



# Annual Performance Report

Fiscal Years 2007 - 2009

## **Appendix A**

Changes to Program Goals, Performance Measures, and  
Performance Targets



**Homeland  
Security**

Pursuant to OMB Circular A-136, this year's Finance and Performance reporting is following an Office of Management and Budget (OMB) Pilot Program for Alternative Approaches to Performance and Accountability Reporting. The pilot is an alternative to the consolidated Performance and Accountability Report (PAR) published in previous years. DHS anticipates this approach will improve its performance reporting by presenting performance information in a more accessible and informative format, and that performance information will be more complete given additional time to collect actual year-end performance data. Additionally, the pilot approach will ensure performance results and plans are integrated with the President's Budget.

The pilot consists of three separate reports:

- **Annual Financial Report (AFR).** The [AFR](#) consists of the Secretary's Message, Management's Discussion and Analysis, Financial Statements and Notes, the Audit Report, Major Management Challenges, and other required information. The AFR was published on 15 November 2007, and is available at the DHS website.
- **Annual Performance Report (APR).** The [APR](#) contains more detailed performance information as required by the Government Performance and Results Act (GPRA). The APR reports fiscal year (FY) 2007 results and presents the DHS Performance Plan for FY 2009. The APR is transmitted with the Congressional Budget Justification (CBJ) on 4 February 2008 and is posted on the DHS website.
- **Highlights Report.** The [Highlights](#) report summarizes key performance and financial information and is available at the DHS website just prior to publication of the President's Budget.

The Department of Homeland Security's FY 2007 Annual Performance Report is available at the following website:

<http://www.dhs.gov/xabout>

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## Introduction

The *Government Performance and Results Act* requires the reporting of changes made in the Agency's Annual Performance Report in comparison to corresponding information previously published in the Annual Performance Plan. This Appendix fulfills this requirement by providing, in tabular format, changes to program names, program performance goals, performance measure names, or targets in the Annual Performance Report, compared to corresponding information the previous Annual Performance Plan. The order of the listings are alphabetical by Department of Homeland Security Component, and then alphabetical by program within Component. Changes were made to program performance goals and performance measure names to better communicate their meaning to audiences that may not be familiar with the specifics of each program. Changes to the names of performance measures did not impact the underlying methodology used to calculate the measure results. In limited cases, changes may have been made to program performance goals to more accurately reflect their current focus. In those instances where changes were made to FY 2008 targets, an explanation is provided for the change.

## Customs and Border Protection

Program Name	Previous Program Name	Program Performance Goal	Previous Program Performance Goal	Measure Name	Previous Measure Name	FY 2008 Target	Previous FY 2008 Target
Air and Marine				Percent of air support launches accomplished to support border ground agents to secure the border.	Achieve an annual "no launch" rate of 5% or less.	> 95%	≤ 5%
Explanation for FY 2008 Target Change: The measure was reworded to state the results in terms of launches supported instead of launches not supported. There was no change to the underlying data collection methodology for this measure.							
Automation Modernization		Improve the threat and enforcement information available to decision makers to enforce trade rules and regulations and facilitate U.S. trade.	Improve the threat and enforcement information available to decision makers from legacy and newly developed systems to enforce trade rules and regulations and facilitation of U.S. trade.	Percent of time the Traveler Enforcement Communication System (TECS) is available to end users.	Percent of time the Treasury Enforcement Communication System (TECS) is available to end users.		
Border Security and Control between Ports of Entry				Border Miles Under Effective Control (including certain coastal sectors).		674	575
Explanation for FY 2008 Target Change: The FY 2007 target was exceeded by 75 miles; thus the FY 2008 was adjusted to include achievements made in the previous year.							
Border Security and Control between Ports of Entry				Number of Border Patrol Agents training in rescue and emergency medical procedures.	Number of First Responder Border Safety Trained Personnel.		
Border Security and Control between Ports of Entry				Percent of apprehensions at Border Patrol checkpoints.		3-8%	5-10%
Explanation for FY 2008 Target Change: The program was able to collect a full year of consistently reliable data in FY 2007, which indicated that the percent of apprehensions for checkpoints was slightly lower than the original set target range. In consideration of the inclusion of Tucson Sector data with the planned additional permanent checkpoints, the FY 2008 are modified.							

Program Name	Previous Program Name	Program Performance Goal	Previous Program Performance Goal	Measure Name	Previous Measure Name	FY 2008 Target	Previous FY 2008 Target
Border Security and Control between Ports of Entry				Percent of traffic checkpoint cases referred for prosecution to the U.S. Attorney's office.	Percent of cases referred for prosecution to the U.S. Attorney's office related to traffic checkpoints.	8-15%	3-13%
Explanation for FY 2008 Target Change: The program was able to collect a full year of consistently reliable data in FY 2007, which indicated that the percent of cases referred was slightly higher than the original set target range. It is anticipated that with the continued support of the U.S. Attorney's Office and additional checkpoints being established, the percent will increase slightly in FY 2008.							
Border Security and Control between Ports of Entry				Total number of cumulative miles of permanent tactical infrastructure constructed.		600	460
Explanation for FY 2008 Target Change: The FY 2008 target was increased due to updated plans, the current budget established for the program, and assessment of the availability of necessary resources.							
Border Security Inspections and Trade Facilitation at Ports of Entry				Air passengers compliant with laws, rules, and regulations (%).	International air passengers in compliance with agricultural quarantine regulations (percent compliant).		
Border Security Inspections and Trade Facilitation at Ports of Entry				Land border passengers compliant with laws, rules, and regulations (%).	Land border passengers compliant with international laws, rules, and regulations (%).		
Border Security Inspections and Trade Facilitation at Ports of Entry				Number of foreign cargo examinations resolved in cooperation with the Container Security Initiative.	Number of foreign mitigated examinations waived through the Container Security Initiative.	19,000	32,000
Explanation for FY 2008 Target Change: The new target of 19,000 containers is more consistent with FY 2007 results. Additionally, the improvements in targeting procedures and the expanding use of Non-Intrusive Inspection are likely to offset any overall increases in container volume.							

<b>Program Name</b>	<b>Previous Program Name</b>	<b>Program Performance Goal</b>	<b>Previous Program Performance Goal</b>	<b>Measure Name</b>	<b>Previous Measure Name</b>	<b>FY 2008 Target</b>	<b>Previous FY 2008 Target</b>
Border Security Inspections and Trade Facilitation at Ports of Entry				Percent of sea containers screened for contraband and concealed people.	Percent of sea containers examined using Non-Intrusive Inspection Technology (NII).		
Border Security Inspections and Trade Facilitation at Ports of Entry				Percent of truck and rail containers screened for contraband and concealed people.	Percent of truck and rail containers examined using Non-Intrusive Inspection (NII).	42%	33.25%
<p>Explanation for FY 2008 Target Change: The new target of 42 percent reflects the faster than expected increase in the land border examination rate in FY 2007, due in large part to the improvements observed in rail operations. However, rail crossing equipment installation is essentially completed and improvements in the exam rate going forward are likely to be more incremental.</p>							

## Domestic Nuclear Detection Office

Program Name	Previous Program Name	Program Performance Goal	Previous Program Performance Goal	Measure Name	Previous Measure Name	FY 2008 Target	Previous FY 2008 Target
Domestic Nuclear Detection		Improve the Nation's capability to detect and report unauthorized attempts to import, possess, store, develop, or transport radiological or nuclear material for use against the Nation.	Improve the Nation's capability to detect and report unauthorized attempts to import, possess, store, develop, or transport radiological or nuclear material for use against the Nation, and to further enhance this capability over time.	Number of individual urban area security designs completed for the Securing the Cities program.			1

Explanation for FY 2008 Target Change: The target was changed based on a shift in the overall program strategy. Securing the Cities engagements were originally envisioned as one to two year engagements per city. However, based on discussions with New York regional officials, the strategy was revised to incorporate two to three year engagements, allowing a much more in depth collaboration between the program and the region. Thus no design will be completed in FY 2008, but will be delivered in the following year.



## Federal Emergency Management Agency

Program Name	Previous Program Name	Program Performance Goal	Previous Program Performance Goal	Measure Name	Previous Measure Name	FY 2008 Target	Previous FY 2008 Target
Disaster Assistance		Help individuals and communities affected by federally declared disasters return to normal function quickly and efficiently, while planning for catastrophic disaster recovery operations.	Help individuals and communities affected by federally declared disasters return to normal quickly and efficiently.				
Disaster Operations		Provide the core Federal operational capabilities needed to save lives, minimize suffering, and protect property in a timely and effective manner in communities overwhelmed by acts of terrorism, natural disaster, or other emergencies.	Ensure the core, coordinated Federal operational capability is in place to save lives, minimize suffering, and protect property in a timely and effective manner in communities overwhelmed by acts of terrorism, natural disaster, or other emergencies.				

Program Name	Previous Program Name	Program Performance Goal	Previous Program Performance Goal	Measure Name	Previous Measure Name	FY 2008 Target	Previous FY 2008 Target
Grants		Enhance the Nation's preparedness by increasing the capability of States, territories, and local jurisdictions to prevent, protect, respond, and recover from terrorism and all-hazard incidents.	Enhance the Nation's preparedness by increasing the capability of States, territories, and local jurisdictions to prevent, protect, respond, and recover from terrorism and all-hazard events through the provision of coordinated grants, first responder training, technical assistance, equipment acquisition and exercises.				
Logistics Management		Improve the response to domestic emergencies and special events by ensuring logistics management capabilities exist to provide the full-range of necessary assets.	Ensure the management of all-source range of assets, teams, equipment, and supplies needed to respond to an all-hazards event is in place and functional.				
Mitigation				Potential property losses, disasters, and other costs avoided.		\$2.1B	\$2.2B
Explanation for FY 2008 Target Change: Recent developments in the program and its appropriations have prompted the lowering of the FY 2008 target; specifically, the launch of a new Severe Repetitive Loss Grant Program, and additional Congressional direction, will impact the ability to obligate funds to States and communities for FY 2008 projects.							
National Continuity Programs				Percent of fully operational Continuity of Government (COG) capabilities.	Percent of Federal departments and agencies with fully operational Continuity of Government (COG) capabilities.		

Program Name	Previous Program Name	Program Performance Goal	Previous Program Performance Goal	Measure Name	Previous Measure Name	FY 2008 Target	Previous FY 2008 Target
National Preparedness		Improve the Nation's ability to prepare for, respond to, and recover from acts of terrorism, natural disasters, or other emergencies through exercise facilitation, implementation of the National Incident Management System, and the provision of emergency management training.	Help ensure the nation is ready to respond to and recover from acts of terrorism, natural disasters, or other emergencies through implementation of the National Incident Management System (NIMS) and the provision of emergency management training.	Percent increase in knowledge, skills, and abilities (KSAs) of State and local homeland security preparedness professionals receiving training.	Percent increase in knowledge, skills, and abilities (KSAs) of State and local homeland security preparedness professionals receiving training as measured by pre- and post-assessments.		
National Preparedness				Percent of respondents reporting they are better prepared to deal with disasters and emergencies as a result of training.		90%	92%
Explanation for FY 2008 Target Change: Based on actual results obtained for FY 2007, the FY 2008 target needed to be revised. Ninety percent is a realistic, yet ambitious target for this measure.							
U.S. Fire Administration	Fire and Emergency Assistance	Reduce the effect of fire and all hazard emergencies by enhancing the delivery of state and local fire and emergency services.	Maximize the health and safety of the public and firefighting personnel against fire and fire-related hazards by providing assistance to fire departments and by training the Nation's fire responders and health care personnel to prevent, protect against, respond to, and recover from fire-related events.				

## Federal Law Enforcement Training Center

Program Name	Previous Program Name	Program Performance Goal	Previous Program Performance Goal	Measure Name	Previous Measure Name	FY 2008 Target	Previous FY 2008 Target
Law Enforcement Training		Provide law enforcement agents and officers, skilled in the latest techniques, to enforce laws and regulations, protect the Nation, and interact with the public with respect for individuals and civil liberty.	Provide the knowledge and skills to enable law enforcement agents and officers to fulfill their responsibilities.	Percent of Partner Organizations (Pos) that respond “agree” or “strongly agree” on the Partner Organization Satisfaction Survey (POSS) to their overall satisfaction with the training provided by the FLETC.		87%	93%
Explanation for FY 2008 Target Change: FY 2007 was the first time this question was used on the Partner Organization Satisfaction Survey. Based on FY 2007 performance, this target was being adjusted to be realistic, yet ambitious.							
Law Enforcement Training				Percent of Partner Organizations (Pos) that respond “agree” or “strongly agree” that FLETC training programs address the right skills needed for their officers/agents to perform their law enforcement duties.	Percent of federal supervisors that rate their FLETC basic training graduate’s preparedness as “good” or “excellent”.		

## Immigration and Customs Enforcement

Program Name	Previous Program Name	Program Performance Goal	Previous Program Performance Goal	Measure Name	Previous Measure Name	FY 2008 Target	Previous FY 2008 Target
Detention and Removal Operations	Detention and Removal			Removals as a percentage of final orders issued.	Number of aliens removed as a percent of the total number ordered to be removed annually. (Number of aliens with a final order removed annually/Number of final orders that become executable in the same year-demonstrated as a percent).	> 100%	89%
<p>Explanation for FY 2008 Target Change: The FY 2008 target was updated based on FY 2007 results. The measure reflects the number of aliens removed in a given year as a percentage of the number of final orders issued in the same year. It is to be noted that due to several factors, the aliens removed in a particular year are not the same aliens ordered to be removed in the same year.</p>							
Federal Protective Service	Protection of Federal Assets-Federal Protective Service	Ensure complete and continuous law enforcement and security services for Federal facilities, their tenants, and the visiting public.	Ensure complete and continuous law enforcement and security protection of federally controlled facilities, their tenants, and the visiting public.				

## Management Directorate

Program Name	Previous Program Name	Program Performance Goal	Previous Program Performance Goal	Measure Name	Previous Measure Name	FY 2008 Target	Previous FY 2008 Target
Departmental Management and Operations		Provide comprehensive leadership, oversight, and support to all Components and improve the efficiency and effectiveness of the Department and its business and management services.	Provide comprehensive leadership, management, oversight, and support, while improving the effective and efficient delivery of business and management services throughout the Department.				
Departmental Management and Operations				Total instances of material weakness conditions identified by the independent auditor in their report on the DHS financial statements.		< 16	31
Explanation for FY 2008 Target Change: The FY 2008 target was changed to reflect the advances made in reducing the Department's material weaknesses in FY 2007.							

## National Protection and Programs Directorate

Program Name	Previous Program Name	Program Performance Goal	Previous Program Performance Goal	Measure Name	Previous Measure Name	FY 2008 Target	Previous FY 2008 Target
Cyber Security and Communications		Improve the security and interoperability of America's cyber and emergency preparedness communications assets by working collaboratively with public, private, and international entities.	Improve the security of America's cyber and emergency preparedness communications assets by working collaboratively with public, private, and international entities.				
Infrastructure Protection (IP)	Infrastructure Protection and Risk Management	Protect the Nation's high risk and most valued critical infrastructure and key resources (CIKR) by characterizing and prioritizing assets, modeling and planning protective actions, and building partnerships.	Protect the Nation's high risk and most valued critical infrastructure and key resources (CI/KR) by characterizing and prioritizing assets, modeling and planning protective actions, building partnerships, and issuing targeted infrastructure protection grants.				

## Office of Health Affairs

Program Name	Previous Program Name	Program Performance Goal	Previous Program Performance Goal	Measure Name	Previous Measure Name	FY 2008 Target	Previous FY 2008 Target
Medical and Biodefense Programs		Bolster the Nation's biodefense readiness by enhancing the national architecture to rapidly detect, characterize, and respond effectively to a large-scale biological event.	Bolster the Nation's biodefense readiness by enhancing the strategy, policy, requirements, metrics and operations of a national architecture to rapidly detect, characterize and respond effectively to a large-scale biological event.	Number of agencies who have agreed to provide information to the National Biosurveillance Integration System (NBIC).	Number of agencies who have agreed to provide information to the National Biosurveillance Integration System (NBIS).		
Medical and Biodefense Programs				Number of biological monitoring units employed in the top threat cities.	Number of bioaerosol collectors deployed in the top threat cities.		



## Office of Intelligence and Analysis/Operations Coordination

Program Name	Previous Program Name	Program Performance Goal	Previous Program Performance Goal	Measure Name	Previous Measure Name	FY 2008 Target	Previous FY 2008 Target
Analysis and Operations Program				Percent of active Homeland Security Information Network (HSIN) users.	Percent of Federal, State and local agencies that are active users of the National Operations Center (NOC) Homeland Security Information Network (HSIN) and participate in information sharing and collaboration concerning infrastructure status, potential threat, and incident management information.		
Analysis and Operations Program				Percent of component-to-component information sharing relationships documented through information sharing and access agreements (ISAAs).	Percent of DHS information sources accessible to internal stakeholders.	75%	TBD

Explanation for FY 2008 Target Change: The target for FY 2008 has been updated based on establishing results in FY 2007, which was the first year data was collected for this measure.

## Science and Technology Directorate

Program Name	Previous Program Name	Program Performance Goal	Previous Program Performance Goal	Measure Name	Previous Measure Name	FY 2008 Target	Previous FY 2008 Target
Borders and Maritime Security		Improve the capability of homeland security personnel to secure the Nation's land, maritime, and air borders through science and technology.	Develop tools and technologies that improve the capability of homeland security personnel to secure the Nation's land, maritime, and air borders.	Percent of milestones that are met, as established in the fiscal year's budget execution plan.		90%	100%
Explanation for FY 2008 Target Change: Based on FY 2007 performance, the program adjusted its FY 2008 target to more accurately reflect what is attainable, yet still would be considered ambitious.							
Chemical and Biological		Improve the understanding, technologies, and systems necessary to protect against possible biological and chemical attacks on the Nation's population, agriculture, or infrastructure through science and technology.	Provide the understanding, technologies, and systems necessary to protect against possible biological and chemical attacks on the Nation's population, agriculture, or infrastructure through interagency leadership and conduct of research, development, and technology transition.	Percent completion of an effective restoration technology to restore key infrastructure to normal operation after a chemical attack.		40%	45%
Explanation for FY 2008 Target Change: The program achieved 30 percent completion of an effective restoration technology, but did not meet the FY 2007 target of 35 percent. Based on the performance in FY 2007, the program adjusted its FY 2008 target to more accurately reflect what is attainable, yet still be considered ambitious. The FY 2008 target of 40 percent will require the program to achieve an additional 10 percent from the FY 2007 actual results. In addition, the program has considered the six month delay in the award of funds in FY 2007 that will have an impact in FY 2008.							

Program Name	Previous Program Name	Program Performance Goal	Previous Program Performance Goal	Measure Name	Previous Measure Name	FY 2008 Target	Previous FY 2008 Target
Command, Control and Interoperability		Improve and develop operable and interoperable communications for emergency responders; develop tools to improve the security and integrity of the internet; and improve and develop automated capabilities to recognize potential threats through science and technology.	Develop operable and interoperable communications for emergency responders, maintain the security and integrity of the internet, and develop automated capabilities to recognize potential threats.	Number of cyber security data sets collected and approved.	Cumulative number of cyber security data sets created and added to the protected repository.	350	115
Explanation for FY 2008 Target Change: The dramatic increase in data sets that occurred in FY 2007 required that the FY 2008 target be adjusted.							
Explosives		Improve explosive countermeasure technologies and procedures to prevent attacks on critical infrastructure, key assets, and the public through science and technology.	Improve explosives countermeasures technologies and procedures to prevent attacks on critical infrastructure, key assets, and the public.				
Infrastructure and Geophysical		Improve the capability for State, local, tribal, and private sector preparedness for and response to all hazardous events impacting the population and critical infrastructure through science and technology.	Develop technical solutions and reach-back capabilities to improve State, local, tribal, and private sector preparedness for and response to all hazardous events impacting the population and critical infrastructure.				

Program Name	Previous Program Name	Program Performance Goal	Previous Program Performance Goal	Measure Name	Previous Measure Name	FY 2008 Target	Previous FY 2008 Target
Innovation		Support significant technology breakthroughs that have the potential to greatly enhance DHS operations through science and technology.	Support significant technology breakthroughs that have the potential to greatly enhance DHS operations.				
Laboratory Facilities		Improve the Nation's core of productive science, technology, and engineering laboratories, organizations, and institutions, which can develop the knowledge and technology required to secure our homeland through science and technology.	Provide the Nation with a coordinated, enduring core of productive science, technology, and engineering laboratories, organizations, and institutions, which can develop the knowledge and technology required to secure our homeland.				
Testing and Evaluation and Standards		Improve and develop standards and test and evaluation protocols for products, services, and systems used by the Department of Homeland Security and its partners to ensure consistent and verifiable effectiveness of equipment and tools through science and technology.	Develop well-designed standards and test and evaluation protocols for products, services, and systems used by the Department of Homeland Security and its partners to ensure consistent and verifiable effectiveness of equipment and tools.	Percent of standards introduced that are adopted by Department of Homeland Security and partner agencies.		90%	92%

Explanation for FY 2008 Target Change: Based on the FY 2007 performance of 84 percent, the program adjusted its FY 2008 target to more accurately reflect what is attainable, yet still would be considered ambitious.

<b>Program Name</b>	<b>Previous Program Name</b>	<b>Program Performance Goal</b>	<b>Previous Program Performance Goal</b>	<b>Measure Name</b>	<b>Previous Measure Name</b>	<b>FY 2008 Target</b>	<b>Previous FY 2008 Target</b>
Transition				Percent of SAFETY Act applications that have been processed and feedback provided to applicant when package has been disapproved.	Percent of full SAFETY Act applications that have been processed and feedback provided to applicant when package has been disapproved.		
University Programs		Improve university-based research, development and education systems to enhance the Nation's homeland security through science and technology.	Establish and sustain a coordinated university-based research, development and education system to enhance the Nation's homeland security.				

## Transportation Security Administration

Program Name	Previous Program Name	Program Performance Goal	Previous Program Performance Goal	Measure Name	Previous Measure Name	FY 2008 Target	Previous FY 2008 Target
Aviation Security				Level of public confidence in the ability of the flight crew to keep air travel secure and to defend the aircraft and its passengers from individuals with hostile intentions (as measured on a scale of 1-5).	Increase the number of positive responses on the following TSA survey question, "How confident are you in the ability of the flight crew to keep air travel secure and to defend the aircraft and its passengers from individuals with hostile intentions?"		
Federal Air Marshal Service		Improve the confidence in our Nation's civil aviation system through risk-based deployment of Federal Air Marshals (FAMS) to detect, deter, and defeat hostile acts targeting U.S. air carriers, airports, passengers, and crews.	Promote confidence in our Nation's civil aviation system through the effective deployment of Federal Air Marshals to detect, deter, and defeat hostile acts targeting U.S. air carriers, airports, passengers, and crews.	Percent level in meeting Federal Air Marshal Service (FAMS) coverage target for each individual category of identified risk.	Percentage level in meeting Federal Air Marshal Service (FAMS) mission and flight coverage targets for each individual category of identified risk.		
Surface Transportation Security		To protect the surface transportation system while ensuring the freedom of movement for people and commerce.	To protect the surface transportation system while ensuring the freedom of movement for people and commerce. This is accomplished largely by a consortium of federal, state, local, and private entities, optimizing resources and a risk-based approach to security.	Percent of nationally critical surface transportation assets or systems that have been assessed.	Percentage of nationally critical surface transportation assets or systems that have been assessed and have mitigation strategies developed based on those assessments.		

<b>Program Name</b>	<b>Previous Program Name</b>	<b>Program Performance Goal</b>	<b>Previous Program Performance Goal</b>	<b>Measure Name</b>	<b>Previous Measure Name</b>	<b>FY 2008 Target</b>	<b>Previous FY 2008 Target</b>
Transportation Security Support		Improve the receipt, assessment, and distribution of intelligence information related to transportation security.	To support the protection of the Nation's transportation system by receiving, assessing, and distributing intelligence information related to transportation security; providing comprehensive technical infrastructure support (i.e., information technology equipment and technical support); and providing support to accomplish the overall TSA mission.				
Transportation Threat Assessment and Credentialing	Transportation Vetting and Credentialing	Reduce the threat to national security or transportation security by individuals engaged in various aspects of the U.S. transportation systems.	To ensure that individuals engaged in various aspects of the U.S. transportation do not pose a threat to national security or transportation security.				

## United States Citizenship and Immigration Services

Program Name	Previous Program Name	Program Performance Goal	Previous Program Performance Goal	Measure Name	Previous Measure Name	FY 2008 Target	Previous FY 2008 Target
Adjudication Services				Actual cycle time to process form I-485 (Application to Register for Permanent Residence or to Adjust Status).		≤ 4 months	≤ 6 months
Explanation for FY 2008 Target Change: Additional revenue generated from a recently passed new fee schedule will be used to hire additional adjudicators, modernize processes and systems, and eliminate paper-based processing, which will improve processing times and allow the program to more effectively respond to a changing workload. The program expects to see progress in FY 2008, however, the full effect of these planned improvements are anticipated by the end of FY 2009.							
Adjudication Services				Actual cycle time to process form N-400 (Application for Naturalization).		≤ 5 months	≤ 7 months
Explanation for FY 2008 Target Change: Additional revenue generated from a recently passed new fee schedule will be used to hire additional adjudicators, modernize processes and systems, and eliminate paper-based processing, which will improve processing times and allow the program to more effectively respond to a changing workload. The program expects to see progress in FY 2008, however, the full effect of these planned improvements are anticipated by the end of FY 2009.							
Immigration Security and Integrity				Number of immigration application form types where procedure and/or legislative changes are proposed to counteract fraud.	Number of form types where procedural and/or legislative changes to counteract fraud are proposed as a result of Benefit Fraud Assessments.		
Immigration Status Verification				Percent of E-Verify employment eligibility verification queries that required manual review that are later resolved as "Employment Authorized."	Percent of Employment Eligibility Verification (EEV) queries that required manual review that are later resolved as "Employment Authorized."		



## United States Coast Guard

Program Name	Previous Program Name	Program Performance Goal	Previous Program Performance Goal	Measure Name	Previous Measure Name	FY 2008 Target	Previous FY 2008 Target
Aids to Navigation (AtoN)		Reduce collisions, allisions and groundings by vessels on our Nation's oceans and waterways.	Eliminate collisions, allisions and groundings by vessels on our Nation's oceans and waterways.	Five-year average of number of Collisions, Allisions, and Groundings (CAG).		1,756	1,600
Explanation for FY 2008 Target Change: Based on updated calculations of the five-year trend in FY 2007, the FY 2008 target was revised to be aggressive yet attainable.							
Defense Readiness		Improve our national security and military strategies by ensuring assets are at the level of readiness required by the combatant commander.	Support our national security and military strategies by ensuring assets are at the level of readiness required by the combatant commander.				
Ice Operations				Number of days critical waterways were closed due to ice.	Limit the number of days critical waterways are closed due to ice to 2 days in an average winter and 8 days in a severe winter.		
Marine Environmental Protection (MEP)		Reduce oil spills and chemical discharge incidents and mitigate impacts when they occur.	Eliminate oil spills and chemical discharge incidents.	Five-year average number of chemical discharges and oil spills per 100 million short tons shipped.	The five-year average number of U.S. Coast Guard investigated oil spills greater than 100 gallons and chemical discharges into the navigable waters of the U.S. per 100 million short tons of chemical and oil products shipped in U.S. waters.		
Marine Safety		Reduce maritime fatalities and injuries on our Nation's oceans and waterways.	Eliminate maritime fatalities and injuries on our Nation's oceans and waterways.				

<b>Program Name</b>	<b>Previous Program Name</b>	<b>Program Performance Goal</b>	<b>Previous Program Performance Goal</b>	<b>Measure Name</b>	<b>Previous Measure Name</b>	<b>FY 2008 Target</b>	<b>Previous FY 2008 Target</b>
Ports Waterways and Coastal Security (PWCS)		Manage terror-related risk in the U.S. Maritime Domain to an acceptable level.	Reduce homeland security risk in the maritime domain.				

## United States Secret Service

Program Name	Previous Program Name	Program Performance Goal	Previous Program Performance Goal	Measure Name	Previous Measure Name	FY 2008 Target	Previous FY 2008 Target
Financial Investigations (FI)		Reduce losses to the public attributable to counterfeit currency, other financial crimes, and identity theft crimes that are under the jurisdiction of the Secret Service, which threaten the integrity of our currency and the reliability of financial payment systems worldwide.	Reduce losses to the public attributable to counterfeit currency, other financial crimes, and identity theft crimes that are under the jurisdiction of the Secret Service.				







Homeland  
Security