91.5	91.6	92.0	-5	.7	.1	.4	-2	.2	.5	.7
1998	92.0	92.2	92.4	92.9	.0	.2	.2	.5	1.2	.7	.9	1.0
1999	92.8	92.7	92.4	93.3	-1	-1	-3	1.0	.9	.6	.0	.5
2000	93.2	93.3	93.3	93.9	-1	.1	.0	.6	.5	.7	1.0	.6
2001	93.5	93.1	93.8	95.5	-4	-4	.8	1.8	.3	-2	.5	1.7
2002	95.5	95.7	95.6	96.7	.0	.2	-1	1.2	2.2	2.8	2.0	1.3
2003	97.0	98.0	98.0	99.0	.3	1.0	.0	1.0	1.5	2.3	2.4	2.4
2004	100.4	100.2	101.1	101.2	1.4	-2	.9	.1	3.6	2.3	3.2	2.2
2005	100.5	100.4	98.7	100.0	-7	-1	-1.7	1.3	.1	.2	-2.4	-1.2
Manufacturing, durable goods:												
1985	-	-	-	87.3	-	-	-	-	-	-	-	-
1986	88.6	88.6	88.5	88.7	1.5	.0	-1	.2	-	-	-	1.7
1987	87.7	87.3	86.6	87.2	-1.1	-5	-8	.7	-1.1	-1.5	-2.1	-1.8
1988	88.3	88.0	87.2	87.3	1.3	-3	-9	.1	.7	.9	.6	.1
1989	87.2	86.7	87.1	87.3	-1	-6	.5	.2	-1.3	-1.5	-1	.0
1990	87.0	87.1	86.2	86.2	-3	.1	-1.0	.0	-2	.4	-1.0	-1.2
1991	86.5	87.0	87.3	87.5	.3	.6	.3	.2	-6	-1	1.2	1.5
1992	88.1	88.1	88.2	88.6	.7	.0	.1	.5	1.9	1.3	1.1	1.2
1993	89.2	89.4	89.8	90.0	.7	.2	.4	.2	1.2	1.5	1.8	1.7
1994	89.9	90.0	90.1	90.5	-1	.1	.1	.4	.8	.7	.4	.5
1995	90.3	90.1	90.0	90.5	-2	-2	-1	.6	.5	.1	-1	.0
1996	89.7	90.1	89.9	90.0	-9	.4	-2	.1	-7	.0	-1	-5
1997	89.5	90.0	90.1	90.5	-6	.6	.1	.4	-2	-1	.2	.6

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Manufacturing, durable goods:												
1998	90.5	90.7	91.2	91.4	0.0	0.2	0.6	0.2	1.2	0.8	1.2	1.0
1999	91.2	91.3	91.2	92.1	-.2	.1	-.1	1.0	.8	.7	.1	.8
2000	92.1	92.6	92.5	92.9	.0	.5	-.1	.4	1.0	1.4	1.4	.8
2001	92.7	92.5	93.0	94.6	-.2	-.2	.5	1.7	.7	-.1	.5	1.9
2002	94.4	94.7	94.4	95.6	-.2	.3	-.3	1.3	1.9	2.3	1.6	1.0
2003	96.1	97.0	96.8	97.7	.5	.9	-.2	.9	1.7	2.4	2.5	2.3
2004	99.0	98.7	99.7	99.7	1.3	-.3	1.0	.0	3.1	1.8	3.0	2.0
2005	99.9	100.3	98.7	100.0	.2	.4	-1.6	1.3	.9	1.6	-1.0	.3
Aircraft manufacturing (SIC 3721):												
1988	-	-	-	67.6	-	-	-	-	-	-	-	-
1989	66.9	66.4	66.6	67.8	-1.0	-.7	.3	1.8	-	-	-	-.2
1990	67.5	67.9	67.4	66.9	-.4	.6	-.7	-.7	.9	2.2	1.2	-1.3
1991	67.3	67.8	68.0	68.6	.6	.7	.3	.9	-.3	-.2	.8	2.6
1992	69.2	70.0	70.1	71.4	.9	1.2	.1	1.9	2.8	3.2	3.1	4.1
1993	71.2	71.1	72.0	70.8	-.3	-.1	1.3	-1.7	3.0	1.6	2.7	-.8
1994	70.7	70.8	71.0	71.2	-.1	.1	.3	.3	-.7	-.4	-1.4	.5
1995	71.2	70.8	70.8	71.9	.0	-.6	.0	1.6	.7	.0	-.4	1.0
1996	72.5	72.7	72.2	71.4	.8	.3	-.7	-1.1	1.9	2.6	2.1	-.6
1997	70.8	71.2	70.5	70.0	-.8	.6	-1.0	-.7	-2.4	-2.1	-2.4	-2.0
1998	69.8	70.3	70.2	70.8	-.3	.7	-.1	.9	-1.4	-1.2	-.4	1.1
1999	70.2	70.6	70.6	72.0	-.8	.6	.0	2.0	.7	.5	.5	1.7
2000	72.8	73.8	74.1	73.6	1.1	1.4	.4	-.7	3.7	4.5	5.0	2.3
2001	74.8	74.3	74.2	76.3	1.6	-.7	-.1	2.8	2.6	.6	.1	3.6
2002	77.3	77.4	76.9	78.5	1.3	.1	-.6	2.1	3.4	4.2	3.7	3.0
2003	82.0	82.5	82.1	81.5	4.5	.6	-.5	-.7	6.1	6.5	6.8	3.7
2004	87.5	87.3	87.5	87.5	7.4	-.2	.2	.0	6.7	5.9	6.6	7.4
2005	99.9	99.4	97.5	100.0	14.2	-.5	-1.9	2.6	14.1	13.9	11.5	14.3
Aircraft manufacturing (SIC 3721), white-collar occupations:												
1988	-	-	-	70.0	-	-	-	-	-	-	-	-
1989	69.2	68.8	68.8	69.6	-1.1	-.6	.0	1.2	-	-	-	-.6
1990	69.4	69.6	69.0	68.2	-.3	.3	-.9	-1.2	.3	1.2	.2	-2.1
1991	68.4	68.8	68.7	69.3	.3	.6	-.1	.9	-1.5	-1.1	-.4	1.7
1992	69.9	70.8	70.7	71.6	.9	1.3	-.1	1.3	2.3	2.8	2.9	3.3
1993	71.6	71.7	72.5	71.3	.0	.1	1.1	-1.7	2.4	1.3	2.5	-.4
1994	71.1	71.4	71.6	71.5	-.3	.4	.3	-.1	-.7	-.4	-1.2	.2
1995	71.5	71.2	71.2	71.7	.0	-.4	.0	.7	.5	-.3	-.6	.4
1996	72.6	72.9	72.4	71.9	1.3	.4	-.7	-.7	1.5	2.4	1.6	.3
1997	71.2	71.8	71.3	71.0	-1.0	.8	-.7	-.4	-1.9	-1.5	-1.5	-1.2
1998	70.9	71.8	71.7	71.5	-.1	1.3	-.1	-.3	-.4	.0	.6	.7
1999	71.0	71.7	71.0	71.9	-.7	1.0	-1.0	1.3	.2	-.2	-.9	.5
2000	73.1	74.6	74.6	74.1	1.7	2.1	.0	-.7	2.9	4.1	5.0	3.2
2001	76.2	75.4	74.8	76.8	2.8	-1.0	-.8	2.7	4.2	1.1	.3	3.6
2002	77.9	77.9	77.2	78.0	1.4	.0	-.9	1.0	2.3	3.3	3.1	1.5
2003	82.5	82.4	81.8	82.0	5.8	-.1	-.7	.2	5.8	5.7	6.0	5.1
2004	88.3	87.7	87.8	87.6	7.7	-.7	.1	-.2	7.1	6.4	7.3	6.9
2005	100.6	100.2	98.2	100.0	14.8	-.4	-2.0	1.8	13.9	14.3	11.9	14.1

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Aircraft manufacturing (SIC 3721), blue-collar occupations:												
1988	-	-	-	64.5	-	-	-	-	-	-	-	-
1989	63.9	63.3	63.7	65.1	-0.9	-0.9	0.6	2.2	-	-	-	1.1
1990	65.0	65.7	65.1	65.1	-2	1.1	-9	.0	1.8	3.8	2.3	-1
1991	65.8	66.2	66.8	67.6	1.1	.6	.9	1.2	1.3	.9	2.5	3.9
1992	68.1	68.8	69.0	70.9	.7	1.0	.3	2.8	3.4	3.8	3.3	4.9
1993	70.7	70.2	71.2	69.9	-3	-7	1.4	-1.8	3.8	2.1	3.1	-1.4
1994	69.8	69.8	70.0	70.4	-1	.0	.3	.6	-1.2	-6	-1.7	.7
1995	70.3	70.1	69.8	71.9	-1	-3	-4	3.0	.7	.5	-2	2.1
1996	72.2	72.2	71.9	70.4	.4	.0	-4	-2.1	2.7	3.0	2.9	-2.0
1997	69.8	70.0	69.1	67.9	-9	.3	-1.3	-1.7	-3.3	-3.1	-3.9	-3.5
1998	67.6	67.5	67.6	69.1	-4	-1	.1	2.2	-3.3	-3.5	-2.2	1.8
1999	68.6	68.8	69.6	72.0	-7	.3	1.2	3.4	1.6	2.0	3.1	4.2
2000	72.4	72.2	72.9	72.4	.6	-3	1.0	-7	5.4	4.9	4.7	.4
2001	72.1	72.2	72.8	75.1	-4	.1	.8	3.2	-3	.0	-2	3.8
2002	75.8	76.3	76.1	79.1	.9	.7	-3	3.9	5.1	5.7	4.5	5.3
2003	80.9	82.2	82.2	80.3	2.3	1.6	.0	-2.3	6.8	7.7	8.0	1.4
2004	85.6	86.2	87.2	87.3	6.6	.7	1.2	.1	5.9	4.9	6.1	8.8
2005	98.5	97.9	96.2	100.0	12.8	-6	-1.7	4.0	15.0	13.6	10.4	14.5
Manufacturing, nondurable goods:												
1985	-	-	-	87.4	-	-	-	-	-	-	-	-
1986	89.0	89.7	89.6	89.9	1.8	.8	-1	.3	-	-	-	3.0
1987	89.3	88.7	88.6	89.3	-7	-7	-1	.8	.4	-1.1	-1.1	-7
1988	89.9	89.4	89.0	89.3	.7	-6	-4	.3	.6	.8	.4	.0
1989	89.2	89.0	89.4	89.2	-1	-2	.4	-2	-7	-5	.5	-1
1990	89.3	89.7	88.7	88.6	.1	.4	-1.1	-1	.1	.8	-8	-7
1991	89.0	89.4	89.5	89.9	.5	.4	.1	.4	-4	-3	.9	1.5
1992	90.2	90.3	90.2	90.5	.3	.1	-1	.3	1.4	1.0	.8	.6
1993	90.7	91.0	91.1	91.1	.2	.3	.1	.0	.5	.8	1.0	.7
1994	91.3	91.6	91.0	91.3	.2	.3	-7	.3	.7	.7	-1	.2
1995	90.9	90.7	90.6	91.4	-4	-2	-1	.9	-4	-1.0	-5	.1
1996	91.0	90.8	90.9	91.2	-4	-2	.1	.3	.1	.1	.4	-2
1997	90.8	91.6	91.5	92.1	-4	.9	-1	.7	-2	.9	.7	1.0
1998	92.5	92.6	92.9	93.1	.4	.1	.3	.2	1.9	1.1	1.5	1.1
1999	93.4	93.2	93.1	93.7	.3	-2	-1	.6	1.0	.7	.2	.7
2000	93.4	93.5	93.8	93.7	-3	.1	.3	-1	.0	.3	.8	.0
2001	94.2	94.0	94.1	95.7	.5	-2	.1	1.7	.9	.6	.4	2.2
2002	96.4	96.6	97.2	97.9	.7	.2	.6	.7	2.3	2.7	3.2	2.2
2003	97.8	99.1	98.9	99.8	-1	1.3	-2	.9	1.5	2.6	1.8	2.0
2004	100.4	99.9	100.6	100.7	.6	-5	.7	.1	2.6	.8	1.7	.9
2005	100.4	100.4	98.8	100.0	-3	.0	-1.6	1.2	.1	.4	-1.9	-7
Service-producing industries³:												
1979	-	-	-	82.2	-	-	-	-	-	-	-	-
1980	80.9	80.2	80.7	80.1	-1.6	-9	.6	-7	-	-	-	-2.6
1981	81.3	80.6	79.8	80.8	1.5	-9	-1.0	1.3	.4	.5	-1.1	.9
1982	81.6	80.5	81.4	82.9	1.0	-1.3	1.1	1.8	.4	-1	2.0	2.6
1983	84.2	83.9	84.3	85.1	1.6	-4	.5	.9	3.1	4.2	3.6	2.7
1984	85.5	85.5	85.0	86.0	.5	.0	-6	1.2	1.6	1.9	.8	1.0
1985	85.9	85.8	86.9	86.5	-1	-1	1.3	-5	.5	.4	2.2	.6

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Service-producing industries³:												
1986	87.9	87.8	88.0	88.3	1.6	-0.1	0.2	0.3	2.3	2.3	1.3	2.0
1987	88.2	87.8	87.5	87.7	-1	-5	-3	.2	.4	.0	-6	-7
1988	87.9	88.0	87.8	88.2	.2	.1	-2	.5	-3	.3	.3	.6
1989	88.3	88.0	88.6	88.6	.1	-3	.7	.0	.4	.0	.9	.5
1990	88.1	88.5	87.4	87.3	-6	.5	-1.2	-1	-2	.5	-1.3	-1.5
1991	87.8	88.2	88.4	88.4	.6	.5	.2	.0	-4	-3	1.1	1.2
1992	88.5	88.6	88.5	88.6	.1	.1	-1	.1	.8	.4	.1	.3
1993	88.6	88.7	89.2	89.3	.0	.1	.6	.1	.1	.2	.8	.8
1994	89.3	89.4	89.4	89.6	.0	.1	.0	.2	.9	.8	.3	.3
1995	89.4	89.4	89.7	89.8	-2	.0	.3	.1	.1	.0	.3	.2
1996	89.5	89.6	89.6	89.7	-3	.1	.0	.1	.1	.2	-1	-1
1997	89.9	90.3	90.7	91.6	.2	.4	.4	1.0	.4	.8	1.2	2.2
1998	92.1	92.3	93.2	93.7	.5	.2	1.0	.5	2.4	2.2	2.8	2.2
1999	93.3	93.8	93.8	94.3	-4	.5	.0	.5	1.3	1.6	.6	.7
2000	94.0	94.5	94.7	95.2	-3	.5	.2	.5	.8	.7	1.0	1.0
2001	95.3	95.3	96.1	97.8	.1	.0	.8	1.8	1.4	.9	1.5	2.7
2002	97.7	98.2	98.2	98.5	-1	.5	.0	.3	2.5	3.0	2.2	.7
2003	98.2	99.3	99.6	100.6	-3	1.1	.3	1.0	.5	1.1	1.3	2.1
2004	100.0	99.8	100.5	100.6	-6	-2	.7	.1	1.8	.5	1.0	.0
2005	100.1	100.0	98.5	100.0	-5	-1	-1.5	1.5	.1	.2	-2.0	-6
Service-producing industries, excluding sales occupations:												
1979	-	-	-	82.0	-	-	-	-	-	-	-	-
1980	80.1	79.4	79.9	79.3	-2.3	-9	.6	-8	-	-	-	-3.3
1981	80.5	79.7	79.2	80.1	1.5	-1.0	-6	1.1	.4	.3	-9	1.0
1982	81.0	80.1	81.1	82.4	1.1	-1.1	1.2	1.6	.7	.4	2.4	3.0
1983	83.7	83.5	84.0	84.6	1.6	-2	.6	.7	3.3	4.3	3.6	2.7
1984	85.2	85.1	84.8	85.8	.7	-1	-4	1.2	1.8	2.0	.9	1.4
1985	85.7	85.5	86.4	85.9	-1	-2	1.1	-6	.5	.4	2.0	.1
1986	87.3	87.2	87.5	87.9	1.6	-1	.3	.5	1.9	2.0	1.2	2.3
1987	87.8	87.4	87.3	87.6	-1	-5	-1	.3	.5	.2	-2	-4
1988	87.9	87.8	87.7	87.8	.3	-1	-1	.1	.2	.4	.4	.3
1989	87.8	87.5	87.9	87.9	.0	-3	.5	.0	-1	-3	.3	.1
1990	87.7	87.8	87.1	87.1	-2	.1	-8	.0	-2	.4	-1.0	-1.0
1991	87.4	87.8	88.1	88.3	.3	.5	.3	.2	-3	-1	1.2	1.4
1992	88.2	88.3	88.5	88.7	-1	.1	.2	.2	.9	.6	.4	.5
1993	88.7	89.0	89.2	89.5	.0	.3	.2	.3	.6	.8	.9	.9
1994	89.5	89.6	89.6	89.8	.0	.1	.0	.2	.9	.7	.4	.3
1995	89.7	89.6	89.8	89.9	-1	-1	.2	.1	.2	.0	.2	.2
1996	89.5	89.5	89.7	89.6	-4	.0	.2	-1	-2	-1	-1	-4
1997	89.7	90.3	90.6	91.6	.1	.7	.3	1.1	.2	.9	1.0	2.2
1998	92.0	92.2	92.9	93.2	.4	.2	.8	.3	2.5	2.1	2.6	1.7
1999	93.3	93.6	93.5	94.1	.1	.3	-1	.6	1.4	1.5	.7	1.0
2000	93.7	94.1	94.5	95.0	-4	.4	.4	.5	.5	.5	1.0	.9
2001	95.3	95.2	96.1	97.7	.3	-1	.9	1.7	1.7	1.2	1.7	2.9
2002	97.7	98.0	98.1	98.4	.0	.3	.1	.3	2.6	2.9	2.1	.7
2003	98.2	99.3	99.5	100.5	-2	1.1	.2	1.0	.4	1.3	1.4	2.1
2004	99.9	99.7	100.4	100.7	-6	-2	.7	.3	1.8	.4	1.0	.2
2005	100.2	100.2	98.5	100.0	-5	.0	-1.7	1.5	.3	.4	-1.9	-7

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Service-producing industries, white-collar occupations:												
1987	-	86.0	85.9	85.9	-	-	-0.1	0.0	-	-	-	-
1988	86.3	86.4	86.1	86.8	0.5	0.1	-.3	.8	-	0.4	0.2	1.1
1989	87.0	86.7	87.3	87.6	.2	-.3	.7	.3	0.8	.4	1.4	.9
1990	87.2	87.4	86.6	86.4	-.5	.2	-.9	-.2	.2	.8	-.9	-1.4
1991	87.0	87.3	87.5	87.5	.7	.3	.2	.0	-.2	-.1	1.1	1.3
1992	87.6	87.6	87.5	87.8	.1	.0	-.1	.3	.7	.3	.0	.3
1993	87.6	87.8	88.3	88.5	-.2	.2	.6	.2	.0	.2	.9	.8
1994	88.5	88.6	88.6	88.7	.0	.1	.0	.1	1.0	1.0	.3	.3
1995	88.6	88.6	88.9	89.2	-.1	.0	.3	.3	.1	.0	.4	.5
1996	88.8	89.0	89.1	89.0	-.4	.2	.1	-.1	.3	.4	.2	-.2
1997	89.2	89.8	90.1	91.2	.2	.7	.3	1.2	.5	.9	1.2	2.4
1998	91.6	92.0	92.9	93.4	.4	.4	1.0	.5	2.6	2.5	3.1	2.5
1999	92.8	93.4	93.5	94.0	-.6	.6	.1	.5	1.3	1.5	.7	.6
2000	93.8	94.3	94.5	95.1	-.2	.5	.2	.6	1.1	.9	1.1	1.1
2001	95.1	95.1	96.0	97.7	.0	.0	.9	1.8	1.4	.9	1.6	2.7
2002	97.6	98.1	97.9	98.3	-.1	.5	-.2	.4	2.6	3.1	2.0	.6
2003	98.1	99.1	99.5	100.4	-.2	1.0	.4	.9	.5	1.1	1.6	2.2
2004	100.0	99.7	100.5	100.5	-.4	-.3	.8	.0	1.9	.5	1.0	.1
2005	100.1	100.0	98.5	100.0	-.4	-.1	-1.5	1.5	.1	.3	-2.0	-.5
Service-producing industries, white-collar occupations excluding sales:												
1987	-	85.2	85.3	85.6	-	-	.1	.4	-	-	-	-
1988	85.9	85.7	85.8	86.0	.4	-.2	.1	.2	-	.6	.5	.5
1989	86.1	85.7	86.3	86.3	.1	-.5	.7	.0	.3	.0	.6	.3
1990	86.3	86.5	85.9	85.9	.0	.2	-.7	.0	.2	.9	-.5	-.5
1991	86.3	86.5	86.9	87.1	.5	.2	.5	.2	.0	.0	1.2	1.5
1992	87.1	87.1	87.4	87.5	.0	.0	.3	.1	.9	.8	.6	.4
1993	87.7	87.8	88.3	88.5	.2	.1	.6	.2	.7	.8	1.0	1.2
1994	88.6	88.7	88.7	88.9	.1	.1	.0	.2	1.1	1.0	.5	.4
1995	88.8	88.6	88.9	89.1	-.1	-.2	.3	.2	.2	-.1	.2	.3
1996	88.8	88.9	89.1	88.9	-.3	.1	.2	-.2	.0	.3	.3	-.2
1997	89.0	89.6	89.9	91.1	.1	.7	.3	1.3	.3	.9	.9	2.4
1998	91.4	91.7	92.5	92.6	.3	.3	.9	.1	2.7	2.3	2.9	1.7
1999	92.7	93.1	93.1	93.7	.1	.4	.0	.6	1.4	1.5	.7	1.2
2000	93.3	93.8	94.3	94.8	-.4	.5	.5	.5	.6	.8	1.2	1.1
2001	95.0	95.0	96.0	97.6	.2	.0	1.1	1.7	1.8	1.3	1.8	3.0
2002	97.6	97.9	97.9	98.2	.0	.3	.0	.3	2.7	3.0	2.0	.6
2003	98.1	99.1	99.4	100.5	-.1	1.0	.3	1.1	.5	1.3	1.6	2.4
2004	100.0	99.7	100.4	100.8	-.5	-.3	.7	.4	1.9	.5	1.0	.3
2005	100.3	100.2	98.5	100.0	-.5	-.1	-1.7	1.5	.3	.5	-2.0	-.8
Service-producing industries, blue-collar occupations:												
1987	-	92.3	91.9	92.4	-	-	-.4	.5	-	-	-	-
1988	92.9	92.7	92.1	91.9	.5	-.2	-.6	-.2	-	.4	.2	-.5
1989	91.8	91.6	91.9	91.1	-.1	-.2	.3	-.9	-1.2	-1.2	-.2	-.9
1990	90.6	90.9	89.7	89.6	-.5	.3	-1.3	-.1	-1.3	-.7	-2.4	-1.7
1991	89.7	89.9	90.0	90.2	.1	.2	.1	.2	-.9	-1.1	.3	.7
1992	90.1	90.5	90.4	90.7	-.1	.4	-.1	.3	.4	.6	.4	.5

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Service-producing industries, blue-collar occupations:												
1993	90.5	90.9	91.3	91.4	-0.2	0.4	0.4	0.1	0.4	0.5	1.0	0.8
1994	91.4	91.5	91.8	91.7	.0	.1	.3	-1	1.0	.6	.5	.3
1995	91.7	91.8	91.9	91.8	.0	.1	.1	-1	.3	.3	.2	.2
1996	91.4	91.4	91.0	91.2	-4	.0	-4	.2	-3	-4	-1.0	-7
1997	91.0	91.6	91.7	92.2	-2	.7	.1	.5	-4	.2	.7	1.1
1998	92.6	92.9	93.3	93.5	.4	.3	.4	.2	1.7	1.4	1.8	1.4
1999	93.8	94.2	94.1	94.4	.3	.4	-1	.3	1.3	1.5	.9	1.0
2000	94.1	94.3	94.5	94.9	-3	.2	.2	.4	.4	.1	.4	.5
2001	95.2	95.0	96.2	97.3	.3	-2	1.3	1.1	1.2	.7	1.7	2.6
2002	97.3	98.1	98.4	98.5	.0	.8	.3	.1	2.2	3.3	2.3	1.2
2003	97.9	99.5	99.5	100.3	-6	1.6	.0	.8	.6	1.4	1.2	1.8
2004	99.5	99.7	100.2	100.4	-8	.2	.5	.2	1.7	.3	.6	.1
2005	99.9	100.2	98.5	100.0	-5	.3	-1.7	1.5	.4	.5	-1.6	-4
Service-producing industries, service occupations:												
1987	-	92.7	92.0	92.1	-	-	-8	.1	-	-	-	-
1988	92.5	92.2	92.3	92.9	.4	-3	.1	.7	-	-5	.3	.9
1989	92.5	91.7	92.1	92.6	-4	-9	.4	.5	.0	-5	-2	-4
1990	91.9	92.0	90.7	91.4	-8	.1	-1.4	.8	-6	.3	-1.5	-1.3
1991	91.4	92.0	92.6	92.8	.0	.7	.7	.2	-6	.0	2.0	1.6
1992	92.7	92.7	92.8	92.8	-1	.0	.1	.0	1.4	.7	.3	.0
1993	92.6	92.8	93.0	93.0	-2	.2	.2	.0	-1	.2	.2	.2
1994	92.9	92.8	92.5	93.2	-1	-1	-3	.8	.4	.0	-6	.2
1995	92.5	92.3	92.3	92.6	-8	-2	.0	.3	-5	-6	-2	-7
1996	91.7	91.7	91.7	92.3	-1.0	.0	.0	.7	-9	-7	-6	-3
1997	92.1	92.8	93.8	94.5	-2	.8	1.1	.7	.5	1.2	2.2	2.4
1998	94.8	94.9	95.3	95.7	.3	.1	.4	.4	2.9	2.3	1.7	1.3
1999	96.1	96.2	95.5	96.3	.4	.1	-7	.8	1.5	1.5	.2	.7
2000	95.5	95.8	95.9	96.8	-8	.3	.1	.9	-7	-5	.4	.5
2001	96.7	96.4	97.2	99.4	-1	-3	.8	2.3	1.2	.7	1.3	2.7
2002	99.3	99.4	99.7	100.3	-1	.1	.3	.6	2.7	3.0	2.6	.9
2003	99.5	100.4	100.4	101.5	-8	.9	.0	1.1	.3	1.0	.6	1.2
2004	100.9	100.5	100.8	101.0	-6	-4	.3	.2	1.4	.1	.5	-5
2005	100.2	100.2	98.5	100.0	-8	.0	-1.7	1.5	-7	-3	-2.3	-1.0
Transportation and public utilities:												
1985	91.2	91.0	91.7	91.2	-	-2	.8	-5	-	-	-	-
1986	92.8	92.4	92.3	92.1	1.8	-4	-1	-2	1.8	1.6	.7	1.1
1987	91.7	91.6	90.9	90.9	-4	-1	-8	.0	-1.2	-9	-1.5	-1.4
1988	91.0	90.8	90.1	89.6	.1	-2	-8	-6	-8	-9	-9	-1.5
1989	89.4	89.2	89.2	88.8	-2	-2	.0	-4	-1.8	-1.8	-1.0	-8
1990	88.6	88.0	86.9	87.0	-2	-7	-1.2	.1	-9	-1.3	-2.6	-2.1
1991	86.9	87.7	88.0	88.0	-1	.9	.3	.0	-1.9	-4	1.2	1.2
1992	88.3	88.3	88.5	88.6	.3	.0	.2	.1	1.6	.7	.6	.6
1993	88.5	88.9	89.1	89.2	-1	.5	.2	.1	.2	.7	.7	.7
1994	89.7	89.7	89.9	90.3	.6	.0	.2	.4	1.3	.8	.9	1.2
1995	90.6	90.5	91.1	91.3	.3	-1	.7	.2	1.1	1.0	1.3	1.2
1996	90.9	90.7	90.7	91.0	-4	-2	.0	.3	.3	.2	-4	-4
1997	90.8	91.0	91.3	92.1	-2	.2	.3	.9	-1	.3	.6	1.2

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Transportation and public utilities:												
1998	92.7	93.1	93.8	94.1	0.7	0.4	0.8	0.3	2.1	2.4	2.7	2.2
1999	93.8	93.8	93.5	93.6	-.3	.0	-.3	.1	1.2	.8	-.3	-.6
2000	93.0	93.6	93.9	94.4	-.6	.6	.3	.5	-.8	-.3	.5	.9
2001	94.6	94.8	95.3	97.4	.2	.2	.5	2.2	1.6	1.3	1.4	3.2
2002	97.4	97.8	98.4	98.9	.0	.4	.6	.5	3.0	3.1	3.3	1.6
2003	98.1	99.6	99.6	100.4	-.8	1.5	.0	.8	.7	1.9	1.2	1.4
2004	100.3	100.6	101.2	100.9	-.1	.3	.6	-.3	2.2	1.0	1.6	.5
2005	99.9	100.1	98.8	100.0	-1.0	.2	-1.3	1.2	-.4	-.5	-2.4	-.9
Transportation:												
1985	96.5	96.2	97.0	96.0	-	-.3	.8	-1.0	-	-	-	-
1986	98.4	97.5	97.8	97.2	2.5	-.9	.3	-.6	2.0	1.4	.9	1.2
1987	96.7	96.9	95.7	95.6	-.5	.2	-1.2	-.1	-1.7	-.7	-2.2	-1.7
1988	95.9	96.3	95.6	94.7	.3	.4	-.7	-.9	-.8	-.6	-.1	-.9
1989	94.8	94.5	94.3	93.8	.1	-.3	-.2	-.5	-1.2	-1.9	-1.3	-1.0
1990	93.7	93.0	91.8	91.7	-.1	-.7	-1.3	-.1	-1.2	-1.6	-2.7	-2.2
1991	91.4	92.2	92.2	92.3	-.3	.9	.0	.1	-2.4	-.9	.4	.7
1992	92.5	92.4	92.7	92.4	.2	-.1	.3	-.3	1.2	.3	.6	.1
1993	92.2	92.7	92.8	93.1	-.2	.5	.1	.3	-.4	.3	.1	.7
1994	93.3	93.3	94.0	94.2	.2	.0	.8	.2	1.2	.6	1.2	1.2
1995	94.7	94.6	95.5	95.6	.5	-.1	1.0	.1	1.5	1.4	1.6	1.4
1996	95.6	95.6	95.3	95.6	.0	.0	-.3	.3	.9	1.0	-.2	.0
1997	95.7	95.7	96.1	97.0	.1	.0	.4	.9	.2	.2	.9	1.5
1998	96.9	97.1	98.0	98.3	-.1	.2	.9	.3	1.2	1.4	2.0	1.4
1999	97.3	97.4	96.9	97.3	-1.0	.1	-.5	.4	.4	.4	-1.2	-1.1
2000	96.2	96.5	96.4	97.0	-1.1	.3	-.1	.6	-1.1	-1.0	-.5	-.3
2001	96.8	96.8	97.4	100.3	-.2	.0	.6	3.0	.6	.3	1.1	3.4
2002	100.0	100.4	100.7	101.2	-.3	.4	.3	.5	3.3	3.7	3.3	.9
2003	100.5	101.4	100.9	101.6	-.7	.9	-.5	.7	.5	1.0	.3	.4
2004	101.4	101.8	102.6	102.5	-.2	.4	.8	-.1	.9	.4	1.7	.8
2005	100.5	100.2	99.0	100.0	-2.0	-.3	-1.2	1.0	-.9	-1.6	-3.6	-2.4
Public utilities:												
1985	85.0	84.7	85.6	85.6	-	-.4	1.1	.0	-	-	-	-
1986	86.2	86.1	86.0	86.3	.7	-.1	-.1	.3	1.4	1.6	.5	.9
1987	85.8	85.5	85.2	85.3	-.6	-.3	-.4	.1	-.4	-.7	-1.0	-1.2
1988	85.2	84.3	83.6	83.4	-.1	-1.1	-.8	-.2	-.8	-1.4	-1.9	-2.2
1989	83.2	82.9	83.2	83.0	-.2	-.4	.4	-.2	-2.3	-1.7	-.5	-.5
1990	82.5	82.3	81.3	81.3	-.6	-.2	-1.2	.0	-.8	-.8	-2.3	-2.1
1991	81.6	82.3	82.8	83.0	.4	.9	.6	.2	-1.1	.1	1.9	2.1
1992	83.2	83.4	83.3	83.8	.2	.2	-.1	.6	1.9	1.3	.6	1.0
1993	84.2	84.3	84.5	84.7	.5	.1	.2	.2	1.2	1.1	1.4	1.0
1994	85.1	85.2	85.2	85.5	.5	.1	.0	.4	1.1	1.1	.8	1.0
1995	85.7	85.6	85.7	86.2	.2	-.1	.1	.6	.8	.4	.6	.8
1996	85.2	84.7	85.1	85.5	-1.2	-.6	.5	.5	-.7	-1.0	-.7	-.8
1997	84.9	85.1	85.3	86.2	-.7	.2	.2	1.1	-.3	.4	.3	.8
1998	87.5	88.2	88.5	89.1	1.5	.8	.3	.7	3.0	3.7	3.7	3.4
1999	89.5	89.6	89.3	89.3	.4	.1	-.3	.0	2.3	1.5	.9	.3
2000	89.3	90.0	91.0	91.1	.0	.8	1.1	.1	-.2	.6	1.9	2.0
2001	91.9	92.4	92.8	94.0	.9	.5	.4	1.3	2.9	2.6	2.0	3.2

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Public utilities:													
2002	94.4	94.7	95.6	96.3	0.4	0.3	1.0	0.7	2.7	2.5	3.0	2.4	
2003	95.3	97.6	98.0	98.8	-1.0	2.4	.4	.8	1.0	3.1	2.5	2.7	
2004	99.1	99.3	99.5	99.2	.3	.2	.2	-.3	4.0	1.8	1.5	.3	
2005	99.5	100.1	98.6	100.0	.3	.6	-1.5	1.4	.4	.8	-.9	.8	
Communications:													
1987	—	—	85.7	86.0	—	—	—	.4	—	—	—	—	
1988	85.5	84.6	83.9	83.4	-.6	-1.1	-.8	-.6	—	—	-2.1	-3.1	
1989	83.0	83.1	83.3	83.1	-.5	.1	.2	-.2	-3.0	-1.9	-.7	-.4	
1990	82.6	81.8	80.9	81.1	-.6	-1.0	-1.1	.2	-.5	-1.5	-2.9	-2.4	
1991	80.9	81.9	82.6	82.7	-.2	1.2	.9	.1	-2.0	.1	2.1	2.0	
1992	82.7	82.9	82.7	83.3	.0	.2	-.2	.7	2.3	1.2	.2	.7	
1993	83.6	83.9	84.1	84.3	.4	.4	.2	.2	1.1	1.2	1.7	1.2	
1994	84.7	85.0	84.8	85.4	.5	.4	-.2	.7	1.3	1.4	.8	1.3	
1995	86.0	85.5	85.7	86.1	.7	-.6	.2	.5	1.5	.6	1.1	.9	
1996	84.7	83.9	84.3	85.2	-1.6	-.9	.5	1.1	-1.4	-1.9	-1.6	-1.1	
1997	83.9	83.9	84.3	85.6	-1.5	.0	.5	1.5	-1.0	.0	.0	.5	
1998	86.8	88.0	88.5	89.1	1.4	1.4	.6	.7	3.5	5.0	5.0	4.1	
1999	89.5	89.9	89.7	89.5	.4	.4	-.2	-.2	3.2	2.1	1.3	.4	
2000	89.4	90.2	91.4	91.6	-.1	.9	1.3	.2	-.2	.4	1.9	2.4	
2001	92.6	93.3	94.1	95.3	1.1	.8	.9	1.3	3.6	3.4	3.0	4.1	
2002	95.7	95.2	96.3	96.9	.4	-.5	1.2	.6	3.3	2.0	2.3	1.7	
2003	95.8	98.5	99.3	100.1	-1.1	2.8	.8	.8	.2	3.5	3.1	3.3	
2004	100.2	99.8	99.8	99.4	.1	-.4	.0	-.4	4.6	1.3	.5	-.7	
2005	99.2	99.8	98.5	100.0	-.2	.6	-1.3	1.5	-1.1	.1	-1.2	.6	
Electric, gas, and sanitary services:													
1987	—	—	—	84.6	—	—	—	—	—	—	—	—	
1988	84.7	84.2	83.3	83.5	.1	-.6	-1.1	.2	—	—	—	-1.3	
1989	83.4	82.8	83.0	82.9	-.1	-.7	.2	-.1	-1.6	-1.7	-.3	-.8	
1990	82.4	82.7	81.7	81.5	-.6	.4	-1.2	-.2	-1.2	-.1	-1.6	-1.6	
1991	82.5	82.9	83.1	83.2	1.2	.5	.2	.1	.1	.3	1.7	2.0	
1992	83.9	84.3	84.3	84.5	.8	.5	.0	.2	1.7	1.6	1.4	1.6	
1993	84.9	84.9	85.1	85.1	.5	.0	.2	.0	1.2	.8	1.0	.7	
1994	85.6	85.5	85.5	85.7	.6	-.1	.0	.2	.9	.7	.5	.7	
1995	85.4	85.5	85.6	86.1	-.4	.1	.1	.6	-.2	.0	.1	.5	
1996	85.8	85.9	85.9	85.8	-.3	.1	.0	-.1	.5	.5	.4	-.4	
1997	86.2	86.4	86.7	86.8	.5	.2	.3	.1	.4	.6	.9	1.3	
1998	88.4	88.4	88.6	89.1	1.8	.0	.2	.6	2.6	2.3	2.2	2.6	
1999	89.3	89.2	88.7	89.2	.2	-.1	-.6	.6	1.0	.8	.2	.1	
2000	89.3	90.0	90.4	90.6	.1	.8	.4	.2	.0	.9	1.9	1.6	
2001	91.0	91.2	91.1	92.5	.4	.2	-.1	1.5	1.9	1.4	.7	2.1	
2002	92.7	94.1	94.9	95.4	.2	1.5	.9	.5	1.9	3.2	4.2	3.2	
2003	94.5	96.5	96.4	97.4	-.9	2.1	-.1	1.0	2.0	2.6	1.7	2.0	
2004	97.7	98.8	99.2	98.9	.3	1.1	.4	-.3	3.3	2.3	2.8	1.6	
2005	99.9	100.5	98.5	100.0	1.0	.6	-2.0	1.5	2.3	1.8	-.7	1.1	
Wholesale and retail trade:													
1985	89.8	90.3	90.8	90.6	—	.6	.6	-.2	—	—	—	—	
1986	91.5	91.8	91.7	91.9	1.0	.3	-.1	.2	1.9	1.7	1.0	1.4	
1987	91.3	91.5	90.8	90.7	-.7	.2	-.8	-.1	-.3	-.3	-1.0	-1.3	
1988	91.0	91.6	91.2	91.4	.3	.7	-.4	.2	-.3	.1	.4	.7	

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Wholesale and retail trade:												
1989	91.3	90.9	91.7	91.8	-0.1	-0.4	0.9	0.1	0.3	-0.8	0.6	0.5
1990	90.7	91.2	89.8	89.5	-1.2	.6	-1.5	-3	-6	.3	-2.1	-2.5
1991	89.7	90.5	90.7	90.5	.2	.9	.2	-2	-1.1	-7	1.0	1.1
1992	90.2	90.5	90.2	90.4	-3	.3	-3	.2	.5	.0	-6	-2
1993	90.1	90.5	90.5	90.6	-3	.4	.0	.1	-1	.0	.4	.3
1994	90.1	91.0	91.0	90.9	-6	1.0	.0	-1	.0	.5	.5	.3
1995	90.7	90.8	91.2	91.3	-2	.1	.4	.1	.7	-2	.2	.4
1996	90.9	91.0	91.2	91.5	-4	.1	.2	.3	.2	.2	.0	.2
1997	91.7	92.4	92.6	92.9	.2	.8	.2	.3	.9	1.5	1.6	1.6
1998	93.7	94.0	94.9	95.1	.9	.3	1.0	.2	2.2	1.8	2.5	2.3
1999	95.0	95.8	95.5	96.2	-1	.8	-3	.7	1.4	1.9	.7	1.1
2000	95.9	96.4	96.4	96.9	-3	.5	.0	.5	1.0	.6	.9	.8
2001	96.7	96.7	97.3	99.3	-2	.0	.6	2.1	.9	.4	.9	2.4
2002	98.7	100.0	99.5	99.6	-6	1.3	-5	.1	2.1	3.4	2.2	.4
2003	98.8	99.8	100.1	101.0	-8	1.0	.3	.9	.1	-2	.6	1.4
2004	100.1	100.0	100.5	100.3	-9	-1	.5	-2	1.3	.2	.4	-7
2005	99.7	99.6	98.4	100.0	-6	-1	-1.2	1.6	-4	-4	-2.1	-3
Wholesale and retail trade, excluding sales occupations:												
1985	90.2	90.6	91.0	90.6	-	.4	.4	-4	-	-	-	-
1986	91.6	91.8	91.7	92.3	1.1	.2	-1	.7	1.5	1.3	.7	1.9
1987	91.8	91.7	91.2	91.4	-5	-1	-5	.2	.2	-1	-5	-1.0
1988	91.6	91.7	91.3	91.6	.2	.1	-4	.3	-2	.0	.1	.2
1989	91.2	90.6	91.1	90.9	-4	-7	.6	-2	-4	-1.2	-2	-7
1990	89.9	90.4	89.3	89.1	-1.1	.6	-1.2	-2	-1.4	-2	-2.0	-2.0
1991	89.7	90.2	90.2	90.3	.7	.6	.0	.1	-3	-2	1.0	1.3
1992	89.9	90.4	90.3	90.4	-4	.6	-1	.1	.3	.2	.1	.1
1993	90.3	90.5	90.7	90.9	-1	.2	.2	.2	.4	.1	.4	.6
1994	90.6	91.0	90.9	90.8	-3	.4	-1	-1	.3	.6	.3	-2
1995	90.9	90.8	91.0	91.6	.1	-1	.2	.7	.3	-3	.1	.9
1996	90.9	90.7	91.2	91.4	-8	-2	.6	.2	.0	-1	.2	-2
1997	91.6	92.5	92.8	93.4	.2	1.0	.3	.6	.8	2.0	1.7	2.2
1998	93.9	94.0	94.9	95.2	.5	.1	1.0	.3	2.6	1.7	2.3	1.9
1999	95.3	96.0	95.6	96.4	.1	.7	-4	.8	1.4	2.1	.7	1.2
2000	96.1	96.6	96.8	97.3	-3	.5	.2	.5	.9	.6	1.3	.9
2001	97.4	97.2	98.0	99.9	.1	-2	.8	1.9	1.3	.7	1.2	2.7
2002	99.0	100.0	99.5	99.6	-9	1.0	-5	.1	1.7	2.9	1.6	-3
2003	98.7	99.5	100.2	101.2	-9	.8	.7	1.0	-3	-5	.6	1.5
2004	100.5	99.9	100.4	100.6	-7	-6	.5	.2	1.7	.4	.2	-5
2005	100.2	100.0	98.6	100.0	-4	-2	-1.4	1.4	-3	.1	-1.7	-6
Wholesale trade:												
1986	85.4	85.7	85.7	86.3	-	.4	.0	.7	-	-	-	-
1987	86.0	86.3	85.6	86.0	-3	.3	-8	.5	.8	.7	-1	-4
1988	85.9	86.3	85.8	85.8	-1	.5	-6	.0	-2	.0	.2	-2
1989	86.6	86.7	88.3	89.1	.9	.1	1.8	.9	.8	.4	2.9	3.8
1990	87.6	87.3	85.7	85.6	-1.7	-3	-1.8	-1	1.2	.7	-2.9	-3.9
1991	85.9	86.7	86.7	86.7	.4	.9	.0	.0	-2.0	-7	1.2	1.2
1992	86.8	87.1	86.1	86.7	.1	.3	-1.1	.7	1.1	.5	-7	.0

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Wholesale trade:													
1993	86.3	86.7	86.4	86.9	-0.5	0.5	-0.3	0.6	-0.6	-0.5	0.3	0.3	
1994	86.1	87.0	86.8	87.3	-9	1.0	-2	.6	-2	.4	.5	.4	
1995	87.5	88.0	88.5	89.0	.2	.6	.6	.6	1.6	1.2	1.9	2.0	
1996	88.0	88.7	88.6	88.7	-1.1	.8	-1	.1	.6	.8	.1	-3	
1997	89.3	89.8	89.8	90.0	.7	.6	.0	.2	1.5	1.2	1.4	1.5	
1998	91.3	91.4	92.5	93.7	1.4	.1	1.2	1.3	2.2	1.8	3.1	4.0	
1999	93.0	93.6	93.7	94.9	-7	.6	.1	1.3	1.8	2.4	1.2	1.3	
2000	94.2	94.7	94.2	95.4	-7	.5	-5	1.3	1.3	1.2	.6	.5	
2001	94.6	95.3	95.7	97.1	-8	.7	.4	1.5	.5	.6	1.6	1.7	
2002	97.4	99.4	98.5	99.1	.3	2.1	-9	.6	2.9	4.3	3.0	2.1	
2003	99.0	100.3	99.9	100.3	-1	1.3	-4	.4	1.6	.9	1.4	1.2	
2004	99.7	99.7	100.7	99.8	-6	.0	1.0	-9	.8	-5	.8	-5	
2005	99.7	99.1	98.4	100.0	-1	-6	-7	1.6	-1	-6	-2.3	.2	
Wholesale trade, excluding sales occupations:													
1986	88.3	88.9	88.8	89.5	-	.7	-1	.8	-	-	-	-	
1987	89.0	88.5	88.4	88.8	-6	-6	-1	.5	.8	-5	-4	-8	
1988	88.9	88.8	88.3	88.2	.1	-1	-6	-1	-1	.3	-1	-6	
1989	88.1	87.7	88.7	88.6	-1	-5	1.1	-1	-1.0	-1.2	.4	.4	
1990	87.7	88.0	86.5	86.4	-1.0	.3	-1.7	-1	-4	.3	-2.5	-2.5	
1991	87.3	87.7	87.5	87.8	1.0	.5	-2	.3	-5	-3	1.2	1.6	
1992	87.9	88.2	87.9	88.2	.1	.3	-3	.3	.7	.5	.4	.4	
1993	87.9	88.1	88.2	88.6	-3	.2	.1	.5	.0	-1	.4	.5	
1994	88.2	88.5	88.4	88.7	-5	.3	-1	.3	.4	.5	.2	.1	
1995	89.5	89.3	89.6	90.2	.9	-2	.3	.7	1.4	.9	1.4	1.7	
1996	89.0	89.4	89.6	89.8	-1.3	.4	.2	.2	-5	.1	.0	-4	
1997	90.2	90.8	90.8	91.4	.4	.7	.0	.7	1.3	1.6	1.3	1.8	
1998	91.9	92.3	93.2	93.8	.5	.4	1.0	.6	1.9	1.6	2.6	2.6	
1999	93.9	94.3	94.6	95.4	.1	.4	.3	.8	2.2	2.2	1.5	1.7	
2000	95.1	95.4	95.7	96.9	-3	.3	.3	1.3	1.2	1.2	1.2	1.7	
2001	96.9	96.9	97.7	98.9	.0	.0	.8	1.2	1.9	1.6	2.1	2.1	
2002	98.8	99.5	99.9	100.6	-1	.7	.4	.7	1.9	2.6	2.2	1.7	
2003	99.6	100.7	100.6	101.1	-1.0	1.1	-1	.5	.8	1.2	.7	.5	
2004	100.9	99.8	100.5	100.9	-2	-1.1	.7	.4	1.3	-9	-1	-3	
2005	100.9	100.4	98.9	100.0	.0	-5	-1.5	1.1	.0	.6	-1.7	-9	
Retail trade:													
1985	93.3	93.5	94.5	94.3	-	.2	1.1	-2	-	-	-	-	
1986	95.1	95.3	95.3	95.4	.8	.2	.0	.1	2.0	1.9	.9	1.2	
1987	94.6	94.6	93.9	93.5	-8	.0	-7	-4	-6	-8	-1.5	-2.0	
1988	94.2	94.8	94.3	94.8	.7	.6	-5	.5	-4	.2	.4	1.3	
1989	94.1	93.5	93.9	93.5	-7	-6	.4	-4	-1	-1.3	-4	-1.3	
1990	92.9	93.6	92.3	92.0	-6	.8	-1.4	-3	-1.3	.1	-1.7	-1.7	
1991	92.2	93.1	93.2	93.0	.2	1.0	.1	-2	-7	-6	.9	1.1	
1992	92.3	92.8	92.8	92.8	-8	.5	.0	.0	.1	-3	-4	-2	
1993	92.6	92.9	93.0	93.0	-2	.3	.1	.0	.3	.1	.2	.2	
1994	92.7	93.5	93.5	93.2	-3	.9	.0	-3	.1	.7	.6	.2	
1995	92.7	92.7	92.9	92.8	-5	.0	.2	-1	.0	-9	-7	-4	
1996	92.8	92.4	92.8	93.3	.0	-4	.4	.5	.1	-3	-1	.5	

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Retail trade:												
1997	93.3	93.9	94.4	94.8	0.0	0.6	0.5	0.4	0.5	1.6	1.7	1.6
1998	95.2	95.7	96.4	96.1	.4	.5	.7	-.3	2.1	1.9	2.2	1.4
1999	96.3	97.2	96.8	97.0	.2	.9	-.4	.2	1.1	1.6	.4	1.0
2000	97.1	97.5	97.8	97.8	.1	.4	.3	.0	.9	.3	1.0	.9
2001	97.9	97.7	98.2	100.7	.1	-.2	.5	2.5	.9	.2	.5	2.9
2002	99.6	100.4	100.1	100.0	-1.1	.8	-.3	-.1	1.7	2.8	1.9	-.7
2003	98.7	99.4	100.2	101.4	-1.3	.7	.8	1.2	-.9	-.9	.1	1.4
2004	100.4	100.2	100.4	100.5	-1.0	-.2	.2	.1	1.7	.8	.2	-.9
2005	99.8	99.8	98.4	100.0	-.7	.0	-1.4	1.6	-.6	-.4	-2.0	-.5
General merchandise stores:												
1988	-	93.1	92.9	93.4	-	-	-.2	.5	-	-	-	-
1989	92.9	91.1	90.8	91.0	-.5	-1.9	-.3	.2	-	-2.2	-2.3	-2.6
1990	90.1	92.0	90.2	90.3	-1.0	2.1	-2.0	.1	-3.0	1.0	-.7	-.7
1991	90.7	91.5	91.6	91.1	.4	.9	.1	-.5	.7	-.5	1.6	.8
1992	90.6	91.0	90.6	90.3	-.5	.4	-.4	-.3	-.1	-.6	-1.1	-.9
1993	89.8	89.8	90.0	90.2	-.6	.0	.2	.2	-.9	-1.3	-.7	-.1
1994	88.5	90.1	89.8	90.1	-1.9	1.8	-.3	.3	-1.4	.3	-.2	-.1
1995	89.6	89.4	89.3	89.6	-.6	-.2	-.1	.3	1.2	-.7	-.6	-.5
1996	88.9	89.2	89.3	90.0	-.8	.3	.1	.8	-.8	-.3	.0	.4
1997	89.3	90.1	90.2	91.1	-.8	.9	.1	1.0	.4	1.0	1.0	1.2
1998	91.4	92.3	92.0	92.4	.3	1.0	-.3	.4	2.4	2.4	2.0	1.5
1999	92.4	92.3	92.3	92.9	.0	-.1	.0	.7	1.1	.0	.4	.5
2000	92.3	92.4	92.5	93.8	-.6	.1	.1	1.4	-.2	.2	.2	1.0
2001	94.4	94.9	94.9	96.5	.6	.5	.0	1.7	2.4	2.7	2.6	2.9
2002	96.4	96.9	97.4	96.9	-.1	.5	.5	-.5	2.0	2.1	2.7	.4
2003	96.0	97.9	98.4	101.5	-.9	2.0	.5	3.2	-.4	1.0	.9	4.8
2004	100.0	99.0	100.5	100.6	-1.5	-1.0	1.5	.1	4.2	1.1	2.1	-.9
2005	100.7	100.0	97.7	100.0	.1	-.7	-2.3	2.4	.7	1.0	-2.7	-.6
Food stores:												
1987	-	-	96.3	97.0	-	-	-	.7	-	-	-	-
1988	96.9	96.1	95.0	95.5	-.1	-.8	-1.1	.5	-	-	-1.4	-1.6
1989	95.7	94.4	94.5	94.5	.2	-1.4	.1	.0	-1.3	-1.8	-.5	-1.0
1990	94.0	94.3	93.3	93.2	-.5	.3	-1.1	-.1	-1.8	-.1	-1.3	-1.4
1991	93.3	94.1	94.2	94.9	.1	.9	.1	.7	-.7	-.2	1.0	1.8
1992	94.7	95.0	94.7	95.1	-.2	.3	-.3	.4	1.5	.9	.5	.2
1993	94.6	95.1	94.6	95.1	-.5	.5	-.5	.5	-.1	.1	-.1	.0
1994	95.2	95.5	94.3	94.0	.1	.3	-1.3	-.3	.6	.4	-.3	-1.2
1995	93.5	92.7	93.2	93.5	-.5	-.9	.5	.3	-1.8	-2.9	-1.2	-.5
1996	93.0	93.0	94.3	94.9	-.5	.0	1.4	.6	-.5	.3	1.2	1.5
1997	93.9	93.7	94.3	94.1	-1.1	-.2	.6	-.2	-.9	.7	.0	-.9
1998	94.9	95.6	95.8	94.9	.9	.7	.2	-.9	1.1	2.0	1.5	.9
1999	95.4	95.7	95.7	96.1	.5	.3	.0	.4	.5	.1	-.1	1.3
2000	95.9	96.9	96.8	97.4	-.2	1.0	-.1	.6	.6	1.3	1.2	1.3
2001	97.2	97.5	98.4	100.6	-.2	.3	.9	2.2	1.3	.7	1.7	3.3
2002	100.2	100.7	101.2	101.2	-.4	.5	.5	.0	3.1	3.2	2.9	.7
2003	100.2	101.1	100.8	101.9	-1.0	.9	-.3	1.1	.0	.5	-.5	.7
2004	101.3	101.0	100.8	100.9	-.6	-.3	-.2	.1	1.1	-.1	.1	-.9
2005	100.0	100.0	98.2	100.0	-.9	.0	-1.8	1.8	-1.3	-1.0	-2.6	-.9

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Finance, insurance, and real estate:													
1985	79.9	78.9	79.9	80.4	-	-1.3	1.3	0.6	-	-	-	-	-
1986	81.5	81.7	81.6	82.0	1.4	.2	-1	.5	2.1	3.6	2.2	2.1	2.1
1987	82.9	81.1	80.2	80.1	1.1	-2.2	-1.1	-1	1.7	-7	-1.7	-2.3	-2.3
1988	80.4	80.5	79.3	81.7	.4	.1	-1.5	3.0	-3.1	-8	-1.1	2.0	2.0
1989	82.2	82.4	82.2	82.3	.6	.2	-2	.1	2.3	2.5	3.6	.7	.7
1990	81.5	82.2	81.3	80.7	-1.0	.9	-1.1	-7	-8	-3	-1.1	-1.9	-1.9
1991	82.1	82.4	81.8	81.6	1.7	.4	-7	-2	.7	.2	.6	1.1	1.1
1992	82.0	80.9	80.5	80.2	.5	-1.3	-5	-4	-1	-1.8	-1.6	-1.7	-1.7
1993	80.2	80.1	81.6	81.7	.0	-1	1.9	.1	-2.2	-9	1.4	1.8	1.8
1994	81.8	81.4	81.1	81.3	.1	-5	-4	.2	2.0	1.5	-6	-5	-5
1995	81.2	81.7	81.9	82.0	-1	.6	.2	.1	-7	.4	1.0	.9	.9
1996	81.8	82.4	82.1	81.3	-2	.7	-4	-1.0	.7	.9	.2	-9	-9
1997	82.2	82.6	82.9	85.3	1.1	.5	.4	2.9	.5	.2	.9	5.0	5.0
1998	86.2	86.9	88.2	89.0	1.1	.8	1.5	.9	4.9	5.2	6.5	4.3	4.3
1999	87.7	89.8	89.9	90.2	-1.5	2.4	.1	.3	1.7	3.3	2.0	1.4	1.4
2000	90.8	90.8	91.4	91.5	.7	.0	.7	.1	3.6	1.2	1.6	1.5	1.5
2001	91.7	91.7	92.3	93.4	.2	.0	.7	1.2	.9	.9	1.0	2.1	2.1
2002	94.6	95.1	95.0	95.3	1.3	.5	-1	.3	3.1	3.8	2.9	2.0	2.0
2003	98.1	99.3	99.5	100.4	2.9	1.2	.2	.9	3.7	4.4	4.8	5.4	5.4
2004	99.7	99.0	99.6	100.0	-7	-7	.6	.4	1.6	-3	.1	-4	-4
2005	100.0	100.4	98.3	100.0	.0	.4	-2.1	1.7	.3	1.4	-1.3	.0	.0
Finance, insurance, and real estate, excluding sales occupations:													
1985	78.3	77.9	78.4	78.1	-	-5	.6	-4	-	-	-	-	-
1986	80.1	80.2	80.0	80.6	2.6	.1	-2	.8	2.4	3.0	2.1	3.2	3.2
1987	81.2	80.5	80.2	80.5	.7	-9	-4	.4	1.3	.3	.2	-2	-2
1988	80.7	80.4	79.8	80.8	.2	-4	-7	1.3	-6	-1	-5	.4	.4
1989	80.7	80.8	80.3	80.3	-1	.1	-6	.0	.0	.5	.6	-6	-6
1990	80.6	80.8	80.3	80.0	.4	.2	-6	-4	-1	.0	.0	-4	-4
1991	80.6	80.7	80.8	81.0	.8	.1	.1	.2	.0	-1	.6	1.3	1.3
1992	80.9	80.2	79.8	79.8	-1	-9	-5	.0	.4	-6	-1.2	-1.5	-1.5
1993	80.2	80.8	81.2	81.3	.5	.7	.5	.1	-9	.7	1.7	1.8	1.8
1994	81.5	81.5	81.5	81.6	.2	.0	.0	.1	1.6	.9	.4	.4	.4
1995	81.9	81.9	82.1	82.1	.4	.0	.2	.0	.5	.5	.7	.6	.6
1996	82.1	82.2	82.4	81.7	.0	.1	.2	-8	.2	.4	.4	-5	-5
1997	82.4	82.8	83.0	85.5	.9	.5	.2	3.0	.4	.7	.8	4.7	4.7
1998	86.7	86.9	87.7	87.6	1.4	.2	.9	-1	5.2	5.0	5.6	2.5	2.5
1999	88.4	89.7	90.1	90.3	.9	1.5	.4	.2	2.1	3.3	2.8	3.0	3.0
2000	90.3	90.4	90.9	91.3	.0	.1	.6	.4	2.1	.7	.8	1.1	1.1
2001	91.7	91.8	92.6	93.6	.4	.1	.9	1.1	1.5	1.6	1.9	2.6	2.6
2002	95.2	95.5	95.3	95.9	1.7	.3	-2	.6	3.9	4.0	3.0	2.4	2.4
2003	99.0	100.4	100.3	101.2	3.2	1.4	-1	.9	4.0	5.2	5.3	5.6	5.6
2004	99.8	99.7	100.3	100.7	-1.4	-1	.6	.4	.8	-7	.0	-5	-5
2005	100.7	101.1	98.5	100.0	.0	.4	-2.6	1.5	.9	1.4	-1.9	-7	-7

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Banking, savings and loan, and other credit agencies:												
1986	-	-	-	72.5	-	-	-	-	-	-	-	-
1987	73.4	73.2	72.8	73.3	1.2	-0.3	-0.5	0.7	-	-	-	1.0
1988	74.9	74.5	74.2	74.3	2.2	-5	-4	.1	2.1	1.8	1.9	1.4
1989	74.0	73.8	73.7	73.1	-4	-3	-1	-8	-1.2	-1.0	-6	-1.6
1990	72.7	73.4	72.0	72.4	-5	1.0	-1.9	.6	-1.8	-5	-2.3	-1.0
1991	72.8	72.0	71.7	71.4	.6	-1.1	-4	-4	.2	-1.9	-4	-1.4
1992	72.5	71.9	72.0	71.9	1.5	-8	.1	-1	-5	-2	.3	.7
1993	73.1	73.6	73.8	74.0	1.7	.7	.3	.3	.8	2.4	2.6	3.0
1994	73.9	73.9	74.0	73.7	-1	.0	.1	-4	1.1	.4	.3	-4
1995	74.7	74.5	74.6	74.2	1.4	-3	.1	-5	1.1	.9	.8	.7
1996	74.6	74.9	75.6	73.9	.5	.4	.9	-2.2	-1	.5	1.4	-4
1997	74.8	75.2	75.6	79.9	1.2	.5	.5	5.7	.2	.4	.0	8.0
1998	80.9	81.6	83.1	82.0	1.3	.9	1.8	-1.3	8.2	8.5	9.9	2.7
1999	82.6	85.6	86.9	86.9	.7	3.6	1.5	.0	2.1	4.9	4.5	6.0
2000	87.0	87.2	87.5	87.7	.1	.2	.3	.2	5.4	1.9	.7	.8
2001	88.8	88.9	90.1	90.3	1.3	.1	1.3	.2	2.0	1.9	3.0	3.0
2002	93.3	93.8	93.4	93.8	3.3	.5	-4	.4	5.1	5.6	3.7	3.8
2003	101.5	102.9	102.7	103.8	8.2	1.4	-2	1.1	8.9	9.7	9.9	10.7
2004	101.3	100.9	101.5	102.1	-2.4	-4	.6	.6	-3	-1.9	-1.1	-1.6
2005	101.3	102.3	98.5	100.0	-8	1.0	-3.7	1.5	.0	1.4	-3.1	-2.1
Insurance:												
1987	-	81.8	81.3	82.5	-	-	-6	1.5	-	-	-	-
1988	82.3	83.4	82.8	83.4	-2	1.3	-7	.7	-	1.9	1.8	1.1
1989	83.2	83.5	82.8	83.0	-2	.4	-8	.2	1.1	.1	.0	-5
1990	83.1	83.9	83.1	82.1	.1	1.0	-1.0	-1.2	-2	.5	.4	-1.1
1991	82.4	83.4	82.6	83.1	.4	1.2	-1.0	.6	-8	-6	-6	1.3
1992	84.1	84.7	84.2	84.1	1.2	.7	-6	-1	2.1	1.6	1.9	1.1
1993	82.5	83.3	83.8	85.1	-1.9	1.0	.6	1.6	-2.0	-1.7	-5	1.2
1994	84.4	84.3	84.2	84.6	-8	-1	-1	.5	2.3	1.2	.5	-5
1995	84.5	84.6	84.5	85.0	-1	.1	-1	.6	.1	.4	.3	.4
1996	84.9	84.7	84.9	84.6	-1	-2	.2	-4	.5	.1	.5	-4
1997	85.4	85.4	85.6	86.6	.9	.0	.2	1.2	.6	.8	.8	2.3
1998	87.7	88.3	89.8	89.6	1.3	.7	1.7	-2	2.7	3.4	5.0	3.5
1999	89.0	89.7	89.1	89.7	-7	.8	-7	.7	1.4	1.6	-7	.2
2000	90.7	90.9	92.3	92.4	1.1	.2	1.5	.1	2.0	1.3	3.6	3.0
2001	92.7	92.7	92.9	94.6	.3	.0	.2	1.8	2.1	2.0	.6	2.3
2002	95.0	95.7	95.7	96.2	.4	.7	.0	.5	2.5	3.2	3.0	1.7
2003	96.7	98.1	97.9	99.0	.5	1.4	-2	1.1	1.8	2.5	2.4	3.0
2004	98.2	98.6	99.3	99.9	-8	.4	.7	.6	1.6	.5	1.4	.9
2005	99.8	100.6	98.5	100.0	-1	.8	-2.1	1.5	1.6	2.0	-8	.1
Insurance, excluding sales occupations:												
1987	-	84.6	84.4	84.5	-	-	-2	.1	-	-	-	-
1988	85.0	85.3	85.1	85.3	.6	.4	-2	.2	-	.8	.8	.9
1989	85.2	85.1	85.4	85.3	-1	-1	.4	-1	.2	-2	.3	.0
1990	85.8	86.3	85.0	84.9	.6	.6	-1.5	-1	.7	1.4	-4	-4
1991	85.0	85.6	85.8	86.1	.1	.7	.2	.3	-9	-8	.9	1.4
1992	86.4	87.1	86.8	87.2	.3	.8	-3	.5	1.6	1.8	1.2	1.3

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Insurance, excluding sales occupations:												
1993	87.2	88.2	88.7	88.9	0.0	1.1	0.6	0.2	1.0	1.2	2.2	1.9
1994	89.3	89.2	89.1	89.3	.4	-.1	-.1	.2	2.3	1.2	.5	.5
1995	89.0	89.4	89.4	89.6	-.3	.4	.0	.2	-.3	.2	.3	.4
1996	89.6	89.4	89.3	88.9	.0	-.2	-.1	-.4	.7	.1	-.1	-.8
1997	89.8	90.0	90.0	90.7	1.0	.2	.0	.8	.2	.7	.9	2.0
1998	91.1	91.3	91.4	91.8	.4	.2	.1	.4	1.5	1.4	1.5	1.2
1999	92.5	92.4	92.0	92.3	.8	-.1	-.4	.3	1.5	1.2	.7	.5
2000	92.2	92.2	92.5	92.9	-.1	.0	.3	.4	-.4	-.3	.6	.7
2001	93.3	93.5	93.6	95.2	.4	.2	.1	1.7	1.2	1.5	1.2	2.5
2002	96.3	96.4	96.3	96.8	1.2	.1	-.1	.5	3.2	3.1	2.9	1.6
2003	97.3	98.7	98.6	99.6	.5	1.4	-.1	1.0	1.1	2.4	2.3	2.9
2004	98.9	99.1	99.6	100.1	-.7	.2	.5	.5	1.7	.4	1.0	.5
2005	100.0	100.4	98.6	100.0	-.1	.4	-1.8	1.4	1.1	1.3	-1.0	-.1
Service industries:												
1985	82.4	82.3	83.5	83.0	-	-.1	1.5	-.6	-	-	-	-
1986	84.6	84.5	85.0	85.7	1.9	-.1	.6	.8	2.6	2.7	1.8	3.1
1987	85.7	85.1	85.7	86.3	.0	-.7	.7	.7	1.2	.7	.8	.7
1988	86.7	86.4	86.9	87.3	.5	-.3	.6	.5	1.2	1.5	1.4	1.2
1989	87.4	87.0	87.9	88.1	.1	-.5	1.0	.2	.8	.6	1.2	.9
1990	88.0	88.4	87.9	88.2	-.1	.5	-.6	.3	.7	1.7	.0	.1
1991	88.6	88.4	89.0	89.2	.5	-.2	.7	.2	.7	.0	1.2	1.2
1992	89.3	89.6	90.0	90.4	.1	.3	.4	.4	.8	1.3	1.2	1.4
1993	90.3	90.3	91.0	91.1	-.1	.0	.8	.1	1.1	.9	1.1	.8
1994	91.2	91.0	91.0	91.3	.1	-.2	.0	.3	1.1	.8	.0	.2
1995	90.9	90.7	90.8	91.0	-.4	-.2	.1	.2	-.4	-.4	-.2	-.4
1996	90.6	90.7	90.8	90.8	-.4	.1	.1	.0	-.3	.0	.0	-.2
1997	90.8	91.4	91.7	92.7	.0	.7	.3	1.1	.2	.8	1.1	2.1
1998	92.7	92.9	93.6	93.9	.0	.2	.8	.3	2.1	1.6	2.0	1.3
1999	93.8	93.9	93.9	94.6	-.1	.1	.0	.7	1.2	1.1	.4	.7
2000	94.2	94.6	95.0	95.6	-.4	.4	.4	.6	.4	.7	1.1	1.0
2001	95.8	95.7	96.9	98.3	.2	-.1	1.3	1.4	1.8	1.1	2.0	2.9
2002	98.2	98.2	98.3	98.7	-.1	.0	.1	.4	2.5	2.6	1.5	.4
2003	97.9	99.0	99.3	100.3	-.8	1.1	.3	1.0	-.3	.8	1.0	1.7
2004	99.9	99.6	100.5	100.9	-.4	-.3	.9	.4	2.0	.6	1.2	.5
2005	100.3	100.2	98.6	100.0	-.6	-.1	-1.6	1.4	.4	.6	-1.9	-.9
Business services:												
1986	-	-	-	85.7	-	-	-	-	-	-	-	-
1987	85.7	85.7	86.6	87.1	.0	.0	1.1	.6	-	-	-	1.6
1988	87.4	87.3	87.2	87.6	.3	-.1	-.1	.5	1.9	1.9	.7	.6
1989	87.1	87.5	87.5	87.2	-.6	.5	.0	-.3	-.4	.2	.3	-.4
1990	87.4	88.0	87.0	87.1	.2	.7	-1.1	.1	.4	.6	-.6	-.1
1991	88.7	88.1	87.1	87.5	1.8	-.7	-1.1	.5	1.5	.1	.1	.4
1992	87.7	88.0	88.5	88.7	.2	.3	.6	.2	-1.2	-.1	1.7	1.4
1993	88.1	88.3	88.4	88.3	-.7	.2	.1	-.1	.5	.3	-.2	-.5
1994	89.5	89.6	89.0	89.2	1.4	.1	-.7	.2	1.6	1.5	.7	1.1
1995	89.3	89.2	89.1	89.3	.1	-.1	-.1	.2	-.2	-.4	.1	.1
1996	89.9	89.5	89.6	90.2	.7	-.4	.1	.7	.6	.3	.6	1.0

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Business services:												
1997	90.5	90.9	91.8	93.3	0.3	0.4	1.0	1.6	0.7	1.6	2.4	3.4
1998	93.4	93.7	95.3	96.7	.1	.3	1.7	1.5	3.2	3.1	3.8	3.7
1999	97.0	97.1	97.5	98.0	.3	.1	.4	.5	3.9	3.6	2.3	1.4
2000	97.8	98.4	98.4	98.9	-2	.6	.0	.5	.8	1.4	1.0	.9
2001	98.9	99.4	100.6	102.1	.0	.5	1.2	1.5	1.1	1.0	2.2	3.3
2002	101.0	100.5	100.3	100.5	-1.1	-5	-2	.2	2.1	1.1	-3	-1.5
2003	99.3	100.0	100.8	101.7	-1.2	.7	.8	.9	-1.6	-5	.5	1.1
2004	101.3	101.2	102.1	102.2	-4	-1	.9	.1	2.0	1.2	1.3	.5
2005	101.1	101.0	99.0	100.0	-1.1	-1	-2.0	1.0	-2	-2	-3.1	-2.1
Health services:												
1985	82.2	81.9	82.3	81.8	-	-4	.5	-6	-	-	-	-
1986	83.1	83.1	83.9	84.8	1.6	.0	1.0	1.1	1.2	1.5	2.0	3.7
1987	84.6	84.1	84.0	84.7	-2	-6	-1	.8	1.8	1.1	.1	-1
1988	84.9	85.2	85.2	86.0	.2	.4	.0	.9	.3	1.3	1.4	1.5
1989	86.4	86.1	87.1	87.9	.5	-3	1.2	.9	1.8	1.0	2.2	2.2
1990	87.8	88.0	87.7	88.5	-1	.2	-3	.9	1.6	2.3	.7	.7
1991	89.1	89.2	89.8	90.2	.7	.1	.7	.4	1.5	1.3	2.4	1.9
1992	90.4	90.5	91.1	91.7	.2	.1	.7	.7	1.4	1.5	1.5	1.6
1993	91.5	91.7	92.0	92.3	-2	.2	.3	.3	1.2	1.3	.9	.7
1994	91.9	91.7	91.4	91.8	-4	-2	-3	.4	.5	.0	-7	-5
1995	91.5	91.2	91.6	92.0	-3	-3	.4	.4	-5	-6	.2	.2
1996	91.0	91.0	90.8	90.5	-1.1	.0	-2	-3	-6	-3	-8	-1.6
1997	90.4	90.5	90.8	91.5	-1	.1	.3	.8	-6	-5	.0	1.0
1998	91.0	90.9	90.7	90.5	-5	-1	-2	-2	.6	.4	-1	-1.0
1999	91.0	90.9	90.7	91.5	.6	-1	-2	.9	.0	.0	.0	1.0
2000	91.0	91.4	91.7	92.4	-5	.4	.3	.8	.0	.6	1.0	1.0
2001	92.5	92.9	93.9	95.7	.1	.4	1.1	1.9	1.7	1.6	2.4	3.5
2002	96.0	96.2	96.3	97.1	.3	.2	.1	.8	3.7	3.6	2.6	1.4
2003	96.6	97.6	97.7	99.0	-5	1.0	.1	1.3	.6	1.4	1.4	2.0
2004	98.8	98.5	99.6	99.9	-2	-3	1.1	.3	2.3	.9	1.9	1.0
2005	99.7	99.7	98.3	100.0	-2	.0	-1.4	1.7	.9	1.2	-1.3	.1
Hospitals:												
1986	-	79.6	80.3	81.0	-	-	.9	.9	-	-	-	-
1987	80.8	80.2	80.6	81.4	-2	-7	.5	1.0	-	.7	.4	.4
1988	81.6	81.8	82.0	82.7	.2	.2	.2	.9	1.0	2.0	1.6	1.6
1989	83.4	83.1	84.1	84.7	.8	-4	1.2	.7	2.1	1.6	2.6	2.4
1990	84.5	84.6	84.6	85.4	-2	.1	.0	.9	1.3	1.8	.6	.8
1991	85.7	85.9	86.4	86.9	.4	.2	.6	.6	1.5	1.5	2.1	1.8
1992	87.2	87.2	87.8	88.4	.3	.0	.7	.7	1.7	1.5	1.6	1.7
1993	88.1	88.2	88.5	88.9	-3	.1	.3	.5	1.0	1.1	.9	.6
1994	88.8	88.6	88.2	88.6	-1	-2	-5	.5	.8	.5	-4	-3
1995	87.9	87.7	87.7	88.3	-8	-2	.0	.7	-1.0	-1.0	-6	-4
1996	87.6	87.4	87.2	86.9	-8	-2	-2	-3	-3	-3	-6	-1.5
1997	86.4	86.5	86.6	87.3	-6	.1	.1	.8	-1.4	-1.1	-7	.4
1998	86.9	87.4	87.7	88.0	-5	.6	.3	.3	.7	1.2	1.2	.9
1999	88.3	88.2	87.9	88.6	.3	-1	-3	.8	1.5	.9	.2	.7
2000	87.9	88.3	88.6	89.6	-8	.5	.3	1.1	-5	.1	.9	1.1
2001	89.9	90.4	91.6	93.6	.3	.6	1.3	2.2	2.3	2.4	3.4	4.5

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Hospitals:													
2002	93.9	94.3	94.8	95.8	0.3	0.4	0.5	1.1	4.5	4.4	3.4	2.4	
2003	95.7	96.5	96.8	98.4	-1	.8	.3	1.7	1.9	2.3	2.2	2.7	
2004	98.0	97.8	98.8	99.3	-4	-2	1.0	.5	2.4	1.3	2.0	.9	
2005	99.2	99.3	98.1	100.0	-1	.1	-1.2	1.9	1.2	1.6	-7	.7	
Educational services:													
1988	-	-	-	82.0	-	-	-	-	-	-	-	-	-
1989	81.5	81.0	83.6	83.1	-6	-6	3.2	-6	-	-	-	1.3	
1990	82.3	82.0	83.5	83.7	-1.0	-4	1.8	.2	1.0	1.2	-1	.8	
1991	83.4	82.4	84.2	84.4	-4	-1.2	2.2	.2	1.3	.5	.8	.8	
1992	83.6	83.4	84.9	85.0	-9	-2	1.8	.1	.3	1.2	.9	.8	
1993	84.4	84.0	85.8	85.6	-7	-5	2.1	-2	.9	.7	1.0	.7	
1994	85.1	85.2	86.3	86.2	-6	.1	1.3	-1	.9	1.4	.6	.8	
1995	85.6	85.9	87.4	87.6	-7	.4	1.7	.2	.6	.9	1.3	1.6	
1996	86.8	86.5	87.6	87.5	-9	-3	1.3	-1	1.4	.8	.2	-1	
1997	87.0	87.1	88.3	88.9	-6	.1	1.4	.7	.3	.7	.8	1.6	
1998	88.9	88.8	90.4	90.6	.0	-1	1.8	.2	2.1	2.0	2.3	1.9	
1999	90.4	90.0	91.2	91.4	-2	-4	1.3	.2	1.6	1.3	.9	.9	
2000	90.4	90.4	92.0	92.4	-1.1	.0	1.8	.4	.1	.5	.9	1.1	
2001	92.6	91.9	93.8	95.4	.2	-8	2.1	1.7	2.4	1.7	2.0	3.2	
2002	94.8	94.5	96.4	97.4	-6	-3	2.0	1.0	2.4	2.8	2.8	2.1	
2003	96.3	96.9	97.8	98.9	-1.1	.6	.9	1.1	1.5	2.6	1.4	1.6	
2004	98.3	97.6	99.0	99.6	-6	-7	1.4	.6	2.1	.8	1.2	.7	
2005	98.9	98.7	98.6	100.0	-7	-2	-1	1.4	.6	1.1	-4	.4	
Colleges and universities:													
1988	-	-	-	83.0	-	-	-	-	-	-	-	-	-
1989	82.5	82.1	84.2	83.9	-6	-5	2.6	-4	-	-	-	1.1	
1990	83.3	82.9	84.3	84.2	-7	-5	1.7	-1	.9	1.0	.1	.4	
1991	84.0	83.9	85.8	86.0	-2	-1	2.3	.2	.9	1.2	1.8	2.0	
1992	85.5	85.3	86.8	86.7	-6	-2	1.8	-1	1.8	1.7	1.1	.9	
1993	86.2	85.7	87.8	87.6	-6	-6	2.5	-2	.9	.5	1.1	1.0	
1994	87.0	86.8	87.6	87.7	-7	-2	.9	.1	1.0	1.2	-2	.1	
1995	87.0	87.7	89.5	89.7	-8	.8	2.1	.2	.0	1.0	2.2	2.3	
1996	88.9	88.6	89.5	89.3	-9	-3	1.0	-2	2.2	1.0	.0	-5	
1997	88.8	88.9	90.1	90.8	-6	.1	1.3	.8	-1	.4	.6	1.7	
1998	90.6	90.5	92.0	92.3	-2	-1	1.7	.3	2.0	1.8	2.2	1.6	
1999	92.1	91.7	92.6	92.8	-2	-4	1.0	.2	1.6	1.4	.6	.5	
2000	92.0	91.9	93.0	93.2	-9	-1	1.2	.2	-1	.2	.4	.4	
2001	93.8	93.1	95.0	96.6	.6	-7	2.0	1.7	1.9	1.3	2.1	3.6	
2002	95.8	95.4	96.8	97.9	-8	-4	1.5	1.1	2.2	2.5	1.9	1.4	
2003	96.6	97.3	98.1	99.2	-1.3	.7	.8	1.1	.8	2.0	1.4	1.3	
2004	98.5	98.0	99.3	99.7	-7	-5	1.3	.4	2.0	.8	1.3	.5	
2005	98.9	98.8	98.5	100.0	-8	-1	-3	1.5	.3	.8	-8	.3	
Nonmanufacturing:													
1979	-	-	-	83.6	-	-	-	-	-	-	-	-	-
1980	82.1	81.5	82.0	81.5	-1.8	-7	.6	-6	-	-	-	-2.5	
1981	82.3	82.0	81.2	82.0	1.0	-4	-1.0	1.0	.3	.7	-1.0	.7	
1982	83.0	82.0	82.9	84.3	1.2	-1.2	1.1	1.7	.8	.0	2.1	2.8	
1983	85.3	85.2	85.5	86.1	1.2	-1	.4	.7	2.9	3.9	3.2	2.1	
1984	86.5	86.4	86.0	86.8	.5	-1	-5	.9	1.3	1.5	.5	.8	

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Nonmanufacturing:													
1985	86.8	86.6	87.4	87.2	0.0	-0.2	0.9	-0.2	0.3	0.2	1.6	0.5	
1986	88.5	88.5	88.7	88.9	1.5	.0	.2	.2	2.0	2.2	1.5	1.9	
1987	88.8	88.3	88.0	88.2	-1	-6	-3	.2	.3	-3	-8	-8	
1988	88.4	88.5	88.3	88.6	.2	.1	-2	.3	-4	.3	.3	.5	
1989	88.5	88.3	88.8	88.9	-1	-2	.6	.1	.1	-3	.6	.3	
1990	88.3	88.6	87.6	87.6	-7	.3	-1.1	.0	-2	.4	-1.3	-1.5	
1991	88.0	88.3	88.5	88.5	.5	.3	.2	.0	-4	-3	1.0	1.1	
1992	88.6	88.7	88.7	88.9	.1	.1	.0	.2	.7	.4	.2	.4	
1993	88.7	88.9	89.4	89.4	-2	.2	.6	.0	.1	.2	.8	.6	
1994	89.5	89.7	89.7	89.7	.1	.2	.0	.0	.9	.9	.3	.3	
1995	89.5	89.5	89.8	89.8	-2	.0	.3	.0	.0	-2	.1	.2	
1996	89.5	89.6	89.6	89.7	-3	.1	.0	.1	.0	.1	-2	-2	
1997	89.8	90.3	90.6	91.4	.1	.6	.3	.9	.3	.8	1.1	2.0	
1998	91.9	92.2	93.0	93.4	.5	.3	.9	.4	2.4	2.2	2.7	2.1	
1999	93.1	93.6	93.6	94.1	-3	.5	.0	.5	1.3	1.4	.6	.8	
2000	93.8	94.3	94.6	95.1	-3	.5	.3	.5	.8	.8	1.1	1.1	
2001	95.1	95.2	96.0	97.7	.0	.1	.8	1.8	1.4	1.0	1.5	2.7	
2002	97.6	98.1	98.1	98.4	-1	.5	.0	.3	2.6	3.0	2.1	.7	
2003	98.1	99.2	99.4	100.4	-3	1.1	.2	1.0	.5	1.2	1.4	2.1	
2004	99.9	99.6	100.3	100.5	-5	-3	.7	.2	1.9	.4	.9	.1	
2005	100.0	100.0	98.6	100.0	-5	.0	-1.4	1.4	.1	.4	-1.7	-5	
Nonmanufacturing, white-collar occupations:													
1987	-	86.0	85.8	85.9	-	-	-2	.1	-	-	-	-	
1988	86.1	86.3	86.0	86.7	.2	.2	-3	.8	-	.4	.2	.9	
1989	86.8	86.6	87.2	87.4	.1	-2	.7	.2	.8	.3	1.4	.9	
1990	86.9	87.3	86.4	86.2	-6	.5	-1.0	-2	.1	.8	-9	-1.4	
1991	86.8	87.2	87.4	87.4	.7	.5	.2	.0	-1	-1	1.1	1.3	
1992	87.4	87.4	87.4	87.6	.0	.0	.0	.2	.7	.3	.0	.3	
1993	87.5	87.7	88.1	88.4	-1	.2	.5	.3	.1	.3	.9	.9	
1994	88.4	88.7	88.6	88.7	.0	.3	-1	.1	1.0	1.1	.5	.3	
1995	88.5	88.5	88.7	88.9	-2	.0	.2	.2	.1	-2	.2	.3	
1996	88.7	88.8	88.8	88.8	-2	.1	.0	.0	.2	.4	.1	-1	
1997	89.1	89.5	90.0	90.9	.3	.4	.6	1.0	.5	.8	1.3	2.3	
1998	91.3	91.8	92.6	93.1	.4	.5	.9	.5	2.5	2.5	3.0	2.4	
1999	92.6	93.2	93.2	93.8	-5	.6	.0	.6	1.4	1.5	.6	.7	
2000	93.7	94.1	94.4	94.9	-1	.4	.3	.5	1.1	1.0	1.3	1.2	
2001	95.0	95.1	95.8	97.6	.1	.1	.7	1.9	1.4	1.0	1.6	2.8	
2002	97.5	98.0	97.8	98.2	-1	.5	-2	.4	2.6	3.1	2.1	.6	
2003	98.0	99.0	99.3	100.3	-2	1.0	.3	1.0	.5	1.1	1.5	2.2	
2004	99.8	99.5	100.3	100.5	-5	-3	.8	.2	1.9	.4	1.0	.2	
2005	100.1	100.0	98.5	100.0	-4	-1	-1.5	1.5	.3	.5	-1.7	-5	
Nonmanufacturing, white-collar occupations excluding sales:													
1987	-	85.2	85.3	85.5	-	-	.1	.2	-	-	-	-	
1988	85.8	85.8	85.7	86.0	.4	.0	-1	.4	-	.7	.5	.5	
1989	86.0	85.6	86.2	86.2	.0	-5	.7	.0	.3	-2	.6	.3	
1990	86.1	86.4	85.7	85.8	-1	.3	-8	.1	.1	.9	-6	-5	
1991	86.2	86.4	86.8	87.0	.5	.2	.5	.2	.1	.0	1.3	1.4	

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Nonmanufacturing, white-collar occupations excluding sales:												
1992	87.0	87.1	87.2	87.5	0.0	0.1	0.1	0.3	0.9	0.8	0.5	0.6
1993	87.7	87.8	88.2	88.4	.2	.1	.5	.2	.8	.9	1.1	1.1
1994	88.6	88.7	88.7	88.8	.2	.1	.0	.1	1.1	1.0	.6	.4
1995	88.7	88.5	88.8	89.0	-.1	-.2	.3	.2	.1	-.2	.1	.3
1996	88.7	88.7	89.0	88.8	-.3	.0	.3	-.2	.0	.2	.2	-.3
1997	89.0	89.6	89.8	90.8	.2	.7	.2	1.1	.3	1.0	1.0	2.3
1998	91.3	91.6	92.2	92.5	.6	.3	.7	.3	2.6	2.3	2.7	1.8
1999	92.6	92.9	92.9	93.5	.1	.3	.0	.6	1.4	1.4	.7	1.1
2000	93.2	93.7	94.1	94.7	-.3	.5	.4	.6	.7	.8	1.3	1.3
2001	94.9	94.9	95.9	97.6	.2	.0	1.1	1.8	1.8	1.4	1.9	3.1
2002	97.6	97.9	97.8	98.1	.0	.3	-.1	.3	2.8	3.1	2.0	.5
2003	98.0	99.1	99.4	100.4	-.1	1.1	.3	1.0	.4	1.3	1.7	2.4
2004	99.9	99.5	100.3	100.9	-.5	-.4	.8	.6	1.9	.3	.9	.4
2005	100.4	100.3	98.6	100.0	-.5	-.1	-1.7	1.4	.5	.8	-1.7	-.8
Nonmanufacturing, blue-collar occupations:												
1987	-	93.6	93.1	93.6	-	-	-.5	.5	-	-	-	-
1988	93.8	93.7	93.1	93.0	.2	-.1	-.6	-.1	-	-.2	.0	-.6
1989	92.4	92.1	92.4	92.2	-.6	-.3	.3	-.2	-1.6	-1.8	-.7	-.9
1990	91.3	91.6	90.4	90.1	-1.0	.3	-1.3	-.3	-1.1	-.5	-2.2	-2.2
1991	90.7	90.9	91.0	91.0	.7	.2	.1	.0	-.7	-.8	.6	.9
1992	90.8	91.2	91.3	91.3	-.2	.4	.1	.0	.1	.3	.3	.4
1993	91.2	91.4	91.8	91.8	-.1	.2	.4	.0	.4	.3	.6	.5
1994	91.8	92.0	92.2	92.0	.0	.2	.2	-.2	.7	.6	.4	.2
1995	91.7	91.8	92.1	92.1	-.3	.1	.3	.0	-.1	-.2	-.1	.1
1996	91.4	91.6	91.2	91.3	-.8	.2	-.4	.1	-.3	-.2	-1.0	-.9
1997	91.1	91.7	91.7	92.2	-.2	.7	.0	.5	-.4	.1	.6	1.0
1998	92.3	92.8	93.2	93.5	.1	.5	.4	.3	1.3	1.2	1.6	1.4
1999	93.6	94.0	93.9	94.2	.1	.4	-.1	.3	1.5	1.3	.8	.8
2000	93.8	94.3	94.7	95.1	-.4	.5	.4	.4	.2	.3	.8	1.0
2001	95.3	95.1	96.2	97.4	.2	-.2	1.2	1.2	1.6	.9	1.7	2.4
2002	97.2	97.8	98.1	98.4	-.2	.6	.3	.3	2.0	2.8	1.9	1.0
2003	97.7	99.4	99.4	100.3	-.7	1.7	.0	.9	.5	1.6	1.4	1.9
2004	99.6	99.7	100.1	100.5	-.7	.1	.4	.4	2.0	.4	.6	.2
2005	99.8	100.3	98.6	100.0	-.7	.5	-1.7	1.4	.2	.6	-1.5	-.5
Nonmanufacturing, service occupations:												
1987	-	92.7	91.8	92.0	-	-	-1.0	.2	-	-	-	-
1988	92.5	92.2	92.3	92.8	.5	-.3	.1	.5	-	-.5	.5	.9
1989	92.4	91.7	92.0	92.5	-.4	-.8	.3	.5	-.1	-.5	-.3	-.4
1990	91.9	92.0	90.7	91.4	-.6	.1	-1.4	.8	-.5	.3	-1.4	-1.2
1991	91.4	92.0	92.7	92.8	.0	.7	.8	.1	-.6	.0	2.1	1.6
1992	92.7	92.7	92.8	92.8	-.1	.0	.1	.0	1.4	.7	.2	.0
1993	92.6	92.8	93.0	93.0	-.2	.2	.2	.0	-.1	.2	.2	.2
1994	92.9	92.8	92.5	93.1	-.1	-.1	-.3	.6	.4	.0	-.6	.1
1995	92.5	92.2	92.3	92.5	-.6	-.3	.1	.2	-.5	-.7	-.2	-.7
1996	91.7	91.6	91.7	92.3	-.9	-.1	.1	.7	-.9	-.7	-.7	-.2
1997	92.1	92.7	93.8	94.4	-.2	.7	1.2	.6	.5	1.2	2.3	2.3
1998	94.7	94.8	95.2	95.7	.3	.1	.4	.5	2.8	2.3	1.6	1.4

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Nonmanufacturing, service occupations:													
1999	96.1	96.1	95.4	96.2	0.4	0.0	-0.7	0.8	1.5	1.5	0.2	0.6	
2000	95.4	95.8	95.9	96.7	-8	.4	.1	.8	-7	-4	.5	.5	
2001	96.6	96.4	97.2	99.3	-1	-.2	.8	2.2	1.3	.7	1.3	2.7	
2002	99.3	99.3	99.6	100.2	.0	.0	.3	.6	2.8	2.9	2.5	.9	
2003	99.5	100.4	100.4	101.5	-.7	.9	.0	1.1	.3	1.1	.7	1.3	
2004	100.8	100.4	100.7	101.0	-.7	-.4	.3	.3	1.3	.0	.4	-.5	
2005	100.2	100.1	98.5	100.0	-8	-.1	-1.6	1.5	-6	-3	-2.2	-1.0	

¹ Excludes farm and household workers.

² Includes mining, construction, and manufacturing.

³ Includes transportation, communication, and public utilities; wholesale and retail

trade; finance, insurance, and real estate; and service industries.

NOTE: Dashes indicate data not available.

TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION² AND AREA SIZE

(Constant dollars, not seasonally adjusted)

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Union workers:													
1979	-	-	-	85.6	-	-	-	-	-	-	-	-	-
1980	84.0	83.5	84.8	84.5	-1.9	-0.6	1.6	-0.4	-	-	-	-	-1.2
1981	84.9	85.0	84.7	85.9	.5	.1	-.4	1.4	1.1	1.8	-0.1	1.7	
1982	86.8	86.1	87.0	88.6	1.0	-.8	1.0	1.8	2.2	1.2	2.8	3.2	
1983	90.0	89.8	90.1	90.4	1.6	-.2	.3	.3	3.7	4.3	3.5	2.0	
1984	90.5	90.5	89.9	90.6	.1	.0	-.7	.8	.6	.8	-.2	.3	
1985	90.3	89.8	90.0	89.6	-.3	-.6	.2	-.4	-.3	-.8	.1	-1.2	
1986	90.9	90.5	90.5	90.5	1.5	-.4	.0	.0	.7	.9	.5	1.0	
1987	89.7	89.1	88.4	89.0	-.9	-.7	-.8	.7	-1.3	-1.6	-2.2	-1.6	
1988	89.7	89.3	88.6	88.5	.8	-.4	-.8	-.1	.0	.3	.2	-.5	
1989	88.0	87.6	87.7	87.7	-.6	-.5	.1	.0	-1.9	-2.0	-1.0	-.9	
1990	87.2	87.1	86.1	86.3	-.6	-.1	-1.1	.2	-.9	-.5	-1.9	-1.7	
1991	86.5	87.0	87.2	87.6	.2	.6	.2	.5	-.8	-.2	1.3	1.5	
1992	88.3	88.4	88.6	88.8	.8	.1	.2	.2	2.0	1.6	1.6	1.4	
1993	89.1	89.7	89.8	90.1	.3	.7	.1	.3	1.0	1.5	1.4	1.5	
1994	90.0	90.3	90.0	90.2	-.1	.3	-.3	.2	1.0	.7	.2	.1	
1995	89.8	89.7	89.9	90.4	-.4	-.1	.2	.6	-.3	-.7	-.1	.2	
1996	89.7	89.9	89.6	89.6	-.8	.2	-.3	.0	-.1	.3	-.4	-.9	
1997	89.0	89.3	89.8	89.9	-.7	.3	.6	.1	-.8	-.7	.2	.4	
1998	89.8	90.2	90.9	91.2	-.1	.4	.8	.3	.9	1.0	1.3	1.4	
1999	90.9	90.9	90.7	91.2	-.3	.0	-.2	.6	1.3	.8	-.2	.0	
2000	90.8	91.0	91.4	91.8	-.4	.2	.4	.4	-.1	.1	.8	.7	
2001	91.2	91.2	92.0	94.1	-.7	.0	.9	2.3	.5	.3	.7	2.6	
2002	94.0	94.4	94.9	95.8	-.1	.4	.5	.9	3.1	3.5	3.1	1.8	
2003	95.6	97.1	97.2	98.3	-.2	1.6	.1	1.1	1.7	2.9	2.4	2.7	
2004	99.4	99.6	100.4	100.6	1.1	.2	.8	.2	3.9	2.6	3.2	2.3	
2005	99.8	100.0	98.6	100.0	-.8	.2	-1.4	1.4	.4	.4	-1.7	-.6	
Union blue-collar workers:													
1987	-	90.1	89.3	90.0	-	-	-.9	.8	-	-	-	-	
1988	90.9	90.6	89.8	89.9	1.0	-.3	-.9	.1	-	.6	.5	-.1	
1989	89.2	88.8	89.0	88.9	-.8	-.4	.2	-.1	-2.0	-2.0	-.9	-1.1	
1990	88.2	88.4	87.0	87.2	-.8	.2	-1.6	.2	-1.1	-.5	-2.2	-1.9	
1991	87.7	88.0	88.1	88.5	.6	.3	.1	.5	-.6	-.4	1.2	1.4	
1992	89.3	89.4	89.5	89.7	.9	.1	.1	.2	1.9	1.6	1.6	1.4	
1993	90.1	90.6	90.9	91.2	.4	.6	.3	.3	.9	1.3	1.6	1.7	
1994	90.8	91.1	90.9	90.9	-.4	.3	-.2	.0	.7	.6	-.1	-.4	
1995	90.2	90.2	90.4	90.7	-.8	.0	.2	.3	-.6	-1.0	-.5	-.2	
1996	89.8	90.1	89.6	89.6	-1.0	.3	-.6	.0	-.5	-.2	-.9	-1.2	
1997	88.8	89.3	89.7	89.9	-.9	.6	.4	.2	-1.1	-.8	.1	.3	
1998	89.5	90.1	90.7	90.9	-.4	.7	.7	.2	.8	.9	1.1	1.2	
1999	90.6	90.7	90.5	90.9	-.3	.1	-.2	.4	1.2	.6	-.2	.0	
2000	90.9	91.1	91.6	91.8	.0	.2	.5	.2	.3	.5	1.2	1.0	
2001	91.3	91.1	91.9	93.5	-.5	-.2	.9	1.7	.5	.0	.4	1.8	
2002	93.5	94.0	94.5	95.4	.0	.5	.5	1.0	2.4	3.2	2.8	2.0	
2003	95.3	96.8	97.1	98.2	-.1	1.6	.3	1.1	1.9	2.9	2.7	3.0	
2004	99.4	99.5	100.2	100.4	1.2	.1	.7	.2	4.3	2.8	3.2	2.3	
2005	99.7	100.1	98.6	100.0	-.7	.4	-1.5	1.4	.4	.6	-1.6	-.4	

See footnotes at end of table.

TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION² AND AREA SIZE

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Union workers, goods-producing industries³:												
1981	—	85.6	85.5	86.4	—	—	-0.1	1.1	—	—	—	—
1982	87.4	86.6	87.5	88.9	1.2	-0.9	1.0	1.6	—	1.1	2.3	2.9
1983	90.3	89.8	89.8	89.8	1.6	-.6	.0	.0	3.4	3.7	2.6	1.0
1984	90.1	90.1	89.7	90.6	.3	.0	-.4	1.0	-.2	.4	-.1	.9
1985	90.2	89.4	89.3	88.9	-.4	-.9	-.1	-.4	.1	-.9	-.5	-1.8
1986	90.2	89.8	89.6	89.6	1.5	-.4	-.2	.0	.0	.5	.4	.8
1987	88.6	88.0	87.4	88.3	-1.1	-.7	-.7	1.0	-1.8	-2.0	-2.4	-1.5
1988	89.4	89.0	88.2	88.3	1.2	-.4	-.9	.1	.9	1.2	.9	.0
1989	87.5	87.2	87.4	87.4	-.9	-.3	.2	.0	-2.0	-2.1	-1.0	-1.0
1990	86.8	87.0	85.7	86.0	-.7	.2	-1.5	.4	-.8	-.2	-1.9	-1.7
1991	86.5	86.8	87.0	87.4	.6	.3	.2	.5	-.4	-.2	1.5	1.6
1992	88.6	88.4	88.6	88.8	1.4	-.2	.2	.2	2.4	1.8	1.8	1.6
1993	89.5	89.9	90.2	90.5	.8	.4	.3	.3	1.0	1.7	1.9	2.0
1994	90.1	90.5	90.1	90.1	-.4	.4	-.4	.0	.7	.7	-.2	-.4
1995	89.5	89.4	89.5	89.9	-.7	-.1	.1	.4	-.7	-1.3	-.7	-.3
1996	88.8	89.1	88.6	88.6	-1.2	.3	-.6	.0	-.7	-.3	-1.0	-1.5
1997	87.9	88.6	88.8	88.8	-.8	.8	.2	.0	-1.1	-.6	.3	.3
1998	88.5	89.1	89.7	90.1	-.3	.7	.7	.4	.7	.6	1.0	1.5
1999	89.7	90.0	89.7	90.5	-.4	.3	-.3	.9	1.4	1.0	.0	.4
2000	90.6	90.8	91.5	91.6	.1	.2	.8	.1	1.0	1.0	1.9	1.3
2001	90.8	90.8	91.4	92.9	-.9	.0	.7	1.6	.3	-.1	-.1	1.4
2002	92.9	93.0	93.4	94.4	.0	.1	.4	1.1	2.2	2.5	2.2	1.6
2003	94.8	96.3	96.3	97.4	.4	1.6	.0	1.1	2.1	3.5	3.1	3.1
2004	99.5	99.6	100.3	100.4	2.2	.1	.7	.1	5.0	3.4	4.2	3.1
2005	99.7	100.0	98.5	100.0	-.7	.3	-1.5	1.5	.3	.4	-1.7	-.4
Union workers, service-producing industries⁴:												
1981	—	83.9	83.3	84.9	—	—	-.7	1.9	—	—	—	—
1982	85.8	85.1	86.1	88.0	1.1	-.8	1.2	2.2	—	1.5	3.4	3.6
1983	89.6	89.7	90.5	91.0	1.8	.1	.9	.6	4.4	5.4	5.1	3.4
1984	91.0	90.6	90.0	90.7	.0	-.4	-.7	.8	1.6	1.0	-.5	-.4
1985	90.4	90.4	90.8	90.6	-.3	.0	.4	-.2	-.7	-.2	.9	-.1
1986	92.0	91.5	91.5	91.7	1.5	-.5	.0	.2	1.8	1.3	.8	1.3
1987	91.1	90.6	89.8	90.0	-.7	-.5	-.9	.2	-1.0	-1.1	-1.9	-1.8
1988	90.0	89.8	89.1	88.8	.0	-.2	-.8	-.3	-1.2	-.9	-.8	-1.4
1989	88.6	88.1	88.2	88.2	-.2	-.6	.1	.0	-1.6	-1.9	-1.0	-.7
1990	87.7	87.2	86.4	86.6	-.6	-.6	-.9	.2	-1.1	-1.0	-2.0	-1.8
1991	86.8	87.0	87.5	87.9	.2	.2	.6	.5	-1.0	-.2	1.2	1.5
1992	87.8	88.3	88.7	88.7	-.1	.6	.5	.0	1.2	1.4	1.4	.9
1993	88.9	89.2	89.3	89.7	.2	.3	.1	.4	1.2	1.0	.7	1.1
1994	89.9	90.0	90.0	90.3	.2	.1	.0	.3	1.1	.9	.7	.7
1995	90.1	90.0	90.5	91.1	-.2	-.1	.6	.7	.3	.1	.6	.9
1996	90.6	90.9	90.7	90.8	-.5	.3	-.2	.1	.5	1.0	.3	-.3
1997	90.1	90.3	90.9	91.2	-.8	.2	.7	.3	-.5	-.7	.2	.4
1998	91.2	91.4	92.2	92.4	.0	.2	.9	.2	1.2	1.2	1.5	1.4
1999	92.2	91.9	91.8	91.9	-.2	-.3	-.1	.1	1.2	.6	-.5	-.6

See footnotes at end of table.

TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION² AND AREA SIZE

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Union workers, service-producing industries⁴:													
2000	91.0	91.3	91.4	92.0	-1.0	0.3	0.1	0.7	-1.3	-0.7	-0.5	0.1	
2001	91.6	91.8	92.7	95.4	-.4	.2	1.0	2.9	.7	.6	1.4	3.7	
2002	95.4	95.8	96.6	97.4	.0	.4	.8	.8	4.1	4.3	4.2	2.0	
2003	96.5	98.0	98.3	99.4	-.9	1.6	.3	1.1	1.1	2.3	1.8	2.1	
2004	99.3	99.6	100.4	100.8	-.1	.3	.8	.4	2.9	1.7	2.2	1.4	
2005	99.9	100.0	98.8	100.0	-.9	.1	-1.2	1.2	.6	.4	-1.7	-.8	
Union workers, manufacturing:													
1981	-	83.8	83.3	84.4	-	-	-.6	1.3	-	-	-	-	
1982	85.4	84.4	85.6	86.9	1.2	-1.2	1.4	1.5	-	-.7	2.7	3.0	
1983	88.4	87.6	87.6	87.8	1.7	-.9	.0	.2	3.5	3.7	2.4	1.0	
1984	88.2	88.2	88.0	88.9	.5	.0	-.2	1.0	-.2	.8	.4	1.2	
1985	88.6	87.6	87.6	87.1	-.3	-1.1	.0	-.6	.4	-.7	-.4	-1.9	
1986	88.6	88.0	87.8	87.8	1.7	-.7	-.2	.0	.0	.4	.2	.8	
1987	86.7	86.1	85.4	86.5	-1.3	-.7	-.8	1.3	-2.1	-2.2	-2.8	-1.5	
1988	87.9	87.6	86.9	87.0	1.6	-.3	-.8	.1	1.4	1.8	1.7	.6	
1989	86.9	86.4	86.5	86.8	-.1	-.6	.1	.3	-1.2	-1.4	-.4	-.3	
1990	86.3	86.4	85.1	85.5	-.6	.1	-1.5	.5	-.6	.0	-1.6	-1.5	
1991	85.9	86.3	86.4	86.9	.5	.5	.1	.6	-.5	-.1	1.5	1.6	
1992	88.4	88.2	88.2	88.3	1.7	-.2	.0	.1	2.9	2.1	2.0	1.7	
1993	89.5	90.0	90.1	90.5	1.4	.6	.1	.4	1.2	2.1	2.3	2.4	
1994	90.1	90.4	90.0	90.1	-.4	.3	-.4	.1	.7	.5	-.2	-.4	
1995	89.5	89.0	89.0	89.5	-.7	-.6	.0	.6	-.7	-1.5	-1.1	-.7	
1996	88.8	88.9	88.2	88.3	-.8	.1	-.8	.1	-.8	-.2	-.9	-1.4	
1997	87.7	88.2	88.5	88.7	-.7	.6	.3	.2	-1.2	-.8	.3	.4	
1998	88.3	88.6	89.2	89.6	-.5	.3	.7	.4	.7	.5	.8	1.1	
1999	89.0	89.1	88.9	89.9	-.7	.1	-.2	1.1	.8	.6	-.4	.3	
2000	90.5	90.5	90.8	90.8	.7	.0	.3	.0	1.7	1.6	2.2	1.1	
2001	90.1	89.6	90.1	91.9	-.8	-.6	.6	2.0	-.5	-1.0	-.8	1.1	
2002	92.0	92.1	92.4	93.6	.1	.1	.3	1.3	2.2	2.8	2.5	1.9	
2003	94.5	95.7	95.6	96.8	1.0	1.3	-.1	1.3	2.6	3.8	3.5	3.4	
2004	100.2	100.1	100.8	100.9	3.5	-.1	.7	.1	6.0	4.6	5.4	4.2	
2005	100.2	100.2	98.5	100.0	-.7	.0	-1.7	1.5	.0	.1	-2.2	-.9	
Union workers, manufacturing, blue-collar occupations:													
1987	-	87.0	86.4	87.5	-	-	-.7	1.3	-	-	-	-	
1988	89.0	88.7	87.8	88.1	1.7	-.3	-1.0	.3	-	2.0	1.7	.7	
1989	87.9	87.5	87.7	87.8	-.2	-.5	.2	.1	-1.2	-1.4	-.2	-.4	
1990	87.3	87.4	86.0	86.4	-.6	.1	-1.6	.5	-.7	-.1	-1.9	-1.5	
1991	87.0	87.3	87.5	87.8	.7	.3	.2	.3	-.4	-.1	1.7	1.6	
1992	89.4	89.2	89.2	89.3	1.8	-.2	.0	.1	2.8	2.1	1.9	1.7	
1993	90.5	91.0	91.2	91.5	1.3	.6	.2	.3	1.2	2.1	2.3	2.4	
1994	91.1	91.4	90.9	91.1	-.4	.3	-.5	.2	.7	.5	-.3	-.5	
1995	90.5	90.0	89.9	90.4	-.7	-.6	-.1	.6	-.7	-1.5	-1.2	-.8	
1996	89.5	89.7	89.1	89.1	-1.0	.2	-.7	.0	-1.1	-.4	-.9	-1.5	
1997	88.5	89.0	89.3	89.5	-.7	.6	.3	.2	-1.1	-.8	.3	.5	
1998	89.1	89.4	89.9	90.4	-.4	.3	.6	.6	.6	.5	.7	1.0	

See footnotes at end of table.

TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION² AND AREA SIZE

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Union workers, manufacturing, blue-collar occupations:												
1999	89.9	89.9	89.6	90.6	-0.6	0.0	-0.3	1.1	0.9	0.5	-0.4	0.2
2000	91.3	91.2	91.6	91.7	.8	-.1	.4	.1	1.6	1.5	2.2	1.3
2001	90.7	90.4	91.0	92.7	-1.1	-.3	.7	1.9	-.6	-.9	-.7	1.1
2002	92.6	92.7	93.0	94.2	-.1	.1	.3	1.3	2.0	2.6	2.2	1.6
2003	94.9	96.1	96.0	97.3	.7	1.3	-.1	1.4	2.6	3.6	3.2	3.2
2004	100.7	100.7	101.4	101.4	3.5	.0	.7	.0	6.1	4.8	5.7	4.2
2005	100.3	100.2	98.6	100.0	-1.1	-.1	-1.6	1.4	-.3	-.5	-2.8	-1.4
Union workers, nonmanufacturing:												
1981	-	85.9	85.8	87.1	-	-	-.1	1.5	-	-	-	-
1982	88.0	87.3	88.3	90.0	1.0	-.8	1.1	1.9	-	1.5	3.0	3.4
1983	91.4	91.6	92.1	92.6	1.6	.2	.5	.5	3.9	5.0	4.3	2.9
1984	92.6	92.2	91.8	92.1	.0	-.4	-.4	.3	1.3	.7	-.4	-.5
1985	91.8	91.7	91.9	91.6	-.3	-.1	.2	-.3	-.9	-.6	.1	-.6
1986	92.8	92.7	92.7	92.7	1.3	-.1	.0	.0	1.2	1.2	.9	1.3
1987	92.1	91.6	90.9	91.2	-.6	-.5	-.8	.3	-.8	-1.2	-1.9	-1.7
1988	91.1	90.7	90.1	89.7	-.1	-.4	-.7	-.4	-1.2	-1.0	-.9	-1.6
1989	88.8	88.5	88.6	88.5	-1.0	-.3	.1	-.1	-2.4	-2.4	-1.7	-1.4
1990	87.9	87.7	86.8	86.9	-.7	-.2	-1.0	.1	-1.1	-.9	-2.0	-1.8
1991	87.2	87.4	87.8	88.1	.3	.2	.5	.3	-.8	-.3	1.1	1.3
1992	88.1	88.6	89.0	89.1	.0	.6	.5	.1	1.1	1.3	1.4	1.2
1993	88.9	89.3	89.6	89.8	-.2	.4	.3	.2	.9	.8	.7	.8
1994	89.9	90.2	90.1	90.3	.1	.3	-.1	.2	1.1	1.0	.5	.5
1995	89.9	90.0	90.4	91.0	-.4	.1	.4	.7	.0	-.2	.4	.8
1996	90.3	90.5	90.4	90.3	-.8	.2	-.1	-.1	.4	.6	.0	-.8
1997	89.6	90.1	90.5	90.7	-.8	.6	.4	.2	-.7	-.5	.1	.5
1998	90.6	91.2	91.9	92.0	-.1	.7	.8	.1	1.1	1.2	1.5	1.5
1999	91.9	91.9	91.8	91.9	-.1	.0	-.1	.1	1.5	.9	-.1	-.2
2000	90.9	91.3	91.7	92.3	-1.1	.4	.4	.7	-1.2	-.7	-.1	.5
2001	91.8	92.2	93.1	95.4	-.5	.4	1.0	2.5	1.0	1.0	1.5	3.4
2002	95.2	95.6	96.4	97.1	-.2	.4	.8	.7	3.8	3.6	3.5	1.8
2003	96.2	97.9	98.1	99.2	-.9	1.8	.2	1.1	1.0	2.4	1.8	2.2
2004	98.9	99.4	100.1	100.4	-.3	.5	.7	.3	2.9	1.5	2.0	1.2
2005	99.6	99.9	98.7	100.0	-.8	.3	-1.2	1.3	.6	.5	-1.4	-.4
Nonunion workers:												
1979	-	-	-	83.7	-	-	-	-	-	-	-	-
1980	82.5	81.5	81.7	81.0	-1.4	-1.2	.2	-.9	-	-	-	-3.3
1981	82.2	81.6	80.7	81.4	1.5	-.7	-1.1	.9	-.3	.1	-1.2	.5
1982	82.4	81.2	82.0	83.2	1.2	-1.5	1.0	1.5	.2	-.5	1.6	2.2
1983	84.2	83.9	84.1	84.7	1.2	-.4	.2	.7	2.2	3.4	2.5	1.8
1984	85.0	85.0	84.7	85.6	.4	.0	-.4	1.1	.9	1.4	.7	1.0
1985	86.0	85.9	86.5	86.3	.5	-.1	.7	-.2	1.1	1.0	2.2	.8
1986	87.7	88.0	88.0	88.4	1.6	.3	.0	.5	1.9	2.5	1.7	2.4
1987	88.2	87.7	87.5	87.8	-.2	-.6	-.2	.3	.6	-.4	-.6	-.7
1988	88.1	88.2	87.9	88.3	.3	.1	-.3	.5	-.1	.6	.4	.6
1989	88.3	88.0	88.6	88.7	.0	-.3	.7	.1	.2	-.2	.9	.5
1990	88.4	88.7	87.8	87.6	-.3	.3	-1.0	-.2	.1	.8	-1.0	-1.3

See footnotes at end of table.

TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION² AND AREA SIZE

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Nonunion workers:												
1991	88.0	88.5	88.6	88.6	0.5	0.6	0.1	0.0	-0.4	-0.3	0.9	1.2
1992	88.7	88.6	88.6	88.9	.1	-.1	.0	.3	.8	.2	.1	.3
1993	88.8	89.1	89.4	89.5	-.1	.3	.3	.1	.1	.5	.9	.7
1994	89.6	89.8	89.7	89.9	.1	.2	-.1	.2	.9	.8	.3	.4
1995	89.7	89.7	89.9	90.1	-.2	.0	.2	.2	.1	-.1	.2	.2
1996	89.6	89.7	89.8	89.8	-.6	.1	.1	.0	-.1	.0	-.1	-.3
1997	90.0	90.5	90.8	91.6	.2	.6	.3	.9	.4	.9	1.1	2.1
1998	92.1	92.3	93.0	93.4	.5	.2	.8	.4	2.3	2.0	2.5	1.9
1999	93.2	93.7	93.6	94.3	-.2	.5	-.1	.7	1.2	1.4	.6	.9
2000	94.0	94.5	94.7	95.2	-.3	.5	.2	.5	.8	.8	1.2	.9
2001	95.3	95.3	96.0	97.5	.1	.0	.7	1.6	1.4	.9	1.4	2.5
2002	97.5	98.0	97.9	98.3	.0	.5	-.1	.4	2.3	2.8	1.9	.8
2003	98.1	99.2	99.3	100.3	-.2	1.1	.1	1.0	.5	1.3	1.4	2.0
2004	99.8	99.5	100.2	100.4	-.5	-.3	.7	.2	1.8	.3	.9	.2
2005	100.1	100.2	98.6	100.0	-.3	.1	-1.6	1.4	.3	.7	-1.6	-.4
Nonunion blue-collar workers:												
1987	-	91.7	91.4	91.8	-	-	-.3	.4	-	-	-	-
1988	92.2	92.4	91.6	91.9	.4	.2	-.9	.3	-	.8	.2	.1
1989	91.7	91.5	92.0	91.9	-.2	-.2	.5	-.1	-.6	-1.0	.5	.1
1990	91.7	92.0	90.9	90.7	-.2	.3	-1.2	-.2	.0	.6	-1.2	-1.4
1991	91.1	91.3	91.5	91.6	.4	.2	.2	.1	-.6	-.8	.6	1.0
1992	91.5	91.5	91.5	91.7	-.1	.0	.0	.2	.4	.2	.0	.1
1993	91.7	91.9	92.2	92.0	.0	.2	.3	-.2	.2	.5	.8	.4
1994	92.2	92.4	92.5	92.5	.2	.2	.1	.0	.6	.5	.3	.5
1995	92.2	92.2	92.3	92.5	-.3	.0	.1	.2	.0	-.2	-.2	.0
1996	92.1	92.2	91.9	92.3	-.4	.1	-.3	.4	-.1	.0	-.4	-.2
1997	92.2	93.0	92.9	93.3	-.1	.9	-.1	.4	.1	.8	1.0	1.1
1998	93.7	93.9	94.1	94.4	.4	.2	.2	.3	1.6	1.0	1.3	1.2
1999	94.7	95.0	94.9	95.4	.3	.3	-.1	.5	1.1	1.2	.9	1.1
2000	95.1	95.4	95.5	96.1	-.3	.3	.1	.6	.4	.5	.7	.7
2001	96.2	95.9	96.9	98.3	.1	-.3	1.0	1.4	1.3	.5	1.4	2.3
2002	98.3	98.4	98.4	99.0	.0	.1	.0	.6	2.1	2.7	1.6	.7
2003	98.5	99.7	99.7	100.5	-.5	1.2	.0	.8	.3	1.3	1.3	1.6
2004	100.4	100.2	100.8	100.9	-.1	-.2	.6	.1	1.9	.5	1.1	.4
2005	100.4	100.5	98.7	100.0	-.5	.1	-1.8	1.3	.0	.3	-2.1	-.9
Nonunion workers, goods-producing industries³:												
1981	-	84.4	83.6	84.3	-	-	-.9	.8	-	-	-	-
1982	85.5	84.1	84.8	85.6	1.4	-1.6	.8	.9	-	-.3	1.5	1.6
1983	86.7	86.3	86.1	86.5	1.3	-.5	-.2	.5	1.3	2.6	1.6	1.0
1984	86.6	86.4	86.2	86.8	.1	-.2	-.2	.7	-.1	.1	.1	.4
1985	88.0	87.7	87.9	87.6	1.4	-.3	.2	-.3	1.6	1.5	1.9	.8
1986	89.1	89.5	89.7	90.0	1.7	.4	.2	.3	1.2	2.0	2.0	2.8
1987	89.2	88.8	88.5	88.9	-.9	-.4	-.3	.5	.2	-.8	-1.3	-1.3
1988	89.4	89.3	88.6	88.8	.6	-.1	-.8	.2	.2	.6	.1	-.1
1989	88.6	88.3	88.8	88.9	-.2	-.3	.6	.1	-.9	-1.2	.2	.1
1990	88.7	89.0	88.1	87.9	-.2	.3	-1.0	-.2	.1	.8	-.8	-1.1

See footnotes at end of table.

TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION² AND AREA SIZE

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Nonunion workers, goods-producing industries³:													
1991	88.3	88.7	88.9	89.1	0.5	0.5	0.2	0.2	-0.5	-0.3	0.9	1.4	
1992	89.1	89.1	89.2	89.5	.0	.0	.1	.3	.9	.5	.4	.4	
1993	89.8	89.9	90.1	90.1	.3	.1	.2	.0	.8	.9	1.0	.7	
1994	90.4	90.7	90.6	90.8	.3	.3	-.1	.2	.7	.9	.6	.8	
1995	90.6	90.5	90.4	90.7	-.2	-.1	-.1	.3	.2	-.3	-.3	-.1	
1996	90.3	90.5	90.6	90.6	-.4	.2	.1	.0	-.3	.0	.2	-.1	
1997	90.4	91.0	91.1	91.4	-.2	.7	.1	.3	.1	.6	.6	.9	
1998	91.8	92.0	92.2	92.4	.4	.2	.2	.2	1.6	1.1	1.3	1.1	
1999	92.8	92.6	92.5	93.1	.4	-.2	-.1	.6	1.1	.7	.3	.8	
2000	93.0	93.6	93.6	94.0	-.1	.6	.0	.4	.3	1.0	1.1	.9	
2001	94.3	94.2	94.6	96.3	.3	-.1	.4	1.8	1.3	.7	1.1	2.4	
2002	96.3	96.6	96.6	97.4	.0	.3	.0	.8	2.2	2.5	2.1	1.1	
2003	97.3	98.3	98.2	99.0	-.1	1.0	-.1	.8	1.0	1.8	1.7	1.7	
2004	99.2	98.7	99.5	99.8	.2	-.5	.8	.3	2.0	.4	1.3	.8	
2005	100.0	100.3	98.8	100.0	.2	.3	-1.5	1.2	.8	1.6	-.7	.2	
Nonunion workers, service-producing industries⁴:													
1981	-	80.1	79.2	79.9	-	-	-1.1	.9	-	-	-	-	
1982	80.7	79.5	80.5	81.8	1.0	-1.5	1.3	1.6	-	-.8	1.6	2.3	
1983	82.8	82.5	82.9	83.5	1.2	-.4	.5	.7	2.6	3.8	3.1	2.2	
1984	84.2	84.4	84.0	84.9	.8	.2	-.5	1.1	1.7	2.3	1.3	1.7	
1985	85.1	84.9	85.9	85.7	.2	-.2	1.2	-.2	1.0	.5	2.3	.8	
1986	87.0	87.1	87.2	87.6	1.5	.1	.1	.5	2.2	2.6	1.5	2.3	
1987	87.6	87.2	87.0	87.1	.0	-.5	-.2	.1	.7	.2	-.3	-.5	
1988	87.6	87.7	87.4	88.1	.6	.1	-.3	.8	.0	.5	.5	1.1	
1989	88.2	88.0	88.7	88.7	.1	-.2	.8	.0	.7	.4	1.5	.7	
1990	88.2	88.7	87.7	87.5	-.6	.6	-1.1	-.2	.0	.8	-1.2	-1.4	
1991	88.0	88.5	88.6	88.6	.6	.6	.1	.0	-.2	-.3	1.0	1.2	
1992	88.6	88.6	88.5	88.6	.0	.0	-.1	.1	.7	.1	-.1	.1	
1993	88.5	88.6	89.2	89.3	-.1	.1	.7	.1	-.2	.1	.8	.8	
1994	89.3	89.3	89.3	89.5	.0	.0	.0	.2	.9	.8	.2	.2	
1995	89.3	89.4	89.5	89.7	-.2	.1	.1	.2	.1	.1	.2	.2	
1996	89.3	89.4	89.4	89.4	-.4	.1	.0	.0	.0	.0	-.1	-.3	
1997	89.8	90.3	90.6	91.6	.4	.6	.3	1.1	.5	1.0	1.3	2.5	
1998	92.1	92.5	93.3	93.8	.5	.4	.9	.5	2.5	2.4	3.0	2.3	
1999	93.4	94.0	93.9	94.5	-.4	.6	-.1	.6	1.4	1.6	.7	.8	
2000	94.5	94.8	95.1	95.6	.0	.3	.3	.5	1.1	.8	1.2	1.1	
2001	95.7	95.7	96.5	98.1	.1	.0	.8	1.7	1.3	.9	1.5	2.6	
2002	98.0	98.5	98.3	98.6	-.1	.5	-.2	.3	2.4	2.9	1.9	.5	
2003	98.4	99.5	99.6	100.6	-.2	1.1	.1	1.0	.4	1.0	1.3	2.1	
2004	100.0	99.7	100.4	100.5	-.6	-.3	.7	.1	1.6	.3	.8	-.1	
2005	100.0	100.0	98.4	100.0	-.5	.0	-1.6	1.6	.0	.3	-2.0	-.5	
Nonunion workers, manufacturing:													
1981	-	83.1	82.2	82.9	-	-	-1.1	.9	-	-	-	-	
1982	84.2	82.7	83.3	84.2	1.6	-1.8	.7	1.1	-	-.5	1.4	1.6	

See footnotes at end of table.

TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION² AND AREA SIZE

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Nonunion workers, manufacturing:												
1983	85.5	85.0	85.1	85.4	1.5	-0.6	0.1	0.4	1.6	2.8	2.1	1.5
1984	85.5	85.5	85.5	86.3	.1	.0	.0	.9	.0	.6	.5	1.0
1985	87.4	87.3	87.4	86.9	1.3	-.1	.1	-.6	2.3	2.1	2.2	.7
1986	88.6	89.1	89.1	89.5	2.0	.6	.0	.4	1.3	2.1	2.0	2.9
1987	88.8	88.3	88.1	88.4	-.8	-.6	-.2	.3	.2	-.9	-1.1	-1.2
1988	89.0	88.8	88.1	88.2	.7	-.2	-.8	.1	.3	.5	-.1	-.2
1989	88.1	87.8	88.2	88.2	-.1	-.3	.5	.0	-1.1	-1.1	.2	.0
1990	88.2	88.5	87.8	87.6	.0	.3	-.8	-.2	.2	.8	-.5	-.7
1991	87.8	88.3	88.6	88.8	.2	.6	.3	.2	-.5	-.2	.9	1.4
1992	88.8	89.0	89.0	89.4	.0	.2	.0	.4	1.2	.8	.5	.6
1993	89.6	89.8	90.1	90.2	.2	.2	.3	.1	.9	.9	1.2	.9
1994	90.3	90.5	90.4	90.9	.1	.2	-.1	.6	.8	.8	.4	.8
1995	90.8	90.7	90.5	91.0	-.1	-.1	-.2	.6	.5	.2	.1	.2
1996	90.5	90.8	91.0	91.0	-.5	.3	.2	.0	-.3	.1	.5	.0
1997	90.6	91.3	91.3	91.8	-.4	.8	.0	.5	.1	.6	.4	.9
1998	92.2	92.3	92.5	92.6	.4	.1	.2	.1	1.7	1.1	1.3	.9
1999	92.9	92.9	92.8	93.5	.3	.0	-.1	.8	.8	.7	.3	.9
2000	93.2	93.7	93.6	93.9	-.3	.5	-.1	.3	.4	.9	.9	.4
2001	94.2	94.1	94.4	95.9	.3	-.1	.3	1.6	1.0	.5	.8	2.2
2002	96.0	96.4	96.4	97.2	.1	.4	.0	.8	2.0	2.4	2.1	1.4
2003	97.3	98.3	98.2	98.9	.1	1.0	-.1	.7	1.3	2.0	1.8	1.8
2004	99.2	98.8	99.7	99.8	.3	-.4	.9	.1	2.0	.4	1.6	.9
2005	100.1	100.3	98.7	100.0	.3	.2	-1.6	1.3	.9	1.5	-1.1	.2
Nonunion workers, manufacturing blue-collar occupations:												
1987	-	90.5	90.3	90.4	-	-	-.2	.1	-	-	-	-
1988	90.9	90.7	90.1	90.4	.6	-.2	-.7	.3	-	.2	-.2	.1
1989	90.4	90.2	90.8	90.9	.0	-.2	.7	.1	-.6	-.6	.8	.5
1990	90.8	91.3	90.4	90.3	-.1	.6	-1.0	-.1	.5	1.2	-.4	-.7
1991	90.4	90.7	91.1	91.3	.1	.3	.4	.2	-.5	-.6	.7	1.1
1992	91.4	91.4	91.4	91.6	.1	.0	.0	.2	1.2	.8	.4	.4
1993	91.5	91.8	92.1	92.1	-.1	.3	.3	.0	.1	.4	.7	.5
1994	92.2	92.2	92.2	92.3	.1	.0	.0	.1	.7	.4	.1	.3
1995	92.1	92.1	91.8	92.6	-.2	.0	-.3	.9	-.1	-.1	-.4	.3
1996	92.1	92.3	92.4	92.7	-.5	.2	.1	.3	.0	.3	.7	.1
1997	92.4	93.2	93.1	93.5	-.3	.9	-.1	.4	.4	1.0	.8	.9
1998	93.9	93.9	94.0	94.4	.4	.0	.1	.4	1.6	.7	.9	1.0
1999	94.6	94.4	94.4	95.0	.2	-.2	.0	.6	.8	.6	.5	.7
2000	94.4	94.7	94.5	95.2	-.6	.3	-.2	.7	-.2	.3	.1	.2
2001	95.2	94.8	95.5	97.2	.0	-.4	.7	1.8	.9	.1	1.0	2.1
2002	97.4	97.5	97.4	98.2	.2	.1	-.1	.8	2.3	2.9	2.0	1.0
2003	98.1	99.0	99.2	100.1	-.1	.9	.2	.9	.7	1.6	1.9	1.9
2004	100.4	99.9	100.9	101.1	.3	-.5	1.0	.2	2.3	.9	1.7	1.0
2005	100.6	100.5	98.7	100.0	-.5	-.1	-1.8	1.3	.3	.6	-2.1	-1.1
Nonunion workers, nonmanufacturing:												
1981	-	81.1	80.1	80.8	-	-	-1.2	.9	-	-	-	-
1982	81.8	80.6	81.5	82.7	1.2	-1.5	1.1	1.5	-	-.7	1.7	2.3

See footnotes at end of table.

TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION² AND AREA SIZE

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Nonunion workers, nonmanufacturing:													
1983	83.7	83.4	83.7	84.5	1.2	-0.4	0.4	1.0	2.3	3.5	2.7	2.1	
1984	84.9	84.8	84.5	85.4	.5	-.1	-.4	1.1	1.5	1.7	.9	1.1	
1985	85.5	85.4	86.4	86.1	.1	-.1	1.2	-.3	.7	.7	2.3	.7	
1986	87.5	87.6	87.7	88.1	1.6	.1	.1	.5	2.3	2.5	1.5	2.4	
1987	88.0	87.6	87.5	87.6	-.1	-.5	-.1	.1	.6	.0	-.3	-.6	
1988	87.9	88.1	87.7	88.4	.3	.2	-.5	.8	-.1	.6	.3	1.0	
1989	88.5	88.3	88.9	89.0	.1	-.2	.7	.1	.7	.2	1.3	.6	
1990	88.5	88.9	87.9	87.7	-.6	.5	-1.1	-.2	.0	.7	-1.1	-1.4	
1991	88.3	88.7	88.8	88.7	.7	.5	.1	-.1	-.3	-.2	1.0	1.1	
1992	88.8	88.7	88.6	88.9	.1	-.1	-.1	.3	.6	.0	-.2	.2	
1993	88.7	88.9	89.3	89.4	-.2	.2	.4	.1	-.1	.2	.8	.6	
1994	89.4	89.6	89.6	89.7	.0	.2	.0	.1	.8	.8	.3	.3	
1995	89.4	89.4	89.6	89.7	-.3	.0	.2	.1	.0	-.2	.0	.0	
1996	89.3	89.5	89.5	89.5	-.4	.2	.0	.0	-.1	.1	-.1	-.2	
1997	89.8	90.3	90.6	91.6	.3	.6	.3	1.1	.5	.9	1.3	2.4	
1998	92.1	92.4	93.1	93.6	.5	.3	.8	.5	2.6	2.3	2.7	2.1	
1999	93.3	93.8	93.8	94.4	-.3	.5	.0	.6	1.3	1.5	.8	.9	
2000	94.3	94.7	95.1	95.6	-.1	.4	.4	.5	1.0	.9	1.3	1.2	
2001	95.7	95.6	96.5	98.1	.1	-.1	.9	1.7	1.5	.9	1.5	2.6	
2002	98.0	98.4	98.2	98.7	-.1	.4	-.2	.5	2.4	3.0	1.8	.6	
2003	98.3	99.4	99.6	100.6	-.4	1.1	.2	1.0	.4	1.0	1.4	2.0	
2004	100.0	99.6	100.4	100.5	-.6	-.4	.8	.1	1.7	.3	.7	-.1	
2005	100.1	100.1	98.6	100.0	-.4	.0	-1.5	1.4	.1	.4	-1.8	-.5	
Northeast:													
1982	-	-	-	85.2	-	-	-	-	-	-	-	-	
1983	85.3	85.6	86.4	86.2	.1	.4	.9	-.2	-	-	-	1.2	
1984	85.8	86.5	86.9	87.1	-.5	.8	.5	.2	.6	.9	.6	1.0	
1985	87.0	87.2	88.4	87.5	-.1	.2	1.4	-1.0	1.4	.8	1.8	.4	
1986	88.7	89.9	89.8	89.6	1.4	1.4	-.1	-.2	2.0	3.1	1.5	2.5	
1987	89.8	89.3	89.0	89.5	.2	-.6	-.3	.6	1.2	-.7	-.9	-.1	
1988	89.6	89.6	88.9	90.1	.1	.0	-.8	1.3	-.2	.4	-.1	.6	
1989	90.3	90.3	90.8	90.9	.2	.0	.6	.1	.8	.7	2.1	.9	
1990	90.3	90.5	89.1	89.4	-.7	.2	-1.5	.3	-.1	.3	-1.9	-1.7	
1991	89.7	90.3	90.3	90.3	.3	.7	.0	.0	-.6	-.3	1.3	1.0	
1992	90.3	90.3	90.2	90.7	.0	.0	-.1	.6	.7	.1	-.1	.5	
1993	90.5	91.3	91.9	91.7	-.2	.9	.7	-.2	.2	1.1	1.9	1.1	
1994	91.4	92.0	92.1	92.2	-.3	.7	.1	.1	1.0	.7	.3	.6	
1995	92.1	92.4	92.3	92.3	-.1	.3	-.1	.0	.8	.5	.2	.1	
1996	91.8	92.2	92.1	91.8	-.5	.4	-.1	-.3	-.4	-.2	-.3	-.6	
1997	91.6	92.4	92.3	93.0	-.2	.9	-.1	.8	-.2	.2	.3	1.3	
1998	93.1	93.7	94.3	94.5	.1	.6	.6	.2	1.7	1.4	2.2	1.7	
1999	94.8	94.8	95.4	95.4	.3	.0	.6	.0	1.7	1.2	1.1	1.0	
2000	95.0	95.7	95.8	96.1	-.4	.7	.1	.3	.3	1.0	.5	.8	
2001	95.7	96.2	97.2	98.4	-.4	.5	1.0	1.2	.7	.6	1.4	2.3	
2002	98.2	98.7	98.2	98.6	-.2	.5	-.5	.4	2.6	2.6	1.0	.3	
2003	98.5	99.4	99.3	99.9	-.1	.9	-.1	.6	.3	.6	1.1	1.3	
2004	99.4	99.4	100.1	100.1	-.5	.0	.7	.0	.9	.0	.8	.2	
2005	99.1	99.9	98.5	100.0	-1.0	.8	-1.4	1.5	-.3	.5	-1.6	-.1	

See footnotes at end of table.

TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION² AND AREA SIZE

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
South:													
1982	—	—	—	85.6	—	—	—	—	—	—	—	—	—
1983	86.5	86.2	87.2	87.5	1.1	-0.3	1.2	0.3	—	—	—	—	2.2
1984	88.2	88.1	87.6	87.7	.8	-.1	-.6	.1	2.0	2.2	0.4	.3	
1985	88.6	88.4	88.9	88.5	1.0	-.2	.6	-.4	.5	.3	1.5	.9	
1986	89.5	90.2	90.5	90.6	1.1	.8	.3	.1	1.0	2.0	1.8	2.3	
1987	89.9	89.7	89.3	89.8	-.8	-.2	-.4	.6	.4	-.5	-1.3	-.9	
1988	90.2	90.8	90.2	90.2	.4	.7	-.7	.0	.4	1.2	.9	.4	
1989	90.1	89.5	90.0	90.2	-.1	-.7	.6	.2	-.2	-1.4	-.2	.1	
1990	90.0	90.5	89.3	89.0	-.2	.6	-1.3	-.3	-.1	1.1	-.8	-1.4	
1991	89.5	90.1	90.2	90.2	.6	.7	.1	.0	-.5	-.5	1.0	1.4	
1992	90.4	90.3	90.5	90.7	.2	-.1	.2	.2	1.0	.3	.4	.5	
1993	90.6	90.5	90.9	91.0	-.1	-.1	.4	.1	.2	.2	.4	.4	
1994	91.0	91.0	91.0	91.3	.0	.0	.0	.3	.5	.5	.2	.3	
1995	91.0	90.9	91.0	91.0	-.3	-.1	.1	.0	.0	-.1	.0	-.3	
1996	90.8	90.4	90.9	91.1	-.2	-.4	.6	.2	-.3	-.5	-.2	.1	
1997	91.0	91.2	91.7	93.2	-.1	.2	.5	1.6	.3	.9	.9	2.3	
1998	93.3	93.4	94.0	94.3	.1	.1	.6	.3	2.5	2.4	2.5	1.2	
1999	94.4	94.8	95.0	95.3	.1	.4	.2	.3	1.2	1.5	1.0	1.0	
2000	94.9	95.4	95.4	96.2	-.4	.5	.0	.8	.6	.7	.5	.9	
2001	96.5	96.3	97.1	98.9	.3	-.2	.8	1.9	1.7	.9	1.8	2.9	
2002	98.9	98.9	99.4	99.2	.0	.0	.5	-.2	2.5	2.7	2.3	.3	
2003	98.6	99.4	99.7	100.6	-.6	.8	.3	.9	-.4	.5	.4	1.4	
2004	100.6	100.0	101.0	101.4	.0	-.6	1.0	.4	2.1	.6	1.3	.8	
2005	101.1	100.6	98.7	100.0	-.3	-.5	-1.9	1.3	.4	.6	-2.2	-1.4	
Midwest:													
1982	—	—	—	80.9	—	—	—	—	—	—	—	—	—
1983	82.3	82.4	82.8	82.7	1.7	.1	.5	-.1	—	—	—	2.2	
1984	83.8	83.3	84.1	84.4	1.3	-.6	1.0	.4	1.9	1.1	1.5	2.0	
1985	84.5	83.9	84.8	84.3	.1	-.7	1.1	-.6	.8	.7	.9	-.2	
1986	85.2	85.4	85.9	86.2	1.1	.2	.6	.3	.8	1.8	1.2	2.3	
1987	85.7	85.0	84.5	85.1	-.6	-.8	-.6	.7	.6	-.5	-1.6	-1.3	
1988	86.1	85.5	85.0	85.4	1.2	-.7	-.6	.5	.5	.6	.6	.4	
1989	85.2	84.7	85.0	85.3	-.2	-.6	.4	.4	-1.1	-1.0	.0	-.2	
1990	85.0	85.2	84.8	84.8	-.4	.2	-.5	.0	-.2	.6	-.3	-.5	
1991	85.2	85.4	85.9	86.3	.5	.2	.6	.5	.2	.2	1.4	1.7	
1992	87.0	86.9	86.7	87.0	.8	-.1	-.2	.3	2.2	1.8	.9	.8	
1993	87.5	87.9	87.9	88.5	.6	.5	.0	.7	.5	1.2	1.4	1.8	
1994	88.8	88.5	88.2	88.5	.3	-.3	-.3	.3	1.5	.7	.4	.0	
1995	88.1	88.0	88.1	88.5	-.5	-.1	.1	.5	-.9	-.6	-.1	.0	
1996	88.1	88.1	87.9	87.7	-.5	.0	-.2	-.2	.0	.2	-.3	-.9	
1997	88.1	88.7	89.2	89.8	.5	.7	.6	.7	.1	.6	1.4	2.3	
1998	90.0	90.3	90.9	91.3	.2	.3	.7	.4	2.1	1.8	1.9	1.7	
1999	90.8	91.1	91.6	91.8	-.5	.3	.5	.2	.8	.9	.8	.6	
2000	91.9	91.6	92.3	92.9	.1	-.3	.8	.7	1.2	.6	.7	1.2	
2001	93.0	92.5	93.0	95.2	.1	-.5	.5	2.4	1.2	1.0	.7	2.5	
2002	95.7	95.7	95.7	96.7	.5	.0	.0	1.0	2.9	3.4	2.9	1.6	
2003	97.6	98.5	98.6	99.7	.9	.9	.1	1.1	2.0	2.9	3.1	3.2	
2004	99.6	99.2	99.7	99.8	-.1	-.4	.5	.1	2.0	.7	1.1	.1	

See footnotes at end of table.

TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION² AND AREA SIZE

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Midwest:													
2005	99.7	99.3	98.1	100.0	-0.1	-0.4	-1.2	1.9	0.1	0.2	-1.7	0.2	
West:													
1982	-	-	-	87.5	-	-	-	-	-	-	-	-	
1983	88.6	88.1	88.3	89.2	1.3	-0.6	.2	1.0	-	-	-	2.0	
1984	88.7	88.3	87.9	88.8	-0.6	-0.5	-0.5	1.0	.1	.2	-0.5	-0.5	
1985	89.1	88.7	88.8	88.7	.3	-0.4	.1	-0.1	.5	.5	1.0	-0.1	
1986	88.9	89.0	89.3	89.4	.2	.1	.3	.1	-0.2	.4	.6	.8	
1987	88.8	87.9	88.0	87.8	-0.7	-1.0	.1	-0.2	-0.2	-1.3	-1.5	-1.8	
1988	88.1	88.0	87.6	87.6	.3	-0.1	-0.5	.0	-0.8	.1	-0.5	-0.2	
1989	87.0	87.0	87.2	87.0	-0.7	.0	.2	-0.2	-1.2	-1.1	-0.4	-0.7	
1990	86.4	86.6	85.8	85.4	-0.7	.2	-0.9	-0.5	-0.7	-0.5	-1.6	-1.9	
1991	85.8	86.3	86.1	86.5	.5	.6	-0.2	.5	-0.7	-0.3	.3	1.3	
1992	86.0	86.4	86.6	86.6	-0.6	.5	.2	.0	.2	.1	.6	.1	
1993	86.8	86.4	87.1	86.7	.2	-0.5	.8	-0.5	.9	.0	.6	.1	
1994	86.9	87.7	87.4	87.3	.2	.9	-0.3	-0.1	.1	1.5	.3	.7	
1995	87.0	87.1	87.2	87.8	-0.3	.1	.1	.7	.2	-0.7	-0.2	.6	
1996	87.3	87.6	87.7	88.1	-0.6	.3	.1	.5	.3	.6	.6	.3	
1997	87.9	88.5	88.6	88.9	-0.2	.7	.1	.3	.7	1.0	1.0	.9	
1998	89.8	90.3	90.9	91.6	1.0	.6	.7	.8	2.2	2.0	2.7	3.0	
1999	90.9	91.6	91.6	92.0	-0.8	.8	.0	.4	1.3	1.4	.8	.5	
2000	91.9	92.6	92.6	93.0	-0.1	.8	.0	.4	1.1	1.1	1.0	1.0	
2001	93.0	93.0	93.6	95.2	.0	.0	.6	1.7	1.1	.4	1.1	2.4	
2002	94.5	95.7	95.6	96.4	-0.7	1.3	-0.1	.8	1.7	3.0	2.1	1.3	
2003	95.8	97.7	98.0	99.1	-0.6	2.0	.3	1.1	1.4	2.1	2.5	2.8	
2004	98.9	99.2	99.7	99.9	-0.2	.3	.5	.2	3.2	1.5	1.7	.8	
2005	99.8	100.3	99.0	100.0	-0.1	.5	-1.3	1.0	1.0	1.1	-0.7	.1	
Metropolitan areas:													
1979	-	-	-	83.2	-	-	-	-	-	-	-	-	
1980	81.7	81.0	81.7	81.0	-1.8	-0.9	.9	-0.9	-	-	-	-2.6	
1981	82.0	81.6	81.0	81.8	1.2	-0.5	-0.7	1.0	.4	.7	-0.9	1.0	
1982	82.7	81.7	82.6	83.9	1.1	-1.2	1.1	1.6	.9	.1	2.0	2.6	
1983	85.3	84.9	85.2	85.6	1.7	-0.5	.4	.5	3.1	4.0	3.1	2.0	
1984	86.0	86.0	85.5	86.5	.5	.0	-0.6	1.2	.9	1.2	.4	1.0	
1985	86.7	86.4	86.9	86.7	.2	-0.3	.6	-0.2	.7	.5	1.6	.2	
1986	88.1	88.1	88.1	88.4	1.6	.0	.0	.3	1.6	1.9	1.3	2.0	
1987	88.1	87.5	87.3	87.5	-0.3	-0.7	-0.2	.2	.0	-0.6	-0.9	-1.0	
1988	88.1	88.0	87.6	88.1	.7	-0.1	-0.5	.6	.0	.5	.4	.6	
1989	88.1	87.8	88.4	88.3	.0	-0.3	.7	-0.1	.0	-0.2	.9	.3	
1990	88.0	88.1	87.3	87.2	-0.3	.1	-0.9	-0.1	-0.1	.4	-1.3	-1.3	
1991	87.5	88.0	88.1	88.3	.3	.6	.1	.2	-0.5	-0.2	1.0	1.3	
1992	88.5	88.5	88.5	88.8	.2	.0	.0	.3	1.1	.6	.4	.5	
1993	88.8	89.1	89.5	89.6	.0	.3	.4	.1	.4	.7	1.1	.9	
1994	89.5	89.7	89.6	89.8	-0.1	.2	-0.1	.2	.7	.7	.2	.3	
1995	89.6	89.6	89.7	90.0	-0.2	.0	.1	.3	.2	-0.2	.1	.2	
1996	89.6	89.7	89.7	89.7	-0.4	.1	.0	.0	-0.1	.2	.0	-0.3	
1997	89.6	90.3	90.5	91.2	-0.1	.8	.2	.8	.1	.6	.9	1.7	
1998	91.7	91.9	92.6	93.0	.5	.2	.8	.4	2.3	1.8	2.3	1.9	

See footnotes at end of table.

TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION² AND AREA SIZE

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Metropolitan areas:													
1999	92.7	93.1	93.0	93.7	-0.3	0.4	-0.1	0.8	1.1	1.2	0.4	0.8	
2000	93.5	93.9	94.1	94.6	-.2	.4	.2	.5	.9	.9	1.2	.9	
2001	94.6	94.6	95.3	97.0	.0	.0	.7	1.8	1.2	.7	1.3	2.6	
2002	96.9	97.5	97.4	97.9	-.1	.6	-.1	.5	2.4	3.0	2.1	.9	
2003	97.7	98.8	99.0	100.0	-.2	1.1	.2	1.0	.8	1.4	1.7	2.2	
2004	99.7	99.4	100.2	100.4	-.3	-.3	.8	.2	2.1	.6	1.2	.4	
2005	100.0	100.1	98.6	100.0	-.4	.1	-1.5	1.4	.3	.7	-1.6	-.3	
Other areas:													
1979	-	-	-	89.0	-	-	-	-	-	-	-	-	
1980	88.4	87.0	87.1	86.9	-.7	-1.6	.1	-.2	-	-	-	-2.3	
1981	88.3	87.9	87.0	87.5	1.6	-.5	-1.0	.6	-.1	1.0	-.1	.6	
1982	89.6	87.9	88.4	89.1	2.4	-1.9	.6	.8	1.5	.0	1.5	1.8	
1983	90.1	90.0	89.8	90.1	1.1	-.1	-.2	.3	.6	2.3	1.6	1.1	
1984	90.7	90.2	90.2	90.7	.7	-.6	.0	.6	.6	.3	.5	.7	
1985	90.9	90.8	91.2	90.3	.2	-.1	.4	-1.0	.3	.6	1.1	-.4	
1986	91.9	92.0	92.0	92.3	1.8	.1	.0	.3	1.1	1.4	.9	2.2	
1987	91.7	91.4	90.9	91.1	-.7	-.3	-.5	.2	-.2	-.7	-1.2	-1.3	
1988	91.4	91.6	90.6	90.5	.3	.2	-1.1	-.1	-.4	.2	-.4	-.7	
1989	89.6	88.8	88.9	89.2	-1.0	-.9	.1	.3	-1.9	-3.0	-1.9	-1.5	
1990	88.7	89.3	88.0	88.0	-.6	.7	-1.5	.0	-1.0	.5	-1.0	-1.3	
1991	88.5	89.1	88.9	88.9	.6	.7	-.2	.0	-.3	-.2	1.0	1.0	
1992	89.5	89.3	89.5	89.8	.7	-.2	.2	.3	1.2	.3	.7	1.0	
1993	89.8	89.9	90.1	90.5	.0	.1	.2	.4	.3	.6	.7	.8	
1994	90.9	91.2	90.9	90.9	.4	.3	-.3	.0	1.2	1.5	.8	.5	
1995	90.9	90.6	90.7	90.9	.0	-.3	.1	.2	.0	-.7	-.2	-.1	
1996	90.1	90.1	89.9	90.5	-.9	.0	-.2	.7	-.9	-.6	-.9	-.4	
1997	90.5	91.0	91.5	92.5	.0	.6	.5	1.1	.5	1.1	1.8	2.2	
1998	92.4	92.7	93.1	93.7	-.1	.3	.4	.6	2.1	1.9	1.7	1.3	
1999	93.9	94.0	94.0	94.0	.2	.1	.0	.0	1.6	1.4	1.0	.4	
2000	94.0	94.4	94.4	95.2	.0	.4	.0	.8	.1	.4	.5	1.2	
2001	95.1	95.2	95.6	97.1	-.1	.1	.4	1.6	1.2	.8	1.3	2.0	
2002	97.1	97.1	97.4	98.0	.0	.0	.3	.6	2.1	2.0	1.9	.9	
2003	97.9	99.0	98.8	99.8	-.1	1.1	-.2	1.0	.8	2.0	1.5	1.9	
2004	100.1	100.0	100.6	101.0	.3	-.1	.6	.4	2.3	1.0	1.8	1.2	
2005	100.6	100.4	98.8	100.0	-.4	-.2	-1.6	1.2	.5	.4	-1.9	-1.0	

¹ Excludes farm and household workers.

² The regional coverage is as follows: Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South: Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota,

and Wisconsin; and West: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

³ Includes mining, construction, and manufacturing.

⁴ Includes transportation, communication, and public utilities; wholesale and retail trade; finance, insurance, and real estate; and service industries.

NOTE: Dashes indicate data not available.

TABLE 5a. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN WORKERS¹

(Constant dollars, not seasonally adjusted)

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Civilian workers¹:												
1981	-	88.2	87.8	88.7	-	-	-0.5	1.0	-	-	-	-
1982	89.8	88.3	89.5	90.7	1.2	-1.7	1.4	1.3	-	0.1	1.9	2.3
1983	91.5	91.0	91.3	91.8	.9	-.5	.3	.5	2.0	3.1	2.1	1.2
1984	91.7	91.5	91.4	92.3	-1	-2	-1	1.0	.2	.6	.1	.5
1985	92.4	92.2	93.0	92.7	.1	-2	.9	-3	.7	.7	1.7	.5
1986	94.1	94.2	94.7	95.0	1.5	.1	.5	.3	1.9	2.2	1.8	2.4
1987	94.5	93.9	93.9	94.1	-.5	-.6	.0	.2	.4	-.4	-.9	-.9
1988	94.1	93.9	93.7	94.0	.0	-.2	-.2	.3	-.4	.0	-.2	-.2
1989	93.7	93.0	93.9	93.8	-.3	-.7	1.0	-.1	-.5	-.9	.2	-.2
1990	92.9	93.0	92.2	92.2	-1.0	.1	-.9	.0	-.8	.0	-1.8	-1.7
1991	92.4	92.5	92.6	92.6	.2	.1	.1	.0	-.6	-.6	.4	.4
1992	92.4	92.3	92.3	92.4	-.2	-.1	.0	.1	.0	-.2	-.3	-.2
1993	92.1	92.1	92.7	92.7	-.3	.0	.7	.0	-.3	-.2	.4	.4
1994	92.4	92.5	92.6	92.8	-.3	.1	.1	.2	.3	.4	-.1	.1
1995	92.5	92.5	92.8	93.2	-.3	.0	.3	.4	.1	.0	.3	.4
1996	92.7	92.9	93.0	93.2	-.5	.2	.1	.2	.3	.5	.2	.0
1997	93.2	93.7	94.2	95.1	.0	.5	.5	1.0	.5	.8	1.3	2.0
1998	95.3	95.6	96.6	97.0	.2	.3	1.0	.4	2.3	2.1	2.5	2.1
1999	96.8	97.1	97.1	97.8	-.2	.3	.0	.7	1.6	1.6	.6	.8
2000	97.1	97.4	97.7	98.1	-.7	.3	.3	.4	.3	.3	.6	.4
2001	98.0	97.8	98.6	100.2	-.1	-.2	.8	1.6	.9	.4	1.0	2.1
2002	99.9	100.2	100.3	100.7	-.3	.3	.1	.4	2.0	2.5	1.7	.6
2003	99.8	100.7	100.8	101.7	-.9	.9	.1	.9	-.1	.6	.6	.9
2004	100.6	100.0	100.7	100.8	-1.1	-.6	.7	.1	.7	-.7	-.1	-.8
2005	99.9	99.8	98.4	100.0	-.9	-.1	-1.4	1.6	-.6	-.2	-2.3	-.8
Civilian workers excluding sales:												
1981	-	87.8	87.8	88.6	-	-	.0	.9	-	-	-	-
1982	89.8	88.5	89.5	90.7	1.4	-1.4	1.1	1.3	-	.7	1.9	2.4
1983	91.6	91.1	91.4	91.8	1.0	-.5	.3	.4	2.1	2.9	2.2	1.2
1984	91.9	91.6	91.8	92.6	.1	-.3	.2	.9	.3	.6	.4	.8
1985	92.5	92.2	93.2	92.7	-1	-.3	1.1	-.5	.6	.6	1.5	.2
1986	94.2	94.1	94.7	95.1	1.6	-.1	.6	.4	1.9	2.1	1.6	2.5
1987	94.6	94.0	94.0	94.4	-.5	-.6	.0	.4	.4	-.2	-.7	-.7
1988	94.3	94.0	93.8	94.0	-.1	-.3	-.2	.2	-.3	.1	-.3	-.4
1989	93.7	93.0	93.7	93.7	-.3	-.7	.8	.0	-.7	-1.1	-.1	-.4
1990	92.9	92.9	92.3	92.2	-.9	.0	-.6	-.1	-.8	-.1	-1.5	-1.6
1991	92.4	92.5	92.7	92.7	.2	.1	.2	.0	-.6	-.5	.4	.6
1992	92.5	92.4	92.5	92.7	-.2	-.1	.1	.2	.1	-.1	-.2	-.1
1993	92.3	92.4	92.7	92.8	-.4	.1	.3	.1	-.2	.0	.3	.2
1994	92.6	92.7	92.8	93.1	-.2	.1	.1	.3	.3	.3	.1	.3
1995	92.8	92.7	93.0	93.4	-.3	-.1	.3	.4	.3	.0	.2	.3
1996	92.9	92.9	93.3	93.2	-.5	.0	.4	-.1	.1	.3	.3	-.2
1997	93.2	93.8	94.3	95.1	.0	.6	.5	.8	.3	.9	1.1	2.0
1998	95.3	95.5	96.4	96.7	.2	.2	.9	.3	2.3	1.9	2.2	1.8
1999	96.8	96.9	97.0	97.6	.1	.1	.1	.6	1.6	1.5	.7	.9
2000	96.9	97.1	97.5	98.0	-.7	.2	.4	.5	.1	.2	.5	.4
2001	97.9	97.8	98.6	100.2	-.1	-.1	.8	1.6	1.0	.7	1.1	2.3
2002	99.9	100.0	100.2	100.7	-.3	.1	.2	.5	2.1	2.3	1.6	.6
2003	99.9	100.7	100.8	101.7	-.8	.8	.1	.9	.0	.7	.6	.9

See footnotes at end of table.

TABLE 5a. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Civilian workers excluding sales:													
2004	100.6	99.9	100.7	100.8	-1.1	-0.7	0.8	0.1	0.7	-0.8	-0.2	-0.8	
2005	100.0	99.9	98.3	100.0	-8	-1	-1.6	1.7	-6	.0	-2.3	-8	
White-collar occupations:													
1981	—	83.6	83.4	84.4	—	—	-.2	1.2	—	—	—	—	
1982	85.5	84.0	85.4	86.5	1.3	-1.8	1.7	1.3	—	.4	2.4	2.5	
1983	87.4	86.8	87.8	88.1	1.0	-.7	1.2	.3	2.2	3.4	2.8	1.9	
1984	88.0	87.9	88.1	88.8	-.1	-.1	.2	.8	.7	1.3	.4	.7	
1985	89.1	88.9	90.0	89.9	.3	-.2	1.2	-.1	1.2	1.1	2.2	1.2	
1986	91.3	91.6	92.1	92.5	1.6	.3	.5	.4	2.5	3.0	2.3	3.0	
1987	92.3	91.7	91.9	92.0	-.2	-.7	.2	.1	1.1	.1	-.3	-.5	
1988	92.0	91.8	91.8	92.2	.0	-.2	.0	.4	-.3	.1	-.1	.2	
1989	92.0	91.4	92.5	92.5	-.2	-.7	1.2	.0	.0	-.4	.8	.3	
1990	91.8	91.9	91.3	91.0	-.8	.1	-.7	-.3	-.3	.5	-1.3	-1.6	
1991	91.3	91.4	91.6	91.6	.3	.1	.2	.0	-.5	-.5	.3	.6	
1992	91.4	91.2	91.3	91.5	-.2	-.2	.1	.2	.1	-.2	-.3	-.1	
1993	91.1	91.1	91.8	91.9	-.4	.0	.8	.1	-.3	-.1	.5	.4	
1994	91.6	91.8	91.7	92.0	-.3	.2	-.1	.3	.5	.7	-.1	.2	
1995	91.7	91.6	92.0	92.4	-.3	-.1	.4	.4	.1	-.2	.4	.4	
1996	92.0	92.1	92.4	92.5	-.4	.1	.3	.1	.4	.6	.4	.1	
1997	92.6	93.1	93.6	94.4	.1	.5	.5	.9	.6	1.0	1.3	2.1	
1998	94.8	95.2	96.3	96.7	.4	.4	1.2	.4	2.4	2.3	2.8	2.4	
1999	96.3	96.6	96.8	97.4	-.4	.3	.2	.6	1.6	1.5	.6	.8	
2000	96.9	97.1	97.4	97.9	-.5	.2	.3	.5	.6	.5	.7	.5	
2001	97.6	97.5	98.3	99.9	-.3	-.1	.8	1.6	.8	.5	.8	2.1	
2002	99.6	99.9	100.0	100.4	-.3	.3	.1	.4	2.1	2.4	1.8	.5	
2003	99.7	100.5	100.7	101.6	-.7	.8	.2	.9	.1	.6	.7	1.3	
2004	100.5	99.9	100.7	100.8	-1.1	-.6	.8	.1	.8	-.6	.0	-.8	
2005	99.9	99.8	98.4	100.0	-.9	-.1	-1.4	1.6	-.6	-.1	-2.3	-.8	
White-collar occupations, excluding sales occupations:													
1981	—	82.3	82.7	83.4	—	—	.5	.8	—	—	—	—	
1982	84.8	83.4	84.9	85.8	1.7	-1.7	1.8	1.1	—	1.3	2.6	2.8	
1983	86.8	86.3	87.4	87.6	1.2	-.6	1.3	.2	2.4	3.5	3.0	2.1	
1984	87.8	87.5	88.1	88.8	.2	-.3	.7	.8	1.2	1.4	.7	1.4	
1985	88.7	88.5	89.6	89.3	-.1	-.2	1.2	-.3	1.0	1.1	1.8	.6	
1986	90.9	91.1	91.7	92.2	1.8	.2	.7	.5	2.5	2.9	2.3	3.2	
1987	92.0	91.3	91.7	92.1	-.2	-.8	.4	.4	1.2	.3	.0	-.1	
1988	92.1	91.5	91.7	92.1	.0	-.7	.2	.4	.1	.2	.0	.0	
1989	91.8	91.1	92.1	92.0	-.3	-.8	1.1	-.1	-.3	-.5	.4	-.1	
1990	91.5	91.4	91.2	91.1	-.5	-.1	-.2	-.1	-.3	.4	-1.0	-1.0	
1991	91.3	91.3	91.6	91.7	.2	.0	.3	.1	-.3	-.2	.5	.7	
1992	91.3	91.3	91.5	91.7	-.4	.0	.2	.2	.1	.0	-.1	.0	
1993	91.4	91.4	91.9	92.0	-.3	.0	.5	.1	.1	.2	.4	.3	
1994	91.7	91.8	91.9	92.3	-.3	.1	.1	.4	.3	.4	.0	.3	
1995	92.0	91.7	92.3	92.6	-.3	-.3	.7	.3	.3	-.1	.4	.4	
1996	92.2	92.2	92.7	92.5	-.4	.0	.5	-.2	.2	.5	.5	-.1	
1997	92.5	93.1	93.6	94.4	.0	.6	.5	.9	.4	1.0	1.0	2.1	
1998	94.8	95.0	95.9	96.2	.4	.2	.9	.3	2.5	2.1	2.4	1.8	

See footnotes at end of table.

TABLE 5a. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
White-collar occupations, excluding sales occupations:												
1999	96.3	96.4	96.6	97.3	0.1	0.1	0.2	0.7	1.5	1.5	0.8	1.1
2000	96.5	96.7	97.2	97.7	-8	.2	.5	.5	.3	.3	.6	.5
2001	97.5	97.4	98.4	99.8	-2	-1	1.0	1.4	1.0	.7	1.2	2.1
2002	99.6	99.7	100.0	100.4	-2	.1	.3	.4	2.1	2.4	1.7	.5
2003	99.7	100.6	100.7	101.6	-7	.9	.1	.9	.1	.9	.7	1.3
2004	100.5	99.8	100.6	100.9	-1.1	-7	.8	.3	.8	-8	-1	-7
2005	100.0	99.9	98.5	100.0	-9	-1	-1.4	1.5	-5	.1	-2.2	-9
Professional specialty and technical occupations:												
1989	-	92.6	94.3	94.2	-	-	1.8	-1	-	-	-	-
1990	93.6	93.3	93.4	93.4	-6	-3	.1	.0	-	.8	-9	-8
1991	93.5	93.2	94.1	94.2	.1	-3	1.0	.1	-1	-1	.7	.8
1992	93.7	93.8	94.4	94.5	-5	.1	.6	.1	.2	.6	.3	.4
1993	94.0	93.9	94.6	94.5	-5	-1	.7	-1	.3	.1	.3	.0
1994	94.3	94.2	94.4	94.8	-2	-1	.2	.4	.3	.3	-2	.3
1995	94.3	94.0	94.5	95.0	-5	-3	.5	.5	.0	-2	.1	.2
1996	94.4	94.4	94.8	94.7	-6	.0	.4	-1	.2	.5	.3	-3
1997	94.4	94.8	95.6	96.2	-3	.4	.8	.6	-1	.4	.8	1.6
1998	96.2	96.3	97.3	97.7	.0	.1	1.0	.4	2.0	1.6	1.8	1.5
1999	97.6	97.5	97.6	98.3	-1	-1	.1	.7	1.4	1.3	.3	.7
2000	97.2	97.6	98.1	98.8	-1.1	.4	.5	.7	-4	.1	.6	.5
2001	98.5	98.1	99.4	100.8	-3	-4	1.3	1.4	1.3	.6	1.2	2.1
2002	100.0	99.8	100.3	100.7	-8	-2	.5	.4	1.5	1.7	.9	-1
2003	99.4	100.2	100.4	101.3	-1.3	.8	.2	.9	-6	.4	.1	.6
2004	100.5	99.5	100.7	100.8	-8	-1.0	1.2	.1	1.1	-6	.4	-5
2005	99.9	99.6	98.4	100.0	-9	-3	-1.2	1.6	-6	.1	-2.3	-8
Executive, administrative, and managerial occupations:												
1989	-	89.0	89.3	89.1	-	-	.3	-2	-	-	-	-
1990	88.9	89.2	88.6	88.4	-2	.3	-7	-2	-	.3	-8	-8
1991	88.7	89.0	89.1	89.2	.3	.3	.1	.1	-2	-3	.6	.9
1992	88.7	88.3	88.2	88.3	-6	-5	-1	.1	.0	-7	-1.1	-1.0
1993	88.4	88.3	88.6	88.8	.1	-1	.3	.2	-3	.0	.5	.5
1994	88.6	88.8	88.8	89.1	-2	.2	.0	.3	.2	.5	.2	.3
1995	89.1	88.9	89.2	89.7	.0	-2	.3	.6	.6	.1	.5	.7
1996	89.5	89.5	90.3	90.1	-2	.0	.9	-2	.4	.7	1.2	.5
1997	90.4	90.9	91.5	92.8	.3	.6	.7	1.4	1.0	1.6	1.3	3.0
1998	93.5	93.7	94.8	94.5	.8	.2	1.2	-3	3.4	3.0	3.7	1.8
1999	94.8	95.6	95.9	96.5	.3	.8	.3	.6	1.3	2.0	1.1	2.2
2000	95.8	96.0	96.4	96.7	-7	.2	.4	.3	1.1	.5	.5	.2
2001	96.5	96.6	97.1	98.8	-2	.1	.5	1.8	.7	.6	.7	2.1
2002	99.2	99.8	99.7	100.0	.4	.6	-1	.3	2.8	3.3	2.7	1.3
2003	100.6	101.6	101.6	102.6	.6	1.0	.0	1.0	1.4	1.8	1.9	2.6
2004	101.0	100.4	100.8	101.2	-1.6	-6	.4	.4	.4	-1.2	-8	-1.4
2005	100.4	100.4	98.5	100.0	-8	.0	-1.9	1.5	-5	.1	-2.3	-1.1
Administrative support, including clerical:												
1989	-	91.2	91.8	91.9	-	-	.7	.1	-	-	-	-

See footnotes at end of table.

TABLE 5a. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Administrative support, including clerical:												
1990	91.2	91.2	90.2	90.2	-0.8	0.0	-1.1	0.0	-	0.0	-1.7	-1.8
1991	90.4	90.5	90.6	90.7	.2	.1	.1	.1	-0.8	-7	.4	.5
1992	90.8	90.8	90.8	91.1	.1	.0	.0	.3	.4	.3	.2	.4
1993	90.8	91.0	91.3	91.5	-3	.2	.3	.2	.0	.2	.6	.5
1994	91.3	91.6	91.5	91.9	-2	.3	-1	.4	.6	.7	.2	.4
1995	91.8	91.5	91.8	92.3	-1	-3	.3	.5	.5	-1	.3	.4
1996	91.8	91.8	92.1	92.1	-5	.0	.3	.0	.0	.3	.3	-2
1997	92.2	92.7	93.2	93.8	.1	.5	.5	.6	.4	1.0	1.2	1.9
1998	94.2	94.5	95.1	95.6	.4	.3	.6	.5	2.2	2.0	2.1	1.9
1999	96.0	95.9	95.9	96.4	.4	-1	.0	.5	1.9	1.4	.9	.9
2000	96.2	96.4	96.7	97.3	-2	.2	.3	.6	.2	.5	.9	.9
2001	97.4	97.1	98.1	99.7	.1	-3	1.0	1.6	1.2	.8	1.4	2.5
2002	99.5	99.6	99.7	100.5	-2	.1	.1	.8	2.2	2.6	1.7	.7
2003	99.4	100.5	100.4	101.2	-1.1	1.1	-1	.8	-2	.8	.6	.7
2004	100.4	99.9	100.5	100.9	-8	-5	.6	.4	1.0	-5	.2	-3
2005	100.0	100.0	98.5	100.0	-9	.0	-1.5	1.5	-4	.1	-2.1	-9
Blue-collar occupations:												
1981	-	97.3	96.9	97.6	-	-	-4	.7	-	-	-	-
1982	98.5	97.0	97.9	99.1	.9	-1.5	.9	1.2	-	-3	1.0	1.6
1983	99.8	99.3	99.0	99.2	.7	-5	-3	.2	1.4	2.4	1.2	.1
1984	99.1	98.7	98.2	98.9	-1	-4	-5	.7	-7	-6	-9	-3
1985	98.8	98.7	99.3	98.6	-1	-1	.6	-7	-3	.0	1.2	-3
1986	100.0	99.9	100.0	100.3	1.4	-1	.1	.3	1.2	1.2	.7	1.7
1987	99.2	98.7	98.4	98.8	-1.1	-5	-3	.4	-8	-1.2	-1.6	-1.4
1988	98.7	98.4	97.5	97.6	-1	-3	-9	.1	-5	-4	-9	-1.3
1989	97.1	96.6	96.9	96.7	-5	-5	.3	-2	-1.7	-1.8	-6	-9
1990	95.7	95.9	94.6	94.5	-1.0	.2	-1.4	-1	-1.4	-7	-2.4	-2.3
1991	94.7	94.7	94.6	94.7	.2	.0	-1	.1	-1.1	-1.3	.0	.2
1992	94.5	94.6	94.5	94.6	-2	.1	-1	.1	-2	-1	-1	-1
1993	94.1	94.2	94.5	94.6	-5	.1	.3	.1	-4	-4	.0	.0
1994	94.3	94.6	94.6	94.7	-3	.3	.0	.1	.2	.4	.1	.1
1995	94.4	94.6	94.8	95.1	-3	.2	.2	.3	.1	.0	.2	.4
1996	94.6	94.8	94.6	94.8	-5	.2	-2	.2	.2	.2	-2	-3
1997	94.6	95.4	95.5	96.1	-2	.8	.1	.6	.0	.6	.9	1.4
1998	96.4	96.6	97.2	97.5	.3	.2	.6	.3	1.9	1.3	1.8	1.4
1999	97.8	98.0	97.9	98.3	.3	.2	-1	.4	1.4	1.4	.7	.8
2000	97.5	97.8	98.1	98.5	-8	.3	.3	.4	-3	-2	.2	.2
2001	98.5	98.4	99.2	100.8	.0	-1	.8	1.6	1.0	.6	1.2	2.4
2002	100.4	100.7	100.6	101.2	-4	.3	-1	.6	2.0	2.4	1.4	.4
2003	100.1	101.1	100.9	101.6	-1.1	1.0	-2	.7	-3	.4	.3	.5
2004	100.7	100.1	100.9	100.8	-9	-6	.8	-1	.6	-1.0	.0	-9
2005	99.9	100.0	98.5	100.0	-9	.1	-1.5	1.5	-8	-1	-2.4	-8
Service occupations:												
1981	-	89.6	89.2	89.3	-	-	-4	.1	-	-	-	-
1982	91.7	90.2	91.1	92.9	2.7	-1.6	1.0	2.0	-	.6	2.1	4.0
1983	93.8	92.9	92.7	94.0	1.0	-1.0	-2	1.4	2.3	3.0	1.8	1.2
1984	94.9	93.7	94.5	95.6	1.0	-1.3	.9	1.2	1.2	.8	1.9	1.7

See footnotes at end of table.

TABLE 5a. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Service occupations:												
1985	95.1	94.4	95.8	95.4	-0.5	-0.7	1.5	-0.4	0.2	0.8	1.4	-0.3
1986	96.7	96.3	97.0	97.4	1.4	-.4	.7	.4	1.7	2.0	1.2	2.2
1987	97.1	96.2	95.8	95.9	-.3	-.9	-.4	.1	.4	-.1	-1.2	-1.6
1988	96.0	95.7	95.9	96.1	.1	-.3	.2	.2	-1.1	-.5	.1	.2
1989	95.5	94.6	95.3	95.5	-.6	-.9	.7	.2	-.6	-1.2	-.7	-.7
1990	94.3	94.1	93.5	93.8	-1.3	-.2	-.6	.3	-1.2	-.5	-1.9	-1.8
1991	93.8	94.0	94.6	94.8	.0	.2	.6	.2	-.6	-.1	1.2	1.1
1992	94.3	94.1	94.2	94.1	-.5	-.2	.1	-.1	.6	.1	-.4	-.7
1993	93.7	93.7	93.9	93.9	-.4	.0	.2	.0	-.7	-.5	-.3	-.3
1994	93.8	93.7	93.9	94.4	-.1	-.1	.2	.5	.1	.0	-.1	.6
1995	93.9	93.8	94.1	94.4	-.5	-.1	.3	.3	.2	.1	.3	.0
1996	93.7	93.6	93.9	94.4	-.7	-.1	.3	.5	-.3	-.2	-.3	.0
1997	94.3	94.7	95.7	96.5	-.1	.4	1.1	.8	.7	1.2	2.0	2.2
1998	96.8	96.9	97.6	98.1	.3	.1	.7	.5	2.6	2.3	2.0	1.7
1999	98.4	98.5	98.0	98.9	.3	.1	-.5	.9	1.7	1.7	.4	.8
2000	98.1	98.1	98.5	99.2	-.8	.0	.4	.7	-.3	-.4	.5	.4
2001	99.1	98.8	99.5	101.7	-.1	-.3	.7	2.2	1.0	.7	1.1	2.5
2002	101.2	101.2	101.3	101.8	-.5	.0	.1	.5	2.2	2.5	1.8	.1
2003	100.7	101.4	101.3	102.3	-1.1	.7	-.1	1.0	-.6	.2	.0	.5
2004	100.9	100.2	100.7	100.9	-1.4	-.7	.5	.2	.3	-1.2	-.7	-1.3
2005	99.8	99.8	98.5	100.0	-1.1	.0	-1.3	1.5	-1.1	-.4	-2.2	-.9
Goods-producing industries²:												
1981	-	94.5	94.0	94.9	-	-	-.5	1.0	-	-	-	-
1982	96.2	94.8	95.4	96.6	1.4	-1.5	.6	1.3	-	.3	1.5	1.8
1983	97.2	96.6	96.4	96.8	.6	-.6	-.2	.4	1.1	1.9	1.0	.2
1984	96.6	96.2	95.9	96.7	-.2	-.4	-.3	.8	-.7	-.4	-.5	-.1
1985	96.9	96.7	97.0	96.5	.2	-.2	.3	-.5	.3	.5	1.1	-.2
1986	97.9	98.3	98.2	98.4	1.5	.4	-.1	.2	1.1	1.7	1.3	2.0
1987	97.6	97.0	96.8	97.2	-.8	-.6	-.2	.4	-.3	-1.4	-1.5	-1.2
1988	97.2	96.9	95.9	96.0	.0	-.3	-1.0	.1	-.4	-.1	-.9	-1.3
1989	95.5	95.1	95.2	95.3	-.5	-.4	.1	.1	-1.8	-1.9	-.7	-.7
1990	94.5	94.6	93.4	93.3	-.8	.1	-1.3	-.1	-1.1	-.5	-1.9	-2.2
1991	93.5	93.7	93.5	93.8	.2	.2	-.2	.3	-1.0	-.9	.1	.6
1992	93.7	93.7	93.6	93.8	-.1	.0	-.1	.2	.2	.0	.1	.0
1993	93.4	93.6	93.8	94.0	-.4	.2	.2	.2	-.3	-.1	.2	.2
1994	93.7	94.0	93.9	94.2	-.3	.3	-.1	.3	.3	.4	.1	.2
1995	93.9	93.9	94.0	94.5	-.3	.0	.1	.5	.2	-.1	.1	.3
1996	93.9	94.2	94.3	94.3	-.6	.3	.1	.0	.0	.3	.3	-.2
1997	94.1	94.9	95.1	95.5	-.2	.9	.2	.4	.2	.7	.8	1.3
1998	96.0	96.5	97.0	97.3	.5	.5	.5	.3	2.0	1.7	2.0	1.9
1999	97.4	97.5	97.3	97.9	.1	.1	-.2	.6	1.5	1.1	.4	.6
2000	97.3	97.8	98.0	98.5	-.6	.5	.2	.5	-.1	.3	.7	.6
2001	98.4	98.5	99.0	100.5	-.1	.1	.5	1.5	1.1	.7	1.0	2.0
2002	100.2	100.4	100.3	101.1	-.3	.2	-.1	.8	1.8	1.9	1.3	.7
2003	100.1	101.1	100.9	101.6	-1.0	1.0	-.2	.7	-.1	.8	.6	.5
2004	100.7	100.1	100.9	100.7	-.9	-.6	.8	-.2	.6	-1.0	.0	-.9
2005	99.8	100.0	98.5	100.0	-.9	.2	-1.5	1.5	-.8	-.1	-2.4	-.7

See footnotes at end of table.

TABLE 5a. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Manufacturing:												
1981	-	92.9	92.4	93.2	-	-	-0.5	0.9	-	-	-	-
1982	94.4	92.9	93.7	94.8	1.3	-1.6	.9	1.2	-	0.0	1.4	1.7
1983	95.6	94.9	94.8	95.3	.8	-7	-1	.5	1.2	2.1	1.2	.5
1984	95.1	94.8	94.7	95.7	-2	-3	-1	1.1	-5	-1	-1	.4
1985	95.9	95.8	95.9	95.5	.2	-1	.1	-4	.8	1.0	1.3	-2
1986	97.1	97.3	97.3	97.5	1.7	.2	.0	.2	1.3	1.6	1.4	2.1
1987	96.7	96.1	95.9	96.5	-8	-6	-2	.6	-4	-1.2	-1.5	-1.0
1988	96.4	95.9	95.0	95.2	-1	-5	-9	.2	-3	-2	-9	-1.4
1989	94.7	94.3	94.4	94.5	-5	-4	.1	.1	-1.8	-1.8	-6	-7
1990	93.9	94.1	92.9	92.8	-6	.2	-1.3	-1	-9	-2	-1.6	-1.8
1991	93.0	93.2	93.2	93.6	.2	.2	.0	.4	-9	-9	.3	.8
1992	93.6	93.6	93.5	93.7	.0	.0	-1	.2	.6	.4	.3	.1
1993	93.4	93.6	93.8	94.1	-3	.2	.2	.3	-2	.0	.3	.4
1994	93.8	94.1	94.0	94.3	-3	.3	-1	.3	.4	.5	.2	.3
1995	94.2	94.3	94.3	94.7	-1	.1	.0	.4	.4	.2	.3	.4
1996	94.2	94.4	94.6	94.7	-5	.2	.2	.1	.0	.2	.4	.0
1997	94.3	95.1	95.3	95.9	-4	.8	.2	.6	.2	.7	.7	1.2
1998	96.4	96.6	97.3	97.6	.5	.2	.7	.3	2.2	1.6	2.1	1.9
1999	97.7	97.8	97.6	98.3	.1	.1	-2	.7	1.4	1.3	.4	.7
2000	97.6	97.9	98.1	98.5	-7	.3	.2	.4	-1	.1	.5	.2
2001	98.6	98.6	98.9	100.4	.1	.0	.3	1.5	1.0	.7	.8	1.9
2002	100.2	100.5	100.4	101.2	-2	.3	-1	.8	1.6	1.9	1.5	.8
2003	100.3	101.2	100.8	101.6	-9	.9	-4	.8	.1	.8	.5	.4
2004	100.7	100.1	100.8	100.8	-9	-6	.7	.0	.4	-1.1	.0	-8
2005	100.0	100.1	98.5	100.0	-8	.1	-1.6	1.5	-7	.0	-2.3	-7
Service-producing industries³:												
1981	-	84.9	84.9	85.7	-	-	.0	.9	-	-	-	-
1982	86.8	85.3	86.7	87.9	1.3	-1.7	1.6	1.4	-	.4	2.2	2.6
1983	88.8	88.4	89.1	89.6	1.0	-5	.8	.6	2.3	3.6	2.8	1.9
1984	89.7	89.4	89.5	90.3	.1	-3	.1	.9	.9	1.1	.4	.8
1985	90.4	90.1	91.5	91.2	.1	-3	1.6	-3	.8	.8	2.3	1.0
1986	92.6	92.5	93.3	93.5	1.5	-1	.9	.2	2.5	2.7	1.9	2.5
1987	93.4	92.7	92.8	93.0	-1	-7	.1	.2	.8	.2	-5	-6
1988	93.0	92.6	92.8	93.2	.0	-4	.2	.4	-4	-1	.0	.2
1989	93.0	92.3	93.4	93.4	-2	-8	1.2	.0	.0	-3	.6	.2
1990	92.4	92.5	92.0	91.8	-1.1	.1	-5	-2	-6	.2	-1.5	-1.7
1991	92.0	92.1	92.3	92.2	.2	.1	.2	-1	-5	-5	.4	.5
1992	92.0	91.9	91.9	92.1	-2	-1	.0	.2	.0	-2	-5	-2
1993	91.6	91.7	92.2	92.3	-5	.1	.5	.1	-4	-2	.4	.3
1994	92.1	92.1	92.2	92.4	-2	.0	.1	.2	.5	.4	-1	.1
1995	92.2	92.1	92.5	92.8	-2	-1	.4	.3	.1	.0	.4	.4
1996	92.4	92.5	92.7	92.8	-4	.1	.2	.1	.3	.5	.2	.0
1997	93.0	93.4	94.0	94.9	.2	.4	.6	1.0	.6	.9	1.4	2.3
1998	95.2	95.4	96.5	97.0	.3	.2	1.2	.5	2.4	2.2	2.7	2.1
1999	96.7	97.0	97.1	97.7	-3	.3	.1	.6	1.6	1.7	.7	.8
2000	97.0	97.2	97.6	98.1	-7	.2	.4	.5	.4	.2	.5	.4
2001	97.9	97.7	98.6	100.2	-2	-2	.9	1.6	.9	.5	1.0	2.2
2002	99.9	100.1	100.3	100.6	-3	.2	.2	.3	2.1	2.5	1.7	.4

See footnotes at end of table.

TABLE 5a. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Service-producing industries³:												
2003	99.8	100.6	100.8	101.8	-0.8	0.8	0.2	1.0	-0.1	0.6	0.6	1.2
2004	100.6	100.0	100.7	100.8	-1.2	-0.6	.7	.1	.8	-6	-1	-9
2005	99.9	99.8	98.4	100.0	-9	-1	-1.4	1.6	-7	-2	-2.3	-8
Service industries:												
1981	-	78.6	79.8	80.9	-	-	1.5	1.4	-	-	-	-
1982	82.0	80.4	82.4	83.5	1.4	-2.0	2.5	1.3	-	2.3	3.3	3.3
1983	84.3	83.3	85.0	85.4	1.0	-1.2	2.0	.5	2.9	3.5	3.1	2.2
1984	85.6	85.2	86.4	87.3	.2	-5	1.4	1.0	1.5	2.3	1.6	2.2
1985	86.9	86.4	88.4	87.9	-5	-6	2.3	-6	1.5	1.5	2.3	.7
1986	89.4	89.2	90.4	91.1	1.7	-2	1.3	.8	2.8	3.2	2.4	3.6
1987	90.7	90.1	91.0	91.6	-4	-7	1.0	.7	1.5	1.0	.6	.6
1988	91.5	90.8	91.6	92.1	-1	-8	.9	.5	.9	.8	.7	.5
1989	91.8	91.0	92.6	92.5	-3	-9	1.8	-1	.3	.2	1.1	.5
1990	92.0	92.1	92.0	92.2	-5	.1	-1	.2	.2	1.2	-7	-4
1991	92.2	91.9	92.5	92.5	.0	-3	.7	.0	.2	-2	.6	.4
1992	92.2	92.1	92.6	92.9	-3	-1	.5	.3	.0	.2	.1	.4
1993	92.4	92.1	93.0	92.9	-5	-3	1.0	-1	.2	.0	.4	.0
1994	92.7	92.5	92.8	93.2	-2	-2	.3	.4	.4	.5	-2	.3
1995	92.8	92.4	93.0	93.4	-4	-4	.6	.4	.1	-1	.2	.2
1996	92.8	92.9	93.3	93.4	-6	.1	.4	.1	.0	.5	.3	.0
1997	93.2	93.6	94.4	95.2	-2	.4	.9	.8	.4	.8	1.3	1.9
1998	95.3	95.4	96.4	96.8	.1	.1	1.0	.4	2.2	1.8	2.0	1.7
1999	96.8	96.7	96.9	97.6	.0	-1	.2	.7	1.6	1.4	.6	.8
2000	96.7	96.9	97.5	98.0	-9	.2	.6	.5	-1	.2	.6	.4
2001	97.8	97.5	98.9	100.4	-2	-3	1.4	1.5	1.1	.6	1.5	2.4
2002	99.8	99.6	100.3	100.5	-6	-2	.7	.2	2.0	2.2	1.4	.2
2003	99.3	100.1	100.5	101.4	-1.2	.8	.4	.9	-5	.5	.2	.8
2004	100.4	99.6	100.6	100.9	-1.0	-8	1.0	.3	1.1	-5	.2	-4
2005	100.0	99.8	98.5	100.0	-9	-2	-1.3	1.5	-4	.2	-2.2	-9
Health services:												
1985	86.0	85.7	86.3	85.7	-	-3	.7	-7	-	-	-	-
1986	87.0	87.0	88.0	88.8	1.5	.0	1.1	.9	1.1	1.6	2.0	3.7
1987	88.7	88.2	88.3	89.0	-1	-6	.1	.8	2.0	1.3	.3	.2
1988	88.7	89.0	89.2	89.9	-3	.3	.2	.8	.0	.9	1.0	1.0
1989	90.1	89.6	90.8	91.3	.2	-6	1.3	.6	1.5	.7	1.8	1.6
1990	90.9	90.9	90.8	91.1	-4	.0	-1	.3	1.0	1.5	.0	-2
1991	91.5	91.4	91.9	92.3	.4	-1	.5	.4	.6	.5	1.3	1.3
1992	92.1	92.2	92.7	92.9	-2	.1	.5	.2	.7	.9	.8	.7
1993	92.6	92.7	93.0	93.2	-3	.1	.3	.2	.5	.5	.4	.3
1994	92.7	92.7	92.6	93.2	-5	.0	-1	.6	.2	.1	-5	.0
1995	92.7	92.3	92.6	93.0	-5	-4	.3	.4	-1	-5	.0	-2
1996	92.4	92.3	92.2	92.1	-6	-1	-1	-1	-3	.0	-4	-1.0
1997	92.0	92.3	92.7	93.4	-1	.3	.4	.8	-4	.0	.5	1.4
1998	93.4	93.1	93.5	93.4	.0	-3	.4	-1	1.5	.9	1.0	.0
1999	93.5	93.5	93.3	94.2	.1	.0	-2	1.0	.2	.4	-3	.9
2000	93.4	93.7	93.9	94.8	-8	.3	.2	1.0	-2	.3	.7	.7
2001	94.5	94.8	95.9	97.8	-3	.3	1.2	2.0	1.2	1.1	2.1	3.2
2002	97.8	97.9	98.0	98.9	.0	.1	.1	.9	3.5	3.3	2.2	1.1

See footnotes at end of table.

TABLE 5a. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Health services:												
2003	97.8	98.8	98.9	100.1	-1.1	1.0	0.1	1.2	-0.1	0.9	0.9	1.2
2004	99.6	98.8	100.0	100.4	-5	-8	1.2	.4	1.8	.0	1.1	.3
2005	99.6	99.6	98.2	100.0	-8	.0	-1.4	1.8	.1	.8	-1.8	-4
Hospitals:												
1986	-	85.7	86.4	87.2	-	-	.8	.9	-	-	-	-
1987	87.1	86.5	87.0	87.7	-1	-7	.6	.8	-	.9	.6	.5
1988	87.8	87.9	88.1	88.8	.1	.1	.2	.8	.8	1.6	1.3	1.3
1989	89.0	88.7	90.0	90.3	.2	-3	1.5	.3	1.4	.8	2.1	1.7
1990	89.7	89.8	89.8	90.2	-7	.1	.0	.4	.8	1.3	-2	-1
1991	90.3	90.2	90.7	91.2	.1	-1	.6	.6	.7	.4	1.0	1.1
1992	91.0	90.8	91.1	91.5	-2	-2	.3	.4	.7	.7	.5	.3
1993	91.1	91.0	91.5	91.8	-4	-1	.5	.3	.2	.3	.4	.4
1994	91.5	91.4	91.3	91.8	-3	-1	-1	.5	.4	.4	-2	-1
1995	91.2	90.9	91.0	91.6	-7	-3	.1	.7	-3	-6	-3	-2
1996	90.9	90.7	90.6	90.5	-8	-2	-1	-1	-4	-2	-5	-1.2
1997	90.1	90.2	90.4	91.1	-4	.1	.2	.8	-9	-5	-2	.7
1998	91.0	91.2	91.8	92.0	-1	.2	.7	.2	1.1	1.1	1.5	1.0
1999	92.1	91.8	91.8	92.6	.1	-3	.0	.9	1.2	.7	.1	.6
2000	91.7	91.8	92.2	93.2	-1.0	.1	.4	1.1	-5	-1	.4	.7
2001	92.9	93.4	94.7	96.8	-3	.5	1.4	2.2	1.4	1.8	2.7	3.9
2002	96.7	97.0	97.4	98.7	-1	.3	.4	1.3	4.1	3.8	2.9	1.9
2003	97.7	98.5	98.8	100.1	-1.0	.8	.3	1.3	1.0	1.6	1.4	1.4
2004	99.2	98.5	99.6	100.1	-9	-7	1.1	.5	1.5	.0	.8	.0
2005	99.5	99.4	98.2	100.0	-6	-1	-1.2	1.8	.3	.9	-1.3	-1
Educational services:												
1989	93.1	92.2	95.0	94.7	-	-1.0	3.0	-3	-	-	-	-
1990	93.6	93.2	94.5	94.4	-1.2	-4	1.4	-1	.6	1.1	-6	-3
1991	94.1	93.5	94.7	94.6	-3	-6	1.3	-1	.5	.3	.3	.2
1992	93.6	93.4	94.7	94.7	-1.1	-2	1.4	.0	-5	-1	-1	.2
1993	93.9	93.5	94.9	94.7	-8	-4	1.5	-2	.3	.1	.3	-1
1994	94.0	93.7	94.7	94.9	-7	-3	1.1	.2	.1	.3	-2	.3
1995	94.5	93.8	95.4	95.8	-4	-7	1.7	.4	.5	.1	.7	.9
1996	94.7	94.2	95.4	95.4	-1.1	-5	1.3	.0	.2	.4	.0	-4
1997	94.7	94.7	96.0	96.4	-7	.0	1.4	.4	.1	.5	.7	1.1
1998	96.1	95.8	97.2	97.7	-3	-3	1.5	.5	1.5	1.2	1.2	1.3
1999	97.1	96.8	97.9	98.3	-6	-3	1.1	.4	1.1	1.1	.7	.7
2000	97.1	96.6	98.1	98.3	-1.2	-5	1.6	.2	-1	-2	.2	.0
2001	97.7	97.1	99.2	100.4	-6	-6	2.2	1.2	.7	.5	1.1	2.1
2002	99.4	98.9	100.6	101.2	-1.0	-5	1.7	.6	1.7	1.9	1.5	.8
2003	99.6	100.1	100.5	101.3	-1.6	.5	.4	.8	.3	1.2	-2	.1
2004	99.8	98.8	100.0	100.3	-1.5	-1.0	1.2	.3	.2	-1.3	-5	-1.0
2005	99.1	98.7	98.1	100.0	-1.2	-4	-6	1.9	-7	-1	-1.9	-3
Public administration⁴:												
1981	-	84.9	85.6	86.3	-	-	.8	.8	-	-	-	-
1982	87.4	85.8	87.8	88.6	1.3	-1.8	2.3	.9	-	1.1	2.5	2.7
1983	89.9	89.1	90.2	90.6	1.5	-9	1.2	.4	2.9	3.8	2.8	2.2
1984	90.1	89.8	91.0	91.7	-6	-3	1.3	.8	.2	.8	.8	1.2
1985	91.7	90.9	93.2	92.9	.0	-9	2.5	-3	1.8	1.2	2.5	1.2

See footnotes at end of table.

TABLE 5a. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Public administration⁴:												
1986	94.5	94.5	95.9	96.1	1.7	0.0	1.5	0.2	3.0	3.9	2.8	3.4
1987	96.3	95.5	95.2	95.7	.2	-.8	-.3	.5	2.0	1.1	-.7	-.4
1988	95.9	95.3	95.5	95.2	.2	-.6	.2	-.3	-.5	-.2	.3	-.5
1989	94.8	94.0	95.3	95.1	-.4	-.8	1.4	-.2	-1.1	-1.4	-.2	-.1
1990	94.5	93.9	93.6	93.5	-.6	-.6	-.3	-.1	-.3	-.1	-1.8	-1.7
1991	94.3	93.9	94.0	93.8	.9	-.4	.1	-.2	-.3	.0	.4	.3
1992	93.7	93.5	93.3	93.3	-.1	-.2	-.2	.0	-.6	-.4	-.7	-.5
1993	93.0	92.8	93.1	93.2	-.3	-.2	.3	.1	-.8	-.8	-.2	-.1
1994	93.4	93.4	93.6	94.0	.2	.0	.2	.4	.5	.7	.5	.8
1995	93.9	93.5	93.8	94.3	-.1	-.4	.3	.5	.5	.1	.2	.3
1996	93.6	93.2	93.6	93.9	-.7	-.4	.4	.3	-.3	-.3	-.2	-.4
1997	94.0	93.9	94.3	95.0	.1	-.1	.4	.7	.4	.7	.7	1.2
1998	95.4	95.3	96.1	96.7	.4	-.1	.8	.6	1.5	1.5	2.0	1.8
1999	96.8	96.7	96.9	98.0	.1	-.1	.2	1.1	1.5	1.5	.8	1.4
2000	97.1	96.7	97.1	97.9	-.9	-.4	.4	.8	.3	.0	.2	-.1
2001	97.7	97.5	98.3	100.1	-.2	-.2	.8	1.8	.7	.8	1.3	2.2
2002	99.4	99.4	99.7	100.5	-.7	.0	.3	.8	1.7	2.0	1.4	.4
2003	99.5	100.3	100.4	101.2	-1.0	.8	.1	.8	.1	.9	.7	.7
2004	100.3	99.2	99.9	100.2	-.9	-1.1	.7	.3	.8	-1.0	-.5	-1.0
2005	99.5	99.3	98.2	100.0	-.7	-.2	-1.1	1.8	-.7	.1	-1.7	-.2
Nonmanufacturing:												
1981	—	86.4	86.4	87.1	—	—	.0	.8	—	—	—	—
1982	88.2	86.7	88.0	89.3	1.3	-1.7	1.5	1.5	—	.4	1.9	2.6
1983	90.2	89.8	90.4	90.8	1.0	-.4	.7	.4	2.2	3.5	2.6	1.7
1984	90.8	90.4	90.4	91.2	.0	-.4	.0	.9	.7	.6	.1	.4
1985	91.2	90.9	92.3	91.9	.0	-.3	1.5	-.4	.4	.6	2.1	.8
1986	93.3	93.2	93.9	94.2	1.5	-.1	.8	.3	2.3	2.6	1.7	2.5
1987	94.0	93.3	93.4	93.5	-.2	-.7	.1	.1	.7	.1	-.5	-.8
1988	93.5	93.2	93.3	93.6	.0	-.3	.1	.3	-.5	-.1	-.1	.1
1989	93.4	92.8	93.8	93.7	-.2	-.6	1.1	-.1	-.1	-.5	.5	.1
1990	92.8	92.9	92.1	92.0	-1.0	.1	-.9	-.1	-.7	.1	-1.8	-1.8
1991	92.2	92.3	92.5	92.4	.2	.1	.2	-.1	-.6	-.6	.4	.4
1992	92.1	91.9	92.0	92.1	-.3	-.2	.1	.1	-.1	-.4	-.5	-.3
1993	91.7	91.7	92.4	92.4	-.4	.0	.8	.0	-.4	-.2	.4	.3
1994	92.0	92.2	92.2	92.4	-.4	.2	.0	.2	.3	.5	-.2	.0
1995	92.1	92.0	92.5	92.8	-.3	-.1	.5	.3	.1	-.2	.3	.4
1996	92.4	92.5	92.7	92.8	-.4	.1	.2	.1	.3	.5	.2	.0
1997	92.9	93.3	93.9	94.8	.1	.4	.6	1.0	.5	.9	1.3	2.2
1998	95.1	95.5	96.4	96.8	.3	.4	.9	.4	2.4	2.3	2.7	2.1
1999	96.6	96.9	97.0	97.5	-.2	.3	.1	.5	1.6	1.6	.7	.8
2000	96.9	97.1	97.6	98.0	-.6	.2	.5	.4	.4	.2	.6	.5
2001	97.8	97.6	98.5	100.2	-.2	-.2	.9	1.7	.9	.5	1.0	2.3
2002	99.8	100.1	100.2	100.6	-.4	.3	.1	.4	2.1	2.6	1.7	.4
2003	99.7	100.6	100.7	101.7	-.9	.9	.1	1.0	-.1	.5	.6	1.1
2004	100.6	99.9	100.6	100.7	-1.1	-.7	.7	.1	.8	-.6	-.1	-.9
2005	99.8	99.7	98.4	100.0	-.9	-.1	-1.3	1.6	-.7	-.2	-2.2	-.7

¹ Includes private industry and State and local government workers and excludes farm, household, and Federal government workers.

² Includes mining, construction, and manufacturing.

³ Includes transportation, communication, and public utilities; wholesale and retail trade; finance, insurance, and real estate; and service industries.

⁴ Includes executive, legislative, judicial, administrative, and regulatory activities of State and local governments, SICs 91 through 96.

NOTE: Dashes indicate data not available.

TABLE 5b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), STATE AND LOCAL GOVERNMENT WORKERS

(Constant dollars, not seasonally adjusted)

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
State and local government workers:												
1981	-	81.4	83.0	83.9	-	-	2.0	1.1	-	-	-	-
1982	84.4	82.6	85.5	86.1	0.6	-2.1	3.5	.7	-	1.5	3.0	2.7
1983	86.7	85.8	87.3	87.3	.7	-1.0	1.7	.0	2.8	3.8	2.1	1.3
1984	87.4	86.7	88.5	89.0	.1	-8	2.1	.6	.9	1.1	1.4	2.0
1985	88.9	88.2	90.7	90.5	-1	-8	2.8	-2	1.7	1.7	2.5	1.7
1986	91.8	91.5	94.0	94.3	1.4	-3	2.7	.3	3.2	3.8	3.6	4.2
1987	93.7	92.7	93.7	94.1	-6	-1.1	1.1	.4	2.0	1.3	-3	-2
1988	94.1	93.1	94.1	94.5	.0	-1.1	1.1	.4	.5	.4	.5	.4
1989	94.0	93.0	95.3	95.2	-5	-1.1	2.5	-1	-2	-1	1.2	.7
1990	94.2	94.0	94.5	94.4	-1.1	-2	.5	-1	.3	1.0	-8	-8
1991	94.6	94.1	94.9	94.8	.2	-5	.9	-1	.4	.2	.4	.4
1992	94.3	94.0	94.7	94.9	-5	-3	.7	.2	-3	-1	-2	.1
1993	94.2	93.9	94.9	94.8	-7	-3	1.1	-1	-1	-2	.2	-1
1994	94.4	94.1	94.9	95.2	-4	-3	.9	.3	.2	.3	.0	.4
1995	94.8	94.3	95.4	95.7	-4	-5	1.2	.3	.4	.2	.6	.6
1996	94.8	94.3	95.2	95.3	-9	-5	1.0	.1	.0	.0	-3	-5
1997	94.8	94.7	95.7	96.2	-5	-1	1.1	.5	.0	.4	.6	1.0
1998	96.2	95.9	97.1	97.6	.0	-3	1.3	.5	1.5	1.3	1.5	1.5
1999	97.2	96.9	97.8	98.4	-4	-3	.9	.6	1.1	1.1	.7	.9
2000	97.3	96.9	97.9	98.4	-1.1	-4	1.0	.5	.1	.0	.1	.0
2001	97.9	97.3	99.1	100.4	-5	-6	1.8	1.3	.6	.4	1.2	2.0
2002	99.7	99.4	100.6	101.2	-7	-3	1.2	.6	1.9	2.2	1.5	.8
2003	99.8	100.4	100.6	101.4	-1.4	.6	.2	.8	.1	.9	.0	.2
2004	100.1	99.1	100.0	100.3	-1.3	-1.0	.9	.3	.3	-1.3	-6	-1.1
2005	99.3	99.0	98.0	100.0	-1.0	-3	-1.0	2.0	-7	-1	-2.0	-3
White-collar occupations:												
1981	-	80.5	82.5	83.4	-	-	2.5	1.1	-	-	-	-
1982	83.8	81.9	85.2	85.6	.5	-2.3	4.0	.5	-	1.7	3.3	2.7
1983	86.1	85.2	86.8	86.8	.6	-1.0	1.9	.0	2.8	4.0	1.9	1.4
1984	86.8	86.2	88.3	88.7	.0	-7	2.4	.5	.9	1.2	1.8	2.1
1985	88.7	87.9	90.4	90.4	.0	-9	2.8	.0	2.1	1.9	2.3	1.9
1986	91.6	91.2	93.9	94.3	1.3	-4	3.0	.4	3.3	3.8	3.9	4.3
1987	93.7	92.6	93.8	94.4	-6	-1.2	1.3	.6	2.2	1.5	-2	.1
1988	94.2	93.2	94.3	95.0	-2	-1.1	1.2	.7	.6	.6	.6	.6
1989	94.3	93.3	95.8	95.6	-7	-1.1	2.7	-2	.1	.1	1.6	.7
1990	94.9	94.5	95.2	95.1	-7	-4	.7	-1	.6	1.3	-6	-6
1991	95.1	94.7	95.4	95.2	.0	-4	.7	-2	.3	.2	.2	.2
1992	94.8	94.4	95.2	95.3	-4	-4	.8	.1	-4	-3	-2	.1
1993	94.7	94.3	95.4	95.2	-6	-4	1.2	-2	-1	-1	.2	-1
1994	94.9	94.6	95.2	95.6	-3	-3	.6	.4	.2	.3	-2	.4
1995	95.1	94.6	95.8	96.1	-5	-5	1.3	.3	.3	.0	.6	.5
1996	95.1	94.7	95.6	95.7	-1.0	-4	1.0	.1	-1	.1	-2	-4
1997	95.1	95.0	96.0	96.5	-6	-1	1.1	.5	.0	.3	.4	.9
1998	96.4	96.0	97.4	97.9	-1	-4	1.5	.5	1.4	1.1	1.5	1.4
1999	97.5	97.0	97.9	98.6	-4	-5	.9	.7	1.2	1.1	.6	.8
2000	97.5	97.0	98.0	98.5	-1.1	-5	1.0	.5	.0	.0	.1	-1
2001	97.9	97.4	99.2	100.5	-6	-5	1.8	1.3	.4	.4	1.1	2.0
2002	99.6	99.3	100.7	101.4	-9	-3	1.4	.7	1.8	2.0	1.5	.9
2003	99.9	100.3	100.7	101.4	-1.5	.4	.4	.7	.3	.9	.0	.0

See footnotes at end of table.

TABLE 5b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), STATE AND LOCAL GOVERNMENT WORKERS

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
White-collar occupations:													
2004	100.1	99.1	100.0	100.3	-1.3	-1.0	0.9	0.3	0.2	-1.2	-0.6	-1.1	
2005	99.3	98.9	98.0	100.0	-1.0	-4	-9	2.0	-7	-2	-2.0	-3	
Professional specialty and technical occupations:													
1989	-	93.0	95.8	95.5	-	-	3.0	-3	-	-	-	-	
1990	94.9	94.5	95.5	95.4	-6	-4	1.1	-1	-	1.6	-3	-1	
1991	95.3	94.8	95.7	95.6	-1	-5	.9	-1	.5	.3	.2	.2	
1992	94.9	94.5	95.6	95.6	-7	-4	1.2	.0	-5	-3	-1	.0	
1993	95.0	94.5	95.8	95.5	-6	-5	1.4	-3	.1	.0	.2	-1	
1994	95.0	94.6	95.5	95.8	-5	-4	1.0	.3	.0	.1	-3	.3	
1995	95.2	94.6	96.0	96.3	-6	-6	1.5	.3	.2	.0	.5	.5	
1996	95.2	94.7	95.9	95.9	-1.1	-5	1.3	.0	.0	.1	-1	-4	
1997	95.2	95.1	96.3	96.7	-7	-1	1.3	.4	.0	.4	.4	.8	
1998	96.5	96.0	97.3	97.7	-2	-5	1.4	.4	1.4	1.0	1.1	1.1	
1999	97.2	96.8	98.0	98.5	-5	-4	1.2	.5	.8	.9	.7	.9	
2000	97.3	96.9	98.0	98.3	-1.2	-4	1.1	.3	.1	.1	.0	-2	
2001	97.7	97.1	99.1	100.2	-6	-6	2.1	1.1	.4	.2	1.1	1.9	
2002	99.2	98.9	100.5	101.1	-1.0	-3	1.6	.6	1.5	1.8	1.4	.9	
2003	99.5	100.0	100.4	101.1	-1.6	.5	.4	.7	.4	1.1	-1	.0	
2004	99.8	98.8	99.9	100.1	-1.3	-1.0	1.1	.2	.3	-1.2	-5	-1.0	
2005	99.0	98.6	97.8	100.0	-1.1	-4	-8	2.2	-8	-2	-2.1	-1	
Executive, administrative, and managerial occupations:													
1989	-	93.0	95.0	95.0	-	-	2.2	.0	-	-	-	-	
1990	94.1	94.0	94.3	94.0	-9	-1	.3	-3	-	1.0	-7	-1.1	
1991	94.6	94.0	94.2	94.0	.6	-6	.2	-2	.5	.0	-1	.1	
1992	93.9	93.5	93.7	94.0	-1	-4	.2	.3	-8	-5	-6	-1	
1993	93.7	93.2	94.0	94.0	-3	-5	.9	.0	-2	-3	.4	.1	
1994	94.0	93.9	94.0	94.4	.0	-1	.1	.4	.3	.7	-1	.4	
1995	94.6	94.1	95.0	95.4	.2	-5	1.0	.4	.7	.3	1.1	1.1	
1996	94.7	94.3	94.6	94.8	-7	-4	.3	.2	.1	.2	-4	-7	
1997	94.7	94.9	95.3	96.0	-1	.2	.4	.7	.0	.6	.8	1.3	
1998	96.2	96.0	97.4	98.1	.2	-2	1.5	.7	1.6	1.2	2.1	2.2	
1999	98.0	97.6	98.1	99.0	-1	-4	.5	.9	1.9	1.6	.8	.9	
2000	97.7	97.1	97.9	98.7	-1.3	-6	.8	.8	-4	-5	-3	-3	
2001	98.3	98.2	99.6	101.3	-4	-1	1.4	1.7	.7	1.1	1.8	2.6	
2002	101.1	100.7	101.4	102.1	-2	-4	.7	.7	2.8	2.5	1.8	.8	
2003	100.8	101.2	101.3	102.3	-1.3	.4	.1	1.0	-3	.6	-1	.2	
2004	100.7	99.7	99.9	100.7	-1.6	-1.0	.2	.8	-1	-1.5	-1.4	-1.5	
2005	100.5	99.7	98.5	100.0	-2	-8	-1.2	1.5	-3	.0	-1.4	-7	
Administrative support, including clerical:													
1989	-	94.9	96.5	96.2	-	-	1.7	-3	-	-	-	-	
1990	95.5	95.0	95.2	95.0	-7	-5	.2	-2	-	.1	-1.4	-1.3	
1991	95.4	95.0	95.6	95.4	.4	-4	.6	-2	-1	.0	.5	.5	
1992	95.3	94.8	95.1	95.4	-1	-5	.3	.3	-2	-2	-6	-1	
1993	94.6	94.5	95.1	95.2	-8	-1	.6	.1	-7	-3	.0	-2	
1994	95.1	95.0	95.3	95.7	-1	-1	.3	.4	.5	.5	.2	.6	
1995	95.3	94.9	95.6	95.9	-4	-4	.7	.3	.2	-1	.4	.2	

See footnotes at end of table.

TABLE 5b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), STATE AND LOCAL GOVERNMENT WORKERS

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Administrative support, including clerical:												
1996	95.2	94.8	95.3	95.7	-0.7	-0.4	0.5	0.4	-0.1	-0.1	-0.4	-0.2
1997	95.1	95.2	96.0	96.6	-.6	.1	.8	.6	-.1	.4	.8	.9
1998	96.6	96.3	97.4	98.1	.0	-.3	1.1	.7	1.6	1.2	1.5	1.6
1999	98.0	97.4	97.9	99.1	-.1	-.6	.5	1.2	1.5	1.2	.5	1.1
2000	97.9	97.6	98.3	99.0	-1.2	-.3	.7	.7	-.1	.2	.4	-.2
2001	98.2	97.6	99.0	100.6	-.8	-.6	1.4	1.6	.3	.0	.7	1.6
2002	100.0	100.0	100.9	101.5	-.6	.0	.9	.6	1.8	2.4	1.9	.9
2003	100.3	100.8	101.1	101.9	-1.2	.5	.3	.8	.3	.8	.3	.4
2004	100.8	99.8	100.9	100.9	-1.1	-1.0	1.1	.0	.5	-.9	-.3	-1.0
2005	99.8	99.2	98.4	100.0	-1.1	-.6	-.8	1.6	-.9	-.6	-2.4	-.8
Blue-collar occupations:												
1981	—	89.1	90.1	90.6	—	—	1.1	.6	—	—	—	—
1982	91.8	89.8	92.0	92.6	1.3	-2.2	2.4	.7	—	.8	2.1	2.2
1983	93.5	92.8	93.3	93.1	1.0	-.7	.5	-.2	1.9	3.4	1.5	.5
1984	93.7	93.1	93.7	93.9	.6	-.6	.6	.2	.2	.3	.4	.8
1985	94.3	93.4	95.3	94.8	.4	-1.0	2.0	-.5	.6	.3	1.7	1.0
1986	96.8	97.3	98.6	98.7	2.1	.5	1.3	.1	2.6	4.2	3.4	4.0
1987	98.1	97.4	97.6	97.7	-.6	-.7	.2	.1	1.4	.1	-1.0	-1.0
1988	97.8	96.6	96.8	96.6	.1	-1.2	.2	-.2	-.3	-.9	-.9	-1.2
1989	96.5	95.5	96.7	97.1	-.1	-1.0	1.3	.4	-1.4	-1.1	-.1	.6
1990	96.1	96.1	95.8	95.4	-1.0	.0	-.3	-.4	-.4	.6	-.9	-1.8
1991	95.8	95.9	96.0	95.9	.4	.1	.1	-.1	-.3	-.2	.2	.5
1992	95.7	96.1	96.5	96.6	-.2	.4	.4	.1	-.1	.2	.5	.7
1993	95.9	95.6	96.8	96.8	-.7	-.3	1.3	.0	.2	-.5	.3	.2
1994	96.4	96.2	96.7	97.0	-.4	-.2	.5	.3	.5	.6	-.1	.3
1995	96.4	96.2	96.6	97.0	-.6	-.2	.4	.4	.0	.0	-.1	.0
1996	96.4	96.1	96.1	96.3	-.6	-.3	.0	.2	.0	-.1	-.5	-.8
1997	96.0	96.0	96.5	97.2	-.3	.0	.5	.7	-.4	-.1	.4	1.0
1998	97.2	97.0	97.9	98.4	.0	-.2	.9	.5	1.3	1.1	1.5	1.2
1999	98.4	98.1	98.4	99.0	.0	-.3	.3	.6	1.2	1.1	.5	.7
2000	98.0	97.7	98.2	98.9	-1.0	-.3	.5	.7	-.4	-.4	-.2	-.2
2001	98.2	97.5	99.1	101.1	-.7	-.7	1.6	2.0	.2	-.2	1.0	2.3
2002	100.5	100.2	101.1	101.6	-.6	-.3	.9	.5	2.3	2.7	2.0	.5
2003	100.5	101.0	100.9	101.8	-1.1	.5	-.1	.9	.0	.8	-.3	.2
2004	100.5	99.4	100.3	100.6	-1.3	-1.1	.9	.3	.0	-1.5	-.6	-1.2
2005	99.6	99.4	98.6	100.0	-1.0	-.2	-.8	1.4	-.9	.0	-1.7	-.6
Service occupations:												
1981	—	81.2	82.2	82.8	—	—	1.2	.7	—	—	—	—
1982	83.4	82.0	84.1	84.8	.7	-1.7	2.6	.8	—	1.0	2.3	2.4
1983	85.5	84.9	86.3	86.7	.8	-.7	1.6	.5	2.5	3.5	2.7	2.2
1984	86.4	86.0	87.2	87.8	-.3	-.5	1.4	.7	1.1	1.3	1.0	1.3
1985	87.9	87.0	89.4	89.4	.1	-1.0	2.8	.0	1.7	1.2	2.5	1.9
1986	90.5	90.3	91.8	92.2	1.2	-.2	1.7	.4	3.0	3.9	2.7	3.1
1987	91.9	91.2	91.4	91.5	-.3	-.8	.2	.1	1.6	1.0	-.5	-.8
1988	91.8	91.4	92.3	92.0	.3	-.4	1.0	-.3	-.2	.2	1.0	.6
1989	91.3	90.6	92.1	91.8	-.8	-.8	1.7	-.3	-.5	-.9	-.2	-.3
1990	90.8	90.1	90.4	90.4	-1.1	-.8	.3	.0	-.6	-.5	-1.9	-1.5

See footnotes at end of table.

TABLE 5b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), STATE AND LOCAL GOVERNMENT WORKERS

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Service occupations:												
1991	91.0	91.0	91.8	91.8	0.7	0.0	0.9	0.0	0.3	1.0	1.5	1.6
1992	91.3	91.1	91.4	91.5	-.5	-.2	.3	.1	.3	.1	-.4	-.4
1993	91.0	91.1	91.7	91.7	-.5	.1	.7	.0	-.3	.0	.3	.2
1994	91.4	91.5	92.3	92.6	-.3	.1	.9	.3	.4	.4	.7	1.0
1995	92.5	92.3	92.9	93.2	-.1	-.2	.7	.3	1.2	.9	.7	.7
1996	92.5	92.2	92.7	92.8	-.8	-.3	.5	.1	.0	-.1	-.3	-.4
1997	93.0	92.8	93.6	94.2	.2	-.2	.9	.6	.6	.7	1.0	1.5
1998	94.6	94.7	95.7	96.0	.4	.1	1.1	.3	1.7	2.0	2.2	1.9
1999	96.1	96.1	96.5	97.3	.1	.0	.4	.8	1.6	1.5	.9	1.3
2000	96.1	95.6	96.8	97.6	-1.2	-.5	1.3	.8	.0	-.6	.4	.4
2001	97.5	97.1	98.4	100.1	-.1	-.4	1.3	1.7	1.4	1.6	1.6	2.5
2002	99.5	99.5	99.7	100.2	-.6	.0	.2	.5	2.1	2.4	1.4	.1
2003	99.3	100.3	100.1	101.1	-.9	1.0	-.2	1.0	-.3	.8	.4	.9
2004	100.0	98.9	99.7	100.1	-1.1	-1.1	.8	.4	.7	-1.4	-.4	-1.0
2005	99.1	98.9	98.4	100.0	-1.0	-.2	-.5	1.6	-.9	.0	-1.4	-.1
Service industries:												
1981	-	80.0	82.0	82.9	-	-	2.5	1.1	-	-	-	-
1982	83.1	81.3	84.6	85.0	.2	-2.2	4.1	.5	-	1.6	3.2	2.6
1983	85.5	84.5	86.2	86.2	.6	-1.2	2.0	.0	2.9	3.9	2.0	1.4
1984	86.3	85.6	87.7	88.2	.1	-.8	2.5	.6	1.0	1.3	1.7	2.3
1985	88.1	87.3	90.0	89.9	-.1	-.9	3.1	-.1	2.0	2.1	2.5	1.9
1986	91.2	90.8	93.5	94.0	1.4	-.4	3.0	.5	3.5	3.9	3.9	4.7
1987	93.0	92.1	93.4	93.9	-1.1	-1.0	1.4	.5	2.0	1.4	-.1	-.2
1988	93.8	92.8	94.1	94.8	-.1	-1.1	1.4	.7	.8	.8	.8	1.0
1989	94.0	93.0	95.7	95.4	-.8	-1.1	2.9	-.3	.3	.2	1.7	.7
1990	94.6	94.2	95.3	95.2	-.8	-.4	1.2	-.1	.6	1.3	-.5	-.3
1991	95.2	94.6	95.6	95.5	.0	-.6	1.1	-.1	.6	.4	.4	.4
1992	94.8	94.4	95.5	95.6	-.7	-.4	1.2	-.1	-.4	-.2	-.1	-.1
1993	95.0	94.5	95.7	95.5	-.6	-.5	1.3	-.2	.2	.1	.2	-.1
1994	95.0	94.6	95.5	95.8	-.5	-.4	1.0	.3	.0	.1	-.2	.3
1995	95.3	94.7	96.2	96.4	-.5	-.6	1.6	.2	.3	.1	.7	.6
1996	95.3	95.0	96.0	96.0	-1.1	-.3	1.1	.0	.1	.3	-.2	-.4
1997	95.3	95.2	96.5	96.8	-.7	-.1	1.4	.3	.0	.2	.5	.9
1998	96.6	96.3	97.7	98.0	-.2	-.3	1.5	.3	1.3	1.2	1.3	1.2
1999	97.6	97.2	98.2	98.8	-.4	-.4	1.0	.6	1.1	1.0	.6	.8
2000	97.5	97.0	98.3	98.7	-1.3	-.5	1.3	.4	-.1	-.2	.1	-.1
2001	98.0	97.4	99.5	100.7	-.7	-.6	2.2	1.2	.5	.4	1.2	2.1
2002	99.8	99.4	101.0	101.6	-.9	-.4	1.6	.6	1.9	2.1	1.5	.8
2003	100.0	100.5	100.7	101.6	-1.6	.5	.2	.9	.2	1.0	-.3	.0
2004	100.2	99.0	100.2	100.4	-1.4	-1.2	1.2	.2	.2	-1.5	-.6	-1.2
2005	99.3	98.9	98.0	100.0	-1.1	-.4	-.9	2.0	-.9	-.1	-2.1	-.4
Services, excluding schools:												
1981	-	82.9	84.3	85.8	-	-	1.7	1.8	-	-	-	-
1982	86.5	84.9	87.7	88.4	.8	-1.8	3.3	.8	-	2.3	4.0	3.1
1983	89.4	88.9	89.4	89.4	1.1	-.6	.6	.0	3.4	4.8	1.9	1.1
1984	89.4	89.3	89.5	89.8	.0	-.1	.2	.3	-.1	.4	.2	.4
1985	90.2	89.4	90.3	90.0	.4	-.9	1.0	-.3	.9	.2	.8	.2

See footnotes at end of table.

TABLE 5b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), STATE AND LOCAL GOVERNMENT WORKERS

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Services, excluding schools:												
1986	91.5	91.5	92.6	93.4	1.7	0.0	1.2	0.9	1.4	2.3	2.5	3.8
1987	92.9	92.3	92.3	92.7	-.5	-.6	.0	.4	1.6	.9	-.3	-.8
1988	93.2	92.1	92.5	92.8	.5	-1.2	.4	.3	.3	-.2	.2	.1
1989	92.3	91.7	93.4	93.0	-.5	-.7	1.9	-.4	-1.0	-.4	1.0	.3
1990	93.2	93.2	93.3	93.3	.2	.0	.1	.0	1.0	1.6	-.1	.3
1991	93.9	93.3	94.2	94.3	.6	-.6	1.0	.1	.8	.1	1.0	1.1
1992	93.9	93.6	93.8	94.2	-.4	-.3	.2	.4	-.1	.3	-.5	-.1
1993	93.9	93.6	94.2	94.0	-.3	-.3	.6	-.2	.0	.0	.5	-.2
1994	93.9	93.8	93.9	94.3	-.1	-.1	.1	.4	.0	.2	-.4	.3
1995	94.0	93.7	94.3	94.5	-.3	-.3	.6	.2	.2	-.1	.5	.2
1996	93.8	93.5	93.9	93.7	-.7	-.3	.4	-.2	-.3	-.2	-.5	-.9
1997	93.4	93.5	94.1	94.9	-.3	.1	.6	.9	-.4	.0	.3	1.3
1998	95.0	94.7	95.9	96.0	.1	-.3	1.3	.1	1.8	1.3	1.9	1.2
1999	95.9	95.6	96.3	96.9	-.1	-.3	.7	.6	.9	1.0	.5	1.0
2000	96.0	95.6	96.1	96.8	-.9	-.4	.5	.7	.1	.0	-.2	-.1
2001	96.3	96.4	97.8	99.8	-.5	.1	1.5	2.0	.4	.9	1.7	3.1
2002	99.8	99.5	100.1	100.9	.0	-.3	.6	.8	3.6	3.2	2.3	1.1
2003	99.7	100.3	100.4	101.7	-1.2	.6	.1	1.3	-.1	.7	.3	.7
2004	100.3	99.4	100.5	100.7	-1.4	-.9	1.1	.2	.6	-.9	.1	-.9
2005	99.8	99.5	98.5	100.0	-.9	-.3	-1.0	1.5	-.5	.2	-1.9	-.7
Health services:												
1985	88.0	87.0	88.8	88.2	-	-1.1	2.1	-.7	-	-	-	-
1986	89.1	89.2	90.6	90.9	1.0	.1	1.6	.3	1.2	2.5	2.0	3.0
1987	90.1	89.7	90.2	90.8	-.9	-.4	.6	.7	1.1	.5	-.4	-.1
1988	90.5	89.9	90.8	91.1	-.3	-.7	1.0	.3	.4	.3	.6	.4
1989	90.9	90.6	92.4	92.5	-.2	-.3	2.0	.1	.5	.7	1.8	1.5
1990	92.1	91.8	92.2	92.1	-.4	-.3	.4	-.1	1.3	1.4	-.2	-.4
1991	92.5	92.3	92.6	92.9	.4	-.2	.3	.3	.4	.5	.4	.9
1992	92.8	92.8	92.8	93.0	-.1	.0	.0	.2	.3	.5	.3	.1
1993	92.5	92.5	93.3	93.3	-.5	.0	.9	.0	-.3	-.3	.5	.3
1994	93.1	93.4	93.8	94.1	-.2	.3	.4	.3	.7	1.0	.6	.9
1995	93.6	93.3	93.8	94.2	-.5	-.3	.5	.4	.5	-.1	.0	.1
1996	93.4	93.2	93.4	93.1	-.8	-.2	.2	-.3	-.2	-.1	-.5	-1.2
1997	92.8	93.0	93.4	94.3	-.3	.2	.4	1.0	-.6	-.2	.0	1.3
1998	94.5	94.1	95.3	95.5	.2	-.4	1.3	.2	1.8	1.2	2.0	1.2
1999	95.2	94.9	95.6	96.3	-.3	-.3	.7	.7	.8	.9	.3	.9
2000	95.4	95.0	95.6	96.5	-.9	-.4	.6	.9	.2	.1	.0	.2
2001	95.7	95.9	97.2	99.1	-.8	.2	1.4	2.0	.3	1.0	1.7	2.7
2002	99.2	99.2	99.6	100.8	.1	.0	.4	1.2	3.7	3.4	2.5	1.7
2003	99.4	100.1	100.2	101.6	-1.4	.7	.1	1.4	.2	.9	.5	.8
2004	100.5	99.5	100.4	100.8	-1.1	-1.0	.9	.4	1.1	-.6	.2	-.8
2005	100.0	99.7	98.5	100.0	-.8	-.3	-1.2	1.5	-.5	.3	-1.9	-.8
Hospitals:												
1988	90.7	90.3	91.0	91.3	-	-.4	.8	.3	-	-	-	-
1989	90.8	90.6	92.6	92.6	-.5	-.2	2.2	.0	.1	.3	1.7	1.4
1990	91.7	91.7	92.0	92.2	-1.0	.0	.3	.2	1.0	1.2	-.6	-.4
1991	92.2	92.0	92.5	93.0	.0	-.2	.5	.5	.6	.4	.5	.9
1992	92.4	92.4	92.7	92.8	-.6	.0	.3	.1	.2	.4	.2	-.3

See footnotes at end of table.

TABLE 5b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), STATE AND LOCAL GOVERNMENT WORKERS

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Hospitals:												
1993	92.0	92.0	92.8	93.0	-0.9	0.0	0.9	0.2	-0.4	-0.4	0.2	0.3
1994	92.6	92.7	93.5	93.9	-.4	.1	.9	.4	.6	.7	.7	1.0
1995	93.4	93.1	93.7	94.0	-.5	-.3	.6	.3	.9	.5	.2	.1
1996	93.2	93.0	93.2	93.0	-.9	-.2	.2	-.2	-.2	-.1	-.5	-1.1
1997	92.7	92.8	93.2	94.2	-.3	.1	.4	1.1	-.6	-.2	.0	1.3
1998	94.5	94.1	95.2	95.4	.3	-.4	1.2	.2	2.0	1.4	2.1	1.3
1999	95.2	95.1	95.6	96.3	-.2	-.1	.5	.7	.8	1.1	.4	.9
2000	95.4	94.9	95.6	96.4	-.9	-.5	.7	.8	.2	-.2	.0	.1
2001	95.4	95.8	97.2	99.1	-1.0	.4	1.5	2.0	.0	1.0	1.7	2.8
2002	99.2	99.2	99.7	101.0	.1	.0	.5	1.3	4.0	3.5	2.6	1.9
2003	99.5	100.3	100.5	101.6	-1.5	.8	.2	1.1	.4	1.1	.7	.6
2004	100.5	99.5	100.5	101.0	-1.1	-1.0	1.0	.5	.9	-.8	.1	-.6
2005	100.0	99.7	98.4	100.0	-1.0	-.3	-1.3	1.6	-.5	.3	-2.2	-1.0
Educational services:												
1989	94.3	93.3	96.2	95.9	-	-1.1	3.1	-.3	-	-	-	-
1990	94.9	94.5	95.7	95.6	-1.0	-.4	1.3	-.1	.6	1.3	-.5	-.3
1991	95.4	94.9	96.0	95.8	-.2	-.5	1.2	-.2	.6	.4	.3	.2
1992	95.0	94.6	95.8	95.9	-.8	-.4	1.3	.1	-.5	-.3	-.2	.1
1993	95.1	94.7	96.0	95.8	-.8	-.4	1.4	-.2	.2	.1	.2	-.1
1994	95.1	94.7	95.8	96.1	-.7	-.4	1.2	.3	-.1	.0	-.2	.3
1995	95.4	94.8	96.5	96.7	-.7	-.6	1.8	.2	.4	.1	.7	.7
1996	95.5	95.1	96.4	96.4	-1.2	-.4	1.4	.0	.1	.4	-.1	-.4
1997	95.6	95.4	96.8	97.1	-.8	-.2	1.5	.3	.1	.3	.5	.8
1998	96.8	96.5	97.9	98.4	-.3	-.3	1.5	.5	1.3	1.1	1.2	1.3
1999	97.9	97.4	98.5	99.1	-.5	-.5	1.1	.6	1.1	1.0	.6	.7
2000	97.7	97.2	98.6	99.0	-1.4	-.5	1.4	.4	-.2	-.2	.1	-.1
2001	98.2	97.6	99.7	100.9	-.8	-.6	2.2	1.2	.6	.4	1.1	2.0
2002	99.8	99.4	101.1	101.7	-1.1	-.4	1.7	.6	1.6	1.9	1.4	.7
2003	100.0	100.4	100.7	101.5	-1.7	.4	.3	.8	.2	.9	-.4	-.2
2004	100.1	98.9	100.1	100.3	-1.4	-1.2	1.2	.2	.1	-1.5	-.6	-1.2
2005	99.2	98.7	98.0	100.0	-1.1	-.5	-.7	2.0	-.9	-.2	-2.1	-.3
Schools:												
1981	-	78.9	81.2	81.9	-	-	2.9	.9	-	-	-	-
1982	82.0	80.0	83.4	83.9	.1	-2.4	4.3	.6	-	1.3	2.8	2.4
1983	84.2	83.0	85.1	85.2	.4	-1.4	2.5	.1	2.6	3.8	2.0	1.6
1984	85.2	84.3	87.0	87.4	.0	-1.1	3.2	.5	1.2	1.6	2.3	2.6
1985	87.3	86.5	89.7	89.7	-.1	-.9	3.7	.0	2.5	2.5	3.1	2.6
1986	90.7	90.3	93.5	93.8	1.1	-.4	3.5	.3	3.8	4.4	4.2	4.7
1987	92.8	91.7	93.5	94.1	-1.1	-1.2	2.0	.6	2.4	1.5	.0	.3
1988	93.8	92.7	94.3	95.2	-.3	-1.2	1.7	1.0	1.0	1.1	.9	1.1
1989	94.3	93.2	96.3	96.0	-.9	-1.2	3.3	-.3	.6	.5	2.1	.9
1990	94.8	94.3	95.6	95.5	-1.2	-.5	1.4	-.1	.5	1.2	-.7	-.5
1991	95.2	94.8	95.8	95.6	-.3	-.4	1.1	-.2	.5	.5	.2	.1
1992	94.9	94.5	95.8	95.8	-.7	-.4	1.4	.0	-.4	-.3	.0	.2
1993	95.0	94.5	95.9	95.7	-.8	-.5	1.5	-.2	.1	.0	.1	-.1
1994	95.1	94.7	95.8	96.0	-.6	-.4	1.2	.2	.1	.2	-.1	-.3
1995	95.5	94.9	96.5	96.7	-.5	-.6	1.7	.2	.5	.2	.7	.8
1996	95.6	95.2	96.3	96.4	-1.1	-.4	1.2	.1	.1	.3	-.2	-.4

See footnotes at end of table.

TABLE 5b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), STATE AND LOCAL GOVERNMENT WORKERS

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Schools:												
1997	95.5	95.4	96.8	97.2	-0.9	-0.1	1.5	0.4	-0.1	0.3	0.6	0.9
1998	96.8	96.5	97.9	98.4	-.4	-.3	1.5	.5	1.4	1.1	1.2	1.2
1999	97.9	97.4	98.6	99.1	-.5	-.5	1.2	.5	1.1	1.0	.7	.7
2000	97.8	97.2	98.6	99.0	-1.3	-.6	1.4	.4	-.1	-.2	.0	-.1
2001	98.2	97.6	99.7	100.8	-.8	-.6	2.2	1.1	.5	.4	1.1	1.9
2002	99.8	99.3	101.1	101.7	-1.0	-.5	1.8	.6	1.6	1.8	1.4	.8
2003	100.0	100.5	100.8	101.5	-1.7	.5	.3	.7	.2	1.1	-.3	-.2
2004	100.0	99.0	100.1	100.3	-1.5	-1.0	1.1	.2	.0	-1.5	-.7	-1.2
2005	99.1	98.7	97.9	100.0	-1.2	-.4	-.8	2.1	-.9	-.3	-2.1	-.3
Elementary and secondary schools:												
1981	-	78.3	80.7	81.6	-	-	3.1	1.1	-	-	-	-
1982	81.8	79.6	83.4	83.7	.2	-2.7	4.8	.4	-	1.7	3.2	2.6
1983	83.8	82.6	85.4	85.3	.1	-1.4	3.4	-.1	2.5	3.8	2.5	1.9
1984	85.1	84.2	87.5	87.8	-.2	-1.1	3.9	.3	1.6	1.9	2.4	2.8
1985	87.3	86.5	90.2	90.0	-.6	-.9	4.3	-.2	2.5	2.8	3.1	2.6
1986	91.0	90.5	93.9	94.1	1.1	-.5	3.8	.2	4.3	4.5	4.1	4.6
1987	92.8	91.8	93.9	94.4	-1.4	-1.1	2.3	.5	2.0	1.4	.0	.3
1988	93.9	92.9	94.7	95.6	-.5	-1.1	1.9	1.0	1.2	1.2	.8	1.3
1989	94.6	93.5	96.6	96.4	-1.0	-1.2	3.3	-.2	.7	.6	2.1	.9
1990	95.0	94.6	96.3	96.2	-1.5	-.4	1.8	-.1	.5	1.2	-.4	-.3
1991	95.9	95.2	96.6	96.4	-.3	-.7	1.5	-.2	.9	.7	.4	.3
1992	95.7	95.4	96.7	96.8	-.7	-.3	1.4	.1	-.2	.2	.1	.4
1993	95.9	95.4	96.8	96.7	-.9	-.5	1.5	-.1	.2	.0	.1	-.1
1994	95.9	95.4	96.6	96.7	-.8	-.5	1.3	.1	.0	.0	-.2	.0
1995	96.2	95.7	97.5	97.7	-.5	-.5	1.9	.2	.3	.3	.9	1.0
1996	96.4	95.9	97.0	96.8	-1.3	-.5	1.1	-.2	.2	.2	-.5	-.9
1997	96.0	96.0	97.4	97.6	-.8	.0	1.5	.2	-.4	.1	.4	.8
1998	97.3	96.8	98.3	98.6	-.3	-.5	1.5	.3	1.4	.9	1.0	1.1
1999	98.0	97.7	98.9	99.3	-.6	-.3	1.2	.4	.8	.9	.6	.8
2000	97.9	97.3	98.8	99.0	-1.4	-.6	1.5	.2	-.2	-.4	-.1	-.4
2001	98.0	97.4	99.4	100.5	-1.0	-.6	2.1	1.1	.2	.1	.7	1.5
2002	99.5	99.1	100.8	101.4	-1.0	-.4	1.7	.6	1.5	1.7	1.4	.9
2003	99.6	100.1	100.6	101.2	-1.8	.5	.5	.6	.1	1.0	-.3	-.2
2004	99.8	98.8	100.0	100.3	-1.4	-1.0	1.2	.3	.2	-1.3	-.6	-.9
2005	98.9	98.4	97.9	100.0	-1.4	-.5	-.5	2.1	-.9	-.4	-2.1	-.3
Colleges and universities:												
1989	93.6	92.6	94.6	94.8	-	-1.1	2.2	.2	-	-	-	-
1990	94.3	93.7	93.9	93.8	-.5	-.6	.2	-.1	.7	1.2	-.8	-1.1
1991	93.8	93.8	93.8	93.3	.0	.0	.0	-.5	-.5	.1	-.1	-.5
1992	92.6	92.0	92.8	92.6	-.8	-.6	.9	-.2	-1.3	-1.9	-1.1	-.8
1993	92.4	91.9	93.3	92.8	-.2	-.5	1.5	-.5	-.2	-.1	.6	.2
1994	92.6	92.6	93.4	94.1	-.2	.0	.9	.7	.2	.7	.1	1.4
1995	93.5	92.6	93.8	94.3	-.6	-1.0	1.3	.5	1.0	.0	.4	.2
1996	93.6	93.2	94.5	95.1	-.7	-.4	1.4	.6	.1	.7	.8	.9
1997	94.4	94.2	95.3	95.9	-.7	-.2	1.2	.6	.9	1.0	.8	.9
1998	95.7	95.6	96.8	97.9	-.2	-.1	1.3	1.1	1.4	1.5	1.6	2.0
1999	97.2	96.7	97.6	98.6	-.7	-.5	.9	1.0	1.5	1.2	.9	.8
2000	97.2	97.0	98.1	98.7	-1.4	-.2	1.1	.6	.0	.4	.6	.1

See footnotes at end of table.

TABLE 5b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), STATE AND LOCAL GOVERNMENT WORKERS

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Colleges and universities:												
2001	98.7	98.0	100.8	101.9	0.0	-0.7	2.9	1.1	1.5	1.0	2.7	3.3
2002	100.7	100.5	102.0	102.7	-1.2	-.2	1.5	.7	2.1	2.6	1.2	.7
2003	101.1	101.4	101.5	102.2	-1.6	.3	.1	.7	.4	.9	-.5	-.5
2004	100.7	99.5	100.1	100.4	-1.5	-1.2	.6	.3	-.4	-1.8	-1.4	-1.8
2005	99.8	99.4	98.2	100.0	-.6	-.4	-1.2	1.8	-.9	-.2	-1.9	-.4
Public administration¹:												
1981	-	84.9	85.6	86.3	-	-	.8	.8	-	-	-	-
1982	87.4	85.8	87.8	88.6	1.3	-1.8	2.3	.9	-	1.1	2.5	2.7
1983	89.9	89.1	90.2	90.6	1.5	-.9	1.2	.4	2.9	3.8	2.8	2.2
1984	90.1	89.8	91.0	91.7	-.6	-.3	1.3	.8	.2	.8	.8	1.2
1985	91.7	90.9	93.2	92.9	.0	-.9	2.5	-.3	1.8	1.2	2.5	1.2
1986	94.5	94.5	95.9	96.1	1.7	.0	1.5	.2	3.0	3.9	2.8	3.4
1987	96.3	95.5	95.2	95.7	.2	-.8	-.3	.5	2.0	1.1	-.7	-.4
1988	95.9	95.3	95.5	95.2	.2	-.6	.2	-.3	-.5	-.2	.3	-.5
1989	94.8	94.0	95.3	95.1	-.4	-.8	1.4	-.2	-1.1	-1.4	-.2	-1.1
1990	94.5	93.9	93.6	93.5	-.6	-.6	-.3	-.1	-.3	-.1	-1.8	-1.7
1991	94.3	93.9	94.0	93.8	.9	-.4	.1	-.2	-.3	.0	.4	.3
1992	93.7	93.5	93.3	93.3	-.1	-.2	-.2	.0	-.6	-.4	-.7	-.5
1993	93.0	92.8	93.1	93.2	-.3	-.2	.3	.1	-.8	-.8	-.2	-.1
1994	93.4	93.4	93.6	94.0	.2	.0	.2	.4	.5	.7	.5	.8
1995	93.9	93.5	93.8	94.3	-.1	-.4	.3	.5	.5	.1	.2	.3
1996	93.6	93.2	93.6	93.9	-.7	-.4	.4	.3	-.3	-.3	-.2	-.4
1997	94.0	93.9	94.3	95.0	.1	-.1	.4	.7	.4	.7	.7	1.2
1998	95.4	95.3	96.1	96.7	.4	-.1	.8	.6	1.5	1.5	2.0	1.8
1999	96.8	96.7	96.9	98.0	.1	-.1	.2	1.1	1.5	1.5	.8	1.4
2000	97.1	96.7	97.1	97.9	-.9	-.4	.4	.8	.3	.0	.2	-.1
2001	97.7	97.5	98.3	100.1	-.2	-.2	.8	1.8	.7	.8	1.3	2.2
2002	99.4	99.4	99.7	100.5	-.7	.0	.3	.8	1.7	2.0	1.4	.4
2003	99.5	100.3	100.4	101.2	-1.0	.8	.1	.8	.1	.9	.7	.7
2004	100.3	99.2	99.9	100.2	-.9	-1.1	.7	.3	.8	-1.0	-.5	-1.0
2005	99.5	99.3	98.2	100.0	-.7	-.2	-1.1	1.8	-.7	.1	-1.7	-.2

¹ Includes executive, legislative, judicial, administrative, and regulatory activities of State and local governments, SICs 91 through 96.

NOTE: Dashes indicate data not available.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted)

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Private industry workers ¹ :													
1975	-	-	95.2	95.4	-	-	-	0.2	-	-	-	-	-
1976	96.5	96.6	96.6	97.6	1.2	0.1	0.0	1.0	-	-	1.5	2.2	
1977	96.8	96.7	97.2	97.8	-8	-1	.5	.6	0.4	0.1	.7	.2	
1978	97.6	96.8	96.8	96.6	-2	-8	.0	-2	.8	.2	-4	-1.2	
1979	95.4	94.0	93.0	92.6	-1.2	-1.5	-1.1	-4	-2.2	-2.9	-3.9	-4.1	
1980	90.8	89.8	90.4	89.8	-1.9	-1.1	.7	-7	-4.9	-4.5	-2.8	-3.0	
1981	89.9	89.6	88.8	89.7	.1	-.3	-.9	1.0	-1.0	-.2	-1.7	-.1	
1982	91.0	89.6	90.4	91.8	1.4	-1.5	.9	1.5	1.2	.0	1.8	2.4	
1983	92.6	92.1	92.3	92.7	.9	-.5	.2	.4	1.7	2.8	2.1	1.0	
1984	92.7	92.5	92.1	92.9	.0	-.2	-.4	.9	.2	.4	-.2	.2	
1985	93.1	93.0	93.6	93.3	.2	-.1	.6	-.3	.4	.6	1.6	.4	
1986	94.6	94.8	94.9	95.2	1.4	.2	.1	.3	1.6	1.9	1.4	2.0	
1987	94.7	94.1	93.9	94.1	-.5	-.6	-.2	.2	.1	-.7	-1.1	-1.1	
1988	94.1	94.0	93.5	93.9	.0	-.1	-.5	.4	-.6	-.1	-.4	-.3	
1989	93.5	93.0	93.5	93.4	-.4	-.5	.5	-.1	-.7	-1.1	.0	-.5	
1990	92.6	92.8	91.7	91.5	-.9	.2	-1.2	-.2	-1.0	-.2	-1.9	-2.0	
1991	91.7	92.0	92.0	92.1	.2	.3	.0	.1	-.9	-.9	.3	.6	
1992	91.9	91.9	91.6	91.8	-.2	.0	-.3	.2	.2	-.1	-.4	-.3	
1993	91.5	91.6	92.1	92.2	-.3	.1	.5	.1	-.4	-.3	.5	.4	
1994	91.9	92.1	92.0	92.3	-.3	.2	-.1	.3	.4	.5	-.1	.1	
1995	92.0	92.0	92.3	92.6	-.3	.0	.3	.3	.1	-.1	.3	.3	
1996	92.3	92.6	92.6	92.7	-.3	.3	.0	.1	.3	.6	.3	.1	
1997	92.7	93.4	93.9	94.7	.0	.8	.5	.9	.5	.9	1.4	2.2	
1998	95.2	95.5	96.4	96.7	.5	.3	.9	.3	2.6	2.3	2.7	2.2	
1999	96.7	97.0	96.9	97.6	.0	.3	-.1	.7	1.6	1.6	.6	.9	
2000	97.0	97.4	97.6	98.0	-.6	.4	.2	.4	.4	.4	.7	.4	
2001	97.9	97.9	98.5	100.2	-.1	.0	.6	1.7	.9	.5	1.0	2.3	
2002	99.9	100.3	100.1	100.5	-.3	.4	-.2	.4	2.1	2.5	1.6	.3	
2003	99.8	100.8	100.8	101.7	-.7	1.0	.0	.9	-.1	.6	.7	1.2	
2004	100.7	100.1	100.8	100.8	-1.0	-.6	.7	.0	.8	-.7	.0	-.8	
2005	100.0	99.9	98.4	100.0	-.8	-.1	-1.5	1.6	-.6	-.2	-2.4	-.8	
Private industry workers, excluding sales occupations:													
1975	-	-	95.1	95.3	-	-	-	.2	-	-	-	-	
1976	96.4	96.5	96.5	97.3	1.2	.1	.0	.8	-	-	1.5	2.1	
1977	96.7	96.6	97.1	97.5	-.6	-.1	.5	.4	.4	.1	.7	.2	
1978	97.5	96.6	96.6	96.3	.0	-.9	.0	-.3	.8	.0	-.5	-1.2	
1979	95.5	93.9	92.9	92.5	-.8	-1.7	-1.1	-.4	-2.0	-2.8	-3.9	-4.0	
1980	91.1	89.9	90.5	89.7	-1.5	-1.3	.7	-.9	-4.7	-4.2	-2.6	-3.0	
1981	89.9	89.6	89.1	89.8	.2	-.3	-.6	.8	-1.2	-.4	-1.5	.1	
1982	91.2	89.9	90.7	92.0	1.6	-1.4	.9	1.4	1.4	.4	1.8	2.5	
1983	92.9	92.5	92.7	92.9	1.0	-.4	.2	.2	1.8	2.8	2.3	1.0	
1984	93.1	92.9	92.6	93.6	.2	-.2	-.3	1.1	.2	.5	-.1	.7	
1985	93.4	93.3	94.0	93.5	-.2	-.1	.8	-.5	.3	.4	1.5	-.1	
1986	94.9	95.0	95.0	95.3	1.5	.1	.0	.3	1.6	1.8	1.0	2.0	
1987	95.0	94.4	94.2	94.6	-.3	-.6	-.2	.4	.1	-.6	-.8	-.8	
1988	94.6	94.3	93.9	93.9	.0	-.3	-.4	.0	-.4	-.1	-.4	-.7	
1989	93.7	93.1	93.5	93.4	-.2	-.6	.4	-.1	-1.0	-1.3	-.4	-.6	
1990	92.6	92.8	91.8	91.7	-.9	.2	-1.1	-.1	-1.1	-.3	-1.8	-1.8	

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Private industry workers, excluding sales occupations:												
1991	91.9	92.1	92.2	92.4	0.2	0.2	0.1	0.2	-0.8	-0.8	0.4	0.7
1992	92.2	92.2	92.0	92.2	-2	.0	-2	.2	.3	.1	-2	-2
1993	91.9	92.0	92.3	92.4	-3	.1	.3	.1	-3	-2	.3	.2
1994	92.3	92.4	92.4	92.6	-1	.1	.0	.2	.4	.4	.1	.3
1995	92.4	92.3	92.5	92.9	-2	-1	.2	.4	.1	-1	.1	.3
1996	92.6	92.6	92.8	92.9	-3	.0	.2	.1	.2	.4	.4	.0
1997	92.8	93.7	94.0	94.9	-1	1.0	.3	1.0	.3	1.1	1.3	2.1
1998	95.3	95.5	96.3	96.6	.4	.2	.8	.3	2.6	2.0	2.4	1.8
1999	96.7	97.0	96.9	97.5	.1	.3	-1	.6	1.6	1.6	.7	1.0
2000	96.8	97.2	97.5	98.0	-7	.4	.3	.5	.1	.2	.6	.6
2001	98.0	97.9	98.6	100.3	.0	-1	.7	1.7	1.3	.7	1.1	2.3
2002	100.1	100.3	100.2	100.6	-2	.2	-1	.4	2.1	2.5	1.6	.3
2003	100.0	100.9	100.9	101.9	-6	.9	.0	1.0	-1	.6	.7	1.3
2004	100.8	100.2	100.9	101.1	-1.1	-6	.7	.2	.8	-7	.0	-7
2005	100.2	100.2	98.6	100.0	-9	.0	-1.6	1.4	-6	.0	-2.3	-1.1
White-collar occupations:												
1975	-	-	91.6	91.4	-	-	-	-2	-	-	-	-
1976	92.5	92.3	92.2	92.9	1.2	-2	-1	.8	-	-	.6	1.7
1977	92.1	91.7	92.4	92.9	-9	-4	.8	.5	-5	-6	.2	.0
1978	92.6	92.0	91.9	91.3	-3	-6	-1	-7	.6	.3	-5	-1.8
1979	90.3	88.7	87.8	87.6	-1.1	-1.8	-1.0	-2	-2.6	-3.6	-4.5	-4.0
1980	85.9	84.8	85.1	84.5	-1.9	-1.3	.4	-7	-4.8	-4.4	-3.1	-3.5
1981	85.0	84.6	83.7	84.7	.6	-5	-1.1	1.2	-1.1	-2	-1.6	.2
1982	86.2	84.7	85.7	86.9	1.8	-1.7	1.2	1.4	1.4	.1	2.4	2.6
1983	87.9	87.5	88.3	88.7	1.2	-5	.9	.5	2.0	3.3	3.0	2.1
1984	88.4	88.6	88.3	89.0	-3	.2	-3	.8	.6	1.2	.0	.3
1985	89.4	89.4	90.1	90.0	.4	.0	.8	-1	1.0	.9	2.1	1.1
1986	91.4	91.8	91.8	92.1	1.6	.4	.0	.3	2.2	2.6	1.9	2.3
1987	92.1	91.4	91.4	91.4	.0	-8	.0	.0	.8	-4	-5	-8
1988	91.5	91.4	91.2	91.6	.1	-1	-2	.4	-6	.0	-2	.3
1989	91.4	91.0	91.6	91.7	-2	-4	.7	.1	-1	-5	.5	.1
1990	90.9	91.2	90.2	90.0	-9	.3	-1.1	-2	-6	.2	-1.6	-1.9
1991	90.3	90.6	90.6	90.6	.3	.3	.0	.0	-7	-6	.5	.7
1992	90.5	90.4	90.3	90.4	-1	-1	-1	.1	.3	-2	-4	-2
1993	90.2	90.4	90.8	91.0	-2	.2	.4	.2	-4	-1	.6	.6
1994	90.7	91.0	90.8	91.1	-3	.3	-2	.3	.6	.7	.0	.1
1995	90.8	90.8	91.1	91.4	-3	.0	.3	.3	.1	-2	.3	.4
1996	91.3	91.5	91.6	91.6	-1	.2	.1	.0	.5	.8	.6	.2
1997	91.9	92.4	93.0	93.9	.3	.5	.6	1.0	.7	1.0	1.5	2.5
1998	94.4	94.9	95.9	96.4	.5	.5	1.1	.5	2.8	2.7	3.1	2.6
1999	96.0	96.5	96.5	97.2	-4	.5	.0	.7	1.6	1.7	.7	.8
2000	96.7	97.2	97.4	97.7	-5	.5	.2	.3	.8	.7	.8	.6
2001	97.6	97.5	98.0	99.7	-1	-1	.5	1.7	.9	.4	.7	2.0
2002	99.6	100.1	99.8	100.1	-1	.5	-3	.3	2.1	2.6	1.9	.4
2003	99.6	100.7	100.8	101.6	-5	1.1	.1	.8	.0	.6	1.0	1.5
2004	100.7	100.1	100.9	100.9	-9	-6	.8	.0	1.1	-6	.1	-7
2005	100.1	100.0	98.5	100.0	-8	-1	-1.5	1.5	-6	-1	-2.3	-9

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
White-collar occupations, excluding sales occupations:													
1975	-	-	90.3	90.2	-	-	-	-0.1	-	-	-	-	-
1976	91.0	91.0	91.0	91.5	0.9	0.0	0.0	.5	-	-	0.8	1.4	1.4
1977	91.0	90.5	91.1	91.3	-5	-5	.7	.2	-0.1	-0.5	.1	-2	-2
1978	91.2	90.0	89.9	89.6	-1	-1.3	-1	-3	.3	-5	-1.4	-1.9	-1.9
1979	88.8	87.0	86.4	85.8	-9	-2.0	-7	-7	-2.7	-3.4	-3.8	-4.2	-4.2
1980	84.5	83.3	84.0	83.2	-1.5	-1.4	.8	-1.0	-4.8	-4.2	-2.8	-3.1	-3.1
1981	83.9	83.2	83.0	83.6	.8	-.8	-.2	.7	-.7	-.2	-1.2	.5	.5
1982	85.3	84.3	84.9	86.1	2.0	-1.2	.7	1.4	1.7	1.3	2.3	2.9	2.9
1983	87.4	87.1	87.9	88.1	1.5	-.3	.9	.2	2.4	3.3	3.5	2.4	2.4
1984	88.3	88.2	88.2	89.0	.2	-.1	.0	.9	1.0	1.4	.4	1.0	1.0
1985	89.0	89.0	89.6	89.2	.0	.0	.7	-.4	.7	.9	1.5	.2	.2
1986	90.9	91.2	91.2	91.6	1.9	.3	.0	.4	2.1	2.4	1.8	2.6	2.6
1987	91.6	91.0	91.2	91.5	.0	-.7	.2	.3	.8	-.2	.0	-.1	-.1
1988	91.6	91.3	91.0	91.3	.1	-.3	-.3	.3	.0	.3	-.2	-.2	-.2
1989	91.1	90.5	91.0	91.0	-.2	-.7	.6	.0	-.5	-.9	-.1	-.4	-.4
1990	90.5	90.6	89.9	89.8	-.5	.1	-.8	-.1	-.7	.1	-1.2	-1.3	-1.3
1991	90.0	90.1	90.4	90.7	.2	.1	.3	.3	-.5	-.5	.6	1.0	1.0
1992	90.4	90.3	90.4	90.5	-.3	-.1	.1	.1	.4	.2	.0	-.2	-.2
1993	90.5	90.5	90.9	91.0	.0	.0	.4	.1	.1	.2	.5	.6	.6
1994	90.8	91.0	91.0	91.3	-.2	.2	.0	.3	.3	.5	.1	.3	.3
1995	91.1	90.9	91.1	91.6	-.2	-.2	.2	.5	.4	-.1	.2	.3	.3
1996	91.4	91.5	91.9	91.7	-.2	.1	.4	-.2	.3	.7	.8	.1	.1
1997	91.9	92.5	92.9	93.8	.2	.7	.4	1.0	.5	1.1	1.2	2.4	2.4
1998	94.4	94.8	95.5	95.7	.6	.4	.7	.2	2.8	2.4	2.7	2.0	2.0
1999	95.9	96.3	96.3	96.9	.2	.4	.0	.6	1.6	1.6	.9	1.2	1.2
2000	96.2	96.7	96.9	97.6	-.7	.5	.2	.7	.3	.5	.7	.7	.7
2001	97.6	97.4	98.1	99.7	.0	-.2	.7	1.6	1.4	.7	1.2	2.2	2.2
2002	99.6	99.9	99.8	100.2	-.1	.3	-.1	.4	2.1	2.6	1.8	.5	.5
2003	99.7	100.7	100.8	101.8	-.5	1.0	.1	1.0	.1	.8	1.0	1.6	1.6
2004	100.7	100.2	100.9	101.2	-1.1	-.5	.7	.3	1.0	-.5	.1	-.6	-.6
2005	100.4	100.3	98.6	100.0	-.8	-.1	-1.7	1.4	-.4	.1	-2.3	-1.2	-1.2
Professional specialty and technical occupations:													
1975	-	-	89.0	89.0	-	-	-	.0	-	-	-	-	-
1976	89.6	89.2	89.6	90.2	.7	-.4	.4	.7	-	-	.6	1.3	1.3
1977	89.6	89.1	89.8	90.0	-.7	-.6	.8	.2	.0	-.1	.2	-.2	-.2
1978	89.7	88.4	88.4	88.2	-.3	-1.4	.0	-.2	.1	-.8	-1.5	-2.1	-2.1
1979	87.2	85.1	84.8	84.7	-1.1	-2.4	-.4	-.1	-2.8	-3.7	-4.1	-4.0	-4.0
1980	83.8	82.7	83.7	83.3	-1.1	-1.3	1.2	-.5	-3.8	-2.8	-1.3	-1.6	-1.6
1981	83.7	83.1	83.5	84.6	.5	-.7	.5	1.3	-.2	.4	-.2	1.6	1.6
1982	86.1	84.9	86.1	87.1	1.8	-1.4	1.4	1.2	2.9	2.2	3.1	2.9	2.9
1983	88.4	87.7	89.7	89.6	1.5	-.8	2.3	-.1	2.7	3.3	4.2	2.9	2.9
1984	89.7	89.9	89.8	91.0	.1	.2	-.1	1.3	1.5	2.5	.2	1.6	1.6
1985	90.5	90.1	91.3	90.7	-.5	-.4	1.3	-.7	.9	.2	1.6	-.4	-.4
1986	91.9	92.2	92.5	93.0	1.3	.3	.3	.5	1.5	2.3	1.3	2.5	2.5
1987	93.0	92.3	92.4	93.2	.0	-.8	.1	.9	1.2	.2	-.1	.2	.2
1988	93.2	93.2	93.2	93.1	.0	.0	.0	-.1	.2	.9	.8	-.1	-.1
1989	93.1	92.3	93.2	93.2	.0	-.9	1.0	.0	-.1	-.9	.0	.1	.1

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Professional specialty and technical occupations:												
1990	92.7	92.4	92.0	92.1	-0.5	-0.3	-0.4	0.1	-0.4	0.1	-1.3	-1.2
1991	92.2	92.2	92.8	93.1	.1	.0	.7	.3	-6	-2	.9	1.1
1992	93.0	93.2	93.5	93.6	-1	.2	.3	.1	.9	1.0	.8	.6
1993	93.4	93.5	93.9	93.9	-2	.1	.4	.0	.5	.4	.4	.3
1994	93.7	93.9	93.7	94.2	-2	.2	-2	.5	.3	.4	-2	.3
1995	93.6	93.4	93.7	94.1	-6	-2	.3	.4	-1	-5	.0	-1
1996	94.1	94.2	94.1	93.8	.0	.1	-1	-3	.5	.8	.4	-3
1997	93.8	94.6	95.0	95.8	.0	.9	.4	.8	-3	.5	1.0	2.1
1998	96.0	96.4	97.1	97.7	.2	.4	.7	.6	2.4	1.9	2.2	2.0
1999	97.7	97.8	97.3	98.2	.0	.1	-5	.9	1.7	1.4	.2	.5
2000	97.1	97.9	98.1	98.9	-1.1	.8	.2	.8	-6	.1	.8	.8
2001	98.9	98.6	99.4	101.1	.0	-3	.8	1.7	1.8	.8	1.4	2.2
2002	100.5	100.3	100.2	100.4	-6	-2	-1	.2	1.6	1.7	.7	-7
2003	99.3	100.1	100.3	101.4	-1.1	.8	.2	1.1	-1.2	-2	.1	1.0
2004	100.7	100.0	101.1	101.2	-7	-7	1.1	.1	1.5	-1	.8	-2
2005	100.5	100.2	98.7	100.0	-7	-3	-1.5	1.3	-3	.2	-2.4	-1.2
Executive, administrative, and managerial occupations:												
1975	-	-	92.1	91.6	-	-	-	-5	-	-	-	-
1976	92.1	92.8	92.2	92.2	.5	.8	-6	.0	-	-	.2	.7
1977	92.1	92.2	92.2	91.9	-1	.1	.0	-3	.0	-6	.0	-4
1978	92.1	91.1	90.6	90.3	.2	-1.1	-5	-3	.0	-1.2	-1.8	-1.7
1979	89.8	87.9	86.8	85.5	-6	-2.1	-1.3	-1.5	-2.5	-3.5	-4.2	-5.3
1980	84.1	82.8	82.8	81.6	-1.6	-1.5	.0	-1.4	-6.3	-5.8	-4.6	-4.5
1981	82.8	82.1	81.1	81.4	1.5	-8	-1.2	.4	-1.6	-9	-2.0	-3
1982	83.2	82.2	82.4	83.2	2.2	-1.2	.2	1.0	.5	.1	1.6	2.3
1983	85.0	85.2	84.7	84.9	2.2	.2	-6	.2	2.1	3.7	2.8	2.0
1984	85.5	85.4	85.6	86.3	.7	-1	.2	.8	.6	.3	1.0	1.7
1985	86.5	87.5	87.6	87.4	.2	1.2	.1	-2	1.1	2.4	2.4	1.2
1986	89.2	89.8	89.3	89.8	2.1	.7	-6	.6	3.2	2.6	1.9	2.8
1987	90.0	89.3	89.6	89.7	.2	-8	.3	.1	.9	-5	.3	-2
1988	89.3	89.1	88.4	89.1	-4	-2	-8	.8	-8	-3	-1.3	-7
1989	89.0	88.3	88.3	88.2	-1	-8	.0	-1	-4	-9	-1	-1.0
1990	87.9	88.4	87.6	87.6	-3	.6	-9	.0	-1.2	.2	-8	-7
1991	87.8	88.1	88.3	88.5	.2	.3	.2	.2	-1	-4	.7	1.1
1992	87.7	87.5	87.2	87.4	-9	-2	-3	.2	-1	-7	-1.2	-1.3
1993	87.5	87.5	87.7	87.9	.1	.0	.2	.2	-3	.0	.6	.6
1994	87.6	87.9	88.0	88.2	-3	.3	.1	.2	.2	.5	.3	.3
1995	88.2	88.0	88.3	88.8	.0	-2	.3	.6	.6	.1	.3	.7
1996	88.5	88.6	89.5	89.3	-3	.1	1.0	-2	.4	.7	1.4	.6
1997	89.7	90.3	90.8	92.2	.4	.7	.6	1.5	1.3	1.9	1.5	3.3
1998	93.0	93.2	94.4	93.9	.9	.2	1.3	-5	3.7	3.2	3.9	1.8
1999	94.2	95.1	95.5	96.0	.3	1.0	.4	.5	1.2	2.0	1.2	2.3
2000	95.5	95.8	96.0	96.3	-5	.3	.2	.3	1.4	.7	.6	.3
2001	96.2	96.3	96.6	98.3	-1	.1	.3	1.8	.7	.6	.6	2.1
2002	98.9	99.6	99.4	99.6	.6	.7	-2	.2	2.8	3.5	2.9	1.3
2003	100.5	101.5	101.6	102.6	.9	1.0	.1	1.0	1.7	1.9	2.2	3.0
2004	101.0	100.4	100.9	101.1	-1.6	-6	.5	.2	.4	-1.0	-7	-1.4

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Executive, administrative, and managerial occupations:													
2005	100.4	100.4	98.5	100.0	-0.7	0.0	-1.9	1.5	-0.5	0.0	-2.4	-1.1	
Sales occupations:													
1977	98.0	97.7	98.2	101.0	-	-.3	.5	2.9	-	-	-	-	
1978	99.3	101.8	102.1	100.6	-1.7	2.5	.3	-1.5	1.3	4.2	4.0	-.5	
1979	97.3	97.8	95.4	96.6	-3.3	.5	-2.5	1.3	-2.1	-3.9	-6.6	-4.0	
1980	92.0	91.3	91.4	91.4	-4.8	-.8	.1	.0	-5.5	-6.6	-4.2	-5.3	
1981	90.6	92.0	87.6	90.3	-.9	1.5	-4.8	3.1	-1.5	.7	-4.2	-1.2	
1982	90.1	87.4	88.9	90.7	-.2	-3.0	1.7	2.0	-.5	-5.0	1.5	.4	
1983	89.9	89.7	89.8	91.5	-.9	-.2	.1	1.9	-.2	2.6	.9	.9	
1984	89.6	89.9	87.7	88.4	-2.1	.3	-2.4	.8	-.4	.3	-2.3	-3.5	
1985	91.2	90.9	91.7	93.4	3.2	-.3	.9	1.9	1.8	1.0	4.6	5.7	
1986	93.7	94.5	94.7	94.2	.3	.9	.2	-.5	2.8	4.0	3.2	.9	
1987	94.1	93.3	92.0	91.1	-.1	-.9	-1.4	-1.0	.5	-1.3	-2.9	-3.4	
1988	91.2	92.4	91.4	92.9	.1	1.3	-1.1	1.6	-3.2	-1.0	-.6	2.0	
1989	93.2	93.1	94.4	95.1	.3	-.1	1.4	.7	2.2	.8	3.3	2.3	
1990	92.7	93.7	91.8	90.9	-2.5	1.1	-2.0	-1.0	-.5	.6	-2.8	-4.4	
1991	91.4	92.2	91.2	90.4	.6	.9	-1.1	-.9	-1.4	-1.6	-.7	-.5	
1992	91.0	90.8	89.7	90.1	.7	-.2	-1.2	.4	-.5	-1.5	-1.6	-.3	
1993	88.9	89.3	90.6	90.9	-1.3	.4	1.5	.3	-2.3	-1.6	1.0	.8	
1994	90.1	90.7	90.1	90.0	-.9	.7	-.7	-.1	1.4	1.6	-.5	-.9	
1995	89.2	90.4	90.9	90.6	-.9	1.3	.6	-.3	-1.0	-.3	.8	.6	
1996	90.5	91.7	90.7	91.7	-.1	1.3	-1.1	1.1	1.5	1.4	-.2	1.2	
1997	92.3	92.5	93.0	94.1	.7	.2	.5	1.2	2.0	.8	2.6	2.6	
1998	94.8	95.8	98.0	99.6	.7	1.1	2.3	1.6	2.7	3.6	5.4	5.8	
1999	96.2	97.7	97.8	98.4	-3.4	1.6	.1	.6	1.5	1.9	-.3	-1.2	
2000	99.0	99.2	99.2	98.8	.6	.2	.0	-.4	2.9	1.5	1.4	.4	
2001	97.9	98.3	98.0	99.8	-.9	.4	-.3	1.8	-1.1	-.8	-1.2	1.0	
2002	99.3	100.8	100.2	100.2	-.5	1.5	-.6	.0	1.4	2.6	2.3	.4	
2003	99.2	100.2	100.8	101.0	-1.0	1.0	.6	.2	-.1	-.6	.7	.8	
2004	100.3	99.8	100.9	99.5	-.7	-.5	1.1	-1.4	1.1	-.4	.1	-1.5	
2005	98.6	98.6	98.1	100.0	-.9	.0	-.5	1.9	-1.7	-1.2	-2.8	.5	
Administrative support, including clerical:													
1975	-	-	89.9	89.9	-	-	-	.0	-	-	-	-	
1976	91.5	91.0	91.5	91.9	1.8	-.5	.5	.4	-	-	1.7	2.2	
1977	91.4	90.8	91.6	92.1	-.5	-.7	.9	.5	-.1	-.3	.1	.2	
1978	92.2	91.0	90.8	90.3	.1	-1.3	-.2	-.6	.9	.3	-.9	-2.0	
1979	90.0	88.0	87.9	87.2	-.3	-2.2	-.1	-.8	-2.4	-3.3	-3.2	-3.4	
1980	86.1	84.7	85.1	84.5	-1.3	-1.6	.5	-.7	-4.4	-3.8	-3.1	-3.1	
1981	85.0	84.1	84.1	84.5	.6	-1.1	.0	.5	-1.3	-.6	-1.3	.0	
1982	86.3	85.1	85.9	87.2	2.1	-1.4	.9	1.5	1.6	1.2	2.2	3.2	
1983	88.3	87.8	88.4	89.1	1.3	-.6	.7	.8	2.3	3.1	3.0	2.2	
1984	89.0	88.8	88.7	89.0	-.1	-.2	-.1	.3	.8	1.1	.3	-.1	
1985	89.4	89.0	89.5	89.3	.4	-.4	.6	-.2	.4	.3	.9	.3	
1986	90.9	91.0	91.1	91.6	1.8	.1	.1	.5	1.6	2.2	1.8	2.5	
1987	91.4	91.0	90.9	91.3	-.2	-.4	-.1	.4	.6	.0	-.2	-.3	
1988	91.8	91.3	91.2	91.2	.5	-.5	-.1	.0	.4	.3	.3	-.1	
1989	91.1	90.6	90.9	91.1	-.1	-.5	.3	.2	-.7	-.8	-.3	-.1	

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Administrative support, including clerical:												
1990	90.5	90.6	89.5	89.4	-0.7	0.1	-1.2	-0.1	-0.7	0.0	-1.6	-1.9
1991	89.6	89.8	89.8	90.0	.2	.2	.0	.2	-1.0	-9	.3	.7
1992	90.0	90.1	90.0	90.3	.0	.1	-1	.3	.5	.4	.3	.3
1993	90.2	90.4	90.8	90.9	-1	.2	.4	.1	.2	.3	.8	.7
1994	90.9	91.0	90.9	91.3	.0	.1	-1	.4	.7	.7	.2	.4
1995	91.2	91.0	91.2	91.8	-1	-2	.2	.7	.4	.0	.3	.5
1996	91.3	91.3	91.6	91.6	-5	.0	.3	.0	.1	.3	.4	-2
1997	91.8	92.4	92.7	93.3	.2	.7	.3	.6	.5	1.2	1.2	1.9
1998	93.8	94.3	94.7	95.3	.5	.5	.4	.6	2.2	2.1	2.2	2.1
1999	95.7	95.7	95.6	96.0	.4	.0	-1	.4	2.0	1.4	.9	.8
2000	95.8	96.2	96.5	97.0	-2	.4	.3	.5	.2	.6	.9	1.0
2001	97.2	97.0	97.9	99.5	.2	-2	.9	1.6	1.4	.8	1.5	2.6
2002	99.5	99.5	99.5	100.3	.0	.0	.0	.8	2.3	2.5	1.7	.7
2003	99.2	100.4	100.2	101.1	-1.1	1.2	-2	.9	-3	.9	.6	.8
2004	100.3	99.9	100.5	100.9	-8	-4	.6	.4	1.1	-5	.3	-2
2005	100.0	100.2	98.5	100.0	-9	.2	-1.7	1.5	-3	.3	-2.0	-9
Blue-collar occupations:												
1975	-	-	101.5	101.6	-	-	-	.1	-	-	-	-
1976	103.3	103.6	104.0	104.7	1.7	.3	.4	.7	-	-	2.4	3.0
1977	104.3	104.4	105.1	105.7	-4	.1	.7	.6	.9	.7	1.1	.9
1978	105.4	104.7	104.8	104.9	-3	-7	.1	.1	1.1	.4	-3	-7
1979	103.7	102.4	101.2	101.0	-1.1	-1.3	-1.2	-2	-1.7	-2.2	-3.5	-3.8
1980	98.9	98.3	99.0	98.4	-2.1	-6	.7	-6	-4.6	-4.1	-2.1	-2.6
1981	97.9	97.9	97.4	98.0	-5	.0	-5	.6	-1.1	-4	-1.7	-4
1982	98.8	97.4	98.2	99.6	.8	-1.4	.8	1.4	1.0	-5	.8	1.7
1983	100.3	99.6	99.4	99.6	.7	-7	-2	.2	1.5	2.3	1.3	.0
1984	99.4	99.0	98.5	99.3	-2	-4	-5	.8	-9	-6	-9	-3
1985	99.2	99.0	99.6	98.9	-1	-2	.6	-7	-2	.0	1.1	-4
1986	100.3	100.2	100.1	100.4	1.4	-1	-1	.3	1.1	1.2	.5	1.5
1987	99.3	98.8	98.5	99.0	-1.1	-5	-3	.5	-1.0	-1.4	-1.6	-1.3
1988	98.8	98.5	97.6	97.8	-2	-3	-9	.2	-5	-4	-9	-1.3
1989	97.2	96.7	97.0	96.7	-6	-5	.3	-3	-1.7	-1.8	-6	-1.1
1990	95.7	95.9	94.6	94.4	-1.0	.2	-1.4	-2	-1.5	-8	-2.5	-2.4
1991	94.6	94.7	94.5	94.7	.2	.1	-2	.2	-1.2	-1.3	-1	.3
1992	94.5	94.5	94.4	94.4	-2	.0	-1	.0	-1	-2	-1	-3
1993	94.0	94.1	94.4	94.5	-4	.1	.3	.1	-5	-4	.0	.1
1994	94.3	94.5	94.4	94.6	-2	.2	-1	.2	.3	.4	.0	.1
1995	94.3	94.5	94.7	94.9	-3	.2	.2	.2	.0	.0	.3	.3
1996	94.4	94.8	94.6	94.7	-5	.4	-2	.1	.1	.3	-1	-2
1997	94.5	95.4	95.6	96.0	-2	1.0	.2	.4	.1	.6	1.0	1.4
1998	96.3	96.7	97.1	97.6	.3	.4	.4	.5	1.9	1.4	1.6	1.6
1999	97.7	98.0	97.8	98.2	.1	.3	-2	.4	1.4	1.3	.7	.6
2000	97.5	97.8	98.1	98.5	-7	.3	.3	.4	-2	-2	.3	.3
2001	98.5	98.4	99.3	100.8	.0	-1	.9	1.5	1.0	.6	1.3	2.4
2002	100.4	100.7	100.6	101.1	-4	.3	-1	.5	2.0	2.4	1.3	.3
2003	100.1	101.0	100.9	101.6	-1.0	.9	-1	.7	-3	.3	.3	.6
2004	100.7	100.2	100.8	100.9	-9	-5	.6	.1	.6	-8	-1	-8
2005	99.8	100.0	98.5	100.0	-1.1	.2	-1.5	1.5	-9	-2	-2.3	-9

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Precision production, craft, and repair occupations:													
1975	-	-	101.4	101.4	-	-	-	0.0	-	-	-	-	-
1976	102.6	103.1	103.6	104.2	1.2	0.5	0.5	.6	-	-	2.2	2.8	
1977	103.9	103.6	104.9	105.3	-3	-3	1.3	.4	1.2	0.5	1.3	1.1	
1978	104.7	104.2	104.6	104.1	-6	-5	.4	-5	.7	.6	-4	-1.2	
1979	103.2	101.6	100.8	99.9	-9	-1.6	-8	-9	-1.4	-2.4	-3.6	-4.0	
1980	97.3	96.4	97.7	97.1	-2.6	-9	1.3	-6	-5.7	-5.1	-3.1	-2.8	
1981	96.5	96.3	96.4	96.8	-6	-2	.1	.4	-8	-1	-1.3	-3	
1982	98.1	96.8	97.7	99.4	1.3	-1.3	.9	1.7	1.6	.5	1.3	2.7	
1983	100.0	99.4	99.0	99.3	.6	-6	-4	.3	2.0	2.7	1.4	-1	
1984	99.0	98.6	98.1	98.9	-3	-4	-5	.8	-1.0	-8	-1.0	-4	
1985	99.1	98.9	99.7	98.8	.2	-2	.8	-9	.1	.3	1.7	-1	
1986	100.5	100.2	100.3	100.7	1.7	-3	.1	.4	1.4	1.3	.6	1.9	
1987	99.5	99.0	98.8	99.1	-1.2	-5	-2	.3	-1.0	-1.2	-1.4	-1.5	
1988	99.0	98.6	97.6	97.7	-1	-4	-1.0	.1	-5	-4	-1.3	-1.5	
1989	97.2	96.9	97.2	96.9	-5	-3	.3	-3	-1.9	-1.8	-4	-8	
1990	95.7	95.9	94.6	94.3	-1.2	.2	-1.4	-3	-1.5	-1.0	-2.7	-2.7	
1991	94.7	94.6	94.5	94.6	.4	-1	-1	.1	-1.1	-1.4	-1	.3	
1992	94.4	94.5	94.5	94.5	-2	.1	.0	.0	-3	-1	.0	-1	
1993	94.1	94.3	94.7	94.6	-4	.2	.4	-1	-3	-2	.2	.1	
1994	94.4	94.7	94.9	94.7	-2	.3	.2	-2	.3	.4	.2	.1	
1995	94.4	94.6	95.0	95.1	-3	.2	.4	.1	.0	-1	.1	.4	
1996	94.6	95.0	94.7	94.9	-5	.4	-3	.2	.2	.4	-3	-2	
1997	94.6	95.5	95.6	95.9	-3	1.0	.1	.3	.0	.6	1.0	1.1	
1998	96.2	96.8	97.3	97.6	.3	.6	.5	.3	1.7	1.3	1.7	1.7	
1999	97.9	98.2	97.9	98.3	.3	.3	-3	.4	1.7	1.4	.6	.7	
2000	97.6	98.1	98.4	98.6	-7	.5	.3	.2	-3	-1	.5	.4	
2001	98.6	98.4	99.6	101.0	.0	-2	1.2	1.4	1.1	.4	1.3	2.4	
2002	100.4	101.0	100.9	101.3	-6	.6	-1	.4	1.8	2.6	1.3	.3	
2003	100.1	101.3	101.0	101.9	-1.2	1.2	-3	.9	-3	.3	.1	.7	
2004	100.8	100.4	100.9	100.9	-1.1	-4	.5	.0	.7	-9	-1	-1.0	
2005	99.8	100.2	98.5	100.0	-1.1	.4	-1.7	1.5	-1.0	-2	-2.3	-9	
Machine operators, assemblers, and inspectors:													
1975	-	-	98.5	99.0	-	-	-	.5	-	-	-	-	
1976	101.2	100.4	101.1	102.9	2.2	-8	.7	1.8	-	-	2.6	3.9	
1977	102.2	101.7	102.3	103.3	-7	-5	.6	1.0	1.0	1.3	1.2	.4	
1978	103.5	102.2	102.2	102.7	.2	-1.3	.0	.5	1.3	.5	-1	-6	
1979	101.4	100.1	98.8	98.8	-1.3	-1.3	-1.3	.0	-2.0	-2.1	-3.4	-3.7	
1980	97.7	96.8	97.6	96.9	-1.1	-9	.8	-7	-3.7	-3.3	-1.2	-1.9	
1981	96.8	96.6	95.9	96.9	-1	-2	-7	1.0	-9	-2	-1.8	.0	
1982	97.7	96.2	96.8	98.0	.8	-1.5	.6	1.2	.9	-5	1.0	1.1	
1983	98.4	97.8	97.6	98.2	.4	-6	-2	.6	.7	1.7	.8	.2	
1984	98.0	97.8	97.2	98.1	-2	-2	-6	.9	-4	.0	-4	-1	
1985	97.9	97.8	97.9	97.4	-2	-1	.1	-5	-1	.0	.7	-7	
1986	98.7	98.8	98.6	98.9	1.3	.1	-2	.3	.8	1.0	.7	1.6	
1987	98.0	97.7	97.0	98.1	-9	-3	-7	1.1	-7	-1.1	-1.6	-9	
1988	97.6	97.3	96.5	96.8	-5	-3	-8	.3	-4	-4	-6	-1.3	
1989	96.4	95.9	95.8	95.9	-4	-5	-1	.1	-1.3	-1.5	-7	-1.0	

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Machine operators, assemblers, and inspectors:													
1990	95.2	95.4	94.1	94.1	-0.7	0.2	-1.4	0.0	-1.2	-0.5	-1.8	-1.9	
1991	94.4	94.5	94.2	94.7	.3	.1	-.3	.5	-.8	-.9	.2	.7	
1992	94.7	94.7	94.1	94.2	.0	.0	-.6	.1	.3	.2	-.2	-.5	
1993	93.8	93.8	94.1	94.3	-.4	.0	.3	.2	-1.0	-1.0	.0	.1	
1994	94.0	94.2	94.0	94.4	-.3	.2	-.2	.4	.2	.5	-.1	.1	
1995	94.0	94.3	94.2	94.8	-.4	.3	-.1	.6	.0	.1	.3	.4	
1996	94.3	94.5	94.5	94.8	-.5	.2	.0	.3	.4	.2	.3	.0	
1997	94.6	95.4	95.6	96.4	-.2	.8	.2	.8	.3	.9	1.1	1.6	
1998	96.5	96.8	97.3	97.9	.1	.3	.5	.6	2.0	1.5	1.8	1.6	
1999	97.9	97.9	98.0	98.7	.0	.0	.1	.7	1.4	1.1	.7	.8	
2000	97.8	97.7	97.9	98.3	-.9	-.1	.2	.4	-.1	-.2	-.1	-.4	
2001	98.3	98.2	98.8	100.3	.0	-.1	.6	1.5	.5	.5	1.0	2.0	
2002	100.2	100.3	99.9	100.8	-.1	.1	-.4	.9	2.0	2.1	1.1	.5	
2003	99.9	100.6	100.8	101.2	-.9	.7	.2	.4	-.3	.3	.9	.5	
2004	100.7	100.2	101.2	101.1	-.5	-.5	1.0	-.1	.8	-.4	.5	-.2	
2005	100.1	100.1	98.5	100.0	-1.0	.0	-1.6	1.5	-.6	-.1	-2.7	-1.0	
Transportation and material moving occupations:													
1975	-	-	111.1	111.1	-	-	-	.0	-	-	-	-	
1976	111.6	114.6	113.9	113.6	.5	2.7	-.6	-.3	-	-	2.5	2.3	
1977	111.6	113.9	114.4	114.3	-1.8	2.1	.4	-.1	.0	-.6	.4	.6	
1978	113.5	115.2	114.6	114.4	-.7	1.5	-.5	-.2	1.7	1.1	.2	.1	
1979	112.6	112.5	111.7	111.4	-1.6	-.1	-.7	-.3	-.8	-2.4	-2.5	-2.6	
1980	107.7	107.9	107.8	106.9	-3.3	.2	-.1	-.8	-4.3	-4.0	-3.4	-4.0	
1981	105.9	106.9	105.0	105.9	-.9	.9	-1.8	.9	-1.7	-.9	-2.6	-.9	
1982	105.8	104.0	105.0	106.2	-.1	-1.7	1.0	1.1	-.1	-2.7	.0	.3	
1983	106.9	107.4	106.5	105.4	.7	.5	-.8	-1.0	1.0	3.3	1.4	-.8	
1984	105.5	105.3	104.6	104.9	.1	-.2	-.7	.3	-1.3	-2.0	-1.8	-.5	
1985	104.3	104.2	105.3	104.4	-.6	-.1	1.1	-.9	-1.1	-1.0	.7	-.5	
1986	105.1	105.2	105.3	105.3	.7	.1	.1	.0	.8	1.0	.0	.9	
1987	104.1	103.7	103.0	103.2	-1.1	-.4	-.7	.2	-1.0	-1.4	-2.2	-2.0	
1988	102.9	102.9	102.4	102.0	-.3	.0	-.5	-.4	-1.2	-.8	-.6	-1.2	
1989	101.3	100.5	101.0	100.1	-.7	-.8	.5	-.9	-1.6	-2.3	-1.4	-1.9	
1990	98.9	99.0	97.4	97.1	-1.2	.1	-1.6	-.3	-2.4	-1.5	-3.6	-3.0	
1991	96.6	96.9	96.5	96.5	-.5	.3	-.4	.0	-2.3	-2.1	-.9	-.6	
1992	96.2	96.4	96.5	96.4	-.3	.2	.1	-.1	-.4	-.5	.0	-.1	
1993	95.6	96.1	96.0	96.3	-.8	.5	-.1	.3	-.6	-.3	-.5	-.1	
1994	96.2	96.1	96.2	96.3	-.1	-.1	.1	.1	.6	.0	.2	.0	
1995	96.4	96.4	96.5	96.4	.1	.0	.1	-.1	.2	.3	.3	.1	
1996	96.1	96.0	95.7	95.3	-.3	-.1	-.3	-.4	-.3	-.4	-.8	-1.1	
1997	95.4	95.7	96.0	96.7	.1	.3	.3	.7	-.7	-.3	.3	1.5	
1998	96.8	96.7	97.3	97.3	.1	-.1	.6	.0	1.5	1.1	1.4	.6	
1999	97.6	98.3	98.0	98.3	.3	.7	-.3	.3	.8	1.7	.7	1.0	
2000	97.7	97.8	98.0	98.6	-.6	.1	.2	.6	.1	-.5	.0	.3	
2001	98.8	98.6	99.4	100.8	.2	-.2	.8	1.4	1.1	.8	1.4	2.2	
2002	101.0	100.7	100.8	101.3	.2	-.3	.1	.5	2.2	2.1	1.4	.5	
2003	100.1	101.2	100.9	101.4	-1.2	1.1	-.3	.5	-.9	.5	.1	.1	
2004	100.1	99.8	100.4	100.5	-1.3	-.3	.6	.1	.0	-1.4	-.5	-.9	

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Transportation and material moving occupations:													
2005	99.6	100.0	98.7	100.0	-0.9	0.4	-1.3	1.3	-0.5	0.2	-1.7	-0.5	
Handlers, equipment cleaners, helpers, and laborers:													
1975	-	-	100.9	101.8	-	-	-	.9	-	-	-	-	
1976	102.9	103.4	103.1	104.5	1.1	.5	-.3	1.4	-	-	2.1	2.7	
1977	104.0	104.8	105.2	105.3	-.5	.8	.4	.1	1.0	1.4	2.0	.7	
1978	105.7	104.9	104.6	105.2	.4	-.8	-.3	.6	1.7	.1	-.5	-.1	
1979	103.8	102.5	101.1	101.2	-1.3	-1.3	-1.4	.1	-1.9	-2.2	-3.3	-3.8	
1980	99.4	98.7	99.4	98.5	-1.8	-.7	.7	-.9	-4.2	-3.8	-1.7	-2.7	
1981	97.9	98.1	96.8	97.6	-.6	.2	-1.3	.8	-1.5	-.6	-2.7	-.9	
1982	97.9	96.3	96.7	98.1	.3	-1.6	.4	1.4	.0	-1.8	-.1	.5	
1983	99.0	98.0	97.8	98.4	.9	-1.0	-.2	.6	1.1	1.8	1.2	.3	
1984	97.8	97.8	97.2	97.8	-.6	.0	-.6	.6	-1.1	-.2	-.7	-.6	
1985	97.5	97.8	97.3	97.4	-.3	.3	-.5	.1	-.3	.0	.1	-.5	
1986	98.0	97.6	97.5	97.5	.6	-.4	-.1	.0	.5	-.2	.3	.2	
1987	96.6	96.0	95.6	96.3	-.9	-.6	-.4	.7	-1.4	-1.6	-2.0	-1.3	
1988	96.7	96.0	95.3	95.4	.4	-.7	-.7	.1	.1	.0	-.3	-1.0	
1989	94.8	94.3	94.6	94.6	-.6	-.5	.3	.0	-1.9	-1.9	-.7	-.8	
1990	93.6	94.0	92.8	92.8	-1.1	.4	-1.3	.0	-1.3	-.3	-1.9	-1.9	
1991	92.9	93.3	93.1	93.2	.1	.4	-.2	.1	-.7	-.7	.3	.4	
1992	92.8	92.8	92.8	92.8	-.4	.0	.0	.0	-.1	-.5	-.3	-.4	
1993	92.6	92.6	92.6	92.8	-.2	.0	.0	.2	-.3	-.3	-.2	.0	
1994	92.6	92.7	92.3	92.9	-.2	.1	-.4	.7	.1	.2	-.4	.1	
1995	92.7	92.9	92.7	93.4	-.2	.2	-.2	.8	.1	.2	.5	.5	
1996	93.3	93.4	93.2	93.8	-.1	.1	-.2	.6	.6	.5	.5	.4	
1997	93.9	94.3	94.4	95.6	.1	.4	.1	1.3	.6	1.0	1.3	1.9	
1998	96.0	95.9	96.6	96.9	.4	-.1	.7	.3	2.3	1.7	2.3	1.4	
1999	97.4	97.4	97.1	97.5	.5	.0	-.3	.4	1.4	1.5	.5	.7	
2000	96.9	97.5	97.6	98.3	-.6	.6	.1	.7	-.5	.1	.6	.8	
2001	98.2	98.4	99.1	100.8	-.1	.2	.7	1.7	1.4	1.0	1.4	2.6	
2002	100.8	100.8	100.8	101.6	.0	.0	.0	.8	2.7	2.5	1.8	.7	
2003	100.6	101.2	100.9	101.9	-1.0	.6	-.3	1.0	-.3	.4	.1	.3	
2004	100.9	100.3	100.8	101.1	-1.0	-.6	.5	.3	.4	-.9	-.2	-.7	
2005	100.2	99.8	98.2	100.0	-.9	-.4	-1.6	1.8	-.7	-.5	-2.5	-1.1	
Service occupations:													
1975	-	-	99.0	100.7	-	-	-	1.7	-	-	-	-	
1976	101.9	103.5	102.4	103.4	1.2	1.6	-1.1	1.0	-	-	3.4	2.7	
1977	102.6	102.7	103.3	103.1	-.8	.1	.6	-.2	.7	-.7	.8	-.3	
1978	104.7	103.8	104.1	102.9	1.6	-.9	.3	-1.2	2.1	1.0	.7	-.2	
1979	103.1	100.3	98.4	97.2	.2	-2.7	-1.9	-1.2	-1.6	-3.4	-5.5	-5.5	
1980	96.4	94.5	94.7	93.5	-.8	-2.0	.2	-1.3	-6.5	-5.8	-3.7	-3.8	
1981	95.4	94.0	92.9	92.9	2.0	-1.5	-1.2	.0	-1.1	-.5	-1.9	-.6	
1982	96.0	94.7	95.1	97.2	3.3	-1.4	.4	2.2	.7	.7	2.4	4.6	
1983	98.1	97.1	96.1	97.9	.9	-1.0	-1.0	1.9	2.1	2.6	1.1	.7	
1984	99.3	98.0	98.2	100.0	1.4	-1.3	.2	1.8	1.3	.9	2.1	2.2	
1985	99.0	98.4	99.2	98.6	-1.0	-.6	.8	-.6	-.3	.4	1.1	-1.4	
1986	100.1	99.4	99.5	100.2	1.5	-.7	.1	.7	1.1	1.1	.3	1.6	

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Service occupations:												
1987	99.8	98.8	98.1	98.2	-0.4	-1.0	-0.7	0.1	-0.3	-0.6	-1.5	-2.0
1988	98.3	98.0	97.8	98.2	.1	-.3	-.2	.4	-1.5	-.9	-.3	.0
1989	97.5	96.6	96.8	97.3	-.7	-.9	.2	.5	-.8	-1.4	-1.0	-.9
1990	96.0	96.1	94.8	95.4	-1.3	.1	-1.4	.6	-1.5	-.5	-2.1	-2.0
1991	95.0	95.5	95.9	96.1	-.4	.5	.4	.2	-1.1	-.7	1.2	.8
1992	95.7	95.5	95.5	95.4	-.4	-.2	.0	-.1	.8	.0	-.5	-.8
1993	94.8	94.8	95.0	94.8	-.6	.0	.2	-.2	-1.0	-.7	-.5	-.6
1994	94.7	94.6	94.4	95.2	-.1	-.1	-.2	.8	-.1	-.2	-.6	.4
1995	94.6	94.4	94.6	94.8	-.6	-.2	.2	.2	-.1	-.2	.2	-.4
1996	94.1	94.1	94.3	95.1	-.7	.0	.2	.8	-.5	-.3	-.3	.3
1997	94.9	95.5	96.6	97.5	-.2	.6	1.2	.9	.8	1.4	2.5	2.5
1998	97.7	97.9	98.6	98.9	.2	.2	.7	.3	3.0	2.5	2.0	1.5
1999	99.3	99.4	98.6	99.4	.4	.1	-.8	.8	1.7	1.6	.0	.5
2000	98.7	99.1	99.0	99.8	-.7	.4	-.1	.8	-.6	-.3	.5	.4
2001	99.6	99.3	100.0	102.2	-.2	-.3	.7	2.2	.9	.2	1.0	2.4
2002	101.9	101.8	101.9	102.4	-.3	-.1	.1	.5	2.3	2.5	1.9	.2
2003	101.3	101.9	101.7	102.7	-1.1	.6	-.2	1.0	-.7	.1	-.2	.3
2004	101.4	100.7	100.9	101.2	-1.3	-.7	.2	.3	.1	-1.2	-.9	-1.5
2005	100.1	100.1	98.5	100.0	-1.1	.0	-1.6	1.5	-1.2	-.6	-2.4	-1.1
Production and nonsupervisory occupations:												
1975	-	-	96.1	96.7	-	-	-	.6	-	-	-	-
1976	97.9	97.7	98.0	98.9	1.2	-.2	.3	.9	-	-	2.0	2.3
1977	98.1	97.9	98.5	99.2	-.8	-.2	.6	.7	.2	.2	.5	.4
1978	99.1	98.5	98.7	98.2	-.1	-.6	.2	-.5	1.0	.6	.2	-1.0
1979	97.1	95.6	94.7	94.4	-1.1	-1.5	-.9	-.3	-2.0	-2.9	-4.0	-3.9
1980	92.5	91.6	92.4	91.9	-2.0	-1.0	.9	-.5	-4.7	-4.3	-2.4	-2.7
1981	91.8	91.6	90.9	92.0	-.1	-.2	-.8	1.2	-.8	.0	-1.6	.1
1982	92.9	91.5	92.4	94.0	1.0	-1.5	1.0	1.7	1.2	-.1	1.7	2.3
1983	94.6	94.0	94.4	95.1	.6	-.6	.4	.7	1.8	2.8	2.1	1.1
1984	94.9	94.6	94.0	95.0	-.2	-.3	-.6	1.1	.3	.6	-.4	-.1
1985	94.9	94.7	95.6	95.2	-.1	-.2	1.0	-.4	.0	.1	1.6	.2
1986	96.4	96.4	96.4	96.7	1.3	.0	.0	.3	1.6	1.8	.9	1.6
1987	96.2	95.6	95.4	95.6	-.5	-.6	-.2	.2	-.2	-.8	-1.1	-1.2
1988	95.6	95.6	95.1	95.4	.0	.0	-.5	.3	-.7	-.1	-.3	-.2
1989	95.1	94.6	95.2	95.2	-.3	-.5	.6	.0	-.5	-1.0	.1	-.2
1990	94.1	94.2	93.1	92.9	-1.2	.1	-1.2	-.2	-1.0	-.4	-2.2	-2.4
1991	93.1	93.3	93.3	93.3	.2	.2	.0	.0	-1.1	-1.0	.2	.4
1992	93.2	93.2	93.1	93.2	-.1	.0	-.1	.1	.1	-.1	-.2	-.1
1993	92.7	92.8	93.3	93.4	-.5	.1	.5	.1	-.5	-.4	.2	.2
1994	93.0	93.2	93.1	93.4	-.4	.2	-.1	.3	.3	.4	-.2	.0
1995	93.0	93.2	93.4	93.7	-.4	.2	.2	.3	.0	.0	.3	.3
1996	93.3	93.6	93.5	93.7	-.4	.3	-.1	.2	.3	.4	.1	.0
1997	93.7	94.3	94.8	95.5	.0	.6	.5	.7	.4	.8	1.4	1.9
1998	95.7	96.2	97.1	97.7	.2	.5	.9	.6	2.2	2.0	2.4	2.4
1999	97.4	97.6	97.4	97.9	-.3	.2	-.2	.5	1.7	1.5	.4	.2
2000	97.4	97.8	98.0	98.5	-.5	.4	.2	.5	.1	.2	.6	.6
2001	98.4	98.3	99.0	100.7	-.1	-.1	.7	1.7	1.0	.5	1.0	2.2
2002	100.3	100.5	100.4	100.8	-.4	.2	-.1	.4	1.9	2.2	1.4	.1

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Production and nonsupervisory occupations:													
2003	99.7	100.6	100.7	101.5	-1.1	0.9	0.1	0.8	-0.6	0.1	0.3	0.8	
2004	100.7	100.1	100.9	100.9	-8	-6	.8	.0	.9	-5	.2	-7	
2005	99.9	99.9	98.5	100.0	-1.0	.0	-1.4	1.5	-8	-2	-2.3	-8	
Goods-producing industries ² :													
1975	-	-	99.1	99.7	-	-	-	.6	-	-	-	-	
1976	100.7	100.8	101.3	102.2	1.0	.1	.5	.9	-	-	2.2	2.5	
1977	101.7	101.6	102.6	103.1	-5	-1	1.0	.5	1.0	.8	1.2	.9	
1978	102.9	101.9	101.8	102.5	-2	-1.0	-1	.7	1.1	.3	-7	-6	
1979	101.0	99.3	98.0	98.0	-1.5	-1.7	-1.3	.0	-1.8	-2.5	-3.7	-4.4	
1980	96.2	95.2	95.8	95.2	-1.8	-1.0	.6	-6	-4.8	-4.2	-2.2	-2.8	
1981	94.9	94.8	94.2	95.0	-3	-1	-6	.8	-1.4	-4	-1.7	-3	
1982	96.2	94.8	95.5	96.7	1.3	-1.5	.7	1.3	1.4	.0	1.4	1.8	
1983	97.3	96.8	96.5	96.9	.6	-5	-3	.4	1.2	2.1	1.0	.2	
1984	96.7	96.4	96.1	96.8	-2	-3	-3	.7	-7	-4	-4	-1	
1985	97.1	97.0	97.0	96.5	.3	-1	.0	-5	.4	.6	.9	-3	
1986	98.0	98.4	98.3	98.6	1.6	.4	-1	.3	1.0	1.5	1.4	2.2	
1987	97.6	97.1	96.8	97.3	-1.0	-5	-3	.5	-4	-1.4	-1.5	-1.3	
1988	97.3	96.9	96.0	96.1	.0	-4	-9	.1	-3	-2	-8	-1.3	
1989	95.6	95.1	95.3	95.4	-5	-5	.2	.1	-1.8	-1.9	-7	-7	
1990	94.5	94.6	93.4	93.3	-9	.1	-1.3	-1	-1.2	-5	-2.0	-2.3	
1991	93.5	93.7	93.4	93.8	.2	.2	-3	.4	-1.0	-9	.0	.6	
1992	93.7	93.7	93.6	93.8	-1	.0	-1	.2	.2	.0	.2	.0	
1993	93.4	93.5	93.7	93.9	-4	.1	.2	.2	-3	-2	.1	.1	
1994	93.7	94.0	93.9	94.2	-2	.3	-1	.3	.3	.5	.2	.3	
1995	93.8	93.9	94.0	94.5	-4	.1	.1	.5	.1	-1	.1	.3	
1996	93.9	94.2	94.3	94.3	-6	.3	.1	.0	.1	.3	.3	-2	
1997	94.0	94.9	95.1	95.5	-3	1.0	.2	.4	.1	.7	.8	1.3	
1998	96.0	96.4	96.9	97.3	.5	.4	.5	.4	2.1	1.6	1.9	1.9	
1999	97.4	97.4	97.3	97.9	.1	.0	-1	.6	1.5	1.1	.5	.6	
2000	97.3	97.8	98.0	98.5	-6	.5	.2	.5	-1	.4	.7	.6	
2001	98.4	98.5	99.0	100.5	-1	.1	.5	1.5	1.1	.7	1.0	2.0	
2002	100.1	100.4	100.3	101.0	-4	.3	-1	.7	1.7	1.9	1.3	.6	
2003	100.1	101.0	100.9	101.6	-9	.9	-1	.7	.0	.7	.6	.6	
2004	100.7	100.1	100.9	100.7	-9	-6	.8	-2	.6	-9	.0	-9	
2005	99.8	100.0	98.5	100.0	-9	.2	-1.5	1.5	-8	-1	-2.4	-7	
Goods-producing industries, excluding sales occupations:													
1975	-	-	99.7	100.0	-	-	-	.3	-	-	-	-	
1976	101.1	101.1	101.5	102.6	1.1	.0	.4	1.1	-	-	1.8	2.6	
1977	102.1	102.0	102.8	103.3	-5	-1	.8	.5	1.0	.9	1.2	.7	
1978	103.3	102.3	102.2	102.7	.0	-1.0	-1	.5	1.1	.3	-6	-6	
1979	101.3	99.6	98.5	98.2	-1.4	-1.7	-1.1	-3	-1.9	-2.6	-3.6	-4.4	
1980	96.6	95.7	96.4	95.7	-1.6	-9	.7	-7	-4.7	-3.9	-2.1	-2.5	
1981	95.3	95.3	94.8	95.7	-4	.0	-5	.9	-1.3	-4	-1.6	.0	
1982	96.7	95.4	96.1	97.3	1.0	-1.3	.7	1.2	1.5	.1	1.3	1.7	
1983	98.1	97.3	97.2	97.5	.8	-8	-1	.3	1.4	2.0	1.2	.2	
1984	97.5	97.1	96.8	97.4	.0	-4	-3	.6	-6	-2	-4	-1	
1985	97.6	97.5	97.6	97.1	.2	-1	.1	-5	.1	.4	.8	-3	

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Goods-producing industries, excluding sales occupations:												
1986	98.6	98.9	98.9	98.9	1.5	0.3	0.0	0.0	1.0	1.4	1.3	1.9
1987	98.3	97.6	97.3	97.9	-.6	-.7	-.3	.6	-.3	-1.3	-1.5	-1.1
1988	97.7	97.4	96.5	96.7	-.2	-.3	-.9	.2	-.6	-.2	-.9	-1.3
1989	96.2	95.6	95.9	96.0	-.5	-.6	.3	.1	-1.6	-1.9	-.6	-.7
1990	94.9	95.1	93.9	93.7	-1.1	.2	-1.3	-.2	-1.3	-.5	-2.1	-2.4
1991	94.0	94.2	94.0	94.4	.3	.2	-.2	.4	-1.0	-1.0	.1	.7
1992	94.1	94.1	94.1	94.2	-.3	.0	.0	.1	.1	-.1	.1	-.2
1993	93.8	93.8	94.0	94.1	-.4	.0	.2	.1	-.3	-.3	-.1	-.1
1994	93.8	94.1	94.0	94.4	-.3	.3	-.1	.4	.0	.3	.0	.3
1995	94.0	94.1	94.2	94.6	-.4	.1	.1	.4	.2	.0	.2	.3
1996	94.1	94.4	94.6	94.5	-.5	.3	.2	-.1	.1	.3	.4	-.2
1997	94.2	94.9	95.1	95.6	-.3	.7	.2	.5	.1	.6	.6	1.2
1998	96.1	96.5	96.8	97.3	.5	.4	.3	.5	2.0	1.6	1.8	1.8
1999	97.4	97.5	97.4	97.9	.1	.1	-.1	.5	1.4	1.1	.6	.6
2000	97.3	97.8	98.0	98.6	-.6	.5	.2	.6	-.1	.3	.6	.7
2001	98.5	98.5	98.9	100.5	-.1	.0	.4	1.6	1.2	.7	1.0	1.9
2002	100.1	100.4	100.3	101.0	-.4	.3	-.1	.7	1.7	1.9	1.4	.5
2003	100.1	101.1	100.9	101.7	-.9	1.0	-.2	.8	.0	.7	.6	.8
2004	100.8	100.2	100.7	100.8	-.9	-.6	.5	.1	.7	-.9	-.2	-.9
2005	99.9	100.0	98.6	100.0	-.9	.1	-1.4	1.4	-.9	-.2	-2.1	-.8
Goods-producing industries, white-collar occupations:												
1987	-	94.4	94.2	94.9	-	-	-.2	.7	-	-	-	-
1988	95.3	94.7	94.0	94.1	.4	-.6	-.7	.1	-	.3	-.3	-.9
1989	93.6	92.9	93.2	93.2	-.5	-.7	.3	.0	-1.8	-1.9	-.8	-.9
1990	92.8	92.8	91.8	91.6	-.4	.0	-1.1	-.2	-.9	-.1	-1.5	-1.7
1991	91.7	92.0	92.0	92.4	.1	.3	.0	.4	-1.1	-.9	.2	.8
1992	92.5	92.6	92.4	92.8	.1	.1	-.2	.4	.8	.6	.4	.5
1993	92.7	92.9	93.2	93.5	-.1	.2	.3	.3	.2	.4	.9	.7
1994	93.3	93.8	93.5	94.0	-.2	.5	-.3	.5	.7	.9	.3	.5
1995	93.7	93.6	93.7	94.1	-.3	-.1	.1	.4	.4	-.2	.2	.2
1996	93.5	93.7	94.0	93.9	-.6	.2	.3	-.1	-.2	.1	.3	-.3
1997	93.7	94.5	94.7	95.0	-.2	.9	.2	.3	.2	.9	.8	1.2
1998	96.0	96.5	96.8	97.2	1.1	.5	.3	.4	2.5	2.1	2.3	2.3
1999	97.4	97.5	97.3	98.0	.2	.1	-.2	.7	1.5	1.1	.5	.8
2000	97.7	98.2	98.2	98.6	-.3	.5	.0	.4	.3	.8	1.0	.7
2001	98.5	98.7	98.7	100.3	-.1	.2	.0	1.6	.9	.5	.5	1.7
2002	100.0	100.4	100.4	101.1	-.3	.4	.0	.7	1.5	1.7	1.7	.8
2003	100.2	101.3	100.8	101.5	-.9	1.1	-.5	.7	.2	.9	.5	.4
2004	100.5	100.0	100.8	100.6	-1.0	-.5	.8	-.2	.3	-1.3	.0	-.9
2005	99.8	99.9	98.6	100.0	-.8	.1	-1.3	1.4	-.6	-.1	-2.2	-.6
Goods-producing industries, white-collar occupations excluding sales:												
1987	-	95.6	95.3	95.9	-	-	-.3	.6	-	-	-	-
1988	96.2	95.9	95.1	95.1	.3	-.3	-.8	.0	-	.3	-.2	-.8
1989	94.7	94.1	94.4	94.4	-.4	-.6	.3	.0	-1.6	-1.9	-.8	-.7
1990	93.7	93.8	92.9	92.7	-.7	.1	-1.0	-.2	-1.1	-.3	-1.5	-1.9

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Goods-producing industries, white-collar occupations excluding sales:												
1991	92.7	93.1	93.1	93.5	0.0	0.4	0.0	0.4	-1.1	-0.7	0.2	0.9
1992	93.3	93.2	93.3	93.5	-2	-1	.1	.2	.7	.1	.2	.0
1993	93.4	93.4	93.7	93.5	-1	.0	.3	-2.2	.1	.2	.4	.0
1994	93.3	93.7	93.6	94.2	-2	.4	-1	.6	-1	.3	-1	.7
1995	93.9	93.8	93.9	94.4	-3	-1	.1	.5	.6	.1	.3	.3
1996	94.0	94.1	94.4	94.3	-4	.1	.3	-1	.1	.3	.6	-2
1997	94.1	94.6	94.8	95.2	-2	.5	.2	.4	.1	.6	.4	1.0
1998	96.0	96.4	96.8	97.2	.8	.4	.4	.4	2.0	1.9	2.1	2.1
1999	97.5	97.5	97.5	98.0	.3	.0	.0	.5	1.6	1.1	.7	.9
2000	97.6	98.1	98.1	98.8	-4	.5	.0	.7	.2	.7	.7	.8
2001	98.7	98.7	98.8	100.2	-1	.0	.1	1.4	1.1	.6	.7	1.4
2002	99.8	100.3	100.2	100.8	-4	.5	-1	.6	1.1	1.6	1.4	.7
2003	100.1	101.1	100.8	101.6	-7	1.0	-3	.8	.3	.8	.6	.7
2004	100.6	100.1	100.6	100.7	-1.0	-1.5	.5	.1	.5	-1.0	-2	-9
2005	99.8	100.1	98.7	100.0	-9	.3	-1.4	1.3	-7	.0	-1.9	-7
Goods-producing industries, blue-collar occupations:												
1987	-	98.7	98.4	98.9	-	-	-3	.5	-	-	-	-
1988	98.6	98.4	97.3	97.5	-3	-2	-1.1	.2	-	-4	-1.1	-1.5
1989	97.0	96.5	96.8	96.8	-5	-5	.3	.0	-1.7	-1.9	-5	-7
1990	95.8	96.0	94.5	94.5	-1.0	.2	-1.6	.0	-1.3	-5	-2.4	-2.4
1991	94.8	94.8	94.6	94.9	.3	.0	-2	.3	-1.0	-1.3	.1	.4
1992	94.7	94.6	94.4	94.5	-2	-1	-2	.1	-1	-2	-2	-4
1993	94.1	94.1	94.2	94.4	-4	.0	.1	.2	-6	-5	-2	-1
1994	94.1	94.4	94.2	94.5	-3	.3	-2	.3	.0	.3	.0	.1
1995	94.0	94.2	94.4	94.7	-5	.2	.2	.3	-1	-2	.2	.2
1996	94.2	94.6	94.5	94.6	-5	.4	-1	.1	.2	.4	.1	-1
1997	94.3	95.2	95.4	95.9	-3	1.0	.2	.5	.1	.6	.9	1.4
1998	96.0	96.5	96.9	97.4	.1	.5	.4	.5	1.8	1.4	1.6	1.5
1999	97.5	97.6	97.5	98.0	.1	.1	-1	.5	1.5	1.1	.6	.6
2000	97.3	97.6	98.0	98.6	-7	.3	.4	.6	-2	.0	.5	.6
2001	98.4	98.4	99.0	100.6	-2	.0	.6	1.6	1.1	.8	1.1	2.1
2002	100.2	100.4	100.3	101.1	-4	.2	-1	.8	1.9	2.1	1.3	.5
2003	100.0	101.0	100.9	101.6	-1.1	1.0	-1	.7	-2	.6	.6	.6
2004	100.8	100.2	100.8	100.8	-8	-6	.6	.0	.8	-8	-1	-9
2005	99.9	100.0	98.5	100.0	-9	.1	-1.5	1.5	-9	-2	-2.3	-8
Construction:												
1976	110.7	112.3	113.7	113.6	-	1.4	1.2	-1	-	-	-	-
1977	112.1	112.5	113.2	113.5	-1.3	.4	.6	.3	1.3	.2	-4	-1
1978	112.5	112.6	113.1	112.2	-9	.1	.4	-8	.3	.1	-1	-1.1
1979	110.2	109.3	108.0	106.2	-1.8	-8	-1.2	-1.7	-2.1	-3.0	-4.5	-5.4
1980	103.0	102.5	103.9	102.6	-3.0	-5	1.4	-1.3	-6.5	-6.2	-3.8	-3.3
1981	101.9	102.0	102.2	102.5	-7	.1	.2	.3	-1.1	-6	-1.7	-1
1982	103.5	102.2	102.9	103.8	1.0	-1.3	.7	.9	1.6	.2	.8	1.2
1983	104.2	104.1	102.9	102.9	.4	-1	-1.2	.0	.7	1.9	.0	-8
1984	102.0	101.5	100.6	100.3	-9	-5	-9	-3	-2.2	-2.5	-2.3	-2.6
1985	100.3	100.1	100.0	99.6	.0	-2	-1	-4	-1.6	-1.4	-6	-7

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Construction:												
1986	100.4	101.0	101.1	101.0	0.8	0.6	0.1	-0.1	0.1	0.9	1.1	1.4
1987	100.3	99.8	99.4	99.8	-7	-5	-4	.4	-1	-1.2	-1.6	-1.2
1988	99.8	99.9	99.1	99.1	.0	.1	-8	.0	-5	.1	-3	-7
1989	98.5	97.9	98.3	98.0	-6	-6	.4	-3	-1.3	-2.0	-8	-1.1
1990	96.4	96.3	94.8	94.2	-1.6	-1	-1.6	-6	-2.2	-1.7	-3.6	-3.9
1991	94.6	94.6	94.2	94.1	.4	.0	-4	-1	-1.8	-1.7	-6	-1
1992	93.5	93.5	93.5	93.2	-6	.0	.0	-3	-1.1	-1.1	-7	-9
1993	92.7	92.9	93.2	92.7	-5	.2	.3	-5	-9	-6	-3	-6
1994	92.7	93.3	93.2	93.1	.0	.6	-1	-1	.0	.4	.0	.5
1995	92.2	92.3	92.7	92.9	-1.0	.1	.4	.2	-5	-1.2	-6	-2
1996	92.4	92.8	92.8	92.6	-5	.4	.0	-2	.2	.5	.1	-4
1997	92.7	93.7	94.0	94.1	.1	1.1	.3	.1	.3	1.1	1.4	1.7
1998	94.4	95.5	95.5	95.9	.3	1.2	.0	.4	1.9	1.9	1.6	1.9
1999	96.3	96.5	96.3	96.5	.4	.2	-2	.2	2.0	1.0	.8	.6
2000	96.6	97.3	97.6	98.2	.1	.7	.3	.6	.3	.8	1.3	1.8
2001	98.0	98.2	98.9	100.6	-2	.2	.7	1.7	1.5	1.0	1.4	2.4
2002	99.9	100.1	100.1	100.9	-7	.2	.0	.8	1.9	1.9	1.2	.3
2003	99.4	100.9	100.8	101.6	-1.5	1.5	-1	.8	-5	.8	.7	.7
2004	100.6	99.9	100.6	100.3	-1.0	-7	.7	-3	1.2	-1.0	-2	-1.3
2005	99.1	99.5	98.3	100.0	-1.2	.4	-1.2	1.7	-1.5	-4	-2.2	-3
Manufacturing:												
1975	-	-	97.1	97.5	-	-	-	.4	-	-	-	-
1976	98.6	98.4	98.9	99.9	1.1	-2	.5	1.0	-	-	1.8	2.4
1977	99.4	99.2	100.4	100.9	-5	-2	1.2	.5	.9	.9	1.5	1.0
1978	100.9	99.5	99.5	100.4	.0	-1.4	.0	.9	1.5	.3	-8	-6
1979	99.1	97.3	95.9	96.0	-1.3	-1.8	-1.4	.1	-1.9	-2.3	-3.6	-4.3
1980	94.6	93.5	93.9	93.4	-1.5	-1.2	.4	-5	-4.5	-3.9	-2.2	-2.7
1981	93.2	92.9	92.4	93.2	-2	-3	-5	.9	-1.5	-6	-1.6	-2
1982	94.4	92.9	93.7	94.8	1.3	-1.6	.9	1.2	1.3	.0	1.4	1.7
1983	95.6	94.9	94.8	95.3	.8	-7	-1	.5	1.2	2.1	1.2	.5
1984	95.1	94.8	94.7	95.7	-2	-3	-1	1.1	-5	-1	-1	.4
1985	95.9	95.8	95.9	95.5	.2	-1	.1	-4	.8	1.0	1.3	-2
1986	97.1	97.3	97.3	97.5	1.7	.2	.0	.2	1.3	1.6	1.4	2.1
1987	96.7	96.1	95.9	96.5	-8	-6	-2	.6	-4	-1.2	-1.5	-1.0
1988	96.4	95.9	95.0	95.2	-1	-5	-9	.2	-3	-2	-9	-1.4
1989	94.7	94.3	94.4	94.5	-5	-4	.1	.1	-1.8	-1.8	-6	-7
1990	93.9	94.1	92.9	92.8	-6	.2	-1.3	-1	-9	-2	-1.6	-1.8
1991	93.0	93.2	93.2	93.6	.2	.2	.0	.4	-9	-9	.3	.8
1992	93.6	93.6	93.5	93.7	.0	.0	-1	.2	.6	.4	.3	.1
1993	93.4	93.6	93.8	94.1	-3	.2	.2	.3	-2	.0	.3	.4
1994	93.8	94.1	94.0	94.3	-3	.3	-1	.3	.4	.5	.2	.3
1995	94.2	94.3	94.3	94.7	-1	.1	.0	.4	.4	.2	.3	.4
1996	94.2	94.4	94.6	94.7	-5	.2	.2	.1	.0	.2	.4	.0
1997	94.3	95.1	95.3	95.9	-4	.8	.2	.6	.2	.7	.7	1.2
1998	96.4	96.6	97.3	97.6	.5	.2	.7	.3	2.2	1.6	2.1	1.9
1999	97.7	97.8	97.6	98.3	.1	.1	-2	.7	1.4	1.3	.4	.7
2000	97.6	97.9	98.1	98.5	-7	.3	.2	.4	-1	.1	.5	.2
2001	98.6	98.6	98.9	100.4	.1	.0	.3	1.5	1.0	.7	.8	1.9

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Manufacturing:													
2002	100.2	100.5	100.4	101.2	-0.2	0.3	-0.1	0.8	1.6	1.9	1.5	0.8	
2003	100.3	101.2	100.8	101.6	-0.9	.9	-0.4	.8	.1	.8	.5	.4	
2004	100.7	100.1	100.8	100.8	-0.9	-0.6	.7	.0	.4	-1.1	.0	-0.8	
2005	100.0	100.1	98.5	100.0	-0.8	.1	-1.6	1.5	-0.7	.0	-2.3	-0.7	
Manufacturing, white-collar occupations:													
1987	-	94.6	94.3	95.1	-	-	-0.3	.8	-	-	-	-	
1988	95.3	94.8	94.0	94.0	.2	-0.5	-0.8	.0	-	.2	-0.4	-1.1	
1989	93.7	93.0	93.2	93.2	-0.3	-0.7	.2	.0	-1.8	-1.9	-0.8	-0.9	
1990	93.0	93.0	92.1	91.8	-0.2	.0	-1.0	-0.3	-0.7	.0	-1.2	-1.5	
1991	92.0	92.4	92.4	92.7	.2	.4	.0	.3	-1.1	-0.7	.3	.9	
1992	92.7	92.9	92.8	93.2	.0	.2	-0.1	.4	.8	.6	.5	.6	
1993	93.2	93.5	93.7	94.0	.0	.3	.2	.3	.5	.6	.9	.9	
1994	93.7	94.0	94.0	94.6	-0.3	.3	.0	.6	.5	.6	.4	.6	
1995	94.5	94.4	94.4	94.8	-0.1	-0.1	.0	.4	.9	.4	.4	.2	
1996	94.2	94.4	94.8	94.7	-0.6	.2	.4	-0.1	-0.3	.0	.4	-0.1	
1997	94.2	95.0	95.1	95.6	-0.5	.8	.1	.5	.0	.6	.3	1.0	
1998	96.5	96.9	97.6	97.9	.9	.4	.7	.3	2.4	2.1	2.6	2.3	
1999	98.0	98.2	98.1	98.8	.1	.2	-0.1	.7	1.6	1.3	.6	1.0	
2000	98.3	98.9	98.8	99.0	-0.5	.6	-0.1	.2	.3	.7	.7	.2	
2001	99.0	99.1	99.0	100.2	.0	.1	-0.1	1.2	.7	.2	.2	1.2	
2002	100.0	100.5	100.6	101.2	-0.2	.5	.1	.6	1.0	1.4	1.6	1.0	
2003	100.4	101.6	101.0	101.6	-0.8	1.2	-0.6	.6	.4	1.1	.5	.4	
2004	100.6	100.2	100.9	100.7	-1.0	-0.4	.7	-0.2	.2	-1.4	-0.1	-0.8	
2005	100.1	100.1	98.7	100.0	-0.6	.0	-1.4	1.3	-0.5	-0.1	-2.2	-0.7	
Manufacturing, white-collar occupations, excluding sales:													
1987	-	95.9	95.7	96.2	-	-	-0.2	.5	-	-	-	-	
1988	96.6	96.1	95.3	95.3	.4	-0.5	-0.8	.0	-	.2	-0.4	-1.0	
1989	95.0	94.4	94.6	94.7	-0.3	-0.6	.2	.1	-1.7	-1.8	-0.7	-0.6	
1990	94.1	94.1	93.3	93.0	-0.6	.0	-0.9	-0.3	-0.9	-0.3	-1.4	-1.8	
1991	93.0	93.6	93.7	94.1	.0	.6	.1	.4	-1.2	-0.6	.4	1.1	
1992	93.7	93.8	93.7	94.1	-0.4	.1	-0.1	.4	.7	.2	.0	.1	
1993	94.1	94.1	94.2	94.2	.0	.0	.1	.0	.4	.3	.6	.1	
1994	94.0	94.3	94.2	95.0	-0.2	.3	-0.1	.8	-0.1	.3	.0	.8	
1995	94.7	94.7	94.8	95.3	-0.3	.0	.1	.5	.8	.4	.6	.3	
1996	94.8	95.0	95.4	95.3	-0.5	.2	.4	-0.1	.1	.3	.6	.0	
1997	94.7	95.4	95.5	96.0	-0.6	.7	.1	.5	-0.1	.4	.1	.8	
1998	96.7	97.1	97.6	98.0	.7	.4	.5	.4	2.1	1.8	2.3	2.1	
1999	98.2	98.4	98.3	98.9	.2	.2	-0.1	.6	1.6	1.4	.7	.9	
2000	98.4	99.0	98.9	99.3	-0.5	.6	-0.1	.4	.2	.6	.6	.5	
2001	99.2	99.1	99.0	100.2	-0.1	-0.1	-0.1	1.2	.8	.1	.1	.9	
2002	99.8	100.3	100.4	100.9	-0.4	.5	.1	.5	.7	1.2	1.4	.8	
2003	100.3	101.3	100.9	101.7	-0.6	1.0	-0.4	.8	.5	1.0	.6	.7	
2004	100.8	100.4	100.8	100.9	-0.9	-0.4	.4	.1	.5	-0.9	-0.1	-0.7	
2005	100.1	100.3	98.9	100.0	-0.8	.2	-1.4	1.1	-0.7	-0.1	-2.0	-0.9	
Manufacturing, blue-collar occupations:													
1987	-	97.4	97.1	97.8	-	-	-0.3	.7	-	-	-	-	
1988	97.5	97.0	96.0	96.3	-0.3	-0.5	-1.0	.3	-	-0.4	-1.2	-1.6	

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Manufacturing, blue-collar occupations:												
1989	95.7	95.3	95.5	95.7	-0.6	-0.4	0.2	0.2	-1.9	-1.8	-0.5	-0.6
1990	94.8	95.0	93.7	93.8	-9	.2	-1.4	.1	-1.0	-3	-1.9	-2.0
1991	94.0	94.1	94.0	94.4	.2	.1	-1	.4	-8	-1.0	.3	.6
1992	94.4	94.3	94.1	94.3	.0	-1	-2	.2	.4	.2	.1	-1
1993	93.8	93.8	93.9	94.3	-5	.0	.1	.4	-6	-5	-2	.0
1994	94.0	94.2	94.0	94.5	-3	.2	-2	.5	.2	.4	.1	.2
1995	94.1	94.4	94.4	94.9	-4	.3	.0	.5	.1	.2	.4	.4
1996	94.4	94.7	94.7	94.9	-5	.3	.0	.2	.3	.3	.3	.1
1997	94.7	95.3	95.5	96.2	-2	.6	.2	.7	.3	.7	.9	1.3
1998	96.5	96.6	97.1	97.6	.3	.1	.5	.5	1.9	1.3	1.7	1.5
1999	97.7	97.6	97.5	98.2	.1	-1	-1	.7	1.3	1.1	.4	.6
2000	97.3	97.4	97.7	98.3	-9	.1	.3	.6	-4	-2	.2	.1
2001	98.3	98.2	99.0	100.7	.0	-1	.8	1.7	1.0	.8	1.3	2.4
2002	100.4	100.5	100.3	101.1	-3	.1	-2	.8	2.1	2.3	1.3	.5
2003	100.4	101.0	100.9	101.7	-7	.6	-1	.8	.0	.6	.6	.6
2004	100.9	100.2	101.0	101.0	-8	-7	.8	.0	.5	-8	.1	-7
2005	100.1	100.2	98.5	100.0	-9	.1	-1.7	1.5	-8	.0	-2.5	-9
Manufacturing, durable goods:												
1976	-	-	98.2	99.6	-	-	-	1.4	-	-	-	-
1977	99.4	98.8	99.9	100.8	-2	-6	1.1	.9	-	-	1.7	1.2
1978	100.5	99.2	99.2	100.3	-3	-1.3	.0	1.1	1.0	.5	-7	-6
1979	98.9	96.9	96.0	96.2	-1.4	-2.0	-9	.2	-1.6	-2.4	-3.3	-4.0
1980	94.5	93.4	94.4	94.0	-1.8	-1.2	1.1	-4	-4.5	-3.6	-1.7	-2.3
1981	93.8	93.5	93.0	94.3	-2	-3	-5	1.4	-7	.1	-1.5	.3
1982	95.3	93.8	94.4	95.8	1.1	-1.6	.6	1.5	1.6	.3	1.5	1.6
1983	96.2	95.2	95.0	95.7	.4	-1.0	-2	.7	1.0	1.5	.7	-1
1984	95.7	95.3	95.0	95.9	.0	-4	-3	.9	-6	.1	.0	.2
1985	96.1	96.2	96.1	95.8	.2	.1	-1	-3	.4	.9	1.1	-1
1986	97.3	97.4	97.3	97.6	1.6	.1	-1	.3	1.3	1.3	1.3	1.9
1987	96.6	96.2	95.7	96.3	-1.0	-4	-5	.6	-7	-1.3	-1.6	-1.2
1988	96.2	95.6	94.7	94.7	-1	-6	-9	.0	-5	-6	-1.1	-1.8
1989	94.3	93.8	93.8	94.1	-4	-5	.0	.3	-2.0	-1.9	-9	-6
1990	93.3	93.4	92.4	92.3	-9	.1	-1.1	-1	-1.0	-4	-1.5	-1.9
1991	92.5	92.7	92.7	93.1	.2	.2	.0	.4	-9	-8	.3	.8
1992	93.0	92.9	92.9	93.1	-1	-1	.0	.2	.5	.2	.2	.0
1993	92.8	92.8	93.0	93.6	-3	.0	.2	.6	-2	-1	.1	.6
1994	93.2	93.3	93.3	93.9	-4	.1	.0	.6	.4	.6	.4	.3
1995	93.7	93.8	93.9	94.3	-2	.1	.1	.4	.6	.5	.6	.4
1996	93.5	94.0	94.2	94.3	-8	.5	.2	.1	-2	.2	.3	.0
1997	93.9	94.5	94.7	95.2	-4	.6	.2	.5	.4	.5	.6	1.0
1998	95.8	96.1	96.7	97.3	.6	.3	.6	.6	2.0	1.7	2.1	2.2
1999	97.3	97.5	97.4	98.1	.0	.2	-1	.7	1.6	1.5	.7	.9
2000	97.3	97.7	97.9	98.6	-8	.4	.2	.7	.0	.3	.6	.5
2001	98.4	98.4	98.9	100.6	-2	.0	.5	1.7	1.2	.7	1.0	2.0
2002	100.2	100.5	100.4	101.2	-4	.3	-1	.8	1.8	2.1	1.5	.7
2003	100.4	101.2	100.9	101.6	-8	.8	-3	.7	.2	.7	.6	.4
2004	100.6	100.0	100.8	100.8	-1.0	-6	.8	.0	.2	-1.2	-1	-8
2005	99.9	100.0	98.4	100.0	-9	.1	-1.6	1.6	-7	.0	-2.4	-7

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Aircraft manufacturing (SIC 3721):													
1988	—	—	—	90.8	—	—	—	—	—	—	—	—	—
1989	90.0	89.2	89.1	89.7	-0.9	-0.9	-0.1	0.7	—	—	—	—	-1.2
1990	88.8	89.4	88.1	88.5	-1.0	.7	-1.5	.5	-1.4	0.2	-1.1	-1.4	-1.4
1991	88.8	89.4	89.5	90.4	.3	.7	.1	1.0	.1	.0	1.5	2.1	2.1
1992	90.3	91.0	90.9	91.4	-1	.8	-1	.6	1.6	1.8	1.6	1.2	1.2
1993	90.9	91.1	92.0	92.3	-5	.2	1.0	.3	.7	.1	1.2	1.0	1.0
1994	92.1	92.2	91.9	92.3	-2	.1	-3	.4	1.3	1.3	-1	.0	.0
1995	91.9	91.8	92.1	92.4	-4	-1	.3	.3	-2	-5	.2	.1	.1
1996	91.7	92.1	91.6	91.3	-8	.4	-5	-3	-2	.3	-5	-1.2	-1.2
1997	91.3	92.2	91.5	92.0	.0	1.0	-8	.5	-4	.2	-1	.7	.7
1998	92.2	93.0	92.9	93.4	.2	.9	-1	.5	1.0	.8	1.5	1.6	1.6
1999	93.5	94.3	94.1	94.5	.1	.9	-2	.4	1.4	1.4	1.3	1.1	1.1
2000	94.6	95.5	95.6	96.4	.1	1.0	.1	.8	1.2	1.2	1.6	2.1	2.1
2001	97.0	96.4	97.2	99.2	.6	-6	.8	2.1	2.5	1.0	1.7	2.9	2.9
2002	99.9	100.0	99.4	99.8	.7	.1	-6	.4	3.0	3.7	2.2	.6	.6
2003	99.7	100.6	100.1	100.7	-1	.9	-5	.6	-2	.6	.7	.9	.9
2004	100.8	100.4	100.5	100.4	.1	-4	.1	-1	1.1	-3	.4	-3	-3
2005	100.5	100.3	98.3	100.0	.1	-2	-2.0	1.7	-3	-1	-2.2	-4	-4
Aircraft manufacturing (SIC 3721), white-collar occupations:													
1988	—	—	—	93.9	—	—	—	—	—	—	—	—	—
1989	93.2	92.4	92.1	92.3	-7	-9	-3	.2	—	—	—	-1.7	-1.7
1990	91.1	91.7	90.0	90.0	-1.3	.7	-1.9	.0	-2.2	-8	-2.3	-2.5	-2.5
1991	90.0	90.6	90.2	90.6	.0	.7	-4	.4	-1.2	-1.2	.2	.6	.6
1992	90.6	91.3	91.0	91.4	.0	.8	-3	.4	.6	.8	.9	.9	.9
1993	90.9	91.5	92.2	92.2	-5	.7	.8	.0	.4	.2	1.3	.9	.9
1994	92.1	92.3	92.0	92.1	-1	.2	-3	.1	1.2	.9	-3	-2	-2
1995	91.7	91.5	91.9	92.1	-4	-2	.4	.2	-4	-9	-1	.0	.0
1996	91.4	92.1	91.7	91.5	-8	.8	-4	-2	-3	.7	-2	-6	-6
1997	91.6	92.7	92.0	92.3	.1	1.2	-8	.3	.2	.6	.3	.9	.9
1998	92.8	94.1	93.9	94.1	.5	1.4	-2	.2	1.3	1.5	2.1	1.9	1.9
1999	94.2	95.2	94.5	94.8	.1	1.1	-7	.3	1.5	1.2	.6	.8	.8
2000	95.2	96.6	96.4	96.4	.4	1.5	-2	.0	1.1	1.5	2.1	1.7	1.7
2001	97.5	96.7	97.0	98.8	1.1	-8	.3	1.9	2.4	.1	.7	2.5	2.5
2002	100.0	99.7	98.8	99.1	1.2	-3	-9	.3	2.6	3.2	1.8	.3	.3
2003	99.9	100.0	99.3	99.9	.8	.1	-7	.6	-1	.3	.5	.8	.8
2004	100.8	100.1	100.1	100.0	.9	-7	.0	-1	.9	.1	.8	.1	.1
2005	100.9	100.5	98.3	100.0	.9	-4	-2.2	1.7	.1	.4	-1.8	.0	.0
Aircraft manufacturing (SIC 3721), blue-collar occupations:													
1988	—	—	—	86.4	—	—	—	—	—	—	—	—	—
1989	85.8	84.8	85.0	86.3	-7	-1.2	.2	1.5	—	—	—	-2	-2
1990	85.6	86.4	85.5	86.5	-8	.9	-1.0	1.2	-2	1.9	.6	.3	.3
1991	87.4	87.9	88.5	90.1	1.0	.6	.7	1.8	2.1	1.7	3.6	4.1	4.1
1992	89.9	90.5	90.5	91.4	-2	.7	.0	1.0	2.9	3.0	2.2	1.5	1.5
1993	90.8	90.5	91.4	92.4	-7	-3	1.0	1.1	1.0	.0	1.0	1.0	1.0
1994	92.0	92.0	91.8	92.6	-4	.0	-2	.9	1.3	1.7	.4	.3	.3
1995	92.3	92.2	92.1	92.6	-3	-1	-1	.5	.3	.2	.4	.0	.0
1996	92.0	91.6	91.3	91.0	-6	-4	-3	-3	-3	-6	-8	-1.7	-1.7

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Aircraft manufacturing (SIC 3721), blue-collar occupations:												
1997	90.6	91.2	90.3	91.1	-0.4	0.7	-1.0	0.9	-1.6	-0.5	-1.1	0.1
1998	90.9	90.8	90.8	91.9	-2	-1	.0	1.2	.4	-5	.5	.9
1999	92.2	92.1	93.4	93.7	.3	-1	1.4	.3	1.4	1.5	2.9	1.9
2000	93.3	92.9	94.0	96.4	-4	-4	1.2	2.6	1.2	.8	.6	2.8
2001	95.8	95.8	97.4	99.7	-6	.0	1.7	2.4	2.6	3.2	3.6	3.5
2002	99.5	100.3	100.2	100.8	-2	.8	-1	.6	3.9	4.6	2.9	1.0
2003	99.2	101.1	101.0	101.8	-1.6	1.9	-1	.8	-3	.8	.8	1.0
2004	100.2	100.3	101.4	101.4	-1.6	.1	1.1	.0	.9	-8	.4	-4
2005	100.2	100.0	98.5	100.0	-1.2	-2	-1.5	1.5	.0	-3	-2.9	-1.3
Manufacturing, nondurable goods:												
1976	-	-	99.7	100.1	-	-	-	.4	-	-	-	-
1977	99.9	100.1	100.9	101.4	-2	.2	.8	.5	-	-	1.1	1.3
1978	101.6	100.2	99.9	100.6	.2	-1.4	-3	.7	1.7	.1	-9	-8
1979	99.0	97.7	95.8	95.6	-1.6	-1.3	-1.9	-2	-2.5	-2.5	-4.1	-4.9
1980	94.7	93.4	93.0	92.4	-9	-1.4	-4	-6	-4.4	-4.4	-3.0	-3.4
1981	92.1	91.9	91.2	91.3	-3	-2	-8	.1	-2.7	-1.6	-1.9	-1.1
1982	92.9	91.3	92.3	93.1	1.8	-1.7	1.1	.9	.8	-6	1.3	1.9
1983	94.4	94.0	94.2	94.2	1.4	-4	.2	.0	1.6	2.9	2.1	1.2
1984	94.0	94.1	94.1	95.2	-2	.1	.0	1.2	-4	.1	-1	1.0
1985	95.2	95.0	95.4	95.0	.0	-2	.4	-4	1.3	.9	1.4	-2
1986	96.6	97.2	97.1	97.4	1.7	.6	-1	.3	1.4	2.4	1.7	2.6
1987	97.1	96.1	96.2	96.8	-3	-1.0	.1	.6	.5	-1.2	-9	-7
1988	97.0	96.5	95.7	96.1	.2	-5	-8	.4	-1	.4	-5	-7
1989	95.5	95.1	95.4	95.2	-6	-4	.3	-2	-1.5	-1.5	-3	-9
1990	95.0	95.2	93.9	93.7	-2	.2	-1.4	-2	-6	.1	-1.6	-1.6
1991	94.0	94.2	94.1	94.6	.3	.2	-1	.5	-1.0	-1.0	.2	.9
1992	94.7	94.9	94.5	95.1	.1	.2	-4	.6	.7	.7	.4	.5
1993	94.9	95.1	95.1	95.1	-2	.2	.0	.0	.2	.2	.6	.0
1994	94.8	95.2	95.0	95.2	-3	.4	-2	.2	-1	.2	-1	.1
1995	95.0	95.1	95.0	95.6	-2	.1	-1	.6	.2	-2	.0	.5
1996	95.3	95.2	95.3	95.5	-3	-1	.1	.2	.4	.2	.4	-1
1997	95.3	96.1	96.2	97.0	-2	.8	.1	.8	.0	.9	.9	1.5
1998	97.6	97.6	98.1	98.5	.6	.0	.5	.4	2.4	1.6	2.0	1.6
1999	98.7	98.5	98.2	98.8	.2	-2	-3	.6	1.1	.9	.1	.3
2000	98.3	98.5	98.5	98.6	-5	.2	.0	.1	-4	.0	.3	-2
2001	98.8	98.8	98.8	100.3	.2	.0	.0	1.5	.5	.3	.3	1.7
2002	100.2	100.4	100.7	101.2	-1	.2	.3	.5	1.4	1.6	1.9	.9
2003	100.3	101.3	100.9	101.6	-9	1.0	-4	.7	.1	.9	.2	.4
2004	101.0	100.5	101.1	101.0	-6	-5	.6	-1	.7	-8	.3	-7
2005	100.4	100.3	98.7	100.0	-6	-1	-1.6	1.3	-6	-2	-2.4	-9
Service-producing industries³:												
1975	-	-	92.9	93.0	-	-	-	.1	-	-	-	-
1976	94.2	94.4	94.0	94.8	1.3	.2	-4	.9	-	-	1.2	2.0
1977	93.9	93.7	94.2	94.7	-9	-2	.5	.5	-3	-7	.2	-1
1978	94.5	94.1	94.2	93.2	-2	-4	.1	-1.1	.6	.4	.0	-1.7
1979	92.3	90.9	90.2	89.6	-1.0	-1.5	-8	-7	-2.2	-3.4	-4.2	-3.9
1980	87.9	86.6	87.4	86.6	-1.9	-1.5	.9	-9	-4.8	-4.7	-3.2	-3.3

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Service-producing industries³:												
1981	87.2	86.7	85.7	86.6	0.7	-0.6	-1.2	1.1	-0.8	0.1	-1.9	0.0
1982	87.9	86.6	87.5	89.0	1.5	-1.5	1.0	1.7	.8	-1	2.0	2.8
1983	89.9	89.5	90.0	90.7	1.0	-.4	.6	.8	2.3	3.3	3.0	1.9
1984	90.7	90.7	90.1	91.0	.0	.0	-.7	1.0	.8	1.3	.1	.3
1985	91.1	91.1	92.1	91.9	.1	.0	1.1	-.2	.4	.4	2.1	1.0
1986	93.1	93.2	93.3	93.5	1.3	.1	.1	.2	2.2	2.3	1.3	1.8
1987	93.5	92.9	92.7	92.6	.0	-.6	-.2	-.1	.4	-.3	-.6	-1.0
1988	92.7	92.6	92.4	92.9	.1	-.1	-.2	.5	-.8	-.3	-.3	.3
1989	92.8	92.3	92.9	92.8	-.1	-.5	.7	-.1	.1	-.4	.5	-.1
1990	91.9	92.2	91.1	91.0	-1.0	.3	-1.2	-.1	-1.0	-.1	-1.9	-2.0
1991	91.1	91.5	91.5	91.5	.1	.4	.0	.0	-.8	-.7	.4	.6
1992	91.3	91.2	91.0	91.1	-.2	-.1	-.2	.1	.2	-.3	-.6	-.4
1993	90.8	91.0	91.4	91.5	-.3	.2	.4	.1	-.6	-.3	.5	.4
1994	91.2	91.4	91.3	91.5	-.3	.2	-.1	.2	.5	.5	-.1	.0
1995	91.2	91.3	91.6	91.9	-.3	.1	.3	.3	.0	-.1	.3	.4
1996	91.7	91.9	91.9	92.1	-.2	.2	.0	.2	.5	.6	.3	.2
1997	92.3	92.9	93.4	94.5	.2	.7	.5	1.2	.7	1.1	1.6	2.6
1998	94.8	95.2	96.3	96.7	.3	.4	1.2	.4	2.7	2.5	3.2	2.3
1999	96.4	97.0	96.9	97.5	-.3	.6	-.1	.6	1.7	1.8	.6	.9
2000	97.0	97.3	97.5	98.0	-.5	.3	.2	.5	.6	.4	.7	.5
2001	97.8	97.7	98.3	100.1	-.2	-.1	.6	1.8	.9	.4	.9	2.2
2002	99.9	100.4	100.2	100.4	-.2	.5	-.2	.2	2.2	2.7	1.9	.3
2003	99.8	100.7	100.9	101.8	-.6	.9	.2	.9	-.1	.4	.7	1.5
2004	100.8	100.3	101.0	101.0	-1.0	-.5	.7	.0	1.0	-.5	.1	-.8
2005	100.1	100.1	98.5	100.0	-.9	.0	-1.6	1.5	-.7	-.2	-2.5	-1.0
Service-producing industries, excluding sales occupations:												
1975	-	-	92.2	92.1	-	-	-	-.1	-	-	-	-
1976	93.3	93.4	93.3	93.7	1.3	.1	-.1	.4	-	-	1.2	1.7
1977	93.2	93.0	93.5	93.7	-.5	-.2	.5	.2	-.1	-.4	.2	.0
1978	93.8	92.9	92.8	92.0	.1	-1.0	-.1	-.9	.6	-.1	-.8	-1.8
1979	91.5	89.7	89.2	88.4	-.5	-2.0	-.6	-.9	-2.4	-3.5	-3.9	-3.9
1980	87.0	85.9	86.3	85.6	-1.6	-1.3	.5	-.8	-4.9	-4.3	-3.2	-3.2
1981	86.3	85.6	85.2	85.8	.8	-.8	-.5	.7	-.7	-.3	-1.3	.2
1982	87.4	86.2	86.9	88.3	1.9	-1.4	.8	1.6	1.3	.8	1.9	3.0
1983	89.6	89.4	89.8	90.2	1.5	-.2	.4	.4	2.5	3.6	3.4	2.1
1984	90.6	90.3	90.1	91.2	.4	-.3	-.2	1.2	1.0	1.0	.3	1.1
1985	90.7	90.8	91.7	91.1	-.5	.1	1.0	-.7	.2	.6	1.8	-.1
1986	92.6	92.6	92.7	93.1	1.6	.0	.1	.4	2.0	1.9	1.0	2.2
1987	92.9	92.5	92.6	92.8	-.2	-.4	.1	.2	.4	-.1	-.1	-.4
1988	92.8	92.5	92.3	92.6	.0	-.3	-.2	.3	-.2	.0	-.3	-.2
1989	92.4	91.7	92.2	91.9	-.2	-.8	.5	-.3	-.4	-.8	-.1	-.7
1990	91.5	91.6	90.7	90.7	-.4	.1	-1.0	.0	-1.0	-.2	-1.6	-1.3
1991	90.8	91.0	91.3	91.4	.1	.2	.3	.1	-.7	-.6	.6	.7
1992	91.1	91.1	91.0	91.2	-.3	.0	-.1	.2	.3	.1	-.3	-.2
1993	91.0	91.1	91.5	91.7	-.2	.1	.4	.2	-.1	.0	.5	.5
1994	91.5	91.6	91.6	91.8	-.2	.1	.0	.2	.5	.5	.1	.2
1995	91.6	91.5	91.7	92.1	-.2	-.1	.2	.4	.1	-.1	.2	.3

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Service-producing industries, excluding sales occupations:												
1996	91.8	91.9	92.0	92.1	-0.3	0.1	0.1	0.1	0.3	0.5	0.3	0.0
1997	92.3	92.9	93.5	94.5	.2	.7	.6	1.1	.5	1.1	1.6	2.6
1998	94.9	95.1	96.0	96.2	.4	.2	.9	.2	2.8	2.4	2.6	1.8
1999	96.4	96.9	96.7	97.2	.2	.5	-.2	.5	1.6	1.8	.8	1.0
2000	96.6	97.0	97.2	97.8	-.6	.4	.2	.6	.2	.1	.6	.6
2001	97.8	97.6	98.4	100.2	.0	-.2	.8	1.8	1.2	.7	1.2	2.4
2002	100.1	100.3	100.2	100.5	-.1	.2	-.1	.3	2.3	2.7	1.8	.3
2003	99.9	100.9	100.9	101.9	-.6	1.0	.0	1.0	-.2	.6	.7	1.5
2004	100.8	100.3	101.0	101.3	-1.1	-.5	.7	.3	.9	-.6	.1	-.6
2005	100.4	100.4	98.5	100.0	-.9	.0	-1.9	1.5	-.5	.1	-2.5	-1.3
Service-producing industries, white-collar occupations:												
1987	-	90.8	90.5	90.5	-	-	-.3	.0	-	-	-	-
1988	90.4	90.6	90.4	90.9	-.1	.2	-.2	.6	-	-.2	-.1	.5
1989	91.0	90.6	91.3	91.4	.1	-.4	.8	.1	.7	.0	1.0	.5
1990	90.5	90.9	89.9	89.8	-1.0	.4	-1.1	-.1	-.6	.3	-1.6	-1.8
1991	90.0	90.3	90.4	90.2	.2	.3	.1	-.2	-.5	-.6	.6	.5
1992	90.1	89.9	89.8	89.9	-.1	-.2	-.1	.1	.1	-.4	-.7	-.3
1993	89.7	89.7	90.2	90.4	-.2	.0	.6	.2	-.5	-.3	.5	.5
1994	90.1	90.3	90.2	90.4	-.3	.2	-.1	.2	.5	.7	.0	.0
1995	90.0	90.1	90.4	90.9	-.4	.1	.3	.6	-.1	-.2	.2	.5
1996	90.7	90.9	91.0	91.0	-.2	.2	.1	.0	.7	.9	.7	.2
1997	91.4	92.0	92.5	93.6	.4	.7	.5	1.2	.8	1.2	1.6	2.8
1998	94.0	94.5	95.7	96.1	.4	.5	1.3	.4	2.9	2.7	3.4	2.7
1999	95.6	96.3	96.3	96.8	-.5	.7	.0	.5	1.6	1.9	.7	.8
2000	96.5	96.8	97.1	97.5	-.3	.3	.3	.4	.9	.6	.8	.7
2001	97.3	97.3	97.8	99.5	-.2	.0	.5	1.7	.8	.5	.7	2.1
2002	99.5	99.9	99.6	99.8	.0	.4	-.3	.2	2.2	2.7	1.9	.3
2003	99.5	100.5	100.7	101.6	-.3	1.0	.2	.9	.0	.5	1.1	1.8
2004	100.6	100.1	100.9	100.9	-1.0	-.5	.8	.0	1.2	-.4	.2	-.7
2005	100.1	100.0	98.5	100.0	-.8	-.1	-1.5	1.5	-.5	-.1	-2.4	-.9
Service-producing industries, white-collar occupations excluding sales:												
1987	-	89.7	89.9	90.2	-	-	.2	.3	-	-	-	-
1988	90.1	89.8	89.8	90.2	-.1	-.3	.0	.4	-	.1	-.1	.0
1989	90.1	89.4	90.0	89.9	-.1	-.8	.7	-.1	.0	-.4	.2	-.3
1990	89.5	89.7	89.0	88.9	-.4	.2	-.8	-.1	-.6	.3	-1.1	-1.1
1991	89.2	89.4	89.7	89.8	.3	.2	.3	.1	-.4	-.4	.8	1.0
1992	89.5	89.5	89.5	89.7	-.3	.0	.0	.2	.4	.2	-.2	-.1
1993	89.6	89.8	90.2	90.3	-.1	.2	.4	.1	.1	.3	.7	.7
1994	90.2	90.3	90.3	90.5	-.1	.1	.0	.2	.6	.6	.1	.2
1995	90.3	90.1	90.3	90.8	-.2	-.2	.2	.6	.2	-.3	.1	.3
1996	90.7	90.7	91.1	90.9	-.1	.0	.4	-.2	.4	.7	.8	.1
1997	91.2	91.9	92.4	93.6	.3	.8	.5	1.3	.6	1.3	1.5	3.0
1998	93.9	94.3	95.1	95.3	.3	.4	.8	.2	2.9	2.6	2.9	1.8
1999	95.5	96.0	95.9	96.6	.2	.5	-.1	.7	1.7	1.8	.8	1.4
2000	95.8	96.3	96.6	97.1	-.8	.5	.3	.5	.3	.4	.7	.6

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Service-producing industries, white-collar occupations excluding sales:												
2001	97.2	97.0	97.9	99.6	0.1	-0.2	0.9	1.7	1.5	0.7	1.3	2.6
2002	99.6	99.7	99.6	99.9	.0	.1	-.1	.3	2.4	2.8	1.8	.3
2003	99.6	100.6	100.8	101.8	-.3	1.0	.2	1.0	.1	.9	1.2	1.9
2004	100.8	100.2	101.0	101.3	-1.0	-.6	.8	.3	1.2	-.4	.2	-.5
2005	100.5	100.4	98.6	100.0	-.8	-.1	-1.8	1.4	-.3	.2	-2.4	-1.2
Service-producing industries, blue-collar occupations:												
1987	-	99.0	98.6	99.0	-	-	-.4	.4	-	-	-	-
1988	99.3	98.8	98.2	98.1	.3	-.5	-.6	-.1	-	-.2	-.5	-1.0
1989	97.7	97.2	97.4	96.5	-.4	-.5	.2	-.9	-1.7	-1.7	-.8	-1.6
1990	95.7	95.9	94.7	94.4	-.8	.2	-1.3	-.3	-2.0	-1.3	-2.8	-2.2
1991	94.4	94.5	94.4	94.3	.0	.1	-.1	-.1	-1.4	-1.5	-.3	-.1
1992	94.1	94.4	94.2	94.4	-.2	.3	-.2	.2	-.3	-.1	-.2	.1
1993	94.0	94.3	94.8	94.8	-.4	.3	.5	.0	-.1	-.1	.7	.4
1994	94.7	94.7	94.8	94.8	-.1	.0	.1	.0	.7	.4	.0	.0
1995	94.9	95.1	95.3	95.3	.1	.2	.2	.0	.3	.5	.5	.6
1996	95.0	95.0	94.7	94.9	-.3	.0	-.3	.2	.1	-.1	-.7	-.4
1997	94.9	95.7	95.7	96.4	.0	.8	.0	.7	-.1	.7	1.1	1.5
1998	96.8	97.0	97.6	97.8	.4	.2	.6	.2	1.9	1.3	1.9	1.4
1999	98.3	98.6	98.4	98.7	.5	.3	-.2	.3	1.5	1.7	.9	1.0
2000	98.0	98.2	98.3	98.5	-.7	.2	.1	.2	-.3	-.5	-.1	-.2
2001	98.7	98.4	99.8	101.1	.2	-.3	1.4	1.3	.8	.3	1.5	2.6
2002	100.8	101.3	101.2	101.4	-.3	.5	-.1	.2	2.1	2.9	1.4	.3
2003	100.3	101.3	101.0	101.7	-1.1	1.0	-.3	.7	-.5	.0	-.2	.3
2004	100.5	100.3	100.9	101.0	-1.2	-.2	.6	.1	.2	-1.0	-.1	-.7
2005	99.9	100.1	98.5	100.0	-1.1	.2	-1.6	1.5	-.6	-.2	-2.3	-1.0
Service-producing industries, service occupations:												
1987	-	99.2	98.4	98.4	-	-	-.8	.0	-	-	-	-
1988	98.4	98.3	98.2	98.7	.0	-.1	-.1	.5	-	-1.0	-.3	.3
1989	97.9	97.0	97.1	97.7	-.8	-.9	.1	.6	-.6	-1.3	-1.1	-1.1
1990	96.5	96.6	95.2	95.8	-1.2	.1	-1.4	.6	-1.4	-.4	-1.9	-1.9
1991	95.4	95.9	96.5	96.6	-.4	.5	.6	.1	-1.1	-.7	1.3	.8
1992	96.2	95.9	95.9	95.7	-.4	-.3	.0	-.2	.8	.0	-.6	-.9
1993	95.2	95.2	95.3	95.2	-.5	.0	.1	-.1	-1.1	-.8	-.6	-.6
1994	95.1	95.0	94.5	95.4	-.1	-.1	-.5	1.0	-.1	-.2	-.9	.3
1995	94.9	94.6	94.9	95.2	-.5	-.3	.3	.3	-.2	-.4	.4	-.3
1996	94.3	94.4	94.6	95.3	-.9	.1	.2	.7	-.6	-.2	-.3	.2
1997	95.2	95.7	96.9	97.8	-.1	.5	1.3	.9	.9	1.4	2.5	2.5
1998	98.1	98.3	98.7	99.3	.3	.2	.4	.6	3.1	2.6	1.9	1.6
1999	99.7	99.8	98.9	99.8	.4	.1	-.9	.9	1.7	1.6	.2	.5
2000	99.2	99.5	99.4	100.2	-.6	.3	-.1	.8	-.5	-.3	.5	.4
2001	99.8	99.5	100.2	102.3	-.4	-.3	.7	2.1	.6	.0	.8	2.1
2002	102.0	101.9	102.0	102.5	-.3	-.1	.1	.5	2.2	2.4	1.8	.2
2003	101.4	101.9	101.7	102.8	-1.1	.5	-.2	1.1	-.7	.0	-.3	.3
2004	101.5	100.8	101.1	101.4	-1.3	-.7	.3	.3	.1	-1.1	-.7	-1.4
2005	100.2	100.1	98.5	100.0	-1.2	-.1	-1.6	1.5	-1.2	-.7	-2.5	-1.3

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Transportation and public utilities:													
1975	-	-	98.1	99.1	-	-	-	1.0	-	-	-	-	-
1976	100.4	101.6	101.5	102.6	1.3	1.2	-0.1	1.1	-	-	3.4	3.5	
1977	102.2	103.2	104.2	105.2	-4	1.0	1.0	1.0	1.8	1.6	2.7	2.5	
1978	104.6	103.7	103.9	103.8	-6	-9	.2	-1	2.3	.5	-3	-1.3	
1979	103.3	101.4	101.0	100.3	-5	-1.8	-4	-7	-1.2	-2.3	-2.8	-3.4	
1980	98.4	97.6	99.0	99.1	-1.9	-8	1.4	.1	-4.7	-3.7	-1.9	-1.2	
1981	98.6	98.6	97.9	98.5	-5	.0	-7	.6	.2	1.1	-1.2	-6	
1982	100.0	98.5	100.0	101.8	1.5	-1.5	1.5	1.8	1.4	-1	2.2	3.3	
1983	103.0	103.1	102.7	103.0	1.2	.1	-4	.3	3.0	4.6	2.7	1.2	
1984	103.3	102.9	102.0	102.4	.3	-4	-9	.4	.3	-2	-7	-6	
1985	102.2	102.0	103.0	102.3	-2	-2	1.0	-7	-1.0	-9	1.0	-1	
1986	103.7	103.4	103.3	103.1	1.4	-3	-1	-2	1.4	1.3	.3	.8	
1987	102.1	101.9	101.1	100.9	-1.0	-2	-8	-2	-1.5	-1.5	-2.2	-2.2	
1988	100.7	100.4	99.6	98.9	-2	-3	-8	-7	-1.4	-1.4	-1.4	-1.9	
1989	98.4	97.5	97.5	97.1	-5	-9	.0	-4	-2.2	-2.9	-2.2	-1.9	
1990	96.4	96.1	94.9	94.5	-7	-3	-1.2	-4	-2.1	-1.4	-2.6	-2.6	
1991	94.4	94.8	94.9	95.1	-1	.4	.1	.2	-2.0	-1.3	.0	.6	
1992	95.2	95.4	95.2	95.3	.1	.2	-2	.1	.8	.6	.3	.2	
1993	95.1	95.5	95.6	95.7	-2	.4	.1	.1	-1	.1	.4	.4	
1994	95.6	95.8	96.3	96.6	-1	.2	.5	.3	.5	.3	.7	.9	
1995	96.8	96.8	97.1	97.5	.2	.0	.3	.4	1.2	1.0	.8	.9	
1996	96.8	96.5	96.5	96.9	-7	-3	.0	.4	.0	-3	-6	-6	
1997	96.9	97.2	97.7	98.4	.0	.3	.5	.7	.1	.7	1.2	1.6	
1998	98.5	98.5	99.3	99.7	.1	.0	.8	.4	1.7	1.4	1.7	1.3	
1999	99.2	99.5	99.0	99.1	-5	.3	-5	.1	.7	1.0	-3	-6	
2000	97.9	98.2	98.4	98.9	-1.2	.3	.2	.5	-1.4	-1.3	-6	-2	
2001	98.6	99.0	99.5	102.1	-3	.4	.5	2.6	.8	.8	1.1	3.3	
2002	101.9	102.2	102.5	103.0	-2	.3	.3	.5	3.3	3.2	3.0	.9	
2003	101.7	102.4	101.9	102.7	-1.3	.7	-5	.8	-2	.2	-7	-3	
2004	101.8	101.5	102.1	102.0	-9	-3	.6	-1	.1	-1.0	.3	-7	
2005	100.0	100.2	98.8	100.0	-2.0	.2	-1.4	1.2	-1.7	-1.2	-3.2	-2.0	
Transportation:													
1985	108.1	108.0	109.0	107.9	-	-1	.9	-1.0	-	-	-	-	
1986	109.6	108.8	108.7	108.1	1.6	-7	-1	-6	1.3	.8	-3	.2	
1987	106.8	106.8	105.8	105.3	-1.2	.0	-9	-5	-2.5	-1.9	-2.7	-2.6	
1988	105.1	105.0	104.3	103.3	-2	-1	-7	-1.0	-1.6	-1.7	-1.4	-1.9	
1989	102.5	101.6	101.5	100.7	-8	-9	-1	-8	-2.4	-3.2	-2.6	-2.5	
1990	100.2	99.3	98.2	97.6	-5	-9	-1.1	-6	-2.3	-2.3	-3.3	-3.1	
1991	97.5	97.9	98.0	97.9	-1	.4	.1	-1	-2.7	-1.4	-2	.3	
1992	98.1	98.3	98.0	97.7	.2	.2	-3	-3	.6	.4	.0	-2	
1993	97.4	97.9	97.9	98.1	-3	.5	.0	.2	-7	-4	-1	.4	
1994	97.9	97.9	98.5	99.0	-2	.0	.6	.5	.5	.0	.6	.9	
1995	99.1	99.1	99.6	99.9	.1	.0	.5	.3	1.2	1.2	1.1	.9	
1996	99.6	99.2	99.0	99.2	-3	-4	-2	.2	.5	.1	-6	-7	
1997	99.7	99.8	100.5	101.2	.5	.1	.7	.7	.1	.6	1.5	2.0	
1998	101.1	100.9	102.0	102.2	-1	-2	1.1	.2	1.4	1.1	1.5	1.0	
1999	101.1	101.4	100.9	101.1	-1.1	.3	-5	.2	.0	.5	-1.1	-1.1	
2000	99.4	99.6	99.8	100.5	-1.7	.2	.2	.7	-1.7	-1.8	-1.1	-6	

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Transportation:												
2001	100.1	100.3	100.9	104.0	-0.4	0.2	0.6	3.1	0.7	0.7	1.1	3.4
2002	104.0	104.2	104.3	104.7	.0	.2	.1	.4	3.9	3.9	3.3	.7
2003	103.0	103.4	102.4	103.2	-1.6	.4	-1.0	.8	-9	-8	-1.8	-1.5
2004	102.1	102.0	102.9	102.7	-1.1	-.1	.9	-.2	-9	-1.3	.5	-.4
2005	100.1	100.2	99.1	100.0	-2.5	.1	-1.1	.9	-2.0	-1.8	-3.8	-2.7
Public utilities:												
1985	95.4	94.9	96.0	96.1	-	-.5	1.2	.1	-	-	-	-
1986	97.0	97.2	96.9	97.4	.9	.2	-.3	.5	1.7	2.4	1.0	1.3
1987	96.7	96.2	95.6	95.7	-.7	-.5	-.6	.1	-.4	-1.0	-1.4	-1.7
1988	95.6	94.9	94.2	94.0	-.1	-.7	-.7	-.2	-1.1	-1.3	-1.5	-1.8
1989	93.4	92.5	92.9	92.7	-.6	-1.0	.4	-.2	-2.2	-2.5	-1.4	-1.4
1990	91.9	92.0	90.8	90.9	-.9	.1	-1.3	.1	-1.7	-.5	-2.2	-1.9
1991	90.9	91.2	91.2	91.6	.0	.3	.0	.4	-1.0	-.9	.4	.7
1992	91.8	92.0	91.8	92.3	.2	.2	-.2	.5	.9	.9	.6	.8
1993	92.2	92.5	92.7	92.9	-.1	.3	.2	.2	.5	.5	1.0	.6
1994	92.9	93.2	93.2	93.8	.0	.3	.0	.6	.7	.7	.6	1.0
1995	94.0	93.7	93.8	94.3	.2	-.3	.1	.5	1.2	.6	.6	.5
1996	93.2	93.2	93.4	94.0	-1.2	.0	.2	.6	-.8	-.6	-.4	-.3
1997	93.3	93.7	94.0	95.0	-.7	.4	.3	1.1	.1	.6	.6	1.1
1998	95.2	95.6	95.7	96.5	.2	.4	.1	.8	2.0	2.0	1.9	1.6
1999	96.9	97.1	96.8	96.8	.4	.2	-.3	.0	1.7	1.6	1.1	.3
2000	96.0	96.5	96.8	97.0	-.8	.5	.3	.2	-.9	-.7	.0	.3
2001	96.9	97.4	97.9	99.8	-.1	.5	.5	1.9	.9	1.0	1.1	2.9
2002	99.1	99.8	100.4	101.1	-.7	.7	.6	.7	2.3	2.5	2.6	1.3
2003	100.0	101.3	101.3	102.2	-1.1	1.3	.0	.9	.9	1.5	.9	1.1
2004	101.3	100.7	101.3	101.0	-.9	-.6	.6	-.3	1.3	-.5	.0	-1.2
2005	99.9	100.3	98.4	100.0	-1.1	.4	-1.9	1.6	-1.4	-.5	-2.8	-1.0
Communications:												
1987	-	-	95.8	96.1	-	-	-	.3	-	-	-	-
1988	95.8	95.0	94.3	93.9	-.3	-.8	-.7	-.4	-	-	-1.5	-2.3
1989	93.4	92.1	92.4	92.3	-.5	-1.4	.3	-.1	-2.5	-3.1	-2.0	-1.8
1990	91.5	91.6	90.4	90.6	-.9	.1	-1.3	.2	-2.0	-.5	-2.2	-1.8
1991	90.1	90.4	90.3	90.8	-.6	.3	-.1	.6	-1.5	-1.3	-.1	.2
1992	90.9	91.1	90.7	91.4	.1	.2	-.4	.8	.8	.7	.4	.7
1993	91.3	91.4	91.7	91.8	-.1	.1	.3	.1	.4	.4	1.1	.4
1994	91.9	92.3	92.5	93.2	.1	.4	.2	.8	.7	.9	.9	1.5
1995	93.8	93.4	93.5	93.9	.6	-.4	.1	.4	2.1	1.2	1.0	.8
1996	92.5	92.3	92.8	93.9	-1.5	-.2	.5	1.2	-1.4	-1.2	-.7	.0
1997	92.7	93.1	93.5	94.9	-1.3	.4	.4	1.5	.2	.9	.7	1.1
1998	94.7	95.2	95.5	96.2	-.2	.5	.3	.7	2.1	2.3	2.2	1.4
1999	96.5	97.1	96.6	96.6	.3	.6	-.5	.0	1.9	1.9	1.2	.4
2000	95.7	96.1	96.5	96.8	-.9	.4	.4	.3	-.9	-.9	-.1	.2
2001	96.8	97.4	98.3	100.4	.0	.6	.9	2.1	1.2	1.3	1.8	3.7
2002	99.3	99.8	100.7	101.5	-1.1	.5	.9	.8	2.6	2.5	2.5	1.1
2003	100.5	101.7	102.0	102.9	-1.0	1.2	.3	.9	1.2	1.8	1.3	1.4
2004	101.8	100.9	101.6	101.1	-1.1	-.9	.7	-.5	1.4	-.7	-.5	-1.7
2005	99.5	100.1	98.3	100.0	-1.6	.6	-1.8	1.7	-2.3	-.8	-3.3	-1.1

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Electric, gas, and sanitary services:													
1987	-	-	-	94.9	-	-	-	-	-	-	-	-	-
1988	95.2	94.7	93.7	94.0	0.3	-0.5	-1.1	0.3	-	-	-	-	-1.0
1989	93.4	92.9	93.2	93.0	-6	-5	.3	-2	-1.9	-1.9	-0.5	-	-1.0
1990	92.3	92.5	91.3	91.1	-8	.2	-1.3	-2	-1.2	-5	-2.1	-	-2.1
1991	91.6	92.1	92.0	92.4	.5	.5	-1	.4	-7	-4	.8	-	1.4
1992	92.9	93.2	93.2	93.3	.5	.3	.0	.1	1.4	1.2	1.3	-	1.0
1993	93.4	93.8	94.0	94.0	.1	.4	.2	.0	.5	.6	.8	-	.7
1994	94.0	94.2	94.1	94.3	.0	.2	-1	.2	.6	.5	.2	-	.4
1995	94.0	94.1	94.2	94.6	-3	.1	.1	.4	.0	-2	.1	-	.3
1996	94.1	94.0	94.0	93.8	-5	-1	.0	-2	.1	-1	-3	-	-9
1997	94.0	94.4	94.6	95.0	.2	.4	.2	.4	-1	.5	.7	-	1.3
1998	95.8	95.9	96.1	96.7	.8	.1	.2	.6	2.0	1.6	1.6	-	1.8
1999	97.1	97.1	96.7	96.8	.4	.0	-4	.1	1.4	1.3	.7	-	.2
2000	96.4	96.8	96.8	97.2	-4	.4	.0	.4	-8	-3	.1	-	.4
2001	96.9	97.1	97.3	99.0	-3	.2	.2	1.7	.6	.3	.5	-	1.8
2002	98.7	99.7	99.7	100.4	-3	1.0	.0	.7	1.8	2.7	2.5	-	1.4
2003	99.3	100.7	100.3	101.2	-1.1	1.4	-4	.9	.7	1.0	.6	-	.8
2004	100.5	100.4	100.7	100.9	-7	-1	.3	.2	1.1	-4	.5	-	-3
2005	100.2	100.4	98.5	100.0	-7	.2	-1.9	1.5	-3	.0	-2.2	-	-9
Wholesale and retail trade:													
1975	-	-	99.8	100.1	-	-	-	.3	-	-	-	-	-
1976	101.5	102.0	101.6	102.4	1.4	.5	-4	.8	-	-	1.8	-	2.3
1977	102.5	102.2	101.8	102.4	.1	-3	-4	.6	.9	.2	.2	-	.0
1978	103.2	103.1	102.4	101.6	.8	-1	-7	-8	.7	.9	.6	-	-7
1979	100.7	99.5	98.3	96.7	-9	-1.2	-1.2	-1.6	-2.5	-3.5	-4.0	-	-4.9
1980	95.1	93.8	93.7	92.8	-1.7	-1.4	-1	-1.0	-5.6	-5.7	-4.6	-	-4.0
1981	93.4	92.9	91.5	91.6	.6	-5	-1.5	.1	-1.8	-1.0	-2.4	-	-1.3
1982	92.6	91.7	91.6	92.4	1.1	-1.0	-1	.9	-8	-1.2	.1	-	.9
1983	93.4	93.7	93.2	93.4	1.1	.3	-5	.2	.8	2.2	1.8	-	1.0
1984	93.7	94.1	93.5	94.4	.3	.4	-6	1.0	.4	.4	.3	-	1.1
1985	93.9	94.8	95.4	95.3	-5	1.0	.6	-1	.2	.7	2.0	-	.9
1986	96.3	96.7	96.6	96.7	1.0	.4	-1	.1	2.5	2.0	1.3	-	1.5
1987	96.0	96.4	95.6	95.3	-7	.4	-8	-3	-3	-3	-1.0	-	-1.5
1988	95.4	96.0	95.5	95.6	.1	.6	-5	.1	-7	-4	-1	-	.4
1989	95.4	94.9	95.7	95.9	-2	-5	.8	.2	.1	-1.2	.2	-	.3
1990	94.5	94.8	93.3	92.9	-1.5	.3	-1.6	-4	-1.0	-1	-2.6	-	-3.2
1991	93.0	93.8	93.9	93.5	.1	.9	.1	-4	-1.6	-1.0	.7	-	.7
1992	92.9	93.4	92.9	93.2	-6	.5	-5	.3	-1	-5	-1.1	-	-4
1993	92.7	93.1	93.1	93.2	-5	.4	.0	.1	-2	-3	.2	-	.0
1994	92.4	93.4	93.3	93.2	-9	1.1	-1	-1	-3	.3	.2	-	.0
1995	92.9	93.1	93.5	93.8	-3	.2	.4	.3	.5	-3	.2	-	.7
1996	93.7	93.7	93.8	94.3	-1	.0	.1	.5	.9	.7	.4	-	.5
1997	94.6	95.3	95.6	96.0	.3	.7	.3	.4	.9	1.6	1.9	-	1.8
1998	96.8	97.2	98.3	98.4	.8	.4	1.1	.1	2.3	2.1	2.8	-	2.5
1999	98.3	98.9	98.7	99.3	-1	.6	-2	.6	1.6	1.7	.4	-	1.0
2000	98.9	99.3	99.2	99.7	-4	.4	-1	.5	.6	.5	.6	-	.4
2001	99.1	99.2	99.4	101.3	-6	.1	.2	1.9	.3	-1	.2	-	1.6
2002	100.8	101.9	101.1	101.2	-5	1.1	-8	.1	1.6	2.7	1.7	-	-1
2003	100.2	100.9	101.2	101.9	-1.0	.7	.3	.7	-6	-9	.1	-	.7

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Wholesale and retail trade:													
2004	100.8	100.3	100.8	100.3	-1.1	-0.5	0.5	-0.5	0.6	-0.7	-0.5	-1.6	
2005	99.5	99.3	98.3	100.0	-8	-2	-1.0	1.7	-1.2	-9	-2.4	-3	
Wholesale and retail trade, excluding sales occupations:													
1981	-	92.0	91.0	91.2	-	-	-1.1	.2	-	-	-	-	
1982	92.6	91.6	91.4	92.5	1.5	-1.1	-2	1.2	-	-4	.5	1.4	
1983	93.6	93.9	93.2	93.5	1.2	.3	-7	.3	1.1	2.5	2.0	1.1	
1984	93.9	94.0	93.5	94.4	.4	.1	-5	1.0	.3	.1	.3	1.0	
1985	94.2	94.8	95.4	94.7	-2	.6	.6	-7	.3	.9	2.0	.3	
1986	96.0	96.1	96.0	96.5	1.4	.1	-1	.5	1.9	1.4	.6	1.9	
1987	96.0	95.9	95.5	95.6	-5	-1	-4	.1	.1	-3	-5	-1.0	
1988	95.5	95.6	95.0	95.3	-1	.1	-6	.3	-6	-3	-5	-3	
1989	94.9	94.1	94.4	94.4	-4	-8	.3	.0	-6	-1.6	-6	-1.0	
1990	93.0	93.6	92.3	92.1	-1.5	.6	-1.4	-2	-2.0	-5	-2.3	-2.4	
1991	92.4	92.9	92.9	92.8	.3	.5	.0	-1	-7	-7	.7	.7	
1992	92.3	92.8	92.7	92.7	-5	.5	-1	.0	-1	-2	-3	-1	
1993	92.4	92.5	92.7	92.9	-3	.1	.2	.2	.1	-3	.0	.3	
1994	92.4	92.9	92.8	92.7	-5	.5	-1	-1	.0	.5	.1	-3	
1995	92.7	92.6	92.9	93.7	.0	-1	.3	.9	.3	-4	.1	1.1	
1996	93.3	93.0	93.6	94.0	-4	-3	.6	.4	.7	.5	.8	.3	
1997	94.4	95.5	95.8	96.4	.4	1.2	.3	.6	1.1	2.6	2.3	2.6	
1998	97.0	97.1	98.2	98.4	.6	.1	1.1	.2	2.8	1.7	2.6	2.0	
1999	98.7	99.2	98.6	99.4	.3	.5	-6	.8	1.7	2.1	.4	1.1	
2000	99.1	99.4	99.6	100.0	-3	.3	.2	.4	.4	.3	1.0	.6	
2001	99.8	99.6	100.3	102.2	-2	-2	.7	1.9	.8	.2	.7	2.2	
2002	101.0	102.0	101.3	101.3	-1.2	1.0	-7	.0	1.2	2.4	1.0	-8	
2003	100.1	100.8	101.3	102.2	-1.2	.7	.5	.9	-9	-1.1	.0	.8	
2004	101.1	100.3	100.5	100.7	-1.1	-8	.2	.2	1.0	-6	-8	-1.5	
2005	100.0	99.8	98.5	100.0	-7	-2	-1.3	1.5	-1.1	-5	-2.0	-7	
Wholesale trade:													
1977	-	92.0	90.8	92.1	-	-	-1.3	1.4	-	-	-	-	
1978	92.6	91.6	90.9	90.9	.5	-1.1	-8	.0	-	-5	.1	-1.3	
1979	89.5	88.9	87.2	86.6	-1.5	-7	-1.9	-7	-3.4	-2.9	-4.0	-4.7	
1980	85.4	84.8	84.4	84.7	-1.4	-7	-5	.4	-4.6	-4.6	-3.3	-2.2	
1981	84.8	84.1	83.4	83.8	.1	-8	-8	.5	-6	-9	-1.1	-1.1	
1982	85.6	85.5	84.9	85.7	2.1	-1	-7	.9	1.0	1.7	1.8	2.3	
1983	87.0	87.4	87.6	87.6	1.5	.5	.2	.0	1.6	2.1	3.2	2.2	
1984	87.7	88.1	87.6	88.9	.1	.5	-6	1.5	.8	.8	-1	1.5	
1985	88.6	89.8	89.8	89.5	-3	1.4	.0	-3	.9	1.9	2.6	.6	
1986	90.8	91.3	91.2	91.8	1.5	.6	-1	.7	2.5	1.7	1.5	2.6	
1987	91.7	92.1	91.3	91.5	-1	.4	-9	.2	1.0	.9	.1	-3	
1988	90.9	91.5	91.0	90.9	-7	.7	-5	-1	-8	-7	-3	-7	
1989	91.9	91.5	93.4	94.7	1.1	-4	2.1	1.4	1.1	.0	2.6	4.2	
1990	92.3	91.9	90.3	90.1	-2.5	-4	-1.7	-2	.4	.5	-3.3	-4.8	
1991	90.2	91.1	91.4	90.9	.1	1.0	.3	-5	-2.3	-9	1.2	.8	
1992	90.8	91.1	89.9	90.9	-1	.3	-1.3	1.1	.6	.0	-1.6	.0	
1993	90.0	90.5	90.0	90.7	-1.0	.6	-6	.8	-8	-7	.1	-2	
1994	89.7	90.8	90.4	90.9	-1.1	1.2	-4	.6	-4	.3	.4	.3	
1995	90.7	91.3	91.9	92.9	-2	.7	.7	1.1	1.1	.6	1.6	2.1	

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Wholesale trade:												
1996	91.9	92.8	92.5	92.8	-1.1	1.0	-0.3	0.3	1.4	1.6	0.7	-0.1
1997	93.2	93.6	93.7	94.1	.4	.4	.1	.4	1.4	.9	1.3	1.4
1998	95.3	95.5	96.7	97.9	1.3	.2	1.3	1.2	2.3	2.1	3.2	4.1
1999	96.8	97.3	97.6	98.8	-1.1	.5	.3	1.2	1.5	1.8	.9	.9
2000	97.7	98.4	97.8	98.9	-1.1	.7	-6	1.1	.9	1.1	.2	.1
2001	97.7	98.5	98.2	99.5	-1.2	.8	-3	1.3	.0	.2	.4	.6
2002	99.8	101.8	100.6	101.0	.3	2.0	-1.2	.4	2.2	3.3	2.5	1.6
2003	100.7	101.8	101.0	101.8	-3	1.1	-8	.8	.9	.0	.4	.8
2004	100.7	100.5	101.5	99.9	-1.1	-2	1.0	-1.6	.0	-1.3	.5	-1.9
2005	99.5	98.9	98.1	100.0	-4	-6	-8	1.9	-1.2	-1.5	-3.3	.1
Wholesale trade, excluding sales occupations:												
1981	-	88.0	87.4	88.1	-	-	-7	.8	-	-	-	-
1982	90.3	89.9	89.5	90.2	2.5	-4	-4	.8	-	2.2	2.4	2.4
1983	91.7	91.7	91.5	91.7	1.7	.0	-2	.2	1.6	1.9	2.2	1.7
1984	92.0	91.7	91.7	92.8	.3	-3	.0	1.2	.3	.0	.2	1.1
1985	92.6	92.9	93.2	92.6	-2	.3	.3	-6	.6	1.4	1.7	-2
1986	93.6	94.2	94.0	94.6	1.1	.6	-2	.6	1.1	1.4	.9	2.2
1987	94.1	93.6	93.5	93.9	-5	-5	-1	.4	.6	-7	-6	-7
1988	93.5	93.3	92.8	92.8	-4	-2	-5	.0	-7	-3	-7	-1.2
1989	92.4	91.7	92.7	92.6	-4	-8	1.1	-1	-1.2	-1.7	-2	-3
1990	91.3	91.7	90.3	90.1	-1.4	.4	-1.5	-2	-1.2	.0	-2.6	-2.7
1991	91.0	91.4	91.1	91.2	1.0	.4	-3	.1	-3	-4	.9	1.2
1992	91.1	91.6	91.3	91.6	-1	.5	-3	.3	.1	.2	.2	.4
1993	90.9	91.1	91.3	91.7	-8	.2	.2	.4	-2	-5	.0	.2
1994	91.1	91.4	91.1	91.4	-7	.3	-3	.3	.2	.3	-2	-4
1995	91.9	91.7	91.9	93.2	.5	-2	.2	1.4	.9	.4	.9	2.0
1996	92.4	92.8	93.0	93.2	-9	.4	.2	.2	.5	1.1	1.2	.0
1997	93.8	94.3	94.6	95.3	.6	.5	.3	.7	1.5	1.7	1.7	2.3
1998	95.8	96.2	97.2	97.8	.5	.4	1.0	.6	2.2	2.0	2.7	2.6
1999	97.9	98.0	98.2	99.1	.1	.1	.2	.9	2.2	1.8	1.0	1.3
2000	98.3	98.9	99.2	100.3	-8	.6	.3	1.1	.5	.9	1.0	1.2
2001	100.1	100.1	100.6	101.7	-2	.0	.5	1.1	1.8	1.2	1.4	1.5
2002	101.5	102.0	102.3	103.0	-2	.5	.3	.7	1.4	1.9	1.7	1.3
2003	101.3	102.4	101.8	102.8	-1.7	1.1	-6	1.0	-2	.4	-4	-3
2004	101.9	100.6	101.1	101.0	-9	-1.3	.5	-1	.6	-1.8	-7	-1.7
2005	101.0	100.4	98.6	100.0	.0	-6	-1.8	1.4	-9	-2	-2.5	-1.0
Retail trade:												
1976	-	-	107.7	108.2	-	-	-	.5	-	-	-	-
1977	107.4	107.0	107.4	107.3	-7	-4	.4	-1	-	-	-4	-9
1978	108.5	108.8	107.9	106.9	1.1	.3	-8	-9	1.1	1.7	.5	-4
1979	105.9	104.5	103.6	101.7	-9	-1.3	-9	-1.8	-2.4	-3.9	-4.0	-4.8
1980	99.8	98.1	98.3	96.8	-1.9	-1.7	.2	-1.5	-5.8	-6.2	-5.1	-4.8
1981	97.7	97.2	95.5	95.6	.9	-5	-1.7	.1	-2.1	-9	-2.9	-1.3
1982	96.0	94.9	94.9	95.6	.4	-1.1	.0	.7	-1.7	-2.4	-6	.1
1983	96.5	96.9	96.0	96.1	.9	.4	-9	.1	.5	2.1	1.2	.5
1984	96.9	97.1	96.3	97.2	.8	.2	-8	.9	.4	.2	.3	1.1
1985	96.8	97.3	98.2	98.2	-4	.5	.9	.0	-1	.2	1.9	1.0

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Retail trade:													
1986	99.1	99.5	99.4	99.1	0.9	0.4	-0.1	-0.3	2.4	2.3	1.3	1.0	
1987	98.4	98.6	97.9	97.5	-7	.2	-7	-4	-8	-9	-1.6	-1.7	
1988	97.7	98.3	97.9	98.1	.2	.6	-4	.2	-7	-4	.0	.6	
1989	97.3	96.7	97.0	96.7	-8	-6	.3	-3	-4	-1.6	-9	-1.4	
1990	95.7	96.4	95.0	94.5	-1.0	.7	-1.5	-5	-1.6	-3	-2.1	-2.3	
1991	94.4	95.4	95.4	95.1	-1	1.1	.0	-3	-1.4	-1.1	.4	.6	
1992	94.2	94.7	94.6	94.6	-9	.5	-1	.0	-2	-7	-8	-5	
1993	94.1	94.6	94.7	94.7	-5	.5	.1	.0	-1	-1	.1	.1	
1994	93.9	94.9	94.8	94.5	-8	1.1	-1	-3	-2	.3	.1	-2	
1995	94.1	94.1	94.4	94.3	-4	.0	.3	-1	.2	-8	-4	-2	
1996	94.7	94.3	94.6	95.2	.4	-4	.3	.6	.6	.2	.2	.9	
1997	95.4	96.2	96.7	97.2	.2	.8	.5	.5	.7	2.1	2.2	2.1	
1998	97.6	98.2	99.2	98.7	.4	.6	1.0	-5	2.3	2.0	2.6	1.6	
1999	99.0	99.9	99.3	99.5	.3	.9	-6	.2	1.5	1.8	.1	.8	
2000	99.6	99.9	100.1	100.2	.1	.3	.2	.1	.6	.0	.8	.7	
2001	100.1	99.6	100.2	102.3	-1	-5	.6	2.1	.5	-3	.1	2.1	
2002	101.3	101.8	101.4	101.4	-1.0	.5	-4	.0	1.2	2.2	1.2	-9	
2003	99.7	100.5	101.3	101.9	-1.7	.8	.8	.6	-1.5	-1.3	-1	.6	
2004	100.8	100.2	100.3	100.5	-1.1	-6	.1	.2	1.1	-3	-1.0	-1.4	
2005	99.5	99.6	98.4	100.0	-1.0	.1	-1.2	1.6	-1.2	-6	-1.9	-5	
General merchandise stores:													
1988	-	98.8	98.8	99.4	-	-	.0	.6	-	-	-	-	
1989	99.0	98.3	97.9	98.1	-4	-7	-4	.2	-	-5	-9	-1.3	
1990	97.1	98.8	97.1	97.1	-1.0	1.8	-1.7	.0	-2.0	.5	-8	-1.0	
1991	97.4	98.7	98.6	97.8	.3	1.3	-1	-8	.4	-1	1.5	.7	
1992	97.3	97.2	96.5	96.2	-5	-1	-7	-3	-1	-1.5	-2.2	-1.7	
1993	95.5	95.9	96.3	96.3	-7	.4	.4	.0	-1.9	-1.4	-2	.1	
1994	94.5	96.0	95.2	95.8	-1.9	1.6	-8	.6	-1.0	.1	-1.1	-5	
1995	95.0	94.9	94.8	95.5	-8	-1	-1	.7	.5	-1.1	-4	-3	
1996	94.8	94.8	94.8	96.0	-7	.0	.0	1.3	-2	-1	.0	.5	
1997	95.4	96.1	95.9	97.1	-6	.7	-2	1.3	.6	1.3	1.1	1.2	
1998	97.3	98.4	98.6	99.0	.2	1.1	.2	.4	2.1	2.5	2.9	1.9	
1999	98.9	98.6	98.5	99.1	-1	-3	-1	.6	1.6	.2	-1	.1	
2000	98.2	98.0	98.1	99.7	-9	-2	.1	1.6	-7	-6	-4	.6	
2001	99.6	99.7	99.7	101.2	-1	.1	.0	1.5	1.4	1.7	1.6	1.5	
2002	101.0	101.0	101.2	100.7	-2	.0	.2	-5	1.4	1.3	1.5	-5	
2003	99.2	101.0	100.9	101.7	-1.5	1.8	-1	.8	-1.8	.0	-3	1.0	
2004	100.3	99.6	101.2	101.4	-1.4	-7	1.6	.2	1.1	-1.4	.3	-3	
2005	100.6	99.7	97.6	100.0	-8	-9	-2.1	2.5	.3	.1	-3.5	-1.4	
Food stores:													
1987	-	-	103.5	104.1	-	-	-	.6	-	-	-	-	
1988	103.7	103.0	101.8	102.1	-4	-7	-1.2	.3	-	-	-1.6	-1.9	
1989	101.6	100.1	99.8	100.2	-5	-1.5	-3	.4	-2.0	-2.8	-2.0	-1.9	
1990	99.2	99.7	98.4	98.2	-1.0	.5	-1.3	-2	-2.4	-4	-1.4	-2.0	
1991	98.4	99.3	99.1	99.5	.2	.9	-2	.4	-8	-4	.7	1.3	
1992	98.9	99.5	99.3	99.5	-6	.6	-2	.2	.5	.2	.2	.0	
1993	99.1	99.3	98.4	98.8	-4	.2	-9	.4	.2	-2	-9	-7	
1994	98.7	98.9	97.6	97.3	-1	.2	-1.3	-3	-4	-4	-8	-1.5	
1995	96.7	95.8	96.2	96.4	-6	-9	.4	.2	-2.0	-3.1	-1.4	-9	

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Food stores:												
1996	96.1	96.1	96.9	97.7	-0.3	0.0	0.8	0.8	-0.6	0.3	0.7	1.3
1997	96.9	96.6	97.6	97.8	-8	-3	1.0	.2	.8	.5	.7	.1
1998	98.8	99.5	100.0	98.9	1.0	.7	.5	-1.1	2.0	3.0	2.5	1.1
1999	99.2	99.3	99.1	99.6	.3	.1	-2	.5	.4	-2	-9	.7
2000	99.2	100.5	100.3	101.1	-4	1.3	-2	.8	.0	1.2	1.2	1.5
2001	101.0	100.8	101.5	103.1	-.1	-.2	.7	1.6	1.8	.3	1.2	2.0
2002	102.8	102.8	103.0	103.2	-.3	.0	.2	.2	1.8	2.0	1.5	.1
2003	101.8	102.5	102.1	103.0	-1.4	.7	-4	.9	-1.0	-3	-9	-.2
2004	101.9	101.0	101.1	101.2	-1.1	-9	.1	.1	.1	-1.5	-1.0	-1.7
2005	100.1	100.1	98.4	100.0	-1.1	.0	-1.7	1.6	-1.8	-9	-2.7	-1.2
Finance, insurance, and real estate:												
1978	-	-	-	84.4	-	-	-	-	-	-	-	-
1979	84.3	84.1	83.1	84.2	-.1	-.2	-1.2	1.3	-	-	-	-.2
1980	81.1	80.6	80.9	80.4	-3.7	-.6	.4	-.6	-3.8	-4.2	-2.6	-4.6
1981	80.6	82.3	78.6	81.2	.2	2.1	-4.5	3.3	-.6	2.2	-2.9	1.0
1982	81.8	78.6	80.8	83.3	.7	-3.9	2.8	3.1	1.5	-4.4	2.9	2.6
1983	84.2	83.2	84.0	86.0	1.1	-1.2	1.0	2.4	3.0	5.8	4.0	3.2
1984	84.4	84.0	81.8	82.0	-1.9	-.5	-2.6	.2	.2	.9	-2.7	-4.7
1985	85.4	84.3	85.4	86.2	4.1	-1.3	1.3	.9	1.2	.4	4.5	5.2
1986	86.7	87.2	87.2	87.6	.6	.6	.0	.5	1.5	3.4	2.0	1.6
1987	88.7	86.4	85.4	84.9	1.3	-2.6	-1.2	-.6	2.2	-.9	-2.0	-3.1
1988	85.0	85.2	83.9	86.5	.1	.2	-1.5	3.1	-4.1	-1.4	-1.8	1.8
1989	86.9	87.2	87.1	86.9	.5	.3	-.1	-.2	2.3	2.4	3.8	.5
1990	85.6	86.2	85.5	84.7	-1.5	.7	-.8	-.9	-1.5	-1.1	-1.8	-2.5
1991	85.8	86.0	85.2	85.1	1.3	.2	-.9	-.1	.2	-.3	-.4	.4
1992	85.1	83.5	82.8	82.6	.0	-1.9	-.8	-.2	-.8	-2.8	-2.8	-3.0
1993	82.4	81.9	83.7	83.8	-.2	-.6	2.2	.1	-3.2	-2.0	1.1	1.5
1994	83.6	82.7	82.4	82.6	-.2	-1.1	-.4	.2	1.5	1.1	-1.6	-1.5
1995	82.2	83.0	83.3	83.4	-.5	1.0	.4	.1	-1.7	.3	1.2	1.1
1996	83.3	84.1	83.8	83.3	-.1	1.0	-.4	-.6	1.3	1.4	.5	-.1
1997	84.2	84.6	84.8	87.6	1.1	.5	.2	3.3	1.2	.5	1.2	5.1
1998	88.5	89.5	91.4	92.3	1.0	1.1	2.1	1.0	5.1	5.8	7.7	5.4
1999	90.0	92.7	93.1	93.4	-2.5	3.0	.4	.3	1.7	3.6	1.9	1.1
2000	94.0	93.8	94.5	94.3	.6	-.2	.7	-.2	4.5	1.2	1.5	1.0
2001	94.5	94.0	94.5	95.6	.2	-.5	.5	1.2	.6	.2	.0	1.3
2002	97.0	97.5	97.0	97.2	1.5	.5	-.5	.2	2.7	3.7	2.7	1.7
2003	100.5	101.6	101.7	102.4	3.4	1.1	.1	.7	3.6	4.2	4.9	5.4
2004	101.1	100.0	100.5	101.0	-1.3	-1.1	.5	.5	.6	-1.5	-1.2	-1.4
2005	100.3	100.8	98.4	100.0	-.7	.5	-2.4	1.6	-.9	.8	-2.1	-1.0
Finance, insurance, and real estate, excluding sales occupations:												
1978	-	-	-	85.0	-	-	-	-	-	-	-	-
1979	85.2	83.3	82.5	81.7	.2	-2.2	-1.0	-1.0	-	-	-	-3.8
1980	80.9	79.7	79.6	78.3	-1.0	-1.5	-.1	-1.6	-5.0	-4.3	-3.5	-4.2
1981	79.7	79.4	78.3	77.9	1.8	-.4	-1.4	-.5	-1.5	-.4	-1.6	-.5
1982	79.9	79.3	79.1	79.9	2.6	-.8	-.3	1.0	.2	-.1	1.0	2.6
1983	82.3	82.3	82.6	82.5	3.0	.0	.4	-.1	3.0	3.8	4.4	3.2

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Finance, insurance, and real estate, excluding sales occupations:												
1984	82.6	82.8	82.4	82.8	0.1	0.2	-0.5	0.5	0.3	0.6	-0.2	0.4
1985	83.3	83.0	83.5	83.2	.6	-.4	.6	-.4	.9	.2	1.3	.5
1986	85.3	85.3	85.4	86.0	2.5	.0	.1	.7	2.4	2.8	2.3	3.3
1987	86.4	85.5	85.3	85.4	.5	-1.0	-.2	.1	1.3	.2	-.1	-.7
1988	85.4	85.0	84.4	85.5	.0	-.5	-.7	1.3	-1.2	-.6	-1.1	.1
1989	85.3	85.5	85.0	84.9	-.2	.2	-.6	-.1	-.1	.6	.8	-.7
1990	84.9	84.9	84.5	84.1	.0	.0	-.5	-.5	-.5	-.7	-.6	-.9
1991	84.5	84.5	84.6	85.0	.5	.0	.1	.5	-.4	-.4	.1	1.0
1992	84.2	83.2	82.5	82.4	-.9	-1.2	-.8	-.1	-.4	-1.6	-2.5	-3.0
1993	82.7	83.1	83.3	83.3	.4	.5	.2	.0	-1.7	-.1	1.0	1.1
1994	83.2	83.2	83.2	83.2	-.1	.0	.0	.0	.6	.1	-.1	-.2
1995	83.6	83.6	83.8	83.8	.5	.0	.2	.0	.4	.5	.7	.8
1996	84.1	84.3	84.7	83.8	.4	.2	.5	-1.1	.6	.8	1.0	-.1
1997	84.4	84.8	85.0	87.9	.7	.5	.2	3.4	.3	.6	.4	4.9
1998	88.9	89.5	90.6	90.3	1.1	.7	1.2	-.3	5.4	5.5	6.5	2.8
1999	90.6	92.4	93.2	93.2	.3	2.0	.9	.0	1.9	3.2	2.8	3.2
2000	93.1	93.2	93.6	93.9	-.1	.1	.4	.3	2.7	.9	.5	.7
2001	94.3	93.9	94.6	95.5	.4	-.4	.7	1.0	1.3	.7	1.1	1.6
2002	97.6	97.7	97.4	98.1	2.2	.1	-.3	.7	3.5	4.0	2.9	2.8
2003	101.7	103.1	102.6	103.5	3.7	1.4	-.5	.9	4.2	5.5	5.4	5.5
2004	101.5	100.9	101.5	102.0	-1.9	-.6	.6	.5	-.3	-2.1	-1.1	-1.5
2005	101.3	101.7	98.5	100.0	-.7	.4	-3.1	1.5	-.2	.8	-3.0	-1.9
Banking, savings and loan, and other credit agencies:												
1986	-	-	-	73.9	-	-	-	-	-	-	-	-
1987	74.6	74.6	74.3	74.6	.9	.0	-.4	.4	-	-	-	.9
1988	76.1	75.8	75.5	75.6	2.0	-.4	-.4	.1	2.0	1.6	1.5	1.3
1989	75.3	75.1	75.4	74.5	-.4	-.3	.4	-1.2	-1.1	-1.0	-.1	-1.4
1990	73.6	74.3	73.0	73.4	-1.2	1.0	-1.7	.5	-2.3	-1.0	-3.2	-1.5
1991	73.6	72.5	72.2	71.8	.3	-1.5	-.4	-.6	.0	-2.4	-1.0	-2.1
1992	72.4	71.5	71.6	71.5	.8	-1.2	.1	-.1	-1.6	-1.3	-.8	-.4
1993	72.7	72.8	73.0	73.2	1.7	.1	.3	.3	.5	1.8	1.9	2.3
1994	72.6	72.4	72.7	72.3	-.8	-.3	.4	-.6	-.2	-.6	-.4	-1.2
1995	73.3	73.1	73.2	72.9	1.4	-.3	.1	-.4	1.0	1.0	.7	.8
1996	73.4	73.9	74.8	72.7	.7	.7	1.2	-2.8	.1	1.0	2.3	-.2
1997	73.3	73.7	74.5	79.9	.8	.5	1.1	7.2	-.1	-.2	-.5	9.8
1998	80.9	81.8	83.7	82.1	1.3	1.1	2.3	-1.9	10.3	11.0	12.4	2.7
1999	82.5	86.6	88.4	88.4	.5	5.0	2.1	.0	1.9	5.9	5.6	7.7
2000	88.1	88.2	88.5	88.7	-.3	.1	.3	.2	6.8	1.8	.2	.4
2001	89.6	89.4	90.5	90.5	1.0	-.2	1.2	.0	1.6	1.4	2.3	2.0
2002	94.4	94.7	94.1	94.7	4.3	.3	-.6	.6	5.4	5.9	3.9	4.6
2003	104.4	105.9	105.2	106.2	10.2	1.4	-.7	1.0	10.6	11.8	11.8	12.1
2004	102.8	102.0	102.8	103.5	-3.2	-.8	.8	.7	-1.6	-3.7	-2.3	-2.6
2005	101.6	103.2	98.5	100.0	-1.8	1.6	-4.6	1.5	-1.2	1.2	-4.2	-3.3
Insurance:												
1987	-	89.5	89.1	90.4	-	-	-.4	1.5	-	-	-	-
1988	90.2	91.2	90.6	91.2	-.2	1.1	-.7	.7	-	1.9	1.7	.9

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Insurance:												
1989	90.8	90.9	89.9	90.2	-0.4	0.1	-1.1	0.3	0.7	-0.3	-0.8	-1.1
1990	89.6	90.5	89.9	88.6	-7	1.0	-7	-1.4	-1.3	-5	0	-1.7
1991	88.4	89.5	88.4	88.8	-2	1.2	-1.2	.5	-1.4	-1.1	-1.7	.2
1992	90.1	90.7	90.0	89.6	1.5	.7	-8	-4	2.0	1.4	1.9	.9
1993	87.4	88.2	88.5	90.2	-2.5	.9	.3	1.9	-3.0	-2.8	-1.6	.6
1994	88.9	89.0	88.9	89.4	-1.4	.1	-1	.6	1.8	.9	.4	-9
1995	89.3	89.4	89.2	89.8	-1	.1	-2	.7	.4	.4	.3	.5
1996	89.5	89.4	89.6	89.6	-3	-1	.2	.0	.3	.0	.5	-2
1997	90.2	90.1	90.1	91.1	.7	-1	.0	1.1	.7	.8	.5	1.6
1998	92.5	93.3	95.6	95.4	1.5	.9	2.5	-2	2.6	3.5	6.2	4.7
1999	93.9	94.9	94.2	94.8	-1.6	1.1	-7	.6	1.5	1.8	-1.5	-6
2000	95.9	95.9	97.9	97.8	1.2	.0	2.1	-1	2.1	1.1	4.0	3.2
2001	97.5	97.2	97.2	99.0	-3	-3	.0	1.9	1.7	1.3	-7	1.2
2002	99.1	99.5	99.5	99.2	.1	.4	.0	-3	1.6	2.3	2.3	.2
2003	99.0	100.1	99.8	100.7	-2	1.1	-3	.9	-1	.6	.4	1.6
2004	99.4	99.5	100.4	101.0	-1.3	.1	.9	.6	.4	-6	.5	.3
2005	100.2	100.7	98.7	100.0	-8	.5	-2.0	1.3	.8	1.3	-1.6	-1.0
Insurance, excluding sales occupations:												
1987	-	93.9	93.6	93.7	-	-	-3	.1	-	-	-	-
1988	94.3	94.5	94.2	94.2	.6	.2	-3	.0	-	.6	.6	.5
1989	93.6	93.7	93.9	93.6	-6	.1	.2	-3	-7	-8	-3	-6
1990	93.8	94.2	92.8	92.6	.2	.4	-1.5	-2	.2	.5	-1.2	-1.1
1991	92.3	93.0	92.8	93.2	-3	.8	-2	.4	-1.6	-1.3	.0	.6
1992	93.3	94.1	93.6	94.2	.1	.9	-5	.6	1.0	1.2	.9	1.1
1993	93.8	94.8	94.8	95.1	-4	1.1	.0	.3	.6	.7	1.3	1.0
1994	95.3	95.4	95.2	95.3	.2	.1	-2	.1	1.6	.7	.4	.2
1995	95.1	95.5	95.4	95.7	-2	.4	-1	.3	-2	.1	.2	.4
1996	95.6	95.4	95.3	95.1	-1	-2	-1	-2	.5	-1	-1	-6
1997	95.7	95.9	95.9	96.4	.6	.2	.0	.5	.1	.5	.6	1.4
1998	96.6	96.8	97.1	97.8	.2	.2	.3	.7	1.0	1.0	1.3	1.5
1999	98.0	97.9	97.6	97.8	.2	-1	-3	.2	1.5	1.2	.5	.0
2000	97.3	97.2	97.6	97.9	-5	-1	.4	.3	-8	-8	.0	.1
2001	97.8	97.8	97.8	99.5	-1	.0	.0	1.7	.6	.6	.2	1.6
2002	100.4	100.3	100.2	100.2	.9	-1	-1	.0	2.6	2.6	2.5	.7
2003	99.7	101.0	100.7	101.4	-5	1.3	-3	.7	-7	.7	.6	1.2
2004	100.4	100.4	100.8	101.1	-1.0	.0	.4	.3	.7	-6	.1	-3
2005	100.6	100.7	98.8	100.0	-5	.1	-1.9	1.2	.2	.4	-2.0	-1.1
Service industries:												
1975	-	-	87.6	87.7	-	-	-	.1	-	-	-	-
1976	88.3	88.1	88.4	88.1	.7	-2	.3	-3	-	-	.9	.4
1977	86.9	86.7	87.1	86.8	-1.4	-2	.5	-3	-1.5	-1.6	-1.4	-1.4
1978	86.5	85.7	86.0	85.1	-3	-9	.4	-1.0	-5	-1.1	-1.2	-2.0
1979	84.1	82.1	81.6	81.4	-1.2	-2.4	-6	-2	-2.7	-4.2	-5.1	-4.3
1980	80.2	78.7	79.5	78.5	-1.5	-1.9	1.0	-1.3	-4.7	-4.1	-2.5	-3.5
1981	79.8	78.3	78.9	79.8	1.7	-1.9	.8	1.1	-4	-6	-8	1.6
1982	81.6	80.4	81.5	83.0	2.3	-1.5	1.4	1.8	2.3	2.8	3.3	4.1
1983	84.0	83.1	84.8	85.3	1.2	-1.1	2.0	.6	3.0	3.4	4.0	2.7
1984	85.8	85.2	85.8	87.3	.6	-7	.7	1.7	2.1	2.5	1.2	2.3

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Service industries:													
1985	86.6	86.3	87.7	87.0	-0.8	-0.3	1.6	-0.8	0.8	1.3	2.3	-0.3	
1986	88.7	88.7	88.9	89.5	2.0	.0	.2	.7	2.5	2.8	1.3	2.9	
1987	89.7	89.3	90.0	90.4	.2	-.4	.8	.4	1.1	.6	1.2	.9	
1988	90.4	90.0	90.5	90.8	.0	-.4	.6	.3	.8	.8	.6	.5	
1989	90.7	90.2	91.0	91.0	-.1	-.6	.9	.0	.3	.2	.5	.2	
1990	90.6	91.1	90.4	90.5	-.4	.6	-.8	.1	-.1	1.0	-.7	-.5	
1991	90.8	90.5	91.0	91.1	.3	-.3	.6	.1	.2	-.6	.7	.6	
1992	90.9	91.0	91.3	91.5	-.2	.1	.3	.2	.1	.5	.3	.5	
1993	91.2	91.2	91.7	91.8	-.3	.0	.5	.1	.3	.2	.5	.3	
1994	91.8	91.7	91.5	92.0	.0	-.1	-.2	.5	.7	.6	-.2	.2	
1995	91.6	91.3	91.5	91.9	-.4	-.3	.2	.4	-.2	-.5	.0	-.1	
1996	91.7	91.9	92.0	92.1	-.2	.2	.1	.1	.1	.7	.5	.2	
1997	92.2	92.9	93.5	94.5	.1	.8	.6	1.1	.5	1.1	1.7	2.6	
1998	94.7	95.0	95.8	96.1	.2	.3	.8	.3	2.7	2.2	2.4	1.7	
1999	96.5	96.4	96.3	97.1	.4	-.1	-.1	.8	1.9	1.5	.6	1.0	
2000	96.3	96.8	97.0	97.7	-.8	.5	.2	.7	-.2	.4	.7	.6	
2001	97.7	97.5	98.6	100.2	.0	-.2	1.1	1.6	1.4	.7	1.6	2.6	
2002	99.8	99.7	99.8	100.0	-.4	-.1	.1	.2	2.2	2.3	1.3	-.2	
2003	98.9	99.9	100.3	101.2	-1.1	1.0	.4	.9	-.9	.2	.5	1.2	
2004	100.4	99.9	100.8	101.2	-.8	-.5	.9	.4	1.5	.0	.5	.0	
2005	100.4	100.2	98.6	100.0	-.8	-.2	-1.6	1.4	.0	.3	-2.2	-1.2	
Business services:													
1986	-	-	-	88.3	-	-	-	-	-	-	-	-	
1987	88.5	88.5	89.9	90.2	.2	.0	1.6	.3	-	-	-	2.1	
1988	90.2	89.8	89.8	90.0	.0	-.4	.0	.2	1.9	1.4	-.1	-.2	
1989	89.6	89.8	89.9	89.4	-.4	.2	.1	-.6	-.7	.0	.2	-.7	
1990	89.1	90.1	88.7	89.4	-.3	1.1	-1.6	.8	-.5	.4	-1.4	.0	
1991	90.5	89.7	88.4	88.9	1.2	-.9	-1.4	.6	1.5	-.5	-.3	-.6	
1992	88.8	88.8	89.3	89.4	-.1	.0	.6	.1	-1.9	-1.0	1.0	.6	
1993	88.6	88.4	88.5	88.4	-.9	-.2	.1	-.1	-.2	-.4	-.9	-1.1	
1994	89.9	89.9	89.4	89.6	1.7	.0	-.6	.2	1.5	1.6	1.0	1.3	
1995	89.9	89.8	89.9	90.2	.3	-.1	.1	.3	-.1	-.1	.5	.7	
1996	90.8	90.8	90.8	91.4	.7	.0	.0	.7	1.0	1.1	1.0	1.3	
1997	91.5	92.0	93.3	94.8	.1	.5	1.4	1.6	.8	1.4	2.8	3.7	
1998	94.5	95.2	96.6	97.9	-.3	.7	1.5	1.3	3.3	3.4	3.6	3.3	
1999	98.2	98.0	98.6	99.2	.3	-.2	.6	.6	3.9	3.0	2.0	1.3	
2000	98.9	99.6	99.6	99.9	-.3	.7	.0	.3	.7	1.6	1.1	.7	
2001	100.0	100.6	101.7	103.2	.1	.6	1.1	1.5	1.1	1.1	2.1	3.3	
2002	102.2	101.5	101.3	101.5	-1.0	-.7	-.2	.2	2.2	.9	-.4	-1.7	
2003	100.2	100.9	101.7	102.6	-1.3	.7	.8	.9	-1.9	-.6	.4	1.1	
2004	101.6	101.4	102.2	102.4	-1.0	-.2	.8	.2	1.4	.5	.5	-.2	
2005	101.2	101.1	98.9	100.0	-1.2	-.1	-2.2	1.1	-.4	-.4	-3.2	-2.4	
Health services:													
1985	85.7	85.4	85.7	85.1	-	-.4	.4	-.7	-	-	-	-	
1986	86.5	86.6	87.4	88.4	1.6	.1	.9	1.1	.9	1.4	2.0	3.9	
1987	88.3	87.8	87.9	88.6	-.1	-.6	.1	.8	2.1	1.4	.6	.2	
1988	88.3	88.8	88.9	89.6	-.3	.6	.1	.8	.0	1.1	1.1	1.2	
1989	90.0	89.4	90.5	91.1	.4	-.7	1.2	.7	1.9	.7	1.8	1.7	

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Health services:													
1990	90.8	90.9	90.4	91.0	-0.3	0.1	-0.6	0.7	0.9	1.6	-0.1	-0.2	
1991	91.3	91.3	91.9	92.2	.3	.0	.7	.3	.6	.5	1.6	1.4	
1992	92.1	92.0	92.6	93.0	-1	-1	.7	.4	.9	.8	.8	.9	
1993	92.6	92.8	93.1	93.4	-4	.2	.3	.3	.5	.8	.6	.4	
1994	92.8	92.7	92.4	93.0	-6	-1	-3	.6	.3	-1	-8	-4	
1995	92.5	92.2	92.4	92.8	-5	-3	.2	.4	-4	-5	.0	-2	
1996	92.2	92.1	92.0	91.9	-6	-1	-1	-1	-3	-1	-4	-1.0	
1997	91.9	92.2	92.5	93.2	.0	.3	.3	.8	-3	.1	.5	1.4	
1998	93.2	92.9	93.3	93.0	.0	-3	.4	-3	1.4	.8	.9	-2	
1999	93.3	93.2	92.9	93.8	.3	-1	-3	1.0	.1	.3	-4	.9	
2000	93.0	93.6	93.6	94.5	-9	.6	.0	1.0	-3	.4	.8	.7	
2001	94.4	94.6	95.6	97.6	-1	.2	1.1	2.1	1.4	1.1	2.1	3.3	
2002	97.7	97.8	97.9	98.6	.1	.1	.1	.7	3.5	3.3	2.3	1.0	
2003	97.6	98.7	98.7	99.8	-1.0	1.1	.0	1.1	-1	.9	.8	1.3	
2004	99.4	98.7	99.9	100.3	-4	-7	1.2	.4	1.8	.1	1.3	.4	
2005	99.6	99.6	98.1	100.0	-7	.0	-1.5	1.9	.2	.9	-1.8	-3	
Hospitals:													
1986	-	84.5	85.0	86.1	-	-	.6	1.3	-	-	-	-	
1987	85.9	85.5	85.9	86.6	-2	-5	.5	.8	-	1.1	1.0	.6	
1988	86.7	87.1	87.1	87.9	.1	.5	.0	.9	.9	1.9	1.4	1.4	
1989	88.4	88.0	89.1	89.5	.6	-5	1.3	.4	1.9	1.1	2.2	1.9	
1990	89.1	89.2	89.1	89.6	-4	.1	-1	.6	.8	1.3	.0	.1	
1991	89.7	89.6	90.1	90.7	.1	-1	.6	.7	.7	.5	1.2	1.2	
1992	90.5	90.3	90.7	91.1	-2	-2	.4	.4	.9	.8	.6	.5	
1993	90.8	90.7	91.1	91.4	-3	-1	.4	.3	.4	.4	.5	.3	
1994	91.1	91.0	90.6	91.1	-3	-1	-4	.6	.4	.4	-6	-3	
1995	90.5	90.2	90.3	90.8	-7	-3	.1	.6	-7	-9	-3	-3	
1996	90.1	90.0	89.8	89.8	-8	-1	-2	.0	-4	-3	-6	-1.2	
1997	89.3	89.4	89.6	90.2	-6	.1	.2	.7	-1.0	-6	-2	.5	
1998	90.0	90.3	90.7	91.0	-2	.3	.4	.3	.8	1.0	1.2	.9	
1999	91.1	90.9	90.7	91.5	.1	-2	-2	.9	1.3	.7	.0	.5	
2000	90.5	90.8	91.1	92.2	-1.1	.3	.3	1.2	-7	-1	.5	.8	
2001	92.1	92.7	93.9	96.0	-1	.7	1.3	2.2	1.8	2.0	3.1	4.2	
2002	96.0	96.3	96.7	97.9	.0	.3	.4	1.2	4.2	3.9	2.9	1.9	
2003	97.0	97.9	98.2	99.6	-9	.9	.3	1.4	1.1	1.6	1.6	1.7	
2004	98.8	98.2	99.2	99.7	-8	-6	1.0	.5	1.8	.3	1.0	.2	
2005	99.1	99.2	98.1	100.0	-6	.1	-1.1	1.9	.4	1.1	-1.2	.3	
Educational services:													
1988	-	-	-	88.4	-	-	-	-	-	-	-	-	
1989	87.4	86.9	89.5	88.9	-1.1	-6	3.0	-7	-	-	-	.5	
1990	87.7	87.1	88.7	88.8	-1.3	-7	1.8	.1	.4	.3	-9	-1	
1991	88.1	87.0	88.8	88.9	-8	-1.2	2.1	.1	.4	-2	.1	.1	
1992	87.7	87.4	88.9	89.0	-1.3	-3	1.7	.1	-4	.5	.1	.1	
1993	88.2	87.7	89.7	89.4	-9	-6	2.3	-3	.5	.3	.9	.5	
1994	88.8	89.1	90.1	90.1	-7	.3	1.1	.0	.7	1.6	.5	.8	
1995	89.5	89.1	90.5	90.9	-7	-4	1.6	.4	.8	.0	.5	.9	
1996	90.1	89.7	91.1	91.0	-9	-4	1.6	-1	.7	.8	.6	.1	
1997	90.6	90.7	92.2	92.5	-4	.1	1.7	.3	.6	1.1	1.2	1.7	

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Educational services:													
1998	92.4	92.4	94.1	94.4	-0.1	0.0	1.8	0.3	2.0	1.8	2.1	2.1	
1999	94.0	93.6	94.7	95.0	-.4	-.4	1.2	.3	1.7	1.3	.6	.6	
2000	93.7	93.6	95.2	95.6	-1.4	-.1	1.7	.4	-.3	.0	.6	.6	
2001	95.1	94.5	96.5	98.0	-.5	-.6	2.1	1.6	1.5	1.0	1.4	2.5	
2002	97.2	96.6	98.4	99.2	-.8	-.6	1.9	.8	2.2	2.2	2.0	1.2	
2003	97.8	98.4	99.1	100.0	-1.4	.6	.7	.9	.6	1.9	.7	.8	
2004	98.9	98.1	99.7	100.2	-1.1	-.8	1.6	.5	1.1	-.4	.5	.2	
2005	99.2	99.0	98.8	100.0	-1.0	-.2	-.2	1.2	.4	1.0	-.9	-.2	
Colleges and universities:													
1988	-	-	-	89.9	-	-	-	-	-	-	-	-	
1989	89.0	88.5	90.8	90.4	-1.0	-.6	2.6	-.4	-	-	-	.5	
1990	89.1	88.6	90.0	89.7	-1.4	-.6	1.6	-.3	.1	.1	-.9	-.7	
1991	89.2	89.0	91.0	91.0	-.6	-.2	2.2	.0	.1	.5	1.1	1.4	
1992	90.0	89.7	91.2	91.0	-1.1	-.3	1.7	-.2	.9	.8	.2	.0	
1993	90.3	89.6	91.8	91.6	-.8	-.8	2.5	-.2	.3	-.2	.7	.7	
1994	91.1	90.7	91.5	91.6	-.5	-.4	.9	.1	.9	1.3	-.3	.0	
1995	91.1	90.7	92.5	93.1	-.5	-.4	2.0	.6	.0	.0	1.1	1.6	
1996	92.1	91.8	92.8	92.7	-1.1	-.3	1.1	-.1	1.2	1.2	.4	-.5	
1997	92.4	92.5	93.9	94.4	-.3	.1	1.5	.5	.3	.8	1.1	1.9	
1998	94.2	94.2	95.8	96.2	-.2	.0	1.7	.4	1.9	1.8	2.1	1.9	
1999	95.9	95.4	96.3	96.5	-.3	-.5	.9	.2	1.9	1.3	.5	.4	
2000	95.5	95.1	96.5	96.5	-1.0	-.4	1.5	.0	-.5	-.3	.2	.0	
2001	96.0	95.7	97.5	99.2	-.5	-.3	1.9	1.7	.6	.6	1.1	2.7	
2002	98.2	97.6	98.9	99.7	-1.0	-.6	1.3	.8	2.3	2.0	1.5	.5	
2003	98.1	98.7	99.4	100.4	-1.6	.6	.7	1.0	-.2	1.1	.4	.6	
2004	99.3	98.4	100.0	100.2	-1.1	-.9	1.6	.2	1.3	-.3	.6	-.2	
2005	99.2	99.1	98.6	100.0	-1.0	-.1	-.5	1.4	-.1	.7	-1.4	-.2	
Nonmanufacturing:													
1975	-	-	94.9	95.0	-	-	-	.1	-	-	-	-	
1976	96.2	96.3	96.1	96.9	1.3	.1	-.2	.8	-	-	1.3	2.1	
1977	95.9	95.9	96.2	96.7	-1.0	.0	.3	.5	-.3	-.4	.1	-.2	
1978	96.6	96.1	96.3	95.3	-.1	-.5	.2	-1.0	.7	.2	.1	-1.5	
1979	94.3	93.0	92.1	91.4	-1.0	-1.4	-1.0	-.8	-2.3	-3.2	-4.3	-4.0	
1980	89.6	88.4	89.1	88.5	-2.0	-1.3	.8	-.7	-5.0	-5.0	-3.2	-3.3	
1981	88.8	88.5	87.7	88.5	.3	-.3	-.9	.9	-.8	.1	-1.6	.0	
1982	89.9	88.5	89.3	90.8	1.6	-1.6	.9	1.7	1.2	.0	1.8	2.6	
1983	91.6	91.4	91.7	92.2	.9	-.2	.3	.5	2.0	3.3	2.7	1.5	
1984	92.2	92.0	91.5	92.2	.0	-.2	-.5	.8	.6	.7	-.2	.0	
1985	92.4	92.3	93.2	92.8	.2	-.1	1.0	-.4	.2	.3	1.8	.7	
1986	94.1	94.1	94.3	94.6	1.4	.0	.2	.3	1.8	2.0	1.2	1.9	
1987	94.3	93.8	93.6	93.7	-.3	-.5	-.2	.1	.3	-.4	-.8	-1.0	
1988	93.6	93.7	93.3	93.6	-.1	.1	-.4	.3	-.8	-.1	-.3	-.1	
1989	93.5	92.9	93.6	93.5	-.1	-.6	.8	-.1	-.1	-.8	.3	-.1	
1990	92.5	92.8	91.6	91.4	-1.1	.3	-1.3	-.2	-1.1	-.2	-2.1	-2.2	
1991	91.6	91.9	91.9	91.8	.2	.3	.0	-.1	-.9	-.9	.3	.4	
1992	91.6	91.5	91.4	91.5	-.2	-.1	-.1	.1	.0	-.4	-.6	-.3	
1993	91.1	91.2	91.7	91.7	-.4	.1	.5	.0	-.6	-.4	.4	.2	
1994	91.5	91.7	91.6	91.7	-.2	.2	-.1	.1	.5	.6	-.1	.0	
1995	91.4	91.4	91.7	92.0	-.3	.0	.3	.3	-.1	-.3	.1	.3	

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Nonmanufacturing:												
1996	91.8	92.1	92.0	92.2	-0.2	0.3	-0.1	0.2	0.4	0.7	0.3	0.2
1997	92.4	93.0	93.5	94.4	.2	.6	.5	1.0	.6	1.0	1.6	2.4
1998	94.9	95.4	96.2	96.7	.5	.5	.8	.5	2.7	2.5	2.9	2.4
1999	96.4	96.9	96.8	97.4	-.3	.5	-.1	.6	1.6	1.7	.7	.8
2000	96.9	97.3	97.6	98.0	-.5	.4	.3	.4	.6	.4	.8	.7
2001	97.9	97.8	98.4	100.2	-.1	-.1	.6	1.8	1.0	.5	.9	2.2
2002	100.0	100.4	100.2	100.4	-.2	.4	-.2	.2	2.2	2.7	1.8	.2
2003	99.8	100.7	100.9	101.8	-.6	.9	.2	.9	-.2	.4	.7	1.4
2004	100.7	100.2	100.9	100.9	-1.1	-.5	.7	.0	.9	-.6	.0	-.8
2005	100.1	100.0	98.5	100.0	-.8	-.1	-1.5	1.5	-.6	-.2	-2.4	-.9
Nonmanufacturing, white-collar occupations:												
1987	-	91.0	90.7	90.7	-	-	-.3	.0	-	-	-	-
1988	90.7	90.8	90.7	91.2	.0	.1	-.1	.6	-	-.2	-.1	.5
1989	91.3	90.7	91.5	91.6	.1	-.7	.9	.1	.7	-.1	.9	.4
1990	90.7	91.0	90.0	89.8	-1.0	.3	-1.1	-.2	-.7	.3	-1.6	-1.9
1991	90.1	90.4	90.5	90.3	.3	.3	.1	-.2	-.6	-.7	.5	.5
1992	90.2	90.0	89.9	90.1	-.1	-.2	-.1	.2	.1	-.4	-.6	-.2
1993	89.7	89.8	90.4	90.6	-.4	.1	.7	.2	-.5	-.2	.5	.5
1994	90.2	90.5	90.2	90.4	-.4	.3	-.3	.2	.5	.7	-.2	-.2
1995	90.1	90.2	90.5	90.8	-.3	.1	.3	.3	-.1	-.3	.3	.5
1996	90.7	91.0	91.0	91.1	-.1	.3	.0	.1	.6	.9	.6	.3
1997	91.5	92.0	92.5	93.6	.4	.5	.5	1.2	.9	1.1	1.6	2.8
1998	94.1	94.6	95.6	96.1	.5	.5	1.1	.5	2.9	2.8	3.4	2.6
1999	95.6	96.2	96.3	96.8	-.5	.6	.1	.5	1.6	1.7	.7	.8
2000	96.4	96.8	97.0	97.5	-.4	.4	.2	.5	.8	.7	.8	.7
2001	97.4	97.3	97.9	99.6	-.1	-.1	.6	1.7	1.0	.5	.9	2.2
2002	99.5	99.9	99.6	99.9	-.1	.4	-.3	.3	2.2	2.7	1.8	.3
2003	99.5	100.5	100.7	101.6	-.4	1.0	.2	.9	.0	.5	1.1	1.7
2004	100.6	100.1	100.9	100.9	-1.0	-.5	.8	.0	1.1	-.4	.2	-.7
2005	100.0	100.0	98.5	100.0	-.9	.0	-1.5	1.5	-.6	-.1	-2.4	-.9
Nonmanufacturing, white-collar occupations excluding sales:												
1987	-	89.9	90.1	90.3	-	-	.2	.2	-	-	-	-
1988	90.2	90.1	90.1	90.3	-.1	-.1	.0	.2	-	.2	.0	.0
1989	90.2	89.6	90.1	90.0	-.1	-.7	.6	-.1	.0	-.5	.1	-.4
1990	89.7	89.9	89.1	89.1	-.3	.2	-.9	.0	-.6	.3	-1.2	-1.0
1991	89.3	89.4	89.7	89.9	.2	.1	.3	.2	-.4	-.5	.7	.9
1992	89.6	89.6	89.6	89.8	-.3	.0	.0	.2	.3	.2	-.1	-.1
1993	89.7	89.8	90.1	90.4	-.1	.1	.3	.3	.1	.2	.6	.7
1994	90.2	90.3	90.3	90.5	-.2	.1	.0	.2	.6	.6	.2	.1
1995	90.2	90.1	90.3	90.9	-.3	-.1	.2	.7	.0	-.3	.0	.4
1996	90.6	90.7	91.0	90.9	-.3	.1	.3	-.1	.4	.7	.8	.0
1997	91.2	91.8	92.3	93.5	.3	.7	.5	1.3	.7	1.3	1.4	2.9
1998	93.8	94.2	95.0	95.2	.3	.4	.8	.2	2.8	2.5	2.9	1.8
1999	95.4	95.8	95.8	96.4	.2	.4	.0	.6	1.7	1.7	.8	1.3
2000	95.7	96.1	96.5	97.0	-.7	.4	.4	.5	.3	.4	.7	.7
2001	97.1	97.0	97.8	99.6	.1	-.1	.8	1.8	1.5	.9	1.4	2.7
2002	99.6	99.7	99.6	99.9	.0	.1	-.1	.3	2.5	2.8	1.7	.3

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Nonmanufacturing, white-collar occupations excluding sales:												
2003	99.6	100.5	100.7	101.7	-0.3	0.9	0.2	1.0	0.0	0.8	1.2	1.8
2004	100.7	100.1	100.9	101.2	-1.0	-.6	.8	.3	1.2	-.4	.2	-.5
2005	100.4	100.3	98.5	100.0	-.8	-.1	-1.8	1.5	-.4	.2	-2.4	-1.2
Nonmanufacturing, blue-collar occupations:												
1987	-	100.4	100.0	100.4	-	-	-.4	.4	-	-	-	-
1988	100.4	100.1	99.4	99.2	.0	-.3	-.7	-.2	-	-.3	-.6	-1.2
1989	98.7	98.2	98.5	97.9	-.5	-.5	.3	-.6	-1.7	-1.9	-.9	-1.3
1990	96.8	96.9	95.6	95.0	-1.1	.1	-1.3	-.6	-2.0	-1.4	-3.0	-3.0
1991	95.3	95.3	95.2	95.0	.3	.0	-.1	-.2	-1.5	-1.6	-.4	.0
1992	94.7	94.9	94.6	94.7	-.3	.2	-.3	.1	-.6	-.4	-.6	-.3
1993	94.3	94.5	94.9	94.8	-.4	.2	.4	-.1	-.4	-.4	.3	.1
1994	94.6	94.8	95.0	94.8	-.2	.2	.2	-.2	.3	.3	.1	.0
1995	94.6	94.7	95.0	95.2	-.2	.1	.3	.2	.0	-.1	.0	.4
1996	94.7	94.9	94.6	94.6	-.5	.2	-.3	.0	.1	.2	-.4	-.6
1997	94.6	95.5	95.6	96.1	.0	1.0	.1	.5	-.1	.6	1.0	1.6
1998	96.4	96.9	97.2	97.5	.3	.5	.3	.3	1.9	1.4	1.7	1.5
1999	97.8	98.3	98.1	98.3	.3	.5	-.2	.2	1.5	1.5	.9	.8
2000	97.8	98.2	98.4	98.7	-.5	.4	.2	.3	.0	-.1	.3	.4
2001	98.8	98.5	99.7	101.0	.1	-.3	1.2	1.3	1.0	.3	1.3	2.3
2002	100.6	101.0	100.9	101.2	-.4	.4	-.1	.3	1.8	2.5	1.2	.2
2003	100.0	101.2	101.0	101.8	-1.2	1.2	-.2	.8	-.6	.2	.1	.6
2004	100.6	100.3	100.9	100.9	-1.2	-.3	.6	.0	.6	-.9	-.1	-.9
2005	99.8	100.1	98.5	100.0	-1.1	.3	-1.6	1.5	-.8	-.2	-2.3	-.9
Nonmanufacturing, service occupations:												
1987	-	99.3	98.5	98.5	-	-	-.8	.0	-	-	-	-
1988	98.6	98.3	98.3	98.8	.1	-.3	.0	.5	-	-1.0	-.3	-.3
1989	98.0	97.1	97.2	97.8	-.8	-.9	.1	.6	-.7	-1.3	-1.1	-1.1
1990	96.6	96.7	95.3	95.9	-1.2	.1	-1.4	.6	-1.4	-.4	-1.9	-1.9
1991	95.6	96.0	96.6	96.7	-.3	.4	.6	.1	-1.0	-.7	1.3	.8
1992	96.3	96.0	96.0	95.8	-.4	-.3	.0	-.2	.7	.0	-.6	-.9
1993	95.1	95.2	95.3	95.1	-.7	.1	.1	-.2	-1.2	-.8	-.7	-.7
1994	95.1	95.0	94.6	95.4	.0	-.1	-.4	.8	.0	-.2	-.8	-.3
1995	94.9	94.7	94.9	95.1	-.5	-.2	.2	.2	-.3	-.4	.3	-.3
1996	94.4	94.4	94.6	95.3	-.7	.0	.2	.7	-.5	-.3	-.3	.2
1997	95.1	95.7	96.9	97.8	-.2	.6	1.3	.9	.8	1.4	2.5	2.5
1998	98.1	98.3	98.7	99.3	.3	.2	.4	.6	3.1	2.6	1.9	1.6
1999	99.7	99.8	98.9	99.9	.4	.1	-.9	1.0	1.7	1.6	.2	.6
2000	99.1	99.5	99.5	100.2	-.8	.4	.0	.7	-.6	-.3	.6	.3
2001	99.8	99.6	100.1	102.3	-.4	-.2	.5	2.2	.7	.1	.6	2.1
2002	102.0	102.0	102.1	102.5	-.3	.0	.1	.4	2.2	2.4	2.0	.2
2003	101.4	101.9	101.8	102.8	-1.1	.5	-.1	1.0	-.7	-.1	-.3	-.3
2004	101.6	100.8	101.0	101.4	-1.2	-.8	.2	.4	.2	-1.1	-.9	-1.4
2005	100.2	100.2	98.6	100.0	-1.2	.0	-1.6	1.4	-1.3	-.6	-2.3	-1.3

¹ Excludes farm and household workers.

² Includes mining, construction, and manufacturing.

³ Includes transportation, communication, and public utilities; wholesale and retail

trade; finance, insurance, and real estate; and service industries.

NOTE: Dashes indicate data not available.

TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION² AND AREA SIZE

(Constant dollars, not seasonally adjusted)

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Union workers:													
1975	-	-	100.0	100.6	-	-	-	0.6	-	-	-	-	-
1976	101.5	101.6	102.7	103.8	0.9	0.1	1.1	1.1	-	-	2.7	3.2	
1977	102.9	103.0	103.8	104.5	-9	.1	.8	.7	1.3	1.3	1.0	.7	
1978	104.2	103.3	103.4	103.7	-3	-9	.1	.3	1.2	.3	-4	-8	
1979	102.3	100.9	99.9	99.6	-1.4	-1.4	-1.0	-3	-1.8	-2.3	-3.4	-3.9	
1980	97.7	97.2	98.6	98.3	-1.9	-5	1.4	-3	-4.5	-3.6	-1.4	-1.4	
1981	97.3	97.7	97.4	98.7	-1.0	.4	-3	1.3	-4	.5	-1.2	.5	
1982	99.8	98.6	99.7	101.4	1.1	-1.2	1.1	1.7	2.6	.9	2.4	2.6	
1983	102.0	101.4	101.9	102.0	.6	-6	.5	.1	2.2	2.9	2.2	.7	
1984	101.8	101.5	101.0	101.5	-2	-3	-5	.5	-2	.1	-9	-5	
1985	101.3	101.1	101.4	101.0	-2	-2	.3	-4	-6	-5	.5	-6	
1986	102.1	101.8	101.8	101.8	1.1	-3	.0	.0	.9	.8	.4	.9	
1987	100.8	100.1	99.2	100.1	-1.0	-7	-9	.9	-1.3	-1.7	-2.6	-1.7	
1988	99.5	98.9	98.2	97.9	-6	-6	-7	-3	-1.2	-1.2	-1.1	-2.2	
1989	97.2	96.5	96.4	96.5	-7	-7	-1	.1	-2.3	-2.4	-1.8	-1.4	
1990	95.5	95.3	94.0	94.1	-1.0	-2	-1.4	.1	-1.8	-1.3	-2.5	-2.5	
1991	94.2	94.3	94.3	94.6	.1	.1	.0	.3	-1.3	-1.0	.3	.5	
1992	94.4	94.7	94.7	94.8	-2	.3	.0	.1	.2	.4	.4	.2	
1993	94.3	94.5	94.8	95.1	-5	.2	.3	.3	-1	-2	.1	.3	
1994	94.8	95.2	95.1	95.3	-3	.4	-1	.2	.5	.7	.3	.2	
1995	94.8	94.7	95.0	95.4	-5	-1	.3	.4	.0	-5	-1	.1	
1996	94.5	95.0	94.7	94.7	-9	.5	-3	.0	-3	.3	-3	-7	
1997	94.3	94.8	95.4	95.8	-4	.5	.6	.4	-2	-2	.7	1.1	
1998	95.8	96.0	96.9	97.3	.0	.2	.9	.4	1.5	1.3	1.6	1.6	
1999	97.0	97.1	96.8	97.2	-3	.1	-3	.4	1.3	1.1	-1	-1	
2000	96.0	96.2	96.5	97.2	-1.2	.2	.3	.7	-1.0	-9	-3	.0	
2001	96.6	96.7	97.5	99.9	-6	.1	.8	2.5	.6	.5	1.0	2.8	
2002	99.4	99.7	100.1	101.0	-5	.3	.4	.9	2.9	3.1	2.7	1.1	
2003	99.7	100.6	100.5	101.5	-1.3	.9	-1	1.0	.3	.9	.4	.6	
2004	100.5	100.2	101.0	101.1	-1.0	-3	.8	.1	.8	-4	.5	-5	
2005	99.6	99.8	98.5	100.0	-1.5	.2	-1.3	1.5	-9	-4	-2.5	-1.1	
Union blue-collar workers:													
1987	-	101.4	100.6	101.6	-	-	-8	1.0	-	-	-	-	
1988	100.9	100.3	99.4	99.4	-7	-6	-9	.0	-	-1.1	-1.2	-2.1	
1989	98.7	98.1	98.1	98.0	-7	-6	.0	-1	-2.1	-2.2	-1.3	-1.4	
1990	96.7	96.8	95.3	95.4	-1.3	.1	-1.5	.1	-2.1	-1.4	-2.9	-2.7	
1991	95.5	95.6	95.3	95.6	.1	.1	-3	.3	-1.2	-1.2	.0	.2	
1992	95.4	95.5	95.5	95.5	-2	.1	.0	.0	-1	-1	.2	-1	
1993	95.0	95.1	95.4	95.7	-5	.1	.3	.3	-4	-4	-1	.2	
1994	95.2	95.6	95.6	95.7	-5	.4	.0	.1	.2	.5	.2	.0	
1995	95.1	95.1	95.4	95.5	-6	.0	.3	.1	-1	-5	-2	-2	
1996	94.6	94.8	94.8	94.8	-9	.2	.0	.0	-5	-3	-6	-7	
1997	94.1	94.7	95.2	95.7	-7	.6	.5	.5	-5	-1	.4	.9	
1998	95.5	96.0	96.7	97.1	-2	.5	.7	.4	1.5	1.3	1.5	1.4	
1999	96.9	97.1	96.9	97.4	-2	.2	-2	.5	1.4	1.1	.2	.3	
2000	96.2	96.5	96.9	97.4	-1.2	.3	.4	.5	-7	-6	.0	.1	
2001	97.0	97.1	97.8	99.7	-4	.1	.7	1.9	.8	.6	1.0	2.3	

See footnotes at end of table.

TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION² AND AREA SIZE

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Union blue-collar workers:													
2002	99.2	99.6	99.8	100.7	-0.5	0.4	0.2	0.9	2.3	2.6	2.0	1.0	
2003	99.5	100.5	100.5	101.5	-1.2	1.0	.0	1.0	.3	.9	.7	.8	
2004	100.3	99.8	100.5	100.6	-1.2	-.5	.7	.1	.8	-.7	.0	-.9	
2005	99.4	99.7	98.3	100.0	-1.2	.3	-1.4	1.7	-.9	-.1	-2.1	-.6	
Union workers, goods-producing industries ³ :													
1975	-	-	101.4	102.2	-	-	-	.8	-	-	-	-	
1976	103.0	103.1	104.2	105.3	.8	.1	1.1	1.1	-	-	2.8	3.0	
1977	104.5	104.6	105.7	106.5	-.8	.1	1.1	.8	1.4	1.4	1.5	1.1	
1978	106.0	105.1	105.6	106.0	-.5	-.8	.5	.4	1.5	.6	-.1	-.5	
1979	104.4	103.1	101.8	101.7	-1.5	-1.2	-1.3	-.1	-1.6	-1.9	-3.6	-4.0	
1980	99.5	99.3	100.7	100.0	-2.2	-.2	1.4	-.7	-4.6	-3.7	-1.1	-1.7	
1981	99.3	99.5	99.5	100.6	-.7	.2	.0	1.1	-.2	.2	-1.2	.6	
1982	101.2	100.0	101.1	102.5	.6	-1.2	1.1	1.4	1.9	.5	1.6	1.9	
1983	102.8	102.1	102.1	102.3	.3	-.7	.0	.2	1.6	2.1	1.1	-.2	
1984	101.9	101.9	101.4	102.1	-.4	.0	-.5	.7	-.8	-.2	-.8	-.2	
1985	101.7	101.6	101.7	101.3	-.4	-.1	.1	-.4	-.2	-.4	.4	-.9	
1986	102.2	102.1	101.8	101.8	.9	-.1	-.3	.0	.5	.6	.1	.6	
1987	100.5	99.9	99.1	100.4	-1.3	-.6	-.8	1.3	-1.7	-2.2	-2.7	-1.4	
1988	99.6	99.0	98.2	98.2	-.8	-.6	-.8	.0	-.9	-.9	-1.0	-2.2	
1989	97.4	96.9	96.8	96.9	-.8	-.5	-.1	.1	-2.2	-2.2	-1.4	-1.3	
1990	95.5	95.8	94.3	94.4	-1.4	.3	-1.6	.1	-1.9	-1.1	-2.6	-2.6	
1991	94.6	94.7	94.4	94.8	.2	.1	-.3	.4	-1.0	-1.2	.1	.4	
1992	94.6	94.5	94.6	94.7	-.2	-.1	.1	.1	.0	-.2	.2	-.1	
1993	94.0	94.1	94.3	94.7	-.7	.1	.2	.4	-.6	-.4	-.3	.0	
1994	94.3	94.9	94.6	94.7	-.4	.6	-.3	.1	.3	.8	.3	.0	
1995	94.1	94.1	94.4	94.5	-.6	.0	.3	.1	-.2	-.8	-.2	-.2	
1996	93.7	94.0	93.9	93.7	-.8	.3	-.1	-.2	-.4	-.1	-.5	-.8	
1997	93.3	94.1	94.5	94.8	-.4	.9	.4	.3	-.4	.1	.6	1.1	
1998	94.9	95.4	96.3	96.6	.1	.5	.9	.3	1.7	1.4	1.9	1.9	
1999	96.4	96.8	96.6	97.3	-.2	.4	-.2	.7	1.6	1.4	.3	.7	
2000	96.4	96.5	97.1	97.7	-.9	.1	.6	.6	.0	-.3	.5	.4	
2001	97.2	97.4	98.0	99.5	-.5	.2	.6	1.5	.8	.9	.9	1.9	
2002	99.0	99.3	99.6	100.5	-.5	.3	.3	.9	1.9	2.0	1.7	1.0	
2003	99.5	100.8	100.5	101.4	-1.0	1.3	-.3	.9	.5	1.5	.9	.9	
2004	100.3	99.8	100.5	100.4	-1.1	-.5	.7	-.1	.8	-1.0	.0	-1.0	
2005	99.3	99.6	98.2	100.0	-1.1	.3	-1.4	1.8	-1.0	-.2	-2.3	-.4	
Union workers, service-producing industries ⁴ :													
1975	-	-	97.6	98.4	-	-	-	.8	-	-	-	-	
1976	99.2	99.5	100.4	101.2	.8	.3	.9	.8	-	-	2.8	2.8	
1977	100.2	100.6	100.8	101.5	-1.0	.4	.2	.7	1.0	1.1	.4	.4	
1978	101.0	100.2	100.0	99.8	-.5	-.8	-.2	-.2	.8	-.4	-.8	-1.7	
1979	98.8	97.2	96.9	96.4	-1.0	-1.6	-.3	-.5	-2.1	-3.0	-3.1	-3.5	
1980	94.6	93.8	95.0	95.3	-1.9	-.8	1.3	.3	-4.3	-3.6	-2.0	-1.1	
1981	94.5	94.9	94.3	96.5	-.8	.4	-.6	2.3	-.1	1.2	-.7	1.2	
1982	97.4	96.5	97.6	99.5	.9	-.9	1.1	1.9	3.0	1.7	3.5	3.2	

See footnotes at end of table.

TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION² AND AREA SIZE

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Union workers, service-producing industries⁴:												
1983	100.9	100.7	101.7	101.8	1.4	-0.2	1.0	0.1	3.5	4.3	4.2	2.3
1984	101.7	101.1	100.3	100.8	-1	-6	-8	.5	.9	.4	-1.4	-1.0
1985	100.3	100.4	100.9	100.5	-5	.1	.5	-4	-1.4	-7	.6	-3
1986	101.9	101.5	101.8	101.8	1.4	-4	.3	.0	1.6	1.1	1.0	1.3
1987	101.1	100.1	99.3	99.5	-7	-1.0	-8	.2	-8	-1.4	-2.4	-2.3
1988	99.1	98.7	98.1	97.6	-4	-4	-6	-5	-1.9	-1.4	-1.3	-1.9
1989	96.9	95.9	95.9	96.0	-7	-1.0	.0	.1	-2.2	-2.8	-2.2	-1.7
1990	95.1	94.4	93.6	93.6	-9	-7	-8	.0	-1.9	-1.5	-2.4	-2.5
1991	93.5	93.6	94.0	94.2	-1	.1	.4	.2	-1.7	-9	.4	.7
1992	94.1	94.6	94.7	94.8	-1	.5	.1	.1	.6	1.1	.8	.6
1993	94.6	94.8	95.1	95.3	-2	.2	.3	.2	.6	.2	.4	.5
1994	95.4	95.4	95.7	95.9	.1	.0	.3	.2	.8	.6	.6	.6
1995	95.6	95.4	95.7	96.3	-3	-2	.3	.6	.2	.0	.0	.4
1996	95.4	95.8	95.6	95.7	-9	.4	-2	.1	-2	.4	-1	-6
1997	95.3	95.6	96.3	96.7	-4	.3	.7	.4	-1	-2	.7	1.1
1998	96.6	96.5	97.5	97.9	-1	-1	1.0	.4	1.4	1.0	1.3	1.2
1999	97.6	97.2	96.9	97.0	-3	-4	-3	.1	1.0	.7	-6	-9
2000	95.6	95.9	96.0	96.7	-1.4	.3	.1	.7	-2.1	-1.4	-1.0	-3
2001	96.1	96.1	97.0	100.3	-6	.0	.9	3.4	.5	.2	1.1	3.7
2002	99.8	100.1	100.5	101.3	-5	.3	.4	.8	3.9	4.2	3.6	1.1
2003	99.9	100.5	100.4	101.5	-1.4	.6	-1	1.1	.1	.4	-1	.2
2004	100.7	100.6	101.3	101.6	-8	-1	.7	.3	.8	.1	1.0	.1
2005	99.9	100.1	98.7	100.0	-1.7	.2	-1.4	1.3	-8	-5	-2.6	-1.6
Union workers, manufacturing:												
1976	-	-	100.6	102.4	-	-	-	1.8	-	-	-	-
1977	101.6	101.5	102.9	103.8	-8	-1	1.4	.9	-	-	2.3	1.4
1978	103.5	102.2	102.7	103.5	-3	-1.3	.5	.8	1.8	.7	-2	-3
1979	102.1	100.6	99.3	99.9	-1.4	-1.5	-1.3	.6	-1.3	-1.6	-3.3	-3.5
1980	98.2	97.7	98.8	98.6	-1.7	-5	1.1	-2	-3.8	-2.9	-5	-1.3
1981	97.7	97.7	97.4	98.6	-9	.0	-3	1.2	-5	.0	-1.5	.0
1982	99.2	97.9	99.0	100.5	.6	-1.3	1.1	1.5	1.6	.2	1.7	1.9
1983	100.8	100.0	100.0	100.3	.3	-8	.0	.3	1.5	2.2	1.0	-2
1984	100.2	99.9	99.6	100.5	-1	-3	-3	.9	-6	-1	-4	.2
1985	100.2	100.2	100.4	99.8	-3	.0	.2	-6	.0	.3	.8	-7
1986	101.1	100.8	100.4	100.6	1.3	-3	-4	.2	.9	.6	.0	.8
1987	99.2	98.5	97.8	99.2	-1.4	-7	-7	1.4	-1.8	-2.3	-2.6	-1.3
1988	98.5	97.8	96.8	97.0	-7	-7	-1.0	.2	-8	-7	-1.0	-2.2
1989	96.4	95.9	95.7	96.0	-6	-5	-2	.3	-2.1	-2.0	-1.2	-1.1
1990	94.8	95.1	93.5	93.9	-1.2	.3	-1.7	.4	-1.6	-8	-2.3	-2.2
1991	94.1	94.1	94.0	94.4	.2	.0	-1	.4	-8	-1.1	.5	.6
1992	94.3	94.2	94.1	94.3	-1	-1	-1	.2	.3	.1	.1	-1
1993	93.8	93.9	94.0	94.6	-5	.1	.1	.6	-6	-3	-1	.3
1994	94.2	94.7	94.3	94.7	-4	.5	-4	.4	.5	.9	.4	.1
1995	94.2	94.1	94.2	94.5	-5	-1	.1	.3	-1	-7	-1	-2
1996	94.0	94.1	93.9	94.0	-5	.1	-2	.1	-2	.0	-4	-6
1997	93.4	93.9	94.3	94.8	-6	.5	.4	.5	-6	-2	.5	.9

See footnotes at end of table.

TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION² AND AREA SIZE

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Union workers, manufacturing:												
1998	95.1	95.2	96.2	96.5	0.3	0.1	1.1	0.3	1.8	1.4	1.9	1.8
1999	96.4	96.5	96.3	97.2	-1	.1	-2	.9	1.3	1.3	.1	.7
2000	96.5	96.5	96.8	97.5	-7	.0	.3	.7	.1	.0	.6	.3
2001	97.2	97.2	97.9	99.6	-3	.0	.7	1.7	.8	.8	1.1	2.2
2002	99.1	99.3	99.6	100.7	-5	.2	.3	1.1	2.0	2.2	1.8	1.1
2003	99.9	101.0	100.7	101.4	-8	1.1	-3	.7	.8	1.6	1.1	.8
2004	100.4	99.8	100.6	100.5	-1.0	-6	.8	-1	.5	-1.1	-1	-9
2005	99.4	99.6	98.1	100.0	-1.1	.2	-1.5	1.9	-1.0	-2	-2.5	-5
Union workers, manufacturing, blue-collar occupations:												
1987	-	99.2	98.5	100.1	-	-	-7	1.6	-	-	-	-
1988	99.3	98.6	97.7	97.9	-8	-7	-9	.2	-	-6	-9	-2.2
1989	97.2	96.7	96.6	96.9	-7	-5	-1	.3	-2.1	-2.0	-1.1	-1.0
1990	95.6	95.9	94.2	94.6	-1.3	.3	-1.8	.4	-1.6	-8	-2.5	-2.4
1991	94.8	94.9	94.7	95.2	.2	.1	-2	.5	-9	-1.1	.5	.6
1992	95.1	94.9	94.8	95.1	-1	-2	-1	.3	.3	.0	.1	-1
1993	94.5	94.6	94.6	95.3	-6	.1	.0	.7	-6	-3	-2	.2
1994	94.9	95.4	95.1	95.4	-4	.5	-3	.3	.4	.8	.5	.1
1995	94.8	94.6	94.8	95.1	-6	-2	.2	.3	-1	-8	-3	-3
1996	94.4	94.6	94.5	94.6	-7	.2	-1	.1	-4	.0	-3	-5
1997	94.1	94.5	95.0	95.6	-5	.4	.5	.6	-3	-1	.5	1.0
1998	95.5	95.7	96.4	96.9	-1	.2	.7	.5	1.4	1.3	1.5	1.4
1999	96.7	96.8	96.6	97.6	-2	.1	-2	1.0	1.3	1.1	.2	.7
2000	96.6	96.5	97.0	97.8	-1.0	-1	.5	.8	-1	-3	.4	.2
2001	97.4	97.3	98.2	99.8	-4	-1	.9	1.6	.8	.8	1.2	2.1
2002	99.2	99.4	99.7	100.7	-6	.2	.3	1.0	1.9	2.2	1.6	.9
2003	99.9	100.9	100.6	101.5	-8	1.0	-3	.9	.7	1.5	.9	.8
2004	100.4	99.8	100.6	100.4	-1.1	-6	.8	-2	.5	-1.1	.0	-1.0
2005	99.3	99.5	98.0	100.0	-1.1	.2	-1.5	2.0	-1.1	-3	-2.6	-4
Union workers, nonmanufacturing:												
1976	-	-	104.6	104.9	-	-	-	.3	-	-	-	-
1977	104.1	104.2	104.7	105.3	-8	.1	.5	.6	-	-	.2	.4
1978	104.6	104.2	104.0	103.6	-7	-4	-2	-4	.5	.0	-7	-1.7
1979	102.3	101.0	100.4	99.2	-1.3	-1.3	-6	-1.2	-2.1	-3.1	-3.4	-4.2
1980	97.0	96.5	98.0	97.7	-2.2	-5	1.6	-3	-5.2	-4.4	-2.4	-1.6
1981	96.9	97.4	97.4	98.7	-8	.5	.0	1.3	-1	.9	-6	1.1
1982	100.0	99.0	100.2	101.9	1.3	-1.0	1.2	1.7	3.2	1.7	2.9	3.2
1983	103.1	103.0	103.8	103.6	1.2	-1	.8	-2	3.1	4.0	3.6	1.6
1984	103.4	102.7	102.0	102.3	-2	-7	-7	.3	.3	-3	-1.7	-1.2
1985	101.9	101.8	102.1	101.6	-4	-1	.3	-5	-1.4	-8	.1	-7
1986	103.0	102.7	102.9	102.8	1.4	-3	.2	-1	1.0	.9	.8	1.1
1987	102.0	101.2	100.4	100.6	-8	-8	-8	.2	-9	-1.5	-2.4	-2.2
1988	100.1	99.8	99.1	98.6	-5	-3	-7	-5	-1.9	-1.3	-1.3	-1.9
1989	97.8	96.9	96.9	96.8	-8	-9	.0	-1	-2.3	-2.9	-2.2	-1.9
1990	95.7	95.3	94.4	94.2	-1.1	-4	-9	-2	-2.1	-1.6	-2.6	-2.7
1991	94.3	94.4	94.6	94.7	.1	.1	.2	.1	-1.5	-1.0	.2	.5
1992	94.5	95.0	95.1	95.1	-2	.5	.1	.0	.2	.6	.5	.4

See footnotes at end of table.

TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION² AND AREA SIZE

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Union workers, nonmanufacturing:												
1993	94.7	94.9	95.3	95.3	-0.4	0.2	0.4	0.0	0.2	-0.1	0.2	0.2
1994	95.1	95.3	95.4	95.5	-.2	.2	.1	.1	.4	.5	.2	.3
1995	95.3	95.1	95.4	95.8	-.2	-.2	.3	.4	.2	-.3	.0	.3
1996	94.9	95.3	95.2	95.2	-.9	.4	-.1	.0	-.4	.3	-.3	-.7
1997	94.8	95.3	95.9	96.2	-.4	.5	.6	.3	-.1	.0	.8	1.1
1998	96.1	96.5	97.3	97.7	-.1	.4	.8	.4	1.4	1.2	1.4	1.5
1999	97.5	97.4	97.1	97.1	-.2	-.1	-.3	.0	1.4	.9	-.2	-.6
2000	95.8	96.1	96.4	97.0	-1.3	.3	.3	.6	-1.7	-1.3	-.7	-.1
2001	96.3	96.4	97.3	100.1	-.7	.1	.9	2.9	.5	.3	.9	3.2
2002	99.6	100.0	100.4	101.1	-.5	.4	.4	.7	3.4	3.7	3.2	1.0
2003	99.5	100.5	100.4	101.6	-1.6	1.0	-.1	1.2	-.1	.5	.0	.5
2004	100.5	100.4	101.1	101.4	-1.1	-.1	.7	.3	1.0	-.1	.7	-.2
2005	99.7	100.0	98.6	100.0	-1.7	.3	-1.4	1.4	-.8	-.4	-2.4	-1.3
Nonunion workers:												
1975	-	-	95.0	94.9	-	-	-	-.1	-	-	-	-
1976	96.1	96.2	95.8	96.7	1.3	.1	-.4	.9	-	-	.9	1.9
1977	95.9	95.7	96.3	96.5	-.8	-.2	.6	.2	-.2	-.5	.5	-.2
1978	96.5	96.1	95.8	95.3	.0	-.4	-.3	-.5	.6	.4	-.5	-1.2
1979	94.3	92.7	91.7	91.1	-1.0	-1.7	-1.1	-.7	-2.3	-3.6	-4.3	-4.4
1980	89.5	88.3	88.4	87.7	-1.8	-1.3	.1	-.8	-5.0	-4.8	-3.5	-3.8
1981	88.3	87.8	86.7	87.3	.7	-.6	-1.3	.7	-1.4	-.5	-2.0	-.4
1982	88.8	87.3	88.0	89.2	1.7	-1.7	.8	1.4	.6	-.5	1.5	2.1
1983	90.1	89.6	89.7	90.5	1.0	-.6	.1	.9	1.5	2.6	2.0	1.5
1984	90.4	90.4	90.0	90.9	-.1	.0	-.4	1.0	.3	.8	.3	.5
1985	91.3	91.2	91.9	91.6	.4	-.1	.8	-.3	1.0	.9	2.1	.7
1986	93.1	93.3	93.3	93.7	1.6	.2	.0	.4	1.9	2.3	1.6	2.3
1987	93.5	93.1	92.9	93.0	-.2	-.4	-.2	.1	.5	-.3	-.5	-.8
1988	93.2	93.0	92.6	93.1	.2	-.2	-.4	.5	-.4	-.1	-.3	.1
1989	93.0	92.5	93.1	93.0	-.1	-.5	.6	-.1	-.2	-.5	.5	-.1
1990	92.2	92.6	91.5	91.3	-.9	.4	-1.2	-.2	-.8	.1	-1.7	-1.8
1991	91.5	91.8	91.8	91.9	.2	.3	.0	.1	-.8	-.9	.3	.6
1992	91.7	91.6	91.3	91.5	-.2	-.1	-.3	.2	-.2	-.2	-.5	-.4
1993	91.2	91.3	91.7	91.8	-.3	.1	.4	.1	-.5	-.3	.4	.3
1994	91.6	91.8	91.6	91.9	-.2	.2	-.2	.3	.4	.5	-.1	.1
1995	91.6	91.7	91.9	92.2	-.3	.1	.2	.3	.0	-.1	.3	.4
1996	92.0	92.2	92.3	92.4	-.2	.2	.1	.1	.5	.6	.5	.2
1997	92.6	93.3	93.7	94.6	.2	.8	.4	1.0	.6	1.2	1.5	2.4
1998	95.2	95.6	96.4	96.9	.6	.4	.8	.5	2.8	2.4	2.9	2.3
1999	96.7	97.2	97.1	97.8	-.2	.5	-.1	.7	1.6	1.7	.8	1.0
2000	97.3	97.7	97.9	98.3	-.5	.4	.2	.4	.7	.5	.8	.6
2001	98.2	98.1	98.8	100.3	-.1	-.1	.7	1.5	1.0	.5	.9	2.0
2002	100.1	100.5	100.3	100.6	-.2	.4	-.2	.3	1.9	2.4	1.5	.3
2003	100.0	100.9	101.0	101.8	-.6	.9	.1	.8	-.1	.5	.7	1.2
2004	100.8	100.2	100.9	100.9	-1.0	-.6	.7	.0	.8	-.7	-.1	-.8
2005	100.1	100.1	98.6	100.0	-.8	.0	-1.5	1.4	-.7	-.1	-2.3	-.9
Nonunion blue-collar workers:												
1987	-	96.9	96.8	97.0	-	-	-.1	.2	-	-	-	-

See footnotes at end of table.

TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION² AND AREA SIZE

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Nonunion blue-collar workers:												
1988	97.2	97.1	96.3	96.5	0.2	-0.1	-0.8	0.2	-	0.2	-0.6	-0.6
1989	96.1	95.8	96.3	95.9	-4	-3	.5	-4	-1.2	-1.4	.0	-6
1990	95.1	95.4	94.2	93.8	-8	.3	-1.3	-4	-1.0	-4	-2.2	-2.2
1991	94.1	94.2	94.0	94.2	.3	.1	-.2	.2	-1.1	-1.3	-.2	.4
1992	94.0	94.0	93.7	93.8	-.2	.0	-.3	.1	-.1	-.2	-.3	-.4
1993	93.4	93.5	93.7	93.8	-.4	.1	.2	.1	-.6	-.5	.0	.0
1994	93.6	93.8	93.7	94.0	-.2	.2	-.1	.3	.2	.3	.0	.2
1995	93.9	94.1	94.2	94.5	-.1	.2	.1	.3	.3	.3	.5	.6
1996	94.3	94.6	94.3	94.6	-.2	.3	-.3	.3	.5	.6	.2	.1
1997	94.7	95.6	95.6	96.3	.1	1.0	.0	.7	.4	1.0	1.3	1.7
1998	96.7	96.9	97.3	97.8	.4	.2	.4	.5	2.1	1.4	1.8	1.6
1999	98.1	98.4	98.2	98.7	.3	.3	-.2	.5	1.4	1.5	.9	.9
2000	98.2	98.6	98.7	98.9	-.5	.4	.1	.2	.1	.2	.5	.3
2001	99.2	98.9	100.0	101.2	.3	-.3	1.1	1.2	1.1	.4	1.4	2.3
2002	101.0	101.1	101.0	101.3	-.2	.1	-.1	.3	1.7	2.2	1.0	.1
2003	100.4	101.2	101.1	101.8	-.9	.8	-.1	.7	-.6	.1	.1	.5
2004	100.9	100.4	101.1	101.0	-.9	-.5	.7	-.1	.5	-.9	.0	-.8
2005	100.1	100.2	98.5	100.0	-.9	.1	-1.7	1.5	-.8	-.2	-2.6	-.9
Nonunion workers, goods-producing industries³:												
1975	-	-	99.6	99.9	-	-	-	.3	-	-	-	-
1976	100.8	101.1	100.9	101.9	.9	.3	-.2	1.0	-	-	1.3	2.0
1977	101.6	101.1	101.9	102.3	-.3	-.5	.8	.4	.7	.0	.9	.4
1978	102.4	101.5	100.8	101.4	.1	-.9	-.7	.6	.7	.4	-1.1	-.8
1979	99.9	98.2	96.7	96.5	-1.5	-1.7	-1.5	-.2	-2.4	-3.2	-4.0	-4.8
1980	95.2	93.6	93.3	92.8	-1.3	-1.7	-.3	-.5	-4.7	-4.7	-3.5	-3.8
1981	92.7	92.6	91.3	92.2	-.1	-.1	-1.4	1.0	-2.6	-1.1	-2.1	-.7
1982	93.8	92.3	92.6	93.6	1.7	-1.6	.3	1.1	1.1	-.3	1.3	1.5
1983	94.5	94.1	93.6	94.1	1.0	-.4	-.5	.5	.8	1.9	1.1	.5
1984	93.8	93.5	93.3	94.1	-.3	-.3	-.2	.9	-.8	-.6	-.3	.0
1985	94.7	94.5	94.7	94.3	.6	-.2	.2	-.4	1.0	1.1	1.5	.3
1986	95.9	96.6	96.6	97.0	1.7	.7	.0	.4	1.2	2.2	2.0	2.8
1987	96.3	95.8	95.6	95.9	-.7	-.5	-.2	.3	.5	-.9	-1.1	-1.1
1988	96.1	95.9	95.0	95.2	.2	-.2	-.9	.2	-.2	.2	-.6	-.8
1989	94.8	94.3	94.6	94.7	-.4	-.5	.3	.1	-1.4	-1.8	-.4	-.5
1990	94.1	94.1	93.0	92.7	-.6	.0	-1.2	-.3	-.8	-.2	-1.7	-2.1
1991	92.9	93.1	93.1	93.4	.2	.2	.0	.3	-1.2	-1.0	.1	.7
1992	93.4	93.3	93.2	93.4	.0	-.1	-.1	.2	.5	.2	.1	.0
1993	93.2	93.3	93.5	93.6	-.2	.1	.2	.1	-.2	.0	.3	.2
1994	93.4	93.7	93.6	94.0	-.2	.3	-.1	.4	.2	.4	.1	.4
1995	93.7	93.7	93.9	94.3	-.3	.0	.2	.4	.3	.0	.3	.4
1996	93.9	94.2	94.3	94.4	-.4	.3	.1	.1	.2	.5	.5	.1
1997	94.3	95.0	95.2	95.8	-.1	.7	.2	.6	.4	.9	.9	1.4
1998	96.3	96.7	97.0	97.5	.5	.4	.3	.5	2.2	1.8	1.9	1.8
1999	97.6	97.6	97.5	98.0	.1	.0	-.1	.5	1.4	1.0	.6	.6
2000	97.6	98.2	98.2	98.7	-.4	.6	.0	.5	.0	.6	.7	.7
2001	98.8	98.8	99.2	100.7	.1	.0	.4	1.5	1.2	.6	1.0	2.0

See footnotes at end of table.

TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION² AND AREA SIZE

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Nonunion workers, goods-producing industries³:													
2002	100.4	100.7	100.5	101.2	-0.3	0.3	-0.2	0.7	1.6	1.9	1.3	0.6	
2003	100.2	101.1	100.8	101.6	-1.0	.9	-.3	.8	-.2	.5	.4	.4	
2004	100.8	100.1	100.8	100.8	-.8	-.7	.7	.0	.6	-1.0	.0	-.8	
2005	100.0	100.1	98.6	100.0	-.8	.1	-1.5	1.4	-.7	.0	-2.2	-.7	
Nonunion workers, service-producing industries⁴:													
1975	-	-	92.9	92.6	-	-	-	-.3	-	-	-	-	
1976	94.0	94.0	93.5	94.3	1.5	.0	-.5	.9	-	-	.6	1.8	
1977	93.2	93.0	93.5	93.8	-1.2	-.2	.5	.3	-.9	-1.1	.0	-.5	
1978	93.9	93.6	93.7	92.4	.1	-.3	.1	-1.4	.8	.6	.2	-1.6	
1979	91.6	90.3	89.3	88.8	-.9	-1.4	-1.1	-.6	-2.4	-3.5	-4.6	-3.9	
1980	86.9	85.8	86.2	85.3	-2.1	-1.3	.5	-1.0	-5.2	-5.0	-3.5	-3.9	
1981	86.1	85.5	84.6	85.0	.9	-.7	-1.1	.5	-.8	-.3	-1.9	-.3	
1982	86.6	85.0	85.8	87.2	1.9	-1.8	.9	1.6	.5	-.5	1.4	2.6	
1983	88.1	87.7	88.1	88.7	1.0	-.5	.5	.7	1.7	3.1	2.7	1.7	
1984	89.0	88.9	88.5	89.4	.3	-.1	-.4	1.0	1.0	1.4	.5	.8	
1985	89.6	89.6	90.8	90.6	.2	.0	1.3	-.2	.7	.8	2.6	1.3	
1986	91.8	91.9	92.0	92.4	1.3	.1	.1	.4	2.5	2.6	1.3	1.9	
1987	92.4	91.8	91.7	91.8	.0	-.6	-.1	.1	.6	-.1	-.3	-.6	
1988	91.8	91.9	91.7	92.4	.0	.1	-.2	.8	-.6	.1	.0	.6	
1989	92.3	91.9	92.6	92.5	-.1	-.4	.8	-.1	.5	.0	.9	.1	
1990	91.6	92.1	91.0	90.8	-1.0	.5	-1.2	-.2	-.7	.2	-1.7	-1.8	
1991	91.1	91.4	91.4	91.4	.3	.3	.0	.0	-.6	-.8	.4	.6	
1992	91.1	90.9	90.6	90.8	-.3	-.2	-.3	.2	.0	-.5	-.8	-.6	
1993	90.3	90.5	91.1	91.2	-.6	.2	.7	.1	-.8	-.4	.5	.4	
1994	90.8	91.0	90.8	91.1	-.4	.2	-.2	.3	.5	.5	-.3	-.1	
1995	90.8	90.9	91.2	91.4	-.3	.1	.3	.2	.0	-.1	.4	.3	
1996	91.3	91.5	91.5	91.7	-.1	.2	.0	.2	.5	.6	.4	.4	
1997	92.0	92.6	93.1	94.2	.3	.7	.5	1.2	.8	1.3	1.7	2.7	
1998	94.7	95.1	96.1	96.6	.5	.4	1.1	.5	2.9	2.7	3.3	2.5	
1999	96.3	97.0	96.9	97.5	-.3	.7	-.1	.6	1.7	1.9	.8	1.0	
2000	97.2	97.4	97.6	98.1	-.3	.2	.2	.5	.9	.5	.8	.6	
2001	98.0	97.9	98.6	100.1	-.1	-.1	.7	1.5	.9	.5	1.0	2.1	
2002	100.0	100.4	100.1	100.3	-.1	.4	-.3	.2	2.1	2.5	1.5	.2	
2003	99.8	100.7	101.0	101.8	-.5	.9	.3	.8	-.2	.4	.9	1.6	
2004	100.8	100.2	100.9	100.9	-1.0	-.6	.7	.0	1.0	-.5	-.1	-.9	
2005	100.1	100.1	98.5	100.0	-.8	.0	-1.6	1.5	-.7	-.1	-2.4	-.9	
Nonunion workers, manufacturing:													
1976	-	-	99.3	99.6	-	-	-	.3	-	-	-	-	
1977	99.6	99.2	100.1	100.5	.0	-.4	.9	.4	-	-	.8	.8	
1978	100.7	99.3	98.7	99.3	.2	-1.4	-.6	.6	1.0	.1	-1.4	-1.1	
1979	98.0	96.3	94.7	94.7	-1.3	-1.7	-1.7	.0	-2.6	-3.0	-4.1	-4.7	
1980	93.4	91.8	91.5	90.9	-1.4	-1.7	-.3	-.7	-4.7	-4.7	-3.4	-4.0	
1981	90.8	90.6	89.6	90.4	-.1	-.2	-1.1	.9	-2.8	-1.2	-2.0	-.6	
1982	92.1	90.4	90.8	91.9	1.9	-1.8	.4	1.2	1.4	-.2	1.4	1.8	
1983	93.0	92.4	92.2	92.7	1.2	-.6	-.2	.5	.9	2.2	1.5	.8	

See footnotes at end of table.

TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION² AND AREA SIZE

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Nonunion workers, manufacturing:												
1984	92.4	92.3	92.3	93.3	-0.3	-0.1	0.0	1.1	-0.6	-0.1	0.1	0.6
1985	93.8	93.7	93.9	93.5	.5	-.1	.2	-.4	1.5	1.5	1.7	.3
1986	95.2	95.8	95.9	96.3	1.8	.6	.1	.4	1.5	2.2	2.1	3.0
1987	95.8	95.2	95.0	95.3	-.5	-.6	-.2	.3	.6	-.6	-.9	-1.1
1988	95.5	95.2	94.3	94.5	.2	-.3	-.9	.2	-.3	.0	-.8	-.9
1989	94.0	93.6	93.9	94.0	-.5	-.4	.3	.1	-1.6	-1.7	-.4	-.5
1990	93.5	93.7	92.7	92.5	-.5	.2	-1.1	-.2	-.5	.1	-1.3	-1.6
1991	92.7	93.0	92.9	93.3	.2	.3	-.1	.4	-.9	-.8	.2	.8
1992	93.4	93.4	93.3	93.5	.1	.0	-.1	.2	.7	.5	.4	.3
1993	93.4	93.4	93.7	94.0	-.1	.0	.3	.3	.0	.0	.5	.5
1994	93.6	93.8	93.7	94.3	-.4	.2	-.1	.6	.3	.4	.0	.3
1995	94.2	94.3	94.3	94.8	-.1	.1	.0	.5	.6	.5	.6	.5
1996	94.3	94.6	94.9	94.9	-.5	.3	.3	.0	.1	.3	.6	.2
1997	94.7	95.5	95.6	96.2	-.2	.8	.1	.6	.4	1.0	.8	1.3
1998	96.8	97.1	97.5	97.9	.6	.3	.4	.4	2.3	1.7	2.0	1.9
1999	98.1	98.2	98.0	98.7	.2	.1	-.2	.7	1.4	1.2	.6	.8
2000	98.0	98.5	98.5	98.9	-.7	.5	.0	.4	-.1	.3	.5	.2
2001	99.0	99.0	99.2	100.7	.1	.0	.2	1.5	1.0	.5	.7	1.8
2002	100.6	100.8	100.7	101.4	-.1	.2	-.1	.7	1.6	1.9	1.5	.7
2003	100.5	101.3	100.9	101.7	-.9	.8	-.4	.8	-.1	.5	.3	.3
2004	100.8	100.3	101.1	100.9	-.9	-.5	.8	-.2	.4	-1.0	.2	-.7
2005	100.3	100.3	98.7	100.0	-.6	.0	-1.6	1.3	-.6	.0	-2.4	-.9
Nonunion workers, manufacturing blue-collar occupations:												
1987	-	95.9	95.9	95.7	-	-	.0	-.2	-	-	-	-
1988	95.8	95.5	94.5	94.9	.1	-.3	-1.0	.4	-	-.5	-1.4	-.8
1989	94.4	94.3	94.7	94.8	-.5	-.1	.4	.1	-1.4	-1.3	.2	-.1
1990	94.2	94.5	93.4	93.3	-.6	.3	-1.2	-.1	-.3	.3	-1.4	-1.6
1991	93.5	93.6	93.5	93.9	.2	.1	-.1	.4	-.7	-1.0	.1	.6
1992	94.0	93.9	93.6	93.7	.1	-.1	-.3	.1	.5	.3	.1	-.2
1993	93.3	93.3	93.5	93.6	-.4	.0	.2	.1	-.7	-.6	-.1	-.1
1994	93.4	93.3	93.2	93.8	-.2	-.1	-.1	.6	.1	.0	-.3	-.2
1995	93.6	94.1	94.0	94.6	-.2	.5	-.1	.6	.2	.8	.8	.9
1996	94.2	94.5	94.7	95.0	-.4	.3	.2	.3	.6	.5	.8	.4
1997	94.9	95.8	95.8	96.4	-.1	.9	.0	.6	.8	1.3	1.1	1.5
1998	96.9	97.0	97.4	97.9	.5	.1	.4	.5	2.1	1.3	1.7	1.6
1999	98.2	97.9	97.8	98.4	.3	-.3	-.1	.6	1.4	1.0	.5	.5
2000	97.5	97.8	97.9	98.6	-.9	.3	.1	.7	-.7	-.1	.1	.2
2001	98.7	98.6	99.2	101.0	.1	-.1	.6	1.8	1.2	.8	1.3	2.5
2002	100.9	100.9	100.7	101.4	-.1	.0	-.2	.7	2.3	2.4	1.4	.4
2003	100.6	101.0	100.9	101.8	-.8	.4	-.1	.9	-.4	.1	.3	.4
2004	101.0	100.3	101.0	101.1	-.8	-.7	.7	.1	.5	-.7	.1	-.6
2005	100.5	100.4	98.6	100.0	-.6	-.1	-1.8	1.4	-.6	.1	-2.4	-1.1
Nonunion workers, nonmanufacturing:												
1976	-	-	94.9	95.7	-	-	-	.8	-	-	-	-
1977	94.7	94.6	94.8	95.2	-1.0	-.1	.2	.4	-	-	-.1	-.5
1978	95.3	95.1	95.1	93.9	.1	-.2	.0	-1.3	-.6	-.6	.3	-1.4

See footnotes at end of table.

TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION² AND AREA SIZE

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Nonunion workers, nonmanufacturing:												
1979	93.1	91.8	90.8	90.2	-0.9	-1.4	-1.1	-0.7	-2.3	-3.5	-4.6	-3.9
1980	88.3	87.0	87.4	86.6	-2.1	-1.5	.5	-9	-5.2	-5.2	-3.7	-4.0
1981	87.4	86.9	85.8	86.4	.9	-6	-1.3	.7	-9	-1	-1.9	-2
1982	87.9	86.3	87.1	88.4	1.7	-1.8	.9	1.5	.5	-6	1.5	2.2
1983	89.2	88.9	89.1	89.8	.9	-3	.2	.8	1.5	3.0	2.3	1.7
1984	89.9	89.8	89.4	90.2	.1	-1	-4	.9	.8	.9	.3	.4
1985	90.5	90.4	91.5	91.2	.3	-1	1.2	-3	.6	.7	2.4	1.1
1986	92.4	92.6	92.6	93.0	1.3	.2	.0	.4	2.1	2.5	1.2	1.9
1987	92.9	92.5	92.3	92.3	-1	-4	-2	.0	.5	-1	-3	-7
1988	92.4	92.5	92.2	92.9	.1	.1	-3	.8	-5	.0	-1	.6
1989	92.8	92.3	93.0	93.0	-1	-5	.8	.0	.4	-2	.8	.1
1990	92.0	92.4	91.2	91.0	-1.1	.4	-1.3	-2	-9	.1	-1.9	-2.1
1991	91.3	91.6	91.5	91.5	.3	.3	-1	.0	-7	-9	.3	.5
1992	91.2	91.0	90.9	91.0	-3	-2	-1	.1	-1	-6	-7	-5
1993	90.6	90.7	91.2	91.2	-4	.1	.6	.0	-7	-4	.4	.2
1994	91.0	91.2	91.0	91.1	-2	.2	-2	.1	.5	.6	-2	-1
1995	90.9	91.0	91.1	91.5	-2	.1	.1	.4	-2	-3	.1	.4
1996	91.4	91.6	91.6	91.8	-1	.2	.0	.2	.6	.7	.5	.3
1997	92.1	92.7	93.2	94.2	.3	.7	.5	1.1	.7	1.2	1.7	2.6
1998	94.6	95.1	96.0	96.5	.4	.5	.9	.5	2.8	2.6	3.1	2.5
1999	96.2	96.9	96.8	97.3	-3	.7	-1	.5	1.7	1.8	.8	.9
2000	97.0	97.4	97.6	98.1	-3	.4	.2	.5	.9	.6	.9	.8
2001	98.0	97.9	98.5	100.1	-1	-1	.6	1.6	1.0	.5	.9	2.1
2002	99.9	100.3	100.1	100.3	-2	.4	-2	.2	2.0	2.5	1.6	.2
2003	99.8	100.7	100.9	101.8	-5	.9	.2	.9	-1	.5	.8	1.5
2004	100.7	100.1	100.8	100.8	-1.1	-6	.7	.0	.9	-6	-1	-9
2005	100.0	100.0	98.4	100.0	-8	.0	-1.6	1.6	-7	-1	-2.4	-8
Northeast:												
1975	-	-	95.6	95.4	-	-	-	-2	-	-	-	-
1976	95.4	95.4	96.7	97.6	.0	.0	1.4	.9	-	-	1.2	2.3
1977	96.6	96.7	97.7	98.4	-1.0	.1	1.0	.7	1.3	1.4	1.0	.8
1978	98.2	97.5	98.2	97.5	-2	-7	.7	-7	1.6	.8	.5	-9
1979	96.1	95.2	95.0	93.6	-1.4	-9	-2	-1.5	-2.1	-2.4	-3.2	-4.0
1980	92.3	91.5	91.4	90.3	-1.4	-9	-1	-1.2	-3.9	-3.9	-3.8	-3.5
1981	89.9	89.5	89.1	90.0	-4	-4	-4	1.0	-2.6	-2.2	-2.5	-3
1982	91.9	89.8	92.0	92.5	2.1	-2.3	2.4	.5	2.1	.4	3.3	2.8
1983	92.1	92.5	93.3	92.9	-4	.4	.9	-4	.3	3.0	1.4	.4
1984	91.9	92.5	93.0	93.2	-1.1	.7	.5	.2	-2	.0	-3	.3
1985	92.9	93.4	94.6	93.9	-3	.5	1.3	-7	1.0	.9	1.8	.7
1986	94.7	96.3	96.2	96.0	.9	1.7	-1	-2	2.0	3.1	1.6	2.2
1987	96.2	95.7	95.4	95.7	.2	-5	-3	.3	1.5	-6	-8	-3
1988	95.5	95.4	94.5	95.9	-2	-1	-9	1.5	-7	-3	-9	.2
1989	96.0	95.9	96.5	96.5	.1	-1	.6	.0	.5	.5	2.0	.7
1990	95.6	95.7	94.2	94.2	-9	.1	-1.6	.0	-4	-2	-2.4	-2.4
1991	94.3	94.8	94.6	94.5	.1	.5	-2	-1	-1.3	-9	.5	.3
1992	94.2	94.1	93.8	94.1	-3	-1	-3	.3	-2	-8	-9	-5
1993	93.6	94.2	94.8	94.6	-5	.6	.6	-2	-6	.2	1.1	.6

See footnotes at end of table.

TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION² AND AREA SIZE

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Northeast:												
1994	94.1	94.5	94.7	94.7	-0.5	0.4	0.2	0.0	0.5	0.3	-0.1	0.1
1995	94.6	94.6	94.8	94.9	-1	.0	.2	.1	.6	.1	.1	.2
1996	94.5	95.2	95.0	94.9	-.4	.7	-.2	-.1	-.1	.6	.2	.0
1997	94.8	95.8	95.6	96.3	-.1	1.1	-.2	.7	.3	.6	.6	1.4
1998	96.5	97.2	97.8	98.2	.2	.7	.6	.4	1.7	1.5	2.3	2.0
1999	98.3	98.4	99.0	98.9	.1	.1	.6	-.1	1.9	1.2	1.3	.8
2000	98.2	98.9	99.0	99.2	-.7	.7	.1	.2	-.1	.6	.0	.3
2001	98.8	99.2	100.2	101.4	-.4	.4	1.0	1.2	.6	.3	1.2	2.2
2002	101.2	101.6	100.9	101.2	-.2	.4	-.7	.3	2.4	2.4	.7	-.3
2003	100.4	101.2	101.1	101.7	-.8	.8	-.1	.6	-.8	-.4	.2	.6
2004	100.5	100.2	101.0	100.7	-1.2	-.3	.8	-.3	.1	-1.0	-.1	-1.0
2005	99.2	100.0	98.5	100.0	-1.5	.8	-1.5	1.5	-1.2	-.2	-2.5	-.7
South:												
1975	-	-	96.1	96.2	-	-	-	.1	-	-	-	-
1976	97.8	97.6	97.9	98.2	1.7	-.2	.3	.3	-	-	1.9	2.1
1977	97.3	97.5	97.6	98.0	-.9	.2	.1	.4	-.6	-.2	-.3	-.2
1978	98.8	97.8	98.6	97.4	.8	-1.0	.8	-1.2	1.6	.4	1.0	-.7
1979	97.2	95.3	95.0	93.9	-.2	-2.0	-.3	-1.2	-1.6	-2.6	-3.6	-3.6
1980	92.5	91.2	92.5	90.8	-1.5	-1.4	1.4	-1.8	-4.8	-4.3	-2.7	-3.3
1981	90.9	90.7	90.9	89.3	.1	-.2	.2	-1.8	-1.7	-.6	-1.6	-1.6
1982	91.3	90.8	91.4	92.1	2.2	-.5	.7	.8	.4	.1	.5	3.1
1983	92.8	92.6	93.5	93.6	.8	-.2	1.0	.1	1.7	2.1	2.3	1.6
1984	94.2	94.2	93.6	93.7	.6	.0	-.6	.1	1.4	1.7	.1	.1
1985	94.6	94.4	95.1	94.6	1.0	-.2	.7	-.5	.5	.2	1.6	1.0
1986	95.7	96.4	96.7	96.7	1.2	.7	.3	.0	1.1	2.1	1.7	2.2
1987	96.0	95.8	95.5	95.7	-.7	-.2	-.3	.2	.4	-.7	-1.3	-1.1
1988	95.8	96.1	95.5	95.4	.1	.3	-.6	-.1	-.3	.4	.0	-.3
1989	95.1	94.3	94.8	95.0	-.3	-.8	.5	.2	-.7	-1.9	-.7	-.4
1990	94.3	94.9	93.6	93.0	-.7	.6	-1.4	-.6	-.8	.6	-1.3	-2.1
1991	93.5	93.8	93.7	93.7	.5	.3	-.1	.0	-.9	-1.2	.1	.7
1992	93.9	93.7	93.7	93.9	.2	-.2	.0	.2	.4	-.1	.0	.2
1993	93.4	93.2	93.5	93.7	-.5	-.2	.3	.2	-.5	-.5	-.2	-.2
1994	93.2	93.1	93.3	93.6	-.5	-.1	.2	.3	-.2	-.1	-.2	-.1
1995	93.1	93.0	93.4	93.5	-.5	-.1	.4	.1	-.1	-.1	.1	-.1
1996	93.5	93.3	93.7	94.1	.0	-.2	.4	.4	.4	.3	.3	.6
1997	94.2	94.6	95.2	97.1	.1	.4	.6	2.0	.8	1.4	1.6	3.2
1998	97.3	97.4	98.3	98.3	.2	.1	.9	.0	3.2	2.9	3.3	1.3
1999	98.6	99.0	99.0	99.3	.3	.4	.0	.3	1.4	1.6	.7	1.1
2000	98.6	99.2	99.0	99.7	-.7	.6	-.2	.7	.0	.2	.0	.4
2001	99.8	99.5	100.2	102.0	.1	-.3	.7	1.8	1.2	.4	1.2	2.3
2002	101.7	101.6	102.0	101.7	-.3	-.1	.4	-.3	1.9	2.1	1.8	-.3
2003	100.5	101.1	101.3	102.2	-1.2	.6	.2	.9	-1.2	-.5	-.6	.5
2004	101.4	100.5	101.5	101.7	-.8	-.9	1.0	.2	.9	-.7	.2	-.5
2005	101.0	100.5	98.7	100.0	-.7	-.5	-1.8	1.3	-.4	.0	-2.8	-1.7
Midwest:												
1975	-	-	94.2	94.8	-	-	-	.6	-	-	-	-

See footnotes at end of table.

TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION² AND AREA SIZE

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Midwest:													
1976	95.5	95.4	95.5	97.1	0.7	-0.1	0.1	1.7	-	-	1.4	2.4	
1977	95.3	94.8	95.7	96.5	-1.9	-.5	.9	.8	-0.3	-0.6	.2	-.6	
1978	95.7	95.3	95.6	93.9	-.8	-.4	.3	-1.8	.5	.5	-.1	-2.7	
1979	92.7	91.7	91.6	90.4	-1.3	-1.1	-.1	-1.3	-3.2	-3.7	-4.2	-3.8	
1980	89.2	87.7	89.3	87.5	-1.3	-1.7	1.8	-2.0	-3.7	-4.4	-2.5	-3.2	
1981	88.6	87.8	87.7	88.7	1.3	-.9	-.1	1.1	-.7	.1	-1.8	1.3	
1982	88.2	86.8	86.5	87.7	-.6	-1.6	-.3	1.4	-.4	-1.1	-1.3	-1.1	
1983	88.5	88.4	88.9	88.8	.9	-.1	.6	-.1	.3	1.8	2.8	1.2	
1984	89.5	88.8	89.5	89.9	.8	-.8	.8	.4	1.1	.4	.6	1.3	
1985	89.8	89.7	90.7	90.1	-.1	-.1	1.1	-.7	.3	1.0	1.4	.2	
1986	91.0	91.2	91.5	92.0	1.0	.2	.3	.5	1.4	1.7	.9	2.1	
1987	91.6	90.9	90.5	90.9	-.4	-.8	-.4	.4	.7	-.3	-1.2	-1.2	
1988	91.1	90.3	89.8	90.2	.2	-.9	-.6	.4	-.6	-.7	-.7	-.8	
1989	89.8	89.1	89.3	89.5	-.4	-.8	.2	.2	-1.4	-1.3	-.6	-.8	
1990	88.8	88.7	88.1	88.2	-.8	-.1	-.7	.1	-1.2	-.5	-1.3	-1.4	
1991	88.4	88.1	88.6	88.9	.2	-.3	.6	.3	-.4	-.6	.5	.8	
1992	89.1	88.9	88.5	88.7	.2	-.2	-.4	.2	.8	.8	-.1	-.3	
1993	88.7	88.9	88.8	89.6	.0	.2	-.1	-.9	-.5	.0	.3	1.0	
1994	89.5	89.2	89.1	89.5	-.1	-.3	-.1	.4	.9	.4	.4	-.1	
1995	89.1	89.2	89.4	89.8	-.4	.1	.2	.4	-.4	.0	.3	.3	
1996	89.5	89.6	89.5	89.3	-.3	.1	-.1	-.2	.4	.4	.1	-.5	
1997	89.8	90.4	91.1	91.8	.6	.7	.8	.8	.4	.9	1.8	2.8	
1998	92.3	92.6	93.3	93.8	.5	.3	.8	.5	2.8	2.5	2.4	2.1	
1999	93.7	94.2	94.7	94.8	-.1	.5	.5	.1	1.4	1.7	1.5	1.1	
2000	94.4	94.1	94.9	95.5	-.4	-.3	.9	.6	.8	-.1	.2	.7	
2001	95.4	95.1	95.5	97.7	-.1	-.3	.4	2.3	1.0	1.0	.7	2.3	
2002	98.2	98.1	98.0	99.1	.5	-.1	-.1	1.1	3.0	3.2	2.6	1.5	
2003	99.7	100.4	100.4	101.3	.6	.7	.0	.9	1.5	2.4	2.5	2.2	
2004	100.1	99.3	100.0	99.9	-1.2	-.8	.7	-.1	.4	-1.2	-.4	-1.4	
2005	99.4	99.0	97.9	100.0	-.5	-.4	-1.1	2.1	-.7	-.3	-2.1	.1	
West:													
1975	-	-	94.9	95.3	-	-	-	.4	-	-	-	-	
1976	98.0	98.6	97.5	97.7	2.8	.6	-1.1	.2	-	-	2.7	2.5	
1977	98.1	97.5	97.6	97.6	.4	-.6	.1	.0	.2	-1.1	.1	-.1	
1978	97.4	96.7	97.4	97.0	-.2	-.7	.7	-.4	-.8	-.9	-.2	-.6	
1979	95.5	93.9	94.1	91.4	-1.5	-1.7	.2	-2.9	-1.9	-2.9	-3.4	-5.8	
1980	89.4	88.8	91.7	90.2	-2.2	-.7	3.3	-1.6	-6.4	-5.4	-2.5	-1.3	
1981	90.4	90.3	91.0	90.6	.2	-.1	.8	-.4	1.1	1.7	-.8	.5	
1982	91.6	91.1	92.6	95.4	1.1	-.5	1.6	3.0	1.3	.9	1.7	5.2	
1983	96.3	95.4	95.9	96.8	.9	-.9	.5	.9	5.1	4.7	3.6	1.5	
1984	95.6	94.9	94.7	95.7	-1.2	-.7	-.2	1.1	-.7	-.5	-1.3	-1.1	
1985	95.7	95.3	95.7	95.4	.0	-.4	.4	-.3	.1	.4	1.1	-.4	
1986	95.6	95.8	95.9	96.3	.2	.2	.1	.4	-.1	.6	.2	1.0	
1987	95.5	94.4	94.8	94.5	-.8	-1.2	.4	-.3	-.2	-1.5	-1.2	-1.8	
1988	94.4	94.2	94.1	94.0	-.1	-.2	-.1	-.1	-1.1	-.2	-.8	-.6	
1989	93.1	92.9	92.9	92.5	-1.0	-.2	.0	-.4	-1.4	-1.5	-1.3	-1.6	
1990	91.5	92.0	90.8	90.3	-1.1	.5	-1.3	-.6	-1.8	-.9	-2.2	-2.3	

See footnotes at end of table.

TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION² AND AREA SIZE

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
West:												
1991	90.6	91.0	90.6	91.1	0.3	0.4	-0.4	0.6	-0.9	-1.1	-0.2	0.8
1992	90.3	90.8	90.8	90.7	-0.9	.6	.0	-1	-3	-2	.2	-4
1993	90.5	90.1	91.0	90.5	-2	-4	1.0	-5	.2	-8	.2	-2
1994	90.5	91.6	90.7	91.1	.0	1.2	-1.0	.4	.0	1.8	-3	.6
1995	90.8	91.1	91.2	92.0	-3	.3	.1	.9	.3	-6	.5	1.0
1996	91.2	91.6	91.7	92.2	-9	.4	.1	.5	.4	.6	.6	.2
1997	91.9	92.7	92.9	93.2	-3	.9	.2	.3	.8	1.1	1.3	1.1
1998	94.2	94.8	95.8	96.6	1.1	.6	1.1	.8	2.4	2.3	3.1	3.6
1999	95.5	96.4	96.5	96.8	-1.1	.9	.1	.3	1.5	1.7	.7	.2
2000	96.5	97.1	97.1	97.5	-3	.6	.0	.4	1.0	.8	.7	.8
2001	97.2	97.2	97.8	99.4	-3	.0	.6	1.6	.8	.1	.7	1.9
2002	98.3	99.5	99.3	99.8	-1.1	1.2	-2	.5	1.1	2.4	1.5	.5
2003	98.6	100.3	100.5	101.5	-1.2	1.7	.2	1.0	.3	.7	1.2	1.7
2004	100.4	100.5	100.9	101.0	-1.1	.1	.4	.1	1.8	.2	.5	-5
2005	100.0	100.5	98.8	100.0	-1.0	.5	-1.7	1.2	-4	.0	-2.1	-1.0
Metropolitan areas:												
1975	-	-	94.4	94.5	-	-	-	.1	-	-	-	-
1976	95.7	95.6	95.9	96.7	1.3	-1	.3	.8	-	-	1.6	2.4
1977	95.7	95.5	96.2	96.9	-1.0	-2	.7	.7	.0	-1	.3	.2
1978	96.6	95.9	95.7	95.5	-3	-7	-2	-2	.9	.4	-5	-1.4
1979	94.5	93.0	92.1	91.9	-1.0	-1.6	-1.0	-2	-2.1	-3.0	-3.8	-3.8
1980	89.7	88.8	89.5	88.8	-2.4	-1.0	.8	-8	-5.1	-4.5	-2.8	-3.3
1981	89.0	88.8	88.1	88.9	.2	-2	-8	.9	-7	-1	-1.6	.1
1982	90.1	88.8	89.7	91.1	1.3	-1.4	1.0	1.6	1.1	.1	1.8	2.4
1983	91.9	91.4	91.7	92.2	.9	-5	.3	.5	2.1	2.9	2.3	1.2
1984	92.2	92.0	91.5	92.5	.0	-2	-5	1.1	.3	.6	-2	.3
1985	92.6	92.5	93.2	92.9	.1	-1	.8	-3	.4	.5	1.8	.5
1986	94.1	94.3	94.4	94.8	1.3	.2	.1	.4	1.7	2.0	1.3	2.0
1987	94.4	93.8	93.5	93.9	-4	-6	-3	.4	.3	-6	-1.0	-1.0
1988	93.8	93.5	93.1	93.6	-1	-3	-4	.5	-7	-3	-4	-3
1989	93.4	92.9	93.5	93.4	-2	-5	.6	-1	-4	-6	.4	-2
1990	92.6	92.7	91.6	91.4	-9	.1	-1.2	-2	-9	-3	-2.0	-2.1
1991	91.6	91.9	91.9	92.1	.2	.3	.0	.2	-1.0	-8	.3	.7
1992	91.8	91.8	91.6	91.7	-3	.0	-2	.1	.2	-1	-3	-4
1993	91.4	91.6	92.0	92.2	-3	.2	.4	.2	-4	-2	.4	.5
1994	91.8	92.0	91.9	92.2	-4	.2	-1	.3	.4	.4	-1	.0
1995	91.9	92.0	92.2	92.6	-3	.1	.2	.4	.1	.0	.3	.4
1996	92.3	92.6	92.6	92.7	-3	.3	.0	.1	.4	.6	.4	.1
1997	92.8	93.5	93.8	94.6	.1	.8	.3	.9	.5	1.0	1.3	2.1
1998	95.2	95.6	96.5	96.9	.6	.4	.9	.4	2.6	2.3	2.9	2.5
1999	96.7	97.1	97.0	97.7	-2	.4	-1	.7	1.6	1.6	.6	.8
2000	97.1	97.5	97.7	98.1	-6	.4	.2	.4	.5	.4	.7	.5
2001	98.0	98.0	98.6	100.3	-1	.0	.6	1.7	1.0	.5	1.0	2.2
2002	100.1	100.5	100.3	100.7	-2	.4	-2	.4	2.1	2.6	1.7	.4
2003	99.9	100.9	101.0	101.9	-8	1.0	.1	.9	-2	.5	.7	1.2
2004	100.8	100.3	101.0	100.9	-1.1	-5	.7	-1	.9	-6	.0	-9
2005	100.1	100.1	98.6	100.0	-8	.0	-1.5	1.4	-7	-2	-2.4	-9

See footnotes at end of table.

TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION² AND AREA SIZE

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Other areas:													
1975	-	-	100.8	100.9	-	-	-	0.1	-	-	-	-	-
1976	102.3	102.9	102.5	103.3	1.4	0.6	-0.4	.8	-	-	1.7	2.3	
1977	102.6	102.7	103.2	103.2	-7	.1	.5	.0	0.4	-0.2	.6	-1	
1978	104.6	103.9	103.8	103.2	1.4	-7	-1	-6	1.9	1.1	.5	.0	
1979	102.3	100.7	99.2	98.2	-9	-1.6	-1.5	-1.0	-2.3	-3.1	-4.4	-4.8	
1980	97.5	95.9	95.8	95.5	-7	-1.6	-1	-3	-4.7	-4.7	-3.4	-2.8	
1981	96.2	95.8	94.7	95.1	.7	-4	-1.1	.4	-1.3	-2	-1.2	-4	
1982	97.3	95.5	95.8	96.7	2.3	-1.8	.3	.9	1.1	-3	1.2	1.7	
1983	97.5	97.1	96.7	97.1	.8	-4	-4	.4	.2	1.7	.9	.4	
1984	97.2	97.0	97.0	97.4	.1	-2	.0	.4	-3	-1	.3	.3	
1985	97.5	97.2	97.6	96.7	.1	-3	.4	-9	.3	.2	.7	-7	
1986	98.5	98.6	98.4	98.5	1.9	.1	-2	.1	1.1	1.5	.8	1.9	
1987	97.8	97.5	97.4	97.5	-7	-3	-1	.1	-7	-1.1	-1.1	-1.1	
1988	97.4	97.7	96.5	96.2	-1	.3	-1.2	-3	-5	.2	-9	-1.3	
1989	95.5	94.4	94.4	94.7	-7	-1.2	.0	.3	-1.9	-3.4	-2.2	-1.6	
1990	93.8	94.3	93.0	92.8	-1.0	.5	-1.4	-2	-1.8	-1	-1.5	-2.0	
1991	93.0	93.4	93.1	93.0	.2	.4	-3	-1	-8	-1.0	.1	.2	
1992	93.1	92.9	92.9	93.2	.1	-2	.0	.3	.1	-5	-2	.2	
1993	92.6	92.8	92.9	93.1	-6	.2	.1	.2	-5	-1	.0	-1	
1994	93.1	93.5	93.0	93.1	.0	.4	-5	.1	.5	.7	.1	.0	
1995	93.3	93.2	93.4	93.5	.2	-1	.2	.1	.2	-3	.4	.4	
1996	92.9	92.9	92.8	93.5	-6	.0	-1	.8	-4	-3	-6	.0	
1997	93.5	94.1	94.8	95.9	.0	.6	.7	1.2	.6	1.3	2.1	2.6	
1998	95.8	95.9	96.5	97.3	-1	.1	.6	.8	2.4	1.9	1.8	1.4	
1999	97.4	97.5	97.5	97.6	.1	.1	.0	.1	1.7	1.7	1.1	.4	
2000	97.4	97.6	97.6	98.3	-2	.2	.0	.7	.0	.1	.1	.7	
2001	98.0	97.9	98.4	99.8	-3	-1	.5	1.4	.7	.3	.8	1.5	
2002	99.4	99.4	99.6	100.3	-4	.0	.2	.7	1.4	1.5	1.2	.5	
2003	99.7	100.8	100.6	101.4	-6	1.1	-2	.8	.3	1.3	.9	1.1	
2004	100.6	100.1	100.8	100.8	-8	-5	.7	.0	.9	-7	.2	-6	
2005	100.1	100.2	98.6	100.0	-7	.1	-1.6	1.4	-5	.1	-2.2	-8	

¹ Excludes farm and household workers.

² The regional coverage is as follows: Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South: Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota,

and Wisconsin; and West: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

³ Includes mining, construction, and manufacturing.

⁴ Includes transportation, communication, and public utilities; wholesale and retail trade; finance, insurance, and real estate; and service industries.

NOTE: Dashes indicate data not available.

TABLE 8a. EMPLOYMENT COST INDEX (BENEFITS), CIVILIAN¹ AND STATE AND LOCAL GOVERNMENT WORKERS

(Constant dollars, not seasonally adjusted)

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Civilian workers¹:													
1981	—	65.9	65.8	66.6	—	—	-0.2	1.2	—	—	—	—	—
1982	67.1	66.6	67.8	69.0	0.8	-0.7	1.8	1.8	—	0.9	3.0	3.5	—
1983	70.6	70.4	71.0	71.4	2.3	-.3	.9	.6	5.2	5.8	4.7	3.6	—
1984	72.5	72.5	72.7	73.4	1.5	.0	.3	1.0	2.7	3.0	2.4	2.8	—
1985	74.0	73.2	73.8	73.6	.8	-1.1	.8	-.3	2.0	1.0	1.6	.2	—
1986	75.0	74.8	75.1	75.5	1.9	-.3	.4	.5	1.4	2.2	1.8	2.6	—
1987	75.0	74.7	74.5	75.0	-.7	-.4	-.3	.7	.1	-2	-.8	-.7	—
1988	76.5	76.4	76.3	76.8	2.0	-.1	-.1	.7	2.0	2.4	2.5	2.5	—
1989	77.1	77.0	78.0	78.3	.4	-.1	1.3	.4	.8	.8	2.1	1.9	—
1990	78.7	78.9	78.4	78.7	.5	.3	-.6	.4	2.0	2.4	.6	.5	—
1991	79.4	79.9	80.4	80.7	.9	.6	.6	.4	1.0	1.3	2.6	2.5	—
1992	81.4	81.6	82.1	82.5	.9	.2	.6	.5	2.5	2.1	2.1	2.3	—
1993	83.2	83.6	84.0	84.0	.8	.5	.5	.0	2.2	2.5	2.3	1.8	—
1994	84.5	84.6	84.7	84.6	.6	.1	.1	-.1	1.6	1.2	.8	.7	—
1995	84.5	84.4	84.4	84.4	-.1	-.1	.0	.0	.0	-.3	-.4	-.3	—
1996	83.7	83.5	83.4	83.3	-.8	-.2	-.1	-.1	-1.0	-1.0	-1.1	-1.3	—
1997	83.0	83.3	83.2	83.7	-.4	.4	-.1	.6	-.8	-.3	-.3	.5	—
1998	83.7	83.9	84.1	84.4	.0	.2	.2	.4	.8	.7	1.1	.9	—
1999	84.2	84.4	84.2	84.9	-.2	.2	-.2	.8	.6	.6	.1	.5	—
2000	85.2	85.6	85.7	86.2	.4	.5	.1	.6	1.2	1.5	1.8	1.5	—
2001	86.7	86.7	87.8	89.4	.6	.0	1.3	1.8	1.7	1.3	2.3	3.7	—
2002	89.6	90.1	90.7	91.6	.2	.6	.7	1.0	3.4	3.9	3.3	2.5	—
2003	92.3	93.7	94.4	95.6	.8	1.5	.7	1.3	3.0	4.0	4.1	4.4	—
2004	96.9	97.2	98.3	99.0	1.4	.3	1.1	.7	5.0	3.8	4.2	3.5	—
2005	99.5	99.7	98.6	100.0	.5	.2	-1.1	1.4	2.7	2.5	.3	1.0	—
State and local government workers:													
1989	—	78.6	81.1	81.4	—	—	3.2	.4	—	—	—	—	—
1990	81.5	81.3	81.8	82.1	.1	-.2	.6	.4	—	3.5	.9	.9	—
1991	82.7	82.0	82.7	82.8	.7	-.8	.9	.1	1.5	.9	1.2	.9	—
1992	83.0	83.0	84.4	84.8	.2	.0	1.7	.5	.3	1.1	2.0	2.4	—
1993	84.3	84.1	84.8	84.9	-.6	-.2	.8	.1	1.6	1.3	.5	.2	—
1994	84.7	84.6	85.0	85.0	-.2	-.1	.5	.0	.5	.7	.3	.1	—
1995	84.4	84.5	85.0	85.1	-.7	.1	.6	.1	-.3	-.1	.0	.1	—
1996	84.4	84.1	84.1	84.1	-.8	-.4	.0	.0	-.1	-.6	-1.1	-1.2	—
1997	83.7	83.6	83.6	83.7	-.5	-.1	.0	.1	-.7	-.6	-.6	-.4	—
1998	84.0	83.9	84.7	84.8	.4	-.1	1.0	.1	.3	.4	1.3	1.3	—
1999	84.8	84.4	84.2	85.0	.0	-.5	-.2	1.0	1.0	.7	-.6	.2	—
2000	84.4	84.0	83.7	84.1	-.7	-.5	-.4	.5	-.6	-.6	-.7	-1.0	—
2001	84.3	84.1	86.0	87.4	.2	-.2	2.3	1.6	-.1	.1	2.8	3.8	—
2002	87.2	87.0	89.3	90.7	-.2	-.2	2.6	1.6	3.4	3.6	3.8	3.8	—
2003	90.3	91.0	93.1	94.4	-.4	.8	2.3	1.4	3.5	4.6	4.2	4.2	—
2004	94.2	94.0	96.7	97.6	-.2	-.2	2.9	.9	4.4	3.3	3.9	3.3	—
2005	97.3	97.3	98.0	100.0	-.3	.0	.7	2.0	3.3	3.4	1.3	2.5	—

¹ Includes private industry and State and local government workers and excludes farm, household, and Federal government workers.

NOTE: Dashes indicate data not available.

TABLE 8b. EMPLOYMENT COST INDEX (BENEFITS), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted)

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Private industry workers¹:												
1979	-	-	-	66.0	-	-	-	-	-	-	-	-
1980	65.3	65.2	65.7	65.4	-1.1	-0.2	0.8	-0.5	-	-	-	-0.8
1981	67.6	67.0	66.5	67.4	3.4	-9	-7	1.4	3.5	2.8	1.2	2.9
1982	67.7	67.3	68.4	69.6	.4	-6	1.6	1.8	.2	.3	2.8	3.3
1983	71.3	71.2	71.5	72.0	2.4	-1	.4	.7	5.2	5.8	4.6	3.5
1984	73.1	73.3	73.0	73.8	1.5	.3	-4	1.1	2.6	2.9	2.1	2.4
1985	74.3	73.6	73.9	73.6	.7	-9	.4	-4	1.6	.4	1.3	-2
1986	75.0	74.8	75.1	75.3	1.9	-3	.4	.3	1.0	1.7	1.6	2.3
1987	74.8	74.6	74.1	74.6	-7	-3	-7	.7	-3	-3	-1.3	-1.0
1988	76.2	76.3	75.9	76.3	2.1	.1	-5	.5	1.9	2.4	2.5	2.4
1989	76.5	76.6	77.2	77.4	.3	.1	.8	.3	.3	.4	1.6	1.4
1990	77.9	78.2	77.6	77.8	.6	.4	-8	.3	1.9	2.1	.6	.5
1991	78.6	79.4	79.8	80.2	1.0	1.0	.5	.5	.9	1.5	2.9	3.1
1992	81.0	81.2	81.5	81.9	1.0	.2	.4	.5	3.0	2.3	2.1	2.2
1993	82.9	83.4	83.7	83.7	1.2	.6	.4	.0	2.4	2.7	2.6	2.2
1994	84.4	84.6	84.5	84.5	.8	.2	-1	.0	1.8	1.4	1.0	1.0
1995	84.4	84.2	84.1	84.2	-1	-2	-1	.1	.0	-5	-5	-4
1996	83.4	83.4	83.2	83.1	-1.0	.0	-2	-1	-1.2	-1.0	-1.1	-1.3
1997	82.8	83.1	83.1	83.6	-4	.4	.0	.6	-7	-3	-2	.6
1998	83.6	83.8	84.0	84.2	.0	.2	.2	.2	.9	.8	1.1	.7
1999	84.1	84.3	84.1	84.9	-1	.2	-2	1.0	.5	.5	.2	.8
2000	85.4	85.9	86.2	86.7	.6	.6	.3	.6	1.6	1.9	2.5	2.1
2001	87.1	87.2	88.1	89.7	.5	.1	1.0	1.8	2.0	1.5	2.2	3.5
2002	90.0	90.7	91.0	91.8	.3	.8	.3	.9	3.3	4.0	3.2	2.3
2003	92.7	94.3	94.6	95.9	1.0	1.7	.3	1.4	3.0	3.9	4.0	4.4
2004	97.5	97.9	98.6	99.3	1.7	.4	.7	.7	5.2	3.9	4.2	3.6
2005	100.0	100.2	98.7	100.0	.7	.2	-1.5	1.3	2.5	2.3	.1	.7
White-collar occupations:												
1979	-	-	-	63.3	-	-	-	-	-	-	-	-
1980	63.1	63.3	63.5	63.1	-3	.3	.3	-6	-	-	-	-4
1981	65.5	64.8	64.2	65.1	3.8	-1.1	-9	1.4	3.8	2.5	1.2	3.2
1982	65.1	64.8	66.0	67.1	.0	-5	1.9	1.7	-6	-1	2.7	3.0
1983	68.4	68.4	69.0	69.5	1.9	.0	.9	.7	5.1	5.6	4.6	3.6
1984	70.7	71.0	70.8	71.6	1.7	.4	-3	1.1	3.3	3.8	2.6	3.0
1985	72.1	71.7	72.1	71.9	.7	-6	.6	-3	2.0	1.0	1.9	.4
1986	73.3	73.3	73.3	73.6	1.9	.0	.0	.4	1.6	2.2	1.6	2.4
1987	73.3	73.0	72.7	73.1	-4	-4	-4	.6	.1	-3	-7	-7
1988	74.3	74.3	73.9	74.5	1.6	.0	-5	.8	1.3	1.7	1.7	1.8
1989	74.9	75.1	75.7	75.9	.5	.3	.8	.3	.8	1.1	2.3	1.9
1990	76.5	76.9	76.3	76.4	.8	.5	-8	.1	2.1	2.3	.9	.7
1991	77.4	78.0	78.4	78.7	1.3	.8	.5	.4	1.2	1.5	2.7	3.0
1992	79.3	79.4	79.9	80.2	.8	.1	.6	.4	2.4	1.8	1.9	1.8
1993	81.0	81.3	81.4	81.6	1.0	.4	.1	.2	2.2	2.4	2.0	1.8
1994	82.6	82.9	82.9	83.0	1.2	.4	.0	.1	2.0	1.9	1.8	1.7
1995	83.2	83.2	83.2	83.0	.2	.0	.0	-2	.7	.4	.4	.0
1996	82.5	82.3	82.4	82.1	-6	-2	.1	-4	-9	-1.0	-9	-1.1
1997	82.0	82.3	82.1	82.9	-1	.4	-2	1.0	-5	-1	-4	.9
1998	83.2	83.3	83.5	83.8	.4	.1	.2	.4	1.4	1.3	1.7	1.2
1999	83.5	83.8	83.8	84.4	-4	.4	.0	.7	.5	.6	.4	.7
2000	85.1	85.7	86.1	86.6	.8	.7	.5	.6	1.9	2.2	2.7	2.5

See footnotes at end of table.

TABLE 8b. EMPLOYMENT COST INDEX (BENEFITS), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
White-collar occupations:												
2001	87.5	87.7	88.7	90.3	1.0	0.2	1.1	1.8	2.7	2.3	3.0	4.3
2002	90.5	91.3	91.3	92.0	.2	.9	.0	.8	3.4	4.1	3.0	1.9
2003	92.9	94.1	94.5	95.7	1.0	1.3	.4	1.3	2.7	3.1	3.5	4.0
2004	96.7	97.0	97.7	98.5	1.0	.3	.7	.8	4.0	3.0	3.4	2.9
2005	99.8	99.9	98.6	100.0	1.3	.1	-1.3	1.4	3.2	3.0	.9	1.5
Blue-collar occupations:												
1979	—	—	—	70.2	—	—	—	—	—	—	—	—
1980	69.0	68.6	69.8	69.4	-1.7	-.6	1.7	-6	—	—	—	-1.2
1981	71.3	70.9	70.4	71.2	2.7	-.6	-.7	1.1	3.2	3.5	.9	2.6
1982	72.1	71.4	72.4	73.6	1.3	-1.0	1.4	1.7	1.1	.7	2.8	3.3
1983	75.9	75.8	75.7	76.0	3.1	-.1	-.1	.4	5.3	6.1	4.6	3.3
1984	77.1	77.0	76.6	77.4	1.4	-.1	-.5	1.0	1.7	1.6	1.3	1.9
1985	77.7	76.8	76.9	76.5	.4	-1.2	.1	-.5	.7	-.2	.3	-1.2
1986	77.9	77.6	77.9	78.0	1.8	-.4	.4	.1	.3	1.0	1.3	2.0
1987	77.3	77.1	76.7	77.2	-.9	-.3	-.5	.7	-.8	-.6	-1.5	-1.0
1988	79.4	79.7	79.2	79.4	2.8	.4	-.6	.3	2.8	3.3	3.2	2.9
1989	79.3	79.2	79.7	80.0	-.1	-.1	.6	.4	-.2	-.6	.7	.7
1990	80.3	80.6	79.9	80.0	.4	.4	-.9	.1	1.3	1.8	.2	.1
1991	80.8	81.5	82.3	82.4	1.0	.9	1.0	.1	.6	1.1	3.0	3.0
1992	83.7	83.9	84.2	84.6	1.6	.2	.4	.5	3.6	3.0	2.4	2.7
1993	85.9	86.6	86.9	86.9	1.5	.8	.3	.0	2.6	3.2	3.2	2.6
1994	87.1	87.3	87.3	86.9	.2	.2	.0	-.5	1.4	.8	.4	.1
1995	86.5	86.1	86.0	86.2	-.5	-.5	-.1	.2	-.6	-1.5	-1.5	-.8
1996	85.4	85.4	84.8	84.9	-.9	.0	-.7	.1	-1.4	-.8	-1.4	-1.6
1997	84.2	84.6	84.6	84.6	-.8	.5	0	.0	-1.3	-.9	-.2	-.3
1998	84.2	84.6	84.7	84.9	-.5	.5	.1	.2	.0	.1	.1	.3
1999	84.7	84.9	84.7	85.4	-.2	.2	-.2	.8	.6	.3	.0	.6
2000	86.1	86.4	86.6	87.0	.8	.3	.2	.5	1.6	1.8	2.2	1.9
2001	86.9	86.2	87.3	88.5	-.1	-.8	1.3	1.4	.9	-.2	.7	1.7
2002	89.2	89.5	90.3	91.1	.8	.3	.9	.9	2.6	3.9	3.4	3.0
2003	92.2	94.2	94.6	95.9	1.2	2.2	.4	1.4	3.4	5.2	4.8	5.2
2004	98.7	99.4	100.0	100.6	2.9	.7	.6	.6	7.1	5.5	5.7	5.0
2005	100.6	100.7	99.0	100.0	.0	.1	-1.7	1.0	1.8	1.4	-1.0	-.6
Service occupations:												
1985	—	—	73.7	74.1	—	—	—	.5	—	—	—	—
1986	75.2	75.2	75.8	76.5	1.5	.0	.8	.9	—	—	2.8	3.1
1987	75.8	75.1	74.4	75.0	-.9	-.9	-.9	.8	.8	-.1	-1.8	-1.9
1988	76.2	76.3	76.5	77.5	1.6	.1	.3	1.3	.5	1.6	2.9	3.3
1989	77.9	77.7	78.4	78.8	.5	-.3	.9	.5	2.1	1.8	2.4	1.7
1990	79.4	79.4	78.6	79.2	.8	.0	-1.0	.8	2.0	2.2	.2	.5
1991	80.2	81.2	81.9	82.4	1.3	1.2	.9	.6	1.0	2.3	4.3	4.0
1992	83.1	83.6	84.4	84.7	.8	.6	1.0	.4	3.6	3.0	3.0	2.8
1993	85.8	86.3	86.7	86.9	1.3	.6	.5	.2	3.3	3.3	2.8	2.7
1994	87.0	86.7	86.6	86.8	.1	-.3	-.1	.2	1.4	.5	-.1	-.2
1995	86.0	85.7	85.4	85.5	-.9	-.3	-.4	.1	-1.2	-1.2	-1.4	-1.5
1996	84.1	83.8	83.2	83.5	-1.6	-.4	-.7	.4	-2.3	-2.2	-2.5	-2.3
1997	83.4	84.0	84.6	84.9	-.1	.7	.7	.4	-.8	.2	1.7	1.7
1998	85.2	85.0	85.3	85.2	.4	-.2	.4	-.1	2.1	1.2	.8	.3

See footnotes at end of table.

TABLE 8b. EMPLOYMENT COST INDEX (BENEFITS), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Service occupations:												
1999	85.5	85.6	85.2	85.9	0.4	0.1	-0.5	0.8	0.4	0.7	-0.1	0.8
2000	84.9	85.4	85.7	86.6	-1.2	.6	.4	1.1	-6	-3	.5	.9
2001	87.3	87.3	88.3	90.6	.8	.0	1.1	2.6	2.7	2.2	3.0	4.6
2002	91.1	91.3	92.4	93.2	.6	.2	1.2	.9	4.4	4.6	4.7	2.9
2003	94.3	95.6	95.9	97.5	1.2	1.4	.3	1.7	3.6	4.7	3.8	4.6
2004	99.5	99.7	100.3	100.5	2.1	.2	.6	.2	5.5	4.3	4.6	3.0
2005	100.2	100.2	98.5	100.0	-3	.0	-1.7	1.5	.7	.5	-1.8	-5
Goods-producing industries²:												
1979	-	-	-	66.6	-	-	-	-	-	-	-	-
1980	65.7	65.1	66.1	65.6	-1.4	-9	1.5	-8	-	-	-	-1.5
1981	67.9	67.6	67.3	67.9	3.5	-4	-4	.9	3.3	3.9	1.8	3.4
1982	68.9	68.3	69.3	70.2	1.5	-9	1.5	1.3	1.4	1.0	3.0	3.4
1983	72.5	72.2	72.3	72.3	3.3	-4	.1	.0	5.3	5.6	4.4	3.0
1984	73.3	73.4	73.2	74.0	1.4	.1	-3	1.1	1.1	1.7	1.1	2.3
1985	74.7	73.7	73.6	73.4	.9	-1.3	-1	-3	1.9	.4	.6	-8
1986	74.7	74.7	74.7	74.8	1.8	.0	.0	.1	.0	1.4	1.4	2.0
1987	74.1	73.7	73.2	73.8	-9	-5	-7	.8	-8	-1.4	-1.9	-1.4
1988	75.9	75.9	75.4	75.6	2.8	.0	-7	.3	2.4	3.0	3.0	2.5
1989	75.6	75.4	76.0	76.2	.0	-3	.8	.3	-4	-6	.8	.8
1990	76.8	77.2	76.7	76.8	.8	.5	-6	.1	1.7	2.4	.9	.9
1991	77.6	78.4	79.0	79.2	1.0	1.0	.8	.3	1.0	1.5	2.9	3.0
1992	80.4	80.5	81.0	81.4	1.5	.1	.6	.5	3.6	2.8	2.6	2.8
1993	83.0	83.6	83.9	83.6	2.0	.7	.4	-4	3.2	3.8	3.5	2.8
1994	84.4	84.7	84.5	84.2	1.0	.4	-2	-4	1.7	1.3	.7	.7
1995	84.0	83.4	83.2	83.6	-2	-7	-2	.5	-4	-1.5	-1.5	-8
1996	82.8	82.8	82.4	82.4	-1.0	.0	-5	.0	-1.4	-7	-1.0	-1.4
1997	81.8	82.3	82.1	82.1	-7	.6	-2	.0	-1.2	-6	-3	-4
1998	81.7	81.8	81.8	81.7	-5	.1	.0	-1	-2	-5	-4	-5
1999	81.8	81.7	81.5	82.4	.1	-1	-2	1.1	.2	-1	-4	.8
2000	83.3	83.7	83.9	84.0	1.1	.5	.2	.1	1.8	2.4	2.9	1.9
2001	84.2	83.9	84.4	86.1	.2	-4	.6	2.0	1.1	.3	.6	2.5
2002	86.8	87.1	87.3	88.5	.8	.3	.2	1.4	3.1	3.8	3.4	2.7
2003	90.4	91.8	92.2	93.4	2.1	1.5	.4	1.3	4.2	5.4	5.6	5.5
2004	96.8	96.8	97.7	98.9	3.6	.0	.9	1.2	7.0	5.5	6.0	6.0
2005	100.2	100.8	99.3	100.0	1.3	.6	-1.5	.7	3.6	4.0	1.7	1.1
Manufacturing:												
1979	-	-	-	66.2	-	-	-	-	-	-	-	-
1980	65.3	64.5	65.4	65.0	-1.4	-1.2	1.4	-6	-	-	-	-1.8
1981	67.4	67.1	66.5	67.2	3.7	-4	-9	1.1	3.2	4.1	1.7	3.5
1982	68.2	67.5	68.6	69.5	1.5	-1.0	1.6	1.3	1.2	.6	3.2	3.4
1983	71.9	71.3	71.6	71.6	3.5	-8	.4	.0	5.4	5.7	4.4	3.0
1984	72.7	72.8	72.7	73.6	1.5	.1	-1	1.2	1.0	2.1	1.5	2.7
1985	74.5	73.3	73.1	72.8	1.2	-1.6	-3	-4	2.5	.6	.6	-1.0
1986	74.3	74.0	74.0	74.2	2.1	-4	.0	.3	-3	1.0	1.1	1.9
1987	73.1	72.8	72.3	72.9	-1.5	-4	-7	.8	-1.5	-1.7	-2.2	-1.7
1988	75.3	75.3	74.9	75.1	3.3	.0	-5	.3	3.0	3.5	3.5	3.0
1989	75.7	75.5	76.2	76.0	.8	-3	.9	-3	.5	.2	1.7	1.2
1990	76.8	77.1	76.5	76.7	1.1	.4	-8	.3	1.4	2.1	.5	.9

See footnotes at end of table.

TABLE 8b. EMPLOYMENT COST INDEX (BENEFITS), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Manufacturing:												
1991	77.1	78.0	78.7	78.9	0.5	1.2	0.9	0.3	0.5	1.3	2.9	2.9
1992	80.2	80.2	80.5	80.9	1.6	.0	.4	.5	4.0	2.8	2.3	2.6
1993	82.7	83.4	83.7	83.5	2.2	.8	.4	-2	3.1	4.0	3.9	3.3
1994	84.0	84.2	83.9	84.0	.6	.2	-4	.1	1.6	.9	.3	.5
1995	83.8	83.0	82.9	83.4	-2	-1.0	-1	.6	-3	-1.3	-1.3	-7
1996	82.7	82.8	82.4	82.6	-.8	.1	-.5	.2	-1.3	-3	-5	-1.0
1997	81.9	82.4	82.2	82.3	-.8	.6	-.2	.1	-1.0	-5	-3	-.4
1998	81.8	81.8	81.7	81.5	-.6	.0	-.1	-.2	-.1	-7	-6	-.9
1999	81.5	81.4	81.3	82.3	.0	-.1	-.1	1.2	-.4	-5	-5	-.9
2000	83.3	83.6	83.5	83.3	1.2	.4	-.1	-.2	2.2	2.7	2.8	1.3
2001	83.5	83.1	83.2	85.1	.2	-.5	.1	2.3	.2	-.6	-.4	2.1
2002	85.7	86.2	86.3	87.5	.7	.6	.1	1.4	2.7	3.7	3.7	2.8
2003	90.0	91.2	91.6	92.7	2.9	1.3	.4	1.2	4.9	5.9	6.1	6.0
2004	97.1	97.2	98.3	98.6	4.7	.1	1.1	.3	8.0	6.5	7.2	6.4
2005	100.2	100.5	99.0	100.0	1.6	.3	-1.5	1.0	3.1	3.4	.8	1.4
Aircraft manufacturing (SIC 3721):												
1988	-	-	-	43.5	-	-	-	-	-	-	-	-
1989	42.9	42.6	43.2	44.7	-1.4	-.7	1.4	3.5	-	-	-	2.7
1990	45.3	45.4	45.7	44.2	1.3	.2	.7	-3.3	5.6	6.4	5.7	-1.0
1991	44.8	45.1	45.4	45.9	1.4	.7	.7	1.1	-1.1	-.5	-.6	3.8
1992	47.1	48.0	48.3	50.4	2.6	1.9	.6	4.3	5.3	6.4	6.3	9.7
1993	50.7	50.2	51.1	48.3	.6	-1.0	1.8	-5.5	7.5	4.4	5.8	-4.1
1994	48.3	48.4	49.1	48.9	.0	.2	1.4	-.4	-4.7	-3.6	-3.8	1.2
1995	49.3	48.8	48.5	50.3	.8	-1.0	-.6	3.7	2.0	1.0	-1.2	3.0
1996	52.4	52.5	51.9	50.6	4.2	.2	-1.1	-2.5	6.3	7.4	6.9	.4
1997	49.1	49.1	48.4	46.9	-3.0	.0	-1.4	-3.1	-6.2	-6.4	-6.7	-7.3
1998	46.2	46.4	46.5	46.9	-1.5	.4	.2	.9	-6.0	-5.5	-4.0	.0
1999	45.7	45.9	45.9	48.4	-2.6	.4	.0	5.4	-1.0	-1.1	-1.4	3.2
2000	50.0	51.1	51.4	49.6	3.3	2.2	.6	-3.5	9.4	11.3	12.0	2.5
2001	51.4	51.0	49.9	52.2	3.6	-.8	-2.2	4.6	2.8	-.2	-2.8	5.3
2002	53.5	53.7	53.4	56.3	2.5	.4	-.6	5.4	3.9	5.3	6.9	7.8
2003	63.3	63.4	63.3	61.3	12.4	.2	-.2	-3.2	18.4	18.1	18.5	8.9
2004	73.6	73.6	73.9	74.0	20.1	.0	.4	.1	16.2	16.1	16.8	20.7
2005	99.0	98.5	96.5	100.0	33.8	-.5	-2.0	3.6	34.6	33.8	30.7	35.2
Aircraft manufacturing (SIC 3721), white-collar occupations:												
1988	-	-	-	43.5	-	-	-	-	-	-	-	-
1989	42.7	42.6	43.0	44.3	-1.8	-.2	.9	3.0	-	-	-	1.9
1990	45.1	45.1	45.5	43.9	1.8	.0	.9	-3.5	5.6	5.9	5.8	-.9
1991	44.3	44.7	44.8	45.7	.9	.9	.2	2.0	-1.9	-.8	-1.5	4.1
1992	47.0	48.1	48.0	49.5	2.8	2.3	-.2	3.1	6.3	7.5	7.1	8.4
1993	50.1	49.6	50.5	48.0	1.2	-1.0	1.8	-5.0	6.5	3.1	5.1	-3.0
1994	47.9	48.1	48.8	48.4	-.2	.4	1.5	-.8	-4.4	-3.0	-3.4	.9
1995	48.9	48.6	48.2	49.0	1.0	-.6	-.8	1.7	2.0	1.1	-1.1	1.2
1996	51.6	51.6	50.9	50.3	5.3	.0	-1.4	-1.2	5.6	6.1	5.6	2.5
1997	48.5	48.5	48.1	47.4	-3.6	.0	-.8	-1.5	-6.0	-5.9	-5.5	-5.7
1998	46.5	47.0	47.0	46.4	-1.9	1.1	.0	-1.3	-4.0	-3.2	-2.3	-2.2
1999	45.3	45.4	45.0	46.3	-2.4	.2	-.9	2.9	-2.7	-3.4	-4.3	-.2
2000	48.4	50.1	50.3	49.4	4.5	3.5	.4	-1.8	7.0	10.5	11.9	6.7

See footnotes at end of table.

TABLE 8b. EMPLOYMENT COST INDEX (BENEFITS), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Aircraft manufacturing (SIC 3721), white-collar occupations:												
2001	52.5	51.7	50.1	52.3	6.3	-1.5	-3.1	4.4	8.4	3.1	-0.5	5.9
2002	53.4	53.6	53.2	54.6	2.1	.4	-7	2.6	1.7	3.7	6.2	4.4
2003	63.0	62.8	62.4	62.0	15.4	-.3	-.6	-.6	18.0	17.1	17.3	13.5
2004	74.4	73.9	74.0	73.8	20.0	-.7	.1	-.3	18.1	17.7	18.6	19.1
2005	100.3	100.0	98.0	100.0	35.9	-.3	-2.0	2.0	34.8	35.4	32.5	35.5
Aircraft manufacturing (SIC 3721), blue-collar occupations:												
1988	-	-	-	43.7	-	-	-	-	-	-	-	-
1989	43.2	42.9	43.6	45.3	-1.1	-.7	1.6	3.9	-	-	-	3.8
1990	45.7	46.0	46.0	44.9	.9	.7	.0	-2.4	5.9	7.2	5.5	-1.0
1991	45.6	45.9	46.3	46.5	1.6	.7	.9	.4	-.4	-.3	.7	3.6
1992	47.4	48.3	48.8	51.7	1.9	1.9	1.0	5.9	4.1	5.3	5.4	11.1
1993	51.7	51.3	52.1	48.7	.0	-.8	1.6	-6.5	8.9	6.1	6.8	-5.6
1994	48.8	48.8	49.5	49.5	.2	.0	1.4	.0	-5.5	-4.9	-4.9	1.6
1995	49.8	49.2	48.9	52.3	.6	-1.2	-.6	7.0	2.0	.9	-1.4	5.6
1996	53.6	53.8	53.5	51.1	2.5	.4	-.6	-4.5	7.6	9.3	9.4	-2.3
1997	50.2	49.9	48.9	46.1	-1.8	-.6	-2.0	-5.7	-6.3	-7.2	-8.4	-9.8
1998	45.6	45.6	45.8	47.6	-1.1	.0	.4	3.9	-9.1	-8.8	-6.5	3.4
1999	46.5	46.8	47.4	51.6	-2.3	.6	1.3	8.9	2.1	2.8	3.6	8.3
2000	52.6	52.6	53.1	49.8	1.9	.0	1.0	-6.2	13.1	12.4	12.0	-3.5
2001	49.8	49.8	49.6	52.0	.0	.0	-.4	4.8	-5.3	-5.3	-6.6	4.4
2002	53.5	53.7	53.5	58.6	2.9	.4	-.4	9.5	7.2	7.7	7.8	12.9
2003	63.6	64.3	64.4	59.9	8.5	1.1	.2	-7.0	19.0	19.7	20.5	2.2
2004	71.9	72.9	73.7	74.1	20.0	1.4	1.1	.5	13.0	13.5	14.5	23.6
2005	96.9	95.9	94.0	100.0	30.8	-1.0	-2.0	6.4	34.8	31.5	27.6	35.0
Service-producing industries ³ :												
1979	-	-	-	65.2	-	-	-	-	-	-	-	-
1980	65.0	65.2	65.6	65.2	-.3	.3	.6	-.6	-	-	-	.0
1981	67.3	66.5	65.8	66.7	3.2	-1.2	-1.1	1.4	3.6	1.9	.2	2.3
1982	66.6	66.1	67.4	68.7	-.1	-.8	2.0	1.9	-1.0	-.5	2.5	3.0
1983	70.2	70.2	70.6	71.5	2.2	.0	.6	1.3	5.4	6.1	4.7	4.1
1984	72.9	73.1	72.7	73.6	2.0	.3	-.5	1.2	3.9	4.1	3.0	2.9
1985	73.7	73.4	74.0	73.7	.1	-.4	.8	-.4	1.1	.4	1.8	.1
1986	75.2	74.8	75.3	75.7	2.0	-.5	.7	.5	2.0	2.0	1.8	2.7
1987	75.5	75.2	74.9	75.3	-.3	-.4	-.4	.5	.4	.5	-.5	-.5
1988	76.5	76.6	76.3	76.9	1.6	.1	-.4	.8	1.3	1.8	1.9	2.1
1989	77.3	77.6	78.2	78.4	.5	.4	.8	.3	1.1	1.4	2.4	2.0
1990	78.8	79.0	78.3	78.5	.5	.3	-.9	.3	1.9	1.8	.2	.1
1991	79.5	80.0	80.5	80.8	1.3	.6	.6	.4	.9	1.3	2.8	3.0
1992	81.4	81.7	82.1	82.3	.7	.4	.5	.2	2.4	2.0	1.9	1.8
1993	82.8	83.2	83.5	83.7	.6	.5	.4	.2	1.6	1.8	1.7	1.7
1994	84.4	84.5	84.6	84.6	.8	.1	.1	.0	2.0	1.6	1.4	1.1
1995	84.8	84.7	84.8	84.5	.2	-.1	.1	-.4	.5	.3	.2	-.1
1996	83.9	83.8	83.8	83.5	-.7	-.1	.0	-.4	-1.1	-1.1	-1.2	-1.3
1997	83.4	83.7	83.5	84.5	-.1	.4	-.2	1.2	-.6	-.1	-.3	1.2
1998	84.8	85.0	85.3	85.6	.4	.2	.4	.4	1.7	1.6	2.1	1.4
1999	85.3	85.7	85.7	86.3	-.4	.5	.0	.7	.6	.8	.5	.7
2000	86.6	87.2	87.6	88.3	.3	.7	.5	.8	1.5	1.7	2.2	2.3

See footnotes at end of table.

TABLE 8b. EMPLOYMENT COST INDEX (BENEFITS), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Service-producing industries³:												
2001	88.9	89.1	90.3	91.8	0.7	0.2	1.3	1.7	2.6	2.2	3.1	4.0
2002	92.0	92.8	93.1	93.7	.2	.9	.3	.6	3.5	4.1	3.1	2.0
2003	94.1	95.7	96.1	97.4	.4	1.7	.4	1.4	2.3	3.1	3.3	3.9
2004	98.0	98.6	99.2	99.5	.6	.6	.6	.3	4.1	3.1	3.2	2.2
2005	99.9	99.8	98.4	100.0	.4	-.1	-1.4	1.6	2.0	1.3	-.8	.5
Nonmanufacturing:												
1979	-	-	-	65.6	-	-	-	-	-	-	-	-
1980	65.4	65.5	66.0	65.7	-.3	.2	.8	-.5	-	-	-	.1
1981	67.6	67.0	66.5	67.5	2.9	-.9	-.7	1.5	3.4	2.2	.7	2.7
1982	67.4	67.0	68.2	69.4	-.1	-.6	1.8	1.8	-.3	.0	2.6	2.9
1983	70.8	71.0	71.3	72.2	2.0	.3	.4	1.3	5.0	6.0	4.6	4.0
1984	73.3	73.4	73.1	73.9	1.5	.1	-.4	1.1	3.6	3.4	2.5	2.4
1985	73.9	73.6	74.3	74.0	.0	-.4	1.0	-.4	.7	.3	1.6	.2
1986	75.3	75.3	75.7	76.0	1.8	.0	.5	.4	2.0	2.2	1.9	2.6
1987	75.9	75.7	75.3	75.7	-.1	-.3	-.5	.5	.7	.5	-.5	-.4
1988	76.7	76.8	76.4	77.0	1.3	.1	-.5	.8	1.1	1.5	1.5	1.8
1989	77.0	77.3	77.8	78.2	.0	.4	.6	.5	.3	.6	1.8	1.5
1990	78.5	78.9	78.2	78.4	.4	.5	-.9	.3	2.0	2.1	.5	.2
1991	79.5	80.1	80.4	80.8	1.4	.8	.4	.5	1.3	1.5	2.9	3.2
1992	81.4	81.7	82.1	82.5	.7	.4	.5	.5	2.3	2.0	2.1	2.0
1993	82.9	83.4	83.6	83.8	.5	.6	.2	.2	1.9	2.1	1.8	1.6
1994	84.6	84.8	84.9	84.8	1.0	.2	.1	-.1	2.1	1.7	1.5	1.2
1995	84.9	84.7	84.8	84.5	.1	-.2	.1	-.4	.3	-.1	-.1	-.3
1996	83.8	83.7	83.5	83.4	-.8	-.1	-.2	-.1	-1.3	-1.2	-1.5	-1.4
1997	83.2	83.5	83.4	84.2	-.2	.4	-.1	1.0	-.6	-.3	-.2	.9
1998	84.4	84.7	85.0	85.3	.2	.4	.4	.4	1.4	1.5	1.9	1.4
1999	85.0	85.4	85.3	85.9	-.4	.5	-.1	.7	.7	.8	.4	.6
2000	86.2	86.9	87.3	88.0	.3	.8	.5	.8	1.5	1.7	2.4	2.5
2001	88.6	88.9	90.0	91.7	.7	.3	1.2	1.9	2.8	2.3	3.1	4.1
2002	91.8	92.5	92.8	93.4	.1	.8	.3	.6	3.6	4.1	3.1	1.9
2003	93.9	95.4	95.8	97.1	.5	1.6	.4	1.4	2.3	3.2	3.2	4.0
2004	97.7	98.2	98.8	99.6	.6	.5	.6	.8	4.0	2.9	3.1	2.5
2005	100.0	100.1	98.7	100.0	.4	.1	-1.4	1.3	2.4	1.9	-.2	.4
Union workers:												
1979	-	-	-	64.9	-	-	-	-	-	-	-	-
1980	63.9	63.4	64.5	64.3	-1.5	-.8	1.7	-.3	-	-	-	-.9
1981	66.5	66.2	65.8	66.6	3.4	-.5	-.6	1.2	4.1	4.4	2.0	3.6
1982	67.7	67.4	68.2	69.8	1.7	-.4	1.2	2.3	1.9	1.7	3.7	4.8
1983	72.3	72.3	72.4	72.8	3.6	.0	.1	.6	6.8	7.3	6.1	4.3
1984	73.7	73.7	73.6	74.3	1.2	.0	-.1	1.0	1.8	2.0	1.6	2.0
1985	74.2	73.0	72.9	72.8	-.1	-1.6	-.1	-.1	.7	-.9	-.9	-2.0
1986	74.1	73.7	73.5	73.6	1.8	-.5	-.3	.1	-.1	.9	.8	1.1
1987	73.1	72.8	72.2	72.7	-.7	-.4	-.8	.7	-1.4	-1.2	-1.8	-1.2
1988	75.0	75.0	74.5	74.5	3.2	.0	-.7	.0	2.6	3.1	3.2	2.4
1989	74.3	74.2	74.6	74.6	-.3	-.1	.5	.0	-1.0	-1.1	.2	.1
1990	74.9	74.9	74.0	74.5	.4	.0	-1.2	.7	.8	.9	-.8	-.1
1991	75.1	75.9	76.4	76.9	.8	1.1	.7	.7	.3	1.4	3.2	3.3
1992	78.8	78.8	79.3	79.5	2.5	.0	.6	.3	4.9	3.8	3.8	3.3

See footnotes at end of table.

TABLE 8b. EMPLOYMENT COST INDEX (BENEFITS), PRIVATE INDUSTRY WORKERS¹

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Union workers:												
1993	81.2	81.9	82.3	82.5	2.1	0.9	0.5	0.2	3.0	4.0	3.7	3.8
1994	82.5	82.6	82.1	82.2	.0	.1	-.6	.1	1.6	.9	-.2	-.4
1995	82.0	81.8	82.1	82.8	-.2	-.2	.4	.9	-.6	-1.0	.0	.7
1996	82.3	82.3	81.6	81.7	-.6	.0	-.9	.1	.4	.5	-.6	-1.3
1997	80.6	80.9	81.2	81.1	-1.3	.4	.4	-.1	-2.0	-1.6	-.5	-.7
1998	80.6	81.2	81.6	81.8	-.6	.7	.5	.2	.0	.4	.5	.8
1999	81.4	81.4	81.3	81.9	-.5	.0	-.1	.7	.9	.2	-.4	.2
2000	82.6	83.0	83.5	83.3	.9	.5	.6	-.2	1.5	2.0	2.6	1.7
2001	82.8	82.8	83.6	85.2	-.6	.0	1.0	1.9	.2	-.3	.2	2.2
2002	85.8	86.1	86.9	87.9	.7	.3	.9	1.2	3.6	3.9	3.9	3.2
2003	89.3	91.5	92.1	93.5	1.6	2.5	.7	1.5	4.2	6.4	6.1	6.3
2004	97.6	98.7	99.4	99.9	4.4	1.1	.7	.5	9.3	7.8	7.9	6.8
2005	100.0	100.2	98.9	100.0	.1	.2	-1.3	1.1	2.4	1.6	-.5	.1
Nonunion workers:												
1979	-	-	-	66.3	-	-	-	-	-	-	-	-
1980	65.8	65.8	66.2	65.7	-.8	.0	.6	-.8	-	-	-	-.9
1981	67.9	67.2	66.8	67.6	3.3	-1.0	-.6	1.2	3.2	2.2	.9	2.9
1982	67.5	66.9	68.0	68.9	-.1	-.9	1.6	1.3	-.6	-.5	1.9	1.9
1983	70.4	70.0	70.6	71.1	2.2	-.6	.9	.7	4.4	4.6	3.8	3.1
1984	72.4	72.5	72.3	73.1	1.8	.1	-.3	1.1	2.9	3.5	2.4	2.8
1985	73.8	73.4	74.1	73.7	1.0	-.5	1.0	-.5	1.9	1.3	2.5	.7
1986	75.1	75.1	75.4	75.8	1.9	.0	.4	.5	1.8	2.2	1.9	2.8
1987	75.4	75.1	74.8	75.2	-.5	-.4	-.4	.5	.4	.1	-.8	-.7
1988	76.4	76.6	76.3	76.8	1.6	.3	-.4	.7	1.2	2.0	2.0	2.2
1989	77.3	77.5	78.1	78.5	.7	.3	.8	.5	1.2	1.1	2.3	2.1
1990	79.0	79.5	78.9	78.9	.6	.6	-.8	.0	2.2	2.6	1.0	.6
1991	79.9	80.6	81.1	81.3	1.3	.9	.6	.2	1.2	1.4	2.8	2.9
1992	81.7	82.0	82.3	82.7	.5	.4	.4	.5	2.2	1.7	1.5	1.8
1993	83.4	83.8	84.0	84.0	.8	.5	.2	.0	2.1	2.3	2.1	1.5
1994	85.0	85.1	85.3	85.2	1.2	.1	.2	-.1	1.9	1.6	1.5	1.5
1995	85.2	85.0	84.8	84.6	.0	-.2	-.2	-.2	.3	-.2	-.5	-.7
1996	83.8	83.7	83.7	83.5	-.9	-.1	.0	-.2	-1.6	-1.5	-1.3	-1.3
1997	83.4	83.8	83.6	84.4	-.1	.5	-.2	1.0	-.5	.1	-.2	1.0
1998	84.4	84.6	84.7	85.0	.0	.2	.1	.4	1.2	.9	1.4	.7
1999	84.8	85.1	85.1	85.7	-.2	.4	.0	.7	.5	.5	.4	.8
2000	86.2	86.7	87.1	87.6	.6	.6	.5	.6	1.6	1.9	2.4	2.3
2001	88.4	88.4	89.4	90.9	.9	.0	1.1	1.7	2.5	2.0	2.7	3.8
2002	91.2	91.9	92.1	92.8	.3	.8	.2	.8	3.2	4.0	3.0	2.0
2003	93.6	95.0	95.4	96.5	.9	1.5	.4	1.2	2.6	3.3	3.5	4.0
2004	97.6	97.8	98.5	99.2	1.1	.2	.7	.7	4.2	3.0	3.3	2.8
2005	100.1	100.3	98.8	100.0	.9	.2	-1.5	1.2	2.5	2.5	.2	.8

¹ Excludes farm and household workers.

² Includes mining, construction, and manufacturing.

³ Includes transportation, communication, and public utilities; wholesale and retail

trade; finance, insurance, and real estate; and service industries.

NOTE: Dashes indicate data not available.