

Employer Costs for Employee Compensation

Supplemental Tables

Historical Data

December 2006 – December 2008



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Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$30.02	—	—	—	100.0
2007	30.12	30.41	30.68	30.94	100.0	100.0	100.0	100.0
2008	31.38	31.58	31.78	32.14	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	19.92	—	—	—	66.4
2007	20.11	20.26	20.49	20.62	66.8	66.6	66.8	66.7
2008	20.93	21.09	21.24	21.54	66.7	66.8	66.8	67.0
Total benefits								
2006	—	—	—	10.10	—	—	—	33.6
2007	10.01	10.15	10.19	10.32	33.2	33.4	33.2	33.3
2008	10.45	10.49	10.54	10.59	33.3	33.2	33.2	33.0
Paid leave								
2006	—	—	—	1.92	—	—	—	6.4
2007	1.95	1.96	1.95	1.97	6.5	6.4	6.4	6.4
2008	1.98	1.98	1.99	2.05	6.3	6.3	6.3	6.4
Supplemental pay								
2006	—	—	—	1.17	—	—	—	3.9
2007	1.20	1.23	1.21	1.27	4.0	4.0	3.9	4.1
2008	1.30	1.31	1.32	1.27	4.1	4.1	4.2	3.9
Insurance								
2006	—	—	—	2.66	—	—	—	8.9
2007	2.72	2.77	2.79	2.82	9.0	9.1	9.1	9.1
2008	2.88	2.88	2.90	2.91	9.2	9.1	9.1	9.0
Retirement and savings								
2006	—	—	—	1.54	—	—	—	5.1
2007	1.33	1.38	1.41	1.43	4.4	4.5	4.6	4.6
2008	1.45	1.45	1.45	1.47	4.6	4.6	4.5	4.6
Legally required benefits								
2006	—	—	—	2.81	—	—	—	9.4
2007	2.81	2.82	2.83	2.83	9.3	9.3	9.2	9.2
2008	2.85	2.87	2.88	2.90	9.1	9.1	9.1	9.0

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$52.02	—	—	—	100.0
2007	52.36	52.82	53.09	53.63	100.0	100.0	100.0	100.0
2008	54.68	55.02	54.88	56.91	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	34.74	—	—	—	66.8
2007	35.28	35.46	35.81	36.05	67.4	67.1	67.4	67.2
2008	36.75	37.00	36.96	38.66	67.2	67.2	67.3	67.9
Total benefits								
2006	—	—	—	17.28	—	—	—	33.2
2007	17.08	17.36	17.28	17.58	32.6	32.9	32.6	32.8
2008	17.93	18.02	17.92	18.25	32.8	32.8	32.7	32.1
Paid leave								
2006	—	—	—	4.61	—	—	—	8.9
2007	4.69	4.74	4.70	4.74	9.0	9.0	8.9	8.8
2008	4.82	4.84	4.82	5.09	8.8	8.8	8.8	8.9
Supplemental pay								
2006	—	—	—	2.15	—	—	—	4.1
2007	2.28	2.36	2.25	2.40	4.4	4.5	4.2	4.5
2008	2.43	2.45	2.46	2.20	4.4	4.5	4.5	3.9
Insurance								
2006	—	—	—	3.58	—	—	—	6.9
2007	3.72	3.76	3.78	3.83	7.1	7.1	7.1	7.1
2008	3.95	3.98	3.99	4.02	7.2	7.2	7.3	7.1
Retirement and savings								
2006	—	—	—	3.29	—	—	—	6.3
2007	2.69	2.81	2.85	2.91	5.1	5.3	5.4	5.4
2008	2.99	2.99	2.90	3.06	5.5	5.4	5.3	5.4
Legally required benefits								
2006	—	—	—	3.65	—	—	—	7.0
2007	3.70	3.69	3.70	3.70	7.1	7.0	7.0	6.9
2008	3.74	3.76	3.76	3.88	6.8	6.8	6.9	6.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$56.77	—	—	—	100.0
2007	57.50	58.15	58.61	59.63	100.0	100.0	100.0	100.0
2008	61.06	61.38	61.42	60.94	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	38.61	—	—	—	68.0
2007	39.35	39.53	40.03	40.58	68.4	68.0	68.3	68.1
2008	41.48	41.73	41.80	42.25	67.9	68.0	68.1	69.3
Total benefits								
2006	—	—	—	18.16	—	—	—	32.0
2007	18.15	18.62	18.58	19.05	31.6	32.0	31.7	31.9
2008	19.58	19.65	19.62	18.69	32.1	32.0	31.9	30.7
Paid leave								
2006	—	—	—	4.98	—	—	—	8.8
2007	5.09	5.20	5.14	5.22	8.9	8.9	8.8	8.8
2008	5.33	5.36	5.34	5.40	8.7	8.7	8.7	8.9
Supplemental pay								
2006	—	—	—	2.72	—	—	—	4.8
2007	2.87	3.01	2.96	3.20	5.0	5.2	5.0	5.4
2008	3.28	3.29	3.34	2.44	5.4	5.4	5.4	4.0
Insurance								
2006	—	—	—	3.53	—	—	—	6.2
2007	3.67	3.71	3.72	3.76	6.4	6.4	6.3	6.3
2008	3.92	3.92	3.92	3.92	6.4	6.4	6.4	6.4
Retirement and savings								
2006	—	—	—	2.97	—	—	—	5.2
2007	2.52	2.71	2.76	2.84	4.4	4.7	4.7	4.8
2008	2.98	2.99	2.90	2.82	4.9	4.9	4.7	4.6
Legally required benefits								
2006	—	—	—	3.95	—	—	—	7.0
2007	4.00	3.99	4.00	4.03	7.0	6.9	6.8	6.8
2008	4.08	4.09	4.12	4.12	6.7	6.7	6.7	6.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$48.38	—	—	—	100.0
2007	48.44	48.82	48.94	49.09	100.0	100.0	100.0	100.0
2008	50.00	50.39	50.19	53.45	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	31.77	—	—	—	65.7
2007	32.18	32.41	32.63	32.62	66.4	66.4	66.7	66.5
2008	33.28	33.56	33.48	35.58	66.6	66.6	66.7	66.6
Total benefits								
2006	—	—	—	16.61	—	—	—	34.3
2007	16.26	16.42	16.30	16.47	33.6	33.6	33.3	33.5
2008	16.71	16.83	16.70	17.87	33.4	33.4	33.3	33.4
Paid leave								
2006	—	—	—	4.33	—	—	—	9.0
2007	4.38	4.40	4.38	4.37	9.0	9.0	8.9	8.9
2008	4.45	4.47	4.44	4.82	8.9	8.9	8.9	9.0
Supplemental pay								
2006	—	—	—	1.70	—	—	—	3.5
2007	1.83	1.87	1.71	1.80	3.8	3.8	3.5	3.7
2008	1.80	1.84	1.83	1.99	3.6	3.6	3.6	3.7
Insurance								
2006	—	—	—	3.62	—	—	—	7.5
2007	3.76	3.80	3.83	3.88	7.8	7.8	7.8	7.9
2008	3.97	4.02	4.04	4.10	7.9	8.0	8.0	7.7
Retirement and savings								
2006	—	—	—	3.54	—	—	—	7.3
2007	2.82	2.88	2.92	2.97	5.8	5.9	6.0	6.0
2008	3.01	3.00	2.90	3.28	6.0	5.9	5.8	6.1
Legally required benefits								
2006	—	—	—	3.43	—	—	—	7.1
2007	3.47	3.47	3.46	3.45	7.2	7.1	7.1	7.0
2008	3.48	3.51	3.50	3.68	7.0	7.0	7.0	6.9

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$25.87	—	—	—	100.0
2007	25.89	26.09	26.42	26.61	100.0	100.0	100.0	100.0
2008	26.83	26.99	27.14	27.49	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	17.93	—	—	—	69.3
2007	17.95	18.11	18.39	18.51	69.3	69.4	69.6	69.5
2008	18.68	18.83	18.95	19.15	69.6	69.7	69.8	69.7
Total benefits								
2006	—	—	—	7.94	—	—	—	30.7
2007	7.94	7.98	8.03	8.10	30.7	30.6	30.4	30.5
2008	8.16	8.17	8.19	8.34	30.4	30.3	30.2	30.3
Paid leave								
2006	—	—	—	1.74	—	—	—	6.7
2007	1.76	1.78	1.80	1.80	6.8	6.8	6.8	6.7
2008	1.82	1.82	1.85	1.90	6.8	6.7	6.8	6.9
Supplemental pay								
2006	—	—	—	.84	—	—	—	3.2
2007 .....	.87	.86	.84	.87	3.3	3.3	3.2	3.3
2008 .....	.85	.86	.86	.88	3.2	3.2	3.2	3.2
Insurance								
2006	—	—	—	2.28	—	—	—	8.8
2007	2.34	2.34	2.34	2.36	9.0	9.0	8.9	8.9
2008	2.41	2.41	2.43	2.48	9.0	8.9	9.0	9.0
Retirement and savings								
2006	—	—	—	.99	—	—	—	3.8
2007 .....	.90	.91	.94	.95	3.5	3.5	3.6	3.6
2008 .....	.96	.96	.93	.91	3.6	3.6	3.4	3.3
Legally required benefits								
2006	—	—	—	2.08	—	—	—	8.0
2007	2.08	2.09	2.11	2.12	8.0	8.0	8.0	8.0
2008	2.12	2.13	2.13	2.17	7.9	7.9	7.8	7.9

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$23.68	-	-	-	100.0
2007	23.91	24.09	24.18	24.31	100.0	100.0	100.0	100.0
2008	24.55	24.80	24.94	25.12	100.0	100.0	100.0	100.0
Wages and salaries								
2006	-	-	-	15.99	-	-	-	67.5
2007	16.19	16.33	16.42	16.50	67.7	67.8	67.9	67.9
2008	16.72	16.93	17.05	17.23	68.1	68.3	68.4	68.6
Total benefits								
2006	-	-	-	7.69	-	-	-	32.5
2007	7.72	7.76	7.76	7.82	32.3	32.2	32.1	32.1
2008	7.83	7.87	7.89	7.89	31.9	31.7	31.6	31.4
Paid leave								
2006	-	-	-	1.62	-	-	-	6.9
2007	1.64	1.66	1.66	1.67	6.9	6.9	6.9	6.8
2008	1.67	1.69	1.71	1.73	6.8	6.8	6.8	6.9
Supplemental pay								
2006	-	-	-	.86	-	-	-	3.6
2007 .....	.89	.89	.87	.88	3.7	3.7	3.6	3.6
2008 .....	.87	.87	.87	.84	3.5	3.5	3.5	3.3
Insurance								
2006	-	-	-	2.31	-	-	-	9.8
2007	2.38	2.38	2.37	2.39	10.0	9.9	9.8	9.8
2008	2.42	2.43	2.47	2.48	9.8	9.8	9.9	9.9
Retirement and savings								
2006	-	-	-	.97	-	-	-	4.1
2007 .....	.87	.88	.92	.92	3.6	3.7	3.8	3.8
2008 .....	.91	.91	.87	.84	3.7	3.7	3.5	3.3
Legally required benefits								
2006	-	-	-	1.92	-	-	-	8.1
2007	1.93	1.95	1.95	1.96	8.1	8.1	8.1	8.1
2008	1.96	1.97	1.98	2.01	8.0	7.9	7.9	8.0

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Natural resources, construction, and maintenance occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$29.22	—	—	—	100.0
2007	29.40	29.86	30.12	30.50	100.0	100.0	100.0	100.0
2008	30.99	31.16	31.51	31.72	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	19.69	—	—	—	67.4
2007	19.89	20.15	20.36	20.63	67.7	67.5	67.6	67.6
2008	20.96	21.08	21.32	21.49	67.7	67.6	67.7	67.7
Total benefits								
2006	—	—	—	9.53	—	—	—	32.6
2007	9.51	9.72	9.76	9.87	32.3	32.5	32.4	32.4
2008	10.02	10.09	10.19	10.24	32.3	32.4	32.3	32.3
Paid leave								
2006	—	—	—	1.15	—	—	—	3.9
2007	1.16	1.17	1.17	1.19	3.9	3.9	3.9	3.9
2008	1.20	1.21	1.20	1.22	3.9	3.9	3.8	3.8
Supplemental pay								
2006	—	—	—	1.00	—	—	—	3.4
2007	1.04	1.08	1.08	1.12	3.5	3.6	3.6	3.7
2008	1.16	1.16	1.17	1.13	3.7	3.7	3.7	3.6
Insurance								
2006	—	—	—	2.36	—	—	—	8.1
2007	2.40	2.47	2.49	2.51	8.2	8.3	8.3	8.2
2008	2.55	2.57	2.59	2.61	8.2	8.2	8.2	8.2
Retirement and savings								
2006	—	—	—	1.65	—	—	—	5.7
2007	1.55	1.61	1.64	1.66	5.3	5.4	5.4	5.5
2008	1.68	1.69	1.74	1.75	5.4	5.4	5.5	5.5
Legally required benefits								
2006	—	—	—	3.37	—	—	—	11.5
2007	3.36	3.38	3.38	3.40	11.4	11.3	11.2	11.1
2008	3.44	3.46	3.48	3.52	11.1	11.1	11.1	11.1

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Construction, extraction, farming, fishing and forestry occupations¹

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$28.95	—	—	—	100.0
2007	29.13	29.64	29.93	30.27	100.0	100.0	100.0	100.0
2008	30.82	31.05	31.39	31.57	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	19.68	—	—	—	68.0
2007	19.87	20.15	20.38	20.61	68.2	68.0	68.1	68.1
2008	20.99	21.11	21.34	21.42	68.1	68.0	68.0	67.8
Total benefits								
2006	—	—	—	9.27	—	—	—	32.0
2007	9.25	9.48	9.55	9.66	31.8	32.0	31.9	31.9
2008	9.83	9.93	10.05	10.15	31.9	32.0	32.0	32.2
Paid leave								
2006	—	—	—	.95	—	—	—	3.3
2007 .....	.95	.97	.97	.98	3.3	3.3	3.2	3.2
2008	1.00	1.02	1.01	1.03	3.2	3.3	3.2	3.3
Supplemental pay								
2006	—	—	—	.94	—	—	—	3.2
2007 .....	.97	1.01	1.01	1.04	3.3	3.4	3.4	3.4
2008	1.09	1.09	1.11	1.07	3.5	3.5	3.5	3.4
Insurance								
2006	—	—	—	2.25	—	—	—	7.8
2007	2.28	2.35	2.37	2.40	7.8	7.9	7.9	7.9
2008	2.43	2.46	2.50	2.51	7.9	7.9	8.0	8.0
Retirement and savings								
2006	—	—	—	1.67	—	—	—	5.8
2007	1.60	1.67	1.71	1.74	5.5	5.6	5.7	5.8
2008	1.76	1.78	1.84	1.88	5.7	5.7	5.9	5.9
Legally required benefits								
2006	—	—	—	3.47	—	—	—	12.0
2007	3.45	3.48	3.48	3.50	11.9	11.8	11.6	11.6
2008	3.55	3.58	3.60	3.67	11.5	11.5	11.5	11.6

¹ Farming, fishing, and forestry occupations were combined with construction and extraction occupational group as of December 2006.
 Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Installation, maintenance, and repair occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$30.23	—	—	—	100.0
2007	30.48	30.75	30.86	31.37	100.0	100.0	100.0	100.0
2008	31.59	31.60	31.97	32.24	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	19.71	—	—	—	65.2
2007	19.98	20.13	20.29	20.71	65.6	65.5	65.8	66.0
2008	20.88	20.94	21.27	21.72	66.1	66.3	66.6	67.4
Total benefits								
2006	—	—	—	10.52	—	—	—	34.8
2007	10.50	10.62	10.57	10.66	34.4	34.5	34.2	34.0
2008	10.71	10.66	10.69	10.52	33.9	33.7	33.4	32.6
Paid leave								
2006	—	—	—	1.91	—	—	—	6.3
2007	1.95	1.96	1.94	1.95	6.4	6.4	6.3	6.2
2008	1.92	1.90	1.92	1.86	6.1	6.0	6.0	5.8
Supplemental pay								
2006	—	—	—	1.25	—	—	—	4.1
2007	1.33	1.37	1.34	1.38	4.4	4.5	4.4	4.4
2008	1.41	1.41	1.41	1.36	4.5	4.5	4.4	4.2
Insurance								
2006	—	—	—	2.79	—	—	—	9.2
2007	2.86	2.92	2.94	2.93	9.4	9.5	9.5	9.4
2008	2.98	2.98	2.96	2.94	9.4	9.4	9.3	9.1
Retirement and savings								
2006	—	—	—	1.59	—	—	—	5.3
2007	1.36	1.38	1.36	1.38	4.5	4.5	4.4	4.4
2008	1.38	1.35	1.36	1.33	4.4	4.3	4.2	4.1
Legally required benefits								
2006	—	—	—	2.98	—	—	—	9.8
2007	2.99	2.99	2.98	3.02	9.8	9.7	9.7	9.6
2008	3.02	3.02	3.04	3.04	9.6	9.6	9.5	9.4

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$24.05	—	—	—	100.0
2007	24.02	24.26	24.40	24.53	100.0	100.0	100.0	100.0
2008	24.76	24.92	25.15	25.10	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	15.47	—	—	—	64.3
2007	15.57	15.68	15.80	15.83	64.8	64.6	64.7	64.5
2008	16.00	16.15	16.31	16.31	64.6	64.8	64.9	65.0
Total benefits								
2006	—	—	—	8.58	—	—	—	35.7
2007	8.46	8.58	8.60	8.70	35.2	35.4	35.3	35.5
2008	8.76	8.77	8.84	8.78	35.4	35.2	35.1	35.0
Paid leave								
2006	—	—	—	1.60	—	—	—	6.6
2007	1.60	1.62	1.61	1.62	6.7	6.7	6.6	6.6
2008	1.59	1.59	1.61	1.62	6.4	6.4	6.4	6.5
Supplemental pay								
2006	—	—	—	1.03	—	—	—	4.3
2007	1.03	1.03	1.03	1.08	4.3	4.3	4.2	4.4
2008	1.12	1.13	1.16	1.13	4.5	4.5	4.6	4.5
Insurance								
2006	—	—	—	2.66	—	—	—	11.1
2007	2.71	2.78	2.80	2.82	11.3	11.5	11.5	11.5
2008	2.87	2.87	2.88	2.86	11.6	11.5	11.5	11.4
Retirement and savings								
2006	—	—	—	.98	—	—	—	4.1
2007 .....	.81	.84	.85	.86	3.4	3.5	3.5	3.5
2008 .....	.86	.85	.86	.86	3.5	3.4	3.4	3.4
Legally required benefits								
2006	—	—	—	2.31	—	—	—	9.6
2007	2.30	2.30	2.31	2.32	9.6	9.5	9.5	9.4
2008	2.31	2.32	2.33	2.32	9.3	9.3	9.3	9.2

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Production occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$24.57	—	—	—	100.0
2007	24.55	24.69	24.82	24.94	100.0	100.0	100.0	100.0
2008	25.17	25.32	25.57	25.47	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	15.78	—	—	—	64.2
2007	15.90	15.97	16.08	16.10	64.7	64.7	64.8	64.5
2008	16.27	16.43	16.60	16.57	64.7	64.9	64.9	65.1
Total benefits								
2006	—	—	—	8.79	—	—	—	35.8
2007	8.66	8.73	8.74	8.85	35.3	35.3	35.2	35.5
2008	8.89	8.89	8.97	8.90	35.3	35.1	35.1	34.9
Paid leave								
2006	—	—	—	1.68	—	—	—	6.9
2007	1.70	1.71	1.70	1.70	6.9	6.9	6.8	6.8
2008	1.67	1.67	1.70	1.71	6.6	6.6	6.6	6.7
Supplemental pay								
2006	—	—	—	1.06	—	—	—	4.3
2007	1.06	1.06	1.06	1.12	4.3	4.3	4.3	4.5
2008	1.16	1.17	1.20	1.16	4.6	4.6	4.7	4.6
Insurance								
2006	—	—	—	2.75	—	—	—	11.2
2007	2.78	2.83	2.85	2.87	11.3	11.5	11.5	11.5
2008	2.92	2.92	2.92	2.89	11.6	11.5	11.4	11.4
Retirement and savings								
2006	—	—	—	1.00	—	—	—	4.1
2007 .....	.82	.83	.84	.85	3.3	3.4	3.4	3.4
2008 .....	.85	.83	.83	.84	3.4	3.3	3.3	3.3
Legally required benefits								
2006	—	—	—	2.30	—	—	—	9.4
2007	2.30	2.29	2.30	2.31	9.3	9.3	9.3	9.2
2008	2.30	2.30	2.32	2.30	9.1	9.1	9.1	9.0

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$21.89	-	-	-	100.0
2007	21.74	22.41	22.62	22.78	100.0	100.0	100.0	100.0
2008	23.02	23.21	23.36	23.51	100.0	100.0	100.0	100.0
Wages and salaries								
2006	-	-	-	14.20	-	-	-	64.9
2007	14.14	14.44	14.61	14.69	65.0	64.5	64.6	64.5
2008	14.84	14.98	15.08	15.22	64.4	64.5	64.6	64.7
Total benefits								
2006	-	-	-	7.69	-	-	-	35.1
2007	7.60	7.97	8.01	8.09	35.0	35.5	35.4	35.5
2008	8.19	8.23	8.28	8.29	35.6	35.5	35.4	35.3
Paid leave								
2006	-	-	-	1.23	-	-	-	5.6
2007	1.20	1.25	1.25	1.26	5.5	5.6	5.5	5.5
2008	1.24	1.25	1.27	1.28	5.4	5.4	5.4	5.4
Supplemental pay								
2006	-	-	-	.90	-	-	-	4.1
2007 .....	.90	.92	.92	.94	4.1	4.1	4.1	4.1
2008 .....	.96	.99	.98	1.02	4.1	4.3	4.2	4.3
Insurance								
2006	-	-	-	2.32	-	-	-	10.6
2007	2.42	2.57	2.56	2.62	11.1	11.5	11.3	11.5
2008	2.69	2.68	2.70	2.70	11.7	11.5	11.6	11.5
Retirement and savings								
2006	-	-	-	.90	-	-	-	4.1
2007 .....	.76	.89	.90	.90	3.5	4.0	4.0	4.0
2008 .....	.93	.93	.95	.94	4.0	4.0	4.1	4.0
Legally required benefits								
2006	-	-	-	2.34	-	-	-	10.7
2007	2.31	2.33	2.38	2.37	10.6	10.4	10.5	10.4
2008	2.37	2.38	2.38	2.37	10.3	10.3	10.2	10.1

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$30.31	—	—	—	100.0
2007	30.37	30.56	30.82	31.02	100.0	100.0	100.0	100.0
2008	31.42	31.61	31.75	31.87	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	19.79	—	—	—	65.3
2007	20.00	20.06	20.29	20.36	65.8	65.6	65.8	65.6
2008	20.66	20.83	20.96	21.10	65.7	65.9	66.0	66.2
Total benefits								
2006	—	—	—	10.52	—	—	—	34.7
2007	10.38	10.50	10.53	10.66	34.2	34.4	34.2	34.4
2008	10.76	10.77	10.80	10.77	34.3	34.1	34.0	33.8
Paid leave								
2006	—	—	—	2.35	—	—	—	7.7
2007	2.37	2.39	2.38	2.39	7.8	7.8	7.7	7.7
2008	2.38	2.39	2.40	2.43	7.6	7.6	7.6	7.6
Supplemental pay								
2006	—	—	—	1.20	—	—	—	4.0
2007	1.23	1.26	1.25	1.33	4.1	4.1	4.1	4.3
2008	1.35	1.36	1.38	1.29	4.3	4.3	4.3	4.1
Insurance								
2006	—	—	—	2.92	—	—	—	9.6
2007	2.97	3.02	3.04	3.06	9.8	9.9	9.9	9.9
2008	3.13	3.13	3.14	3.13	10.0	9.9	9.9	9.8
Retirement and savings								
2006	—	—	—	1.50	—	—	—	4.9
2007	1.24	1.27	1.29	1.30	4.1	4.1	4.2	4.2
2008	1.32	1.31	1.28	1.31	4.2	4.1	4.0	4.1
Legally required benefits								
2006	—	—	—	2.55	—	—	—	8.4
2007	2.56	2.56	2.57	2.58	8.4	8.4	8.3	8.3
2008	2.58	2.59	2.60	2.60	8.2	8.2	8.2	8.2

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$52.85	—	—	—	100.0
2007	53.19	53.75	54.19	54.58	100.0	100.0	100.0	100.0
2008	55.47	55.72	55.62	56.84	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	35.27	—	—	—	66.7
2007	35.83	35.98	36.41	36.56	67.4	66.9	67.2	67.0
2008	37.19	37.40	37.39	38.52	67.0	67.1	67.2	67.8
Total benefits								
2006	—	—	—	17.57	—	—	—	33.3
2007	17.36	17.78	17.78	18.01	32.6	33.1	32.8	33.0
2008	18.29	18.32	18.23	18.33	33.0	32.9	32.8	32.2
Paid leave								
2006	—	—	—	4.93	—	—	—	9.3
2007	5.00	5.07	5.03	5.04	9.4	9.4	9.3	9.2
2008	5.10	5.13	5.11	5.29	9.2	9.2	9.2	9.3
Supplemental pay								
2006	—	—	—	1.92	—	—	—	3.6
2007	2.04	2.21	2.18	2.32	3.8	4.1	4.0	4.2
2008	2.32	2.31	2.32	1.99	4.2	4.2	4.2	3.5
Insurance								
2006	—	—	—	3.71	—	—	—	7.0
2007	3.85	3.91	3.94	3.98	7.2	7.3	7.3	7.3
2008	4.08	4.11	4.11	4.15	7.4	7.4	7.4	7.3
Retirement and savings								
2006	—	—	—	3.38	—	—	—	6.4
2007	2.79	2.91	2.94	2.99	5.2	5.4	5.4	5.5
2008	3.06	3.04	2.95	3.07	5.5	5.5	5.3	5.4
Legally required benefits								
2006	—	—	—	3.63	—	—	—	6.9
2007	3.68	3.68	3.69	3.69	6.9	6.9	6.8	6.8
2008	3.73	3.74	3.74	3.82	6.7	6.7	6.7	6.7

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$58.61	—	—	—	100.0
2007	59.21	60.14	61.14	62.08	100.0	100.0	100.0	100.0
2008	63.33	63.35	63.56	62.68	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	39.77	—	—	—	67.9
2007	40.53	40.66	41.40	41.93	68.4	67.6	67.7	67.5
2008	42.76	42.81	42.98	43.22	67.5	67.6	67.6	68.9
Total benefits								
2006	—	—	—	18.83	—	—	—	32.1
2007	18.68	19.47	19.74	20.15	31.6	32.4	32.3	32.5
2008	20.57	20.55	20.58	19.46	32.5	32.4	32.4	31.1
Paid leave								
2006	—	—	—	5.50	—	—	—	9.4
2007	5.60	5.74	5.69	5.75	9.5	9.5	9.3	9.3
2008	5.83	5.84	5.84	5.86	9.2	9.2	9.2	9.4
Supplemental pay								
2006	—	—	—	2.33	—	—	—	4.0
2007	2.42	2.81	3.03	3.24	4.1	4.7	5.0	5.2
2008	3.26	3.26	3.34	2.23	5.2	5.1	5.3	3.6
Insurance								
2006	—	—	—	3.78	—	—	—	6.5
2007	3.91	3.98	4.01	4.05	6.6	6.6	6.6	6.5
2008	4.17	4.16	4.17	4.17	6.6	6.6	6.6	6.7
Retirement and savings								
2006	—	—	—	3.32	—	—	—	5.7
2007	2.79	2.97	3.02	3.10	4.7	4.9	4.9	5.0
2008	3.24	3.23	3.14	3.11	5.1	5.1	4.9	5.0
Legally required benefits								
2006	—	—	—	3.91	—	—	—	6.7
2007	3.96	3.98	3.99	4.01	6.7	6.6	6.5	6.5
2008	4.07	4.07	4.09	4.09	6.4	6.4	6.4	6.5

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$49.15	—	—	—	100.0
2007	49.33	49.76	49.79	49.80	100.0	100.0	100.0	100.0
2008	50.57	50.99	50.78	52.83	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	32.38	—	—	—	65.9
2007	32.81	33.04	33.25	33.14	66.5	66.4	66.8	66.6
2008	33.71	34.05	33.99	35.29	66.7	66.8	66.9	66.8
Total benefits								
2006	—	—	—	16.77	—	—	—	34.1
2007	16.52	16.71	16.54	16.65	33.5	33.6	33.2	33.4
2008	16.86	16.95	16.79	17.55	33.3	33.2	33.1	33.2
Paid leave								
2006	—	—	—	4.56	—	—	—	9.3
2007	4.61	4.64	4.61	4.59	9.4	9.3	9.3	9.2
2008	4.65	4.69	4.66	4.90	9.2	9.2	9.2	9.3
Supplemental pay								
2006	—	—	—	1.66	—	—	—	3.4
2007	1.80	1.84	1.65	1.73	3.6	3.7	3.3	3.5
2008	1.73	1.73	1.71	1.83	3.4	3.4	3.4	3.5
Insurance								
2006	—	—	—	3.67	—	—	—	7.5
2007	3.81	3.87	3.89	3.94	7.7	7.8	7.8	7.9
2008	4.03	4.07	4.08	4.13	8.0	8.0	8.0	7.8
Retirement and savings								
2006	—	—	—	3.42	—	—	—	7.0
2007	2.79	2.87	2.89	2.91	5.7	5.8	5.8	5.9
2008	2.95	2.93	2.83	3.04	5.8	5.7	5.6	5.8
Legally required benefits								
2006	—	—	—	3.46	—	—	—	7.0
2007	3.50	3.50	3.50	3.48	7.1	7.0	7.0	7.0
2008	3.51	3.53	3.52	3.64	6.9	6.9	6.9	6.9

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$26.44	-	-	-	100.0
2007	26.48	26.68	26.92	27.12	100.0	100.0	100.0	100.0
2008	27.43	27.64	27.92	28.19	100.0	100.0	100.0	100.0
Wages and salaries								
2006	-	-	-	17.97	-	-	-	68.0
2007	18.00	18.16	18.40	18.52	68.0	68.1	68.3	68.3
2008	18.80	18.99	19.22	19.40	68.5	68.7	68.8	68.8
Total benefits								
2006	-	-	-	8.47	-	-	-	32.0
2007	8.49	8.52	8.52	8.60	32.0	31.9	31.7	31.7
2008	8.63	8.65	8.70	8.79	31.5	31.3	31.2	31.2
Paid leave								
2006	-	-	-	1.94	-	-	-	7.3
2007	1.95	1.97	1.97	1.97	7.4	7.4	7.3	7.3
2008	1.98	1.98	2.02	2.06	7.2	7.2	7.2	7.3
Supplemental pay								
2006	-	-	-	.82	-	-	-	3.1
2007 .....	.86	.84	.82	.87	3.2	3.1	3.0	3.2
2008 .....	.85	.85	.85	.85	3.1	3.1	3.0	3.0
Insurance								
2006	-	-	-	2.58	-	-	-	9.8
2007	2.63	2.64	2.61	2.62	9.9	9.9	9.7	9.7
2008	2.67	2.68	2.69	2.73	9.7	9.7	9.6	9.7
Retirement and savings								
2006	-	-	-	1.01	-	-	-	3.8
2007 .....	.93	.95	.98	.98	3.5	3.6	3.6	3.6
2008 .....	.98	.98	.96	.96	3.6	3.5	3.5	3.4
Legally required benefits								
2006	-	-	-	2.12	-	-	-	8.0
2007	2.12	2.13	2.14	2.16	8.0	8.0	7.9	8.0
2008	2.15	2.16	2.18	2.19	7.8	7.8	7.8	7.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$24.27	-	-	-	100.0
2007	24.50	24.63	24.68	24.79	100.0	100.0	100.0	100.0
2008	24.95	25.32	25.45	25.55	100.0	100.0	100.0	100.0
Wages and salaries								
2006	-	-	-	16.07	-	-	-	66.2
2007	16.25	16.35	16.40	16.47	66.3	66.4	66.5	66.4
2008	16.67	16.95	17.06	17.22	66.8	67.0	67.0	67.4
Total benefits								
2006	-	-	-	8.20	-	-	-	33.8
2007	8.25	8.28	8.28	8.32	33.7	33.6	33.5	33.6
2008	8.28	8.37	8.39	8.33	33.2	33.0	33.0	32.6
Paid leave								
2006	-	-	-	1.78	-	-	-	7.3
2007	1.80	1.81	1.81	1.82	7.3	7.4	7.3	7.3
2008	1.81	1.84	1.86	1.86	7.2	7.3	7.3	7.3
Supplemental pay								
2006	-	-	-	.87	-	-	-	3.6
2007 .....	.91	.89	.87	.90	3.7	3.6	3.5	3.6
2008 .....	.88	.89	.88	.84	3.5	3.5	3.5	3.3
Insurance								
2006	-	-	-	2.64	-	-	-	10.9
2007	2.69	2.70	2.68	2.69	11.0	11.0	10.9	10.8
2008	2.71	2.74	2.77	2.77	10.9	10.8	10.9	10.8
Retirement and savings								
2006	-	-	-	.96	-	-	-	3.9
2007 .....	.88	.90	.94	.93	3.6	3.7	3.8	3.7
2008 .....	.91	.90	.87	.85	3.6	3.6	3.4	3.3
Legally required benefits								
2006	-	-	-	1.95	-	-	-	8.0
2007	1.97	1.97	1.98	1.99	8.0	8.0	8.0	8.0
2008	1.98	1.99	2.01	2.01	7.9	7.9	7.9	7.9

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Natural resources, construction, and maintenance occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$32.31	—	—	—	100.0
2007	32.21	32.56	32.64	33.06	100.0	100.0	100.0	100.0
2008	33.34	33.41	33.74	33.54	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	20.31	—	—	—	62.9
2007	20.57	20.73	20.88	21.10	63.9	63.7	64.0	63.8
2008	21.34	21.45	21.69	21.56	64.0	64.2	64.3	64.3
Total benefits								
2006	—	—	—	12.00	—	—	—	37.1
2007	11.64	11.83	11.76	11.96	36.1	36.3	36.0	36.2
2008	12.00	11.96	12.05	11.98	36.0	35.8	35.7	35.7
Paid leave								
2006	—	—	—	2.38	—	—	—	7.4
2007	2.40	2.45	2.42	2.43	7.5	7.5	7.4	7.4
2008	2.37	2.36	2.39	2.35	7.1	7.1	7.1	7.0
Supplemental pay								
2006	—	—	—	1.47	—	—	—	4.6
2007	1.51	1.53	1.50	1.60	4.7	4.7	4.6	4.8
2008	1.64	1.67	1.68	1.66	4.9	5.0	5.0	5.0
Insurance								
2006	—	—	—	3.27	—	—	—	10.1
2007	3.26	3.34	3.35	3.37	10.1	10.3	10.2	10.2
2008	3.43	3.42	3.44	3.46	10.3	10.2	10.2	10.3
Retirement and savings								
2006	—	—	—	1.94	—	—	—	6.0
2007	1.52	1.55	1.54	1.55	4.7	4.8	4.7	4.7
2008	1.56	1.53	1.55	1.57	4.7	4.6	4.6	4.7
Legally required benefits								
2006	—	—	—	2.94	—	—	—	9.1
2007	2.95	2.96	2.97	3.01	9.2	9.1	9.1	9.1
2008	3.00	2.98	3.00	2.94	9.0	8.9	8.9	8.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Installation, maintenance, and repair occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$33.17	—	—	—	100.0
2007	33.07	33.38	33.41	33.97	100.0	100.0	100.0	100.0
2008	34.22	34.30	34.67	34.40	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	20.66	—	—	—	62.3
2007	20.93	21.07	21.23	21.55	63.3	63.1	63.5	63.4
2008	21.73	21.83	22.10	22.04	63.5	63.7	63.8	64.1
Total benefits								
2006	—	—	—	12.52	—	—	—	37.7
2007	12.14	12.30	12.18	12.42	36.7	36.9	36.5	36.6
2008	12.49	12.46	12.57	12.36	36.5	36.3	36.2	35.9
Paid leave								
2006	—	—	—	2.56	—	—	—	7.7
2007	2.59	2.63	2.59	2.62	7.8	7.9	7.7	7.7
2008	2.55	2.56	2.59	2.53	7.5	7.5	7.5	7.4
Supplemental pay								
2006	—	—	—	1.47	—	—	—	4.4
2007	1.50	1.52	1.46	1.54	4.5	4.6	4.4	4.5
2008	1.60	1.63	1.63	1.60	4.7	4.7	4.7	4.7
Insurance								
2006	—	—	—	3.50	—	—	—	10.5
2007	3.48	3.55	3.55	3.59	10.5	10.6	10.6	10.6
2008	3.67	3.67	3.70	3.71	10.7	10.7	10.7	10.8
Retirement and savings								
2006	—	—	—	2.10	—	—	—	6.3
2007	1.68	1.69	1.66	1.69	5.1	5.1	5.0	5.0
2008	1.70	1.67	1.69	1.63	5.0	4.9	4.9	4.7
Legally required benefits								
2006	—	—	—	2.89	—	—	—	8.7
2007	2.90	2.91	2.91	2.97	8.8	8.7	8.7	8.8
2008	2.96	2.94	2.95	2.89	8.7	8.6	8.5	8.4

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$23.92	—	—	—	100.0
2007	23.89	24.03	24.16	24.30	100.0	100.0	100.0	100.0
2008	24.51	24.65	24.87	24.83	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	15.34	—	—	—	64.1
2007	15.45	15.51	15.62	15.66	64.6	64.5	64.7	64.4
2008	15.81	15.96	16.12	16.11	64.5	64.8	64.8	64.9
Total benefits								
2006	—	—	—	8.58	—	—	—	35.9
2007	8.45	8.52	8.54	8.64	35.4	35.5	35.3	35.6
2008	8.69	8.69	8.75	8.71	35.5	35.2	35.2	35.1
Paid leave								
2006	—	—	—	1.63	—	—	—	6.8
2007	1.64	1.65	1.64	1.64	6.9	6.9	6.8	6.8
2008	1.61	1.61	1.63	1.64	6.6	6.5	6.6	6.6
Supplemental pay								
2006	—	—	—	1.03	—	—	—	4.3
2007	1.03	1.03	1.02	1.08	4.3	4.3	4.2	4.4
2008	1.12	1.13	1.15	1.12	4.6	4.6	4.6	4.5
Insurance								
2006	—	—	—	2.71	—	—	—	11.3
2007	2.74	2.80	2.81	2.84	11.5	11.7	11.6	11.7
2008	2.89	2.89	2.89	2.87	11.8	11.7	11.6	11.6
Retirement and savings								
2006	—	—	—	.95	—	—	—	4.0
2007 .....	.78	.79	.80	.81	3.3	3.3	3.3	3.3
2008 .....	.81	.79	.79	.81	3.3	3.2	3.2	3.3
Legally required benefits								
2006	—	—	—	2.26	—	—	—	9.5
2007	2.26	2.25	2.26	2.27	9.4	9.4	9.4	9.3
2008	2.26	2.26	2.28	2.27	9.2	9.2	9.2	9.1

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Production occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$24.46	—	—	—	100.0
2007	24.42	24.55	24.68	24.79	100.0	100.0	100.0	100.0
2008	24.98	25.14	25.39	25.28	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	15.70	—	—	—	64.2
2007	15.81	15.87	15.98	15.99	64.7	64.6	64.8	64.5
2008	16.14	16.31	16.49	16.45	64.6	64.9	64.9	65.1
Total benefits								
2006	—	—	—	8.76	—	—	—	35.8
2007	8.61	8.68	8.69	8.80	35.3	35.4	35.2	35.5
2008	8.84	8.83	8.91	8.83	35.4	35.1	35.1	34.9
Paid leave								
2006	—	—	—	1.69	—	—	—	6.9
2007	1.70	1.71	1.70	1.70	7.0	7.0	6.9	6.9
2008	1.66	1.67	1.69	1.70	6.7	6.6	6.7	6.7
Supplemental pay								
2006	—	—	—	1.06	—	—	—	4.3
2007	1.06	1.06	1.05	1.11	4.3	4.3	4.3	4.5
2008	1.16	1.17	1.20	1.16	4.6	4.6	4.7	4.6
Insurance								
2006	—	—	—	2.76	—	—	—	11.3
2007	2.78	2.84	2.85	2.87	11.4	11.6	11.6	11.6
2008	2.92	2.91	2.92	2.88	11.7	11.6	11.5	11.4
Retirement and savings								
2006	—	—	—	.97	—	—	—	4.0
2007 .....	.79	.80	.81	.83	3.2	3.3	3.3	3.3
2008 .....	.82	.80	.80	.81	3.3	3.2	3.2	3.2
Legally required benefits								
2006	—	—	—	2.28	—	—	—	9.3
2007	2.28	2.27	2.28	2.29	9.3	9.3	9.2	9.2
2008	2.28	2.28	2.30	2.29	9.1	9.1	9.0	9.0

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$20.94	—	—	—	100.0
2007	20.95	21.13	21.28	21.54	100.0	100.0	100.0	100.0
2008	21.83	21.91	21.99	22.35	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	13.38	—	—	—	63.9
2007	13.42	13.50	13.62	13.77	64.0	63.9	64.0	63.9
2008	13.94	14.03	14.12	14.29	63.8	64.0	64.2	63.9
Total benefits								
2006	—	—	—	7.56	—	—	—	36.1
2007	7.54	7.64	7.66	7.77	36.0	36.1	36.0	36.1
2008	7.89	7.89	7.87	8.06	36.2	36.0	35.8	36.1
Paid leave								
2006	—	—	—	1.31	—	—	—	6.2
2007	1.30	1.32	1.31	1.32	6.2	6.2	6.2	6.1
2008	1.30	1.31	1.32	1.35	5.9	6.0	6.0	6.0
Supplemental pay								
2006	—	—	—	.85	—	—	—	4.0
2007 .....	.85	.86	.85	.88	4.1	4.1	4.0	4.1
2008 .....	.89	.92	.91	.93	4.1	4.2	4.1	4.1
Insurance								
2006	—	—	—	2.42	—	—	—	11.6
2007	2.52	2.61	2.59	2.66	12.0	12.4	12.2	12.4
2008	2.76	2.74	2.73	2.81	12.6	12.5	12.4	12.6
Retirement and savings								
2006	—	—	—	.82	—	—	—	3.9
2007 .....	.71	.71	.72	.73	3.4	3.4	3.4	3.4
2008 .....	.77	.76	.75	.81	3.5	3.5	3.4	3.6
Legally required benefits								
2006	—	—	—	2.16	—	—	—	10.3
2007	2.15	2.13	2.18	2.18	10.3	10.1	10.2	10.1
2008	2.17	2.16	2.17	2.17	10.0	9.9	9.9	9.7

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$22.98	-	-	-	100.0
2007	23.18	23.08	23.63	23.92	100.0	100.0	100.0	100.0
2008	24.17	24.14	24.37	23.95	100.0	100.0	100.0	100.0
Wages and salaries								
2006	-	-	-	16.08	-	-	-	70.0
2007	16.20	16.06	16.45	16.58	69.9	69.6	69.6	69.3
2008	16.78	16.76	16.93	16.92	69.4	69.4	69.5	70.6
Total benefits								
2006	-	-	-	6.90	-	-	-	30.0
2007	6.98	7.02	7.19	7.34	30.1	30.4	30.4	30.7
2008	7.39	7.38	7.44	7.03	30.6	30.6	30.5	29.4
Paid leave								
2006	-	-	-	1.37	-	-	-	6.0
2007	1.37	1.36	1.38	1.39	5.9	5.9	5.8	5.8
2008	1.42	1.40	1.42	1.41	5.9	5.8	5.8	5.9
Supplemental pay								
2006	-	-	-	.83	-	-	-	3.6
2007 .....	.86	.94	1.05	1.11	3.7	4.1	4.4	4.6
2008	1.07	1.04	1.07	.76	4.4	4.3	4.4	3.2
Insurance								
2006	-	-	-	1.99	-	-	-	8.6
2007	2.03	2.03	2.03	2.06	8.8	8.8	8.6	8.6
2008	2.11	2.16	2.17	2.14	8.7	8.9	8.9	8.9
Retirement and savings								
2006	-	-	-	.51	-	-	-	2.2
2007 .....	.51	.52	.54	.56	2.2	2.3	2.3	2.3
2008 .....	.58	.58	.58	.50	2.4	2.4	2.4	2.1
Legally required benefits								
2006	-	-	-	2.21	-	-	-	9.6
2007	2.20	2.17	2.20	2.22	9.5	9.4	9.3	9.3
2008	2.21	2.20	2.20	2.21	9.2	9.1	9.0	9.2

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$21.80	-	-	-	100.0
2007	22.31	22.12	22.89	23.08	100.0	100.0	100.0	100.0
2008	23.05	23.19	23.07	23.01	100.0	100.0	100.0	100.0
Wages and salaries								
2006	-	-	-	15.68	-	-	-	71.9
2007	15.81	15.62	16.09	16.13	70.9	70.6	70.3	69.9
2008	16.24	16.31	16.25	16.56	70.4	70.3	70.4	71.9
Total benefits								
2006	-	-	-	6.12	-	-	-	28.1
2007	6.50	6.50	6.79	6.94	29.1	29.4	29.7	30.1
2008	6.82	6.88	6.82	6.46	29.6	29.7	29.6	28.1
Paid leave								
2006	-	-	-	1.19	-	-	-	5.4
2007	1.22	1.19	1.22	1.22	5.5	5.4	5.3	5.3
2008	1.23	1.21	1.20	1.26	5.3	5.2	5.2	5.5
Supplemental pay								
2006	-	-	-	.80	-	-	-	3.7
2007 .....	.85	.94	1.11	1.19	3.8	4.3	4.9	5.1
2008	1.07	1.09	1.09	.65	4.6	4.7	4.7	2.8
Insurance								
2006	-	-	-	1.63	-	-	-	7.5
2007	1.83	1.80	1.84	1.88	8.2	8.1	8.0	8.1
2008	1.87	1.90	1.88	1.93	8.1	8.2	8.2	8.4
Retirement and savings								
2006	-	-	-	.37	-	-	-	1.7
2007 .....	.43	.44	.45	.46	1.9	2.0	2.0	2.0
2008 .....	.46	.49	.47	.41	2.0	2.1	2.0	1.8
Legally required benefits								
2006	-	-	-	2.13	-	-	-	9.8
2007	2.17	2.13	2.17	2.19	9.7	9.6	9.5	9.5
2008	2.18	2.18	2.18	2.21	9.5	9.4	9.4	9.6

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$24.75	—	—	—	100.0
2007	24.64	24.71	25.02	25.36	100.0	100.0	100.0	100.0
2008	26.08	25.67	26.53	25.44	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	16.68	—	—	—	67.4
2007	16.86	16.80	17.09	17.34	68.4	68.0	68.3	68.4
2008	17.72	17.49	18.07	17.50	67.9	68.1	68.1	68.8
Total benefits								
2006	—	—	—	8.08	—	—	—	32.6
2007	7.79	7.91	7.92	8.03	31.6	32.0	31.7	31.6
2008	8.36	8.18	8.46	7.94	32.1	31.9	31.9	31.2
Paid leave								
2006	—	—	—	1.65	—	—	—	6.7
2007	1.63	1.65	1.68	1.68	6.6	6.7	6.7	6.6
2008	1.74	1.70	1.79	1.66	6.7	6.6	6.7	6.5
Supplemental pay								
2006	—	—	—	.87	—	—	—	3.5
2007 .....	.88	.94	.93	.98	3.6	3.8	3.7	3.9
2008	1.05	.96	1.03	.93	4.0	3.7	3.9	3.7
Insurance								
2006	—	—	—	2.52	—	—	—	10.2
2007	2.38	2.43	2.37	2.38	9.7	9.9	9.5	9.4
2008	2.53	2.57	2.64	2.48	9.7	10.0	9.9	9.7
Retirement and savings								
2006	—	—	—	.72	—	—	—	2.9
2007 .....	.64	.66	.70	.72	2.6	2.7	2.8	2.9
2008 .....	.77	.71	.76	.65	3.0	2.8	2.9	2.5
Legally required benefits								
2006	—	—	—	2.32	—	—	—	9.4
2007	2.25	2.23	2.25	2.26	9.1	9.0	9.0	8.9
2008	2.27	2.23	2.25	2.22	8.7	8.7	8.5	8.7

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$33.77	—	—	—	100.0
2007	33.68	33.95	34.10	34.24	100.0	100.0	100.0	100.0
2008	34.72	35.00	35.06	35.36	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	21.55	—	—	—	63.8
2007	21.74	21.87	22.05	22.08	64.6	64.4	64.7	64.5
2008	22.42	22.68	22.76	22.95	64.6	64.8	64.9	64.9
Total benefits								
2006	—	—	—	12.22	—	—	—	36.2
2007	11.94	12.08	12.05	12.16	35.4	35.6	35.3	35.5
2008	12.30	12.31	12.30	12.41	35.4	35.2	35.1	35.1
Paid leave								
2006	—	—	—	2.81	—	—	—	8.3
2007	2.83	2.86	2.84	2.84	8.4	8.4	8.3	8.3
2008	2.82	2.84	2.84	2.88	8.1	8.1	8.1	8.1
Supplemental pay								
2006	—	—	—	1.38	—	—	—	4.1
2007	1.40	1.41	1.34	1.42	4.2	4.1	3.9	4.2
2008	1.48	1.51	1.52	1.53	4.3	4.3	4.3	4.3
Insurance								
2006	—	—	—	3.36	—	—	—	9.9
2007	3.40	3.47	3.50	3.52	10.1	10.2	10.3	10.3
2008	3.59	3.57	3.57	3.57	10.3	10.2	10.2	10.1
Retirement and savings								
2006	—	—	—	1.96	—	—	—	5.8
2007	1.57	1.61	1.63	1.64	4.7	4.7	4.8	4.8
2008	1.66	1.64	1.60	1.66	4.8	4.7	4.6	4.7
Legally required benefits								
2006	—	—	—	2.72	—	—	—	8.0
2007	2.73	2.73	2.74	2.74	8.1	8.1	8.0	8.0
2008	2.75	2.76	2.77	2.77	7.9	7.9	7.9	7.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$26.87	—	—	—	100.0
2007	26.91	27.11	27.23	27.35	100.0	100.0	100.0	100.0
2008	27.81	27.99	28.29	28.83	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	17.73	—	—	—	66.0
2007	17.79	17.91	18.00	18.06	66.1	66.1	66.1	66.0
2008	18.39	18.56	18.77	19.13	66.1	66.3	66.3	66.4
Total benefits								
2006	—	—	—	9.15	—	—	—	34.0
2007	9.12	9.20	9.23	9.29	33.9	33.9	33.9	34.0
2008	9.41	9.44	9.53	9.70	33.9	33.7	33.7	33.6
Paid leave								
2006	—	—	—	1.93	—	—	—	7.2
2007	1.93	1.95	1.94	1.95	7.2	7.2	7.1	7.1
2008	1.97	1.98	2.00	2.06	7.1	7.1	7.1	7.2
Supplemental pay								
2006	—	—	—	.95	—	—	—	3.5
2007 .....	.96	.97	.95	.98	3.6	3.6	3.5	3.6
2008	1.00	1.02	1.02	1.06	3.6	3.6	3.6	3.7
Insurance								
2006	—	—	—	2.86	—	—	—	10.7
2007	2.92	2.94	2.96	2.98	10.9	10.8	10.9	10.9
2008	3.04	3.03	3.06	3.07	10.9	10.8	10.8	10.7
Retirement and savings								
2006	—	—	—	1.08	—	—	—	4.0
2007 .....	.96	1.00	1.03	1.04	3.6	3.7	3.8	3.8
2008	1.04	1.04	1.05	1.08	3.8	3.7	3.7	3.8
Legally required benefits								
2006	—	—	—	2.32	—	—	—	8.6
2007	2.34	2.34	2.34	2.35	8.7	8.6	8.6	8.6
2008	2.36	2.36	2.40	2.41	8.5	8.4	8.5	8.4

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$40.92	-	-	-	100.0
2007	40.83	41.34	41.49	41.74	100.0	100.0	100.0	100.0
2008	42.25	42.67	42.68	42.70	100.0	100.0	100.0	100.0
Wages and salaries								
2006	-	-	-	25.50	-	-	-	62.3
2007	25.92	26.14	26.40	26.46	63.5	63.2	63.6	63.4
2008	26.80	27.21	27.25	27.24	63.4	63.8	63.9	63.8
Total benefits								
2006	-	-	-	15.41	-	-	-	37.7
2007	14.91	15.20	15.09	15.28	36.5	36.8	36.4	36.6
2008	15.44	15.47	15.42	15.46	36.6	36.2	36.1	36.2
Paid leave								
2006	-	-	-	3.72	-	-	-	9.1
2007	3.78	3.84	3.80	3.80	9.3	9.3	9.2	9.1
2008	3.74	3.78	3.78	3.80	8.9	8.9	8.9	8.9
Supplemental pay								
2006	-	-	-	1.82	-	-	-	4.5
2007	1.87	1.88	1.76	1.91	4.6	4.6	4.3	4.6
2008	2.01	2.04	2.08	2.05	4.8	4.8	4.9	4.8
Insurance								
2006	-	-	-	3.87	-	-	-	9.5
2007	3.91	4.05	4.08	4.10	9.6	9.8	9.8	9.8
2008	4.19	4.16	4.14	4.13	9.9	9.8	9.7	9.7
Retirement and savings								
2006	-	-	-	2.88	-	-	-	7.0
2007	2.22	2.26	2.27	2.30	5.4	5.5	5.5	5.5
2008	2.33	2.29	2.22	2.32	5.5	5.4	5.2	5.4
Legally required benefits								
2006	-	-	-	3.12	-	-	-	7.6
2007	3.14	3.17	3.17	3.17	7.7	7.7	7.6	7.6
2008	3.17	3.19	3.19	3.17	7.5	7.5	7.5	7.4

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 4. Private manufacturing industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$34.05	—	—	—	100.0
2007	33.29	33.61	33.77	34.08	100.0	100.0	100.0	100.0
2008	34.17	34.30	34.17	33.56	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	20.03	—	—	—	58.8
2007	20.05	20.17	20.37	20.32	60.2	60.0	60.3	59.6
2008	20.46	20.66	20.64	20.25	59.9	60.2	60.4	60.3
Total benefits								
2006	—	—	—	14.02	—	—	—	41.2
2007	13.24	13.44	13.40	13.76	39.8	40.0	39.7	40.4
2008	13.72	13.64	13.54	13.31	40.1	39.8	39.6	39.7
Paid leave								
2006	—	—	—	2.84	—	—	—	8.3
2007	2.83	2.89	2.86	2.87	8.5	8.6	8.5	8.4
2008	2.71	2.69	2.69	2.60	7.9	7.9	7.9	7.8
Supplemental pay								
2006	—	—	—	1.64	—	—	—	4.8
2007	1.62	1.60	1.55	1.78	4.9	4.8	4.6	5.2
2008	1.90	1.95	1.98	1.79	5.5	5.7	5.8	5.3
Insurance								
2006	—	—	—	4.26	—	—	—	12.5
2007	4.20	4.32	4.33	4.39	12.6	12.9	12.8	12.9
2008	4.47	4.42	4.35	4.35	13.1	12.9	12.7	13.0
Retirement and savings								
2006	—	—	—	2.30	—	—	—	6.8
2007	1.67	1.68	1.69	1.74	5.0	5.0	5.0	5.1
2008	1.69	1.62	1.58	1.67	4.9	4.7	4.6	5.0
Legally required benefits								
2006	—	—	—	2.98	—	—	—	8.8
2007	2.92	2.94	2.96	2.97	8.8	8.7	8.8	8.7
2008	2.95	2.95	2.93	2.90	8.6	8.6	8.6	8.6

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 4. Private manufacturing industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$29.38	—	—	—	100.0
2007	29.66	29.82	30.11	30.30	100.0	100.0	100.0	100.0
2008	30.77	30.97	31.15	31.46	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	19.74	—	—	—	67.2
2007	19.99	20.03	20.28	20.37	67.4	67.2	67.3	67.2
2008	20.70	20.87	21.04	21.32	67.3	67.4	67.5	67.8
Total benefits								
2006	—	—	—	9.65	—	—	—	32.8
2007	9.67	9.79	9.83	9.93	32.6	32.8	32.7	32.8
2008	10.06	10.09	10.12	10.14	32.7	32.6	32.5	32.2
Paid leave								
2006	—	—	—	2.23	—	—	—	7.6
2007	2.26	2.27	2.27	2.27	7.6	7.6	7.5	7.5
2008	2.30	2.32	2.33	2.39	7.5	7.5	7.5	7.6
Supplemental pay								
2006	—	—	—	1.09	—	—	—	3.7
2007	1.14	1.18	1.18	1.22	3.8	4.0	3.9	4.0
2008	1.22	1.22	1.23	1.17	4.0	3.9	3.9	3.7
Insurance								
2006	—	—	—	2.58	—	—	—	8.8
2007	2.67	2.71	2.72	2.75	9.0	9.1	9.0	9.1
2008	2.81	2.82	2.84	2.84	9.1	9.1	9.1	9.0
Retirement and savings								
2006	—	—	—	1.30	—	—	—	4.4
2007	1.13	1.17	1.19	1.20	3.8	3.9	3.9	4.0
2008	1.23	1.23	1.21	1.22	4.0	4.0	3.9	3.9
Legally required benefits								
2006	—	—	—	2.45	—	—	—	8.3
2007	2.47	2.46	2.48	2.49	8.3	8.3	8.2	8.2
2008	2.49	2.50	2.51	2.52	8.1	8.1	8.1	8.0

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$24.55	—	—	—	100.0
2007	24.84	24.77	24.91	25.30	100.0	100.0	100.0	100.0
2008	25.63	25.59	25.90	26.22	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	17.64	—	—	—	71.8
2007	17.88	17.82	17.89	18.18	72.0	71.9	71.8	71.9
2008	18.41	18.38	18.62	18.86	71.8	71.8	71.9	71.9
Total benefits								
2006	—	—	—	6.92	—	—	—	28.2
2007	6.96	6.96	7.01	7.12	28.0	28.1	28.2	28.1
2008	7.22	7.21	7.28	7.36	28.2	28.2	28.1	28.1
Paid leave								
2006	—	—	—	1.71	—	—	—	7.0
2007	1.73	1.72	1.72	1.74	7.0	6.9	6.9	6.9
2008	1.75	1.73	1.77	1.81	6.8	6.8	6.8	6.9
Supplemental pay								
2006	—	—	—	.65	—	—	—	2.6
2007 .....	.65	.66	.67	.67	2.6	2.7	2.7	2.6
2008 .....	.68	.71	.69	.71	2.7	2.8	2.7	2.7
Insurance								
2006	—	—	—	1.73	—	—	—	7.0
2007	1.78	1.77	1.78	1.81	7.1	7.1	7.2	7.1
2008	1.85	1.85	1.87	1.90	7.2	7.2	7.2	7.2
Retirement and savings								
2006	—	—	—	.79	—	—	—	3.2
2007 .....	.75	.75	.79	.84	3.0	3.0	3.2	3.3
2008 .....	.84	.83	.85	.85	3.3	3.2	3.3	3.2
Legally required benefits								
2006	—	—	—	2.04	—	—	—	8.3
2007	2.05	2.05	2.06	2.07	8.2	8.3	8.3	8.2
2008	2.09	2.09	2.10	2.11	8.1	8.2	8.1	8.0

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$44.51	—	—	—	100.0
2007	45.05	45.11	45.11	45.83	100.0	100.0	100.0	100.0
2008	46.45	46.65	47.21	47.44	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	31.88	—	—	—	71.6
2007	32.35	32.35	32.25	32.81	71.8	71.7	71.5	71.6
2008	33.29	33.36	33.84	34.01	71.7	71.5	71.7	71.7
Total benefits								
2006	—	—	—	12.62	—	—	—	28.4
2007	12.70	12.76	12.86	13.02	28.2	28.3	28.5	28.4
2008	13.17	13.28	13.37	13.44	28.3	28.5	28.3	28.3
Paid leave								
2006	—	—	—	3.75	—	—	—	8.4
2007	3.79	3.79	3.79	3.80	8.4	8.4	8.4	8.3
2008	3.83	3.82	3.91	3.95	8.2	8.2	8.3	8.3
Supplemental pay								
2006	—	—	—	1.35	—	—	—	3.0
2007	1.36	1.39	1.40	1.38	3.0	3.1	3.1	3.0
2008	1.41	1.51	1.42	1.45	3.0	3.2	3.0	3.1
Insurance								
2006	—	—	—	2.72	—	—	—	6.1
2007	2.79	2.80	2.81	2.83	6.2	6.2	6.2	6.2
2008	2.90	2.91	2.93	2.99	6.2	6.2	6.2	6.3
Retirement and savings								
2006	—	—	—	1.64	—	—	—	3.7
2007	1.55	1.58	1.66	1.77	3.4	3.5	3.7	3.9
2008	1.77	1.77	1.81	1.74	3.8	3.8	3.8	3.7
Legally required benefits								
2006	—	—	—	3.17	—	—	—	7.1
2007	3.20	3.20	3.21	3.22	7.1	7.1	7.1	7.0
2008	3.26	3.27	3.30	3.31	7.0	7.0	7.0	7.0

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$49.61	—	—	—	100.0
2007	50.46	50.15	50.77	50.57	100.0	100.0	100.0	100.0
2008	51.93	52.02	52.88	53.95	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	34.70	—	—	—	69.9
2007	35.57	35.24	35.58	35.33	70.5	70.3	70.1	69.9
2008	36.35	36.18	36.94	37.78	70.0	69.6	69.9	70.0
Total benefits								
2006	—	—	—	14.91	—	—	—	30.1
2007	14.90	14.91	15.19	15.24	29.5	29.7	29.9	30.1
2008	15.58	15.84	15.94	16.17	30.0	30.4	30.1	30.0
Paid leave								
2006	—	—	—	4.49	—	—	—	9.0
2007	4.56	4.52	4.56	4.54	9.0	9.0	9.0	9.0
2008	4.66	4.62	4.78	4.94	9.0	8.9	9.0	9.2
Supplemental pay								
2006	—	—	—	1.93	—	—	—	3.9
2007	1.91	1.95	2.02	2.01	3.8	3.9	4.0	4.0
2008	2.12	2.38	2.24	2.19	4.1	4.6	4.2	4.1
Insurance								
2006	—	—	—	3.06	—	—	—	6.2
2007	3.14	3.15	3.18	3.20	6.2	6.3	6.3	6.3
2008	3.25	3.26	3.29	3.35	6.3	6.3	6.2	6.2
Retirement and savings								
2006	—	—	—	2.11	—	—	—	4.3
2007	1.92	1.94	2.05	2.11	3.8	3.9	4.0	4.2
2008	2.11	2.13	2.16	2.17	4.1	4.1	4.1	4.0
Legally required benefits								
2006	—	—	—	3.32	—	—	—	6.7
2007	3.37	3.35	3.38	3.37	6.7	6.7	6.7	6.7
2008	3.44	3.45	3.47	3.52	6.6	6.6	6.6	6.5

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$42.05	—	—	—	100.0
2007	42.47	42.69	42.43	43.63	100.0	100.0	100.0	100.0
2008	43.95	44.21	44.63	44.60	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	30.53	—	—	—	72.6
2007	30.82	30.96	30.67	31.64	72.6	72.5	72.3	72.5
2008	31.89	32.08	32.43	32.35	72.6	72.6	72.7	72.5
Total benefits								
2006	—	—	—	11.52	—	—	—	27.4
2007	11.65	11.73	11.76	11.98	27.4	27.5	27.7	27.5
2008	12.06	12.13	12.20	12.24	27.4	27.4	27.3	27.5
Paid leave								
2006	—	—	—	3.40	—	—	—	8.1
2007	3.43	3.45	3.42	3.46	8.1	8.1	8.1	7.9
2008	3.44	3.47	3.51	3.51	7.8	7.8	7.9	7.9
Supplemental pay								
2006	—	—	—	1.07	—	—	—	2.6
2007	1.10	1.12	1.10	1.09	2.6	2.6	2.6	2.5
2008	1.09	1.11	1.05	1.13	2.5	2.5	2.4	2.5
Insurance								
2006	—	—	—	2.55	—	—	—	6.1
2007	2.63	2.64	2.64	2.66	6.2	6.2	6.2	6.1
2008	2.73	2.74	2.77	2.83	6.2	6.2	6.2	6.3
Retirement and savings								
2006	—	—	—	1.41	—	—	—	3.3
2007	1.38	1.40	1.47	1.61	3.2	3.3	3.5	3.7
2008	1.62	1.61	1.65	1.55	3.7	3.6	3.7	3.5
Legally required benefits								
2006	—	—	—	3.10	—	—	—	7.4
2007	3.12	3.13	3.13	3.16	7.3	7.3	7.4	7.2
2008	3.17	3.19	3.22	3.22	7.2	7.2	7.2	7.2

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$19.91	—	—	—	100.0
2007	20.13	20.17	20.42	20.52	100.0	100.0	100.0	100.0
2008	20.71	20.85	21.00	20.86	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	14.40	—	—	—	72.3
2007	14.57	14.59	14.77	14.85	72.4	72.3	72.4	72.4
2008	14.96	15.06	15.16	15.05	72.2	72.2	72.2	72.1
Total benefits								
2006	—	—	—	5.51	—	—	—	27.7
2007	5.56	5.58	5.64	5.67	27.6	27.7	27.6	27.6
2008	5.75	5.79	5.84	5.81	27.8	27.8	27.8	27.9
Paid leave								
2006	—	—	—	1.27	—	—	—	6.4
2007	1.28	1.29	1.29	1.30	6.4	6.4	6.3	6.3
2008	1.31	1.30	1.32	1.30	6.3	6.3	6.3	6.3
Supplemental pay								
2006	—	—	—	.47	—	—	—	2.4
2007 .....	.48	.48	.49	.49	2.4	2.4	2.4	2.4
2008 .....	.49	.52	.51	.50	2.3	2.5	2.4	2.4
Insurance								
2006	—	—	—	1.59	—	—	—	8.0
2007	1.64	1.64	1.65	1.66	8.1	8.1	8.1	8.1
2008	1.72	1.72	1.73	1.74	8.3	8.2	8.2	8.4
Retirement and savings								
2006	—	—	—	.56	—	—	—	2.8
2007 .....	.53	.53	.56	.58	2.7	2.6	2.7	2.8
2008 .....	.58	.58	.60	.59	2.8	2.8	2.8	2.8
Legally required benefits								
2006	—	—	—	1.63	—	—	—	8.2
2007	1.63	1.64	1.65	1.66	8.1	8.1	8.1	8.1
2008	1.66	1.67	1.68	1.67	8.0	8.0	8.0	8.0

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Sales and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$18.92	—	—	—	100.0
2007	19.07	19.02	19.43	19.49	100.0	100.0	100.0	100.0
2008	19.55	19.75	19.86	19.54	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	14.26	—	—	—	75.4
2007	14.39	14.32	14.64	14.70	75.5	75.3	75.3	75.4
2008	14.72	14.87	14.92	14.67	75.3	75.3	75.1	75.1
Total benefits								
2006	—	—	—	4.66	—	—	—	24.6
2007	4.68	4.70	4.79	4.79	24.5	24.7	24.7	24.6
2008	4.83	4.88	4.94	4.87	24.7	24.7	24.9	24.9
Paid leave								
2006	—	—	—	1.00	—	—	—	5.3
2007	1.01	1.02	1.03	1.03	5.3	5.4	5.3	5.3
2008	1.03	1.04	1.05	1.01	5.3	5.2	5.3	5.2
Supplemental pay								
2006	—	—	—	.53	—	—	—	2.8
2007 .....	.52	.52	.53	.53	2.7	2.7	2.7	2.7
2008 .....	.51	.56	.57	.53	2.6	2.8	2.8	2.7
Insurance								
2006	—	—	—	1.11	—	—	—	5.9
2007	1.13	1.14	1.16	1.16	5.9	6.0	6.0	5.9
2008	1.20	1.20	1.21	1.22	6.2	6.1	6.1	6.2
Retirement and savings								
2006	—	—	—	.42	—	—	—	2.2
2007 .....	.41	.40	.44	.45	2.2	2.1	2.3	2.3
2008 .....	.45	.45	.45	.45	2.3	2.3	2.3	2.3
Legally required benefits								
2006	—	—	—	1.60	—	—	—	8.5
2007	1.60	1.61	1.63	1.63	8.4	8.5	8.4	8.4
2008	1.63	1.65	1.66	1.65	8.4	8.3	8.3	8.4

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$20.65	—	—	—	100.0
2007	20.90	21.01	21.13	21.29	100.0	100.0	100.0	100.0
2008	21.56	21.65	21.82	21.83	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	14.51	—	—	—	70.3
2007	14.70	14.78	14.87	14.96	70.3	70.3	70.4	70.3
2008	15.13	15.20	15.33	15.32	70.2	70.2	70.3	70.2
Total benefits								
2006	—	—	—	6.14	—	—	—	29.7
2007	6.20	6.23	6.25	6.33	29.7	29.7	29.6	29.7
2008	6.43	6.45	6.49	6.51	29.8	29.8	29.7	29.8
Paid leave								
2006	—	—	—	1.46	—	—	—	7.1
2007	1.48	1.48	1.48	1.49	7.1	7.0	7.0	7.0
2008	1.51	1.50	1.52	1.52	7.0	6.9	7.0	7.0
Supplemental pay								
2006	—	—	—	.43	—	—	—	2.1
2007 .....	.44	.45	.45	.46	2.1	2.2	2.1	2.1
2008 .....	.47	.49	.47	.47	2.2	2.3	2.1	2.2
Insurance								
2006	—	—	—	1.95	—	—	—	9.4
2007	2.00	2.01	2.01	2.03	9.6	9.6	9.5	9.5
2008	2.09	2.10	2.11	2.13	9.7	9.7	9.7	9.8
Retirement and savings								
2006	—	—	—	.66	—	—	—	3.2
2007 .....	.62	.63	.65	.67	3.0	3.0	3.1	3.2
2008 .....	.68	.68	.70	.69	3.1	3.1	3.2	3.2
Legally required benefits								
2006	—	—	—	1.64	—	—	—	8.0
2007	1.65	1.66	1.66	1.67	7.9	7.9	7.9	7.9
2008	1.68	1.69	1.70	1.69	7.8	7.8	7.8	7.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$12.63	—	—	—	100.0
2007	12.79	12.80	12.92	13.09	100.0	100.0	100.0	100.0
2008	13.19	13.23	13.32	13.31	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	9.46	—	—	—	74.9
2007	9.60	9.63	9.73	9.83	75.1	75.2	75.3	75.1
2008	9.89	9.93	10.01	10.04	75.0	75.0	75.1	75.4
Total benefits								
2006	—	—	—	3.17	—	—	—	25.1
2007	3.18	3.18	3.19	3.26	24.9	24.8	24.7	24.9
2008	3.30	3.30	3.31	3.27	25.0	25.0	24.9	24.6
Paid leave								
2006	—	—	—	.57	—	—	—	4.5
2007 .....	.57	.56	.56	.57	4.5	4.4	4.3	4.4
2008 .....	.57	.57	.57	.56	4.3	4.3	4.3	4.2
Supplemental pay								
2006	—	—	—	.21	—	—	—	1.7
2007 .....	.21	.22	.22	.23	1.7	1.7	1.7	1.7
2008 .....	.23	.23	.23	.23	1.7	1.7	1.7	1.8
Insurance								
2006	—	—	—	.87	—	—	—	6.9
2007 .....	.89	.87	.87	.90	6.9	6.8	6.7	6.8
2008 .....	.93	.93	.93	.92	7.0	7.0	7.0	6.9
Retirement and savings								
2006	—	—	—	.17	—	—	—	1.4
2007 .....	.17	.17	.19	.20	1.4	1.4	1.4	1.6
2008 .....	.21	.21	.21	.21	1.6	1.6	1.6	1.6
Legally required benefits								
2006	—	—	—	1.35	—	—	—	10.7
2007	1.33	1.35	1.35	1.36	10.4	10.6	10.5	10.4
2008	1.36	1.37	1.37	1.35	10.3	10.4	10.3	10.2

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Natural resources, construction, and maintenance occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$28.27	—	—	—	100.0
2007	28.22	28.49	28.65	28.67	100.0	100.0	100.0	100.0
2008	28.84	28.91	29.14	29.53	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	19.53	—	—	—	69.1
2007	19.61	19.76	19.90	19.90	69.5	69.4	69.5	69.4
2008	20.03	20.24	20.35	20.47	69.5	70.0	69.8	69.3
Total benefits								
2006	—	—	—	8.74	—	—	—	30.9
2007	8.62	8.73	8.75	8.77	30.5	30.6	30.5	30.6
2008	8.81	8.67	8.79	9.06	30.5	30.0	30.2	30.7
Paid leave								
2006	—	—	—	1.88	—	—	—	6.7
2007	1.89	1.91	1.89	1.88	6.7	6.7	6.6	6.6
2008	1.90	1.89	1.92	1.90	6.6	6.5	6.6	6.4
Supplemental pay								
2006	—	—	—	.77	—	—	—	2.7
2007 .....	.78	.80	.80	.80	2.8	2.8	2.8	2.8
2008 .....	.82	.80	.84	.86	2.8	2.8	2.9	2.9
Insurance								
2006	—	—	—	2.27	—	—	—	8.0
2007	2.28	2.31	2.33	2.33	8.1	8.1	8.1	8.1
2008	2.33	2.32	2.35	2.45	8.1	8.0	8.1	8.3
Retirement and savings								
2006	—	—	—	1.18	—	—	—	4.2
2007	1.03	1.07	1.08	1.10	3.7	3.7	3.8	3.8
2008	1.11	.99	1.02	1.15	3.8	3.4	3.5	3.9
Legally required benefits								
2006	—	—	—	2.64	—	—	—	9.3
2007	2.64	2.64	2.66	2.65	9.3	9.3	9.3	9.3
2008	2.65	2.66	2.66	2.69	9.2	9.2	9.1	9.1

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Installation, maintenance, and repair occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$28.54	—	—	—	100.0
2007	28.58	28.87	29.05	29.06	100.0	100.0	100.0	100.0
2008	29.26	29.28	29.58	29.74	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	19.75	—	—	—	69.2
2007	19.89	20.07	20.24	20.22	69.6	69.5	69.7	69.6
2008	20.35	20.54	20.69	20.69	69.6	70.2	70.0	69.6
Total benefits								
2006	—	—	—	8.78	—	—	—	30.8
2007	8.69	8.81	8.81	8.84	30.4	30.5	30.3	30.4
2008	8.91	8.74	8.88	9.05	30.4	29.8	30.0	30.4
Paid leave								
2006	—	—	—	1.95	—	—	—	6.8
2007	1.96	2.00	1.98	1.97	6.9	6.9	6.8	6.8
2008	1.98	1.97	2.00	2.01	6.8	6.7	6.8	6.7
Supplemental pay								
2006	—	—	—	.78	—	—	—	2.7
2007 .....	.79	.82	.81	.81	2.8	2.8	2.8	2.8
2008 .....	.83	.81	.84	.85	2.8	2.8	2.8	2.9
Insurance								
2006	—	—	—	2.25	—	—	—	7.9
2007	2.28	2.30	2.30	2.32	8.0	8.0	7.9	8.0
2008	2.32	2.32	2.36	2.46	7.9	7.9	8.0	8.3
Retirement and savings								
2006	—	—	—	1.18	—	—	—	4.1
2007	1.03	1.07	1.07	1.10	3.6	3.7	3.7	3.8
2008	1.13	.99	1.03	1.10	3.9	3.4	3.5	3.7
Legally required benefits								
2006	—	—	—	2.62	—	—	—	9.2
2007	2.63	2.63	2.65	2.64	9.2	9.1	9.1	9.1
2008	2.64	2.65	2.65	2.64	9.0	9.0	9.0	8.9

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$20.51	—	—	—	100.0
2007	20.58	20.91	21.06	21.14	100.0	100.0	100.0	100.0
2008	21.56	21.52	21.71	21.30	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	14.12	—	—	—	68.8
2007	14.19	14.37	14.46	14.55	68.9	68.7	68.6	68.8
2008	14.81	14.80	14.93	14.75	68.7	68.8	68.8	69.2
Total benefits								
2006	—	—	—	6.39	—	—	—	31.2
2007	6.39	6.54	6.60	6.59	31.1	31.3	31.4	31.2
2008	6.76	6.72	6.78	6.56	31.3	31.2	31.2	30.8
Paid leave								
2006	—	—	—	1.15	—	—	—	5.6
2007	1.15	1.17	1.15	1.16	5.6	5.6	5.5	5.5
2008	1.17	1.16	1.17	1.15	5.4	5.4	5.4	5.4
Supplemental pay								
2006	—	—	—	.56	—	—	—	2.7
2007 .....	.57	.61	.62	.58	2.8	2.9	2.9	2.8
2008 .....	.63	.62	.64	.62	2.9	2.9	3.0	2.9
Insurance								
2006	—	—	—	1.69	—	—	—	8.3
2007	1.75	1.78	1.83	1.84	8.5	8.5	8.7	8.7
2008	1.88	1.88	1.90	1.84	8.7	8.7	8.8	8.6
Retirement and savings								
2006	—	—	—	.84	—	—	—	4.1
2007 .....	.80	.85	.86	.88	3.9	4.1	4.1	4.2
2008 .....	.91	.89	.90	.85	4.2	4.2	4.1	4.0
Legally required benefits								
2006	—	—	—	2.15	—	—	—	10.5
2007	2.12	2.12	2.14	2.13	10.3	10.1	10.2	10.1
2008	2.17	2.17	2.17	2.09	10.1	10.1	10.0	9.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Production occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$17.68	—	—	—	100.0
2007	17.67	17.89	17.94	17.93	100.0	100.0	100.0	100.0
2008	18.48	18.27	18.46	18.53	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	12.59	—	—	—	71.2
2007	12.72	12.78	12.82	12.90	71.9	71.4	71.4	71.9
2008	13.25	13.13	13.26	13.45	71.7	71.9	71.8	72.6
Total benefits								
2006	—	—	—	5.09	—	—	—	28.8
2007	4.96	5.11	5.12	5.04	28.1	28.6	28.6	28.1
2008	5.23	5.14	5.20	5.08	28.3	28.1	28.2	27.4
Paid leave								
2006	—	—	—	.95	—	—	—	5.4
2007 .....	.95	.96	.94	.94	5.4	5.4	5.2	5.2
2008 .....	.97	.95	.96	.97	5.3	5.2	5.2	5.2
Supplemental pay								
2006	—	—	—	.56	—	—	—	3.2
2007 .....	.56	.64	.64	.57	3.2	3.6	3.6	3.2
2008 .....	.61	.59	.60	.54	3.3	3.3	3.3	2.9
Insurance								
2006	—	—	—	1.30	—	—	—	7.3
2007	1.29	1.32	1.35	1.34	7.3	7.4	7.5	7.5
2008	1.40	1.38	1.40	1.34	7.6	7.6	7.6	7.2
Retirement and savings								
2006	—	—	—	.50	—	—	—	2.8
2007 .....	.37	.39	.41	.42	2.1	2.2	2.3	2.3
2008 .....	.44	.43	.44	.43	2.4	2.3	2.4	2.3
Legally required benefits								
2006	—	—	—	1.79	—	—	—	10.1
2007	1.78	1.79	1.78	1.77	10.1	10.0	9.9	9.9
2008	1.81	1.78	1.79	1.79	9.8	9.7	9.7	9.7

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$21.35	—	—	—	100.0
2007	21.45	21.85	21.99	22.10	100.0	100.0	100.0	100.0
2008	22.46	22.49	22.66	22.17	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	14.57	—	—	—	68.2
2007	14.63	14.86	14.95	15.04	68.2	68.0	68.0	68.1
2008	15.26	15.30	15.42	15.15	67.9	68.0	68.0	68.3
Total benefits								
2006	—	—	—	6.78	—	—	—	31.8
2007	6.82	6.98	7.05	7.06	31.8	32.0	32.0	31.9
2008	7.20	7.19	7.24	7.02	32.1	32.0	32.0	31.7
Paid leave								
2006	—	—	—	1.21	—	—	—	5.7
2007	1.21	1.24	1.22	1.23	5.7	5.7	5.5	5.6
2008	1.22	1.22	1.23	1.21	5.4	5.4	5.4	5.4
Supplemental pay								
2006	—	—	—	.56	—	—	—	2.6
2007 .....	.57	.60	.61	.59	2.7	2.7	2.8	2.7
2008 .....	.64	.63	.65	.65	2.8	2.8	2.9	2.9
Insurance								
2006	—	—	—	1.81	—	—	—	8.5
2007	1.89	1.93	1.97	1.99	8.8	8.8	9.0	9.0
2008	2.02	2.03	2.05	1.99	9.0	9.0	9.0	9.0
Retirement and savings								
2006	—	—	—	.94	—	—	—	4.4
2007 .....	.93	.99	.99	1.02	4.3	4.5	4.5	4.6
2008	1.04	1.03	1.03	.98	4.6	4.6	4.6	4.4
Legally required benefits								
2006	—	—	—	2.25	—	—	—	10.6
2007	2.22	2.23	2.25	2.24	10.3	10.2	10.3	10.1
2008	2.28	2.28	2.28	2.18	10.1	10.2	10.0	9.9

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$21.92	—	—	—	100.0
2007	22.11	22.15	22.41	22.39	100.0	100.0	100.0	100.0
2008	22.69	22.88	23.01	22.80	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	15.53	—	—	—	70.8
2007	15.74	15.72	15.88	15.91	71.2	71.0	70.9	71.0
2008	16.06	16.22	16.28	16.19	70.8	70.9	70.8	71.0
Total benefits								
2006	—	—	—	6.39	—	—	—	29.2
2007	6.37	6.43	6.53	6.48	28.8	29.0	29.1	29.0
2008	6.63	6.66	6.73	6.61	29.2	29.1	29.2	29.0
Paid leave								
2006	—	—	—	1.36	—	—	—	6.2
2007	1.38	1.38	1.37	1.36	6.2	6.2	6.1	6.1
2008	1.37	1.37	1.38	1.38	6.0	6.0	6.0	6.0
Supplemental pay								
2006	—	—	—	.54	—	—	—	2.4
2007 .....	.53	.56	.57	.55	2.4	2.5	2.5	2.5
2008 .....	.59	.60	.61	.58	2.6	2.6	2.7	2.6
Insurance								
2006	—	—	—	1.69	—	—	—	7.7
2007	1.75	1.75	1.78	1.78	7.9	7.9	8.0	7.9
2008	1.83	1.84	1.86	1.83	8.1	8.1	8.1	8.0
Retirement and savings								
2006	—	—	—	.82	—	—	—	3.7
2007 .....	.73	.75	.79	.80	3.3	3.4	3.5	3.6
2008 .....	.82	.82	.84	.82	3.6	3.6	3.7	3.6
Legally required benefits								
2006	—	—	—	1.98	—	—	—	9.1
2007	1.98	1.99	2.01	2.00	9.0	9.0	9.0	8.9
2008	2.02	2.03	2.03	2.00	8.9	8.9	8.8	8.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$44.63	—	—	—	100.0
2007	46.15	45.21	45.63	45.74	100.0	100.0	100.0	100.0
2008	46.48	46.88	47.45	50.48	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	31.44	—	—	—	70.4
2007	33.09	32.21	32.46	32.59	71.7	71.3	71.1	71.2
2008	33.04	33.35	33.64	35.87	71.1	71.1	70.9	71.1
Total benefits								
2006	—	—	—	13.20	—	—	—	29.6
2007	13.06	13.00	13.17	13.16	28.3	28.7	28.9	28.8
2008	13.44	13.54	13.81	14.61	28.9	28.9	29.1	28.9
Paid leave								
2006	—	—	—	3.74	—	—	—	8.4
2007	3.90	3.84	3.86	3.86	8.5	8.5	8.5	8.4
2008	3.89	3.93	3.98	4.33	8.4	8.4	8.4	8.6
Supplemental pay								
2006	—	—	—	1.25	—	—	—	2.8
2007	1.26	1.27	1.29	1.28	2.7	2.8	2.8	2.8
2008	1.35	1.40	1.42	1.39	2.9	3.0	3.0	2.8
Insurance								
2006	—	—	—	2.73	—	—	—	6.1
2007	2.81	2.84	2.83	2.82	6.1	6.3	6.2	6.2
2008	2.88	2.88	2.89	3.10	6.2	6.1	6.1	6.1
Retirement and savings								
2006	—	—	—	2.28	—	—	—	5.1
2007	1.75	1.79	1.89	1.90	3.8	4.0	4.2	4.2
2008	1.94	1.94	2.11	2.18	4.2	4.1	4.5	4.3
Legally required benefits								
2006	—	—	—	3.21	—	—	—	7.2
2007	3.34	3.26	3.30	3.30	7.2	7.2	7.2	7.2
2008	3.37	3.38	3.40	3.60	7.2	7.2	7.2	7.1

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$50.07	—	—	—	100.0
2007	53.20	50.99	51.49	51.76	100.0	100.0	100.0	100.0
2008	52.47	53.16	53.76	54.70	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	34.91	—	—	—	69.7
2007	37.98	36.01	36.21	36.45	71.4	70.6	70.3	70.4
2008	36.86	37.38	37.60	38.54	70.2	70.3	69.9	70.5
Total benefits								
2006	—	—	—	15.17	—	—	—	30.3
2007	15.22	14.98	15.29	15.31	28.6	29.4	29.7	29.6
2008	15.62	15.79	16.16	16.16	29.8	29.7	30.1	29.5
Paid leave								
2006	—	—	—	4.39	—	—	—	8.8
2007	4.70	4.54	4.54	4.56	8.8	8.9	8.8	8.8
2008	4.58	4.66	4.71	4.84	8.7	8.8	8.8	8.9
Supplemental pay								
2006	—	—	—	1.59	—	—	—	3.2
2007	1.63	1.66	1.76	1.76	3.1	3.2	3.4	3.4
2008	1.87	1.96	1.98	1.76	3.6	3.7	3.7	3.2
Insurance								
2006	—	—	—	3.00	—	—	—	6.0
2007	3.10	3.13	3.17	3.15	5.8	6.1	6.2	6.1
2008	3.20	3.20	3.25	3.39	6.1	6.0	6.0	6.2
Retirement and savings								
2006	—	—	—	2.74	—	—	—	5.5
2007	2.09	2.12	2.24	2.26	3.9	4.2	4.4	4.4
2008	2.31	2.28	2.52	2.41	4.4	4.3	4.7	4.4
Legally required benefits								
2006	—	—	—	3.45	—	—	—	6.9
2007	3.71	3.54	3.58	3.58	7.0	6.9	6.9	6.9
2008	3.65	3.68	3.70	3.76	6.9	6.9	6.9	6.9

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$39.37	—	—	—	100.0
2007	39.47	39.79	39.84	39.91	100.0	100.0	100.0	100.0
2008	40.62	40.74	41.31	45.51	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	28.08	—	—	—	71.3
2007	28.46	28.66	28.76	28.85	72.1	72.0	72.2	72.3
2008	29.31	29.41	29.79	32.73	72.2	72.2	72.1	71.9
Total benefits								
2006	—	—	—	11.29	—	—	—	28.7
2007	11.01	11.14	11.08	11.07	27.9	28.0	27.8	27.7
2008	11.31	11.34	11.52	12.78	27.8	27.8	27.9	28.1
Paid leave								
2006	—	—	—	3.11	—	—	—	7.9
2007	3.15	3.18	3.18	3.17	8.0	8.0	8.0	8.0
2008	3.22	3.23	3.28	3.73	7.9	7.9	7.9	8.2
Supplemental pay								
2006	—	—	—	.91	—	—	—	2.3
2007 .....	.92	.91	.82	.82	2.3	2.3	2.1	2.1
2008 .....	.84	.85	.87	.97	2.1	2.1	2.1	2.1
Insurance								
2006	—	—	—	2.46	—	—	—	6.2
2007	2.54	2.56	2.49	2.49	6.4	6.4	6.3	6.2
2008	2.57	2.56	2.54	2.76	6.3	6.3	6.2	6.1
Retirement and savings								
2006	—	—	—	1.83	—	—	—	4.7
2007	1.42	1.48	1.55	1.55	3.6	3.7	3.9	3.9
2008	1.58	1.61	1.71	1.91	3.9	4.0	4.1	4.2
Legally required benefits								
2006	—	—	—	2.98	—	—	—	7.6
2007	2.98	3.00	3.03	3.03	7.6	7.5	7.6	7.6
2008	3.10	3.09	3.11	3.41	7.6	7.6	7.5	7.5

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$17.32	—	—	—	100.0
2007	17.37	17.35	17.68	17.80	100.0	100.0	100.0	100.0
2008	17.90	18.16	18.20	17.91	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	12.83	—	—	—	74.1
2007	12.90	12.86	13.08	13.20	74.3	74.2	74.0	74.2
2008	13.22	13.43	13.43	13.24	73.9	74.0	73.8	73.9
Total benefits								
2006	—	—	—	4.48	—	—	—	25.9
2007	4.46	4.48	4.59	4.59	25.7	25.8	26.0	25.8
2008	4.68	4.73	4.77	4.67	26.1	26.0	26.2	26.1
Paid leave								
2006	—	—	—	.92	—	—	—	5.3
2007 .....	.92	.93	.94	.93	5.3	5.4	5.3	5.2
2008 .....	.93	.93	.94	.91	5.2	5.1	5.2	5.1
Supplemental pay								
2006	—	—	—	.37	—	—	—	2.1
2007 .....	.35	.35	.37	.36	2.0	2.0	2.1	2.0
2008 .....	.39	.39	.40	.37	2.2	2.2	2.2	2.1
Insurance								
2006	—	—	—	1.25	—	—	—	7.2
2007	1.27	1.28	1.31	1.31	7.3	7.4	7.4	7.4
2008	1.36	1.38	1.39	1.37	7.6	7.6	7.6	7.6
Retirement and savings								
2006	—	—	—	.40	—	—	—	2.3
2007 .....	.38	.37	.42	.43	2.2	2.2	2.4	2.4
2008 .....	.43	.45	.45	.44	2.4	2.5	2.5	2.5
Legally required benefits								
2006	—	—	—	1.54	—	—	—	8.9
2007	1.54	1.54	1.56	1.56	8.9	8.9	8.8	8.8
2008	1.56	1.58	1.58	1.57	8.7	8.7	8.7	8.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued

Sales and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$16.44	—	—	—	100.0
2007	16.41	16.38	16.75	16.92	100.0	100.0	100.0	100.0
2008	16.97	17.25	17.22	17.02	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	12.53	—	—	—	76.2
2007	12.53	12.48	12.74	12.90	76.4	76.2	76.1	76.2
2008	12.88	13.14	13.08	12.93	75.9	76.2	76.0	76.0
Total benefits								
2006	—	—	—	3.91	—	—	—	23.8
2007	3.88	3.90	4.01	4.02	23.6	23.8	23.9	23.8
2008	4.09	4.11	4.14	4.09	24.1	23.8	24.0	24.0
Paid leave								
2006	—	—	—	.76	—	—	—	4.6
2007 .....	.76	.77	.78	.78	4.6	4.7	4.7	4.6
2008 .....	.78	.78	.79	.77	4.6	4.5	4.6	4.5
Supplemental pay								
2006	—	—	—	.36	—	—	—	2.2
2007 .....	.33	.33	.35	.35	2.0	2.0	2.1	2.0
2008 .....	.37	.37	.38	.34	2.2	2.2	2.2	2.0
Insurance								
2006	—	—	—	.96	—	—	—	5.9
2007 .....	.97	.98	1.01	1.02	5.9	6.0	6.0	6.0
2008	1.06	1.06	1.07	1.08	6.2	6.2	6.2	6.4
Retirement and savings								
2006	—	—	—	.32	—	—	—	2.0
2007 .....	.32	.31	.35	.36	2.0	1.9	2.1	2.1
2008 .....	.36	.36	.37	.36	2.1	2.1	2.1	2.1
Legally required benefits								
2006	—	—	—	1.50	—	—	—	9.1
2007	1.49	1.50	1.52	1.52	9.1	9.2	9.1	9.0
2008	1.52	1.53	1.54	1.53	9.0	8.9	8.9	9.0

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$19.39	—	—	—	100.0
2007	19.57	19.52	19.76	19.82	100.0	100.0	100.0	100.0
2008	20.05	20.24	20.46	19.97	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	13.56	—	—	—	69.9
2007	13.76	13.73	13.86	13.90	70.3	70.3	70.1	70.1
2008	14.01	14.10	14.24	13.97	69.9	69.7	69.6	69.9
Total benefits								
2006	—	—	—	5.83	—	—	—	30.1
2007	5.81	5.79	5.90	5.92	29.7	29.7	29.9	29.9
2008	6.04	6.14	6.22	6.00	30.1	30.3	30.4	30.1
Paid leave								
2006	—	—	—	1.28	—	—	—	6.6
2007	1.30	1.29	1.29	1.28	6.6	6.6	6.5	6.5
2008	1.28	1.29	1.30	1.25	6.4	6.4	6.4	6.3
Supplemental pay								
2006	—	—	—	.39	—	—	—	2.0
2007 .....	.40	.40	.40	.40	2.0	2.1	2.0	2.0
2008 .....	.44	.44	.45	.43	2.2	2.2	2.2	2.2
Insurance								
2006	—	—	—	1.93	—	—	—	10.0
2007	1.96	1.94	2.00	1.99	10.0	9.9	10.1	10.0
2008	2.06	2.10	2.12	2.03	10.3	10.4	10.4	10.2
Retirement and savings								
2006	—	—	—	.59	—	—	—	3.0
2007 .....	.51	.52	.56	.59	2.6	2.7	2.8	3.0
2008 .....	.59	.63	.65	.63	3.0	3.1	3.2	3.1
Legally required benefits								
2006	—	—	—	1.64	—	—	—	8.4
2007	1.64	1.64	1.66	1.66	8.4	8.4	8.4	8.4
2008	1.67	1.68	1.69	1.66	8.3	8.3	8.3	8.3

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$19.31	—	—	—	100.0
2007	19.57	19.25	19.33	19.27	100.0	100.0	100.0	100.0
2008	19.64	19.85	19.76	19.42	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	13.22	—	—	—	68.5
2007	13.35	13.21	13.30	13.26	68.2	68.6	68.8	68.8
2008	13.42	13.59	13.60	13.40	68.3	68.4	68.8	69.0
Total benefits								
2006	—	—	—	6.09	—	—	—	31.5
2007	6.22	6.04	6.03	6.01	31.8	31.4	31.2	31.2
2008	6.22	6.26	6.16	6.02	31.7	31.6	31.2	31.0
Paid leave								
2006	—	—	—	1.33	—	—	—	6.9
2007	1.34	1.21	1.16	1.15	6.9	6.3	6.0	6.0
2008	1.16	1.16	1.14	1.13	5.9	5.9	5.8	5.8
Supplemental pay								
2006	—	—	—	.29	—	—	—	1.5
2007 .....	.31	.44	.42	.43	1.6	2.3	2.2	2.2
2008 .....	.48	.44	.44	.42	2.4	2.2	2.2	2.2
Insurance								
2006	—	—	—	1.98	—	—	—	10.2
2007	2.06	1.87	1.86	1.85	10.5	9.7	9.6	9.6
2008	1.92	1.96	1.92	1.89	9.8	9.9	9.7	9.7
Retirement and savings								
2006	—	—	—	.61	—	—	—	3.2
2007 .....	.64	.66	.72	.72	3.2	3.4	3.7	3.8
2008 .....	.80	.83	.78	.73	4.1	4.2	4.0	3.8
Legally required benefits								
2006	—	—	—	1.87	—	—	—	9.7
2007	1.88	1.86	1.86	1.85	9.6	9.7	9.6	9.6
2008	1.87	1.88	1.87	1.85	9.5	9.5	9.5	9.5

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued

Natural resources, construction, and maintenance occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$28.50	—	—	—	100.0
2007	28.35	28.68	28.98	28.87	100.0	100.0	100.0	100.0
2008	29.12	29.36	29.56	29.00	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	19.77	—	—	—	69.4
2007	19.85	20.06	20.29	20.17	70.0	69.9	70.0	69.9
2008	20.31	20.57	20.63	20.08	69.7	70.1	69.8	69.2
Total benefits								
2006	—	—	—	8.72	—	—	—	30.6
2007	8.50	8.62	8.69	8.70	30.0	30.1	30.0	30.1
2008	8.82	8.78	8.93	8.92	30.3	29.9	30.2	30.8
Paid leave								
2006	—	—	—	1.85	—	—	—	6.5
2007	1.87	1.90	1.89	1.89	6.6	6.6	6.5	6.5
2008	1.89	1.92	1.92	1.86	6.5	6.5	6.5	6.4
Supplemental pay								
2006	—	—	—	.82	—	—	—	2.9
2007 .....	.84	.84	.83	.84	3.0	2.9	2.9	2.9
2008 .....	.88	.90	.96	.95	3.0	3.1	3.2	3.3
Insurance								
2006	—	—	—	2.12	—	—	—	7.5
2007	2.17	2.18	2.21	2.24	7.6	7.6	7.6	7.7
2008	2.27	2.25	2.28	2.30	7.8	7.6	7.7	7.9
Retirement and savings								
2006	—	—	—	1.30	—	—	—	4.6
2007	1.00	1.04	1.06	1.06	3.5	3.6	3.7	3.7
2008	1.09	1.01	1.07	1.13	3.7	3.5	3.6	3.9
Legally required benefits								
2006	—	—	—	2.63	—	—	—	9.2
2007	2.63	2.66	2.69	2.68	9.3	9.3	9.3	9.3
2008	2.68	2.71	2.70	2.68	9.2	9.2	9.1	9.2

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued

Installation, maintenance, and repair occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$29.06	—	—	—	100.0
2007	28.95	29.28	29.63	29.46	100.0	100.0	100.0	100.0
2008	29.72	29.94	30.11	29.09	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	20.26	—	—	—	69.7
2007	20.37	20.58	20.85	20.67	70.4	70.3	70.4	70.2
2008	20.81	21.05	21.11	20.35	70.0	70.3	70.1	70.0
Total benefits								
2006	—	—	—	8.79	—	—	—	30.3
2007	8.58	8.70	8.78	8.79	29.6	29.7	29.6	29.8
2008	8.91	8.89	8.99	8.74	30.0	29.7	29.9	30.0
Paid leave								
2006	—	—	—	1.90	—	—	—	6.5
2007	1.92	1.95	1.95	1.94	6.6	6.7	6.6	6.6
2008	1.95	1.97	1.97	1.92	6.6	6.6	6.6	6.6
Supplemental pay								
2006	—	—	—	.81	—	—	—	2.8
2007 .....	.82	.83	.82	.83	2.8	2.8	2.8	2.8
2008 .....	.88	.89	.93	.92	2.9	3.0	3.1	3.2
Insurance								
2006	—	—	—	2.13	—	—	—	7.3
2007	2.17	2.18	2.21	2.24	7.5	7.5	7.5	7.6
2008	2.28	2.27	2.30	2.24	7.7	7.6	7.6	7.7
Retirement and savings								
2006	—	—	—	1.30	—	—	—	4.5
2007	1.00	1.05	1.07	1.06	3.5	3.6	3.6	3.6
2008	1.09	1.02	1.06	1.00	3.7	3.4	3.5	3.4
Legally required benefits								
2006	—	—	—	2.65	—	—	—	9.1
2007	2.66	2.69	2.73	2.71	9.2	9.2	9.2	9.2
2008	2.72	2.74	2.74	2.66	9.2	9.1	9.1	9.1

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$23.25	—	—	—	100.0
2007	23.35	23.92	24.09	23.97	100.0	100.0	100.0	100.0
2008	24.42	24.51	24.71	24.13	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	15.59	—	—	—	67.0
2007	15.67	15.99	16.07	16.05	67.1	66.8	66.7	66.9
2008	16.30	16.40	16.53	16.23	66.8	66.9	66.9	67.2
Total benefits								
2006	—	—	—	7.66	—	—	—	33.0
2007	7.68	7.93	8.02	7.93	32.9	33.2	33.3	33.1
2008	8.11	8.11	8.18	7.90	33.2	33.1	33.1	32.8
Paid leave								
2006	—	—	—	1.41	—	—	—	6.1
2007	1.42	1.45	1.43	1.42	6.1	6.1	6.0	5.9
2008	1.43	1.43	1.44	1.42	5.8	5.8	5.8	5.9
Supplemental pay								
2006	—	—	—	.64	—	—	—	2.8
2007 .....	.65	.72	.73	.67	2.8	3.0	3.0	2.8
2008 .....	.74	.72	.76	.73	3.0	3.0	3.1	3.0
Insurance								
2006	—	—	—	2.10	—	—	—	9.0
2007	2.19	2.24	2.30	2.29	9.4	9.4	9.5	9.6
2008	2.34	2.35	2.38	2.30	9.6	9.6	9.6	9.5
Retirement and savings								
2006	—	—	—	1.15	—	—	—	4.9
2007	1.10	1.16	1.18	1.18	4.7	4.8	4.9	4.9
2008	1.23	1.22	1.23	1.15	5.0	5.0	5.0	4.8
Legally required benefits								
2006	—	—	—	2.36	—	—	—	10.2
2007	2.32	2.36	2.38	2.36	9.9	9.9	9.9	9.8
2008	2.38	2.39	2.38	2.30	9.7	9.7	9.6	9.5

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$23.42	—	—	—	100.0
2007	23.57	24.16	24.31	24.24	100.0	100.0	100.0	100.0
2008	24.64	24.74	24.95	24.29	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	15.70	—	—	—	67.0
2007	15.78	16.13	16.21	16.19	67.0	66.8	66.7	66.8
2008	16.42	16.52	16.66	16.28	66.6	66.8	66.8	67.0
Total benefits								
2006	—	—	—	7.72	—	—	—	33.0
2007	7.79	8.02	8.11	8.05	33.0	33.2	33.3	33.2
2008	8.22	8.23	8.29	8.01	33.4	33.2	33.2	33.0
Paid leave								
2006	—	—	—	1.41	—	—	—	6.0
2007	1.42	1.46	1.44	1.43	6.0	6.0	5.9	5.9
2008	1.43	1.43	1.45	1.42	5.8	5.8	5.8	5.8
Supplemental pay								
2006	—	—	—	.63	—	—	—	2.7
2007 .....	.64	.68	.69	.66	2.7	2.8	2.8	2.7
2008 .....	.72	.71	.74	.72	2.9	2.9	3.0	3.0
Insurance								
2006	—	—	—	2.11	—	—	—	9.0
2007	2.21	2.26	2.31	2.31	9.4	9.3	9.5	9.5
2008	2.35	2.37	2.40	2.33	9.5	9.6	9.6	9.6
Retirement and savings								
2006	—	—	—	1.17	—	—	—	5.0
2007	1.16	1.23	1.25	1.25	4.9	5.1	5.1	5.2
2008	1.30	1.30	1.29	1.21	5.3	5.2	5.2	5.0
Legally required benefits								
2006	—	—	—	2.40	—	—	—	10.2
2007	2.35	2.40	2.41	2.40	10.0	9.9	9.9	9.9
2008	2.41	2.42	2.41	2.33	9.8	9.8	9.7	9.6

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$19.14	—	—	—	100.0
2007	19.36	19.15	19.35	19.50	100.0	100.0	100.0	100.0
2008	19.61	19.84	19.85	20.04	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	14.19	—	—	—	74.1
2007	14.37	14.19	14.33	14.46	74.2	74.1	74.0	74.2
2008	14.48	14.70	14.65	14.80	73.8	74.1	73.8	73.8
Total benefits								
2006	—	—	—	4.95	—	—	—	25.9
2007	4.99	4.96	5.02	5.04	25.8	25.9	26.0	25.8
2008	5.13	5.15	5.21	5.24	26.2	25.9	26.2	26.2
Paid leave								
2006	—	—	—	.99	—	—	—	5.2
2007	1.01	1.00	1.00	1.00	5.2	5.2	5.2	5.1
2008	1.00	1.00	1.01	1.02	5.1	5.1	5.1	5.1
Supplemental pay								
2006	—	—	—	.48	—	—	—	2.5
2007 .....	.46	.46	.47	.47	2.4	2.4	2.4	2.4
2008 .....	.51	.51	.53	.52	2.6	2.6	2.7	2.6
Insurance								
2006	—	—	—	1.27	—	—	—	6.6
2007	1.29	1.28	1.30	1.31	6.7	6.7	6.7	6.7
2008	1.34	1.35	1.36	1.38	6.8	6.8	6.9	6.9
Retirement and savings								
2006	—	—	—	.41	—	—	—	2.1
2007 .....	.41	.41	.43	.43	2.1	2.1	2.2	2.2
2008 .....	.45	.44	.46	.49	2.3	2.2	2.3	2.4
Legally required benefits								
2006	—	—	—	1.81	—	—	—	9.4
2007	1.81	1.81	1.82	1.83	9.4	9.4	9.4	9.4
2008	1.83	1.85	1.85	1.84	9.3	9.3	9.3	9.2

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$18.67	—	—	—	100.0
2007	18.79	18.72	18.96	19.10	100.0	100.0	100.0	100.0
2008	19.23	19.42	19.39	19.51	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	13.98	—	—	—	74.9
2007	14.07	13.99	14.19	14.32	74.9	74.8	74.8	75.0
2008	14.36	14.56	14.47	14.54	74.7	75.0	74.6	74.5
Total benefits								
2006	—	—	—	4.69	—	—	—	25.1
2007	4.72	4.73	4.77	4.78	25.1	25.2	25.2	25.0
2008	4.87	4.86	4.92	4.97	25.3	25.0	25.4	25.5
Paid leave								
2006	—	—	—	.93	—	—	—	5.0
2007 .....	.94	.94	.94	.94	5.0	5.0	5.0	4.9
2008 .....	.93	.93	.94	.96	4.8	4.8	4.8	4.9
Supplemental pay								
2006	—	—	—	.48	—	—	—	2.6
2007 .....	.46	.46	.47	.47	2.4	2.4	2.5	2.4
2008 .....	.51	.51	.53	.51	2.7	2.6	2.7	2.6
Insurance								
2006	—	—	—	1.15	—	—	—	6.2
2007	1.19	1.18	1.19	1.20	6.3	6.3	6.3	6.3
2008	1.23	1.22	1.23	1.25	6.4	6.3	6.4	6.4
Retirement and savings								
2006	—	—	—	.36	—	—	—	1.9
2007 .....	.36	.37	.38	.38	1.9	2.0	2.0	2.0
2008 .....	.40	.39	.41	.44	2.1	2.0	2.1	2.3
Legally required benefits								
2006	—	—	—	1.77	—	—	—	9.5
2007	1.77	1.77	1.79	1.79	9.4	9.5	9.5	9.4
2008	1.80	1.81	1.81	1.80	9.4	9.3	9.3	9.2

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$20.50	—	—	—	100.0
2007	20.94	20.33	20.44	20.61	100.0	100.0	100.0	100.0
2008	20.69	21.06	21.21	21.55	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	14.80	—	—	—	72.2
2007	15.21	14.73	14.71	14.85	72.6	72.5	72.0	72.0
2008	14.82	15.08	15.17	15.54	71.6	71.6	71.5	72.1
Total benefits								
2006	—	—	—	5.70	—	—	—	27.8
2007	5.73	5.60	5.73	5.76	27.4	27.5	28.0	28.0
2008	5.87	5.98	6.04	6.01	28.4	28.4	28.5	27.9
Paid leave								
2006	—	—	—	1.17	—	—	—	5.7
2007	1.21	1.16	1.16	1.17	5.8	5.7	5.7	5.7
2008	1.18	1.21	1.21	1.19	5.7	5.7	5.7	5.5
Supplemental pay								
2006	—	—	—	.48	—	—	—	2.3
2007 .....	.47	.48	.47	.48	2.3	2.4	2.3	2.3
2008 .....	.50	.51	.52	.54	2.4	2.4	2.5	2.5
Insurance								
2006	—	—	—	1.59	—	—	—	7.8
2007	1.58	1.57	1.62	1.62	7.6	7.7	7.9	7.8
2008	1.67	1.72	1.74	1.72	8.1	8.2	8.2	8.0
Retirement and savings								
2006	—	—	—	.55	—	—	—	2.7
2007 .....	.54	.50	.56	.57	2.6	2.4	2.8	2.8
2008 .....	.60	.61	.62	.60	2.9	2.9	2.9	2.8
Legally required benefits								
2006	—	—	—	1.91	—	—	—	9.3
2007	1.93	1.89	1.91	1.92	9.2	9.3	9.3	9.3
2008	1.93	1.94	1.94	1.95	9.3	9.2	9.2	9.1

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$25.78	—	—	—	100.0
2007	26.03	26.38	26.68	26.39	100.0	100.0	100.0	100.0
2008	27.02	27.12	27.44	26.77	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	17.39	—	—	—	67.4
2007	17.68	17.88	18.06	17.91	67.9	67.8	67.7	67.9
2008	18.28	18.35	18.58	18.20	67.6	67.7	67.7	68.0
Total benefits								
2006	—	—	—	8.39	—	—	—	32.6
2007	8.35	8.50	8.62	8.48	32.1	32.2	32.3	32.1
2008	8.74	8.77	8.86	8.58	32.4	32.3	32.3	32.0
Paid leave								
2006	—	—	—	1.86	—	—	—	7.2
2007	1.90	1.91	1.89	1.86	7.3	7.2	7.1	7.0
2008	1.89	1.89	1.91	1.88	7.0	7.0	7.0	7.0
Supplemental pay								
2006	—	—	—	.62	—	—	—	2.4
2007 .....	.64	.70	.71	.67	2.4	2.7	2.6	2.5
2008 .....	.71	.72	.73	.68	2.6	2.6	2.7	2.5
Insurance								
2006	—	—	—	2.29	—	—	—	8.9
2007	2.39	2.40	2.46	2.42	9.2	9.1	9.2	9.2
2008	2.52	2.54	2.55	2.48	9.3	9.3	9.3	9.3
Retirement and savings								
2006	—	—	—	1.39	—	—	—	5.4
2007	1.19	1.24	1.30	1.30	4.6	4.7	4.9	4.9
2008	1.35	1.35	1.38	1.29	5.0	5.0	5.0	4.8
Legally required benefits								
2006	—	—	—	2.23	—	—	—	8.7
2007	2.23	2.25	2.27	2.24	8.6	8.5	8.5	8.5
2008	2.27	2.28	2.29	2.24	8.4	8.4	8.3	8.4

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$21.66	—	—	—	100.0
2007	21.83	22.04	22.41	22.17	100.0	100.0	100.0	100.0
2008	22.58	22.66	22.92	22.65	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	15.01	—	—	—	69.3
2007	15.24	15.37	15.55	15.46	69.8	69.7	69.4	69.7
2008	15.73	15.80	15.97	15.81	69.7	69.7	69.7	69.8
Total benefits								
2006	—	—	—	6.64	—	—	—	30.7
2007	6.59	6.67	6.86	6.71	30.2	30.3	30.6	30.3
2008	6.85	6.86	6.95	6.84	30.3	30.3	30.3	30.2
Paid leave								
2006	—	—	—	1.37	—	—	—	6.3
2007	1.40	1.39	1.41	1.38	6.4	6.3	6.3	6.2
2008	1.39	1.39	1.42	1.44	6.2	6.1	6.2	6.4
Supplemental pay								
2006	—	—	—	.51	—	—	—	2.4
2007 .....	.52	.58	.60	.53	2.4	2.6	2.7	2.4
2008 .....	.54	.55	.56	.53	2.4	2.4	2.4	2.4
Insurance								
2006	—	—	—	1.88	—	—	—	8.7
2007	1.95	1.96	2.01	1.99	8.9	8.9	9.0	9.0
2008	2.07	2.07	2.09	2.02	9.2	9.1	9.1	8.9
Retirement and savings								
2006	—	—	—	.95	—	—	—	4.4
2007 .....	.78	.78	.86	.86	3.6	3.5	3.8	3.9
2008 .....	.87	.88	.89	.86	3.9	3.9	3.9	3.8
Legally required benefits								
2006	—	—	—	1.94	—	—	—	8.9
2007	1.95	1.96	1.98	1.95	8.9	8.9	8.8	8.8
2008	1.97	1.97	2.00	1.99	8.7	8.7	8.7	8.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$37.14	—	—	—	100.0
2007	37.60	38.46	38.37	37.98	100.0	100.0	100.0	100.0
2008	39.06	39.40	39.88	38.34	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	23.92	—	—	—	64.4
2007	24.41	24.86	24.91	24.64	64.9	64.6	64.9	64.9
2008	25.19	25.38	25.78	24.90	64.5	64.4	64.6	65.0
Total benefits								
2006	—	—	—	13.22	—	—	—	35.6
2007	13.20	13.60	13.46	13.34	35.1	35.4	35.1	35.1
2008	13.87	14.02	14.10	13.44	35.5	35.6	35.4	35.0
Paid leave								
2006	—	—	—	3.22	—	—	—	8.7
2007	3.30	3.35	3.21	3.17	8.8	8.7	8.4	8.3
2008	3.23	3.25	3.28	3.13	8.3	8.2	8.2	8.2
Supplemental pay								
2006	—	—	—	.92	—	—	—	2.5
2007 .....	.96	1.04	1.01	1.03	2.6	2.7	2.6	2.7
2008	1.18	1.19	1.19	1.09	3.0	3.0	3.0	2.8
Insurance								
2006	—	—	—	3.42	—	—	—	9.2
2007	3.61	3.63	3.66	3.62	9.6	9.4	9.5	9.5
2008	3.73	3.81	3.83	3.76	9.5	9.7	9.6	9.8
Retirement and savings								
2006	—	—	—	2.61	—	—	—	7.0
2007	2.34	2.51	2.52	2.50	6.2	6.5	6.6	6.6
2008	2.65	2.65	2.72	2.51	6.8	6.7	6.8	6.6
Legally required benefits								
2006	—	—	—	3.04	—	—	—	8.2
2007	2.99	3.06	3.05	3.02	8.0	8.0	7.9	8.0
2008	3.09	3.12	3.08	2.95	7.9	7.9	7.7	7.7

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 8. Private trade, transportation, and utilities industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$35.66	-	-	-	100.0
2007	35.34	35.81	35.98	35.78	100.0	100.0	100.0	100.0
2008	36.55	36.60	36.86	36.01	100.0	100.0	100.0	100.0
Wages and salaries								
2006	-	-	-	21.83	-	-	-	61.2
2007	21.86	22.13	22.35	22.23	61.8	61.8	62.1	62.1
2008	22.59	22.64	22.91	22.35	61.8	61.9	62.2	62.1
Total benefits								
2006	-	-	-	13.83	-	-	-	38.8
2007	13.48	13.68	13.63	13.56	38.2	38.2	37.9	37.9
2008	13.96	13.96	13.95	13.67	38.2	38.1	37.8	37.9
Paid leave								
2006	-	-	-	3.02	-	-	-	8.5
2007	3.01	3.00	2.92	2.88	8.5	8.4	8.1	8.1
2008	2.88	2.88	2.89	2.80	7.9	7.9	7.9	7.8
Supplemental pay								
2006	-	-	-	.90	-	-	-	2.5
2007 .....	.91	.97	.97	.99	2.6	2.7	2.7	2.8
2008	1.10	1.08	1.09	1.00	3.0	3.0	3.0	2.8
Insurance								
2006	-	-	-	3.93	-	-	-	11.0
2007	4.12	4.08	4.08	4.06	11.7	11.4	11.3	11.3
2008	4.16	4.19	4.21	4.24	11.4	11.4	11.4	11.8
Retirement and savings								
2006	-	-	-	2.85	-	-	-	8.0
2007	2.40	2.54	2.55	2.54	6.8	7.1	7.1	7.1
2008	2.68	2.67	2.64	2.62	7.3	7.3	7.2	7.3
Legally required benefits								
2006	-	-	-	3.13	-	-	-	8.8
2007	3.05	3.09	3.10	3.09	8.6	8.6	8.6	8.6
2008	3.14	3.14	3.11	3.00	8.6	8.6	8.4	8.3

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 8. Private trade, transportation, and utilities industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$19.98	—	—	—	100.0
2007	20.21	20.20	20.45	20.47	100.0	100.0	100.0	100.0
2008	20.69	20.87	20.97	21.00	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	14.64	—	—	—	73.3
2007	14.86	14.81	14.95	15.00	73.5	73.3	73.1	73.3
2008	15.12	15.28	15.31	15.35	73.1	73.2	73.0	73.1
Total benefits								
2006	—	—	—	5.34	—	—	—	26.7
2007	5.35	5.39	5.50	5.47	26.5	26.7	26.9	26.7
2008	5.57	5.59	5.66	5.65	26.9	26.8	27.0	26.9
Paid leave								
2006	—	—	—	1.12	—	—	—	5.6
2007	1.14	1.15	1.15	1.14	5.7	5.7	5.6	5.6
2008	1.15	1.15	1.16	1.18	5.5	5.5	5.5	5.6
Supplemental pay								
2006	—	—	—	.49	—	—	—	2.4
2007 .....	.48	.50	.51	.49	2.4	2.5	2.5	2.4
2008 .....	.52	.52	.54	.53	2.5	2.5	2.6	2.5
Insurance								
2006	—	—	—	1.38	—	—	—	6.9
2007	1.40	1.42	1.45	1.45	6.9	7.0	7.1	7.1
2008	1.50	1.50	1.51	1.50	7.2	7.2	7.2	7.1
Retirement and savings								
2006	—	—	—	.53	—	—	—	2.7
2007 .....	.49	.50	.54	.54	2.4	2.5	2.6	2.7
2008 .....	.56	.55	.58	.57	2.7	2.6	2.8	2.7
Legally required benefits								
2006	—	—	—	1.82	—	—	—	9.1
2007	1.83	1.83	1.85	1.84	9.1	9.1	9.0	9.0
2008	1.85	1.86	1.87	1.87	9.0	8.9	8.9	8.9

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 9. Private wholesale trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$28.08	—	—	—	100.0
2007	28.21	28.15	28.44	28.78	100.0	100.0	100.0	100.0
2008	29.02	29.28	29.18	29.68	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	19.69	—	—	—	70.1
2007	19.80	19.63	19.88	20.19	70.2	69.7	69.9	70.2
2008	20.29	20.54	20.39	20.84	69.9	70.2	69.9	70.2
Total benefits								
2006	—	—	—	8.39	—	—	—	29.9
2007	8.40	8.52	8.56	8.58	29.8	30.3	30.1	29.8
2008	8.73	8.74	8.80	8.84	30.1	29.8	30.1	29.8
Paid leave								
2006	—	—	—	1.91	—	—	—	6.8
2007	1.90	1.92	1.91	1.92	6.8	6.8	6.7	6.7
2008	1.91	1.90	1.92	2.00	6.6	6.5	6.6	6.7
Supplemental pay								
2006	—	—	—	.92	—	—	—	3.3
2007 .....	.91	.97	.98	.93	3.2	3.5	3.4	3.2
2008	1.00	1.02	1.04	.97	3.4	3.5	3.6	3.3
Insurance								
2006	—	—	—	2.31	—	—	—	8.2
2007	2.36	2.40	2.41	2.45	8.4	8.5	8.5	8.5
2008	2.50	2.50	2.51	2.49	8.6	8.5	8.6	8.4
Retirement and savings								
2006	—	—	—	.90	—	—	—	3.2
2007 .....	.88	.88	.89	.91	3.1	3.1	3.1	3.1
2008 .....	.92	.90	.92	.96	3.2	3.1	3.2	3.2
Legally required benefits								
2006	—	—	—	2.36	—	—	—	8.4
2007	2.35	2.35	2.37	2.38	8.3	8.4	8.3	8.3
2008	2.40	2.41	2.41	2.42	8.3	8.2	8.3	8.2

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 9. Private wholesale trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$27.71	—	—	—	100.0
2007	27.91	27.32	28.41	29.16	100.0	100.0	100.0	100.0
2008	29.26	29.74	29.41	29.25	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	20.07	—	—	—	72.4
2007	20.24	19.64	20.53	21.16	72.5	71.9	72.3	72.6
2008	21.08	21.56	21.16	21.13	72.1	72.5	71.9	72.2
Total benefits								
2006	—	—	—	7.65	—	—	—	27.6
2007	7.67	7.68	7.88	7.99	27.5	28.1	27.7	27.4
2008	8.18	8.18	8.25	8.12	27.9	27.5	28.1	27.8
Paid leave								
2006	—	—	—	1.81	—	—	—	6.5
2007	1.80	1.82	1.86	1.87	6.4	6.6	6.5	6.4
2008	1.87	1.85	1.87	1.88	6.4	6.2	6.4	6.4
Supplemental pay								
2006	—	—	—	.79	—	—	—	2.9
2007 .....	.78	.76	.80	.81	2.8	2.8	2.8	2.8
2008 .....	.89	.90	.91	.80	3.0	3.0	3.1	2.7
Insurance								
2006	—	—	—	2.15	—	—	—	7.8
2007	2.21	2.25	2.29	2.34	7.9	8.2	8.1	8.0
2008	2.43	2.42	2.45	2.41	8.3	8.1	8.3	8.2
Retirement and savings								
2006	—	—	—	.77	—	—	—	2.8
2007 .....	.78	.76	.78	.79	2.8	2.8	2.7	2.7
2008 .....	.80	.82	.83	.84	2.7	2.7	2.8	2.9
Legally required benefits								
2006	—	—	—	2.12	—	—	—	7.6
2007	2.11	2.09	2.15	2.17	7.5	7.7	7.6	7.4
2008	2.18	2.20	2.20	2.18	7.5	7.4	7.5	7.5

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 9. Private wholesale trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$21.05	—	—	—	100.0
2007	21.54	21.75	21.98	22.24	100.0	100.0	100.0	100.0
2008	22.69	22.82	23.07	22.97	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	14.78	—	—	—	70.2
2007	15.13	15.27	15.42	15.57	70.2	70.2	70.1	70.0
2008	15.86	15.93	16.09	16.05	69.9	69.8	69.7	69.9
Total benefits								
2006	—	—	—	6.27	—	—	—	29.8
2007	6.41	6.48	6.56	6.67	29.8	29.8	29.9	30.0
2008	6.84	6.89	6.98	6.92	30.1	30.2	30.3	30.1
Paid leave								
2006	—	—	—	1.41	—	—	—	6.7
2007	1.43	1.45	1.45	1.47	6.7	6.7	6.6	6.6
2008	1.48	1.48	1.50	1.50	6.5	6.5	6.5	6.5
Supplemental pay								
2006	—	—	—	.51	—	—	—	2.4
2007 .....	.54	.57	.56	.58	2.5	2.6	2.5	2.6
2008 .....	.61	.62	.63	.63	2.7	2.7	2.7	2.7
Insurance								
2006	—	—	—	2.10	—	—	—	10.0
2007	2.16	2.16	2.20	2.25	10.0	9.9	10.0	10.1
2008	2.33	2.34	2.38	2.34	10.3	10.2	10.3	10.2
Retirement and savings								
2006	—	—	—	.53	—	—	—	2.5
2007 .....	.53	.54	.56	.59	2.5	2.5	2.6	2.6
2008 .....	.61	.64	.65	.65	2.7	2.8	2.8	2.8
Legally required benefits								
2006	—	—	—	1.73	—	—	—	8.2
2007	1.75	1.76	1.78	1.79	8.1	8.1	8.1	8.0
2008	1.82	1.82	1.83	1.81	8.0	8.0	7.9	7.9

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 9. Private wholesale trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$21.22	—	—	—	100.0
2007	21.27	21.73	21.80	21.81	100.0	100.0	100.0	100.0
2008	22.16	22.45	22.44	22.01	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	14.16	—	—	—	66.7
2007	14.22	14.37	14.40	14.52	66.8	66.1	66.1	66.6
2008	14.71	14.94	14.89	14.81	66.4	66.5	66.3	67.3
Total benefits								
2006	—	—	—	7.06	—	—	—	33.3
2007	7.05	7.36	7.40	7.29	33.2	33.9	33.9	33.4
2008	7.45	7.52	7.55	7.20	33.6	33.5	33.7	32.7
Paid leave								
2006	—	—	—	1.23	—	—	—	5.8
2007	1.25	1.27	1.25	1.26	5.9	5.8	5.7	5.8
2008	1.25	1.27	1.26	1.26	5.6	5.7	5.6	5.7
Supplemental pay								
2006	—	—	—	.75	—	—	—	3.5
2007 .....	.75	.95	.96	.79	3.5	4.4	4.4	3.6
2008 .....	.89	.91	.93	.86	4.0	4.0	4.2	3.9
Insurance								
2006	—	—	—	2.15	—	—	—	10.1
2007	2.18	2.23	2.26	2.31	10.2	10.3	10.4	10.6
2008	2.34	2.35	2.38	2.26	10.6	10.5	10.6	10.3
Retirement and savings								
2006	—	—	—	.74	—	—	—	3.5
2007 .....	.69	.70	.71	.73	3.2	3.2	3.3	3.3
2008 .....	.75	.74	.76	.73	3.4	3.3	3.4	3.3
Legally required benefits								
2006	—	—	—	2.19	—	—	—	10.3
2007	2.19	2.21	2.22	2.20	10.3	10.2	10.2	10.1
2008	2.22	2.24	2.22	2.10	10.0	10.0	9.9	9.5

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 9. Private wholesale trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$21.40	—	—	—	100.0
2007	21.47	21.86	21.88	22.05	100.0	100.0	100.0	100.0
2008	22.22	22.61	22.55	21.97	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	14.29	—	—	—	66.8
2007	14.34	14.52	14.53	14.71	66.8	66.4	66.4	66.7
2008	14.79	15.07	14.99	14.76	66.6	66.7	66.5	67.2
Total benefits								
2006	—	—	—	7.12	—	—	—	33.2
2007	7.13	7.34	7.35	7.33	33.2	33.6	33.6	33.3
2008	7.43	7.54	7.56	7.21	33.4	33.3	33.5	32.8
Paid leave								
2006	—	—	—	1.25	—	—	—	5.9
2007	1.27	1.29	1.27	1.29	5.9	5.9	5.8	5.8
2008	1.25	1.28	1.27	1.25	5.6	5.7	5.6	5.7
Supplemental pay								
2006	—	—	—	.74	—	—	—	3.5
2007 .....	.76	.87	.88	.77	3.5	4.0	4.0	3.5
2008 .....	.89	.91	.95	.87	4.0	4.0	4.2	3.9
Insurance								
2006	—	—	—	2.14	—	—	—	10.0
2007	2.18	2.21	2.22	2.27	10.2	10.1	10.1	10.3
2008	2.26	2.30	2.31	2.21	10.2	10.2	10.3	10.1
Retirement and savings								
2006	—	—	—	.77	—	—	—	3.6
2007 .....	.71	.74	.75	.78	3.3	3.4	3.4	3.5
2008 .....	.79	.78	.79	.77	3.6	3.5	3.5	3.5
Legally required benefits								
2006	—	—	—	2.21	—	—	—	10.3
2007	2.21	2.23	2.23	2.23	10.3	10.2	10.2	10.1
2008	2.23	2.26	2.24	2.11	10.1	10.0	9.9	9.6

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 10. Private wholesale trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$26.28	—	—	—	100.0
2007	26.46	26.03	26.27	26.77	100.0	100.0	100.0	100.0
2008	27.03	27.22	26.85	27.43	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	18.86	—	—	—	71.8
2007	18.99	18.57	18.82	19.22	71.8	71.3	71.6	71.8
2008	19.31	19.54	19.11	19.62	71.4	71.8	71.2	71.5
Total benefits								
2006	—	—	—	7.42	—	—	—	28.2
2007	7.47	7.46	7.46	7.55	28.2	28.7	28.4	28.2
2008	7.73	7.68	7.74	7.81	28.6	28.2	28.8	28.5
Paid leave								
2006	—	—	—	1.65	—	—	—	6.3
2007	1.65	1.65	1.63	1.64	6.2	6.3	6.2	6.1
2008	1.64	1.62	1.62	1.67	6.1	5.9	6.0	6.1
Supplemental pay								
2006	—	—	—	.83	—	—	—	3.2
2007 .....	.83	.81	.81	.81	3.1	3.1	3.1	3.0
2008 .....	.93	.91	.94	.88	3.4	3.4	3.5	3.2
Insurance								
2006	—	—	—	2.01	—	—	—	7.6
2007	2.06	2.08	2.07	2.12	7.8	8.0	7.9	7.9
2008	2.15	2.14	2.17	2.19	7.9	7.9	8.1	8.0
Retirement and savings								
2006	—	—	—	.66	—	—	—	2.5
2007 .....	.67	.68	.68	.69	2.5	2.6	2.6	2.6
2008 .....	.70	.70	.72	.79	2.6	2.6	2.7	2.9
Legally required benefits								
2006	—	—	—	2.26	—	—	—	8.6
2007	2.25	2.25	2.27	2.28	8.5	8.6	8.6	8.5
2008	2.31	2.31	2.29	2.29	8.5	8.5	8.5	8.3

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 10. Private wholesale trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$26.30	—	—	—	100.0
2007	26.52	25.94	26.33	26.94	100.0	100.0	100.0	100.0
2008	27.24	27.38	26.88	27.34	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	18.97	—	—	—	72.1
2007	19.16	18.55	18.98	19.48	72.2	71.5	72.1	72.3
2008	19.55	19.79	19.24	19.61	71.8	72.3	71.6	71.7
Total benefits								
2006	—	—	—	7.33	—	—	—	27.9
2007	7.36	7.39	7.35	7.46	27.8	28.5	27.9	27.7
2008	7.69	7.59	7.64	7.73	28.2	27.7	28.4	28.3
Paid leave								
2006	—	—	—	1.63	—	—	—	6.2
2007	1.62	1.63	1.61	1.61	6.1	6.3	6.1	6.0
2008	1.62	1.58	1.59	1.63	6.0	5.8	5.9	6.0
Supplemental pay								
2006	—	—	—	.87	—	—	—	3.3
2007 .....	.86	.83	.83	.84	3.3	3.2	3.1	3.1
2008 .....	.97	.95	.96	.88	3.6	3.5	3.6	3.2
Insurance								
2006	—	—	—	1.94	—	—	—	7.4
2007	2.01	2.03	2.00	2.06	7.6	7.8	7.6	7.6
2008	2.09	2.07	2.09	2.12	7.7	7.5	7.8	7.8
Retirement and savings								
2006	—	—	—	.64	—	—	—	2.4
2007 .....	.64	.67	.67	.68	2.4	2.6	2.5	2.5
2008 .....	.70	.69	.72	.81	2.6	2.5	2.7	2.9
Legally required benefits								
2006	—	—	—	2.25	—	—	—	8.5
2007	2.24	2.22	2.25	2.27	8.4	8.6	8.6	8.4
2008	2.30	2.30	2.28	2.28	8.4	8.4	8.5	8.4

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 10. Private wholesale trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$31.66	—	—	—	100.0
2007	31.67	32.12	32.52	32.54	100.0	100.0	100.0	100.0
2008	32.77	33.26	33.71	34.19	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	21.34	—	—	—	67.4
2007	21.42	21.61	21.88	22.02	67.6	67.3	67.3	67.7
2008	22.14	22.48	22.86	23.29	67.6	67.6	67.8	68.1
Total benefits								
2006	—	—	—	10.32	—	—	—	32.6
2007	10.25	10.50	10.64	10.52	32.4	32.7	32.7	32.3
2008	10.63	10.79	10.85	10.90	32.4	32.4	32.2	31.9
Paid leave								
2006	—	—	—	2.41	—	—	—	7.6
2007	2.41	2.43	2.43	2.44	7.6	7.6	7.5	7.5
2008	2.43	2.46	2.48	2.67	7.4	7.4	7.4	7.8
Supplemental pay								
2006	—	—	—	1.08	—	—	—	3.4
2007	1.07	1.28	1.31	1.14	3.4	4.0	4.0	3.5
2008	1.13	1.24	1.24	1.16	3.5	3.7	3.7	3.4
Insurance								
2006	—	—	—	2.90	—	—	—	9.2
2007	2.95	2.99	3.04	3.07	9.3	9.3	9.4	9.4
2008	3.18	3.18	3.18	3.08	9.7	9.6	9.4	9.0
Retirement and savings								
2006	—	—	—	1.39	—	—	—	4.4
2007	1.29	1.25	1.29	1.31	4.1	3.9	4.0	4.0
2008	1.32	1.31	1.31	1.31	4.0	3.9	3.9	3.8
Legally required benefits								
2006	—	—	—	2.54	—	—	—	8.0
2007	2.53	2.55	2.57	2.56	8.0	7.9	7.9	7.9
2008	2.57	2.61	2.63	2.68	7.8	7.8	7.8	7.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 10. Private wholesale trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$30.26	-	-	-	100.0
2007	30.17	30.76	31.30	31.37	100.0	100.0	100.0	100.0
2008	31.48	32.17	32.91	33.55	100.0	100.0	100.0	100.0
Wages and salaries								
2006	-	-	-	20.46	-	-	-	67.6
2007	20.47	20.72	21.06	21.29	67.9	67.4	67.3	67.9
2008	21.33	21.79	22.32	22.84	67.8	67.7	67.8	68.1
Total benefits								
2006	-	-	-	9.80	-	-	-	32.4
2007	9.70	10.04	10.24	10.08	32.1	32.6	32.7	32.1
2008	10.15	10.37	10.59	10.71	32.2	32.3	32.2	31.9
Paid leave								
2006	-	-	-	2.15	-	-	-	7.1
2007	2.14	2.16	2.19	2.21	7.1	7.0	7.0	7.0
2008	2.20	2.26	2.33	2.56	7.0	7.0	7.1	7.6
Supplemental pay								
2006	-	-	-	1.00	-	-	-	3.3
2007 .....	.99	1.29	1.33	1.09	3.3	4.2	4.2	3.5
2008	1.04	1.16	1.18	1.13	3.3	3.6	3.6	3.4
Insurance								
2006	-	-	-	2.84	-	-	-	9.4
2007	2.86	2.90	2.97	3.01	9.5	9.4	9.5	9.6
2008	3.13	3.13	3.20	3.05	9.9	9.7	9.7	9.1
Retirement and savings								
2006	-	-	-	1.34	-	-	-	4.4
2007	1.26	1.22	1.26	1.29	4.2	4.0	4.0	4.1
2008	1.28	1.29	1.28	1.27	4.1	4.0	3.9	3.8
Legally required benefits								
2006	-	-	-	2.47	-	-	-	8.2
2007	2.45	2.48	2.50	2.49	8.1	8.1	8.0	7.9
2008	2.50	2.54	2.61	2.69	7.9	7.9	7.9	8.0

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$15.96	—	—	—	100.0
2007	16.15	16.15	16.32	16.43	100.0	100.0	100.0	100.0
2008	16.49	16.63	16.71	16.77	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	12.09	—	—	—	75.7
2007	12.26	12.25	12.33	12.40	75.9	75.8	75.5	75.5
2008	12.42	12.54	12.61	12.63	75.4	75.4	75.4	75.3
Total benefits								
2006	—	—	—	3.87	—	—	—	24.3
2007	3.89	3.91	3.99	4.03	24.1	24.2	24.5	24.5
2008	4.06	4.09	4.10	4.14	24.6	24.6	24.6	24.7
Paid leave								
2006	—	—	—	.75	—	—	—	4.7
2007 .....	.77	.77	.77	.78	4.8	4.8	4.7	4.7
2008 .....	.77	.78	.78	.78	4.7	4.7	4.7	4.7
Supplemental pay								
2006	—	—	—	.31	—	—	—	1.9
2007 .....	.29	.30	.31	.31	1.8	1.9	1.9	1.9
2008 .....	.32	.31	.31	.32	1.9	1.9	1.9	1.9
Insurance								
2006	—	—	—	1.01	—	—	—	6.3
2007	1.01	1.01	1.03	1.04	6.2	6.3	6.3	6.4
2008	1.08	1.09	1.09	1.12	6.5	6.5	6.5	6.7
Retirement and savings								
2006	—	—	—	.29	—	—	—	1.8
2007 .....	.29	.29	.34	.35	1.8	1.8	2.1	2.1
2008 .....	.36	.36	.37	.36	2.2	2.2	2.2	2.1
Legally required benefits								
2006	—	—	—	1.52	—	—	—	9.5
2007	1.53	1.53	1.54	1.54	9.5	9.5	9.4	9.4
2008	1.54	1.55	1.55	1.56	9.4	9.3	9.3	9.3

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$14.30	—	—	—	100.0
2007	14.24	14.39	14.50	14.66	100.0	100.0	100.0	100.0
2008	14.66	14.82	14.91	14.97	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	10.93	—	—	—	76.4
2007	10.89	11.01	11.05	11.17	76.5	76.5	76.2	76.2
2008	11.14	11.27	11.34	11.37	76.0	76.0	76.0	75.9
Total benefits								
2006	—	—	—	3.37	—	—	—	23.6
2007	3.34	3.38	3.45	3.49	23.5	23.5	23.8	23.8
2008	3.52	3.55	3.57	3.61	24.0	24.0	24.0	24.1
Paid leave								
2006	—	—	—	.62	—	—	—	4.3
2007 .....	.62	.63	.63	.63	4.3	4.4	4.3	4.3
2008 .....	.62	.63	.63	.63	4.2	4.2	4.2	4.2
Supplemental pay								
2006	—	—	—	.26	—	—	—	1.8
2007 .....	.24	.25	.26	.26	1.7	1.8	1.8	1.7
2008 .....	.26	.26	.26	.26	1.8	1.8	1.7	1.8
Insurance								
2006	—	—	—	.90	—	—	—	6.3
2007 .....	.90	.90	.92	.93	6.3	6.3	6.4	6.4
2008 .....	.97	.98	.98	1.01	6.6	6.6	6.6	6.8
Retirement and savings								
2006	—	—	—	.23	—	—	—	1.6
2007 .....	.23	.22	.27	.29	1.6	1.6	1.9	2.0
2008 .....	.29	.30	.30	.30	2.0	2.0	2.0	2.0
Legally required benefits								
2006	—	—	—	1.37	—	—	—	9.6
2007	1.36	1.38	1.38	1.38	9.5	9.6	9.5	9.4
2008	1.38	1.39	1.39	1.40	9.4	9.3	9.3	9.4

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Sales and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$14.04	—	—	—	100.0
2007	13.94	14.15	14.23	14.40	100.0	100.0	100.0	100.0
2008	14.41	14.59	14.67	14.79	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	10.81	—	—	—	77.0
2007	10.75	10.91	10.93	11.07	77.1	77.1	76.8	76.8
2008	11.05	11.20	11.26	11.32	76.7	76.8	76.8	76.5
Total benefits								
2006	—	—	—	3.23	—	—	—	23.0
2007	3.19	3.24	3.30	3.33	22.9	22.9	23.2	23.2
2008	3.36	3.39	3.41	3.47	23.3	23.2	23.2	23.5
Paid leave								
2006	—	—	—	.57	—	—	—	4.1
2007 .....	.57	.58	.58	.58	4.1	4.1	4.1	4.1
2008 .....	.58	.58	.59	.59	4.0	4.0	4.0	4.0
Supplemental pay								
2006	—	—	—	.27	—	—	—	1.9
2007 .....	.24	.26	.26	.26	1.7	1.8	1.8	1.8
2008 .....	.26	.27	.27	.27	1.8	1.8	1.8	1.8
Insurance								
2006	—	—	—	.81	—	—	—	5.8
2007 .....	.81	.81	.83	.84	5.8	5.7	5.8	5.8
2008 .....	.87	.88	.88	.92	6.0	6.0	6.0	6.2
Retirement and savings								
2006	—	—	—	.22	—	—	—	1.6
2007 .....	.22	.22	.26	.27	1.6	1.5	1.8	1.9
2008 .....	.27	.28	.28	.28	1.9	1.9	1.9	1.9
Legally required benefits								
2006	—	—	—	1.36	—	—	—	9.7
2007	1.35	1.37	1.38	1.38	9.7	9.7	9.7	9.6
2008	1.38	1.39	1.39	1.41	9.6	9.5	9.5	9.5

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$15.51	—	—	—	100.0
2007	15.58	15.44	15.66	15.79	100.0	100.0	100.0	100.0
2008	15.77	15.84	15.96	15.75	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	11.48	—	—	—	74.0
2007	11.56	11.44	11.54	11.61	74.2	74.1	73.7	73.5
2008	11.54	11.57	11.66	11.57	73.2	73.0	73.0	73.4
Total benefits								
2006	—	—	—	4.03	—	—	—	26.0
2007	4.02	3.99	4.12	4.18	25.8	25.9	26.3	26.5
2008	4.23	4.28	4.30	4.19	26.8	27.0	27.0	26.6
Paid leave								
2006	—	—	—	.84	—	—	—	5.4
2007 .....	.85	.82	.83	.83	5.4	5.3	5.3	5.3
2008 .....	.81	.81	.82	.80	5.2	5.1	5.2	5.1
Supplemental pay								
2006	—	—	—	.25	—	—	—	1.6
2007 .....	.24	.25	.25	.25	1.5	1.6	1.6	1.6
2008 .....	.25	.25	.24	.25	1.6	1.6	1.5	1.6
Insurance								
2006	—	—	—	1.30	—	—	—	8.4
2007	1.30	1.29	1.32	1.34	8.3	8.3	8.4	8.5
2008	1.41	1.44	1.45	1.41	8.9	9.1	9.1	8.9
Retirement and savings								
2006	—	—	—	.26	—	—	—	1.7
2007 .....	.26	.26	.33	.38	1.7	1.7	2.1	2.4
2008 .....	.39	.39	.40	.35	2.4	2.5	2.5	2.2
Legally required benefits								
2006	—	—	—	1.38	—	—	—	8.9
2007	1.38	1.38	1.39	1.39	8.9	8.9	8.9	8.8
2008	1.38	1.38	1.39	1.39	8.7	8.7	8.7	8.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$14.62	—	—	—	100.0
2007	14.69	15.03	15.15	15.16	100.0	100.0	100.0	100.0
2008	15.34	15.48	15.52	15.72	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	10.56	—	—	—	72.2
2007	10.61	10.83	10.91	10.92	72.2	72.1	72.0	72.1
2008	11.06	11.19	11.21	11.32	72.1	72.3	72.2	72.0
Total benefits								
2006	—	—	—	4.06	—	—	—	27.8
2007	4.08	4.20	4.24	4.23	27.8	27.9	28.0	27.9
2008	4.28	4.29	4.31	4.40	27.9	27.7	27.8	28.0
Paid leave								
2006	—	—	—	.62	—	—	—	4.2
2007 .....	.62	.66	.65	.65	4.2	4.4	4.3	4.3
2008 .....	.65	.67	.67	.68	4.2	4.3	4.3	4.3
Supplemental pay								
2006	—	—	—	.40	—	—	—	2.7
2007 .....	.40	.41	.42	.42	2.8	2.8	2.8	2.8
2008 .....	.44	.42	.43	.43	2.9	2.7	2.7	2.7
Insurance								
2006	—	—	—	1.19	—	—	—	8.1
2007	1.20	1.24	1.25	1.25	8.2	8.3	8.2	8.2
2008	1.26	1.28	1.28	1.32	8.2	8.2	8.2	8.4
Retirement and savings								
2006	—	—	—	.30	—	—	—	2.1
2007 .....	.29	.30	.33	.33	2.0	2.0	2.1	2.2
2008 .....	.34	.34	.35	.35	2.2	2.2	2.2	2.2
Legally required benefits								
2006	—	—	—	1.55	—	—	—	10.6
2007	1.56	1.58	1.60	1.58	10.6	10.5	10.5	10.4
2008	1.59	1.59	1.59	1.62	10.4	10.2	10.2	10.3

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$13.85	—	—	—	100.0
2007	13.92	14.27	14.37	14.35	100.0	100.0	100.0	100.0
2008	14.53	14.67	14.69	14.94	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	9.99	—	—	—	72.1
2007	10.04	10.26	10.31	10.31	72.1	71.9	71.8	71.9
2008	10.45	10.58	10.59	10.69	71.9	72.1	72.1	71.6
Total benefits								
2006	—	—	—	3.86	—	—	—	27.9
2007	3.88	4.01	4.05	4.04	27.9	28.1	28.2	28.1
2008	4.08	4.09	4.10	4.24	28.1	27.9	27.9	28.4
Paid leave								
2006	—	—	—	.54	—	—	—	3.9
2007 .....	.55	.58	.57	.57	3.9	4.1	4.0	4.0
2008 .....	.57	.59	.59	.62	3.9	4.0	4.0	4.1
Supplemental pay								
2006	—	—	—	.39	—	—	—	2.8
2007 .....	.39	.40	.41	.41	2.8	2.8	2.8	2.8
2008 .....	.42	.40	.40	.40	2.9	2.7	2.7	2.7
Insurance								
2006	—	—	—	1.14	—	—	—	8.3
2007	1.15	1.20	1.21	1.21	8.3	8.4	8.4	8.4
2008	1.23	1.24	1.24	1.31	8.5	8.5	8.4	8.8
Retirement and savings								
2006	—	—	—	.29	—	—	—	2.1
2007 .....	.28	.29	.31	.32	2.0	2.0	2.2	2.2
2008 .....	.33	.33	.33	.34	2.3	2.2	2.3	2.3
Legally required benefits								
2006	—	—	—	1.50	—	—	—	10.8
2007	1.51	1.54	1.55	1.53	10.8	10.8	10.8	10.7
2008	1.54	1.53	1.54	1.57	10.6	10.5	10.5	10.5

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 12. Private retail trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$15.39	—	—	—	100.0
2007	15.56	15.50	15.58	15.68	100.0	100.0	100.0	100.0
2008	15.62	15.89	15.98	16.36	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	11.92	—	—	—	77.5
2007	12.09	12.01	12.06	12.14	77.7	77.5	77.4	77.5
2008	12.06	12.27	12.35	12.58	77.2	77.2	77.3	76.9
Total benefits								
2006	—	—	—	3.47	—	—	—	22.5
2007	3.47	3.49	3.53	3.54	22.3	22.5	22.6	22.5
2008	3.56	3.62	3.63	3.78	22.8	22.8	22.7	23.1
Paid leave								
2006	—	—	—	.66	—	—	—	4.3
2007 .....	.68	.68	.67	.67	4.4	4.4	4.3	4.3
2008 .....	.66	.68	.68	.71	4.2	4.3	4.3	4.3
Supplemental pay								
2006	—	—	—	.31	—	—	—	2.0
2007 .....	.28	.29	.30	.30	1.8	1.9	1.9	1.9
2008 .....	.31	.32	.31	.33	2.0	2.0	2.0	2.0
Insurance								
2006	—	—	—	.79	—	—	—	5.1
2007 .....	.79	.79	.80	.80	5.1	5.1	5.1	5.1
2008 .....	.83	.85	.84	.91	5.3	5.3	5.3	5.6
Retirement and savings								
2006	—	—	—	.21	—	—	—	1.4
2007 .....	.22	.21	.24	.24	1.4	1.4	1.5	1.5
2008 .....	.25	.25	.26	.28	1.6	1.6	1.6	1.7
Legally required benefits								
2006	—	—	—	1.50	—	—	—	9.7
2007	1.51	1.51	1.52	1.52	9.7	9.8	9.7	9.7
2008	1.51	1.53	1.53	1.56	9.7	9.6	9.6	9.5

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 12. Private retail trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$14.83	—	—	—	100.0
2007	14.74	14.92	15.03	15.15	100.0	100.0	100.0	100.0
2008	15.12	15.32	15.40	15.82	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	11.61	—	—	—	78.3
2007	11.56	11.70	11.77	11.87	78.5	78.4	78.3	78.3
2008	11.82	11.98	12.06	12.28	78.2	78.2	78.3	77.6
Total benefits								
2006	—	—	—	3.22	—	—	—	21.7
2007	3.17	3.22	3.26	3.28	21.5	21.6	21.7	21.7
2008	3.30	3.34	3.34	3.54	21.8	21.8	21.7	22.4
Paid leave								
2006	—	—	—	.59	—	—	—	4.0
2007 .....	.59	.60	.60	.61	4.0	4.0	4.0	4.0
2008 .....	.59	.61	.61	.65	3.9	4.0	3.9	4.1
Supplemental pay								
2006	—	—	—	.31	—	—	—	2.1
2007 .....	.27	.29	.30	.30	1.8	1.9	2.0	2.0
2008 .....	.31	.31	.31	.33	2.1	2.1	2.0	2.1
Insurance								
2006	—	—	—	.69	—	—	—	4.6
2007 .....	.68	.68	.70	.71	4.6	4.6	4.6	4.7
2008 .....	.73	.74	.72	.81	4.8	4.8	4.7	5.1
Retirement and savings								
2006	—	—	—	.17	—	—	—	1.1
2007 .....	.17	.18	.18	.18	1.2	1.2	1.2	1.2
2008 .....	.19	.19	.19	.22	1.3	1.2	1.3	1.4
Legally required benefits								
2006	—	—	—	1.47	—	—	—	9.9
2007	1.45	1.48	1.49	1.49	9.9	9.9	9.9	9.8
2008	1.48	1.49	1.50	1.53	9.8	9.7	9.7	9.7

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 12. Private retail trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$17.07	—	—	—	100.0
2007	17.88	17.12	17.18	17.21	100.0	100.0	100.0	100.0
2008	17.08	17.51	17.67	18.05	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	12.86	—	—	—	75.4
2007	13.58	12.89	12.88	12.94	75.9	75.3	75.0	75.2
2008	12.77	13.09	13.18	13.54	74.8	74.7	74.6	75.0
Total benefits								
2006	—	—	—	4.21	—	—	—	24.6
2007	4.30	4.23	4.30	4.28	24.1	24.7	25.0	24.8
2008	4.31	4.43	4.48	4.52	25.2	25.3	25.4	25.0
Paid leave								
2006	—	—	—	.87	—	—	—	5.1
2007 .....	.93	.89	.88	.87	5.2	5.2	5.1	5.1
2008 .....	.86	.90	.90	.89	5.0	5.1	5.1	4.9
Supplemental pay								
2006	—	—	—	.30	—	—	—	1.8
2007 .....	.30	.31	.31	.31	1.7	1.8	1.8	1.8
2008 .....	.32	.32	.32	.31	1.8	1.8	1.8	1.7
Insurance								
2006	—	—	—	1.09	—	—	—	6.4
2007	1.08	1.09	1.10	1.09	6.1	6.4	6.4	6.3
2008	1.12	1.16	1.19	1.22	6.6	6.6	6.7	6.8
Retirement and savings								
2006	—	—	—	.34	—	—	—	2.0
2007 .....	.33	.32	.41	.40	1.9	1.9	2.4	2.3
2008 .....	.41	.43	.45	.44	2.4	2.5	2.6	2.5
Legally required benefits								
2006	—	—	—	1.60	—	—	—	9.4
2007	1.66	1.61	1.60	1.61	9.3	9.4	9.3	9.3
2008	1.60	1.62	1.62	1.65	9.4	9.2	9.2	9.1

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 12. Private retail trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$16.85	—	—	—	100.0
2007	17.10	17.23	17.52	17.60	100.0	100.0	100.0	100.0
2008	17.88	17.82	17.90	17.46	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	12.35	—	—	—	73.3
2007	12.54	12.63	12.77	12.80	73.3	73.3	72.9	72.7
2008	13.01	12.99	13.03	12.71	72.8	72.9	72.8	72.8
Total benefits								
2006	—	—	—	4.50	—	—	—	26.7
2007	4.56	4.59	4.75	4.80	26.7	26.7	27.1	27.3
2008	4.87	4.83	4.87	4.75	27.2	27.1	27.2	27.2
Paid leave								
2006	—	—	—	.90	—	—	—	5.3
2007 .....	.92	.93	.94	.94	5.4	5.4	5.3	5.3
2008 .....	.94	.93	.93	.91	5.3	5.2	5.2	5.2
Supplemental pay								
2006	—	—	—	.31	—	—	—	1.8
2007 .....	.32	.32	.33	.33	1.9	1.9	1.9	1.9
2008 .....	.33	.31	.32	.31	1.8	1.8	1.8	1.8
Insurance								
2006	—	—	—	1.35	—	—	—	8.0
2007	1.36	1.38	1.41	1.42	7.9	8.0	8.0	8.1
2008	1.47	1.47	1.48	1.47	8.2	8.3	8.3	8.4
Retirement and savings								
2006	—	—	—	.41	—	—	—	2.4
2007 .....	.41	.40	.50	.53	2.4	2.3	2.8	3.0
2008 .....	.53	.53	.54	.50	3.0	3.0	3.0	2.8
Legally required benefits								
2006	—	—	—	1.54	—	—	—	9.2
2007	1.57	1.57	1.58	1.58	9.2	9.1	9.0	9.0
2008	1.59	1.58	1.59	1.56	8.9	8.9	8.9	8.9

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 12. Private retail trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$16.75	—	—	—	100.0
2007	16.97	17.07	17.41	17.48	100.0	100.0	100.0	100.0
2008	17.76	17.66	17.70	17.26	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	12.28	—	—	—	73.3
2007	12.45	12.52	12.67	12.70	73.4	73.4	72.8	72.7
2008	12.91	12.87	12.88	12.56	72.7	72.9	72.8	72.8
Total benefits								
2006	—	—	—	4.47	—	—	—	26.7
2007	4.52	4.55	4.74	4.77	26.6	26.6	27.2	27.3
2008	4.85	4.79	4.82	4.70	27.3	27.1	27.2	27.2
Paid leave								
2006	—	—	—	.87	—	—	—	5.2
2007 .....	.89	.89	.91	.91	5.2	5.2	5.3	5.2
2008 .....	.91	.90	.90	.88	5.1	5.1	5.1	5.1
Supplemental pay								
2006	—	—	—	.30	—	—	—	1.8
2007 .....	.31	.31	.32	.32	1.8	1.8	1.8	1.8
2008 .....	.32	.29	.30	.30	1.8	1.7	1.7	1.7
Insurance								
2006	—	—	—	1.35	—	—	—	8.1
2007	1.36	1.38	1.42	1.44	8.0	8.1	8.2	8.2
2008	1.49	1.49	1.49	1.47	8.4	8.4	8.4	8.5
Retirement and savings								
2006	—	—	—	.40	—	—	—	2.4
2007 .....	.40	.40	.50	.53	2.3	2.3	2.9	3.0
2008 .....	.53	.53	.54	.49	3.0	3.0	3.1	2.9
Legally required benefits								
2006	—	—	—	1.54	—	—	—	9.2
2007	1.56	1.56	1.58	1.58	9.2	9.2	9.1	9.0
2008	1.59	1.58	1.58	1.56	9.0	8.9	8.9	9.0

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 13. Private retail trade industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$18.26	-	-	-	100.0
2007	18.31	18.52	18.67	18.67	100.0	100.0	100.0	100.0
2008	18.87	19.04	19.05	19.29	100.0	100.0	100.0	100.0
Wages and salaries								
2006	-	-	-	12.02	-	-	-	65.8
2007	12.09	12.26	12.36	12.37	66.0	66.2	66.2	66.3
2008	12.52	12.62	12.65	12.67	66.3	66.3	66.4	65.7
Total benefits								
2006	-	-	-	6.25	-	-	-	34.2
2007	6.23	6.26	6.31	6.30	34.0	33.8	33.8	33.7
2008	6.35	6.41	6.40	6.62	33.7	33.7	33.6	34.3
Paid leave								
2006	-	-	-	1.12	-	-	-	6.1
2007	1.12	1.15	1.15	1.14	6.1	6.2	6.2	6.1
2008	1.13	1.15	1.14	1.17	6.0	6.0	6.0	6.1
Supplemental pay								
2006	-	-	-	.39	-	-	-	2.1
2007 .....	.39	.39	.39	.38	2.1	2.1	2.1	2.1
2008 .....	.39	.40	.40	.39	2.1	2.1	2.1	2.0
Insurance								
2006	-	-	-	2.35	-	-	-	12.9
2007	2.35	2.33	2.36	2.37	12.8	12.6	12.6	12.7
2008	2.40	2.42	2.42	2.53	12.7	12.7	12.7	13.1
Retirement and savings								
2006	-	-	-	.74	-	-	-	4.0
2007 .....	.71	.71	.74	.73	3.9	3.9	3.9	3.9
2008 .....	.73	.75	.75	.80	3.9	3.9	3.9	4.2
Legally required benefits								
2006	-	-	-	1.65	-	-	-	9.1
2007	1.66	1.67	1.68	1.68	9.0	9.0	9.0	9.0
2008	1.70	1.70	1.70	1.72	9.0	8.9	8.9	8.9

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 13. Private retail trade industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$15.78	—	—	—	100.0
2007	15.98	15.97	16.14	16.25	100.0	100.0	100.0	100.0
2008	16.30	16.44	16.52	16.59	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	12.09	—	—	—	76.6
2007	12.28	12.25	12.33	12.40	76.8	76.7	76.4	76.3
2008	12.42	12.54	12.61	12.63	76.2	76.3	76.3	76.1
Total benefits								
2006	—	—	—	3.69	—	—	—	23.4
2007	3.70	3.72	3.81	3.85	23.2	23.3	23.6	23.7
2008	3.88	3.90	3.92	3.96	23.8	23.7	23.7	23.9
Paid leave								
2006	—	—	—	.72	—	—	—	4.6
2007 .....	.74	.74	.74	.75	4.7	4.6	4.6	4.6
2008 .....	.74	.75	.75	.75	4.5	4.5	4.5	4.5
Supplemental pay								
2006	—	—	—	.30	—	—	—	1.9
2007 .....	.28	.30	.30	.30	1.8	1.9	1.9	1.9
2008 .....	.31	.31	.31	.32	1.9	1.9	1.9	1.9
Insurance								
2006	—	—	—	.90	—	—	—	5.7
2007 .....	.90	.91	.93	.94	5.6	5.7	5.8	5.8
2008 .....	.97	.98	.98	1.01	6.0	6.0	5.9	6.1
Retirement and savings								
2006	—	—	—	.25	—	—	—	1.6
2007 .....	.26	.25	.31	.32	1.6	1.6	1.9	2.0
2008 .....	.33	.33	.34	.33	2.0	2.0	2.0	2.0
Legally required benefits								
2006	—	—	—	1.51	—	—	—	9.5
2007	1.52	1.52	1.53	1.53	9.5	9.5	9.5	9.4
2008	1.53	1.53	1.54	1.55	9.4	9.3	9.3	9.3

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 14. Private transportation and warehousing industry workers, by all workers: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$31.79	-	-	-	100.0
2007	31.90	32.19	32.18	32.20	100.0	100.0	100.0	100.0
2008	32.76	32.77	33.01	31.63	100.0	100.0	100.0	100.0
Wages and salaries								
2006	-	-	-	20.80	-	-	-	65.4
2007	20.86	21.07	21.08	21.10	65.4	65.4	65.5	65.5
2008	21.35	21.42	21.61	20.81	65.2	65.4	65.5	65.8
Total benefits								
2006	-	-	-	10.99	-	-	-	34.6
2007	11.04	11.12	11.10	11.10	34.6	34.6	34.5	34.5
2008	11.41	11.35	11.40	10.82	34.8	34.6	34.5	34.2
Paid leave								
2006	-	-	-	2.41	-	-	-	7.6
2007	2.40	2.38	2.31	2.31	7.5	7.4	7.2	7.2
2008	2.31	2.31	2.32	2.21	7.1	7.0	7.0	7.0
Supplemental pay								
2006	-	-	-	.70	-	-	-	2.2
2007 .....	.71	.76	.75	.76	2.2	2.4	2.3	2.4
2008 .....	.85	.80	.86	.84	2.6	2.4	2.6	2.7
Insurance								
2006	-	-	-	3.08	-	-	-	9.7
2007	3.23	3.18	3.24	3.23	10.1	9.9	10.1	10.0
2008	3.30	3.30	3.33	3.18	10.1	10.1	10.1	10.0
Retirement and savings								
2006	-	-	-	1.78	-	-	-	5.6
2007	1.77	1.85	1.85	1.85	5.6	5.7	5.7	5.7
2008	1.95	1.95	1.92	1.76	6.0	6.0	5.8	5.6
Legally required benefits								
2006	-	-	-	3.02	-	-	-	9.5
2007	2.93	2.97	2.96	2.96	9.2	9.2	9.2	9.2
2008	2.99	2.99	2.97	2.83	9.1	9.1	9.0	9.0

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 15. Private transportation and warehousing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$22.26	—	—	—	100.0
2007	22.43	22.51	22.45	22.69	100.0	100.0	100.0	100.0
2008	22.79	22.76	23.03	22.68	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	15.56	—	—	—	69.9
2007	15.68	15.83	15.75	15.91	69.9	70.3	70.2	70.1
2008	15.96	16.08	16.06	15.81	70.0	70.6	69.7	69.7
Total benefits								
2006	—	—	—	6.70	—	—	—	30.1
2007	6.74	6.68	6.69	6.79	30.1	29.7	29.8	29.9
2008	6.84	6.69	6.97	6.87	30.0	29.4	30.3	30.3
Paid leave								
2006	—	—	—	1.13	—	—	—	5.1
2007	1.14	1.14	1.14	1.15	5.1	5.1	5.1	5.1
2008	1.14	1.14	1.14	1.16	5.0	5.0	4.9	5.1
Supplemental pay								
2006	—	—	—	.57	—	—	—	2.6
2007 .....	.59	.59	.57	.58	2.6	2.6	2.5	2.5
2008 .....	.60	.55	.70	.75	2.6	2.4	3.1	3.3
Insurance								
2006	—	—	—	1.97	—	—	—	8.8
2007	2.01	1.98	2.02	2.05	9.0	8.8	9.0	9.0
2008	2.09	2.01	2.09	1.99	9.2	8.8	9.1	8.8
Retirement and savings								
2006	—	—	—	.64	—	—	—	2.9
2007 .....	.63	.60	.57	.59	2.8	2.7	2.6	2.6
2008 .....	.59	.56	.63	.65	2.6	2.5	2.7	2.8
Legally required benefits								
2006	—	—	—	2.39	—	—	—	10.7
2007	2.38	2.37	2.40	2.42	10.6	10.5	10.7	10.7
2008	2.42	2.42	2.41	2.32	10.6	10.6	10.5	10.2

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 15. Private transportation and warehousing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$21.38	—	—	—	100.0
2007	21.66	22.13	21.74	21.96	100.0	100.0	100.0	100.0
2008	21.77	21.59	21.82	22.00	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	15.21	—	—	—	71.1
2007	15.37	15.79	15.53	15.63	71.0	71.3	71.4	71.2
2008	15.60	15.71	15.52	15.62	71.6	72.8	71.1	71.0
Total benefits								
2006	—	—	—	6.17	—	—	—	28.9
2007	6.28	6.34	6.21	6.33	29.0	28.7	28.6	28.8
2008	6.18	5.88	6.30	6.38	28.4	27.2	28.9	29.0
Paid leave								
2006	—	—	—	1.03	—	—	—	4.8
2007	1.05	1.08	1.06	1.06	4.8	4.9	4.9	4.8
2008	1.00	.99	.99	1.10	4.6	4.6	4.5	5.0
Supplemental pay								
2006	—	—	—	.50	—	—	—	2.4
2007 .....	.53	.52	.51	.51	2.4	2.3	2.4	2.3
2008 .....	.54	.47	.68	.71	2.5	2.2	3.1	3.2
Insurance								
2006	—	—	—	1.75	—	—	—	8.2
2007	1.81	1.80	1.79	1.83	8.3	8.2	8.3	8.3
2008	1.80	1.64	1.78	1.71	8.3	7.6	8.2	7.8
Retirement and savings								
2006	—	—	—	.53	—	—	—	2.5
2007 .....	.55	.55	.51	.54	2.5	2.5	2.3	2.5
2008 .....	.50	.42	.54	.61	2.3	1.9	2.5	2.8
Legally required benefits								
2006	—	—	—	2.35	—	—	—	11.0
2007	2.35	2.39	2.34	2.38	10.9	10.8	10.8	10.8
2008	2.34	2.36	2.32	2.25	10.7	10.9	10.6	10.2

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 15. Private transportation and warehousing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$38.29	—	—	—	100.0
2007	38.58	38.93	38.68	38.90	100.0	100.0	100.0	100.0
2008	39.74	39.59	39.93	37.54	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	24.37	—	—	—	63.6
2007	24.50	24.71	24.64	24.75	63.5	63.5	63.7	63.6
2008	25.13	25.07	25.45	24.11	63.2	63.3	63.7	64.2
Total benefits								
2006	—	—	—	13.92	—	—	—	36.4
2007	14.08	14.22	14.04	14.15	36.5	36.5	36.3	36.4
2008	14.61	14.52	14.47	13.44	36.8	36.7	36.3	35.8
Paid leave								
2006	—	—	—	3.28	—	—	—	8.6
2007	3.28	3.23	3.08	3.12	8.5	8.3	8.0	8.0
2008	3.13	3.10	3.14	2.91	7.9	7.8	7.9	7.8
Supplemental pay								
2006	—	—	—	.79	—	—	—	2.1
2007 .....	.81	.88	.87	.88	2.1	2.3	2.2	2.3
2008	1.02	.96	.97	.90	2.6	2.4	2.4	2.4
Insurance								
2006	—	—	—	3.84	—	—	—	10.0
2007	4.09	4.01	4.05	4.06	10.6	10.3	10.5	10.4
2008	4.15	4.19	4.20	3.96	10.5	10.6	10.5	10.6
Retirement and savings								
2006	—	—	—	2.57	—	—	—	6.7
2007	2.58	2.72	2.70	2.73	6.7	7.0	7.0	7.0
2008	2.91	2.89	2.82	2.49	7.3	7.3	7.1	6.6
Legally required benefits								
2006	—	—	—	3.45	—	—	—	9.0
2007	3.32	3.38	3.34	3.35	8.6	8.7	8.6	8.6
2008	3.39	3.38	3.35	3.17	8.5	8.5	8.4	8.4

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 15. Private transportation and warehousing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$27.36	—	—	—	100.0
2007	27.49	27.45	27.24	27.09	100.0	100.0	100.0	100.0
2008	27.64	27.72	27.92	26.82	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	17.86	—	—	—	65.3
2007	17.85	17.97	17.80	17.76	64.9	65.5	65.3	65.5
2008	18.11	18.19	18.40	17.86	65.5	65.6	65.9	66.6
Total benefits								
2006	—	—	—	9.50	—	—	—	34.7
2007	9.64	9.48	9.44	9.34	35.1	34.5	34.7	34.5
2008	9.54	9.53	9.51	8.96	34.5	34.4	34.1	33.4
Paid leave								
2006	—	—	—	2.06	—	—	—	7.5
2007	2.04	1.92	1.88	1.91	7.4	7.0	6.9	7.0
2008	1.87	1.86	1.88	1.77	6.8	6.7	6.7	6.6
Supplemental pay								
2006	—	—	—	.66	—	—	—	2.4
2007 .....	.66	.65	.66	.65	2.4	2.4	2.4	2.4
2008 .....	.69	.69	.70	.68	2.5	2.5	2.5	2.5
Insurance								
2006	—	—	—	2.67	—	—	—	9.8
2007	2.94	2.84	2.88	2.80	10.7	10.4	10.6	10.3
2008	2.89	2.89	2.84	2.66	10.4	10.4	10.2	9.9
Retirement and savings								
2006	—	—	—	1.28	—	—	—	4.7
2007	1.25	1.28	1.29	1.27	4.5	4.7	4.7	4.7
2008	1.35	1.35	1.32	1.19	4.9	4.9	4.7	4.4
Legally required benefits								
2006	—	—	—	2.83	—	—	—	10.3
2007	2.76	2.79	2.73	2.71	10.0	10.2	10.0	10.0
2008	2.74	2.75	2.77	2.66	9.9	9.9	9.9	9.9

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 16. Private transportation and warehousing industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$48.16	—	—	—	100.0
2007	48.31	48.84	48.76	48.71	100.0	100.0	100.0	100.0
2008	50.07	49.86	49.99	47.29	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	29.30	—	—	—	60.9
2007	29.29	29.56	29.78	29.71	60.6	60.5	61.1	61.0
2008	30.27	30.14	30.49	28.98	60.5	60.5	61.0	61.3
Total benefits								
2006	—	—	—	18.85	—	—	—	39.1
2007	19.02	19.28	18.99	19.00	39.4	39.5	38.9	39.0
2008	19.80	19.72	19.50	18.31	39.5	39.5	39.0	38.7
Paid leave								
2006	—	—	—	4.47	—	—	—	9.3
2007	4.43	4.36	4.17	4.16	9.2	8.9	8.6	8.5
2008	4.19	4.16	4.18	3.92	8.4	8.3	8.4	8.3
Supplemental pay								
2006	—	—	—	1.01	—	—	—	2.1
2007	1.04	1.19	1.15	1.18	2.2	2.4	2.4	2.4
2008	1.38	1.31	1.32	1.21	2.8	2.6	2.6	2.5
Insurance								
2006	—	—	—	5.09	—	—	—	10.6
2007	5.48	5.36	5.31	5.31	11.3	11.0	10.9	10.9
2008	5.51	5.56	5.55	5.38	11.0	11.2	11.1	11.4
Retirement and savings								
2006	—	—	—	3.98	—	—	—	8.3
2007	3.96	4.21	4.18	4.17	8.2	8.6	8.6	8.6
2008	4.46	4.46	4.33	3.89	8.9	8.9	8.7	8.2
Legally required benefits								
2006	—	—	—	4.30	—	—	—	8.9
2007	4.10	4.17	4.17	4.17	8.5	8.5	8.6	8.6
2008	4.25	4.22	4.14	3.91	8.5	8.5	8.3	8.3

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 16. Private transportation and warehousing industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$23.43	—	—	—	100.0
2007	23.54	23.81	23.89	23.86	100.0	100.0	100.0	100.0
2008	24.15	24.26	24.50	24.24	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	16.45	—	—	—	70.2
2007	16.56	16.79	16.73	16.74	70.3	70.5	70.0	70.2
2008	16.92	17.08	17.16	16.95	70.0	70.4	70.0	69.9
Total benefits								
2006	—	—	—	6.98	—	—	—	29.8
2007	6.98	7.02	7.16	7.11	29.7	29.5	30.0	29.8
2008	7.24	7.18	7.34	7.29	30.0	29.6	30.0	30.1
Paid leave								
2006	—	—	—	1.35	—	—	—	5.8
2007	1.36	1.38	1.38	1.37	5.8	5.8	5.8	5.7
2008	1.38	1.38	1.39	1.41	5.7	5.7	5.7	5.8
Supplemental pay								
2006	—	—	—	.54	—	—	—	2.3
2007 .....	.55	.54	.54	.54	2.3	2.3	2.3	2.3
2008 .....	.58	.54	.63	.67	2.4	2.2	2.6	2.8
Insurance								
2006	—	—	—	2.05	—	—	—	8.8
2007	2.08	2.08	2.20	2.17	8.8	8.7	9.2	9.1
2008	2.21	2.18	2.22	2.14	9.1	9.0	9.1	8.8
Retirement and savings								
2006	—	—	—	.66	—	—	—	2.8
2007 .....	.66	.66	.68	.68	2.8	2.8	2.9	2.8
2008 .....	.71	.70	.72	.75	2.9	2.9	2.9	3.1
Legally required benefits								
2006	—	—	—	2.37	—	—	—	10.1
2007	2.33	2.36	2.35	2.35	9.9	9.9	9.9	9.9
2008	2.36	2.38	2.38	2.32	9.8	9.8	9.7	9.6

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 17. Private information industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$38.31	—	—	—	100.0
2007	38.62	39.10	39.11	39.48	100.0	100.0	100.0	100.0
2008	39.46	38.92	39.53	40.47	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	26.18	—	—	—	68.3
2007	26.42	26.75	26.76	26.96	68.4	68.4	68.4	68.3
2008	26.96	26.93	27.32	27.82	68.3	69.2	69.1	68.7
Total benefits								
2006	—	—	—	12.13	—	—	—	31.7
2007	12.19	12.35	12.35	12.53	31.6	31.6	31.6	31.7
2008	12.50	11.99	12.21	12.65	31.7	30.8	30.9	31.3
Paid leave								
2006	—	—	—	3.58	—	—	—	9.3
2007	3.57	3.62	3.63	3.66	9.3	9.3	9.3	9.3
2008	3.62	3.56	3.61	3.67	9.2	9.1	9.1	9.1
Supplemental pay								
2006	—	—	—	1.00	—	—	—	2.6
2007	1.02	1.09	1.09	1.09	2.6	2.8	2.8	2.8
2008	1.10	1.01	.99	1.11	2.8	2.6	2.5	2.8
Insurance								
2006	—	—	—	3.11	—	—	—	8.1
2007	3.16	3.17	3.15	3.17	8.2	8.1	8.0	8.0
2008	3.19	3.16	3.25	3.34	8.1	8.1	8.2	8.2
Retirement and savings								
2006	—	—	—	1.73	—	—	—	4.5
2007	1.70	1.70	1.72	1.81	4.4	4.3	4.4	4.6
2008	1.80	1.49	1.55	1.67	4.6	3.8	3.9	4.1
Legally required benefits								
2006	—	—	—	2.71	—	—	—	7.1
2007	2.73	2.77	2.77	2.79	7.1	7.1	7.1	7.1
2008	2.79	2.78	2.80	2.86	7.1	7.1	7.1	7.1

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 17. Private information industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$48.10	—	—	—	100.0
2007	48.54	49.01	48.93	49.13	100.0	100.0	100.0	100.0
2008	49.03	49.02	49.03	50.84	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	33.69	—	—	—	70.0
2007	34.06	34.41	34.38	34.46	70.2	70.2	70.3	70.1
2008	34.45	34.70	34.73	35.89	70.3	70.8	70.8	70.6
Total benefits								
2006	—	—	—	14.41	—	—	—	30.0
2007	14.48	14.60	14.55	14.68	29.8	29.8	29.7	29.9
2008	14.58	14.32	14.30	14.96	29.7	29.2	29.2	29.4
Paid leave								
2006	—	—	—	4.77	—	—	—	9.9
2007	4.78	4.82	4.82	4.86	9.8	9.8	9.8	9.9
2008	4.79	4.72	4.72	4.97	9.8	9.6	9.6	9.8
Supplemental pay								
2006	—	—	—	1.27	—	—	—	2.6
2007	1.31	1.35	1.35	1.35	2.7	2.8	2.8	2.8
2008	1.37	1.32	1.25	1.34	2.8	2.7	2.5	2.6
Insurance								
2006	—	—	—	3.13	—	—	—	6.5
2007	3.19	3.24	3.17	3.17	6.6	6.6	6.5	6.5
2008	3.21	3.23	3.26	3.35	6.6	6.6	6.6	6.6
Retirement and savings								
2006	—	—	—	1.93	—	—	—	4.0
2007	1.88	1.83	1.86	1.91	3.9	3.7	3.8	3.9
2008	1.81	1.69	1.69	1.83	3.7	3.5	3.4	3.6
Legally required benefits								
2006	—	—	—	3.30	—	—	—	6.9
2007	3.34	3.36	3.36	3.37	6.9	6.9	6.9	6.9
2008	3.39	3.36	3.38	3.47	6.9	6.9	6.9	6.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 17. Private information industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$45.39	—	—	—	100.0
2007	45.58	45.97	45.82	46.21	100.0	100.0	100.0	100.0
2008	46.24	46.46	45.91	47.62	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	32.03	—	—	—	70.6
2007	32.17	32.49	32.40	32.64	70.6	70.7	70.7	70.6
2008	32.67	33.00	32.65	33.67	70.6	71.0	71.1	70.7
Total benefits								
2006	—	—	—	13.36	—	—	—	29.4
2007	13.41	13.48	13.42	13.57	29.4	29.3	29.3	29.4
2008	13.58	13.46	13.27	13.96	29.4	29.0	28.9	29.3
Paid leave								
2006	—	—	—	4.47	—	—	—	9.8
2007	4.45	4.50	4.49	4.53	9.8	9.8	9.8	9.8
2008	4.46	4.42	4.36	4.55	9.6	9.5	9.5	9.6
Supplemental pay								
2006	—	—	—	1.06	—	—	—	2.3
2007	1.09	1.11	1.10	1.11	2.4	2.4	2.4	2.4
2008	1.14	1.10	1.01	1.15	2.5	2.4	2.2	2.4
Insurance								
2006	—	—	—	2.94	—	—	—	6.5
2007	2.99	3.05	2.99	3.02	6.6	6.6	6.5	6.5
2008	3.07	3.10	3.11	3.24	6.6	6.7	6.8	6.8
Retirement and savings								
2006	—	—	—	1.70	—	—	—	3.7
2007	1.66	1.59	1.61	1.65	3.6	3.5	3.5	3.6
2008	1.64	1.59	1.52	1.68	3.5	3.4	3.3	3.5
Legally required benefits								
2006	—	—	—	3.20	—	—	—	7.0
2007	3.22	3.24	3.23	3.26	7.1	7.0	7.0	7.1
2008	3.27	3.25	3.26	3.34	7.1	7.0	7.1	7.0

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 17. Private information industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$28.03	—	—	—	100.0
2007	28.45	28.82	28.85	29.50	100.0	100.0	100.0	100.0
2008	29.38	27.88	29.65	29.04	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	19.19	—	—	—	68.5
2007	19.51	19.76	19.78	20.20	68.6	68.6	68.6	68.5
2008	20.05	19.27	20.49	19.54	68.2	69.1	69.1	67.3
Total benefits								
2006	—	—	—	8.84	—	—	—	31.5
2007	8.95	9.05	9.07	9.30	31.4	31.4	31.4	31.5
2008	9.34	8.62	9.17	9.50	31.8	30.9	30.9	32.7
Paid leave								
2006	—	—	—	2.20	—	—	—	7.8
2007	2.21	2.25	2.24	2.30	7.8	7.8	7.8	7.8
2008	2.29	2.21	2.38	2.38	7.8	7.9	8.0	8.2
Supplemental pay								
2006	—	—	—	.56	—	—	—	2.0
2007 .....	.58	.66	.65	.66	2.0	2.3	2.3	2.2
2008 .....	.67	.56	.60	.72	2.3	2.0	2.0	2.5
Insurance								
2006	—	—	—	2.79	—	—	—	9.9
2007	2.85	2.82	2.81	2.85	10.0	9.8	9.7	9.7
2008	2.87	2.78	2.93	3.06	9.8	10.0	9.9	10.5
Retirement and savings								
2006	—	—	—	1.29	—	—	—	4.6
2007	1.29	1.29	1.32	1.40	4.5	4.5	4.6	4.7
2008	1.44	1.04	1.17	1.24	4.9	3.7	3.9	4.3
Legally required benefits								
2006	—	—	—	1.99	—	—	—	7.1
2007	2.02	2.04	2.05	2.08	7.1	7.1	7.1	7.0
2008	2.07	2.03	2.09	2.10	7.0	7.3	7.1	7.2

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 18. Private information industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$30.56	—	—	—	100.0
2007	31.19	31.83	32.13	32.43	100.0	100.0	100.0	100.0
2008	31.73	31.58	32.42	33.82	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	21.34	—	—	—	69.8
2007	21.85	22.51	22.69	22.85	70.1	70.7	70.6	70.5
2008	22.30	22.31	22.75	23.47	70.3	70.6	70.2	69.4
Total benefits								
2006	—	—	—	9.22	—	—	—	30.2
2007	9.33	9.33	9.44	9.58	29.9	29.3	29.4	29.5
2008	9.44	9.27	9.67	10.35	29.7	29.4	29.8	30.6
Paid leave								
2006	—	—	—	2.54	—	—	—	8.3
2007	2.55	2.55	2.58	2.59	8.2	8.0	8.0	8.0
2008	2.56	2.53	2.61	2.77	8.1	8.0	8.1	8.2
Supplemental pay								
2006	—	—	—	.73	—	—	—	2.4
2007 .....	.76	.77	.79	.78	2.4	2.4	2.4	2.4
2008 .....	.75	.71	.78	.73	2.4	2.2	2.4	2.2
Insurance								
2006	—	—	—	2.50	—	—	—	8.2
2007	2.58	2.59	2.61	2.62	8.3	8.1	8.1	8.1
2008	2.59	2.57	2.69	2.90	8.2	8.1	8.3	8.6
Retirement and savings								
2006	—	—	—	1.15	—	—	—	3.8
2007	1.12	1.08	1.11	1.22	3.6	3.4	3.4	3.8
2008	1.19	1.09	1.17	1.41	3.7	3.4	3.6	4.2
Legally required benefits								
2006	—	—	—	2.30	—	—	—	7.5
2007	2.33	2.33	2.36	2.37	7.5	7.3	7.3	7.3
2008	2.35	2.38	2.43	2.54	7.4	7.5	7.5	7.5

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 18. Private information industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$42.67	—	—	—	100.0
2007	42.86	43.26	43.18	43.56	100.0	100.0	100.0	100.0
2008	44.03	43.30	43.78	44.16	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	28.90	—	—	—	67.7
2007	29.03	29.18	29.13	29.33	67.7	67.5	67.5	67.3
2008	29.72	29.69	30.06	30.23	67.5	68.6	68.7	68.5
Total benefits								
2006	—	—	—	13.77	—	—	—	32.3
2007	13.83	14.08	14.05	14.23	32.3	32.5	32.5	32.7
2008	14.31	13.61	13.72	13.92	32.5	31.4	31.3	31.5
Paid leave								
2006	—	—	—	4.16	—	—	—	9.7
2007	4.16	4.24	4.24	4.29	9.7	9.8	9.8	9.8
2008	4.24	4.17	4.21	4.17	9.6	9.6	9.6	9.4
Supplemental pay								
2006	—	—	—	1.15	—	—	—	2.7
2007	1.17	1.27	1.26	1.27	2.7	2.9	2.9	2.9
2008	1.31	1.19	1.11	1.33	3.0	2.7	2.5	3.0
Insurance								
2006	—	—	—	3.46	—	—	—	8.1
2007	3.50	3.51	3.46	3.49	8.2	8.1	8.0	8.0
2008	3.54	3.51	3.59	3.58	8.0	8.1	8.2	8.1
Retirement and savings								
2006	—	—	—	2.06	—	—	—	4.8
2007	2.03	2.05	2.09	2.15	4.7	4.7	4.8	4.9
2008	2.16	1.73	1.78	1.81	4.9	4.0	4.1	4.1
Legally required benefits								
2006	—	—	—	2.95	—	—	—	6.9
2007	2.97	3.02	3.01	3.03	6.9	7.0	7.0	7.0
2008	3.06	3.02	3.03	3.04	6.9	7.0	6.9	6.9

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 18. Private information industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$38.92	—	—	—	100.0
2007	38.70	39.01	39.07	39.75	100.0	100.0	100.0	100.0
2008	40.32	39.56	39.63	38.75	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	26.44	—	—	—	67.9
2007	26.24	26.25	26.23	26.67	67.8	67.3	67.1	67.1
2008	27.28	27.15	27.21	26.56	67.6	68.6	68.7	68.5
Total benefits								
2006	—	—	—	12.48	—	—	—	32.1
2007	12.46	12.77	12.84	13.08	32.2	32.7	32.9	32.9
2008	13.05	12.41	12.42	12.19	32.4	31.4	31.3	31.5
Paid leave								
2006	—	—	—	3.66	—	—	—	9.4
2007	3.63	3.73	3.73	3.78	9.4	9.6	9.5	9.5
2008	3.70	3.66	3.62	3.31	9.2	9.2	9.1	8.5
Supplemental pay								
2006	—	—	—	1.05	—	—	—	2.7
2007	1.07	1.13	1.14	1.15	2.8	2.9	2.9	2.9
2008	1.15	.99	.93	1.11	2.8	2.5	2.3	2.9
Insurance								
2006	—	—	—	3.34	—	—	—	8.6
2007	3.36	3.40	3.39	3.45	8.7	8.7	8.7	8.7
2008	3.50	3.48	3.56	3.52	8.7	8.8	9.0	9.1
Retirement and savings								
2006	—	—	—	1.70	—	—	—	4.4
2007	1.67	1.73	1.82	1.89	4.3	4.4	4.6	4.7
2008	1.86	1.47	1.51	1.51	4.6	3.7	3.8	3.9
Legally required benefits								
2006	—	—	—	2.72	—	—	—	7.0
2007	2.73	2.79	2.78	2.81	7.1	7.1	7.1	7.1
2008	2.84	2.82	2.82	2.75	7.0	7.1	7.1	7.1

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 18. Private information industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$46.78	—	—	—	100.0
2007	47.58	48.04	47.92	47.92	100.0	100.0	100.0	100.0
2008	48.11	47.58	48.34	49.63	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	31.59	—	—	—	67.5
2007	32.20	32.49	32.48	32.37	67.7	67.6	67.8	67.5
2008	32.41	32.60	33.19	33.95	67.4	68.5	68.7	68.4
Total benefits								
2006	—	—	—	15.19	—	—	—	32.5
2007	15.39	15.56	15.44	15.56	32.3	32.4	32.2	32.5
2008	15.71	14.98	15.15	15.68	32.6	31.5	31.3	31.6
Paid leave								
2006	—	—	—	4.70	—	—	—	10.0
2007	4.76	4.81	4.82	4.87	10.0	10.0	10.1	10.2
2008	4.84	4.76	4.87	5.05	10.1	10.0	10.1	10.2
Supplemental pay								
2006	—	—	—	1.27	—	—	—	2.7
2007	1.29	1.42	1.40	1.41	2.7	3.0	2.9	3.0
2008	1.50	1.41	1.31	1.55	3.1	3.0	2.7	3.1
Insurance								
2006	—	—	—	3.58	—	—	—	7.7
2007	3.66	3.64	3.54	3.53	7.7	7.6	7.4	7.4
2008	3.58	3.55	3.62	3.64	7.5	7.5	7.5	7.3
Retirement and savings								
2006	—	—	—	2.45	—	—	—	5.2
2007	2.44	2.42	2.40	2.46	5.1	5.0	5.0	5.1
2008	2.49	2.02	2.08	2.12	5.2	4.3	4.3	4.3
Legally required benefits								
2006	—	—	—	3.19	—	—	—	6.8
2007	3.23	3.27	3.28	3.29	6.8	6.8	6.8	6.9
2008	3.30	3.23	3.26	3.33	6.9	6.8	6.8	6.7

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$34.38	—	—	—	100.0
2007	34.88	34.70	34.95	34.72	100.0	100.0	100.0	100.0
2008	35.57	35.67	35.98	36.12	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	23.32	—	—	—	67.8
2007	23.76	23.58	23.80	23.49	68.1	68.0	68.1	67.6
2008	24.18	23.94	24.34	24.56	68.0	67.1	67.6	68.0
Total benefits								
2006	—	—	—	11.06	—	—	—	32.2
2007	11.12	11.12	11.16	11.23	31.9	32.0	31.9	32.4
2008	11.39	11.73	11.65	11.57	32.0	32.9	32.4	32.0
Paid leave								
2006	—	—	—	2.79	—	—	—	8.1
2007	2.82	2.81	2.82	2.81	8.1	8.1	8.1	8.1
2008	2.90	2.85	2.97	3.00	8.2	8.0	8.2	8.3
Supplemental pay								
2006	—	—	—	1.77	—	—	—	5.1
2007	1.82	1.79	1.79	1.83	5.2	5.2	5.1	5.3
2008	1.84	2.17	1.94	1.90	5.2	6.1	5.4	5.3
Insurance								
2006	—	—	—	2.63	—	—	—	7.6
2007	2.71	2.74	2.74	2.75	7.8	7.9	7.8	7.9
2008	2.81	2.82	2.84	2.80	7.9	7.9	7.9	7.8
Retirement and savings								
2006	—	—	—	1.58	—	—	—	4.6
2007	1.45	1.46	1.48	1.51	4.2	4.2	4.2	4.4
2008	1.48	1.51	1.52	1.48	4.2	4.2	4.2	4.1
Legally required benefits								
2006	—	—	—	2.30	—	—	—	6.7
2007	2.32	2.32	2.32	2.32	6.6	6.7	6.7	6.7
2008	2.36	2.37	2.38	2.38	6.6	6.6	6.6	6.6

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$53.77	—	—	—	100.0
2007	54.93	54.28	54.41	53.38	100.0	100.0	100.0	100.0
2008	55.84	55.66	56.75	56.36	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	36.06	—	—	—	67.1
2007	37.16	36.62	36.71	35.67	67.6	67.5	67.5	66.8
2008	37.57	36.74	37.99	38.00	67.3	66.0	66.9	67.4
Total benefits								
2006	—	—	—	17.71	—	—	—	32.9
2007	17.77	17.66	17.71	17.72	32.4	32.5	32.5	33.2
2008	18.27	18.91	18.77	18.36	32.7	34.0	33.1	32.6
Paid leave								
2006	—	—	—	4.79	—	—	—	8.9
2007	4.86	4.82	4.83	4.74	8.8	8.9	8.9	8.9
2008	4.99	4.85	5.20	5.24	8.9	8.7	9.2	9.3
Supplemental pay								
2006	—	—	—	3.45	—	—	—	6.4
2007	3.54	3.43	3.44	3.47	6.4	6.3	6.3	6.5
2008	3.68	4.33	3.80	3.58	6.6	7.8	6.7	6.4
Insurance								
2006	—	—	—	3.34	—	—	—	6.2
2007	3.44	3.48	3.47	3.48	6.3	6.4	6.4	6.5
2008	3.54	3.58	3.61	3.56	6.3	6.4	6.4	6.3
Retirement and savings								
2006	—	—	—	2.82	—	—	—	5.2
2007	2.57	2.58	2.63	2.68	4.7	4.8	4.8	5.0
2008	2.64	2.70	2.69	2.55	4.7	4.9	4.7	4.5
Legally required benefits								
2006	—	—	—	3.32	—	—	—	6.2
2007	3.37	3.35	3.35	3.34	6.1	6.2	6.2	6.2
2008	3.42	3.44	3.46	3.43	6.1	6.2	6.1	6.1

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$54.38	—	—	—	100.0
2007	55.72	54.74	54.97	53.58	100.0	100.0	100.0	100.0
2008	56.54	56.05	57.59	57.39	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	36.39	—	—	—	66.9
2007	37.68	36.90	37.05	35.68	67.6	67.4	67.4	66.6
2008	37.99	36.83	38.43	38.55	67.2	65.7	66.7	67.2
Total benefits								
2006	—	—	—	17.99	—	—	—	33.1
2007	18.04	17.84	17.93	17.90	32.4	32.6	32.6	33.4
2008	18.55	19.21	19.17	18.83	32.8	34.3	33.3	32.8
Paid leave								
2006	—	—	—	4.80	—	—	—	8.8
2007	4.89	4.82	4.84	4.72	8.8	8.8	8.8	8.8
2008	5.02	4.85	5.29	5.37	8.9	8.6	9.2	9.4
Supplemental pay								
2006	—	—	—	3.81	—	—	—	7.0
2007	3.86	3.71	3.72	3.77	6.9	6.8	6.8	7.0
2008	4.01	4.70	4.17	3.95	7.1	8.4	7.2	6.9
Insurance								
2006	—	—	—	3.32	—	—	—	6.1
2007	3.42	3.45	3.45	3.47	6.1	6.3	6.3	6.5
2008	3.52	3.56	3.59	3.54	6.2	6.4	6.2	6.2
Retirement and savings								
2006	—	—	—	2.77	—	—	—	5.1
2007	2.53	2.53	2.59	2.64	4.5	4.6	4.7	4.9
2008	2.60	2.68	2.68	2.56	4.6	4.8	4.6	4.5
Legally required benefits								
2006	—	—	—	3.30	—	—	—	6.1
2007	3.35	3.33	3.33	3.31	6.0	6.1	6.1	6.2
2008	3.40	3.43	3.44	3.42	6.0	6.1	6.0	6.0

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$51.43	—	—	—	100.0
2007	51.87	52.49	52.25	52.61	100.0	100.0	100.0	100.0
2008	53.17	54.16	53.47	52.64	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	34.79	—	—	—	67.6
2007	35.14	35.53	35.39	35.59	67.7	67.7	67.7	67.7
2008	35.96	36.41	36.27	35.98	67.6	67.2	67.8	68.4
Total benefits								
2006	—	—	—	16.64	—	—	—	32.4
2007	16.73	16.96	16.87	17.02	32.3	32.3	32.3	32.3
2008	17.21	17.76	17.21	16.66	32.4	32.8	32.2	31.6
Paid leave								
2006	—	—	—	4.75	—	—	—	9.2
2007	4.74	4.81	4.78	4.82	9.1	9.2	9.2	9.2
2008	4.89	4.89	4.87	4.79	9.2	9.0	9.1	9.1
Supplemental pay								
2006	—	—	—	2.07	—	—	—	4.0
2007	2.29	2.35	2.34	2.33	4.4	4.5	4.5	4.4
2008	2.42	2.94	2.38	2.25	4.5	5.4	4.5	4.3
Insurance								
2006	—	—	—	3.42	—	—	—	6.7
2007	3.53	3.57	3.54	3.56	6.8	6.8	6.8	6.8
2008	3.60	3.64	3.69	3.62	6.8	6.7	6.9	6.9
Retirement and savings								
2006	—	—	—	3.03	—	—	—	5.9
2007	2.74	2.77	2.77	2.86	5.3	5.3	5.3	5.4
2008	2.80	2.78	2.75	2.52	5.3	5.1	5.1	4.8
Legally required benefits								
2006	—	—	—	3.38	—	—	—	6.6
2007	3.42	3.45	3.44	3.45	6.6	6.6	6.6	6.6
2008	3.50	3.52	3.52	3.49	6.6	6.5	6.6	6.6

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$25.89	—	—	—	100.0
2007	26.24	26.35	26.69	26.78	100.0	100.0	100.0	100.0
2008	26.89	27.15	27.11	27.10	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	17.72	—	—	—	68.4
2007	17.98	18.02	18.31	18.30	68.5	68.4	68.6	68.3
2008	18.44	18.46	18.47	18.51	68.6	68.0	68.1	68.3
Total benefits								
2006	—	—	—	8.17	—	—	—	31.6
2007	8.27	8.34	8.38	8.48	31.5	31.6	31.4	31.7
2008	8.46	8.69	8.63	8.59	31.4	32.0	31.9	31.7
Paid leave								
2006	—	—	—	1.94	—	—	—	7.5
2007	1.96	1.97	1.98	2.01	7.5	7.5	7.4	7.5
2008	2.03	2.02	2.03	2.02	7.5	7.4	7.5	7.4
Supplemental pay								
2006	—	—	—	1.05	—	—	—	4.1
2007	1.10	1.11	1.12	1.15	4.2	4.2	4.2	4.3
2008	1.06	1.27	1.17	1.18	3.9	4.7	4.3	4.4
Insurance								
2006	—	—	—	2.37	—	—	—	9.2
2007	2.44	2.47	2.47	2.48	9.3	9.4	9.3	9.3
2008	2.55	2.55	2.57	2.54	9.5	9.4	9.5	9.4
Retirement and savings								
2006	—	—	—	1.05	—	—	—	4.1
2007 .....	.98	.99	1.01	1.02	3.8	3.8	3.8	3.8
2008 .....	.99	1.01	1.03	1.02	3.7	3.7	3.8	3.8
Legally required benefits								
2006	—	—	—	1.76	—	—	—	6.8
2007	1.78	1.80	1.80	1.81	6.8	6.8	6.8	6.8
2008	1.83	1.84	1.84	1.84	6.8	6.8	6.8	6.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Sales and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$39.70	—	—	—	100.0
2007	40.57	40.37	41.66	41.67	100.0	100.0	100.0	100.0
2008	41.37	41.24	40.99	41.22	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	28.32	—	—	—	71.3
2007	29.00	28.73	29.96	29.73	71.5	71.2	71.9	71.4
2008	29.86	29.21	28.97	29.20	72.2	70.8	70.7	70.8
Total benefits								
2006	—	—	—	11.38	—	—	—	28.7
2007	11.58	11.64	11.70	11.93	28.5	28.8	28.1	28.6
2008	11.51	12.03	12.01	12.03	27.8	29.2	29.3	29.2
Paid leave								
2006	—	—	—	2.83	—	—	—	7.1
2007	2.89	2.88	2.92	3.00	7.1	7.1	7.0	7.2
2008	3.02	2.97	2.95	2.91	7.3	7.2	7.2	7.1
Supplemental pay								
2006	—	—	—	2.63	—	—	—	6.6
2007	2.76	2.75	2.73	2.82	6.8	6.8	6.6	6.8
2008	2.29	2.89	2.85	2.89	5.5	7.0	6.9	7.0
Insurance								
2006	—	—	—	2.18	—	—	—	5.5
2007	2.25	2.28	2.27	2.28	5.5	5.6	5.4	5.5
2008	2.39	2.37	2.40	2.32	5.8	5.7	5.9	5.6
Retirement and savings								
2006	—	—	—	1.34	—	—	—	3.4
2007	1.24	1.25	1.28	1.32	3.0	3.1	3.1	3.2
2008	1.26	1.25	1.26	1.37	3.0	3.0	3.1	3.3
Legally required benefits								
2006	—	—	—	2.40	—	—	—	6.0
2007	2.44	2.48	2.51	2.51	6.0	6.1	6.0	6.0
2008	2.55	2.55	2.55	2.53	6.2	6.2	6.2	6.1

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$22.13	—	—	—	100.0
2007	22.38	22.59	22.64	22.78	100.0	100.0	100.0	100.0
2008	23.08	23.38	23.32	23.35	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	14.83	—	—	—	67.0
2007	15.01	15.14	15.16	15.22	67.0	67.0	67.0	66.8
2008	15.43	15.58	15.61	15.67	66.9	66.6	66.9	67.1
Total benefits								
2006	—	—	—	7.29	—	—	—	33.0
2007	7.38	7.45	7.48	7.55	33.0	33.0	33.0	33.2
2008	7.65	7.80	7.71	7.68	33.1	33.4	33.1	32.9
Paid leave								
2006	—	—	—	1.69	—	—	—	7.6
2007	1.70	1.72	1.72	1.75	7.6	7.6	7.6	7.7
2008	1.77	1.77	1.78	1.78	7.6	7.6	7.6	7.6
Supplemental pay								
2006	—	—	—	.62	—	—	—	2.8
2007 .....	.66	.67	.68	.70	2.9	3.0	3.0	3.1
2008 .....	.74	.83	.71	.73	3.2	3.6	3.0	3.1
Insurance								
2006	—	—	—	2.42	—	—	—	10.9
2007	2.50	2.52	2.53	2.54	11.2	11.1	11.2	11.1
2008	2.59	2.60	2.62	2.60	11.2	11.1	11.2	11.1
Retirement and savings								
2006	—	—	—	.98	—	—	—	4.4
2007 .....	.92	.92	.93	.94	4.1	4.1	4.1	4.1
2008 .....	.92	.95	.96	.92	4.0	4.1	4.1	4.0
Legally required benefits								
2006	—	—	—	1.58	—	—	—	7.2
2007	1.60	1.61	1.61	1.62	7.1	7.1	7.1	7.1
2008	1.64	1.65	1.65	1.65	7.1	7.0	7.1	7.1

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 20. Private financial activities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$28.02	-	-	-	100.0
2007	28.88	28.83	29.23	29.21	100.0	100.0	100.0	100.0
2008	29.77	29.91	29.93	29.34	100.0	100.0	100.0	100.0
Wages and salaries								
2006	-	-	-	19.78	-	-	-	70.6
2007	20.40	20.18	20.50	20.48	70.6	70.0	70.1	70.1
2008	20.82	20.89	20.90	20.78	70.0	69.8	69.8	70.8
Total benefits								
2006	-	-	-	8.23	-	-	-	29.4
2007	8.48	8.65	8.73	8.73	29.4	30.0	29.9	29.9
2008	8.94	9.02	9.03	8.56	30.0	30.2	30.2	29.2
Paid leave								
2006	-	-	-	2.04	-	-	-	7.3
2007	2.10	2.10	2.11	2.13	7.3	7.3	7.2	7.3
2008	2.15	2.16	2.16	2.15	7.2	7.2	7.2	7.3
Supplemental pay								
2006	-	-	-	.90	-	-	-	3.2
2007	1.00	1.05	1.07	1.02	3.5	3.6	3.7	3.5
2008	1.13	1.15	1.14	.91	3.8	3.9	3.8	3.1
Insurance								
2006	-	-	-	2.27	-	-	-	8.1
2007	2.35	2.42	2.42	2.44	8.2	8.4	8.3	8.4
2008	2.51	2.52	2.54	2.41	8.4	8.4	8.5	8.2
Retirement and savings								
2006	-	-	-	1.00	-	-	-	3.6
2007 .....	.97	1.02	1.05	1.05	3.4	3.5	3.6	3.6
2008	1.05	1.08	1.08	1.01	3.5	3.6	3.6	3.4
Legally required benefits								
2006	-	-	-	2.01	-	-	-	7.2
2007	2.05	2.07	2.08	2.09	7.1	7.2	7.1	7.1
2008	2.11	2.12	2.12	2.10	7.1	7.1	7.1	7.1

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 20. Private financial activities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$27.19	-	-	-	100.0
2007	28.19	28.26	28.74	28.73	100.0	100.0	100.0	100.0
2008	29.39	29.31	29.22	28.32	100.0	100.0	100.0	100.0
Wages and salaries								
2006	-	-	-	19.28	-	-	-	70.9
2007	19.98	19.83	20.23	20.14	70.9	70.2	70.4	70.1
2008	20.56	20.49	20.45	20.12	70.0	69.9	70.0	71.1
Total benefits								
2006	-	-	-	7.91	-	-	-	29.1
2007	8.21	8.43	8.51	8.59	29.1	29.8	29.6	29.9
2008	8.83	8.82	8.77	8.19	30.0	30.1	30.0	28.9
Paid leave								
2006	-	-	-	1.96	-	-	-	7.2
2007	2.03	2.04	2.06	2.08	7.2	7.2	7.2	7.2
2008	2.10	2.09	2.08	2.04	7.1	7.1	7.1	7.2
Supplemental pay								
2006	-	-	-	.82	-	-	-	3.0
2007 .....	.94	1.00	1.02	1.04	3.3	3.5	3.5	3.6
2008	1.16	1.20	1.16	.88	4.0	4.1	4.0	3.1
Insurance								
2006	-	-	-	2.15	-	-	-	7.9
2007	2.23	2.31	2.30	2.34	7.9	8.2	8.0	8.2
2008	2.41	2.38	2.39	2.27	8.2	8.1	8.2	8.0
Retirement and savings								
2006	-	-	-	.99	-	-	-	3.6
2007 .....	.97	1.03	1.07	1.07	3.4	3.7	3.7	3.7
2008	1.07	1.08	1.07	.96	3.6	3.7	3.7	3.4
Legally required benefits								
2006	-	-	-	1.99	-	-	-	7.3
2007	2.03	2.04	2.06	2.06	7.2	7.2	7.2	7.2
2008	2.09	2.08	2.08	2.04	7.1	7.1	7.1	7.2

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 20. Private financial activities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$42.07	-	-	-	100.0
2007	42.24	42.18	42.23	41.70	100.0	100.0	100.0	100.0
2008	42.74	43.04	43.70	44.87	100.0	100.0	100.0	100.0
Wages and salaries								
2006	-	-	-	27.59	-	-	-	65.6
2007	27.89	27.91	27.99	27.30	66.0	66.2	66.3	65.5
2008	28.33	27.83	28.72	29.42	66.3	64.7	65.7	65.6
Total benefits								
2006	-	-	-	14.48	-	-	-	34.4
2007	14.35	14.26	14.24	14.40	34.0	33.8	33.7	34.5
2008	14.41	15.20	14.98	15.45	33.7	35.3	34.3	34.4
Paid leave								
2006	-	-	-	3.70	-	-	-	8.8
2007	3.70	3.72	3.72	3.68	8.7	8.8	8.8	8.8
2008	3.82	3.74	3.99	4.09	8.9	8.7	9.1	9.1
Supplemental pay								
2006	-	-	-	2.81	-	-	-	6.7
2007	2.82	2.73	2.71	2.85	6.7	6.5	6.4	6.8
2008	2.72	3.48	2.97	3.18	6.4	8.1	6.8	7.1
Insurance								
2006	-	-	-	3.06	-	-	-	7.3
2007	3.14	3.15	3.15	3.14	7.4	7.5	7.5	7.5
2008	3.18	3.21	3.23	3.32	7.4	7.5	7.4	7.4
Retirement and savings								
2006	-	-	-	2.27	-	-	-	5.4
2007	2.04	2.02	2.03	2.09	4.8	4.8	4.8	5.0
2008	2.01	2.07	2.08	2.10	4.7	4.8	4.8	4.7
Legally required benefits								
2006	-	-	-	2.63	-	-	-	6.3
2007	2.65	2.64	2.63	2.63	6.3	6.3	6.2	6.3
2008	2.68	2.70	2.71	2.75	6.3	6.3	6.2	6.1

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 20. Private financial activities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$38.08	—	—	—	100.0
2007	38.59	38.45	38.68	39.16	100.0	100.0	100.0	100.0
2008	39.44	41.54	39.87	40.53	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	25.59	—	—	—	67.2
2007	26.07	26.09	26.31	26.47	67.6	67.8	68.0	67.6
2008	26.50	26.96	26.73	27.11	67.2	64.9	67.1	66.9
Total benefits								
2006	—	—	—	12.49	—	—	—	32.8
2007	12.52	12.36	12.37	12.69	32.4	32.2	32.0	32.4
2008	12.94	14.58	13.13	13.42	32.8	35.1	32.9	33.1
Paid leave								
2006	—	—	—	3.07	—	—	—	8.1
2007	3.16	3.21	3.20	3.23	8.2	8.4	8.3	8.3
2008	3.24	3.27	3.25	3.32	8.2	7.9	8.1	8.2
Supplemental pay								
2006	—	—	—	2.00	—	—	—	5.3
2007	2.00	1.87	1.87	2.16	5.2	4.9	4.8	5.5
2008	2.39	3.88	2.48	2.57	6.1	9.3	6.2	6.3
Insurance								
2006	—	—	—	2.95	—	—	—	7.7
2007	3.04	3.05	3.07	3.04	7.9	7.9	7.9	7.8
2008	3.07	3.11	3.13	3.20	7.8	7.5	7.8	7.9
Retirement and savings								
2006	—	—	—	1.95	—	—	—	5.1
2007	1.76	1.70	1.68	1.72	4.6	4.4	4.4	4.4
2008	1.66	1.71	1.70	1.74	4.2	4.1	4.3	4.3
Legally required benefits								
2006	—	—	—	2.52	—	—	—	6.6
2007	2.56	2.53	2.54	2.53	6.6	6.6	6.6	6.5
2008	2.58	2.61	2.57	2.59	6.5	6.3	6.5	6.4

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 20. Private financial activities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$44.62	—	—	—	100.0
2007	44.61	44.53	44.45	43.32	100.0	100.0	100.0	100.0
2008	44.82	43.95	46.00	47.66	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	28.87	—	—	—	64.7
2007	29.07	29.07	29.04	27.83	65.2	65.3	65.3	64.3
2008	29.48	28.36	29.91	30.91	65.8	64.5	65.0	64.9
Total benefits								
2006	—	—	—	15.75	—	—	—	35.3
2007	15.54	15.46	15.41	15.48	34.8	34.7	34.7	35.7
2008	15.34	15.58	16.08	16.75	34.2	35.5	35.0	35.1
Paid leave								
2006	—	—	—	4.10	—	—	—	9.2
2007	4.05	4.04	4.04	3.97	9.1	9.1	9.1	9.2
2008	4.19	4.03	4.44	4.59	9.3	9.2	9.7	9.6
Supplemental pay								
2006	—	—	—	3.33	—	—	—	7.5
2007	3.35	3.27	3.23	3.29	7.5	7.4	7.3	7.6
2008	2.94	3.24	3.26	3.58	6.6	7.4	7.1	7.5
Insurance								
2006	—	—	—	3.14	—	—	—	7.0
2007	3.21	3.22	3.20	3.21	7.2	7.2	7.2	7.4
2008	3.25	3.27	3.30	3.40	7.2	7.4	7.2	7.1
Retirement and savings								
2006	—	—	—	2.47	—	—	—	5.5
2007	2.22	2.22	2.25	2.33	5.0	5.0	5.1	5.4
2008	2.23	2.29	2.30	2.33	5.0	5.2	5.0	4.9
Legally required benefits								
2006	—	—	—	2.71	—	—	—	6.1
2007	2.71	2.71	2.70	2.68	6.1	6.1	6.1	6.2
2008	2.74	2.75	2.79	2.85	6.1	6.3	6.1	6.0

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$29.73	-	-	-	100.0
2007	30.22	30.41	30.44	31.14	100.0	100.0	100.0	100.0
2008	31.70	31.81	32.20	33.00	100.0	100.0	100.0	100.0
Wages and salaries								
2006	-	-	-	21.84	-	-	-	73.5
2007	22.19	22.30	22.28	22.82	73.4	73.3	73.2	73.3
2008	23.23	23.34	23.66	24.15	73.3	73.4	73.5	73.2
Total benefits								
2006	-	-	-	7.89	-	-	-	26.5
2007	8.03	8.11	8.16	8.32	26.6	26.7	26.8	26.7
2008	8.48	8.47	8.55	8.85	26.7	26.6	26.5	26.8
Paid leave								
2006	-	-	-	2.12	-	-	-	7.1
2007	2.16	2.16	2.14	2.20	7.1	7.1	7.0	7.1
2008	2.24	2.23	2.27	2.33	7.1	7.0	7.1	7.1
Supplemental pay								
2006	-	-	-	.81	-	-	-	2.7
2007 .....	.82	.84	.84	.84	2.7	2.8	2.7	2.7
2008 .....	.85	.86	.84	.95	2.7	2.7	2.6	2.9
Insurance								
2006	-	-	-	1.74	-	-	-	5.8
2007	1.81	1.83	1.84	1.87	6.0	6.0	6.0	6.0
2008	1.93	1.92	1.93	2.04	6.1	6.0	6.0	6.2
Retirement and savings								
2006	-	-	-	.82	-	-	-	2.8
2007 .....	.83	.87	.94	.96	2.7	2.9	3.1	3.1
2008 .....	.98	.98	1.00	.99	3.1	3.1	3.1	3.0
Legally required benefits								
2006	-	-	-	2.39	-	-	-	8.1
2007	2.41	2.41	2.41	2.44	8.0	7.9	7.9	7.8
2008	2.48	2.48	2.50	2.53	7.8	7.8	7.8	7.7

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$50.13	—	—	—	100.0
2007	50.61	50.96	51.36	51.95	100.0	100.0	100.0	100.0
2008	52.79	53.14	53.82	52.78	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	36.42	—	—	—	72.6
2007	36.74	36.93	37.12	37.63	72.6	72.5	72.3	72.4
2008	38.26	38.55	39.13	38.28	72.5	72.6	72.7	72.5
Total benefits								
2006	—	—	—	13.72	—	—	—	27.4
2007	13.87	14.03	14.23	14.32	27.4	27.5	27.7	27.6
2008	14.53	14.58	14.69	14.50	27.5	27.4	27.3	27.5
Paid leave								
2006	—	—	—	4.21	—	—	—	8.4
2007	4.22	4.24	4.23	4.29	8.3	8.3	8.2	8.3
2008	4.34	4.35	4.43	4.25	8.2	8.2	8.2	8.1
Supplemental pay								
2006	—	—	—	1.52	—	—	—	3.0
2007	1.51	1.56	1.57	1.56	3.0	3.1	3.0	3.0
2008	1.55	1.58	1.52	1.71	2.9	3.0	2.8	3.2
Insurance								
2006	—	—	—	2.81	—	—	—	5.6
2007	2.92	2.93	2.95	2.95	5.8	5.8	5.8	5.7
2008	3.04	3.02	3.06	3.06	5.8	5.7	5.7	5.8
Retirement and savings								
2006	—	—	—	1.66	—	—	—	3.3
2007	1.67	1.75	1.93	1.94	3.3	3.4	3.8	3.7
2008	1.98	1.99	2.01	1.85	3.7	3.7	3.7	3.5
Legally required benefits								
2006	—	—	—	3.51	—	—	—	7.0
2007	3.54	3.54	3.55	3.57	7.0	7.0	6.9	6.9
2008	3.63	3.64	3.67	3.62	6.9	6.8	6.8	6.9

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$53.38	—	—	—	100.0
2007	53.61	53.77	54.53	55.17	100.0	100.0	100.0	100.0
2008	55.99	56.57	57.19	57.12	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	38.37	—	—	—	71.9
2007	38.60	38.65	39.06	39.58	72.0	71.9	71.6	71.7
2008	40.11	40.47	40.90	40.86	71.6	71.5	71.5	71.5
Total benefits								
2006	—	—	—	15.01	—	—	—	28.1
2007	15.01	15.12	15.46	15.59	28.0	28.1	28.4	28.3
2008	15.87	16.11	16.28	16.26	28.4	28.5	28.5	28.5
Paid leave								
2006	—	—	—	4.74	—	—	—	8.9
2007	4.77	4.77	4.82	4.86	8.9	8.9	8.8	8.8
2008	4.94	5.01	5.03	5.02	8.8	8.9	8.8	8.8
Supplemental pay								
2006	—	—	—	1.67	—	—	—	3.1
2007	1.56	1.67	1.69	1.67	2.9	3.1	3.1	3.0
2008	1.74	1.86	1.96	2.00	3.1	3.3	3.4	3.5
Insurance								
2006	—	—	—	3.04	—	—	—	5.7
2007	3.16	3.12	3.16	3.19	5.9	5.8	5.8	5.8
2008	3.24	3.24	3.27	3.27	5.8	5.7	5.7	5.7
Retirement and savings								
2006	—	—	—	1.94	—	—	—	3.6
2007	1.87	1.92	2.10	2.16	3.5	3.6	3.9	3.9
2008	2.18	2.21	2.21	2.19	3.9	3.9	3.9	3.8
Legally required benefits								
2006	—	—	—	3.63	—	—	—	6.8
2007	3.65	3.65	3.68	3.71	6.8	6.8	6.7	6.7
2008	3.77	3.78	3.81	3.78	6.7	6.7	6.7	6.6

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$48.78	—	—	—	100.0
2007	49.37	49.81	50.07	50.68	100.0	100.0	100.0	100.0
2008	51.52	51.80	52.49	51.02	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	35.60	—	—	—	73.0
2007	35.97	36.23	36.34	36.86	72.9	72.7	72.6	72.7
2008	37.53	37.81	38.43	37.23	72.8	73.0	73.2	73.0
Total benefits								
2006	—	—	—	13.17	—	—	—	27.0
2007	13.40	13.58	13.73	13.81	27.1	27.3	27.4	27.3
2008	13.99	13.99	14.06	13.79	27.2	27.0	26.8	27.0
Paid leave								
2006	—	—	—	3.98	—	—	—	8.2
2007	4.00	4.03	3.99	4.06	8.1	8.1	8.0	8.0
2008	4.10	4.10	4.19	3.94	8.0	7.9	8.0	7.7
Supplemental pay								
2006	—	—	—	1.46	—	—	—	3.0
2007	1.49	1.52	1.52	1.52	3.0	3.0	3.0	3.0
2008	1.47	1.47	1.34	1.60	2.9	2.8	2.6	3.1
Insurance								
2006	—	—	—	2.72	—	—	—	5.6
2007	2.82	2.86	2.87	2.86	5.7	5.7	5.7	5.6
2008	2.96	2.94	2.98	2.97	5.7	5.7	5.7	5.8
Retirement and savings								
2006	—	—	—	1.55	—	—	—	3.2
2007	1.59	1.68	1.86	1.86	3.2	3.4	3.7	3.7
2008	1.89	1.90	1.93	1.72	3.7	3.7	3.7	3.4
Legally required benefits								
2006	—	—	—	3.46	—	—	—	7.1
2007	3.50	3.50	3.50	3.51	7.1	7.0	7.0	6.9
2008	3.57	3.58	3.62	3.56	6.9	6.9	6.9	7.0

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$21.37	—	—	—	100.0
2007	21.76	22.02	22.04	22.34	100.0	100.0	100.0	100.0
2008	22.55	22.82	23.00	23.37	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	15.94	—	—	—	74.6
2007	16.19	16.36	16.37	16.59	74.4	74.3	74.3	74.3
2008	16.77	17.01	17.12	17.28	74.4	74.5	74.5	73.9
Total benefits								
2006	—	—	—	5.43	—	—	—	25.4
2007	5.57	5.66	5.66	5.75	25.6	25.7	25.7	25.7
2008	5.78	5.82	5.87	6.09	25.6	25.5	25.5	26.1
Paid leave								
2006	—	—	—	1.37	—	—	—	6.4
2007	1.40	1.41	1.41	1.44	6.4	6.4	6.4	6.4
2008	1.44	1.46	1.48	1.51	6.4	6.4	6.4	6.4
Supplemental pay								
2006	—	—	—	.41	—	—	—	1.9
2007 .....	.42	.43	.43	.43	1.9	2.0	1.9	1.9
2008 .....	.43	.43	.44	.45	1.9	1.9	1.9	1.9
Insurance								
2006	—	—	—	1.43	—	—	—	6.7
2007	1.52	1.56	1.56	1.59	7.0	7.1	7.1	7.1
2008	1.61	1.62	1.61	1.75	7.1	7.1	7.0	7.5
Retirement and savings								
2006	—	—	—	.47	—	—	—	2.2
2007 .....	.46	.48	.49	.49	2.1	2.2	2.2	2.2
2008 .....	.50	.50	.53	.56	2.2	2.2	2.3	2.4
Legally required benefits								
2006	—	—	—	1.75	—	—	—	8.2
2007	1.77	1.78	1.78	1.80	8.1	8.1	8.1	8.1
2008	1.80	1.81	1.81	1.83	8.0	7.9	7.9	7.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$21.05	—	—	—	100.0
2007	21.47	21.75	21.66	21.94	100.0	100.0	100.0	100.0
2008	22.22	22.40	22.65	22.87	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	15.61	—	—	—	74.2
2007	15.90	16.07	16.02	16.21	74.1	73.9	73.9	73.9
2008	16.43	16.58	16.75	16.78	73.9	74.0	74.0	73.4
Total benefits								
2006	—	—	—	5.43	—	—	—	25.8
2007	5.57	5.68	5.64	5.73	25.9	26.1	26.1	26.1
2008	5.79	5.82	5.89	6.09	26.1	26.0	26.0	26.6
Paid leave								
2006	—	—	—	1.35	—	—	—	6.4
2007	1.38	1.39	1.38	1.41	6.4	6.4	6.4	6.4
2008	1.42	1.42	1.46	1.49	6.4	6.4	6.4	6.5
Supplemental pay								
2006	—	—	—	.40	—	—	—	1.9
2007 .....	.42	.43	.42	.43	1.9	2.0	1.9	1.9
2008 .....	.43	.42	.44	.45	1.9	1.9	1.9	1.9
Insurance								
2006	—	—	—	1.47	—	—	—	7.0
2007	1.54	1.59	1.58	1.62	7.2	7.3	7.3	7.4
2008	1.65	1.67	1.66	1.79	7.4	7.5	7.3	7.8
Retirement and savings								
2006	—	—	—	.49	—	—	—	2.3
2007 .....	.48	.51	.51	.51	2.3	2.3	2.3	2.3
2008 .....	.52	.52	.56	.58	2.3	2.3	2.5	2.5
Legally required benefits								
2006	—	—	—	1.73	—	—	—	8.2
2007	1.75	1.76	1.75	1.77	8.1	8.1	8.1	8.1
2008	1.77	1.78	1.79	1.79	8.0	7.9	7.9	7.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$13.20	—	—	—	100.0
2007	13.34	13.44	13.53	13.66	100.0	100.0	100.0	100.0
2008	13.88	13.91	14.11	14.76	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	10.25	—	—	—	77.6
2007	10.41	10.49	10.56	10.65	78.1	78.1	78.0	77.9
2008	10.78	10.83	10.98	11.33	77.7	77.9	77.8	76.8
Total benefits								
2006	—	—	—	2.95	—	—	—	22.4
2007	2.93	2.94	2.98	3.01	21.9	21.9	22.0	22.1
2008	3.10	3.08	3.14	3.43	22.3	22.1	22.2	23.2
Paid leave								
2006	—	—	—	.43	—	—	—	3.2
2007 .....	.43	.43	.43	.44	3.2	3.2	3.2	3.2
2008 .....	.45	.44	.45	.54	3.3	3.2	3.2	3.6
Supplemental pay								
2006	—	—	—	.30	—	—	—	2.2
2007 .....	.29	.29	.30	.29	2.2	2.2	2.2	2.1
2008 .....	.30	.31	.31	.38	2.1	2.2	2.2	2.6
Insurance								
2006	—	—	—	.60	—	—	—	4.6
2007 .....	.57	.59	.59	.61	4.3	4.4	4.4	4.5
2008 .....	.66	.65	.66	.79	4.8	4.7	4.7	5.3
Retirement and savings								
2006	—	—	—	.12	—	—	—	.9
2007 .....	.12	.11	.14	.14	.9	.8	1.0	1.1
2008 .....	.16	.15	.17	.17	1.1	1.1	1.2	1.1
Legally required benefits								
2006	—	—	—	1.51	—	—	—	11.5
2007	1.51	1.52	1.52	1.53	11.3	11.3	11.2	11.2
2008	1.53	1.53	1.54	1.56	11.0	11.0	10.9	10.5

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$15.05	—	—	—	100.0
2007	15.26	14.99	15.53	15.55	100.0	100.0	100.0	100.0
2008	16.42	16.21	16.38	15.57	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	11.13	—	—	—	74.0
2007	11.31	11.15	11.46	11.55	74.1	74.4	73.8	74.3
2008	12.06	11.92	12.06	11.72	73.5	73.6	73.6	75.3
Total benefits								
2006	—	—	—	3.92	—	—	—	26.0
2007	3.95	3.84	4.07	4.00	25.9	25.6	26.2	25.7
2008	4.36	4.28	4.32	3.85	26.5	26.4	26.4	24.7
Paid leave								
2006	—	—	—	.52	—	—	—	3.5
2007 .....	.54	.52	.53	.53	3.5	3.5	3.4	3.4
2008 .....	.57	.56	.56	.57	3.5	3.5	3.4	3.6
Supplemental pay								
2006	—	—	—	.50	—	—	—	3.3
2007 .....	.51	.51	.51	.50	3.4	3.4	3.3	3.2
2008 .....	.55	.54	.54	.47	3.4	3.3	3.3	3.0
Insurance								
2006	—	—	—	.81	—	—	—	5.4
2007 .....	.83	.82	.92	.89	5.4	5.4	5.9	5.7
2008 .....	.97	.96	.97	.83	5.9	5.9	5.9	5.3
Retirement and savings								
2006	—	—	—	.21	—	—	—	1.4
2007 .....	.20	.26	.26	.29	1.3	1.7	1.7	1.9
2008 .....	.30	.29	.30	.24	1.8	1.8	1.8	1.6
Legally required benefits								
2006	—	—	—	1.88	—	—	—	12.5
2007	1.86	1.74	1.85	1.78	12.2	11.6	11.9	11.5
2008	1.96	1.93	1.95	1.74	12.0	11.9	11.9	11.2

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$15.60	—	—	—	100.0
2007	15.78	15.27	16.18	16.05	100.0	100.0	100.0	100.0
2008	16.99	16.92	17.01	15.36	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	11.37	—	—	—	72.9
2007	11.53	11.20	11.76	11.77	73.0	73.3	72.7	73.4
2008	12.31	12.27	12.36	11.54	72.5	72.5	72.6	75.2
Total benefits								
2006	—	—	—	4.23	—	—	—	27.1
2007	4.26	4.07	4.41	4.27	27.0	26.7	27.3	26.6
2008	4.68	4.65	4.65	3.81	27.5	27.5	27.4	24.8
Paid leave								
2006	—	—	—	.53	—	—	—	3.4
2007 .....	.54	.50	.54	.54	3.4	3.3	3.3	3.4
2008 .....	.58	.57	.57	.51	3.4	3.4	3.4	3.3
Supplemental pay								
2006	—	—	—	.45	—	—	—	2.9
2007 .....	.47	.45	.47	.45	2.9	3.0	2.9	2.8
2008 .....	.49	.50	.50	.44	2.9	3.0	3.0	2.9
Insurance								
2006	—	—	—	.93	—	—	—	6.0
2007 .....	.96	.94	1.08	1.05	6.1	6.2	6.7	6.6
2008	1.14	1.09	1.09	.82	6.7	6.4	6.4	5.3
Retirement and savings								
2006	—	—	—	.23	—	—	—	1.5
2007 .....	.23	.30	.26	.29	1.4	1.9	1.6	1.8
2008 .....	.27	.28	.28	.22	1.6	1.7	1.7	1.4
Legally required benefits								
2006	—	—	—	2.08	—	—	—	13.3
2007	2.07	1.88	2.05	1.94	13.1	12.3	12.7	12.1
2008	2.19	2.20	2.21	1.82	12.9	13.0	13.0	11.9

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$26.29	—	—	—	100.0
2007	26.55	26.96	27.11	27.46	100.0	100.0	100.0	100.0
2008	27.92	27.92	28.61	30.24	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	19.68	—	—	—	74.9
2007	19.85	20.16	20.26	20.60	74.8	74.8	74.7	75.0
2008	20.96	20.93	21.57	22.62	75.1	75.0	75.4	74.8
Total benefits								
2006	—	—	—	6.61	—	—	—	25.1
2007	6.70	6.81	6.85	6.87	25.2	25.2	25.3	25.0
2008	6.96	6.98	7.04	7.62	24.9	25.0	24.6	25.2
Paid leave								
2006	—	—	—	1.62	—	—	—	6.2
2007	1.63	1.67	1.66	1.71	6.2	6.2	6.1	6.2
2008	1.73	1.71	1.80	1.90	6.2	6.1	6.3	6.3
Supplemental pay								
2006	—	—	—	.85	—	—	—	3.2
2007 .....	.84	.86	.86	.83	3.2	3.2	3.2	3.0
2008 .....	.81	.82	.73	1.03	2.9	3.0	2.6	3.4
Insurance								
2006	—	—	—	1.45	—	—	—	5.5
2007	1.51	1.55	1.58	1.58	5.7	5.8	5.8	5.7
2008	1.62	1.64	1.65	1.74	5.8	5.9	5.8	5.7
Retirement and savings								
2006	—	—	—	.43	—	—	—	1.7
2007 .....	.44	.46	.46	.47	1.7	1.7	1.7	1.7
2008 .....	.45	.46	.48	.53	1.6	1.7	1.7	1.8
Legally required benefits								
2006	—	—	—	2.27	—	—	—	8.6
2007	2.27	2.26	2.29	2.29	8.6	8.4	8.4	8.3
2008	2.35	2.35	2.38	2.42	8.4	8.4	8.3	8.0

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$25.97	—	—	—	100.0
2007	26.23	26.48	26.72	26.92	100.0	100.0	100.0	100.0
2008	27.61	27.02	27.50	29.38	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	19.37	—	—	—	74.6
2007	19.57	19.79	19.92	20.24	74.6	74.8	74.5	75.2
2008	20.79	20.34	20.74	22.11	75.3	75.3	75.4	75.3
Total benefits								
2006	—	—	—	6.60	—	—	—	25.4
2007	6.65	6.68	6.81	6.68	25.4	25.2	25.5	24.8
2008	6.83	6.68	6.76	7.27	24.7	24.7	24.6	24.7
Paid leave								
2006	—	—	—	1.58	—	—	—	6.1
2007	1.59	1.60	1.61	1.66	6.1	6.1	6.0	6.2
2008	1.70	1.62	1.67	1.79	6.2	6.0	6.1	6.1
Supplemental pay								
2006	—	—	—	.95	—	—	—	3.7
2007 .....	.92	.94	.94	.78	3.5	3.6	3.5	2.9
2008 .....	.76	.75	.77	.91	2.7	2.8	2.8	3.1
Insurance								
2006	—	—	—	1.42	—	—	—	5.5
2007	1.50	1.51	1.57	1.55	5.7	5.7	5.9	5.8
2008	1.61	1.58	1.55	1.68	5.8	5.8	5.6	5.7
Retirement and savings								
2006	—	—	—	.40	—	—	—	1.6
2007 .....	.40	.41	.42	.43	1.5	1.5	1.6	1.6
2008 .....	.41	.42	.43	.50	1.5	1.5	1.6	1.7
Legally required benefits								
2006	—	—	—	2.24	—	—	—	8.6
2007	2.25	2.22	2.26	2.26	8.6	8.4	8.5	8.4
2008	2.34	2.32	2.33	2.38	8.5	8.6	8.5	8.1

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$27.42	—	—	—	100.0
2007	27.78	28.78	28.46	29.21	100.0	100.0	100.0	100.0
2008	28.82	30.52	32.49	32.75	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	20.79	—	—	—	75.8
2007	20.91	21.52	21.45	21.74	75.2	74.8	75.4	74.4
2008	21.47	22.66	24.47	24.10	74.5	74.2	75.3	73.6
Total benefits								
2006	—	—	—	6.63	—	—	—	24.2
2007	6.88	7.26	7.01	7.48	24.8	25.2	24.6	25.6
2008	7.36	7.86	8.02	8.64	25.5	25.8	24.7	26.4
Paid leave								
2006	—	—	—	1.74	—	—	—	6.4
2007	1.82	1.90	1.83	1.86	6.6	6.6	6.4	6.4
2008	1.81	1.96	2.23	2.21	6.3	6.4	6.9	6.8
Supplemental pay								
2006	—	—	—	.46	—	—	—	1.7
2007 .....	.53	.58	.57	.99	1.9	2.0	2.0	3.4
2008 .....	.98	1.05	.60	1.36	3.4	3.4	1.9	4.2
Insurance								
2006	—	—	—	1.52	—	—	—	5.5
2007	1.58	1.71	1.64	1.66	5.7	5.9	5.8	5.7
2008	1.64	1.82	2.01	1.90	5.7	6.0	6.2	5.8
Retirement and savings								
2006	—	—	—	.55	—	—	—	2.0
2007 .....	.60	.66	.60	.60	2.2	2.3	2.1	2.0
2008 .....	.54	.60	.62	.62	1.9	2.0	1.9	1.9
Legally required benefits								
2006	—	—	—	2.36	—	—	—	8.6
2007	2.36	2.41	2.36	2.37	8.5	8.4	8.3	8.1
2008	2.39	2.44	2.56	2.55	8.3	8.0	7.9	7.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$32.79	—	—	—	100.0
2007	33.52	33.38	33.45	34.53	100.0	100.0	100.0	100.0
2008	35.31	35.46	35.39	35.42	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	23.76	—	—	—	72.5
2007	24.30	24.16	24.11	24.87	72.5	72.4	72.1	72.0
2008	25.39	25.59	25.51	25.49	71.9	72.2	72.1	72.0
Total benefits								
2006	—	—	—	9.03	—	—	—	27.5
2007	9.22	9.23	9.34	9.66	27.5	27.6	27.9	28.0
2008	9.92	9.87	9.88	9.92	28.1	27.8	27.9	28.0
Paid leave								
2006	—	—	—	2.57	—	—	—	7.8
2007	2.63	2.60	2.56	2.66	7.8	7.8	7.7	7.7
2008	2.72	2.73	2.70	2.71	7.7	7.7	7.6	7.7
Supplemental pay								
2006	—	—	—	.79	—	—	—	2.4
2007 .....	.80	.82	.82	.86	2.4	2.4	2.4	2.5
2008 .....	.88	.89	.93	.89	2.5	2.5	2.6	2.5
Insurance								
2006	—	—	—	2.00	—	—	—	6.1
2007	2.07	2.06	2.07	2.14	6.2	6.2	6.2	6.2
2008	2.23	2.18	2.18	2.31	6.3	6.1	6.2	6.5
Retirement and savings								
2006	—	—	—	1.16	—	—	—	3.5
2007	1.18	1.22	1.36	1.42	3.5	3.7	4.1	4.1
2008	1.49	1.47	1.46	1.40	4.2	4.1	4.1	3.9
Legally required benefits								
2006	—	—	—	2.51	—	—	—	7.7
2007	2.54	2.53	2.53	2.58	7.6	7.6	7.5	7.5
2008	2.60	2.61	2.61	2.62	7.4	7.4	7.4	7.4

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$28.26	—	—	—	100.0
2007	29.15	28.73	28.78	29.41	100.0	100.0	100.0	100.0
2008	29.85	29.77	29.81	31.90	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	20.86	—	—	—	73.8
2007	21.45	21.19	21.24	21.66	73.6	73.7	73.8	73.6
2008	21.96	22.04	22.06	23.56	73.6	74.0	74.0	73.9
Total benefits								
2006	—	—	—	7.40	—	—	—	26.2
2007	7.70	7.54	7.54	7.75	26.4	26.3	26.2	26.4
2008	7.89	7.73	7.75	8.34	26.4	26.0	26.0	26.1
Paid leave								
2006	—	—	—	2.05	—	—	—	7.3
2007	2.10	2.02	2.01	2.07	7.2	7.0	7.0	7.0
2008	2.08	2.06	2.05	2.24	7.0	6.9	6.9	7.0
Supplemental pay								
2006	—	—	—	.77	—	—	—	2.7
2007 .....	.83	.84	.85	.86	2.9	2.9	3.0	2.9
2008 .....	.87	.88	.88	.89	2.9	3.0	3.0	2.8
Insurance								
2006	—	—	—	1.58	—	—	—	5.6
2007	1.67	1.62	1.61	1.67	5.7	5.6	5.6	5.7
2008	1.78	1.68	1.68	1.87	6.0	5.6	5.6	5.9
Retirement and savings								
2006	—	—	—	.71	—	—	—	2.5
2007 .....	.77	.75	.76	.82	2.6	2.6	2.6	2.8
2008 .....	.84	.79	.81	.91	2.8	2.7	2.7	2.8
Legally required benefits								
2006	—	—	—	2.29	—	—	—	8.1
2007	2.34	2.31	2.31	2.34	8.0	8.0	8.0	7.9
2008	2.32	2.32	2.33	2.43	7.8	7.8	7.8	7.6

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$38.07	—	—	—	100.0
2007	38.66	38.94	38.76	40.35	100.0	100.0	100.0	100.0
2008	41.33	42.29	41.99	39.43	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	27.14	—	—	—	71.3
2007	27.65	27.70	27.37	28.53	71.5	71.1	70.6	70.7
2008	29.17	29.86	29.58	27.70	70.6	70.6	70.5	70.3
Total benefits								
2006	—	—	—	10.92	—	—	—	28.7
2007	11.01	11.24	11.38	11.83	28.5	28.9	29.4	29.3
2008	12.15	12.43	12.40	11.73	29.4	29.4	29.5	29.7
Paid leave								
2006	—	—	—	3.18	—	—	—	8.4
2007	3.25	3.28	3.19	3.34	8.4	8.4	8.2	8.3
2008	3.43	3.53	3.47	3.25	8.3	8.3	8.3	8.2
Supplemental pay								
2006	—	—	—	.80	—	—	—	2.1
2007 .....	.76	.78	.78	.85	2.0	2.0	2.0	2.1
2008 .....	.88	.89	1.00	.89	2.1	2.1	2.4	2.2
Insurance								
2006	—	—	—	2.48	—	—	—	6.5
2007	2.55	2.60	2.59	2.67	6.6	6.7	6.7	6.6
2008	2.72	2.78	2.78	2.80	6.6	6.6	6.6	7.1
Retirement and savings								
2006	—	—	—	1.69	—	—	—	4.4
2007	1.66	1.79	2.05	2.11	4.3	4.6	5.3	5.2
2008	2.20	2.28	2.23	1.96	5.3	5.4	5.3	5.0
Legally required benefits								
2006	—	—	—	2.77	—	—	—	7.3
2007	2.79	2.79	2.77	2.85	7.2	7.2	7.1	7.1
2008	2.92	2.95	2.93	2.83	7.1	7.0	7.0	7.2

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$27.48	—	—	—	100.0
2007	27.74	27.67	27.55	28.67	100.0	100.0	100.0	100.0
2008	28.77	28.75	29.18	29.28	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	19.85	—	—	—	72.2
2007	20.02	19.99	19.84	20.66	72.2	72.3	72.0	72.1
2008	20.73	20.71	21.02	21.07	72.0	72.0	72.0	72.0
Total benefits								
2006	—	—	—	7.63	—	—	—	27.8
2007	7.72	7.68	7.71	8.01	27.8	27.7	28.0	27.9
2008	8.04	8.04	8.16	8.21	28.0	28.0	28.0	28.0
Paid leave								
2006	—	—	—	2.10	—	—	—	7.6
2007	2.13	2.12	2.11	2.16	7.7	7.7	7.7	7.5
2008	2.14	2.13	2.17	2.22	7.4	7.4	7.5	7.6
Supplemental pay								
2006	—	—	—	.54	—	—	—	2.0
2007 .....	.55	.55	.55	.55	2.0	2.0	2.0	1.9
2008 .....	.55	.56	.56	.56	1.9	1.9	1.9	1.9
Insurance								
2006	—	—	—	2.03	—	—	—	7.4
2007	2.09	2.06	2.07	2.13	7.5	7.5	7.5	7.4
2008	2.18	2.18	2.20	2.25	7.6	7.6	7.6	7.7
Retirement and savings								
2006	—	—	—	.76	—	—	—	2.8
2007 .....	.76	.74	.78	.93	2.7	2.7	2.8	3.3
2008 .....	.94	.92	.96	.93	3.3	3.2	3.3	3.2
Legally required benefits								
2006	—	—	—	2.19	—	—	—	8.0
2007	2.19	2.20	2.20	2.23	7.9	7.9	8.0	7.8
2008	2.23	2.24	2.26	2.25	7.8	7.8	7.7	7.7

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$38.60	—	—	—	100.0
2007	39.05	39.04	38.58	40.31	100.0	100.0	100.0	100.0
2008	40.43	40.58	41.07	41.08	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	28.21	—	—	—	73.1
2007	28.51	28.52	28.01	29.36	73.0	73.1	72.6	72.9
2008	29.46	29.55	29.90	29.84	72.9	72.8	72.8	72.6
Total benefits								
2006	—	—	—	10.39	—	—	—	26.9
2007	10.54	10.52	10.57	10.94	27.0	26.9	27.4	27.1
2008	10.97	11.03	11.17	11.25	27.1	27.2	27.2	27.4
Paid leave								
2006	—	—	—	3.09	—	—	—	8.0
2007	3.14	3.14	3.13	3.17	8.1	8.0	8.1	7.9
2008	3.12	3.15	3.20	3.26	7.7	7.8	7.8	7.9
Supplemental pay								
2006	—	—	—	.76	—	—	—	2.0
2007 .....	.77	.78	.78	.76	2.0	2.0	2.0	1.9
2008 .....	.77	.78	.78	.78	1.9	1.9	1.9	1.9
Insurance								
2006	—	—	—	2.46	—	—	—	6.4
2007	2.53	2.50	2.53	2.59	6.5	6.4	6.6	6.4
2008	2.64	2.66	2.68	2.77	6.5	6.6	6.5	6.8
Retirement and savings								
2006	—	—	—	1.16	—	—	—	3.0
2007	1.16	1.14	1.19	1.44	3.0	2.9	3.1	3.6
2008	1.45	1.43	1.47	1.41	3.6	3.5	3.6	3.4
Legally required benefits								
2006	—	—	—	2.93	—	—	—	7.6
2007	2.94	2.95	2.95	2.99	7.5	7.6	7.6	7.4
2008	2.99	3.01	3.04	3.02	7.4	7.4	7.4	7.4

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$40.02	—	—	—	100.0
2007	40.24	40.32	41.16	41.66	100.0	100.0	100.0	100.0
2008	42.18	41.98	42.46	43.49	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	28.98	—	—	—	72.4
2007	29.16	29.34	29.80	30.00	72.5	72.8	72.4	72.0
2008	30.43	30.30	30.71	31.19	72.1	72.2	72.3	71.7
Total benefits								
2006	—	—	—	11.04	—	—	—	27.6
2007	11.08	10.98	11.35	11.66	27.5	27.2	27.6	28.0
2008	11.76	11.69	11.75	12.30	27.9	27.8	27.7	28.3
Paid leave								
2006	—	—	—	4.00	—	—	—	10.0
2007	4.02	3.97	4.09	4.07	10.0	9.8	9.9	9.8
2008	4.10	4.03	4.12	4.36	9.7	9.6	9.7	10.0
Supplemental pay								
2006	—	—	—	.22	—	—	—	.6
2007 .....	.23	.21	.20	.21	.6	.5	.5	.5
2008 .....	.21	.22	.20	.25	.5	.5	.5	.6
Insurance								
2006	—	—	—	2.69	—	—	—	6.7
2007	2.72	2.70	2.80	2.91	6.8	6.7	6.8	7.0
2008	2.93	2.93	2.92	3.09	7.0	7.0	6.9	7.1
Retirement and savings								
2006	—	—	—	1.15	—	—	—	2.9
2007	1.16	1.11	1.23	1.44	2.9	2.8	3.0	3.5
2008	1.44	1.46	1.45	1.49	3.4	3.5	3.4	3.4
Legally required benefits								
2006	—	—	—	2.98	—	—	—	7.4
2007	2.96	2.99	3.03	3.02	7.3	7.4	7.4	7.3
2008	3.07	3.05	3.05	3.11	7.3	7.3	7.2	7.1

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$38.37	—	—	—	100.0
2007	38.86	38.83	38.19	40.09	100.0	100.0	100.0	100.0
2008	40.15	40.37	40.85	40.76	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	28.09	—	—	—	73.2
2007	28.40	28.39	27.74	29.26	73.1	73.1	72.6	73.0
2008	29.31	29.43	29.77	29.65	73.0	72.9	72.9	72.8
Total benefits								
2006	—	—	—	10.28	—	—	—	26.8
2007	10.46	10.44	10.45	10.83	26.9	26.9	27.4	27.0
2008	10.84	10.94	11.08	11.10	27.0	27.1	27.1	27.2
Paid leave								
2006	—	—	—	2.94	—	—	—	7.7
2007	3.00	3.01	2.98	3.02	7.7	7.7	7.8	7.5
2008	2.97	3.01	3.05	3.11	7.4	7.5	7.5	7.6
Supplemental pay								
2006	—	—	—	.84	—	—	—	2.2
2007 .....	.86	.88	.87	.85	2.2	2.3	2.3	2.1
2008 .....	.85	.87	.87	.85	2.1	2.1	2.1	2.1
Insurance								
2006	—	—	—	2.42	—	—	—	6.3
2007	2.50	2.47	2.49	2.53	6.4	6.4	6.5	6.3
2008	2.59	2.62	2.64	2.73	6.5	6.5	6.5	6.7
Retirement and savings								
2006	—	—	—	1.16	—	—	—	3.0
2007	1.16	1.14	1.18	1.44	3.0	2.9	3.1	3.6
2008	1.45	1.43	1.48	1.40	3.6	3.5	3.6	3.4
Legally required benefits								
2006	—	—	—	2.92	—	—	—	7.6
2007	2.94	2.94	2.93	2.98	7.6	7.6	7.7	7.4
2008	2.98	3.01	3.04	3.01	7.4	7.5	7.4	7.4

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$20.21	—	—	—	100.0
2007	20.28	20.39	20.70	20.98	100.0	100.0	100.0	100.0
2008	21.18	21.07	21.29	21.47	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	14.11	—	—	—	69.8
2007	14.15	14.29	14.57	14.68	69.8	70.1	70.4	70.0
2008	14.77	14.72	14.87	15.01	69.7	69.9	69.8	69.9
Total benefits								
2006	—	—	—	6.09	—	—	—	30.2
2007	6.12	6.10	6.13	6.30	30.2	29.9	29.6	30.0
2008	6.42	6.34	6.42	6.46	30.3	30.1	30.2	30.1
Paid leave								
2006	—	—	—	1.58	—	—	—	7.8
2007	1.58	1.58	1.60	1.62	7.8	7.8	7.7	7.7
2008	1.65	1.60	1.62	1.64	7.8	7.6	7.6	7.6
Supplemental pay								
2006	—	—	—	.33	—	—	—	1.6
2007 .....	.34	.33	.33	.33	1.7	1.6	1.6	1.6
2008 .....	.31	.33	.33	.33	1.5	1.6	1.6	1.5
Insurance								
2006	—	—	—	2.00	—	—	—	9.9
2007	2.04	2.01	1.99	2.05	10.0	9.9	9.6	9.7
2008	2.12	2.09	2.11	2.16	10.0	9.9	9.9	10.1
Retirement and savings								
2006	—	—	—	.58	—	—	—	2.9
2007 .....	.57	.56	.58	.67	2.8	2.8	2.8	3.2
2008 .....	.69	.67	.69	.69	3.2	3.2	3.3	3.2
Legally required benefits								
2006	—	—	—	1.61	—	—	—	8.0
2007	1.60	1.61	1.63	1.64	7.9	7.9	7.9	7.8
2008	1.64	1.65	1.66	1.65	7.7	7.8	7.8	7.7

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$20.18	—	—	—	100.0
2007	20.25	20.37	20.68	20.95	100.0	100.0	100.0	100.0
2008	21.15	21.03	21.26	21.36	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	14.09	—	—	—	69.8
2007	14.13	14.27	14.54	14.65	69.8	70.1	70.3	69.9
2008	14.73	14.69	14.83	14.92	69.6	69.8	69.8	69.8
Total benefits								
2006	—	—	—	6.09	—	—	—	30.2
2007	6.12	6.10	6.13	6.30	30.2	29.9	29.7	30.1
2008	6.42	6.35	6.42	6.44	30.4	30.2	30.2	30.2
Paid leave								
2006	—	—	—	1.57	—	—	—	7.8
2007	1.58	1.58	1.60	1.62	7.8	7.7	7.7	7.7
2008	1.65	1.60	1.62	1.63	7.8	7.6	7.6	7.6
Supplemental pay								
2006	—	—	—	.33	—	—	—	1.6
2007 .....	.34	.33	.33	.33	1.7	1.6	1.6	1.6
2008 .....	.31	.33	.33	.33	1.5	1.6	1.6	1.5
Insurance								
2006	—	—	—	2.00	—	—	—	9.9
2007	2.04	2.02	1.99	2.05	10.1	9.9	9.6	9.8
2008	2.13	2.10	2.12	2.16	10.1	10.0	10.0	10.1
Retirement and savings								
2006	—	—	—	.58	—	—	—	2.9
2007 .....	.57	.56	.58	.67	2.8	2.8	2.8	3.2
2008 .....	.69	.67	.70	.68	3.2	3.2	3.3	3.2
Legally required benefits								
2006	—	—	—	1.61	—	—	—	8.0
2007	1.60	1.61	1.63	1.64	7.9	7.9	7.9	7.8
2008	1.64	1.64	1.65	1.64	7.7	7.8	7.8	7.7

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$15.20	—	—	—	100.0
2007	15.31	15.44	15.49	15.78	100.0	100.0	100.0	100.0
2008	15.90	16.00	16.10	16.12	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	10.79	—	—	—	71.0
2007	10.86	10.96	11.03	11.16	70.9	71.0	71.2	70.7
2008	11.25	11.33	11.41	11.46	70.8	70.8	70.9	71.1
Total benefits								
2006	—	—	—	4.41	—	—	—	29.0
2007	4.45	4.48	4.47	4.62	29.1	29.0	28.8	29.3
2008	4.65	4.67	4.69	4.66	29.2	29.2	29.1	28.9
Paid leave								
2006	—	—	—	.94	—	—	—	6.2
2007 .....	.95	.96	.95	.98	6.2	6.2	6.1	6.2
2008 .....	.97	.98	.98	.99	6.1	6.1	6.1	6.2
Supplemental pay								
2006	—	—	—	.34	—	—	—	2.2
2007 .....	.35	.35	.35	.36	2.3	2.3	2.3	2.3
2008 .....	.36	.36	.37	.37	2.3	2.3	2.3	2.3
Insurance								
2006	—	—	—	1.43	—	—	—	9.4
2007	1.46	1.46	1.45	1.50	9.5	9.5	9.3	9.5
2008	1.53	1.55	1.55	1.52	9.7	9.7	9.6	9.4
Retirement and savings								
2006	—	—	—	.27	—	—	—	1.8
2007 .....	.27	.27	.29	.33	1.8	1.7	1.9	2.1
2008 .....	.33	.33	.34	.34	2.1	2.1	2.1	2.1
Legally required benefits								
2006	—	—	—	1.43	—	—	—	9.4
2007	1.43	1.43	1.44	1.45	9.3	9.3	9.3	9.2
2008	1.45	1.45	1.45	1.44	9.1	9.1	9.0	8.9

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$21.76	—	—	—	100.0
2007	22.56	22.80	23.08	25.42	100.0	100.0	100.0	100.0
2008	25.12	25.37	25.35	23.90	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	16.65	—	—	—	76.5
2007	17.21	17.41	17.62	19.41	76.3	76.4	76.4	76.4
2008	19.22	19.39	19.37	18.21	76.5	76.4	76.4	76.2
Total benefits								
2006	—	—	—	5.11	—	—	—	23.5
2007	5.35	5.39	5.45	6.01	23.7	23.6	23.6	23.6
2008	5.90	5.98	5.98	5.69	23.5	23.6	23.6	23.8
Paid leave								
2006	—	—	—	1.37	—	—	—	6.3
2007	1.45	1.48	1.49	1.56	6.4	6.5	6.5	6.1
2008	1.51	1.54	1.54	1.52	6.0	6.1	6.1	6.3
Supplemental pay								
2006	—	—	—	.33	—	—	—	1.5
2007 .....	.35	.34	.34	.35	1.5	1.5	1.5	1.4
2008 .....	.33	.33	.34	.31	1.3	1.3	1.3	1.3
Insurance								
2006	—	—	—	1.15	—	—	—	5.3
2007	1.22	1.21	1.24	1.31	5.4	5.3	5.4	5.2
2008	1.32	1.32	1.30	1.37	5.3	5.2	5.1	5.7
Retirement and savings								
2006	—	—	—	.37	—	—	—	1.7
2007 .....	.39	.40	.40	.76	1.7	1.7	1.7	3.0
2008 .....	.75	.75	.77	.53	3.0	3.0	3.0	2.2
Legally required benefits								
2006	—	—	—	1.90	—	—	—	8.7
2007	1.95	1.97	1.98	2.03	8.6	8.6	8.6	8.0
2008	2.00	2.03	2.02	1.96	8.0	8.0	8.0	8.2

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$21.75	-	-	-	100.0
2007	21.98	22.14	22.38	25.33	100.0	100.0	100.0	100.0
2008	25.37	25.32	25.28	22.58	100.0	100.0	100.0	100.0
Wages and salaries								
2006	-	-	-	16.72	-	-	-	76.9
2007	16.86	17.03	17.22	19.41	76.7	76.9	76.9	76.6
2008	19.44	19.40	19.37	17.29	76.6	76.6	76.6	76.5
Total benefits								
2006	-	-	-	5.03	-	-	-	23.1
2007	5.12	5.12	5.16	5.92	23.3	23.1	23.1	23.4
2008	5.93	5.92	5.91	5.30	23.4	23.4	23.4	23.5
Paid leave								
2006	-	-	-	1.38	-	-	-	6.3
2007	1.40	1.42	1.42	1.53	6.4	6.4	6.3	6.0
2008	1.53	1.50	1.51	1.43	6.0	5.9	6.0	6.3
Supplemental pay								
2006	-	-	-	.34	-	-	-	1.6
2007 .....	.34	.33	.33	.32	1.6	1.5	1.5	1.3
2008 .....	.34	.34	.34	.30	1.3	1.3	1.3	1.4
Insurance								
2006	-	-	-	1.12	-	-	-	5.1
2007	1.16	1.13	1.16	1.28	5.3	5.1	5.2	5.0
2008	1.28	1.30	1.26	1.25	5.0	5.1	5.0	5.6
Retirement and savings								
2006	-	-	-	.35	-	-	-	1.6
2007 .....	.36	.37	.37	.85	1.6	1.7	1.7	3.4
2008 .....	.85	.84	.86	.47	3.3	3.3	3.4	2.1
Legally required benefits								
2006	-	-	-	1.85	-	-	-	8.5
2007	1.86	1.87	1.88	1.94	8.5	8.4	8.4	7.7
2008	1.94	1.94	1.94	1.83	7.7	7.7	7.7	8.1

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$21.77	—	—	—	100.0
2007	24.28	24.81	25.19	25.69	100.0	100.0	100.0	100.0
2008	24.32	25.52	25.54	27.89	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	16.42	—	—	—	75.4
2007	18.23	18.57	18.85	19.40	75.1	74.8	74.8	75.5
2008	18.52	19.37	19.37	21.01	76.1	75.9	75.8	75.3
Total benefits								
2006	—	—	—	5.35	—	—	—	24.6
2007	6.05	6.24	6.35	6.29	24.9	25.2	25.2	24.5
2008	5.81	6.15	6.17	6.88	23.9	24.1	24.2	24.7
Paid leave								
2006	—	—	—	1.33	—	—	—	6.1
2007	1.61	1.68	1.71	1.66	6.6	6.8	6.8	6.5
2008	1.44	1.67	1.65	1.78	5.9	6.5	6.4	6.4
Supplemental pay								
2006	—	—	—	.31	—	—	—	1.4
2007 .....	.36	.38	.38	.44	1.5	1.5	1.5	1.7
2008 .....	.30	.32	.34	.34	1.3	1.3	1.3	1.2
Insurance								
2006	—	—	—	1.24	—	—	—	5.7
2007	1.39	1.43	1.47	1.42	5.7	5.8	5.8	5.5
2008	1.45	1.40	1.43	1.74	6.0	5.5	5.6	6.2
Retirement and savings								
2006	—	—	—	.43	—	—	—	2.0
2007 .....	.48	.49	.49	.48	2.0	2.0	1.9	1.9
2008 .....	.44	.48	.49	.69	1.8	1.9	1.9	2.5
Legally required benefits								
2006	—	—	—	2.04	—	—	—	9.4
2007	2.21	2.27	2.29	2.29	9.1	9.1	9.1	8.9
2008	2.17	2.29	2.27	2.33	8.9	9.0	8.9	8.4

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$30.48	—	—	—	100.0
2007	30.47	30.25	29.96	30.46	100.0	100.0	100.0	100.0
2008	30.78	30.70	31.34	32.47	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	21.54	—	—	—	70.7
2007	21.51	21.36	21.04	21.35	70.6	70.6	70.2	70.1
2008	21.56	21.47	21.95	22.77	70.0	69.9	70.0	70.1
Total benefits								
2006	—	—	—	8.95	—	—	—	29.3
2007	8.97	8.89	8.93	9.11	29.4	29.4	29.8	29.9
2008	9.23	9.23	9.39	9.70	30.0	30.1	30.0	29.9
Paid leave								
2006	—	—	—	2.49	—	—	—	8.2
2007	2.49	2.46	2.45	2.49	8.2	8.1	8.2	8.2
2008	2.49	2.47	2.53	2.64	8.1	8.1	8.1	8.1
Supplemental pay								
2006	—	—	—	.65	—	—	—	2.1
2007 .....	.66	.67	.66	.66	2.2	2.2	2.2	2.2
2008 .....	.67	.69	.69	.71	2.2	2.2	2.2	2.2
Insurance								
2006	—	—	—	2.50	—	—	—	8.2
2007	2.55	2.52	2.52	2.59	8.4	8.3	8.4	8.5
2008	2.66	2.68	2.71	2.77	8.6	8.7	8.7	8.5
Retirement and savings								
2006	—	—	—	.97	—	—	—	3.2
2007 .....	.95	.93	.98	1.03	3.1	3.1	3.3	3.4
2008	1.04	1.02	1.06	1.16	3.4	3.3	3.4	3.6
Legally required benefits								
2006	—	—	—	2.34	—	—	—	7.7
2007	2.32	2.32	2.32	2.35	7.6	7.7	7.7	7.7
2008	2.37	2.36	2.39	2.43	7.7	7.7	7.6	7.5

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$26.47	-	-	-	100.0
2007	26.12	26.16	24.95	25.30	100.0	100.0	100.0	100.0
2008	25.66	25.68	26.01	27.90	100.0	100.0	100.0	100.0
Wages and salaries								
2006	-	-	-	19.42	-	-	-	73.4
2007	19.17	19.29	18.08	18.32	73.4	73.7	72.4	72.4
2008	18.57	18.53	18.75	20.16	72.4	72.1	72.1	72.3
Total benefits								
2006	-	-	-	7.05	-	-	-	26.6
2007	6.94	6.87	6.88	6.98	26.6	26.3	27.6	27.6
2008	7.09	7.16	7.26	7.74	27.6	27.9	27.9	27.7
Paid leave								
2006	-	-	-	1.94	-	-	-	7.3
2007	1.90	1.89	1.84	1.90	7.3	7.2	7.4	7.5
2008	1.92	1.90	1.91	2.07	7.5	7.4	7.4	7.4
Supplemental pay								
2006	-	-	-	.43	-	-	-	1.6
2007 .....	.43	.43	.44	.43	1.7	1.6	1.7	1.7
2008 .....	.43	.44	.44	.46	1.7	1.7	1.7	1.7
Insurance								
2006	-	-	-	1.92	-	-	-	7.3
2007	1.94	1.90	1.91	1.95	7.4	7.3	7.7	7.7
2008	1.98	2.05	2.08	2.19	7.7	8.0	8.0	7.8
Retirement and savings								
2006	-	-	-	.58	-	-	-	2.2
2007 .....	.56	.54	.57	.58	2.1	2.1	2.3	2.3
2008 .....	.60	.61	.65	.78	2.3	2.4	2.5	2.8
Legally required benefits								
2006	-	-	-	2.17	-	-	-	8.2
2007	2.11	2.11	2.11	2.12	8.1	8.1	8.5	8.4
2008	2.16	2.16	2.18	2.24	8.4	8.4	8.4	8.0

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$34.05	—	—	—	100.0
2007	34.29	34.00	34.17	34.89	100.0	100.0	100.0	100.0
2008	35.15	34.96	35.87	36.57	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	23.41	—	—	—	68.8
2007	23.55	23.27	23.52	23.95	68.7	68.4	68.8	68.6
2008	24.11	23.97	24.67	25.10	68.6	68.6	68.8	68.6
Total benefits								
2006	—	—	—	10.63	—	—	—	31.2
2007	10.74	10.74	10.65	10.95	31.3	31.6	31.2	31.4
2008	11.05	11.00	11.19	11.47	31.4	31.4	31.2	31.4
Paid leave								
2006	—	—	—	2.98	—	—	—	8.7
2007	3.01	2.98	2.96	3.00	8.8	8.8	8.7	8.6
2008	2.98	2.96	3.05	3.14	8.5	8.5	8.5	8.6
Supplemental pay								
2006	—	—	—	.84	—	—	—	2.5
2007 .....	.85	.89	.85	.86	2.5	2.6	2.5	2.5
2008 .....	.88	.90	.90	.93	2.5	2.6	2.5	2.5
Insurance								
2006	—	—	—	3.01	—	—	—	8.8
2007	3.08	3.09	3.02	3.13	9.0	9.1	8.8	9.0
2008	3.23	3.22	3.25	3.29	9.2	9.2	9.1	9.0
Retirement and savings								
2006	—	—	—	1.31	—	—	—	3.8
2007	1.30	1.28	1.32	1.42	3.8	3.8	3.9	4.1
2008	1.42	1.38	1.41	1.50	4.1	3.9	3.9	4.1
Legally required benefits								
2006	—	—	—	2.50	—	—	—	7.3
2007	2.51	2.50	2.49	2.54	7.3	7.4	7.3	7.3
2008	2.54	2.53	2.58	2.60	7.2	7.2	7.2	7.1

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 25. Private education and health services industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$31.71	-	-	-	100.0
2007	31.97	31.85	32.04	32.63	100.0	100.0	100.0	100.0
2008	33.28	33.51	33.95	33.75	100.0	100.0	100.0	100.0
Wages and salaries								
2006	-	-	-	20.63	-	-	-	65.1
2007	20.81	20.68	20.92	21.08	65.1	64.9	65.3	64.6
2008	21.51	21.65	21.90	21.79	64.6	64.6	64.5	64.6
Total benefits								
2006	-	-	-	11.08	-	-	-	34.9
2007	11.16	11.16	11.12	11.55	34.9	35.1	34.7	35.4
2008	11.77	11.85	12.05	11.96	35.4	35.4	35.5	35.4
Paid leave								
2006	-	-	-	3.26	-	-	-	10.3
2007	3.26	3.24	3.25	3.25	10.2	10.2	10.1	10.0
2008	3.24	3.25	3.29	3.25	9.7	9.7	9.7	9.6
Supplemental pay								
2006	-	-	-	.84	-	-	-	2.6
2007 .....	.85	.88	.85	.84	2.7	2.7	2.7	2.6
2008 .....	.86	.88	.88	.85	2.6	2.6	2.6	2.5
Insurance								
2006	-	-	-	3.31	-	-	-	10.4
2007	3.39	3.37	3.25	3.48	10.6	10.6	10.1	10.7
2008	3.64	3.67	3.71	3.75	10.9	11.0	10.9	11.1
Retirement and savings								
2006	-	-	-	1.07	-	-	-	3.4
2007	1.06	1.07	1.22	1.37	3.3	3.4	3.8	4.2
2008	1.39	1.39	1.50	1.52	4.2	4.2	4.4	4.5
Legally required benefits								
2006	-	-	-	2.60	-	-	-	8.2
2007	2.60	2.61	2.55	2.60	8.1	8.2	8.0	8.0
2008	2.64	2.65	2.67	2.60	7.9	7.9	7.9	7.7

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 25. Private education and health services industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$27.03	—	—	—	100.0
2007	27.29	27.22	27.09	28.25	100.0	100.0	100.0	100.0
2008	28.29	28.25	28.67	28.81	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	19.77	—	—	—	73.1
2007	19.94	19.92	19.73	20.61	73.1	73.2	72.8	73.0
2008	20.64	20.61	20.93	21.00	73.0	73.0	73.0	72.9
Total benefits								
2006	—	—	—	7.26	—	—	—	26.9
2007	7.35	7.30	7.36	7.64	26.9	26.8	27.2	27.0
2008	7.65	7.64	7.74	7.81	27.0	27.0	27.0	27.1
Paid leave								
2006	—	—	—	1.98	—	—	—	7.3
2007	2.01	2.00	2.00	2.04	7.4	7.3	7.4	7.2
2008	2.03	2.02	2.06	2.11	7.2	7.1	7.2	7.3
Supplemental pay								
2006	—	—	—	.51	—	—	—	1.9
2007 .....	.52	.52	.52	.52	1.9	1.9	1.9	1.8
2008 .....	.52	.52	.53	.53	1.8	1.9	1.8	1.8
Insurance								
2006	—	—	—	1.90	—	—	—	7.0
2007	1.95	1.93	1.95	1.99	7.1	7.1	7.2	7.1
2008	2.03	2.03	2.04	2.09	7.2	7.2	7.1	7.3
Retirement and savings								
2006	—	—	—	.73	—	—	—	2.7
2007 .....	.73	.71	.73	.89	2.7	2.6	2.7	3.1
2008 .....	.89	.87	.90	.86	3.1	3.1	3.1	3.0
Legally required benefits								
2006	—	—	—	2.15	—	—	—	7.9
2007	2.15	2.15	2.16	2.19	7.9	7.9	8.0	7.8
2008	2.19	2.20	2.22	2.22	7.7	7.8	7.7	7.7

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$36.14	—	—	—	100.0
2007	35.97	35.09	36.29	37.23	100.0	100.0	100.0	100.0
2008	37.06	36.43	37.75	39.27	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	26.80	—	—	—	74.1
2007	26.63	26.09	26.91	27.58	74.1	74.4	74.2	74.1
2008	27.44	27.00	28.02	28.89	74.0	74.1	74.2	73.6
Total benefits								
2006	—	—	—	9.34	—	—	—	25.9
2007	9.33	9.00	9.37	9.65	25.9	25.6	25.8	25.9
2008	9.62	9.43	9.74	10.38	26.0	25.9	25.8	26.4
Paid leave								
2006	—	—	—	2.53	—	—	—	7.0
2007	2.51	2.37	2.47	2.57	7.0	6.8	6.8	6.9
2008	2.52	2.40	2.52	2.76	6.8	6.6	6.7	7.0
Supplemental pay								
2006	—	—	—	.14	—	—	—	.4
2007 .....	.13	.13	.13	.14	.4	.4	.4	.4
2008 .....	.14	.13	.13	.13	.4	.4	.4	.3
Insurance								
2006	—	—	—	2.53	—	—	—	7.0
2007	2.58	2.48	2.56	2.64	7.2	7.1	7.1	7.1
2008	2.69	2.74	2.76	2.99	7.3	7.5	7.3	7.6
Retirement and savings								
2006	—	—	—	1.48	—	—	—	4.1
2007	1.46	1.37	1.51	1.56	4.0	3.9	4.2	4.2
2008	1.54	1.44	1.56	1.70	4.1	4.0	4.1	4.3
Legally required benefits								
2006	—	—	—	2.67	—	—	—	7.4
2007	2.66	2.66	2.70	2.75	7.4	7.6	7.4	7.4
2008	2.74	2.72	2.76	2.80	7.4	7.5	7.3	7.1

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$42.94	—	—	—	100.0
2007	42.66	41.55	42.91	44.20	100.0	100.0	100.0	100.0
2008	43.80	42.86	44.43	46.25	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	32.33	—	—	—	75.3
2007	32.07	31.32	32.29	33.23	75.2	75.4	75.2	75.2
2008	32.89	32.21	33.47	34.54	75.1	75.1	75.3	74.7
Total benefits								
2006	—	—	—	10.61	—	—	—	24.7
2007	10.59	10.23	10.63	10.97	24.8	24.6	24.8	24.8
2008	10.91	10.66	10.96	11.71	24.9	24.9	24.7	25.3
Paid leave								
2006	—	—	—	2.90	—	—	—	6.8
2007	2.87	2.71	2.82	2.93	6.7	6.5	6.6	6.6
2008	2.86	2.73	2.86	3.14	6.5	6.4	6.4	6.8
Supplemental pay								
2006	—	—	—	.13	—	—	—	.3
2007 .....	.12	.13	.12	.13	.3	.3	.3	.3
2008 .....	.13	.12	.12	.12	.3	.3	.3	.3
Insurance								
2006	—	—	—	2.64	—	—	—	6.1
2007	2.69	2.60	2.68	2.77	6.3	6.2	6.2	6.3
2008	2.84	2.89	2.88	3.14	6.5	6.8	6.5	6.8
Retirement and savings								
2006	—	—	—	1.80	—	—	—	4.2
2007	1.77	1.67	1.84	1.91	4.2	4.0	4.3	4.3
2008	1.86	1.74	1.88	2.04	4.2	4.1	4.2	4.4
Legally required benefits								
2006	—	—	—	3.14	—	—	—	7.3
2007	3.13	3.12	3.17	3.24	7.3	7.5	7.4	7.3
2008	3.22	3.18	3.22	3.26	7.3	7.4	7.3	7.1

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$45.63	—	—	—	100.0
2007	45.69	45.68	47.15	48.24	100.0	100.0	100.0	100.0
2008	48.05	48.00	48.54	50.03	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	32.33	—	—	—	70.9
2007	32.35	32.40	33.42	34.15	70.8	70.9	70.9	70.8
2008	34.05	34.13	34.83	35.49	70.9	71.1	71.8	70.9
Total benefits								
2006	—	—	—	13.30	—	—	—	29.1
2007	13.34	13.28	13.73	14.08	29.2	29.1	29.1	29.2
2008	14.01	13.88	13.71	14.54	29.1	28.9	28.2	29.1
Paid leave								
2006	—	—	—	4.94	—	—	—	10.8
2007	4.93	4.86	5.04	5.20	10.8	10.6	10.7	10.8
2008	5.03	4.96	5.15	5.40	10.5	10.3	10.6	10.8
Supplemental pay								
2006	—	—	—	.10	—	—	—	.2
2007 .....	.10	.10	.09	.11	.2	.2	.2	.2
2008 .....	.10	.09	.09	.21	.2	.2	.2	.4
Insurance								
2006	—	—	—	3.06	—	—	—	6.7
2007	3.12	3.07	3.15	3.18	6.8	6.7	6.7	6.6
2008	3.42	3.42	3.02	3.19	7.1	7.1	6.2	6.4
Retirement and savings								
2006	—	—	—	2.08	—	—	—	4.6
2007	2.05	2.00	2.15	2.25	4.5	4.4	4.6	4.7
2008	2.11	2.05	2.14	2.34	4.4	4.3	4.4	4.7
Legally required benefits								
2006	—	—	—	3.12	—	—	—	6.8
2007	3.13	3.25	3.30	3.34	6.9	7.1	7.0	6.9
2008	3.35	3.36	3.30	3.41	7.0	7.0	6.8	6.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$42.47	—	—	—	100.0
2007	42.13	40.87	42.21	43.52	100.0	100.0	100.0	100.0
2008	43.08	42.03	43.76	45.57	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	32.33	—	—	—	76.1
2007	32.02	31.15	32.10	33.07	76.0	76.2	76.0	76.0
2008	32.69	31.90	33.25	34.37	75.9	75.9	76.0	75.4
Total benefits								
2006	—	—	—	10.14	—	—	—	23.9
2007	10.12	9.73	10.11	10.45	24.0	23.8	24.0	24.0
2008	10.39	10.14	10.51	11.20	24.1	24.1	24.0	24.6
Paid leave								
2006	—	—	—	2.55	—	—	—	6.0
2007	2.52	2.36	2.45	2.55	6.0	5.8	5.8	5.9
2008	2.49	2.37	2.48	2.73	5.8	5.6	5.7	6.0
Supplemental pay								
2006	—	—	—	.13	—	—	—	.3
2007 .....	.13	.13	.13	.13	.3	.3	.3	.3
2008 .....	.14	.12	.13	.11	.3	.3	.3	.2
Insurance								
2006	—	—	—	2.56	—	—	—	6.0
2007	2.62	2.52	2.60	2.70	6.2	6.2	6.2	6.2
2008	2.74	2.81	2.85	3.13	6.4	6.7	6.5	6.9
Retirement and savings								
2006	—	—	—	1.75	—	—	—	4.1
2007	1.73	1.62	1.78	1.85	4.1	4.0	4.2	4.3
2008	1.82	1.69	1.84	1.99	4.2	4.0	4.2	4.4
Legally required benefits								
2006	—	—	—	3.15	—	—	—	7.4
2007	3.13	3.10	3.15	3.22	7.4	7.6	7.5	7.4
2008	3.20	3.15	3.21	3.24	7.4	7.5	7.3	7.1

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$22.63	—	—	—	100.0
2007	22.82	22.59	23.19	23.76	100.0	100.0	100.0	100.0
2008	23.87	24.04	24.67	25.01	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	15.48	—	—	—	68.4
2007	15.63	15.58	15.92	16.26	68.5	69.0	68.6	68.4
2008	16.32	16.45	16.78	16.90	68.4	68.4	68.0	67.6
Total benefits								
2006	—	—	—	7.15	—	—	—	31.6
2007	7.19	7.01	7.27	7.51	31.5	31.0	31.4	31.6
2008	7.55	7.59	7.89	8.11	31.6	31.6	32.0	32.4
Paid leave								
2006	—	—	—	1.97	—	—	—	8.7
2007	1.97	1.91	1.98	2.08	8.6	8.5	8.6	8.8
2008	2.07	2.02	2.12	2.14	8.7	8.4	8.6	8.6
Supplemental pay								
2006	—	—	—	.11	—	—	—	.5
2007 .....	.12	.12	.12	.12	.5	.5	.5	.5
2008 .....	.12	.12	.14	.12	.5	.5	.5	.5
Insurance								
2006	—	—	—	2.53	—	—	—	11.2
2007	2.57	2.50	2.58	2.67	11.3	11.1	11.1	11.2
2008	2.70	2.80	2.89	3.03	11.3	11.6	11.7	12.1
Retirement and savings								
2006	—	—	—	.91	—	—	—	4.0
2007 .....	.90	.85	.94	.96	3.9	3.7	4.1	4.0
2008 .....	.98	.96	1.02	1.10	4.1	4.0	4.1	4.4
Legally required benefits								
2006	—	—	—	1.63	—	—	—	7.2
2007	1.64	1.64	1.65	1.68	7.2	7.2	7.1	7.1
2008	1.68	1.69	1.71	1.72	7.0	7.0	7.0	6.9

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$22.95	—	—	—	100.0
2007	23.16	23.00	23.56	24.09	100.0	100.0	100.0	100.0
2008	24.22	24.52	25.12	25.39	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	15.61	—	—	—	68.0
2007	15.77	15.76	16.08	16.40	68.1	68.5	68.3	68.1
2008	16.48	16.68	16.99	17.06	68.0	68.0	67.6	67.2
Total benefits								
2006	—	—	—	7.34	—	—	—	32.0
2007	7.39	7.24	7.48	7.70	31.9	31.5	31.7	31.9
2008	7.74	7.84	8.13	8.33	32.0	32.0	32.4	32.8
Paid leave								
2006	—	—	—	2.03	—	—	—	8.8
2007	2.03	1.98	2.05	2.14	8.8	8.6	8.7	8.9
2008	2.13	2.09	2.19	2.20	8.8	8.5	8.7	8.7
Supplemental pay								
2006	—	—	—	.11	—	—	—	.5
2007 .....	.12	.12	.12	.13	.5	.5	.5	.5
2008 .....	.12	.13	.14	.12	.5	.5	.6	.5
Insurance								
2006	—	—	—	2.62	—	—	—	11.4
2007	2.67	2.61	2.67	2.75	11.5	11.3	11.3	11.4
2008	2.78	2.91	3.00	3.13	11.5	11.9	11.9	12.3
Retirement and savings								
2006	—	—	—	.94	—	—	—	4.1
2007 .....	.92	.88	.97	.99	4.0	3.8	4.1	4.1
2008	1.01	1.00	1.06	1.14	4.2	4.1	4.2	4.5
Legally required benefits								
2006	—	—	—	1.64	—	—	—	7.2
2007	1.65	1.66	1.67	1.69	7.1	7.2	7.1	7.0
2008	1.70	1.72	1.74	1.74	7.0	7.0	6.9	6.9

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$17.50	—	—	—	100.0
2007	17.59	17.20	17.77	18.08	100.0	100.0	100.0	100.0
2008	18.01	17.65	18.35	18.98	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	12.32	—	—	—	70.4
2007	12.41	12.27	12.61	12.84	70.5	71.3	71.0	71.0
2008	12.83	12.65	13.07	13.22	71.3	71.7	71.2	69.7
Total benefits								
2006	—	—	—	5.18	—	—	—	29.6
2007	5.18	4.93	5.15	5.24	29.5	28.7	29.0	29.0
2008	5.17	5.00	5.28	5.76	28.7	28.3	28.8	30.3
Paid leave								
2006	—	—	—	1.17	—	—	—	6.7
2007	1.16	1.06	1.13	1.20	6.6	6.2	6.4	6.6
2008	1.17	1.07	1.15	1.30	6.5	6.1	6.3	6.8
Supplemental pay								
2006	—	—	—	.18	—	—	—	1.0
2007 .....	.18	.16	.17	.18	1.0	.9	.9	1.0
2008 .....	.18	.16	.17	.18	1.0	.9	.9	.9
Insurance								
2006	—	—	—	1.82	—	—	—	10.4
2007	1.84	1.74	1.81	1.79	10.5	10.1	10.2	9.9
2008	1.76	1.74	1.84	2.07	9.8	9.9	10.0	10.9
Retirement and savings								
2006	—	—	—	.49	—	—	—	2.8
2007 .....	.48	.43	.48	.50	2.7	2.5	2.7	2.7
2008 .....	.49	.45	.49	.58	2.7	2.5	2.7	3.1
Legally required benefits								
2006	—	—	—	1.52	—	—	—	8.7
2007	1.53	1.54	1.57	1.57	8.7	9.0	8.8	8.7
2008	1.57	1.57	1.62	1.62	8.7	8.9	8.8	8.6

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 27. Private educational services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$27.49	-	-	-	100.0
2007	27.71	27.37	28.19	28.34	100.0	100.0	100.0	100.0
2008	28.31	28.33	28.76	29.69	100.0	100.0	100.0	100.0
Wages and salaries								
2006	-	-	-	21.76	-	-	-	79.1
2007	21.86	21.63	22.15	22.37	78.9	79.0	78.6	79.0
2008	22.24	22.23	22.73	23.29	78.6	78.5	79.0	78.4
Total benefits								
2006	-	-	-	5.73	-	-	-	20.9
2007	5.85	5.74	6.03	5.96	21.1	21.0	21.4	21.0
2008	6.07	6.09	6.04	6.40	21.4	21.5	21.0	21.6
Paid leave								
2006	-	-	-	1.24	-	-	-	4.5
2007	1.27	1.24	1.29	1.27	4.6	4.5	4.6	4.5
2008	1.25	1.28	1.31	1.42	4.4	4.5	4.6	4.8
Supplemental pay								
2006	-	-	-	.09	-	-	-	.3
2007 .....	.11	.10	.10	.11	.4	.4	.4	.4
2008 .....	.09	.09	.10	.09	.3	.3	.3	.3
Insurance								
2006	-	-	-	1.57	-	-	-	5.7
2007	1.63	1.58	1.70	1.66	5.9	5.8	6.0	5.9
2008	1.86	1.86	1.69	1.87	6.6	6.6	5.9	6.3
Retirement and savings								
2006	-	-	-	.53	-	-	-	1.9
2007 .....	.54	.53	.60	.52	2.0	1.9	2.1	1.9
2008 .....	.49	.49	.52	.54	1.7	1.7	1.8	1.8
Legally required benefits								
2006	-	-	-	2.30	-	-	-	8.4
2007	2.29	2.28	2.34	2.39	8.3	8.3	8.3	8.4
2008	2.38	2.37	2.42	2.48	8.4	8.4	8.4	8.4

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 27. Private educational services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$39.85	—	—	—	100.0
2007	39.75	39.28	40.39	41.95	100.0	100.0	100.0	100.0
2008	42.11	42.09	43.46	44.26	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	28.96	—	—	—	72.7
2007	28.82	28.51	29.33	30.33	72.5	72.6	72.6	72.3
2008	30.44	30.34	31.38	31.81	72.3	72.1	72.2	71.9
Total benefits								
2006	—	—	—	10.89	—	—	—	27.3
2007	10.93	10.77	11.07	11.61	27.5	27.4	27.4	27.7
2008	11.67	11.76	12.09	12.45	27.7	27.9	27.8	28.1
Paid leave								
2006	—	—	—	3.08	—	—	—	7.7
2007	3.07	2.98	3.07	3.26	7.7	7.6	7.6	7.8
2008	3.25	3.19	3.29	3.45	7.7	7.6	7.6	7.8
Supplemental pay								
2006	—	—	—	.15	—	—	—	.4
2007 .....	.14	.15	.14	.15	.4	.4	.4	.4
2008 .....	.16	.16	.16	.15	.4	.4	.4	.3
Insurance								
2006	—	—	—	2.94	—	—	—	7.4
2007	3.02	2.96	3.00	3.16	7.6	7.5	7.4	7.5
2008	3.17	3.35	3.44	3.57	7.5	8.0	7.9	8.1
Retirement and savings								
2006	—	—	—	1.89	—	—	—	4.7
2007	1.87	1.82	1.97	2.11	4.7	4.6	4.9	5.0
2008	2.14	2.11	2.22	2.31	5.1	5.0	5.1	5.2
Legally required benefits								
2006	—	—	—	2.83	—	—	—	7.1
2007	2.83	2.86	2.88	2.93	7.1	7.3	7.1	7.0
2008	2.95	2.96	2.98	2.97	7.0	7.0	6.9	6.7

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 27. Private educational services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$33.10	—	—	—	100.0
2007	32.97	33.02	33.65	35.01	100.0	100.0	100.0	100.0
2008	35.51	36.43	37.48	38.20	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	24.38	—	—	—	73.7
2007	24.19	24.33	24.82	25.48	73.4	73.7	73.8	72.8
2008	25.78	26.15	26.91	27.20	72.6	71.8	71.8	71.2
Total benefits								
2006	—	—	—	8.71	—	—	—	26.3
2007	8.78	8.69	8.83	9.53	26.6	26.3	26.2	27.2
2008	9.72	10.27	10.57	11.00	27.4	28.2	28.2	28.8
Paid leave								
2006	—	—	—	2.44	—	—	—	7.4
2007	2.46	2.37	2.41	2.66	7.5	7.2	7.1	7.6
2008	2.70	2.68	2.71	2.89	7.6	7.3	7.2	7.6
Supplemental pay								
2006	—	—	—	.13	—	—	—	.4
2007 .....	.11	.12	.12	.13	.3	.4	.4	.4
2008 .....	.16	.15	.14	.10	.5	.4	.4	.3
Insurance								
2006	—	—	—	2.34	—	—	—	7.1
2007	2.41	2.37	2.37	2.62	7.3	7.2	7.0	7.5
2008	2.64	3.15	3.24	3.53	7.4	8.7	8.6	9.2
Retirement and savings								
2006	—	—	—	1.19	—	—	—	3.6
2007	1.18	1.19	1.30	1.47	3.6	3.6	3.9	4.2
2008	1.54	1.55	1.68	1.78	4.3	4.3	4.5	4.7
Legally required benefits								
2006	—	—	—	2.62	—	—	—	7.9
2007	2.61	2.64	2.64	2.65	7.9	8.0	7.8	7.6
2008	2.68	2.75	2.80	2.70	7.6	7.5	7.5	7.1

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 27. Private educational services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$45.01	-	-	-	100.0
2007	45.01	44.88	46.04	46.61	100.0	100.0	100.0	100.0
2008	46.62	46.36	47.74	48.18	100.0	100.0	100.0	100.0
Wages and salaries								
2006	-	-	-	32.45	-	-	-	72.1
2007	32.41	32.25	33.10	33.60	72.0	71.9	71.9	72.1
2008	33.61	33.48	34.57	34.79	72.1	72.2	72.4	72.2
Total benefits								
2006	-	-	-	12.56	-	-	-	27.9
2007	12.60	12.63	12.94	13.01	28.0	28.1	28.1	27.9
2008	13.00	12.87	13.17	13.39	27.9	27.8	27.6	27.8
Paid leave								
2006	-	-	-	3.57	-	-	-	7.9
2007	3.54	3.53	3.62	3.66	7.9	7.9	7.9	7.8
2008	3.62	3.57	3.71	3.81	7.8	7.7	7.8	7.9
Supplemental pay								
2006	-	-	-	.18	-	-	-	.4
2007 .....	.17	.17	.17	.16	.4	.4	.4	.3
2008 .....	.17	.16	.17	.19	.4	.4	.4	.4
Insurance								
2006	-	-	-	3.40	-	-	-	7.6
2007	3.49	3.48	3.53	3.53	7.7	7.8	7.7	7.6
2008	3.53	3.50	3.58	3.59	7.6	7.6	7.5	7.5
Retirement and savings								
2006	-	-	-	2.42	-	-	-	5.4
2007	2.41	2.39	2.53	2.54	5.4	5.3	5.5	5.4
2008	2.55	2.52	2.60	2.66	5.5	5.4	5.5	5.5
Legally required benefits								
2006	-	-	-	2.99	-	-	-	6.6
2007	2.99	3.06	3.09	3.12	6.6	6.8	6.7	6.7
2008	3.13	3.12	3.11	3.14	6.7	6.7	6.5	6.5

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$26.09	—	—	—	100.0
2007	26.48	26.70	26.33	27.33	100.0	100.0	100.0	100.0
2008	27.46	27.66	27.91	27.72	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	18.74	—	—	—	71.8
2007	19.01	19.19	18.85	19.57	71.8	71.9	71.6	71.6
2008	19.67	19.82	19.98	19.85	71.6	71.6	71.6	71.6
Total benefits								
2006	—	—	—	7.35	—	—	—	28.2
2007	7.47	7.50	7.48	7.75	28.2	28.1	28.4	28.4
2008	7.79	7.85	7.92	7.87	28.4	28.4	28.4	28.4
Paid leave								
2006	—	—	—	2.03	—	—	—	7.8
2007	2.07	2.09	2.06	2.10	7.8	7.8	7.8	7.7
2008	2.08	2.10	2.12	2.14	7.6	7.6	7.6	7.7
Supplemental pay								
2006	—	—	—	.60	—	—	—	2.3
2007 .....	.61	.61	.61	.61	2.3	2.3	2.3	2.2
2008 .....	.61	.62	.63	.63	2.2	2.2	2.2	2.3
Insurance								
2006	—	—	—	1.95	—	—	—	7.5
2007	2.01	2.01	2.00	2.05	7.6	7.5	7.6	7.5
2008	2.10	2.11	2.12	2.13	7.6	7.6	7.6	7.7
Retirement and savings								
2006	—	—	—	.65	—	—	—	2.5
2007 .....	.65	.66	.67	.84	2.5	2.5	2.6	3.1
2008 .....	.84	.85	.87	.80	3.1	3.1	3.1	2.9
Legally required benefits								
2006	—	—	—	2.11	—	—	—	8.1
2007	2.12	2.14	2.13	2.15	8.0	8.0	8.1	7.9
2008	2.16	2.17	2.19	2.17	7.8	7.9	7.8	7.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$37.53	—	—	—	100.0
2007	38.21	38.53	37.64	39.37	100.0	100.0	100.0	100.0
2008	39.61	40.08	40.30	39.83	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	27.20	—	—	—	72.5
2007	27.68	27.96	27.08	28.44	72.4	72.6	71.9	72.2
2008	28.63	28.96	29.08	28.69	72.3	72.3	72.2	72.0
Total benefits								
2006	—	—	—	10.34	—	—	—	27.5
2007	10.53	10.57	10.56	10.93	27.6	27.4	28.1	27.8
2008	10.98	11.12	11.22	11.14	27.7	27.7	27.8	28.0
Paid leave								
2006	—	—	—	3.14	—	—	—	8.4
2007	3.21	3.23	3.19	3.22	8.4	8.4	8.5	8.2
2008	3.19	3.24	3.28	3.29	8.1	8.1	8.1	8.3
Supplemental pay								
2006	—	—	—	.91	—	—	—	2.4
2007 .....	.92	.92	.92	.91	2.4	2.4	2.4	2.3
2008 .....	.92	.93	.93	.94	2.3	2.3	2.3	2.4
Insurance								
2006	—	—	—	2.41	—	—	—	6.4
2007	2.49	2.49	2.50	2.54	6.5	6.5	6.6	6.5
2008	2.59	2.61	2.64	2.69	6.5	6.5	6.5	6.7
Retirement and savings								
2006	—	—	—	1.00	—	—	—	2.7
2007	1.02	1.03	1.05	1.33	2.7	2.7	2.8	3.4
2008	1.35	1.36	1.38	1.25	3.4	3.4	3.4	3.1
Legally required benefits								
2006	—	—	—	2.87	—	—	—	7.7
2007	2.90	2.91	2.90	2.93	7.6	7.6	7.7	7.4
2008	2.94	2.98	3.00	2.96	7.4	7.4	7.4	7.4

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$37.37	—	—	—	100.0
2007	38.10	38.42	37.32	39.28	100.0	100.0	100.0	100.0
2008	39.45	40.01	40.19	39.64	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	27.05	—	—	—	72.4
2007	27.56	27.83	26.80	28.36	72.4	72.5	71.8	72.2
2008	28.49	28.90	28.98	28.56	72.2	72.2	72.1	72.0
Total benefits								
2006	—	—	—	10.32	—	—	—	27.6
2007	10.53	10.58	10.52	10.92	27.6	27.5	28.2	27.8
2008	10.96	11.11	11.21	11.08	27.8	27.8	27.9	28.0
Paid leave								
2006	—	—	—	3.04	—	—	—	8.1
2007	3.11	3.14	3.09	3.13	8.2	8.2	8.3	8.0
2008	3.08	3.15	3.18	3.20	7.8	7.9	7.9	8.1
Supplemental pay								
2006	—	—	—	1.02	—	—	—	2.7
2007	1.03	1.03	1.02	1.02	2.7	2.7	2.7	2.6
2008	1.03	1.03	1.04	1.03	2.6	2.6	2.6	2.6
Insurance								
2006	—	—	—	2.38	—	—	—	6.4
2007	2.47	2.46	2.46	2.50	6.5	6.4	6.6	6.4
2008	2.56	2.58	2.60	2.64	6.5	6.4	6.5	6.7
Retirement and savings								
2006	—	—	—	1.02	—	—	—	2.7
2007	1.03	1.05	1.05	1.35	2.7	2.7	2.8	3.4
2008	1.36	1.37	1.39	1.26	3.4	3.4	3.5	3.2
Legally required benefits								
2006	—	—	—	2.86	—	—	—	7.7
2007	2.89	2.91	2.89	2.92	7.6	7.6	7.7	7.4
2008	2.93	2.98	3.00	2.96	7.4	7.4	7.5	7.5

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$19.84	—	—	—	100.0
2007	19.91	20.12	20.38	20.57	100.0	100.0	100.0	100.0
2008	20.79	20.70	20.84	20.98	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	13.91	—	—	—	70.1
2007	13.94	14.13	14.39	14.45	70.0	70.3	70.6	70.2
2008	14.54	14.51	14.62	14.75	69.9	70.1	70.1	70.3
Total benefits								
2006	—	—	—	5.93	—	—	—	29.9
2007	5.97	5.98	5.98	6.12	30.0	29.7	29.4	29.8
2008	6.25	6.19	6.23	6.23	30.1	29.9	29.9	29.7
Paid leave								
2006	—	—	—	1.52	—	—	—	7.6
2007	1.52	1.54	1.55	1.55	7.7	7.7	7.6	7.5
2008	1.59	1.55	1.56	1.57	7.7	7.5	7.5	7.5
Supplemental pay								
2006	—	—	—	.36	—	—	—	1.8
2007 .....	.37	.35	.36	.36	1.8	1.8	1.8	1.8
2008 .....	.34	.36	.36	.36	1.6	1.7	1.7	1.7
Insurance								
2006	—	—	—	1.92	—	—	—	9.7
2007	1.96	1.95	1.91	1.95	9.8	9.7	9.4	9.5
2008	2.04	2.00	2.01	2.04	9.8	9.7	9.6	9.7
Retirement and savings								
2006	—	—	—	.53	—	—	—	2.7
2007 .....	.52	.53	.54	.62	2.6	2.6	2.6	3.0
2008 .....	.64	.63	.65	.63	3.1	3.1	3.1	3.0
Legally required benefits								
2006	—	—	—	1.61	—	—	—	8.1
2007	1.60	1.61	1.63	1.63	8.0	8.0	8.0	7.9
2008	1.63	1.64	1.65	1.64	7.9	7.9	7.9	7.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$19.78	—	—	—	100.0
2007	19.84	20.06	20.32	20.51	100.0	100.0	100.0	100.0
2008	20.72	20.62	20.77	20.82	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	13.87	—	—	—	70.1
2007	13.90	14.10	14.35	14.40	70.0	70.3	70.6	70.2
2008	14.49	14.45	14.56	14.63	69.9	70.1	70.1	70.3
Total benefits								
2006	—	—	—	5.91	—	—	—	29.9
2007	5.95	5.96	5.96	6.11	30.0	29.7	29.4	29.8
2008	6.23	6.17	6.21	6.19	30.1	29.9	29.9	29.7
Paid leave								
2006	—	—	—	1.51	—	—	—	7.6
2007	1.51	1.53	1.54	1.54	7.6	7.6	7.6	7.5
2008	1.58	1.54	1.55	1.55	7.6	7.5	7.5	7.4
Supplemental pay								
2006	—	—	—	.36	—	—	—	1.8
2007 .....	.37	.35	.36	.36	1.8	1.8	1.8	1.8
2008 .....	.34	.36	.36	.36	1.6	1.7	1.7	1.7
Insurance								
2006	—	—	—	1.91	—	—	—	9.7
2007	1.96	1.95	1.90	1.95	9.9	9.7	9.4	9.5
2008	2.04	2.00	2.01	2.03	9.8	9.7	9.7	9.8
Retirement and savings								
2006	—	—	—	.53	—	—	—	2.7
2007 .....	.52	.52	.54	.62	2.6	2.6	2.6	3.0
2008 .....	.64	.63	.65	.62	3.1	3.1	3.1	3.0
Legally required benefits								
2006	—	—	—	1.60	—	—	—	8.1
2007	1.59	1.61	1.63	1.63	8.0	8.0	8.0	7.9
2008	1.63	1.63	1.64	1.63	7.9	7.9	7.9	7.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$15.08	—	—	—	100.0
2007	15.19	15.36	15.39	15.65	100.0	100.0	100.0	100.0
2008	15.79	15.92	15.98	15.98	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	10.71	—	—	—	71.1
2007	10.78	10.90	10.95	11.06	70.9	71.0	71.2	70.7
2008	11.17	11.26	11.32	11.37	70.7	70.8	70.9	71.2
Total benefits								
2006	—	—	—	4.36	—	—	—	28.9
2007	4.41	4.46	4.44	4.59	29.1	29.0	28.8	29.3
2008	4.62	4.65	4.66	4.61	29.3	29.2	29.1	28.8
Paid leave								
2006	—	—	—	.93	—	—	—	6.2
2007 .....	.94	.96	.94	.96	6.2	6.2	6.1	6.2
2008 .....	.96	.97	.97	.98	6.1	6.1	6.1	6.1
Supplemental pay								
2006	—	—	—	.35	—	—	—	2.3
2007 .....	.35	.36	.36	.37	2.3	2.4	2.3	2.4
2008 .....	.37	.37	.38	.38	2.3	2.3	2.4	2.4
Insurance								
2006	—	—	—	1.40	—	—	—	9.3
2007	1.44	1.45	1.43	1.49	9.5	9.4	9.3	9.5
2008	1.52	1.54	1.53	1.49	9.6	9.7	9.6	9.3
Retirement and savings								
2006	—	—	—	.26	—	—	—	1.7
2007 .....	.26	.26	.28	.32	1.7	1.7	1.8	2.1
2008 .....	.32	.33	.34	.33	2.1	2.1	2.1	2.1
Legally required benefits								
2006	—	—	—	1.42	—	—	—	9.4
2007	1.42	1.43	1.43	1.44	9.4	9.3	9.3	9.2
2008	1.44	1.45	1.44	1.43	9.2	9.1	9.0	9.0

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$20.97	—	—	—	100.0
2007	21.86	22.19	22.39	24.98	100.0	100.0	100.0	100.0
2008	24.60	24.89	24.79	23.08	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	15.94	—	—	—	76.0
2007	16.57	16.84	17.01	18.96	75.8	75.9	76.0	75.9
2008	18.73	18.93	18.83	17.49	76.1	76.1	75.9	75.8
Total benefits								
2006	—	—	—	5.03	—	—	—	24.0
2007	5.29	5.34	5.37	6.02	24.2	24.1	24.0	24.1
2008	5.88	5.96	5.97	5.59	23.9	23.9	24.1	24.2
Paid leave								
2006	—	—	—	1.38	—	—	—	6.6
2007	1.48	1.51	1.52	1.60	6.8	6.8	6.8	6.4
2008	1.55	1.59	1.58	1.53	6.3	6.4	6.4	6.6
Supplemental pay								
2006	—	—	—	.36	—	—	—	1.7
2007 .....	.38	.37	.38	.39	1.7	1.7	1.7	1.5
2008 .....	.37	.37	.38	.34	1.5	1.5	1.5	1.5
Insurance								
2006	—	—	—	1.09	—	—	—	5.2
2007	1.16	1.15	1.17	1.26	5.3	5.2	5.2	5.1
2008	1.23	1.23	1.24	1.30	5.0	5.0	5.0	5.6
Retirement and savings								
2006	—	—	—	.35	—	—	—	1.6
2007 .....	.37	.38	.38	.79	1.7	1.7	1.7	3.2
2008 .....	.79	.79	.81	.53	3.2	3.2	3.3	2.3
Legally required benefits								
2006	—	—	—	1.84	—	—	—	8.8
2007	1.90	1.92	1.93	1.97	8.7	8.7	8.6	7.9
2008	1.94	1.97	1.96	1.88	7.9	7.9	7.9	8.2

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$21.39	—	—	—	100.0
2007	21.63	21.83	22.05	25.22	100.0	100.0	100.0	100.0
2008	25.24	25.16	25.10	22.09	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	16.37	—	—	—	76.5
2007	16.51	16.72	16.91	19.26	76.4	76.6	76.7	76.4
2008	19.30	19.23	19.16	16.86	76.4	76.4	76.3	76.3
Total benefits								
2006	—	—	—	5.02	—	—	—	23.5
2007	5.11	5.12	5.14	5.95	23.6	23.4	23.3	23.6
2008	5.95	5.93	5.94	5.23	23.6	23.6	23.7	23.7
Paid leave								
2006	—	—	—	1.41	—	—	—	6.6
2007	1.43	1.45	1.45	1.56	6.6	6.6	6.6	6.2
2008	1.56	1.53	1.54	1.44	6.2	6.1	6.1	6.5
Supplemental pay								
2006	—	—	—	.37	—	—	—	1.7
2007 .....	.37	.36	.36	.34	1.7	1.6	1.6	1.4
2008 .....	.37	.37	.37	.33	1.4	1.5	1.5	1.5
Insurance								
2006	—	—	—	1.09	—	—	—	5.1
2007	1.13	1.11	1.13	1.25	5.2	5.1	5.1	5.0
2008	1.21	1.23	1.23	1.20	4.8	4.9	4.9	5.4
Retirement and savings								
2006	—	—	—	.34	—	—	—	1.6
2007 .....	.35	.36	.36	.89	1.6	1.6	1.6	3.5
2008 .....	.89	.89	.91	.47	3.5	3.5	3.6	2.1
Legally required benefits								
2006	—	—	—	1.82	—	—	—	8.5
2007	1.83	1.84	1.85	1.91	8.5	8.4	8.4	7.6
2008	1.91	1.91	1.90	1.79	7.6	7.6	7.6	8.1

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$19.53	—	—	—	100.0
2007	22.63	23.45	23.56	24.15	100.0	100.0	100.0	100.0
2008	22.13	23.92	23.70	26.57	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	14.48	—	—	—	74.2
2007	16.76	17.29	17.38	17.90	74.1	73.7	73.8	74.1
2008	16.52	17.84	17.65	19.72	74.7	74.6	74.5	74.2
Total benefits								
2006	—	—	—	5.04	—	—	—	25.8
2007	5.87	6.16	6.18	6.25	25.9	26.3	26.2	25.9
2008	5.61	6.08	6.04	6.85	25.3	25.4	25.5	25.8
Paid leave								
2006	—	—	—	1.29	—	—	—	6.6
2007	1.63	1.74	1.75	1.77	7.2	7.4	7.4	7.3
2008	1.50	1.78	1.73	1.84	6.8	7.4	7.3	6.9
Supplemental pay								
2006	—	—	—	.36	—	—	—	1.8
2007 .....	.41	.43	.43	.53	1.8	1.8	1.8	2.2
2008 .....	.37	.40	.42	.41	1.7	1.7	1.8	1.5
Insurance								
2006	—	—	—	1.10	—	—	—	5.6
2007	1.26	1.32	1.34	1.30	5.6	5.6	5.7	5.4
2008	1.32	1.26	1.28	1.65	5.9	5.3	5.4	6.2
Retirement and savings								
2006	—	—	—	.37	—	—	—	1.9
2007 .....	.43	.45	.45	.45	1.9	1.9	1.9	1.8
2008 .....	.39	.45	.46	.72	1.8	1.9	1.9	2.7
Legally required benefits								
2006	—	—	—	1.92	—	—	—	9.8
2007	2.14	2.22	2.22	2.20	9.5	9.5	9.4	9.1
2008	2.02	2.19	2.15	2.23	9.1	9.1	9.1	8.4

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$28.86	—	—	—	100.0
2007	28.98	29.07	28.46	28.63	100.0	100.0	100.0	100.0
2008	29.03	29.22	29.63	30.53	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	20.25	—	—	—	70.2
2007	20.33	20.43	19.84	19.91	70.1	70.3	69.7	69.6
2008	20.19	20.32	20.62	21.27	69.5	69.5	69.6	69.7
Total benefits								
2006	—	—	—	8.61	—	—	—	29.8
2007	8.65	8.64	8.62	8.72	29.9	29.7	30.3	30.4
2008	8.85	8.90	9.01	9.25	30.5	30.5	30.4	30.3
Paid leave								
2006	—	—	—	2.39	—	—	—	8.3
2007	2.39	2.39	2.36	2.37	8.3	8.2	8.3	8.3
2008	2.37	2.38	2.42	2.50	8.2	8.2	8.2	8.2
Supplemental pay								
2006	—	—	—	.73	—	—	—	2.5
2007 .....	.74	.73	.74	.74	2.5	2.5	2.6	2.6
2008 .....	.75	.76	.76	.80	2.6	2.6	2.6	2.6
Insurance								
2006	—	—	—	2.42	—	—	—	8.4
2007	2.47	2.46	2.45	2.49	8.5	8.5	8.6	8.7
2008	2.58	2.60	2.61	2.64	8.9	8.9	8.8	8.6
Retirement and savings								
2006	—	—	—	.81	—	—	—	2.8
2007 .....	.80	.81	.83	.86	2.8	2.8	2.9	3.0
2008 .....	.87	.88	.90	.97	3.0	3.0	3.0	3.2
Legally required benefits								
2006	—	—	—	2.26	—	—	—	7.8
2007	2.24	2.25	2.24	2.25	7.7	7.7	7.9	7.9
2008	2.28	2.29	2.31	2.34	7.8	7.8	7.8	7.7

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$25.43	—	—	—	100.0
2007	25.09	25.28	23.70	23.98	100.0	100.0	100.0	100.0
2008	24.35	24.39	24.57	26.53	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	18.65	—	—	—	73.3
2007	18.42	18.65	17.10	17.34	73.4	73.7	72.2	72.3
2008	17.61	17.61	17.72	19.22	72.3	72.2	72.1	72.5
Total benefits								
2006	—	—	—	6.78	—	—	—	26.7
2007	6.67	6.64	6.60	6.63	26.6	26.3	27.8	27.7
2008	6.74	6.78	6.85	7.30	27.7	27.8	27.9	27.5
Paid leave								
2006	—	—	—	1.86	—	—	—	7.3
2007	1.81	1.82	1.76	1.79	7.2	7.2	7.4	7.5
2008	1.82	1.80	1.82	1.96	7.5	7.4	7.4	7.4
Supplemental pay								
2006	—	—	—	.48	—	—	—	1.9
2007 .....	.48	.47	.48	.47	1.9	1.8	2.0	2.0
2008 .....	.46	.48	.47	.51	1.9	2.0	1.9	1.9
Insurance								
2006	—	—	—	1.86	—	—	—	7.3
2007	1.87	1.84	1.85	1.86	7.5	7.3	7.8	7.7
2008	1.90	1.91	1.93	2.01	7.8	7.8	7.9	7.6
Retirement and savings								
2006	—	—	—	.49	—	—	—	1.9
2007 .....	.47	.46	.47	.46	1.9	1.8	2.0	1.9
2008 .....	.47	.49	.52	.65	1.9	2.0	2.1	2.5
Legally required benefits								
2006	—	—	—	2.10	—	—	—	8.2
2007	2.03	2.04	2.04	2.05	8.1	8.1	8.6	8.6
2008	2.09	2.09	2.10	2.18	8.6	8.6	8.5	8.2

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$31.99	—	—	—	100.0
2007	32.45	32.57	32.45	32.78	100.0	100.0	100.0	100.0
2008	33.16	33.39	34.04	34.31	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	21.71	—	—	—	67.9
2007	22.03	22.08	22.14	22.21	67.9	67.8	68.2	67.7
2008	22.46	22.65	23.15	23.21	67.7	67.8	68.0	67.7
Total benefits								
2006	—	—	—	10.27	—	—	—	32.1
2007	10.42	10.49	10.32	10.57	32.1	32.2	31.8	32.3
2008	10.71	10.74	10.89	11.09	32.3	32.2	32.0	32.3
Paid leave								
2006	—	—	—	2.87	—	—	—	9.0
2007	2.91	2.91	2.86	2.88	9.0	8.9	8.8	8.8
2008	2.86	2.88	2.95	3.01	8.6	8.6	8.7	8.8
Supplemental pay								
2006	—	—	—	.97	—	—	—	3.0
2007 .....	.97	.98	.95	.98	3.0	3.0	2.9	3.0
2008	1.00	1.00	1.01	1.07	3.0	3.0	3.0	3.1
Insurance								
2006	—	—	—	2.93	—	—	—	9.2
2007	3.01	3.03	2.95	3.06	9.3	9.3	9.1	9.3
2008	3.17	3.19	3.20	3.23	9.6	9.5	9.4	9.4
Retirement and savings								
2006	—	—	—	1.10	—	—	—	3.4
2007	1.10	1.13	1.14	1.22	3.4	3.5	3.5	3.7
2008	1.23	1.22	1.23	1.27	3.7	3.7	3.6	3.7
Legally required benefits								
2006	—	—	—	2.41	—	—	—	7.5
2007	2.43	2.43	2.41	2.43	7.5	7.5	7.4	7.4
2008	2.44	2.45	2.50	2.50	7.4	7.3	7.3	7.3

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 30. Private health care and social assistance services industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$31.19	—	—	—	100.0
2007	31.50	31.46	31.56	32.12	100.0	100.0	100.0	100.0
2008	32.80	33.11	33.51	33.31	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	20.20	—	—	—	64.8
2007	20.42	20.35	20.52	20.64	64.8	64.7	65.0	64.3
2008	21.09	21.29	21.50	21.39	64.3	64.3	64.2	64.2
Total benefits								
2006	—	—	—	10.99	—	—	—	35.2
2007	11.09	11.11	11.04	11.48	35.2	35.3	35.0	35.7
2008	11.71	11.81	12.01	11.92	35.7	35.7	35.8	35.8
Paid leave								
2006	—	—	—	3.25	—	—	—	10.4
2007	3.25	3.24	3.24	3.24	10.3	10.3	10.3	10.1
2008	3.22	3.25	3.28	3.26	9.8	9.8	9.8	9.8
Supplemental pay								
2006	—	—	—	.88	—	—	—	2.8
2007 .....	.89	.91	.89	.88	2.8	2.9	2.8	2.7
2008 .....	.90	.92	.92	.89	2.7	2.8	2.8	2.7
Insurance								
2006	—	—	—	3.24	—	—	—	10.4
2007	3.32	3.32	3.18	3.42	10.6	10.5	10.1	10.6
2008	3.58	3.63	3.66	3.68	10.9	11.0	10.9	11.0
Retirement and savings								
2006	—	—	—	1.01	—	—	—	3.2
2007	1.01	1.03	1.18	1.34	3.2	3.3	3.7	4.2
2008	1.36	1.37	1.48	1.50	4.1	4.1	4.4	4.5
Legally required benefits								
2006	—	—	—	2.61	—	—	—	8.4
2007	2.61	2.61	2.55	2.60	8.3	8.3	8.1	8.1
2008	2.64	2.65	2.67	2.60	8.1	8.0	8.0	7.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 30. Private health care and social assistance services industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$25.51	—	—	—	100.0
2007	25.91	26.15	25.74	26.79	100.0	100.0	100.0	100.0
2008	26.86	27.04	27.26	27.08	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	18.57	—	—	—	72.8
2007	18.85	19.06	18.66	19.45	72.7	72.9	72.5	72.6
2008	19.51	19.65	19.81	19.67	72.6	72.7	72.7	72.6
Total benefits								
2006	—	—	—	6.94	—	—	—	27.2
2007	7.06	7.09	7.08	7.33	27.3	27.1	27.5	27.4
2008	7.35	7.39	7.45	7.41	27.4	27.3	27.3	27.4
Paid leave								
2006	—	—	—	1.90	—	—	—	7.4
2007	1.94	1.95	1.93	1.97	7.5	7.5	7.5	7.3
2008	1.95	1.96	1.99	2.01	7.3	7.3	7.3	7.4
Supplemental pay								
2006	—	—	—	.57	—	—	—	2.2
2007 .....	.58	.58	.58	.58	2.2	2.2	2.3	2.2
2008 .....	.58	.58	.59	.60	2.2	2.2	2.2	2.2
Insurance								
2006	—	—	—	1.81	—	—	—	7.1
2007	1.86	1.86	1.87	1.90	7.2	7.1	7.3	7.1
2008	1.93	1.93	1.94	1.96	7.2	7.1	7.1	7.2
Retirement and savings								
2006	—	—	—	.60	—	—	—	2.4
2007 .....	.61	.62	.62	.78	2.4	2.4	2.4	2.9
2008 .....	.79	.79	.80	.72	2.9	2.9	2.9	2.7
Legally required benefits								
2006	—	—	—	2.06	—	—	—	8.1
2007	2.07	2.08	2.08	2.10	8.0	8.0	8.1	7.8
2008	2.10	2.12	2.13	2.12	7.8	7.8	7.8	7.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 31. Private leisure and hospitality industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$11.17	—	—	—	100.0
2007	11.33	11.49	11.59	11.62	100.0	100.0	100.0	100.0
2008	11.60	11.82	11.81	11.86	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	8.71	—	—	—	78.0
2007	8.88	8.98	9.08	9.12	78.3	78.1	78.4	78.4
2008	9.10	9.23	9.25	9.36	78.5	78.1	78.3	78.9
Total benefits								
2006	—	—	—	2.46	—	—	—	22.0
2007	2.45	2.51	2.51	2.50	21.7	21.9	21.6	21.6
2008	2.50	2.59	2.56	2.50	21.5	21.9	21.7	21.1
Paid leave								
2006	—	—	—	.39	—	—	—	3.5
2007 .....	.39	.40	.40	.40	3.5	3.5	3.5	3.4
2008 .....	.39	.40	.40	.38	3.3	3.4	3.4	3.2
Supplemental pay								
2006	—	—	—	.13	—	—	—	1.2
2007 .....	.13	.13	.13	.13	1.2	1.2	1.1	1.1
2008 .....	.13	.14	.13	.14	1.1	1.2	1.1	1.2
Insurance								
2006	—	—	—	.60	—	—	—	5.3
2007 .....	.61	.61	.62	.61	5.3	5.3	5.3	5.3
2008 .....	.63	.66	.65	.62	5.5	5.6	5.5	5.2
Retirement and savings								
2006	—	—	—	.10	—	—	—	.9
2007 .....	.11	.11	.11	.11	.9	1.0	1.0	1.0
2008 .....	.11	.13	.11	.11	.9	1.1	1.0	.9
Legally required benefits								
2006	—	—	—	1.23	—	—	—	11.1
2007	1.21	1.25	1.25	1.25	10.7	10.9	10.8	10.8
2008	1.24	1.27	1.27	1.26	10.7	10.8	10.7	10.6

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 31. Private leisure and hospitality industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$13.69	—	—	—	100.0
2007	13.80	14.03	13.99	14.05	100.0	100.0	100.0	100.0
2008	14.23	14.52	14.54	14.66	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	10.46	—	—	—	76.4
2007	10.61	10.80	10.80	10.89	76.9	76.9	77.2	77.5
2008	11.01	11.11	11.20	11.36	77.4	76.5	77.1	77.5
Total benefits								
2006	—	—	—	3.23	—	—	—	23.6
2007	3.19	3.24	3.19	3.16	23.1	23.1	22.8	22.5
2008	3.22	3.41	3.33	3.30	22.6	23.5	22.9	22.5
Paid leave								
2006	—	—	—	.62	—	—	—	4.5
2007 .....	.62	.64	.63	.62	4.5	4.6	4.5	4.4
2008 .....	.64	.65	.65	.64	4.5	4.5	4.5	4.4
Supplemental pay								
2006	—	—	—	.17	—	—	—	1.3
2007 .....	.16	.16	.16	.16	1.2	1.1	1.2	1.1
2008 .....	.16	.19	.19	.19	1.1	1.3	1.3	1.3
Insurance								
2006	—	—	—	.96	—	—	—	7.0
2007 .....	.95	.95	.94	.91	6.9	6.8	6.7	6.5
2008 .....	.96	.98	.97	.98	6.7	6.7	6.7	6.7
Retirement and savings								
2006	—	—	—	.14	—	—	—	1.0
2007 .....	.14	.14	.14	.14	1.0	1.0	1.0	1.0
2008 .....	.15	.24	.16	.15	1.0	1.7	1.1	1.0
Legally required benefits								
2006	—	—	—	1.34	—	—	—	9.8
2007	1.32	1.35	1.32	1.33	9.6	9.6	9.4	9.5
2008	1.32	1.35	1.36	1.34	9.3	9.3	9.4	9.1

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 31. Private leisure and hospitality industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$9.86	—	—	—	100.0
2007	10.06	10.17	10.29	10.34	100.0	100.0	100.0	100.0
2008	10.35	10.53	10.57	10.51	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	7.76	—	—	—	78.7
2007	7.96	8.02	8.14	8.18	79.2	78.9	79.1	79.1
2008	8.19	8.29	8.34	8.37	79.1	78.8	79.0	79.6
Total benefits								
2006	—	—	—	2.10	—	—	—	21.3
2007	2.10	2.15	2.15	2.16	20.8	21.1	20.9	20.9
2008	2.16	2.23	2.22	2.14	20.9	21.2	21.0	20.4
Paid leave								
2006	—	—	—	.27	—	—	—	2.8
2007 .....	.28	.28	.29	.29	2.8	2.8	2.8	2.8
2008 .....	.28	.29	.29	.27	2.7	2.7	2.7	2.6
Supplemental pay								
2006	—	—	—	.11	—	—	—	1.1
2007 .....	.11	.11	.11	.11	1.1	1.1	1.1	1.1
2008 .....	.11	.11	.11	.11	1.1	1.1	1.0	1.0
Insurance								
2006	—	—	—	.49	—	—	—	5.0
2007 .....	.50	.51	.51	.51	5.0	5.0	5.0	5.0
2008 .....	.53	.55	.56	.51	5.2	5.3	5.3	4.9
Retirement and savings								
2006	—	—	—	.07	—	—	—	.7
2007 .....	.07	.07	.07	.08	.7	.7	.7	.7
2008 .....	.08	.08	.08	.08	.7	.8	.7	.7
Legally required benefits								
2006	—	—	—	1.15	—	—	—	11.7
2007	1.13	1.17	1.17	1.17	11.2	11.5	11.4	11.4
2008	1.16	1.20	1.19	1.18	11.2	11.4	11.3	11.2

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$9.53	-	-	-	100.0
2007	9.73	9.79	9.92	10.04	100.0	100.0	100.0	100.0
2008	10.11	10.14	10.17	10.41	100.0	100.0	100.0	100.0
Wages and salaries								
2006	-	-	-	7.82	-	-	-	82.0
2007	8.01	8.07	8.18	8.27	82.3	82.4	82.4	82.4
2008	8.31	8.33	8.36	8.60	82.3	82.2	82.2	82.6
Total benefits								
2006	-	-	-	1.71	-	-	-	18.0
2007	1.72	1.72	1.74	1.77	17.7	17.6	17.6	17.6
2008	1.79	1.80	1.81	1.81	17.7	17.8	17.8	17.4
Paid leave								
2006	-	-	-	.18	-	-	-	1.9
2007 .....	.18	.18	.18	.18	1.8	1.8	1.8	1.8
2008 .....	.18	.18	.20	.20	1.8	1.8	1.9	1.9
Supplemental pay								
2006	-	-	-	.10	-	-	-	1.1
2007 .....	.10	.10	.09	.10	1.0	1.0	.9	1.0
2008 .....	.10	.09	.09	.10	1.0	.9	.9	1.0
Insurance								
2006	-	-	-	.26	-	-	-	2.7
2007 .....	.26	.27	.27	.28	2.7	2.8	2.8	2.8
2008 .....	.31	.32	.33	.32	3.1	3.2	3.2	3.0
Retirement and savings								
2006	-	-	-	.04	-	-	-	.4
2007 .....	.04	.04	.04	.05	.4	.4	.4	.5
2008 .....	.05	.05	.05	.05	.5	.5	.5	.5
Legally required benefits								
2006	-	-	-	1.14	-	-	-	11.9
2007	1.14	1.14	1.16	1.17	11.7	11.6	11.7	11.6
2008	1.15	1.15	1.14	1.14	11.4	11.4	11.2	11.0

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$9.23	—	—	—	100.0
2007	9.63	9.65	9.87	9.83	100.0	100.0	100.0	100.0
2008	9.99	10.01	9.84	10.18	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	7.73	—	—	—	83.7
2007	8.06	8.09	8.27	8.25	83.7	83.8	83.8	83.9
2008	8.36	8.38	8.27	8.54	83.7	83.7	84.1	83.9
Total benefits								
2006	—	—	—	1.50	—	—	—	16.3
2007	1.57	1.56	1.60	1.58	16.3	16.2	16.2	16.1
2008	1.63	1.64	1.57	1.64	16.3	16.3	15.9	16.1
Paid leave								
2006	—	—	—	.14	—	—	—	1.5
2007 .....	.16	.15	.16	.16	1.6	1.6	1.6	1.6
2008 .....	.16	.16	.15	.18	1.6	1.6	1.5	1.7
Supplemental pay								
2006	—	—	—	.08	—	—	—	.8
2007 .....	.09	.09	.08	.08	.9	.9	.9	.8
2008 .....	.09	.08	.07	.09	.9	.8	.8	.8
Insurance								
2006	—	—	—	.17	—	—	—	1.9
2007 .....	.18	.19	.19	.19	1.8	1.9	1.9	1.9
2008 .....	.22	.23	.21	.23	2.2	2.3	2.1	2.2
Retirement and savings								
2006	—	—	—	.03	—	—	—	.3
2007 .....	.04	.04	.04	.03	.4	.4	.4	.3
2008 .....	.04	.05	.04	.04	.4	.5	.4	.4
Legally required benefits								
2006	—	—	—	1.08	—	—	—	11.7
2007	1.11	1.10	1.13	1.12	11.6	11.4	11.5	11.4
2008	1.12	1.12	1.10	1.11	11.2	11.2	11.2	10.9

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$10.33	-	-	-	100.0
2007	10.01	10.14	10.05	10.56	100.0	100.0	100.0	100.0
2008	10.39	10.44	11.12	11.08	100.0	100.0	100.0	100.0
Wages and salaries								
2006	-	-	-	8.05	-	-	-	77.9
2007	7.88	8.01	7.93	8.32	78.8	79.0	78.9	78.8
2008	8.20	8.22	8.62	8.77	78.9	78.7	77.5	79.1
Total benefits								
2006	-	-	-	2.28	-	-	-	22.1
2007	2.12	2.13	2.12	2.24	21.2	21.0	21.1	21.2
2008	2.19	2.23	2.50	2.32	21.1	21.3	22.5	20.9
Paid leave								
2006	-	-	-	.28	-	-	-	2.7
2007 .....	.24	.24	.23	.24	2.4	2.3	2.3	2.3
2008 .....	.25	.25	.32	.27	2.4	2.4	2.9	2.4
Supplemental pay								
2006	-	-	-	.17	-	-	-	1.7
2007 .....	.13	.12	.11	.14	1.3	1.2	1.1	1.4
2008 .....	.11	.12	.15	.16	1.1	1.1	1.3	1.4
Insurance								
2006	-	-	-	.49	-	-	-	4.8
2007 .....	.49	.48	.50	.51	4.9	4.8	5.0	4.8
2008 .....	.53	.56	.67	.58	5.1	5.3	6.1	5.2
Retirement and savings								
2006	-	-	-	.05	-	-	-	.5
2007 .....	.05	.05	.06	.08	.5	.5	.6	.7
2008 .....	.08	.08	.09	.07	.7	.7	.8	.6
Legally required benefits								
2006	-	-	-	1.29	-	-	-	12.5
2007	1.21	1.24	1.22	1.28	12.1	12.2	12.1	12.1
2008	1.23	1.22	1.27	1.24	11.8	11.7	11.4	11.2

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$14.71	—	—	—	100.0
2007	14.79	15.00	15.05	14.98	100.0	100.0	100.0	100.0
2008	14.79	15.32	15.08	15.11	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	10.63	—	—	—	72.2
2007	10.75	10.86	10.96	10.92	72.7	72.4	72.8	72.9
2008	10.78	11.09	11.01	11.06	72.9	72.4	73.0	73.2
Total benefits								
2006	—	—	—	4.08	—	—	—	27.8
2007	4.04	4.14	4.10	4.06	27.3	27.6	27.2	27.1
2008	4.01	4.23	4.07	4.05	27.1	27.6	27.0	26.8
Paid leave								
2006	—	—	—	.86	—	—	—	5.8
2007 .....	.86	.87	.87	.87	5.8	5.8	5.8	5.8
2008 .....	.83	.85	.80	.79	5.6	5.6	5.3	5.2
Supplemental pay								
2006	—	—	—	.21	—	—	—	1.4
2007 .....	.20	.21	.21	.20	1.4	1.4	1.4	1.4
2008 .....	.20	.22	.21	.21	1.4	1.5	1.4	1.4
Insurance								
2006	—	—	—	1.33	—	—	—	9.0
2007	1.35	1.32	1.33	1.31	9.1	8.8	8.8	8.8
2008	1.33	1.35	1.31	1.29	9.0	8.8	8.7	8.6
Retirement and savings								
2006	—	—	—	.25	—	—	—	1.7
2007 .....	.25	.25	.25	.25	1.7	1.7	1.6	1.7
2008 .....	.23	.27	.24	.25	1.6	1.8	1.6	1.6
Legally required benefits								
2006	—	—	—	1.44	—	—	—	9.8
2007	1.38	1.48	1.44	1.43	9.3	9.9	9.5	9.6
2008	1.42	1.53	1.51	1.51	9.6	10.0	10.0	10.0

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$14.08	—	—	—	100.0
2007	14.23	14.30	14.58	14.41	100.0	100.0	100.0	100.0
2008	14.43	15.06	14.60	14.33	100.0	100.0	100.0	100.0
Wages and salaries								
2006	—	—	—	10.51	—	—	—	74.7
2007	10.64	10.70	10.92	10.75	74.8	74.8	74.9	74.6
2008	10.79	11.15	10.97	10.81	74.8	74.0	75.1	75.4
Total benefits								
2006	—	—	—	3.56	—	—	—	25.3
2007	3.59	3.60	3.66	3.65	25.2	25.2	25.1	25.4
2008	3.64	3.91	3.63	3.52	25.2	26.0	24.9	24.6
Paid leave								
2006	—	—	—	.68	—	—	—	4.8
2007 .....	.67	.69	.70	.69	4.7	4.9	4.8	4.8
2008 .....	.67	.73	.61	.60	4.6	4.8	4.2	4.2
Supplemental pay								
2006	—	—	—	.19	—	—	—	1.4
2007 .....	.19	.22	.21	.19	1.3	1.5	1.5	1.3
2008 .....	.20	.24	.23	.19	1.4	1.6	1.6	1.3
Insurance								
2006	—	—	—	1.04	—	—	—	7.4
2007	1.05	1.00	1.01	1.04	7.4	7.0	6.9	7.2
2008	1.07	1.11	1.06	1.04	7.4	7.4	7.2	7.3
Retirement and savings								
2006	—	—	—	.20	—	—	—	1.4
2007 .....	.20	.20	.20	.19	1.4	1.4	1.4	1.3
2008 .....	.18	.26	.19	.19	1.2	1.7	1.3	1.3
Legally required benefits								
2006	—	—	—	1.45	—	—	—	10.3
2007	1.48	1.49	1.54	1.53	10.4	10.4	10.6	10.7
2008	1.53	1.57	1.55	1.50	10.6	10.4	10.6	10.4

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$15.24	-	-	-	100.0
2007	15.26	15.58	15.45	15.45	100.0	100.0	100.0	100.0
2008	15.08	15.53	15.50	15.83	100.0	100.0	100.0	100.0
Wages and salaries								
2006	-	-	-	10.72	-	-	-	70.3
2007	10.84	11.00	10.99	11.06	71.0	70.6	71.1	71.6
2008	10.78	11.04	11.05	11.30	71.5	71.1	71.3	71.3
Total benefits								
2006	-	-	-	4.52	-	-	-	29.7
2007	4.42	4.58	4.47	4.39	29.0	29.4	28.9	28.4
2008	4.30	4.50	4.45	4.54	28.5	28.9	28.7	28.7
Paid leave								
2006	-	-	-	1.01	-	-	-	6.6
2007	1.02	1.02	1.02	1.01	6.7	6.6	6.6	6.5
2008 .....	.95	.96	.96	.97	6.3	6.2	6.2	6.1
Supplemental pay								
2006	-	-	-	.22	-	-	-	1.4
2007 .....	.21	.21	.21	.21	1.4	1.4	1.4	1.4
2008 .....	.20	.21	.20	.23	1.4	1.3	1.3	1.5
Insurance								
2006	-	-	-	1.57	-	-	-	10.3
2007	1.60	1.58	1.59	1.53	10.5	10.1	10.3	9.9
2008	1.54	1.55	1.52	1.53	10.2	10.0	9.8	9.7
Retirement and savings								
2006	-	-	-	.29	-	-	-	1.9
2007 .....	.29	.29	.29	.29	1.9	1.9	1.9	1.9
2008 .....	.28	.28	.28	.30	1.8	1.8	1.8	1.9
Legally required benefits								
2006	-	-	-	1.44	-	-	-	9.4
2007	1.30	1.48	1.35	1.35	8.5	9.5	8.7	8.8
2008	1.33	1.49	1.48	1.51	8.8	9.6	9.6	9.6

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.