

APPENDIX C—ACRONYMS & ABBREVIATIONS

(Unaudited—See accompanying Independent Auditors’ Report)

AFGE	American Federation of Government Employees	FFMIA	Federal Financial Management Improvement Act
ARPS	Annuity Roll Processing System	FISD	Federal Investigative Services Division
BPD	Bureau of Public Debt	FISMA	Federal Information Security Management Act
CFS	Center for Financial Services	FLRA	Federal Labor Relations Authority
CHCO	Chief Human Capital Officer	FLSA	Fair Labor Standards Act
CIC	Capital Investment Committee	FLTCIP	Federal Long Term Care Insurance Program
CLCS	Center for Leadership Capacity Services	FMFIA	Federal Managers’ Financial Integrity Act
COOP	Continuity of Operations Plan	FMS	Financial Management Service
CRC	Community-Rated Carrier	FPRAC	Federal Prevailing Rate Advisory Committee
CSRS	Civil Service Retirement System	FSA	Flexible Spending Account
CTS	Center for Talent Services	FTE	Full-time equivalent
CY	Calendar Year	FY	Fiscal Year
DAD	Deputy Associate Director	GAO	Government Accountability Office
DBTS	Define Benefit Technology Solution	GFIS	Government Financial Information System
DCIA	Debt Collection Improvement Act	GS	General Schedule
DCCS	Document Case Control System	GSA	General Services Administration
DEU	Delegated Examining Unit	HB	Health Benefits
DHS	Department of Homeland Security	HC	Human Capital
DoD	Department of Defense	HCAAF	Human Capital Assessment and Accountability Framework
DSS	Defense Security Service	HCLMSA	Human Capital Leadership and Merit Systems Accountability Division
DVA	Department of Veterans’ Affairs	HDHP	High Deductible Health Care Plan
EBS	Employees Benefits System	HR	Human Resources
ECTS	Executive Correspondence Tracking System	HRD	Human Resources Development
EHRI	Enterprise Human Resources Integration	HR LOB	Human Resources Line of Business
eOPF	Electronic Official Personnel Folder	HRPS	Human Resources Products and Services Division
eQIP	Electronic Questionnaire Investigations Processing	HSPC	Human Resources Service Provider Consortium
ERC	Experience-Rated Carrier	HSA	Health Savings Account
EVMS	Earned Value Management System	ICFR	Internal Control over Financial Reporting
FBWT	Fund Balance With Treasury	IP	Improper Payment
FEGLI	Federal Employee Group Life Insurance	IPA	Independent Public Accounting (firm)
FEHB	Federal Employee Health Benefits		
FEHBP	Federal Employee Health Benefits Program		
FEI	Federal Executive Institute		
FERS	Federal Employee Retirement System		

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IRS	Internal Revenue Service	O/P	Overpayment
IT	Information Technology	OPM	U. S. Office of Personnel Management
LAIRS	Labor Agreement Information Retrieval System	PAR	Performance and Accountability Report
LI	Life Insurance	PART	Program Assessment and Rating Tool
MD&A	Management Discussion and Analysis	PBM	Pharmaceutical Benefits Manager
MDC	Management Development Center	PMA	President's Management Agenda
MetLife	Metropolitan Life Insurance Company	PMF	Presidential Management Fellows
MSD	Management Services Division	PRHB	Postretirement Health Benefits
MSPB	Merit Systems Protection Board	PY	Prior Year
n/a	Not applicable	RF	Revolving Fund
NFR	Notice of Finding and Recommendation	RSM	Retirement Systems Modernization
NRC	Nuclear Regulatory Commission	SAOC	Spending Authority from Offset Collections
NSPS	National Security Personnel System	SES	Senior Executive Service
OCFO	Office of the Chief Financial Officer	S&E	Salaries and Expenses
OCPL	Office of Communications and Public Liaison	SGL	Standard General Ledger
OCR	Office of Congressional Relations	SHRP	Strategic Human Resources Policy Division
OD	Office of the Director	SSA	Social Security Administration
OGC	Office of the General Counsel	TBD	To Be Determined
OIG	Office of the Inspector General	TMA	Training and Management Assistance
OMB	U. S. Office of Management and Budget	TOP	Treasury Offset Program
		U/P	Underpayment
		USC	United States Code