

**THE HONORABLE ANITA JOSEY-HERRING
ASSOCIATE JUDGE
SUPERIOR COURT OF THE DISTRICT OF COLUMBIA**

In November 1997, Anita Josey-Herring was appointed an Associate Judge of the District of Columbia Superior Court. In that capacity, she has served in both the Criminal and Family Divisions of the court and handled hundreds of trials, motions and other case related matters. She is currently the Presiding Judge of the Family Court of the D.C. Superior Court.

Anita Josey-Herring was born in Portsmouth, Virginia and raised in the Tidewater area. She received her B.A. degree from Virginia Commonwealth University in Richmond, Virginia in 1983, and her Juris Doctorate in 1987 from Georgetown University Law Center in Washington, D.C.

While attending Georgetown Law Center's Evening Division, Mrs. Josey-Herring was a member of the Legal Ethics Law Journal and was employed full-time as a paralegal specialist at the United States Department of Labor (DOL) from 1984-1985. In that capacity, she reviewed complaints filed by DOL employees concerning disparate treatment in the work place and made recommendations for handling those cases. Between 1985-1987, Mrs. Josey-Herring worked as a law clerk in the United States Department of Energy Solicitor's Office and investigated violations of Department of Energy regulations by oil companies falsely claiming small refiner entitlement bias benefits.

Upon graduating from Georgetown in 1987, she obtained a judicial clerkship position with the Honorable Herbert B. Dixon, Jr. In that capacity, she worked on a variety of civil law issues including family law, contract disputes, and landlord and tenant issues.

In 1988, Mrs. Josey-Herring joined the District of Columbia Public Defender Service as a staff attorney. While in the trial division, she handled a heavy caseload and litigated juvenile, misdemeanor and felony cases in the Superior Court and supervised less senior staff attorneys. She also served in the Public Defender Service's appellate division arguing cases before the District of Columbia Court of Appeals.

In 1994, while handling serious felonies and homicide cases, Mrs. Josey-Herring was appointed by the Board of Trustees of the Public Defender Service (hereinafter referred to as "the Service") to the position of Deputy Director of the agency. As Deputy Director, Mrs. Josey-Herring assisted the Director in all aspects of management and administration of the Service, including budgetary decision-making and supervision of agency staff. She also directly supervised the Investigations Divisions, the Prisoner Rights Program, and the Criminal Justice Act Office that is responsible for coordinating the appointment of counsel in all criminal cases in the District of Columbia. In addition, she administered the agency's grant funded programs and coordinated the attorney and law clerk hiring programs. She also monitored the agency's personnel policies for

compliance with personnel law and handled personnel matters along with the Director. In addition, she also testified before the District of Columbia City Council on proposed criminal law legislation and other selected matters. Mrs. Josey-Herring also served as Acting Director of the Service for several months in 1997 and was responsible for managing and administering the affairs of the agency and all of its' staff and divisions.

Over the last several years, Mrs. Josey-Herring has been a guest lecturer at Howard Law School, Georgetown Law Center, the Columbus School of Law, and the Washington College of Law at the American University and a guest faculty member at Harvard Law School's Trial Advocacy Workshop in 1995, 1996, 1997, 2000, and 2004. She was also a faculty member at the National Legal Aid and Defender Training Conference in 1994 and NITA Trial Advocacy Conference at Georgetown Law Center in 1997, 1999, 2000, and 2003. She also lectured and provided training to local criminal law practitioners on various criminal topics at the Criminal Practice Institute.

Mrs. Josey-Herring is a member of several legal organizations including the District of Columbia Bar and the Bar of the Supreme Court of the United States. She is also a member of the National Council of Juvenile and Family Court Judges and the Lead Model Court Judge for the District's Family Court. She has also participated in many community activities and tutored fourth and fifth grade girls at Malcolm X Elementary School in Southeast, Washington, D.C. In 1994, she served on the Superior Court's Task Force on Families and Violence and was a member of the Superior Court's Domestic Violence Task Force and Council and Co-chaired the Treatment Subcommittee that was responsible for developing treatment plans for children, victims and batterers of domestic violence (1994-1996).

Mrs. Josey-Herring was appointed to the Superior Court bench in 1997. In October 2000, the Chief Judge appointed Judge Josey-Herring to serve as Deputy Presiding Judge of the Family Division, now the Family Court. As the Deputy Presiding Judge, she and the Presiding Judge of the Family Court managed the daily affairs of that court; including 30 other judges assigned to the Family Court. Judge Josey-Herring and the Presiding Judge also administered judicial calendars, handled legislative matters affecting the Family Court, set budgetary priorities, played a significant role in the reorganization and transition of the Family Division to the Family Court by implementing the requirements of the Family Court Act of 2001, and co-led the implementation of the one-judge one-family case management approach to handling Family Court matters.

Judge Josey-Herring has also led numerous initiatives to improve the quality of justice and service to litigants and attorneys alike. She led the Family Treatment Court initiative, a highly regarded court program, which provides drug treatment and social services to mothers charged with neglecting their children due to substance abuse. Judge Josey-Herring Presided over the Family Treatment Court calendar from its' inception and worked collaboratively with District agencies to deliver services to parents and children in the neglect system. Judge Josey-Herring also presided over the Juvenile Drug Court prior to the establishment of the Family Treatment Court.

Judge Josey-Herring chaired the Family Court's Juvenile Subcommittee for four years. Under her leadership, that subcommittee developed Attorney Practice Standards for Counsel Representing Juveniles Charged With Delinquency or As Persons In Need of Supervision. These standards were adopted by the Chief Judge and formalized in an Administrative Order and are, in part, the basis by which the court annually evaluates attorneys handling juvenile cases. Also through the Juvenile Subcommittee, Judge Josey-Herring initiated the establishment of the Juvenile Sex Offender Program, which is managed by the Court Social Services Division of the Family Court. This program was created to address the problem of the growing number of very youthful offenders charged with sex offenses or inappropriate physical contact with other children. The Juvenile Sex Offender Program engages the youth and parents of the offender and employs a behavior modification approach designed to reduce recidivism.

Also, under Judge Josey-Herring leadership, the Juvenile Subcommittee drafted Proposed Juvenile Rules to implement the Omnibus Juvenile Justice Act of 2004. The Omnibus Juvenile Justice Act of 2004 substantially changed substantive and procedural law affecting juveniles in the District of Columbia. Thus, the proposed rules were drafted to reflect those changes and provide guidance for practitioners, judges and lawyers in the implementation and use of that law.

During the implementation of the Family Court Act, Judge Josey-Herring chaired a committee to review the Family Court's compliance with the Adoptions and Safe Families Act (ASFA). The charge of that committee was to develop form court orders that would comply with the legal requirements of ASFA. The form court orders were later adopted by the Chief Judge through an administrative order and are utilized by Family Court judges in neglect and abuse proceedings. Use of those court orders has resulted in a significant increase in the courts compliance with federal and local ASFA.

To address the educational needs of more than 4,000 children who are referred to the Family Court each year, with the assistance of the Friends of the Superior Court, Judge Josey-Herring implemented a books program in the Family Court. The "Hooked on Books Program" makes books readily available to children and caretakers. Each Family Court Judge is encouraged to give books to families at every court hearing. A variety of organizations and members of the public donate the books. The distribution of books adds to family-friendly environment in the Family Court.

Judge Josey-Herring is leading a Truancy Prevention Program at Kramer Middle School in Southeast, Washington D.C. The program targets truant youth and the judge interfaces with the youth and their families throughout a 12-week truancy prevention program to promote school attendance and improved grades among youth in the program.

Judge Josey-Herring is currently, the Presiding Judge of the Family Court, having served as Deputy Presiding from October 2000 until December 2005. As Presiding Judge of the Family Court, Judge Josey-Herring is primarily responsible for the operations of the Family Court. The Family Court is a multi-jurisdictional court and includes the following branches: Adoptions, Domestic Relations, Juvenile, Neglect and Abuse,

Marriage Bureau, Mental Health, Mental Retardation and Paternity and Support. Prior to becoming Presiding Judge of the Family Court, Judge Josey-Herring handled juvenile, mental health, domestic relations, paternity and support, neglect and abuse and adoption matters.