

President's Community-Based Job Training Grants

North Central Texas College

AWARD AMOUNT: \$1,999,564

AREA SERVED: Cooke, Denton and Montague Counties, Texas

INDUSTRY: Healthcare

KEY PARTNERS AND LEVERAGED RESOURCES: \$2,635,000 in leveraged resources from twelve employer partners, three workforce partners, seven education partners and five other partners

CHALLENGES AND CONSTRAINTS: The Dallas Fort-Worth area currently has 2,000 job vacancies in the healthcare industry. As part of a solution to meet workforce demands, employers are developing career ladder programs that prepare incumbent workers to move to more advanced positions, as well as hiring newly trained workers. However, North Central Texas College's healthcare programs are currently filled to capacity and maintain an applicant waiting list. The college does not have enough staff or space within clinical sites to expand the programs to meet industry needs and to support the successful completion of training by a diverse student population.

ACTIVITIES: This project will develop and implement a seamless transition model to move individuals from K-12 to the community college, to universities and into healthcare careers with multiple entry and exit points. A number of outreach activities to youth and untapped labor pools will take place, including a high school mentoring program, parent and student healthcare career forums for 6th to 9th grade students and career education programs for Latinos. A pathway will be developed to allow students to obtain Certified Nurse Assistant (CNA) certification, move into the Licensed Vocational Nurse (LVN) program, and bridge over to the Associate Degree in Nursing (ADN) program. A Distance education video-conferencing network will provide incumbent workers with the training needed to advance up the career ladder. A training program will be created for biomedical equipment technicians and lab facilities will be equipped to support the new program.

PROJECTED OUTCOMES:

- Distance learning equipment will be used to serve 750 adults and students in three distant geographic locations and 10 medical health facilities;
- Outreach presentations will reach 9,000 individuals;
- 210 Nursing Assistants, 150 Medication Assistants and 30 Biomedical Equipment Technicians will earn certifications;
- 500 Vocational Nurses and 96 Registered Nurses will receive licensure; and
- 85% of participants will be employed in career fields within 90 days of completion of certification.

