

Equal Employment Opportunity Data Posted
Pursuant to Title III of the Notification and Federal Employee
Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174
Department of Health and Human Services
Centers for Medicare & Medicaid Services
For 3rd Quarter Period Ending June 30, 2008
Date Last Updated: July 31, 2008

Complaint Activity	Comparative Data					2008 Thru 06-30
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
Number of Complaints Filed	18	29	37	23	29	25
Number of Complainants	18	29	31	22	27	25
Repeat Filers	0	0	4	1	2	1

Complaints by Basis	Comparative Data					2008 Thru 06-30
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
<i>Note: Complaints can be filed</i>	2003	2004	2005	2006	2007	2008 Thru 06-30
Race	18	21	20	12	14	10
Color	3	1	1	4	4	0
Religion	1	3	3	0	3	0
Reprisal	2	11	25	14	12	12
Sex	9	13	19	9	12	10
National Origin	1	2	0	1	1	2
Equal Pay Act	0	1	1	0	0	1
Age	8	10	19	12	16	12
Disability	3	8	5	5	5	5
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					2008 Thru 06-30
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
<i>Note: Complaints can be filed</i>	2003	2004	2005	2006	2007	2008 Thru 06-30
Appointment/Hire	0	1	2	1	0	1
Assignment of Duties	7	4	8	6	6	2
Awards	2	1	5	3	4	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	1
Reprimand	0	2	3	0	4	1
Removal	0	0	0	0	0	0
Suspension	1	0	0	1	0	1
Other	0	0	0	2	2	4
Duty Hours	0	1	0	0	0	0
Evaluation Appraisal	1	1	2	3	2	6
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	4	3	12	10	12	14
Sexual	0	0	0	0	0	2
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	1	1	1	0	2
Promotion/Non-Selection	10	16	13	7	18	5
Reassignment						
Denied	0	0	3	1	2	0
Directed	0	2	4	1	1	0
Reasonable Accommodation	1	4	2	2	3	2
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	2	4	6	1	1	0
Terms/Conditions of Employment	0	0	6	2	2	2
Time and Attendance	1	1	3	2	2	2
Training	2	2	0	3	1	2
Other	0	1	0	0	1	1

Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	1	100	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data Previous Fiscal Year Data					2008 Thru 06-30
	2003	2004	2005	2006	2007	
Total complaints from previous fiscal years	10	3	10	7	12	27
Total complainants	10	3	10	7	11	26
Number Complaints Pending						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	10	2	3	7	3	9
Final Action	0	0	5	0	1	0
Appeal with EEOC Office of Federal Operations	N/A	1	2	0	8	4

N/A denotes data not available for CMS in that category.

Complaint Investigations	Comparative Data Previous Fiscal Year Data					2008 Thru 06-30
	2003	2004	2005	2006	2007	
Pending complaints where investigation exceeds required time frames	0	0	0	0	0	0