## **Science and Technical**

## Vision:

Ensuring scientific, technical and business excellence by providing resources and programs that help develop critical science, technical, administrative, information technology and safety knowledge and skills.

## A Focus On:

- Analyzing the learners, task/problem and context to come up with the right solution (sometimes the solution is not training!)
- Working with discipline committees, cost centers and managers to implement employee development strategies.
- · Providing state of the art delivery mechanisms to access learning.
- · Recommending proactive processes which identify and address individual skill gaps.
- Sharing science and technical learning resources with all USGS disciplines for cost efficiency.
- Utilizing available systems to track individual employee development in the science and technical arena.

## To Achieve:

- Performance and productivity improvement in the scientific, technical, information technology and business arenas.
- Opportunitites for developing and enhancing critical occupational skills.
- Effective communication of learning opportunities via subscription Listservers and the OED Learning Portal website.

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