

# Implementing the NWS Strategic Plan

---

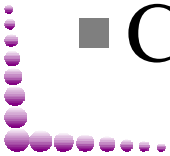

October 25, 1999



# Process Overview

---



- Strategic Plan organized into groupings with a responsible senior NWS manager for each group, based on current duties/organizational structure
  - Responsible manager to assign leads for each grouping
  - Leads organize collaboration across NWS to develop a “roadmap”
  - SPP consolidates roadmaps into an NWS Strategic Plan Implementation Guide
  - Corporate Board approves Implementation Guide
- 
- 



# What is a “Roadmap?”

---

## ■ Description

- ▶ Brief overview of overall implementation approach
- ▶ A page of tasks/milestones per year defining high level activities that must be completed to meet an objective
- ▶ Rough estimate of effort to implement objective
- ▶ Statement (quantitative preferred) of internal and external benefits

## ■ Functions

- ▶ Serve as high level guidance for HQ offices and regions to define yearly operating plans
  - ▶ Guide budget formulation
- 
- 

# Roadmap Development

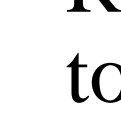
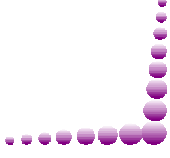
---

- Objective lead determines the best way to develop the roadmap
- Lead gathers the grouping of individuals necessary to adequately address each objective
  - ▶ Example: 1.1.1.2, “extend time periods and improve accuracy and formats of weather, water, and climate forecast products” needs meteorology, hydrology and climate expertise
  - ▶ Tap existing groups, e.g. MSD/HSD chiefs
  - ▶ New teams may be established if necessary
- Specific performance measures in Strategic Plan should be addressed but lead should suggest modifications/additions



# The Tasks of an Objective Lead

---

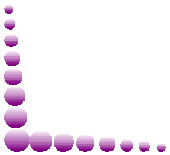
- Understand the whole Strategic Plan
  - Create a roadmap identifying how NWS will meet the strategic objective in the next 5 years
  - Propose specific annual goals/objectives
  - Ensure that appropriate tasks are being defined to achieve the objective
  - Review performance measures regarding their objective
  - Review NWS Annual Operating Plans with eye toward progress in meeting the objective
- 
- 



# SPP Support Staff

---

- Provide staff support to objective leads
- Ensure flow of information among leads within a Goal and across goals
- Consolidate roadmaps into an NWS Strategic Plan Implementation Guide



# Strategic Plan Groupings

<b>Grouping of Strategic Plan Objectives</b>	<b>Strategic Plan Sections Covered</b>	<b>Responsible Manager(s)</b>	<b>Group Lead(s)</b>	<b>SPP Staff Support</b>
<b>Service Programs:</b>				
Public Program	1.1.1, 1.1.2	Mandt	Michael Matthews	Washington
Aviation Program	1.1.3	Mandt	Dorothy Haldeman	Washington
Marine Program	1.1.4	Mandt	Therese Pierce	Washington
Hydrology Program	1.1.5	Fread	George Smith	Levine
Fire Weather Program	1.1.6	Mandt	Paul Stokols	Washington
Space Weather	1.1.7	Uccellini	Ernie Hildner	Levine
Tsunami	3.4a	Hagemeyer	Charles McCreery	Sokich
Volcanic Ash	3.4b	Przywarty	Jim Kemper	Sokich
Climate	1.2.1	Mandt	Robert Livezey	Levine
Customer Outreach	1.3, 1.4, 2.5	Mandt	Ronald Gird	Washington
Improved Observations	1.2.2	Glahn	Fred Zbar	Levine
Focused Research	2.1, 2.2	Glahn, Mandt	Paul Hirschberg	Levine
Data Assimilation	2.3	Uccellini	Steve Lord, John Derber	Levine
Climate Prediction	2.4	Uccellini	Steve Lord, Ming Ji	Levine
International Activities	3.1, 3.2, 3.3	Yerg	Charlie Sprinkle	Sokich

# Strategic Plan Groupings

<b>Grouping of Strategic Plan Objectives</b>	<b>Strategic Plan Sections Covered</b>	<b>Responsible Manager(s)</b>	<b>Group Lead(s)</b>	<b>SPP Staff Support</b>
<b>Training</b>	4.4	Mandt	LeRoy Spayd	Washington
<b>Organizational Change I</b>	4.1, 4.3	David	Joe Smith	Washington, Sokich
<b>Organizational Change II</b>	4.2, 5.1.2	David	Comptroller (Mark Brown, actg.)	Washington, Sokich
<b>Diversity</b>	4.5	Jones	Steve Smith	Washington
<b>Representation</b>	4.6	Jones	Gloria Walker	Washington
<b>Planning</b>	5.1.1	Johnson, David	Steve Gallagher	Sokich
<b>Information Technology</b>	5.2	CIO (David for now)	Barbara Brenkworth	Sokich



# Key NWS Strategic Planning Milestones

---

- Identify objective leads - November 1, 1999
- Draft Roadmap for each objective - February 4, 2000
- Review/update progress at February Corporate Board meeting
- Final roadmaps due to SPP for consolidation - March 3, 2000
- SPP consolidates roadmaps into Strategic Plan Implementation Guide - March 17, 2000
- Corporate Board presentation/review of Strategic Plan Implementation Guide - April 2000 Directors Meeting
- Approval of Implementation Guide - NLT summer 2000