

SALARY TABLE 2009-DCB
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.10%
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, DC-MD-VA-WV-PA

(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 4.78%)

EFFECTIVE JANUARY 2009

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.35	\$ 10.69	\$ 11.04	\$ 11.38	\$ 11.72	\$ 11.92	\$ 12.26	\$ 12.61	\$ 12.62	\$ 12.94
	O	15.53	16.04	16.56	17.07	17.58	17.88	18.39	18.92	18.93	19.41
2	B	11.63	11.91	12.29	12.62	12.76	13.14	13.51	13.89	14.26	14.64
	O	17.45	17.87	18.44	18.93	19.14	19.71	20.27	20.84	21.39	21.96
3	B	12.69	13.11	13.54	13.96	14.38	14.81	15.23	15.65	16.07	16.50
	O	19.04	19.67	20.31	20.94	21.57	22.22	22.85	23.48	24.11	24.75
4	B	14.25	14.72	15.20	15.67	16.15	16.62	17.10	17.57	18.05	18.52
	O	21.38	22.08	22.80	23.51	24.23	24.93	25.65	26.36	27.08	27.78
5	B	15.94	16.47	17.00	17.54	18.07	18.60	19.13	19.66	20.19	20.72
	O	23.91	24.71	25.50	26.31	27.11	27.90	28.70	29.49	30.29	31.08
6	B	17.77	18.36	18.95	19.55	20.14	20.73	21.32	21.91	22.51	23.10
	O	26.66	27.54	28.43	29.33	30.21	31.10	31.98	32.87	33.77	34.65
7	B	19.75	20.40	21.06	21.72	22.38	23.04	23.70	24.35	25.01	25.67
	O	29.63	30.60	31.59	32.58	33.57	34.56	35.55	36.53	37.52	38.51
8	B	21.87	22.60	23.33	24.06	24.78	25.51	26.24	26.97	27.70	28.43
	O	32.81	33.90	35.00	36.09	37.17	38.27	39.36	39.90	39.90	39.90
9	B	24.15	24.96	25.76	26.57	27.37	28.18	28.98	29.79	30.59	31.40
	O	36.23	37.44	38.64	39.86	39.90	39.90	39.90	39.90	39.90	39.90
10	B	26.60	27.49	28.37	29.26	30.15	31.03	31.92	32.80	33.69	34.58
	O	39.90	39.90	39.90	39.90	39.90	39.90	39.90	39.90	39.90	39.90
11	B	29.22	30.20	31.17	32.14	33.12	34.09	35.07	36.04	37.01	37.99
	O	39.90	39.90	39.90	39.90	39.90	39.90	39.90	39.90	39.90	39.90
12	B	35.03	36.19	37.36	38.53	39.70	40.86	42.03	43.20	44.37	45.53
	O	39.90	39.90	39.90	39.90	39.90	40.86	42.03	43.20	44.37	45.53
13	B	41.65	43.04	44.43	45.82	47.21	48.59	49.98	51.37	52.76	54.15
	O	41.65	43.04	44.43	45.82	47.21	48.59	49.98	51.37	52.76	54.15
14	B	49.22	50.86	52.50	54.14	55.78	57.42	59.07	60.71	62.35	63.99
	O	49.22	50.86	52.50	54.14	55.78	57.42	59.07	60.71	62.35	63.99
15	B	57.90	59.83	61.76	63.69	65.62	67.55	69.48	71.41	73.34	73.41
	O	57.90	59.83	61.76	63.69	65.62	67.55	69.48	71.41	73.34	73.41

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).