

## Defense Federal Acquisition Regulation Supplement

### Part 222—Application of Labor Laws to Government Acquisitions

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#### SUBPART 222.71—RIGHT OF FIRST REFUSAL OF EMPLOYMENT (Revised April 12, 2006)

##### **222.7101 Policy.**

(a) DoD policy is to minimize the adverse impact on civil service employees affected by the closure of military installations. One means of implementing this policy is to give employees adversely affected by closure of a military installation the right of first refusal for jobs created by award of contracts arising from the closure effort that the employee is qualified to fill.

(b) Closure efforts include acquisitions for preparing the installation for closure (such as environmental restoration and utilities modification) and maintaining the property after closure (such as security and fire prevention services).

##### **222.7102 Contract clause.**

Use the clause at 252.222-7001, Right of First Refusal of Employment--Closure of Military Installations, in all solicitations and contracts arising from the closure of the military installation where the contract will be performed.