

SALARY TABLE 2007-SF (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 30.33%
FOR THE LOCALITY PAY AREA OF SAN JOSE-SAN FRANCISCO-OAKLAND, CA
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.00%)

EFFECTIVE JANUARY 2007

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.39	\$ 10.73	\$ 11.08	\$ 11.42	\$ 11.77	\$ 11.97	\$ 12.31	\$ 12.65	\$ 12.67	\$ 12.99
	O	15.59	16.10	16.62	17.13	17.66	17.96	18.47	18.98	19.01	19.49
2	B	11.68	11.95	12.34	12.67	12.81	13.19	13.56	13.94	14.32	14.69
	O	17.52	17.93	18.51	19.01	19.22	19.79	20.34	20.91	21.48	22.04
3	B	15.29	15.71	16.14	16.56	16.99	17.41	17.84	18.26	18.69	19.11
	O	22.94	23.57	24.21	24.84	25.49	26.12	26.76	27.39	28.04	28.67
4	B	17.16	17.64	18.11	18.59	19.07	19.54	20.02	20.50	20.97	21.45
	O	25.74	26.46	27.17	27.89	28.61	29.31	30.03	30.75	31.46	32.18
5	B	19.73	20.27	20.80	21.33	21.87	22.40	22.93	23.47	24.00	24.53
	O	29.60	30.41	31.20	32.00	32.81	33.60	34.40	35.21	36.00	36.80
6	B	20.81	21.40	22.00	22.59	23.19	23.78	24.38	24.97	25.56	26.16
	O	31.22	32.10	33.00	33.89	34.79	35.67	36.57	37.46	38.34	39.24
7	B	22.46	23.12	23.79	24.45	25.11	25.77	26.43	27.09	27.75	28.41
	O	33.69	34.68	35.69	36.68	37.67	38.66	39.65	40.64	41.39	41.39
8	B	23.41	24.15	24.88	25.61	26.34	27.07	27.81	28.54	29.27	30.00
	O	35.12	36.23	37.32	38.42	39.51	40.61	41.39	41.39	41.39	41.39
9	B	25.05	25.86	26.67	27.48	28.29	29.09	29.90	30.71	31.52	32.33
	O	37.58	38.79	40.01	41.22	41.39	41.39	41.39	41.39	41.39	41.39
10	B	27.59	28.48	29.37	30.26	31.15	32.04	32.93	33.82	34.71	35.60
	O	41.39	41.39	41.39	41.39	41.39	41.39	41.39	41.39	41.39	41.39
11	B	29.33	30.31	31.29	32.27	33.25	34.22	35.20	36.18	37.16	38.14
	O	41.39	41.39	41.39	41.39	41.39	41.39	41.39	41.39	41.39	41.39
12	B	35.16	36.33	37.50	38.68	39.85	41.02	42.19	43.36	44.54	45.71
	O	41.39	41.39	41.39	41.39	41.39	41.39	42.19	43.36	44.54	45.71
13	B	41.81	43.20	44.60	45.99	47.39	48.78	50.17	51.57	52.96	54.35
	O	41.81	43.20	44.60	45.99	47.39	48.78	50.17	51.57	52.96	54.35
14	B	49.41	51.05	52.70	54.35	55.99	57.64	59.29	60.93	62.58	64.23
	O	49.41	51.05	52.70	54.35	55.99	57.64	59.29	60.93	62.58	64.23
15	B	58.12	60.05	61.99	63.93	65.86	67.80	69.67	69.67	69.67	69.67
	O	58.12	60.05	61.99	63.93	65.86	67.80	69.67	69.67	69.67	69.67