

OFFICE OF FEDERAL HOUSING ENTERPRISE OVERSIGHT

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Data as of June 30, 2008 (Third Quarter Fiscal Year 2008)

Complaint Activity 29 C.F.R. § 1614.704(a)-(c)	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008
Number of Complaints Filed	2	0	0	1	1
Number of Complainants	2	0	0	1	1
Number of Complainants filing more than 1 complaint	0	0	0	0	0

Complaints by Basis 29 C.F.R. § 1614.704(d)	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008
Race	2	0	0	1	1
Color	1	0	0	0	1
Religion	0	0	0	0	0
National Origin	0	0	0	1	0
Sex (including Equal Pay Act complaints)	1	0	0	0	1
Disability	0	0	0	0	0
Age	1	0	0	0	0
Reprisal	1	0	0	1	0
Other/Non-EEO Bases	0	0	0	0	0

Complaints by Issue 29 C.F.R. § 1614.704(e)	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008
Appointment/Hire	1	0	0	1	0
Assignment of Duties	0	0	0	0	0
Awards	0	0	0	0	1
Conversion to Full-time	0	0	0	0	0
Disciplinary Action	0	0	0	0	0
-- Demotion	0	0	0	0	0
-- Reprimand	0	0	0	0	0
-- Suspension	0	0	0	0	0
-- Removal	0	0	0	0	0
-- Other	0	0	0	0	0
Duty Hours	0	0	0	0	0
Evaluation/Appraisal	1	0	0	0	0
Examination/Test	0	0	0	0	0
Harassment	1	0	0	0	0
-- Non-Sexual	1	0	0	0	0
-- Sexual	1	0	0	0	0
Medical Examination	0	0	0	0	0
Pay (including OT)	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1
Reassignment	0	0	0	0	0
-- Denied	0	0	0	0	0
-- Directed	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0
Reinstatement	0	0	0	0	0
Retirement	0	0	0	0	0
Termination	0	0	0	0	0
Terms/Conditions of Employment	1	0	0	0	0
Time and Attendance	1	0	0	0	0
Training	0	0	0	0	0
Other	0	0	0	0	1

Processing Time 29 C.F.R. § 1614.704(f)	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008
Average Number of Days (during each year) in Investigation Stage – all complaints (incl. pending hearing and AJ decision)	127	365	159	0	67
-- Hearing Requested	0	365	159	0	0
-- Hearing Not Requested	127	0	0	0	0
Average Number of Days to Issue Final Agency Action – all complaints (from date of filing)	84	0	741	0	30
-- Hearing Requested	0	0	741	0	0
-- Hearing Not Requested	84	0	0	0	0

Complaints Dismissed by Agency without Investigation 29 C.F.R. § 1614.704(g)	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008
Total Dismissed	0	0	0	0	1
Average Days Pending before Dismissal	0	0	0	0	30

Final Agency Actions Finding Discrimination 29 C.F.R. § 1614.704(h)	FY 2004		FY 2005		FY 2006		FY 2007		FY 2008	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	0	0	0	0	0	0	0	0	0	0
-- Hearing Requested	0	0	0	0	0	0	0	0	0	0
-- Hearing Not Requested	0	0	0	0	0	0	0	0	0	0

Final Agency Actions Finding Discrimination by Basis 29 C.F.R. § 1614.704(i)	FY 2004		FY 2005		FY 2006		FY 2007		FY 2008	
	No.	%	No.	%	No.	%	No.	%	No.	%
Race	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0
Sex (incl. Equal Pay Act)	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0

Final Agency Decisions Finding Discrimination by Issue 29 C.F.R. § 1614.704(j)	FY 2004		FY 2005		FY 2006		FY 2007		FY 2008	
	No.	%	No.	%	No.	%	No.	%	No.	%
Appointment/Hire	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0
-- Demotion	0	0	0	0	0	0	0	0	0	0
-- Reprimand	0	0	0	0	0	0	0	0	0	0
-- Suspension	0	0	0	0	0	0	0	0	0	0
-- Removal	0	0	0	0	0	0	0	0	0	0
-- Other	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0
-- Non-Sexual	0	0	0	0	0	0	0	0	0	0
-- Sexual	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0
Pay (including OT)	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0
-- Denied	0	0	0	0	0	0	0	0	0	0
-- Directed	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0

Complaints Pending at the Start of Each Fiscal Year 29 C.F.R. § 1614.704(k)(1) and (2)	FY 2004 10/1/03	FY 2005 10/1/04	FY 2006 10/1/05	FY 2007 10/1/06	FY 2008 10/1/07
Number of Complaints Filed in Previous Fiscal Year	0	2	1	0	1
Number of Complainants Filing in Previous Fiscal Year	0	2	1	0	1

Complaints pending at End of Each Fiscal Year by Status 29 C.F.R. § 1614.704(k)(3)	FY 2004 9/30/04	FY 2005 9/30/05	FY 2006 9/30/06	FY 2007 9/30/07	FY 2008 9/30/08
Number of Complaints in Investigation (before hearing request)	1	0	0	0	N/A
Report of Investigation Complete/Pending Complainant Action	1	0	0	0	N/A
Pending Requested Hearing	0	1	0	0	N/A
Pending Final Agency Action	0	0	0	0	N/A
Pending Appeal at EEOC	0	0	0	0	N/A

Timeliness of Investigations 29 C.F.R. § 1614.704(l)	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008
Number of Investigations Exceeding Regulatory Time Frame (before hearing requests)	0	0	0	0	0