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## **EMPLOYMENT SITUATION OF VETERANS: AUGUST 2003**

Veterans of the U.S. Armed Forces were less likely to be unemployed than nonveterans in August 2003, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. Veterans had an unemployment rate of 4.5 percent, compared with 5.9 percent for nonveterans. Veterans who had been recently discharged from the Armed Forces had a jobless rate of 6.9 percent. Nine percent of all veterans had a service-connected disability. (Beginning with this release, the focus has been expanded to cover all veterans, not just those who served during the Vietnam era.)

The survey of veterans was conducted for the Bureau of Labor Statistics by the U.S. Census Bureau as a special supplement to the August 2003 Current Population Survey (CPS). The 2003 supplement was co-sponsored by the U.S. Department of Veterans Affairs and the U.S. Department of Labor's Veterans Employment and Training Service. Such a biennial supplement has been conducted since 1985. For a description of the survey, including definitions of terms used in this release, see the Technical Note.

### Characteristics of Veterans

There were 23.7 million veterans (men and women) in the civilian noninstitutional population as of August 2003. About 15 million, or nearly two-thirds, served during either World War II, the Korean War, or the Vietnam era. Accordingly, 62 percent of all veterans were at least 55 years old and nearly 40 percent were 65 years old or over. Only about 1 percent of all veterans were under the age of 25. About 8.6 million veterans served during other service periods, which include the periods between World War II, the Korean War, and the Vietnam era, as well as the period from the end of the Vietnam era in May 1975 to the present. The majority of all veterans, 87 percent, were white, 10 percent were black, 1 percent were Asian, and 5 percent were of Hispanic or Latino ethnicity. Six percent of all veterans (1.4 million) were women. (See tables 1 and 2.)

The unemployment rates of male veterans ages 25 to 34 (4.7 percent) and ages 35 to 44 (3.8 percent) were lower than the rates of their nonveteran peers (6.3 and 4.8 percent, respectively) in August 2003. Among those 45 to 54 years old, however, veterans had a higher jobless rate than nonveterans (5.4 versus 3.6 percent). Female veterans ages 25 to 34 had a relatively high unemployment rate of 8.2 percent, but the rate was much lower for those ages 35 to 44 (3.4 percent). Among female nonveterans in these age groups, unemployment rates did not differ nearly as much—6.2 percent for those 25 to 34 years and 5.2 percent for those 35 to 44 years old. Female veterans ages 45 to 54 had a jobless rate of 5.4 percent, little different from their nonveteran contemporaries.

The rate of unemployment for black veterans was much lower than for black nonveterans—4.8 percent compared with 11.3 percent in August 2003. For whites, the unemployment rate for veterans was only somewhat lower than the rate for nonveterans—4.5 percent versus 5.1 percent. Among Hispanics, veterans and nonveterans both had unemployment rates around 7 percent.

The employment distribution for male veterans and nonveterans was very similar. About 90 percent of male veterans were employed in four of the five major occupational categories: management and professional occupations; production, transportation, and material moving occupations; sales and office occupations; and natural resources, construction, and maintenance occupations. Among women, around three-fourths of veterans as well as nonveterans worked in two major job categories—management and professional occupations and sales and office occupations. (See table 3.)

### Disabled Veterans

In August 2003, about 2.2 million veterans, or 9 percent of the total, reported having a service-connected disability. (See table 4.) Veterans with a service-connected disability are assigned a disability rating by the Department of Veterans Affairs. Ratings range from 0 to 100 percent, in increments of 10 percentage points, depending on the severity of the condition. Nearly half of disabled veterans reported a disability rating of less than 30 percent, while 21 percent had a rating of 60 percent or higher.

The incidence of service-connected disabilities was not very different between those who served during World War II, the Korean War, and the Vietnam era and those who served during other service periods. However, veterans of the three selected wartime periods were more likely than other veterans to have a very serious disability. Among disabled veterans of World War II, the Korean War, and the Vietnam era, 24 percent had a disability rating of 60 percent or more; among disabled veterans of other service periods, 14 percent reported such a disability rating.

Only one-third of the disabled veterans of World War II, the Korean War, and the Vietnam era were in the labor force in August 2003. This low rate of labor force participation reflects the age of this group (80 percent were 55 years or older) as well as the effect of their disabilities. Among veterans of these periods who did not have a service-connected disability, 46 percent were in the labor force. The unemployment rate of disabled veterans of the selected wartime periods was 3.5 percent.

Among veterans of other service periods with a disability, 75 percent were in the labor force, essentially the same as the proportion for nondisabled veterans from these periods. The unemployment rate of disabled veterans from other service periods was 6.1 percent.

About 16 percent of employed disabled veterans worked for the federal government. This compares with 6 percent of nondisabled veterans and 2 percent of nonveterans. Nearly 30 percent of disabled veterans were employed in federal, state, and local government combined, compared with 17 percent of nondisabled veterans and 14 percent of nonveterans. (See table 5.)

### Veterans Recently Discharged from Active Duty

Nearly 450,000 veterans were discharged from active duty between January 2001 and August 2003. Women made up 13 percent of these recently discharged veterans, blacks made up 12 percent, and Hispanics made up 9 percent. All of these percentages were greater than these groups' share of total veterans. The labor force participation rate for recently discharged veterans was 89 percent, and their unemployment rate was 6.9 percent. (See table 6.)

One in five recently discharged veterans had a service-connected disability. Nearly three-fifths of the newly separated veterans with a disability had a disability rating of 30 percent or higher, compared with about two-fifths of veterans discharged between 1991 and 2000. (See table 7.)

NOTE: This release has been changed to reflect a shift in focus from veterans of the Vietnam era to veterans from all service periods. Because of the changing composition of the veteran population, this news release does not identify Vietnam-era veterans separately as was done in prior releases based on the biennial veterans supplement.

# Technical Note

The estimates in this release were obtained from a supplement to the August 2003 Current Population Survey (CPS), a monthly survey of about 60,000 households which provides the national data on total employment and unemployment. The CPS is conducted by the U.S. Census Bureau for the Bureau of Labor Statistics (BLS).

The supplement was co-sponsored by the U.S. Department of Veterans Affairs and by the U.S. Department of Labor's Veterans Employment and Training Service. Questions were asked of persons 18 years of age and older regarding their prior service in the U.S. Armed Forces and whether they had a service-connected disability.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: 202-691-5200; TDD message referral phone number: 1-800-877-8339.

## Reliability of the estimates

Statistics based on the CPS are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates will differ from the "true" population values they represent. The exact difference, or *sampling error*, varies depending on the particular sample selected, and this variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the "true" population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

The CPS data also are affected by *nonsampling error*. Nonsampling error can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in the collection or processing of the data. Standard practice in the CPS is for one member of the household to answer questions for all the household members. In the case of the supplementary questions about veterans, however, several attempts were made to collect the information directly from the veterans. This was done because some of the information would be best provided by the veterans themselves.

For a full discussion of the reliability of data from the CPS and information on estimating standard errors, see the "Explanatory Notes and Estimates of Error" section of the BLS monthly periodical, *Employment and Earnings*.

## Definitions

The definitions underlying the data in this release are as follows:

*Veterans* are men and women who previously served on active duty in the U.S. Armed Forces. Members of the Reserves and National Guard are counted as veterans if they had ever been called to active duty.

*Nonveterans* are men and women who never served on active duty in the U.S. Armed Forces.

*World War II, Korean War, and Vietnam-era veterans* are men and women who served in the Armed Forces during these periods, regardless of where they served.

*Veterans of other service periods* are men and women who served in the Armed Forces at any time other than World War II, the Korean War, and the Vietnam era. Although U.S. Armed Forces were engaged in several armed conflicts during other service periods, these conflicts were more limited in scope and included a smaller proportion of the Armed Forces than the three selected wartime periods. Veterans who served during one of the selected wartime periods and during another period are classified as World War II, Korean War, and Vietnam-era veterans.

*Veteran status* is provided from responses to the question, "Did you ever serve on active duty in the U.S. Armed Forces?"

*Period of service* is provided from answers to the question asked of veterans, "When did you serve?" The following service periods are identified:

Vietnam era — February 1961-May 1975  
Korean War — June 1950-January 1955  
World War II — September 1940-July 1947  
Other service periods — All other periods

*Vietnam-era veterans* are those who served anywhere between August 5, 1964, and May 7, 1975, plus those who were in Southeast Asia between February 28, 1961, and August 4, 1964.

*Presence of service-connected disability* is provided by answers to the question, "Has the Department of Veterans Affairs (VA) or the Department of Defense determined that you have a service-connected disability; that is, a health condition or impairment caused or made worse by military service?"

*Service-connected disability rating* is based on answers to the question, "What is your current service-connected disability rating?" Answers can range from 0 to 100 percent, in increments of 10 percentage points. Ratings are determined from a rating schedule published in the Code of Federal Regulations, Title 38, "Pensions, Bonuses, and Veterans' Relief," Part 4—"Schedule for Rating Disabilities." The rating schedule is "primarily a guide in the evaluation of disability resulting from all types of diseases and injuries encountered as a result of or incident to military service. The percentage ratings represent, as far as can practicably be determined, the average impairment in earning capacity resulting from such diseases and injuries and their residual conditions in civil occupations." Part 4 contains a listing of hundreds of possible disorders and assigns ratings of 0 through 100 percent in steps of 10 percent for each, with instructions for rating multiple disorders.

*Year of discharge* is determined by answers to the question, "In what year were you last separated from active duty in the Armed Forces?"

**Table 1. Employment status of persons 18 years and over by veteran status, period of service, sex, race, and Hispanic or Latino ethnicity, August 2003, not seasonally adjusted**

(Numbers in thousands)

Veteran status, period of service, sex, race, and Hispanic or Latino ethnicity	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
<b>TOTAL</b>								
Total, 18 years and over .....	212,931	143,737	67.5	135,427	63.6	8,310	5.8	69,194
Veterans .....	23,731	13,483	56.8	12,882	54.3	601	4.5	10,248
WW II, Korean War, and Vietnam era .....	15,158	6,953	45.9	6,630	43.7	323	4.7	8,204
Other service periods .....	8,573	6,530	76.2	6,252	72.9	278	4.3	2,044
Nonveterans .....	189,200	130,253	68.8	122,545	64.8	7,709	5.9	58,947
<b>Men</b>								
Total, 18 years and over .....	102,223	77,001	75.3	72,686	71.1	4,315	5.6	25,222
Veterans .....	22,331	12,603	56.4	12,049	54.0	554	4.4	9,728
WW II, Korean War, and Vietnam era .....	14,690	6,804	46.3	6,491	44.2	313	4.6	7,885
Other service periods .....	7,641	5,799	75.9	5,558	72.7	241	4.2	1,843
Nonveterans .....	79,892	64,398	80.6	60,638	75.9	3,761	5.8	15,494
<b>Women</b>								
Total, 18 years and over .....	110,708	66,736	60.3	62,741	56.7	3,995	6.0	43,972
Veterans .....	1,400	880	62.9	833	59.5	47	5.4	520
WW II, Korean War, and Vietnam era .....	468	149	31.9	139	29.7	10	6.9	319
Other service periods .....	932	731	78.5	694	74.5	37	5.0	201
Nonveterans .....	109,308	65,855	60.2	61,907	56.6	3,948	6.0	43,453
<b>White</b>								
Total, 18 years and over .....	174,865	118,160	67.6	112,205	64.2	5,954	5.0	56,705
Veterans .....	20,696	11,521	55.7	11,008	53.2	513	4.5	9,175
WW II, Korean War, and Vietnam era .....	13,633	6,230	45.7	5,941	43.6	288	4.6	7,403
Other service periods .....	7,062	5,291	74.9	5,066	71.7	224	4.2	1,772
Nonveterans .....	154,169	106,639	69.2	101,198	65.6	5,441	5.1	47,530
<b>Black or African American</b>								
Total, 18 years and over .....	24,458	16,318	66.7	14,568	59.6	1,750	10.7	8,141
Veterans .....	2,278	1,480	65.0	1,409	61.8	72	4.8	798
WW II, Korean War, and Vietnam era .....	1,114	524	47.0	489	43.9	35	6.6	590
Other service periods .....	1,164	956	82.2	920	79.0	37	3.8	208
Nonveterans .....	22,180	14,838	66.9	13,159	59.3	1,679	11.3	7,343
<b>Asian</b>								
Total, 18 years and over .....	9,016	6,088	67.5	5,729	63.5	359	5.9	2,928
Veterans .....	225	131	58.5	130	57.7	2	1.3	93
WW II, Korean War, and Vietnam era .....	134	51	38.1	51	37.9	-	-	83
Other service periods .....	90	80	88.9	79	87.3	1	1.9	10
Nonveterans .....	8,792	5,957	67.8	5,600	63.7	357	6.0	2,835
<b>Hispanic or Latino ethnicity</b>								
Total, 18 years and over .....	26,270	18,392	70.0	17,052	64.9	1,340	7.3	7,879
Veterans .....	1,078	700	64.9	654	60.7	45	6.5	379
WW II, Korean War, and Vietnam era .....	548	299	54.6	277	50.5	23	7.6	249
Other service periods .....	530	400	75.5	378	71.2	22	5.6	130
Nonveterans .....	25,192	17,692	70.2	16,397	65.1	1,295	7.3	7,500

NOTE: Veterans are men and women who served in the U.S. Armed Forces during World War II, the Korean War, the Vietnam era, and all other service periods. Nonveterans are men and women who never served in the U.S. Armed Forces. Other service periods include the periods between World War II and the Korean War, between the Korean War and the Vietnam era, and since the end of the Vietnam era in May

1975. More detailed information appears in the Technical Note of this release. Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all race groups. In addition, persons whose ethnicity is identified as Hispanic or Latino may be of any race and, therefore, are classified by ethnicity as well as by race. Dash represents or rounds to zero.

**Table 2. Employment status of persons 18 years and over by veteran status, period of service, and age, August 2003, not seasonally adjusted**

(Numbers in thousands)

Veteran status, period of service, and age	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
<b>TOTAL</b>								
<b>VETERANS</b>								
Total, 18 years and over .....	23,731	13,483	56.8	12,882	54.3	601	4.5	10,248
18 to 24 years .....	294	252	85.9	232	79.1	20	7.9	41
25 to 34 years .....	1,495	1,370	91.7	1,300	87.0	70	5.1	125
35 to 44 years .....	2,919	2,657	91.0	2,557	87.6	100	3.8	261
45 to 54 years .....	4,266	3,612	84.7	3,418	80.1	195	5.4	654
55 to 64 years .....	5,865	4,043	68.9	3,878	66.1	165	4.1	1,822
65 years and over .....	8,893	1,548	17.4	1,497	16.8	52	3.3	7,344
<b>WW II, Korean War, and Vietnam era<sup>1</sup></b>								
Total, 35 years and over .....	15,158	6,953	45.9	6,630	43.7	323	4.7	8,204
35 to 44 years .....	25	20	( <sup>2</sup> )	17	( <sup>2</sup> )	3	( <sup>2</sup> )	5
45 to 54 years .....	2,864	2,403	83.9	2,265	79.1	138	5.8	461
55 to 64 years .....	4,806	3,430	71.4	3,284	68.3	146	4.3	1,377
65 years and over .....	7,462	1,100	14.7	1,064	14.3	36	3.3	6,361
<b>Other service periods</b>								
Total, 18 years and over .....	8,573	6,530	76.2	6,252	72.9	278	4.3	2,044
18 to 24 years .....	294	252	85.9	232	79.1	20	7.9	41
25 to 34 years .....	1,495	1,370	91.7	1,300	87.0	70	5.1	125
35 to 44 years .....	2,893	2,637	91.1	2,540	87.8	97	3.7	256
45 to 54 years .....	1,402	1,209	86.2	1,153	82.2	56	4.7	193
55 to 64 years .....	1,059	613	57.9	594	56.1	19	3.1	445
65 years and over .....	1,431	448	31.3	432	30.2	16	3.5	983
<b>NONVETERANS</b>								
Total, 18 years and over .....	189,200	130,253	68.8	122,545	64.8	7,709	5.9	58,947
18 to 24 years .....	27,069	19,423	71.8	17,239	63.7	2,184	11.2	7,646
25 to 34 years .....	37,553	30,883	82.2	28,939	77.1	1,944	6.3	6,670
35 to 44 years .....	40,791	33,881	83.1	32,190	78.9	1,691	5.0	6,910
45 to 54 years .....	36,355	29,649	81.6	28,478	78.3	1,171	3.9	6,707
55 to 64 years .....	22,034	13,217	60.0	12,653	57.4	565	4.3	8,817
65 years and over .....	25,398	3,201	12.6	3,047	12.0	155	4.8	22,197
<b>MEN</b>								
<b>VETERANS</b>								
Total, 18 years and over .....	22,331	12,603	56.4	12,049	54.0	554	4.4	9,728
18 to 24 years .....	227	199	87.6	179	78.8	20	10.0	28
25 to 34 years .....	1,296	1,205	92.9	1,148	88.6	56	4.7	91
35 to 44 years .....	2,553	2,346	91.9	2,257	88.4	89	3.8	206
45 to 54 years .....	3,923	3,342	85.2	3,161	80.6	180	5.4	581
55 to 64 years .....	5,732	3,988	69.6	3,828	66.8	159	4.0	1,744
65 years and over .....	8,600	1,524	17.7	1,475	17.1	49	3.2	7,077
<b>WW II, Korean War, and Vietnam era<sup>1</sup></b>								
Total, 35 years and over .....	14,690	6,804	46.3	6,491	44.2	313	4.6	7,885
35 to 44 years .....	25	20	( <sup>2</sup> )	17	( <sup>2</sup> )	3	( <sup>2</sup> )	5
45 to 54 years .....	2,729	2,292	84.0	2,163	79.2	129	5.6	437
55 to 64 years .....	4,723	3,405	72.1	3,260	69.0	145	4.3	1,319
65 years and over .....	7,212	1,088	15.1	1,052	14.6	36	3.3	6,125

See footnotes at end of table.

**Table 2. Employment status of persons 18 years and over by veteran status, period of service, and age, August 2003, not seasonally adjusted — Continued**

(Numbers in thousands)

Veteran status, period of service, and age	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
<b>MEN — Continued</b>								
Other service periods								
Total, 18 years and over .....	7,641	5,799	75.9	5,558	72.7	241	4.2	1,843
18 to 24 years .....	227	199	87.6	179	78.8	20	10.0	28
25 to 34 years .....	1,296	1,205	92.9	1,148	88.6	56	4.7	91
35 to 44 years .....	2,528	2,326	92.0	2,240	88.6	86	3.7	202
45 to 54 years .....	1,194	1,050	87.9	999	83.7	51	4.9	144
55 to 64 years .....	1,009	583	57.8	568	56.3	14	2.5	426
65 years and over .....	1,388	436	31.4	423	30.5	13	2.9	952
NONVETERANS								
Total, 18 years and over .....	79,892	64,398	80.6	60,638	75.9	3,761	5.8	15,494
18 to 24 years .....	13,450	10,032	74.6	8,935	66.4	1,097	10.9	3,418
25 to 34 years .....	18,065	16,563	91.7	15,512	85.9	1,051	6.3	1,502
35 to 44 years .....	18,894	17,437	92.3	16,607	87.9	830	4.8	1,457
45 to 54 years .....	15,906	14,039	88.3	13,532	85.1	507	3.6	1,867
55 to 64 years .....	7,657	5,187	67.7	4,968	64.9	218	4.2	2,470
65 years and over .....	5,920	1,139	19.2	1,083	18.3	57	5.0	4,781
WOMEN								
VETERANS								
Total, 18 years and over .....	1,400	880	62.9	833	59.5	47	5.4	520
18 to 24 years .....	67	53	( <sup>2</sup> )	53	( <sup>2</sup> )	—	—	13
25 to 34 years .....	199	166	83.3	152	76.5	14	8.2	33
35 to 44 years .....	366	311	85.0	300	82.1	10	3.4	55
45 to 54 years .....	343	271	78.9	256	74.6	14	5.4	73
55 to 64 years .....	133	55	41.5	49	37.2	6	( <sup>2</sup> )	78
65 years and over .....	292	25	8.4	22	7.4	3	( <sup>2</sup> )	268
WW II, Korean War, and Vietnam era <sup>1</sup>								
Total, 35 years and over .....	468	149	31.9	139	29.7	10	6.9	319
35 to 44 years .....	—	—	—	—	—	—	—	—
45 to 54 years .....	135	111	82.4	102	75.6	9	8.2	24
55 to 64 years .....	83	25	29.8	24	28.5	1	( <sup>2</sup> )	58
65 years and over .....	250	13	5.1	13	5.1	—	—	237
Other service periods								
Total, 18 years and over .....	932	731	78.5	694	74.5	37	5.0	201
18 to 24 years .....	67	53	( <sup>2</sup> )	53	( <sup>2</sup> )	—	—	13
25 to 34 years .....	199	166	83.3	152	76.5	14	8.2	33
35 to 44 years .....	365	310	85.0	300	82.1	10	3.4	55
45 to 54 years .....	208	159	76.6	154	74.0	5	3.4	49
55 to 64 years .....	50	30	( <sup>2</sup> )	26	( <sup>2</sup> )	5	( <sup>2</sup> )	19
65 years and over .....	43	12	( <sup>2</sup> )	9	( <sup>2</sup> )	3	( <sup>2</sup> )	31
NONVETERANS								
Total, 18 years and over .....	109,308	65,855	60.2	61,907	56.6	3,948	6.0	43,453
18 to 24 years .....	13,619	9,391	69.0	8,304	61.0	1,087	11.6	4,228
25 to 34 years .....	19,488	14,319	73.5	13,427	68.9	893	6.2	5,168
35 to 44 years .....	21,897	16,444	75.1	15,583	71.2	861	5.2	5,453
45 to 54 years .....	20,449	15,609	76.3	14,946	73.1	663	4.2	4,840
55 to 64 years .....	14,377	8,030	55.9	7,684	53.4	346	4.3	6,347
65 years and over .....	19,479	2,062	10.6	1,964	10.1	98	4.8	17,416

<sup>1</sup> Because of the aging of the population, there are no longer any veterans of these eras under 35 years of age.

<sup>2</sup> Data not shown where base is less than 75,000.

NOTE: Veterans are men and women who served in the U.S. Armed Forces during World War II, the Korean War, the Vietnam era, and all other service periods. Nonveterans are men and women who never

served in the U.S. Armed Forces. Other service periods include the periods between World War II and the Korean War, between the Korean War and the Vietnam era, and since the end of the Vietnam era in May 1975. More detailed information appears in the Technical Note of this release. Dash represents or rounds to zero.

**Table 3. Employed persons 18 years and over by occupation, veteran status, period of service, and sex, August 2003, not seasonally adjusted**

(Percent distribution)

Occupation	Veterans			Nonveterans
	Total	WW II, Korean War, and Vietnam era	Other service periods	
<b>TOTAL</b>				
Total, 18 years and over (thousands) .....	12,882	6,630	6,252	122,545
Percent .....	100.0	100.0	100.0	100.0
Management, professional, and related occupations .....	35.1	36.7	33.5	34.7
Management, business, and financial operations occupations .....	18.4	20.6	16.0	14.2
Professional and related occupations .....	16.8	16.0	17.5	20.5
Service occupations .....	11.2	9.5	13.0	16.3
Sales and office occupations .....	18.5	17.5	19.5	26.2
Sales and related occupations .....	10.6	10.7	10.4	11.4
Office and administrative support occupations .....	7.9	6.8	9.1	14.8
Natural resources, construction, and maintenance occupations .....	16.1	16.4	15.7	10.3
Farming, fishing, and forestry occupations .....	.5	.5	.4	.9
Construction and extraction occupations .....	8.0	8.4	7.6	6.1
Installation, maintenance, and repair occupations .....	7.6	7.5	7.7	3.3
Production, transportation, and material moving occupations .....	19.1	19.9	18.2	12.5
Production occupations .....	8.8	9.3	8.4	7.0
Transportation and material moving occupations .....	10.3	10.6	9.8	5.5
<b>Men</b>				
Total, 18 years and over (thousands) .....	12,049	6,491	5,558	60,638
Percent .....	100.0	100.0	100.0	100.0
Management, professional, and related occupations .....	34.6	36.6	32.2	31.9
Management, business, and financial operations occupations .....	18.6	20.7	16.1	15.4
Professional and related occupations .....	16.0	15.8	16.2	16.6
Service occupations .....	10.8	9.3	12.6	12.8
Sales and office occupations .....	17.4	17.1	17.8	17.1
Sales and related occupations .....	10.7	10.8	10.5	10.9
Office and administrative support occupations .....	6.7	6.3	7.3	6.2
Natural resources, construction, and maintenance occupations .....	17.1	16.7	17.5	19.8
Farming, fishing, and forestry occupations .....	.5	.5	.5	1.4
Construction and extraction occupations .....	8.4	8.5	8.3	12.0
Installation, maintenance, and repair occupations .....	8.1	7.7	8.7	6.4
Production, transportation, and material moving occupations .....	20.1	20.2	20.0	18.3
Production occupations .....	9.3	9.4	9.2	9.2
Transportation and material moving occupations .....	10.8	10.8	10.8	9.2
<b>Women</b>				
Total, 18 years and over (thousands) .....	833	139	694	61,907
Percent .....	100.0	100.0	100.0	100.0
Management, professional, and related occupations .....	43.2	42.3	43.3	37.4
Management, business, and financial operations occupations .....	15.3	16.3	15.1	13.1
Professional and related occupations .....	27.8	26.1	28.2	24.3
Service occupations .....	16.3	14.7	16.7	19.6
Sales and office occupations .....	34.2	36.6	33.7	35.1
Sales and related occupations .....	9.3	4.3	10.3	11.8
Office and administrative support occupations .....	24.9	32.3	23.4	23.2
Natural resources, construction, and maintenance occupations .....	2.0	1.5	2.1	1.1
Farming, fishing, and forestry occupations .....	—	—	—	.4
Construction and extraction occupations .....	1.8	.5	2.0	.4
Installation, maintenance, and repair occupations .....	.2	.9	—	.3
Production, transportation, and material moving occupations .....	4.4	4.9	4.3	6.8
Production occupations .....	2.2	1.9	2.2	4.9
Transportation and material moving occupations .....	2.2	3.0	2.1	1.9

NOTE: Veterans are men and women who served in the U.S. Armed Forces during World War II, the Korean War, the Vietnam era, and all other service periods. Nonveterans are men and women who never served in the U.S. Armed Forces. Other service periods include the periods between World War II and the Korean War, between the Korean War and the

Vietnam era, and since the end of the Vietnam era in May 1975. More detailed information appears in the Technical Note of this release. Occupations reflect the introduction of the 2002 Census occupational classification system derived from the 2000 Standard Occupational Classification system. Dash represents or rounds to zero.



**Table 4. Employment status of veterans 18 years and over by period of service, presence of service-connected disability, reported disability rating, and sex, August 2003, not seasonally adjusted**

(Numbers in thousands)

Period of service, presence of disability, reported disability rating, and sex	Civilian noninsti- tutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
<b>TOTAL</b>								
<b>VETERANS</b>								
With service-connected disability .....	2,168	988	45.5	941	43.4	47	4.8	1,181
Less than 30 percent disability rating .....	976	533	54.6	509	52.1	25	4.6	442
30 to 50 percent disability rating .....	508	269	52.9	260	51.1	9	3.4	239
60 percent or higher disability rating .....	459	97	21.1	90	19.6	7	7.1	362
Disability rating not reported .....	226	89	39.4	82	36.5	7	7.4	137
Without service-connected disability .....	18,175	10,374	57.1	9,901	54.5	473	4.6	7,802
Presence of disability not reported .....	3,387	2,122	62.6	2,041	60.2	81	3.8	1,265
<b>WW II, Korean War, and Vietnam era</b>								
With service-connected disability .....	1,521	500	32.9	482	31.7	18	3.5	1,021
Less than 30 percent disability rating .....	630	242	38.5	233	36.9	10	4.0	388
30 to 50 percent disability rating .....	351	144	41.0	144	41.0	—	—	207
60 percent or higher disability rating .....	367	62	17.0	58	15.9	4	( 1 )	304
Disability rating not reported .....	172	51	29.6	47	27.5	4	( 1 )	121
Without service-connected disability .....	11,633	5,398	46.4	5,129	44.1	269	5.0	6,236
Presence of disability not reported .....	2,004	1,056	52.7	1,019	50.9	37	3.5	948
<b>Other service periods</b>								
With service-connected disability .....	648	488	75.3	458	70.7	30	6.1	160
Less than 30 percent disability rating .....	346	291	84.1	276	79.8	15	5.1	55
30 to 50 percent disability rating .....	157	125	79.4	116	73.7	9	7.2	32
60 percent or higher disability rating .....	92	34	37.2	31	34.3	3	( 1 )	58
Disability rating not reported .....	53	38	( 1 )	35	( 1 )	3	( 1 )	15
Without service-connected disability .....	6,542	4,976	76.1	4,772	72.9	204	4.1	1,566
Presence of disability not reported .....	1,383	1,066	77.1	1,022	73.9	44	4.2	317
<b>Men</b>								
<b>VETERANS</b>								
With service-connected disability .....	2,009	899	44.7	862	42.9	37	4.1	1,110
Less than 30 percent disability rating .....	915	491	53.6	471	51.5	20	4.0	424
30 to 50 percent disability rating .....	458	236	51.4	230	50.1	6	2.6	222
60 percent or higher disability rating .....	414	87	21.0	82	19.9	5	5.4	327
Disability rating not reported .....	222	86	38.6	79	35.6	7	7.7	137
Without service-connected disability .....	17,154	9,739	56.8	9,290	54.2	449	4.6	7,416
Presence of disability not reported .....	3,168	1,965	62.0	1,897	59.9	68	3.5	1,203
<b>WW II, Korean War, and Vietnam era</b>								
With service-connected disability .....	1,479	490	33.2	473	32.0	17	3.5	988
Less than 30 percent disability rating .....	623	242	38.9	233	37.4	9	3.9	380
30 to 50 percent disability rating .....	336	137	40.6	137	40.6	—	—	200
60 percent or higher disability rating .....	347	60	17.4	56	16.2	4	( 1 )	287
Disability rating not reported .....	172	51	29.6	47	27.5	4	( 1 )	121
Without service-connected disability .....	11,249	5,272	46.9	5,012	44.6	260	4.9	5,977
Presence of disability not reported .....	1,962	1,042	53.1	1,006	51.3	36	3.5	920
<b>Other service periods</b>								
With service-connected disability .....	530	409	77.0	389	73.3	20	4.8	122
Less than 30 percent disability rating .....	293	249	85.0	238	81.5	10	4.1	44
30 to 50 percent disability rating .....	122	99	81.4	93	76.4	6	6.1	23
60 percent or higher disability rating .....	66	26	( 1 )	26	( 1 )	1	( 1 )	40
Disability rating not reported .....	50	35	( 1 )	32	( 1 )	3	( 1 )	15
Without service-connected disability .....	5,905	4,467	75.6	4,278	72.4	189	4.2	1,438
Presence of disability not reported .....	1,206	923	76.5	891	73.9	32	3.5	283

See footnotes at end of table.

**Table 4. Employment status of veterans 18 years and over by period of service, presence of service-connected disability, reported disability rating, and sex, August 2003, not seasonally adjusted — Continued**

(Numbers in thousands)

Period of service, presence of disability, reported disability rating, and sex	Civilian noninsti- tutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
<b>Women</b>								
<b>VETERANS</b>								
With service-connected disability .....	159	89	55.7	79	49.4	10	11.4	71
Without service-connected disability .....	1,021	635	62.2	611	59.8	24	3.8	386
Presence of disability not reported .....	220	157	71.5	144	65.5	13	8.3	63
WW II, Korean War, and Vietnam era								
With service-connected disability .....	42	10	( <sup>1</sup> )	9	( <sup>1</sup> )	—	—	32
Without service-connected disability .....	384	126	32.8	117	30.4	9	7.3	258
Presence of disability not reported .....	42	13	( <sup>1</sup> )	13	( <sup>1</sup> )	1	( <sup>1</sup> )	28
Other service periods								
With service-connected disability .....	117	79	67.3	69	59.0	10	12.4	38
Without service-connected disability .....	637	509	79.9	494	77.6	15	2.9	128
Presence of disability not reported .....	178	143	80.7	131	73.7	12	8.6	34

<sup>1</sup> Data not shown where base is less than 75,000.

NOTE: Veterans are men and women who served in the U.S. Armed Forces during World War II, the Korean War, the Vietnam era, and all other service periods. Nonveterans are men and women who never served in the U.S. Armed Forces. Other service periods include the periods between World War II and the Korean War, between the Korean War and the Vietnam era, and since the end of

the Vietnam era in May 1975. A service-connected disability is a health condition or impairment caused or made worse by military service. The associated disability rating, which can range from 0 to 100 percent, is determined from a rating schedule published in the U.S. Code of Federal Regulations, "Title 38." More detailed information appears in the Technical Note of this release. Dash represents or rounds to zero.

**Table 5. Employed persons 18 years and over by veteran status, period of service, presence of service-connected disability, and class of worker, August 2003, not seasonally adjusted**

Veteran status, period of service, and presence of disability	Total employed (thousands)	Percent distribution by class of worker									
		Total	Agriculture and related industries	Nonagricultural industries						Self-employed and unpaid family workers	
				Total	Wage and salary workers			Total	Federal		State and local
					Private sector	Total	Federal				
Veterans <sup>1</sup> .....	12,882	100.0	2.1	97.9	71.7	17.3	6.4	10.9	9.0		
With service-connected disability .....	941	100.0	1.5	98.5	62.7	29.8	15.9	13.9	6.0		
Without service-connected disability .....	9,901	100.0	2.3	97.7	71.9	16.6	5.7	10.9	9.2		
WW II, Korean War, and Vietnam era <sup>1</sup> .....	6,630	100.0	2.8	97.2	68.9	17.1	6.6	10.6	11.3		
With service-connected disability .....	482	100.0	1.7	98.3	58.6	31.7	16.6	15.1	8.0		
Without service-connected disability .....	5,129	100.0	3.2	96.8	69.1	16.4	5.8	10.6	11.3		
Other service periods <sup>1</sup> .....	6,252	100.0	1.4	98.6	74.6	17.5	6.2	11.3	6.5		
With service-connected disability .....	458	100.0	1.3	98.7	67.0	27.8	15.1	12.7	3.8		
Without service-connected disability .....	4,772	100.0	1.4	98.6	75.0	16.7	5.5	11.3	6.9		
Nonveterans .....	122,545	100.0	1.8	98.2	77.5	13.7	2.0	11.7	6.9		

<sup>1</sup> Includes veterans who did not report presence of disability.

NOTE: Veterans are men and women who served in the U.S. Armed Forces during World War II, the Korean War, the Vietnam era, and all other service periods. Nonveterans are men and women who never served in the U.S. Armed Forces. Other service periods include the periods between World War II and the Korean War, between the Korean War and the Vietnam era,

and since the end of the Vietnam era in May 1975. A service-connected disability is a health condition or impairment caused or made worse by military service. The associated disability rating, which can range from 0 to 100 percent, is determined from a rating schedule published in the U.S. Code of Federal Regulations, "Title 38." More detailed information appears in the Technical Note of this release.

**Table 6. Employment status of veterans 18 years and over by year of discharge from the Armed Forces, sex, race, and Hispanic or Latino ethnicity, August 2003, not seasonally adjusted**

(Numbers in thousands)

Year of discharge, sex, race, and Hispanic or Latino ethnicity	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
<b>TOTAL</b>								
Prior to 1971 .....	10,881	3,755	34.5	3,577	32.9	178	4.7	7,126
1971 to 1980 .....	3,380	2,577	76.3	2,435	72.0	142	5.5	803
1981 to 1990 .....	2,244	1,925	85.8	1,861	82.9	65	3.4	318
1991 to 2000 .....	2,239	2,031	90.7	1,935	86.5	96	4.7	207
2001 to 2003 .....	445	394	88.5	367	82.4	27	6.9	51
Year not available .....	4,543	2,800	61.6	2,707	59.6	93	3.3	1,742
<b>Men</b>								
Prior to 1971 .....	10,569	3,703	35.0	3,528	33.4	175	4.7	6,866
1971 to 1980 .....	3,208	2,443	76.2	2,310	72.0	133	5.5	765
1981 to 1990 .....	1,954	1,699	87.0	1,645	84.2	54	3.2	255
1991 to 2000 .....	1,975	1,809	91.6	1,724	87.3	86	4.7	165
2001 to 2003 .....	387	347	89.5	320	82.6	27	7.7	41
Year not available .....	4,238	2,602	61.4	2,522	59.5	80	3.1	1,636
<b>Women</b>								
Prior to 1971 .....	312	52	16.6	49	15.7	3	( <sup>1</sup> )	260
1971 to 1980 .....	172	134	78.1	125	72.8	9	6.9	38
1981 to 1990 .....	290	226	78.1	215	74.2	11	5.0	64
1991 to 2000 .....	264	222	84.0	211	80.1	10	4.7	42
2001 to 2003 .....	58	47	( <sup>1</sup> )	47	( <sup>1</sup> )	—	—	10
Year not available .....	305	199	65.3	186	61.0	13	6.6	106
<b>White</b>								
Prior to 1971 .....	10,065	3,486	34.6	3,321	33.0	165	4.7	6,580
1971 to 1980 .....	2,970	2,306	77.6	2,177	73.3	129	5.6	664
1981 to 1990 .....	1,796	1,551	86.3	1,502	83.6	49	3.1	245
1991 to 2000 .....	1,828	1,653	90.5	1,572	86.0	81	4.9	174
2001 to 2003 .....	366	319	87.2	293	80.0	26	8.2	47
Year not available .....	3,670	2,205	60.1	2,142	58.4	63	2.9	1,465
<b>Black or African American</b>								
Prior to 1971 .....	559	175	31.3	163	29.1	12	7.1	384
1971 to 1980 .....	293	191	65.2	178	60.6	14	7.1	102
1981 to 1990 .....	348	293	84.4	278	80.0	15	5.2	54
1991 to 2000 .....	319	291	91.4	287	90.2	4	1.3	27
2001 to 2003 .....	55	52	( <sup>1</sup> )	51	( <sup>1</sup> )	1	( <sup>1</sup> )	3
Year not available .....	705	477	67.8	452	64.1	25	5.3	227
<b>Hispanic or Latino ethnicity</b>								
Prior to 1971 .....	332	106	31.8	91	27.4	15	14.0	227
1971 to 1980 .....	161	139	86.0	131	81.0	8	5.7	23
1981 to 1990 .....	124	108	87.3	105	84.5	3	3.2	16
1991 to 2000 .....	150	137	91.0	133	88.1	4	3.2	14
2001 to 2003 .....	40	29	( <sup>1</sup> )	20	( <sup>1</sup> )	9	( <sup>1</sup> )	11
Year not available .....	270	181	66.9	175	64.7	6	3.2	89

<sup>1</sup> Data not shown where base is less than 75,000.

NOTE: Veterans are men and women who served in the U.S. Armed Forces during World War II, the Korean War, the Vietnam era, and all other service periods. Nonveterans are men and women who never served in the U.S. Armed Forces. Other service periods include the periods between World War II and the Korean War, between the Korean War and the Vietnam era, and since the end of the Vietnam era in May 1975. More detailed

information appears in the Technical Note of this release. Estimates for the above race groups (white and black or African American) do not sum to totals because data are not presented for all race groups. In addition, persons whose ethnicity is identified as Hispanic or Latino may be of any race and, therefore, are classified by ethnicity as well as by race. Asians are not shown separately, as most estimates are too small to meet publication standards. Dash represents or rounds to zero.

**Table 7. Employment status of veterans 18 years and over by year of discharge from the Armed Forces, presence of service-connected disability, and reported disability rating, August 2003, not seasonally adjusted**

(Numbers in thousands)

Year of discharge, presence of disability, and reported disability rating	Civilian noninsti- tutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
<b>Prior to 1976</b>								
With service-connected disability .....	1,186	306	25.8	286	24.1	19	6.3	881
Less than 30 percent disability rating .....	499	145	29.2	137	27.5	9	5.9	353
30 to 50 percent disability rating .....	257	80	31.0	77	29.9	3	3.7	177
60 percent or higher disability rating .....	271	41	15.0	36	13.5	4	( <sup>1</sup> )	230
Disability rating not reported .....	160	40	24.8	36	22.5	4	( <sup>1</sup> )	120
Without service-connected disability .....	11,779	5,036	42.8	4,794	40.7	242	4.8	6,743
<b>1976 to 1990</b>								
With service-connected disability .....	418	234	55.9	227	54.4	6	2.7	184
Less than 30 percent disability rating .....	223	161	72.1	155	69.7	5	3.3	62
30 to 50 percent disability rating .....	97	52	53.8	52	53.8	–	–	45
60 percent or higher disability rating .....	89	14	15.9	14	15.9	–	–	75
Disability rating not reported .....	10	7	( <sup>1</sup> )	6	( <sup>1</sup> )	1	( <sup>1</sup> )	3
Without service-connected disability .....	3,059	2,648	86.5	2,533	82.8	115	4.3	412
<b>1991 to 2000</b>								
With service-connected disability .....	407	340	83.6	325	79.9	15	4.4	67
Less than 30 percent disability rating .....	212	195	92.0	185	86.9	11	5.5	17
30 to 50 percent disability rating .....	106	98	92.0	95	89.9	2	2.2	9
60 percent or higher disability rating .....	62	25	( <sup>1</sup> )	23	( <sup>1</sup> )	2	( <sup>1</sup> )	36
Disability rating not reported .....	27	22	( <sup>1</sup> )	22	( <sup>1</sup> )	–	–	5
Without service-connected disability .....	1,816	1,676	92.3	1,598	88.0	78	4.7	140
<b>2001 to 2003</b>								
With service-connected disability .....	92	77	84.0	71	77.0	6	8.3	15
Less than 30 percent disability rating .....	31	27	( <sup>1</sup> )	27	( <sup>1</sup> )	–	–	4
30 to 50 percent disability rating .....	41	36	( <sup>1</sup> )	33	( <sup>1</sup> )	4	( <sup>1</sup> )	5
60 percent or higher disability rating .....	13	8	( <sup>1</sup> )	7	( <sup>1</sup> )	1	( <sup>1</sup> )	6
Disability rating not reported .....	6	5	( <sup>1</sup> )	3	( <sup>1</sup> )	2	( <sup>1</sup> )	1
Without service-connected disability .....	352	316	89.6	295	83.8	21	6.6	36

<sup>1</sup> Data not shown where base is less than 75,000.

NOTE: Veterans are men and women who served in the U.S. Armed Forces during World War II, the Korean War, the Vietnam era, and all other service periods. Nonveterans are men and women who never served in the U.S. Armed Forces. Other service periods include the periods between World War II and the Korean War, between the Korean War and the Vietnam era, and since the end of the Vietnam era in May 1975. Categories do not add to totals shown on other tables because data are not shown for veterans whose

presence of disability was not reported, and because information on the year of discharge was not available for approximately 4.5 million veterans. A service-connected disability is a health condition or impairment caused or made worse by military service. The associated disability rating, which can range from 0 to 100 percent, is determined from a rating schedule published in the U.S. Code of Federal Regulations, "Title 38." More detailed information appears in the Technical Note of this release. Dash represents or rounds to zero.