

**Equal Employment Opportunity Data
Posted Pursuant to the No Fear Act:
NARA Internal Complaint Activity**

Welcome to the National Archives and Records Administration (NARA) reporting page for the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (the No Fear Act). The No Fear Act requires Federal Agencies to post summary statistical Equal Employment Opportunity complaint data on a quarterly basis during each fiscal year. Below are the tables showing the most recent data.

Data as of: December 31, 2008

29 CFR §1614.704(a)(b)(c)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaint Activity	1 st Qtr 2009	2008	2007	2006	2005	2004
Number of Complaints Filed in FY 1614.704(a)	3	10	13	18	10	12
Number of Complainants 1614.704(b)	3	10	13	18	10	10
Repeat Filers 1614.704(c)	1	2	2	4	4	2

29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaints by Basis*	1 st Qtr 2009	2008	2007	2006	2005	2004
Race	1	5	5	10	4	7
1. American Indian/Alaskan Native	0	0	0	0	0	-
2. Asian/Pacific Islander	0	0	0	0	0	-
3. Black	1	5	3	8	4	-
4. White	0	0	2	2	0	-
Color	1	0	1	2	0	0
Religion	0	1	0	3	1	0
National Origin	0	2	0	1	0	1
1. Hispanic	0	0	0	0	0	-
2. Other	0	2	0	1	0	-
Sex	0	4	8	7	4	2
1. Male	0	2	2	4	2	-
2. Female	0	2	6	3	2	-

Disability	0	2	8	5	3	5
1. Mental	0	1	3	1	0	-
2. Physical	0	1	5	4	3	-
Age	2	0	6	4	1	4
Reprisal	1	3	4	7	3	3
Other	0	0	0	0	0	0
<i>*Note: Complaints can be filed alleging multiple bases.</i>						

29 CFR §1614.704(e)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaints by Issue*	1 st Qtr 2009	2008	2007	2006	2005	2004
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	1	2	3	0	0
Awards		0	0	1	0	0
Conversion of Full-time	0	0	0	0	0	0
Disciplinary Action	1	1	2	3	1	0
1. Demotion	0	0	0	0	0	0
2. Reprimand	1	0	2	1	0	0
3. Suspension	0	0	0	1	0	0
4. Removal	0	0	0	1	1	0
5. Other	0	1	0	0	0	0
Duty Hours	0	0	0	1	0	0
Evaluation/Appraisal	0	0	1	5	10	1
Examination/Test	0	0	0	0	0	0
Harassment	1	0	4	7	2	1
1. Non-Sexual	1	0	4	5	1	0
2. Sexual	0	0	0	2	1	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	2	0	1	0
Promotion/Non-Selection	2	7	2	4	2	4
Reassignment	0	1	2	2	1	1
1. Denied	0	1	2	1	1	1
2. Directed	0	0	0	1	0	0
Reasonable Accommodation	0	0	0	1	1	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	4	0	1	2
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	1	0	0	0	0	0
Training	1	0	1	2	0	1
Other	0	2	4	10	6	14
<i>*Note: Complaints can be filed alleging multiple issues.</i>						

5. Other	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0
1. Non-Sexual	0	0	0	0	0	0	0	0	0	0
2. Sexual	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0
Pay (including overtime)	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0
1. Denied	0	0	0	0	0	0	0	0	0	0
2. Directed	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0

*Note: Complaints can be filed alleging multiple issues.

29 CFR §1614.704(k)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaints Pending from Previous Fiscal Years by Status	2008	2007	2006	2005	2004
Total Complaints from Previous Fiscal Years	12	16	11	19	12
Total Complainants	12	16	18	17	11
Investigation	5	6	8	4	0
Hearing	5	6	4	9	9
Final Agency Action	2	2	4	2	2
Appeals with EEOC Office of Federal Operations	1	2	2	4	4

29 CFR §1614.704(l)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					
Complaint Investigations	1 st Qtr 2009	2008	2007	2006	2005	2004
Number Pending Completion of Investigation	6	11	6	15	9	5
Pending Investigation Over Required Timeframes	0	3	3	6	4	4