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Appendix A. Minimum Position Designations for Specific Reclamation Positions or Assignments with Equivalent Duties Performed by Contractor Staff

Table 1. **Non IT Positions.** The following positions will have minimum risk/sensitivity, background investigation, and security clearance and/or waiver requirement (if applicable) levels as designated below.

Position	Level	BI	BI Waiver Requirement
Commissioner, Deputy Commissioners, and Director of SSLE	Special Sensitive (access to TOP SECRET / SCI)	SSBI	Not Permissible
Other positions requiring SCI Access as approved by the Director of SSLE	Special Sensitive (access to TOP SECRET / SCI)	SSBI	Not Permissible
Senior Executive Service positions	Critical Sensitive (access to TOP SECRET)	SSBI	Permissible
Designated security & law enforcement staff as approved by the Chief Security Officer	Critical Sensitive (access to TOP SECRET)	SSBI	Permissible
Regional Security Officers	Critical Sensitive (access to TOP SECRET)	SSBI	Permissible
Regional Special Agents	Critical Sensitive (access to TOP SECRET)	SSBI	Permissible
All Area Office Managers	Critical Sensitive (High Risk with access to SECRET)	BI	Not Applicable
Security Officers at NCI and MMC facilities	Critical Sensitive (High Risk with access to SECRET)	BI	Not Applicable
Law Enforcement Officers *{e.g., Hoover Police Officer}*	Critical Sensitive (High Risk with access to SECRET)	BI	Permissible
Staff working within Denver's Secure Facility	Non-Critical Sensitive (Moderate Risk - High Point with access to SECRET)	LBI	Not Applicable
Armed guards and direct security support staff *{e.g., security dispatcher}*	Moderate Risk (High Point)	LBI	Not Applicable
Staff and contractors with unescorted access to CAAs at NCI and MMC facilities	Moderate Risk (High Point)	LBI	Not Applicable
Staff and contractors with unescorted access to CAAs at MC and PE facilities	Moderate Risk (Low Point)	MBI	Not Applicable

A.   **Abbreviations used in table 1 or table 2.**

   (1)   **BI.** (BI, LBI, MBI, NACI, and SSBI are specific types of background investigations)
   (2)   **CAA.** Controlled Access Areas
   (3)   **MC.** Mission Critical
   (4)   **MMC.** Major Mission Critical
   (5)   **NCI.** National Critical Infrastructure
   (6)   **PE.** Project Essential

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Table 2. **IT Positions.** The following positions will have minimum risk/sensitivity, background investigation, and security clearance and/or waiver requirement (if applicable) levels as designated below.

Position	Level	BI	BI Waiver Requirement
IT positions with a need for a TOP SECRET clearance *{e.g., Director – CIO, Deputy CIO Security, Infosec - BITSM Telecommunications (classified)}*	Critical Sensitive (access to TOP SECRET)	SSBI	Permissible
IT positions without direct technical supervision by a position designated at least High Risk with a need for a SECRET clearance *{e.g., Deputy CIO Operations, Regional CIO / IT Manager, Infosec – ITSM w/ NCIIS/NCI Oversight}*	Critical Sensitive (High Risk with access to SECRET)	BI	Not Applicable
IT positions without direct technical supervision by a position designated at least Moderate Risk/High Point with a need for a SECRET clearance *{e.g., PC Support (classified)}*	Non-Critical Sensitive (Moderate Risk - High Point with access to SECRET)	LBI	Not Applicable
IT positions without direct technical supervision by a position designated at least Moderate Risk/High Point *{e.g., Admin. Assistant for CIO & Deputies, Corporate DBA / Webmaster / WAN manager, Infosec - ITSM w/ MCS/MMC Oversight or below, Infosec - IDS, IT Group Managers, IT Program Managers, IT Specialists - Helpdesk}*	Moderate Risk (High Point)	LBI	Not Applicable
All other IT / non-IT positions identified by FISMA inventory as being above the level of a super user *{e.g., Local Sys Admin, SW Developer, Telecommunications (non-classified), IT Budget, Application DBA, PC Support (non-classified), HW / SW - Ordering / imaging }*	Moderate Risk (Low Point)	MBI	Not Applicable
All other IT and non-IT positions identified by FISMA inventory as being at the level of a super user	Low Risk / ADP-C	NACI + Credit	Not Applicable

A. **Additional abbreviations used in table 2.**
   (1) **BITSM.** Bureau IT Security Manager
   (2) **CIO.** Chief Information Officer
   (3) **DBA.** Data Base Administrator
   (4) **FISMA.** Federal Information Security Management Act
   (5) **HW/SW.** Hardware/Software
   (6) **IDS.** Intrusion Detection Systems (IT)
   (7) **Infosec.** Information Systems Security Specialist (IT)
   (8) **IT.** Information Technology
   (9) **ITSM.** IT Security Manager (Regional or Installation)
   (10) **MCS.** Mission Critical System (IT)
   (11) **NCIIS.** NCI Information System (IT)
   (12) **Sys Admin.** System Administrator (IT)