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HIGHLIGHTS OF MIAMI-FORT LAUDERDALE-POMPANO BEACH, FL NATIONAL COMPENSATION SURVEY JANUARY 2008

Workers in the Miami-Fort Lauderdale-Pompano Beach Metropolitan Statistical Area (MSA) earned an average of \$18.06 per hour in January 2008, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Janet S. Rankin noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$26.55 for healthcare practitioner and technical occupations and \$17.05 construction and extraction occupations. Another occupational group, office and administrative support occupations, had a mean hourly wage rate of \$15.01. The NCS data available for the Miami-Fort Lauderdale-Pompano Beach area include earnings for 21 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Registered nurses, part of the healthcare practitioner and technical occupational group, earned \$29.74 per hour. Within the construction and extraction occupations, construction and building inspectors averaged \$29.76 per hour, while electricians earned \$17.83. Executive secretaries and administrative assistants, an occupation within the office and administrative support occupational group, averaged \$19.55 per hour, and customer service representatives earned \$13.05. (See table 1.)

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$18.78 per hour while their part-time counterparts earned \$11.53. Union workers earned \$25.75 and non-union workers, \$16.98. Workers in establishments with 1-99 workers averaged \$16.57 per hour, those in establishments with 100-499 workers earned \$15.36, and those in establishments with 500 or more employees earned \$23.26.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at www.bls.gov/ncs/home.htm.

The NCS data reported here covered 721 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey. This sample of establishments represented 2,138,900 workers in the Miami-Fort Lauderdale-Pompano Beach, FL Metropolitan Statistical Area (MSA) which is comprised of Broward, Miami-Dade, and Palm Beach Counties in Florida.

Survey Availability

Complete survey results are contained in the Miami-Fort Lauderdale-Pompano Beach, FL National Compensation Survey January 2008 which is available on the Internet in both text and PDF formats at www.bls.gov/ncs/ocs/compub.htm.

For personal assistance or further information on the National Compensation Survey data, as well as other Bureau data, contact the Southeast Information Office by calling (404) 893-4222 from 9:00 a.m. to 12:00 p.m. and 1:00 p.m. to 4:00 p.m. ET.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Miami-Fort Lauderdale-Pompano Beach, FL, January 2008**

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All workers	\$18.06	3.3	\$18.78	3.3	\$11.53	6.4
Management occupations	38.37	4.7	38.40	4.7	—	—
General and operations managers	43.82	12.2	43.82	12.2	—	—
Marketing and sales managers	34.74	11.7	34.74	11.7	—	—
Financial managers	41.04	14.5	41.04	14.5	—	—
Social and community service managers	19.60	8.8	19.60	8.8	—	—
Business and financial operations occupations	28.63	5.8	28.68	5.8	—	—
Claims adjusters, appraisers, examiners, and investigators	27.54	29.6	27.54	29.6	—	—
Claims adjusters, examiners, and investigators	27.54	29.6	27.54	29.6	—	—
Human resources, training, and labor relations specialists	24.50	7.6	24.73	7.9	—	—
Accountants and auditors	27.99	9.2	27.99	9.2	—	—
Financial analysts and advisors	25.70	21.4	25.70	21.4	—	—
Computer and mathematical science occupations	28.50	10.3	28.50	10.3	—	—
Network and computer systems administrators	31.84	5.7	31.84	5.7	—	—
Architecture and engineering occupations	31.19	15.3	31.19	15.3	—	—
Engineers	32.23	17.0	32.23	17.0	—	—
Life, physical, and social science occupations	26.34	4.2	26.47	4.4	—	—
Community and social services occupations	21.03	10.8	20.88	11.4	—	—
Social workers	19.54	3.1	19.12	2.2	—	—
Mental health and substance abuse social workers	19.06	3.0	—	—	—	—
Legal occupations	41.31	7.7	41.73	6.4	—	—
Lawyers	48.41	5.6	48.41	5.6	—	—
Paralegals and legal assistants	27.14	8.0	27.75	11.4	—	—
Education, training, and library occupations	33.19	6.0	33.61	4.6	26.09	37.9
Postsecondary teachers	53.28	8.8	51.67	9.6	—	—
Arts, communications, and humanities teachers, postsecondary	51.67	39.8	51.67	39.8	—	—
Primary, secondary, and special education school teachers	32.96	.7	33.05	.7	—	—
Elementary and middle school teachers	32.19	.7	32.35	.5	—	—
Elementary school teachers, except special education	32.06	1.2	32.26	.9	—	—
Secondary school teachers	34.25	.5	34.25	.5	—	—
Secondary school teachers, except special and vocational education	35.31	1.8	35.31	1.8	—	—
Librarians	31.72	10.6	31.72	10.6	—	—
Teacher assistants	10.95	7.7	—	—	—	—
Arts, design, entertainment, sports, and media occupations	25.68	10.1	25.80	10.4	—	—
Healthcare practitioner and technical occupations	26.55	3.0	25.35	2.3	33.99	9.1
Pharmacists	43.54	11.3	48.58	4.0	—	—
Registered nurses	29.74	2.2	28.99	1.4	33.87	6.6
Diagnostic related technologists and technicians	25.43	6.0	25.45	6.2	—	—
Radiologic technologists and technicians	24.52	2.4	24.53	2.5	—	—
Health diagnosing and treating practitioner support technicians	18.81	4.3	18.81	4.3	—	—
Licensed practical and licensed vocational nurses	19.01	3.6	18.91	3.9	—	—
Healthcare support occupations	12.84	7.2	12.89	8.1	12.48	8.8
Nursing, psychiatric, and home health aides	10.27	3.3	9.90	1.9	11.89	12.0
Nursing aides, orderlies, and attendants	10.27	3.3	9.90	1.9	11.89	12.0
Miscellaneous healthcare support occupations	13.37	2.8	13.51	2.7	—	—
Medical assistants	14.20	4.6	14.25	4.7	—	—
Protective service occupations	16.97	12.7	17.39	12.8	9.63	9.4

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Miami-Fort Lauderdale-Pompano Beach, FL, January 2008** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Protective service occupations —Continued						
First-line supervisors/managers, law enforcement workers	\$41.94	2.6	\$41.94	2.6	—	—
First-line supervisors/managers of police and detectives	42.07	2.4	42.07	2.4	—	—
First-line supervisors/managers of fire fighting and prevention workers	36.27	7.9	36.27	7.9	—	—
Fire fighters	24.83	1.4	24.83	1.4	—	—
Police officers	29.37	2.0	29.37	2.0	—	—
Police and sheriff's patrol officers	29.37	2.0	29.37	2.0	—	—
Security guards and gaming surveillance officers	10.12	3.5	10.11	3.2	\$10.31	12.2
Security guards	10.12	3.5	10.11	3.2	10.31	12.2
Miscellaneous protective service workers	11.82	21.4	17.49	5.2	—	—
Lifeguards, ski patrol, and other recreational protective service workers	17.27	7.1	—	—	—	—
Food preparation and serving related occupations	8.38	3.3	8.68	3.6	7.43	5.5
First-line supervisors/managers, food preparation and serving workers	15.73	13.0	15.73	13.0	—	—
First-line supervisors/managers of food preparation and serving workers	13.53	12.4	13.53	12.4	—	—
Cooks	10.34	3.9	10.58	3.6	9.11	22.4
Cooks, fast food	7.85	5.5	—	—	—	—
Cooks, restaurant	11.11	2.3	11.40	5.9	—	—
Food preparation workers	9.65	5.1	10.02	4.5	8.47	5.6
Food service, tipped	4.97	3.4	4.81	2.9	5.47	12.9
Waiters and waitresses	4.53	4.9	4.22	5.5	5.44	17.0
Dining room and cafeteria attendants and bartender helpers	7.67	9.8	7.85	9.3	—	—
Fast food and counter workers	7.77	2.5	8.23	6.1	—	—
Combined food preparation and serving workers, including fast food	7.87	1.6	8.39	6.0	—	—
Food servers, nonrestaurant	9.53	6.5	—	—	—	—
Dishwashers	8.34	6.3	8.27	7.2	—	—
Hosts and hostesses, restaurant, lounge, and coffee shop	7.58	.4	—	—	—	—
Building and grounds cleaning and maintenance occupations	10.47	4.5	10.64	4.0	8.66	9.8
First-line supervisors/managers, building and grounds cleaning and maintenance workers	17.34	15.1	17.34	15.1	—	—
Building cleaning workers	9.74	3.6	9.91	2.9	8.48	10.7
Janitors and cleaners, except maids and housekeeping cleaners	9.90	5.6	10.21	4.5	8.39	11.6
Maids and housekeeping cleaners	9.45	3.3	9.45	3.4	—	—
Grounds maintenance workers	10.41	5.1	10.43	5.2	—	—
Landscaping and groundskeeping workers	10.22	6.0	10.23	6.2	—	—
Personal care and service occupations	12.70	15.4	13.68	15.9	9.94	12.5
Miscellaneous entertainment attendants and related workers	8.89	7.3	—	—	—	—
Child care workers	8.63	8.6	—	—	—	—
Recreation and fitness workers	11.05	6.0	11.68	10.0	9.97	1.8
Recreation workers	10.98	5.7	11.68	10.0	9.68	.3
Sales and related occupations	14.44	5.3	16.25	6.5	9.09	6.3
First-line supervisors/managers, sales workers	24.99	18.9	24.99	18.9	—	—
First-line supervisors/managers of retail sales workers	19.96	.6	19.96	.6	—	—
Retail sales workers	10.99	6.0	12.18	7.8	8.58	4.5
Cashiers, all workers	9.26	5.9	9.85	7.8	8.38	5.7
Cashiers	9.26	5.9	9.85	7.8	8.38	5.7
Retail salespersons	12.42	3.5	13.79	3.7	8.88	1.4
Sales representatives, wholesale and manufacturing	21.58	22.0	22.94	19.3	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	14.91	22.7	15.99	19.6	—	—
Telemarketers	18.41	18.3	—	—	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Miami-Fort Lauderdale-Pompano Beach, FL, January 2008** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Sales and related occupations —Continued						
Miscellaneous sales and related workers	\$13.49	12.8	\$15.01	11.9	—	—
Office and administrative support occupations	15.01	2.2	15.21	2.1	\$12.36	4.4
First-line supervisors/managers of office and administrative support workers	22.45	5.3	22.45	5.3	—	—
Switchboard operators, including answering service	—	—	9.70	5.2	—	—
Financial clerks	15.13	3.2	15.25	4.0	13.69	12.8
Bill and account collectors	13.44	5.1	13.44	5.1	—	—
Billing and posting clerks and machine operators	14.09	8.9	14.09	8.9	—	—
Bookkeeping, accounting, and auditing clerks	16.49	3.9	16.77	2.8	—	—
Tellers	11.69	7.6	11.79	9.5	—	—
Court, municipal, and license clerks	15.31	1.4	15.31	1.4	—	—
Customer service representatives	13.05	4.7	13.13	4.7	—	—
Hotel, motel, and resort desk clerks	11.15	5.1	11.15	5.1	—	—
Loan interviewers and clerks	17.06	8.6	17.06	8.6	—	—
Human resources assistants, except payroll and timekeeping	14.62	9.1	14.87	9.2	—	—
Receptionists and information clerks	12.86	4.5	12.97	4.4	—	—
Reservation and transportation ticket agents and travel clerks	14.68	13.4	—	—	—	—
Dispatchers	12.94	29.9	12.94	29.9	—	—
Shipping, receiving, and traffic clerks	14.72	9.9	14.75	10.1	—	—
Stock clerks and order fillers	11.60	6.5	12.45	6.3	—	—
Secretaries and administrative assistants	17.89	2.1	17.97	2.1	—	—
Executive secretaries and administrative assistants	19.55	3.3	19.55	3.3	—	—
Legal secretaries	23.46	5.5	23.46	5.5	—	—
Medical secretaries	15.71	5.7	15.74	5.8	—	—
Secretaries, except legal, medical, and executive	16.31	4.7	16.46	5.0	—	—
Data entry and information processing workers	13.99	9.5	14.23	10.3	—	—
Data entry keyers	12.92	11.4	13.09	12.3	—	—
Office clerks, general	14.17	6.6	13.59	6.5	19.53	14.2
Construction and extraction occupations	17.05	4.3	17.14	4.2	—	—
First-line supervisors/managers of construction trades and extraction workers	23.30	4.1	23.30	4.1	—	—
Electricians	17.83	3.4	17.83	3.4	—	—
Pipelayers, plumbers, pipefitters, and steamfitters	20.70	11.1	20.70	11.1	—	—
Plumbers, pipefitters, and steamfitters	20.78	11.3	20.78	11.3	—	—
Construction and building inspectors	29.76	1.6	—	—	—	—
Installation, maintenance, and repair occupations	19.14	5.2	19.36	5.4	—	—
First-line supervisors/managers of mechanics, installers, and repairers	31.49	18.9	31.49	18.9	—	—
Automotive technicians and repairers	15.18	11.9	15.18	11.9	—	—
Industrial machinery installation, repair, and maintenance workers	16.35	2.7	16.36	2.7	—	—
Maintenance and repair workers, general	15.88	2.9	15.88	2.9	—	—
Miscellaneous installation, maintenance, and repair workers	15.56	12.8	15.56	12.8	—	—
Production occupations	12.43	2.1	12.46	2.1	—	—
First-line supervisors/managers of production and operating workers	18.91	5.3	18.91	5.3	—	—
Miscellaneous assemblers and fabricators	12.41	5.4	12.41	5.4	—	—
Printers	19.16	9.7	19.16	9.7	—	—
Water and liquid waste treatment plant and system operators	21.75	8.1	21.75	8.1	—	—
Inspectors, testers, sorters, samplers, and weighers	9.46	5.8	9.46	5.8	—	—
Miscellaneous production workers	9.24	10.3	9.33	9.7	—	—
Transportation and material moving occupations	15.40	3.5	16.06	3.6	10.06	7.5
Driver/sales workers and truck drivers	15.36	8.0	15.45	7.6	—	—
Driver/sales workers	11.58	24.9	—	—	—	—
Truck drivers, heavy and tractor-trailer	17.59	9.6	17.59	9.6	—	—
Truck drivers, light or delivery services	15.99	10.3	15.82	11.0	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Miami-Fort Lauderdale-Pompano Beach, FL, January 2008** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Transportation and material moving occupations —Continued						
Industrial truck and tractor operators	\$14.03	11.6	\$14.03	11.6	—	—
Laborers and material movers, hand	11.06	4.3	11.42	4.3	\$9.10	7.7
Laborers and freight, stock, and material movers, hand	11.51	4.7	11.70	4.9	10.09	9.3
Packers and packagers, hand	8.85	3.5	—	—	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.