

Section IV

Management Section

Overview

The President's Management Agenda (PMA) contains five government-wide goals, and two initiatives specific to the Department of Justice, that envision a results-oriented, citizen-centered government that allows for improving performance and overall effectiveness. The Department recognizes the importance of good management and the efficient and economic delivery of desired results. Therefore, we are committed to effective and efficient operations with maximum accountability in all areas. The first report that follows outlines the progress we have made throughout FY 2007 in implementing the strategies of the PMA.

In FY 2002, in an effort to support the President's budget and performance management initiative under the PMA, the OMB developed the Performance Assessment Rating Tool (PART) process. In FY 2007, the Department began its second round of PART assessments. The recommendations the Department has received over the initial five-year cycle are being used to inform annual budget and administrative decisions. This section provides an overview of the progress the Department is making with the PART process and an update on the development of efficiency measures.

Additionally, each year the Department identifies existing and potential management challenges, weaknesses, and areas in need of improvement. Two primary sources used to identify these issues are the Department of Justice Office of the Inspector General's (OIG) Top Management and Performance Challenges and the Federal Managers' Financial Integrity Act (FMFIA) assessment process. Management challenges identified by the Inspector General are from an auditor's perspective and run the gamut from maintaining and effectively implementing information systems to ensuring sound financial management. The challenges include areas of concern that bear significantly on how well the Department carries out its mission and meets its responsibilities as stewards of public funds. As required under FMFIA, the Department reports to the President all material weaknesses and non-conformances that the Attorney General deems material, along with detailed corrective action plans. Presented on the following pages are the Department's status of achieving the PMA goals and initiatives, the Department's PART results, the OIG's Top Management and Performance Challenges in the Department, the Department management's response to those challenges and FMFIA corrective action plans.

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