



Employment Cost Index Selected Metropolitan Areas 12-month percent changes

December 2006 – December 2008

These tables present Employment Cost Index (ECI) data on the 12-month percent changes in total compensation and wages and salaries for private industry for 14 metropolitan areas, 4 census regions, and the United States. A metropolitan area is either a Consolidated Statistical Area (CSA) or a Metropolitan Statistical Area (MSA) as defined by the U.S. Office of Management and Budget. (For further information on these areas, see www.census.gov/population/www/metroareas/metrodef.html.) These metropolitan area estimates, including historical data beginning with December 2006, were released for the first time with the June 2008 reference period. For now, the metropolitan area estimates will be released after the national and regional ECI data. The census regions and United States data appear in both this table and the regular ECI release.

For a more complete description of how the ECI estimates are computed, see Chapter 8 of the *BLS Handbook of Methods*, at www.bls.gov/opub/home/homch8_a.htm. For further information about metropolitan area ECI estimates see: “BLS Introduces a New Measure of Change in the Cost of Wages and Benefits in Selected Metropolitan Areas” at www.bls.gov/opub/cwc/cm20080922ar01p1.htm.

ECI news releases and historical data for the United States can be found at www.bls.gov/ect.

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Table 1. Employment Cost Index, private industry workers, compensation and wages and salaries, United States, census regions, and selected metropolitan areas

(Not seasonally adjusted)

Geographic area and year	Compensation				Wages and salaries			
	12-month percent changes for period ended—							
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
United States								
2006	2.6	2.8	3.0	3.2	2.4	2.8	3.0	3.2
2007	3.2	3.1	3.1	3.0	3.6	3.3	3.4	3.3
2008	3.2	3.0	2.8	2.4	3.2	3.1	2.9	2.6
Northeast								
2006	3.4	3.4	3.3	3.3	3.1	3.1	3.3	3.1
2007	3.1	3.2	3.6	3.4	3.2	3.2	3.5	3.4
2008	3.3	2.9	2.4	2.5	3.4	3.0	2.5	2.8
Boston-Worcester-Manchester, MA-NH CSA								
2006	—	—	—	3.6	—	—	—	4.0
2007	3.5	3.5	3.8	3.2	3.8	3.8	4.0	3.6
2008	3.0	2.5	2.4	4.0	3.2	2.7	2.5	4.5
New York-Newark-Bridgeport, NY-NJ-CT-PA CSA								
2006	—	—	—	3.3	—	—	—	3.2
2007	3.2	3.4	3.4	3.5	3.2	3.3	3.1	3.5
2008	3.2	3.0	2.4	1.9	3.0	3.0	2.3	1.8
Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA								
2006	—	—	—	4.2	—	—	—	3.8
2007	3.0	3.0	3.1	3.0	3.5	3.6	3.8	3.5
2008	3.8	4.4	4.6	4.0	3.7	4.6	4.7	4.1
South								
2006	2.1	2.3	3.1	3.5	2.1	2.3	3.2	3.6
2007	3.3	3.6	3.2	3.1	3.6	3.9	3.5	3.3
2008	3.4	3.0	2.8	2.4	3.3	3.3	3.1	2.8
Atlanta-Sandy Springs-Gainesville, GA-AL CSA								
2006	—	—	—	2.5	—	—	—	3.0
2007	3.7	4.0	3.6	3.3	3.3	3.6	3.2	2.7
2008	3.1	1.9	2.1	2.1	2.8	2.0	2.0	2.1
Dallas-Fort Worth, TX CSA								
2006	—	—	—	3.1	—	—	—	3.3
2007	3.3	2.6	2.3	2.6	3.6	2.9	2.1	2.4
2008	3.3	2.7	2.6	2.6	3.0	2.5	2.9	3.2
Houston-Baytown-Huntsville, TX CSA								
2006	—	—	—	3.8	—	—	—	3.8
2007	3.1	3.0	3.3	2.6	3.3	3.6	4.2	3.2
2008	2.9	2.4	2.4	2.5	3.6	2.6	2.5	3.0
Miami-Fort Lauderdale-Pompano Beach, FL MSA								
2006	—	—	—	5.7	—	—	—	5.6
2007	5.8	5.5	3.7	3.8	6.0	5.6	3.5	3.1
2008	4.4	3.2	2.8	2.1	3.8	4.6	4.4	4.0
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA								
2006	—	—	—	3.8	—	—	—	3.9
2007	3.4	3.6	3.2	2.7	3.4	3.8	3.5	2.8
2008	3.1	2.7	3.0	3.1	3.1	2.7	2.8	3.0

NOTE: Dashes indicate data not available.

Table 1. Employment Cost Index, private industry workers, compensation and wages and salaries, United States, census regions, and selected metropolitan areas — Continued

(Not seasonally adjusted)

Geographic area and year	Compensation				Wages and salaries			
	12-month percent changes for period ended—							
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Midwest								
2006	3.0	3.4	2.8	2.8	2.7	3.3	2.6	2.6
2007	2.6	2.5	2.2	2.4	3.2	3.0	2.9	2.9
2008	2.6	2.7	2.7	2.2	2.6	3.0	2.8	2.3
Chicago-Naperville-Michigan City, IL-IN-WI CSA								
2006	—	—	—	3.6	—	—	—	2.6
2007	2.9	2.6	2.3	2.5	3.8	3.0	3.1	3.6
2008	2.9	3.4	3.3	2.5	2.8	3.5	3.1	2.1
Detroit-Warren-Flint, MI CSA								
2006	—	—	—	1.8	—	—	—	1.5
2007	2.0	1.7	1.2	.9	2.6	2.3	1.9	1.0
2008	2.2	1.5	1.8	1.7	1.6	1.8	1.9	1.9
Minneapolis-St. Paul-St. Cloud, MN-WI CSA								
2006	—	—	—	1.0	—	—	—	1.1
2007	2.5	2.1	2.3	2.3	3.4	2.5	2.3	2.1
2008	2.5	2.5	2.8	2.5	1.7	2.3	2.9	2.7
West								
2006	2.2	2.5	2.8	3.0	2.3	2.8	3.1	3.2
2007	3.6	3.0	3.1	3.4	4.1	3.2	3.4	3.7
2008	3.5	3.3	3.4	2.7	3.3	3.3	3.5	2.9
Los Angeles-Long Beach-Riverside, CA CSA								
2006	—	—	—	3.1	—	—	—	3.8
2007	3.8	3.8	3.9	3.6	4.2	3.6	4.3	3.7
2008	3.5	2.6	2.5	2.3	3.0	2.5	2.1	2.4
Phoenix-Mesa-Scottsdale, AZ MSA								
2006	—	—	—	1.7	—	—	—	1.5
2007	4.7	3.8	4.0	3.6	5.2	3.6	4.2	3.6
2008 .....	.5	3.6	4.5	3.5	-2	3.7	4.4	3.5
San Jose-San Francisco-Oakland, CA CSA								
2006	—	—	—	4.6	—	—	—	4.2
2007	4.7	3.2	3.4	3.8	5.1	3.3	3.9	4.5
2008	3.7	3.6	3.5	2.7	3.5	3.6	3.2	2.3

NOTE: Dashes indicate data not available.

Table 2. Standard errors for Employment Cost Index, private industry workers, compensation and wages and salaries, United States, census regions, and selected metropolitan areas

(Not seasonally adjusted)

Geographic area and year	Compensation				Wages and salaries			
	12-month standard errors for period ended—							
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
United States								
2006	—	—	—	0.2	—	—	—	0.1
2007	0.2	0.2	0.2	.2	0.2	0.2	0.2	.2
2008 .....	.2	.2	.1	.2	.2	.2	.2	.2
Northeast								
2006	—	—	—	.3	—	—	—	.3
2007 .....	.2	.2	.2	.3	.2	.3	.3	.3
2008 .....	.2	.2	.2	.4	.2	.2	.1	.5
Boston-Worcester-Manchester, MA-NH CSA								
2006	—	—	—	.8	—	—	—	.4
2007 .....	.7	.6	.6	.6	.5	.6	.7	.7
2008 .....	.7	.2	.2	1.4	.8	.2	.3	1.5
New York-Newark-Bridgeport, NY-NJ-CT-PA CSA								
2006	—	—	—	.4	—	—	—	.5
2007 .....	.2	.3	.3	.3	.2	.4	.4	.5
2008 .....	.5	.4	.4	.3	.4	.3	.3	.3
Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA								
2006	—	—	—	.3	—	—	—	.4
2007 .....	.3	.3	.4	.4	.3	.3	.4	.4
2008 .....	.3	.8	1.1	1.3	.3	1.0	1.2	1.4
South								
2006	—	—	—	.3	—	—	—	.2
2007 .....	.3	.3	.2	.2	.3	.3	.2	.2
2008 .....	.2	.2	.2	.2	.2	.3	.2	.3
Atlanta-Sandy Springs-Gainesville, GA-AL CSA								
2006	—	—	—	.6	—	—	—	.6
2007 .....	.5	.3	.3	.3	.5	.2	.4	.5
2008 .....	.3	.5	.5	.5	.3	.4	.4	.4
Dallas-Fort Worth, TX CSA								
2006	—	—	—	.7	—	—	—	.6
2007 .....	.6	.5	.2	.4	.3	.3	.3	.4
2008 .....	.4	.4	.4	.3	.4	.5	.5	.4
Houston-Baytown-Huntsville, TX CSA								
2006	—	—	—	.3	—	—	—	.4
2007 .....	.3	.3	.7	.7	.5	.3	.7	.4
2008 .....	.5	.2	.4	.5	.4	.4	.6	.5
Miami-Fort Lauderdale-Pompano Beach, FL MSA								
2006	—	—	—	.3	—	—	—	.4
2007 .....	.3	.6	.4	.6	.4	.7	.5	.5
2008 .....	.3	.5	.5	.7	.2	.6	.6	.6
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA								
2006	—	—	—	.3	—	—	—	.3
2007 .....	.3	.3	.2	.3	.3	.3	.2	.2
2008 .....	.3	.5	.4	.5	.3	.5	.4	.5

NOTE: Dashes indicate data not available.

Table 2. Standard errors for Employment Cost Index, private industry workers, compensation and wages and salaries, United States, census regions, and selected metropolitan areas — Continued

(Not seasonally adjusted)

Geographic area and year	Compensation				Wages and salaries			
	12-month standard errors for period ended—							
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Midwest								
2006	—	—	—	0.2	—	—	—	0.2
2007	0.2	0.3	0.2	.4	0.2	0.4	0.3	.5
2008 .....	.4	.4	.2	.3	.4	.5	.3	.3
Chicago-Naperville-Michigan City, IL-IN-WI CSA								
2006	—	—	—	.6	—	—	—	.6
2007 .....	.5	.6	.5	.5	.5	.9	.6	.7
2008 .....	.5	.3	.3	.4	.7	.2	.3	.3
Detroit-Warren-Flint, MI CSA								
2006	—	—	—	.5	—	—	—	.5
2007 .....	.4	.5	.4	.4	.3	.2	.3	.3
2008 .....	.3	.3	.4	.3	.3	.2	.2	.2
Minneapolis-St. Paul-St. Cloud, MN-WI CSA								
2006	—	—	—	.2	—	—	—	.2
2007 .....	.3	.3	.3	.3	.4	.3	.2	.3
2008 .....	.3	.2	.2	.3	.3	.3	.2	.3
West								
2006	—	—	—	.3	—	—	—	.3
2007 .....	.3	.3	.3	.4	.2	.4	.4	.3
2008 .....	.3	.3	.2	.2	.3	.2	.2	.2
Los Angeles-Long Beach-Riverside, CA CSA								
2006	—	—	—	.4	—	—	—	.3
2007 .....	.3	.3	.5	.6	.2	.3	.5	.7
2008 .....	.7	.6	.5	.4	.9	.8	.6	.5
Phoenix-Mesa-Scottsdale, AZ MSA								
2006	—	—	—	1.5	—	—	—	1.7
2007	1.9	.5	.8	1.4	2.2	.5	1.1	1.9
2008	1.7	.8	1.1	1.0	2.1	.8	1.3	1.2
San Jose-San Francisco-Oakland, CA CSA								
2006	—	—	—	.4	—	—	—	.7
2007 .....	.4	.7	.5	.7	.5	.8	.5	.7
2008 .....	.5	.3	.3	.3	.5	.4	.4	.3

NOTE: Dashes indicate data not available.