

**VI. COMPENSATION OF THE
TOP-200 MOST HIGHLY
COMPENSATED EMPLOYEES
(1998, 1999, and 2000 and 2001)**

JOINT COMMITTEE ON TAXATION - QUESTION #13 - YEAR OF 1998

ID Number	Employee Title	BONUS	DEFERRED PAYOUT	OTHER COMPENSATION	STOCK OPTIONS	RESTRICTED STOCK	TOTAL COMPENSATION	Comments
90012869	VICE CHAIRMAN.006057	\$ 2,458,450.00	\$ -	\$ 3,475,981.20	\$ 464,332.13	\$ 14,222,178.14	\$ 20,620,941.47	Deferred payout represents in-service payout which was elected at time of deferral in accordance with plan provisions.
90012923	CHMN & CEO.003971	\$ 475,000.00	\$ 202,910.76	\$ 1,448,337.73	\$ 13,094,776.16	\$ 395,890.94	\$ 15,616,915.59	
90012759	PRES & COO.003972	\$ 450,000.00	\$ -	\$ 879,868.88	\$ 6,384,798.48	\$ 4,555,598.93	\$ 12,270,266.29	
90013060	PRES COO & CEO.006155	\$ 5,102,093.34	\$ -	\$ 546,100.00	\$ -	\$ 3,389,424.57	\$ 9,037,617.91	
90036456	PRES & COO.003972	\$ -	\$ 551,747.04	\$ 121,245.00	\$ 7,860,880.00	\$ -	\$ 8,533,872.04	
90012712	PRESIDENT.004825	\$ 1,000,000.00	\$ -	\$ 1,177,653.59	\$ 1,255,661.61	\$ 1,535,545.51	\$ 4,968,860.70	
90040974	MNG DIR.005250	\$ -	\$ -	\$ 4,102,842.37	\$ -	\$ -	\$ 4,102,842.37	
90012828	MNG DIR.005250	\$ 3,386,374.00	\$ -	\$ 289,568.68	\$ -	\$ -	\$ 3,675,942.68	
90013019	MNG DIR.005250	\$ 700,000.00	\$ -	\$ 2,065,624.49	\$ 791,505.12	\$ 16,626.00	\$ 3,573,755.61	
90014877	PRES NPNG.002900	\$ 200,000.00	\$ -	\$ 268,456.00	\$ 2,901,087.75	\$ -	\$ 3,369,543.75	
90007829	CHMN & CEO GPG.003754	\$ 250,000.00	\$ -	\$ 516,336.16	\$ 2,048,952.88	\$ 133,135.30	\$ 2,948,424.33	
90013079	CHMN & CEO.005873	\$ 850,000.00	\$ -	\$ 399,634.36	\$ 341,085.61	\$ 1,159,222.48	\$ 2,749,942.45	
90011546	VP COMM SUPT.005066	\$ 20,000.00	\$ -	\$ 158,808.00	\$ 2,369,209.60	\$ -	\$ 2,548,017.60	
90011801	PRESIDENT.005267	\$ 390,000.00	\$ -	\$ 258,901.14	\$ 1,628,992.13	\$ 196,564.88	\$ 2,474,458.14	
90012713	MNG DIR.005250	\$ 800,000.00	\$ -	\$ 1,270,012.52	\$ 229,605.34	\$ 27,327.57	\$ 2,326,945.43	
90013080	PRES & COO.006059	\$ 850,000.00	\$ -	\$ 499,666.22	\$ 279,946.45	\$ 686,437.73	\$ 2,316,050.40	
90127303	VICE CHRMN & COS EOG.006076	\$ 250,000.00	\$ -	\$ 374,354.48	\$ 1,530,889.16	\$ 157,685.38	\$ 2,312,929.02	
90005649	SVP CAP MGMT.005849	\$ 250,000.00	\$ -	\$ 333,448.14	\$ 1,002,104.67	\$ 606,002.53	\$ 2,191,555.34	
90013044	VICE CHAIRMAN.006057	\$ 525,000.00	\$ -	\$ 422,108.24	\$ 331,535.20	\$ 872,939.29	\$ 2,151,582.73	
90012851	MNG DIR.005250	\$ 600,000.00	\$ -	\$ 1,038,876.29	\$ 423,030.17	\$ -	\$ 2,061,906.46	
90012864	MNG DIR.005250	\$ 836,936.00	\$ -	\$ 954,948.48	\$ -	\$ 136,065.00	\$ 1,927,949.48	
90012905	SVP CORP DEV.005847	\$ 250,000.00	\$ -	\$ 376,196.88	\$ 1,192,915.46	\$ 50,872.62	\$ 1,869,984.96	
90012861	EXEC DIR & PRES.006434	\$ 525,000.00	\$ -	\$ 879,195.27	\$ 343,318.08	\$ 84,829.27	\$ 1,832,342.62	
90013027	MNG DIR.005250	\$ 500,000.00	\$ -	\$ 1,148,850.91	\$ 154,495.29	\$ -	\$ 1,803,346.20	
90010526	MNG DIR.005250	\$ 600,000.00	\$ -	\$ 864,446.74	\$ 321,391.81	\$ -	\$ 1,785,838.55	
90041044	MNG DIR.005250	\$ 400,000.00	\$ -	\$ 562,139.70	\$ 269,999.93	\$ 457,462.08	\$ 1,689,601.72	
90013069	MNG DIR.005250	\$ 510,742.00	\$ -	\$ 336,223.64	\$ 492,931.25	\$ 300,382.63	\$ 1,640,279.52	
90010023	VP COMM.004170	\$ 404,060.00	\$ -	\$ 1,155,792.57	\$ 76,775.63	\$ -	\$ 1,636,628.20	
90040466	CHAIRMAN EOG.006846	\$ -	\$ -	\$ 591,666.50	\$ 925,339.46	\$ 65,422.66	\$ 1,582,428.62	
90012852	VICE CHAIRMAN EES.006217	\$ 250,000.00	\$ -	\$ 526,604.45	\$ 644,865.00	\$ 155,490.95	\$ 1,576,960.40	
90010080	VP COMM.004170	\$ 521,630.00	\$ -	\$ 786,589.61	\$ 146,883.27	\$ 56,566.70	\$ 1,511,769.58	
90012793	CHMN & CEO EES.005850	\$ 300,000.00	\$ -	\$ 1,175,413.81	\$ -	\$ -	\$ 1,475,413.81	
90036324	VICE CHRMN.005772	\$ 100,000.00	\$ 128,766.77	\$ 106,920.74	\$ 1,047,378.31	\$ -	\$ 1,383,065.82	
90012741	MNG DIR.005250	\$ 500,000.00	\$ -	\$ 374,544.28	\$ 473,859.48	\$ 16,957.54	\$ 1,365,361.30	
90012772	MNG DIR.005250	\$ 536,092.00	\$ -	\$ 641,194.70	\$ -	\$ 139,747.02	\$ 1,317,033.72	
90013111	PRES CLEAN FUELS.004853	\$ 150,000.00	\$ -	\$ 243,460.00	\$ 895,046.46	\$ -	\$ 1,288,506.46	
90009324	MNG DIR.005250	\$ 350,000.00	\$ -	\$ 675,850.21	\$ 232,747.08	\$ 16,957.54	\$ 1,275,554.83	
90012914	MNG DIR & GEN CNSL.005786	\$ 591,092.00	\$ -	\$ 272,020.80	\$ 262,599.93	\$ 139,747.02	\$ 1,265,459.75	
90036466	VP COMM.004954	\$ 130,000.00	\$ -	\$ 242,275.00	\$ 858,721.00	\$ -	\$ 1,230,996.00	
90041413	EXECUTIVE DIRECTOR.006333	\$ 250,000.00	\$ -	\$ 437,349.08	\$ 438,065.28	\$ 82,197.70	\$ 1,207,612.06	
90012803	VP TAX CNSL.002958	\$ 220,000.00	\$ -	\$ 227,150.24	\$ 697,592.50	\$ 17,162.78	\$ 1,161,905.52	
90012756	OFFICER.003978	\$ 250,000.00	\$ -	\$ 272,937.80	\$ 521,066.69	\$ 16,626.00	\$ 1,060,630.49	
90014531	PRES NNG.002915	\$ 300,000.00	\$ -	\$ 288,800.00	\$ 464,337.70	\$ -	\$ 1,053,137.70	
90014608	VP DEVELOPMENT.003040	\$ 190,000.00	\$ -	\$ 246,335.94	\$ 608,919.49	\$ -	\$ 1,045,255.43	
90012797	SVP INVESTOR RELATIONS.003861	\$ 220,000.00	\$ -	\$ 235,957.20	\$ 587,257.36	\$ -	\$ 1,043,214.56	
90040598	MNG DIR.005250	\$ 250,000.00	\$ -	\$ 205,877.00	\$ 331,490.50	\$ 227,472.11	\$ 1,014,839.61	
90013115	MNG DIR & ASST GEN CNSL.006516	\$ 180,000.00	\$ -	\$ 185,928.64	\$ 522,375.91	\$ 108,850.11	\$ 997,154.66	
90010014	VP COMM.004170	\$ -	\$ -	\$ 996,374.58	\$ -	\$ -	\$ 996,374.58	
90012894	MNG DIR.005250	\$ 250,000.00	\$ -	\$ 482,748.10	\$ 230,166.50	\$ -	\$ 962,914.60	
90036473	VP COMM.004954	\$ 130,000.00	\$ -	\$ 726,808.88	\$ 79,259.57	\$ -	\$ 936,068.45	
90008668	VP INFO SYSTEMS.002885	\$ 160,000.00	\$ -	\$ 189,932.32	\$ 574,795.00	\$ -	\$ 924,727.32	
90041412	VP COMM SUPT.005066	\$ 50,000.00	\$ -	\$ 379,794.15	\$ 486,778.25	\$ -	\$ 916,572.40	
90012889	VP COMM.004170	\$ 186,629.86	\$ -	\$ 692,934.20	\$ 23,795.63	\$ -	\$ 903,359.69	
90010306	VP CFO & TREASURER PGE.006334	\$ 130,000.00	\$ -	\$ 700,621.68	\$ 66,082.89	\$ -	\$ 896,704.57	
90008800	DIR COMM.004171	\$ 350,000.00	\$ -	\$ 546,014.30	\$ -	\$ -	\$ 896,014.30	
90013087	VP COMM.004170	\$ 175,000.00	\$ -	\$ 703,250.48	\$ -	\$ 16,957.54	\$ 895,208.02	
90012942	EVP.006225	\$ 220,000.00	\$ -	\$ 274,908.51	\$ 247,310.87	\$ 146,831.71	\$ 889,051.09	
90009922	VP COMM.004954	\$ 448,697.00	\$ -	\$ 306,127.98	\$ 67,706.52	\$ 57,093.75	\$ 879,625.25	
90012751	VP COMM.004954	\$ 225,000.00	\$ -	\$ 456,703.90	\$ -	\$ 184,057.50	\$ 865,761.40	
90012796	VP INVESTOR RELATIONS.005985	\$ 115,000.00	\$ -	\$ 188,990.52	\$ 533,706.25	\$ -	\$ 837,696.77	

JOINT COMMITTEE ON TAXATION - QUESTION #13 - YEAR OF 1998

ID Number	Employee Title	BONUS	DEFERRED PAYOUT	OTHER COMPENSATION	STOCK OPTIONS	RESTRICTED STOCK	TOTAL COMPENSATION	Comments
90009937	VP COMM.004170	\$ 250,000.00	\$ -	\$ 559,376.43	\$ -	\$ 16,906.54	\$ 826,282.97	
90010026	DIR COMM.004171	\$ 300,000.00	\$ -	\$ 525,507.88	\$ -	\$ -	\$ 825,507.88	
90010028	DIR COMM.004171	\$ 125,000.00	\$ -	\$ 674,404.63	\$ -	\$ -	\$ 799,404.63	
90014824	PRES & CEO.004238	\$ 400,000.00	\$ -	\$ 271,785.36	\$ -	\$ 126,621.91	\$ 798,407.27	
90010025	VP COMM.004170	\$ 200,000.00	\$ -	\$ 525,384.22	\$ 40,500.00	\$ 16,957.54	\$ 782,841.76	
90012731	MNG DIR.005250	\$ 275,000.00	\$ -	\$ 355,786.92	\$ 151,902.47	\$ -	\$ 782,689.39	
90010111	VP COMM.004954	\$ 208,500.00	\$ -	\$ 367,909.11	\$ 121,260.00	\$ 83,490.18	\$ 781,159.29	
90010024	DIR COMM.004171	\$ 100,000.00	\$ -	\$ 648,511.84	\$ 30,977.88	\$ -	\$ 779,489.72	
90012915	SVP & GEN COUNSEL.001040	\$ 250,000.00	\$ -	\$ 444,085.44	\$ -	\$ 81,310.00	\$ 775,395.44	
90010113	PRESIDENT.005267	\$ 185,008.00	\$ -	\$ 410,706.83	\$ 39,073.35	\$ 122,070.01	\$ 756,858.19	
90036462	MNG DIR.005250	\$ 68,000.00	\$ -	\$ 175,299.41	\$ 498,081.22	\$ -	\$ 741,380.63	
90012895	VP COMM.004170	\$ 200,000.00	\$ -	\$ 400,848.30	\$ 8,108.48	\$ 123,125.47	\$ 732,182.25	
90010160	VP COMM.004954	\$ 275,000.00	\$ -	\$ 255,477.52	\$ 196,590.91	\$ -	\$ 727,068.43	
90008795	VP FED GOVT AFFAIRS.001276	\$ 160,000.00	\$ -	\$ 227,733.12	\$ 331,837.50	\$ -	\$ 719,570.62	
90010127	VP COMM.004170	\$ 300,000.00	\$ -	\$ 271,869.44	\$ 134,071.45	\$ -	\$ 706,040.89	
90013517	VP COMM.004170	\$ 212,077.00	\$ -	\$ 397,619.22	\$ 32,500.00	\$ 58,083.50	\$ 702,279.72	
90012901	VP COMM.004954	\$ 144,000.00	\$ -	\$ 463,804.03	\$ 91,487.50	\$ -	\$ 699,291.53	
90010305	VP COMM.004170	\$ 60,000.00	\$ -	\$ 250,904.12	\$ 134,178.13	\$ 247,380.60	\$ 692,462.84	
90013064	MNG DIR.005250	\$ -	\$ -	\$ 457,688.07	\$ 232,544.00	\$ -	\$ 690,232.07	
90012951	MNG DIR.005250	\$ 400,000.00	\$ -	\$ 229,578.28	\$ 60,446.02	\$ -	\$ 690,024.30	
90010016	DIR COMM.004171	\$ 150,000.00	\$ -	\$ 529,744.64	\$ 32,312.60	\$ -	\$ 685,057.24	
90039759	GPMG.003976	\$ 175,000.00	\$ 9,185.05	\$ 158,251.74	\$ 342,474.80	\$ -	\$ 684,911.59	
90012831	VP COMM.004170	\$ 150,000.00	\$ -	\$ 247,142.00	\$ 67,060.17	\$ 219,118.03	\$ 683,320.20	
90009877	PRES CITRUS.002914	\$ 225,000.00	\$ -	\$ 230,308.00	\$ 224,744.86	\$ -	\$ 680,052.86	
90016147	VP MNG DIR.006069	\$ 90,000.00	\$ -	\$ 588,436.70	\$ -	\$ -	\$ 678,436.70	
90009940	VP COMM.004954	\$ 225,000.00	\$ -	\$ 195,164.13	\$ 31,762.50	\$ 222,378.07	\$ 674,304.70	
90009720	VP COMM SUPT.005066	\$ 110,000.00	\$ -	\$ 516,684.36	\$ 43,211.25	\$ -	\$ 669,895.61	
90009993	MNG DIR.005250	\$ 300,000.00	\$ -	\$ 231,260.80	\$ -	\$ 135,236.88	\$ 666,497.68	
90010182	VP COMM.004170	\$ 300,000.00	\$ -	\$ 276,385.52	\$ 89,962.24	\$ -	\$ 666,347.76	
90012875	RESOURCES.006431	\$ 160,000.00	\$ -	\$ 193,219.06	\$ 311,468.35	\$ -	\$ 664,687.41	
90009635	VP & ASST SECRETARY.001041	\$ 200,000.00	\$ -	\$ 246,875.48	\$ 215,862.50	\$ -	\$ 662,738.98	
90010334	VP COMM.004170	\$ 325,000.00	\$ -	\$ 275,378.00	\$ 61,833.17	\$ -	\$ 662,211.17	
90010527	VP COMM.004954	\$ 500,000.00	\$ -	\$ 154,270.22	\$ -	\$ -	\$ 654,270.22	
90013114	MNG DIR.005250	\$ 163,697.00	\$ -	\$ 354,815.08	\$ -	\$ 134,502.38	\$ 653,014.46	
90012797	DIRECTOR SR.005461	\$ 75,815.00	\$ -	\$ 553,517.93	\$ 23,443.75	\$ -	\$ 652,776.68	
90010064	MNG DIR.005250	\$ 350,000.00	\$ -	\$ 196,135.01	\$ 86,687.60	\$ 16,967.54	\$ 649,780.15	
90012698	VP COMM.004170	\$ 150,000.00	\$ -	\$ 431,937.40	\$ 57,481.88	\$ -	\$ 639,419.28	
90012913	VP & ASSOC GEN COUNSEL.006075	\$ 155,000.00	\$ -	\$ 204,163.68	\$ 275,603.98	\$ -	\$ 634,767.66	
2987	PRES & CEO EOG.006647	\$ 220,000.00	\$ -	\$ 413,536.00	\$ -	\$ -	\$ 633,536.00	
90009948	MNG DIR.005250	\$ 150,000.00	\$ -	\$ 302,453.48	\$ -	\$ 177,891.00	\$ 630,344.48	
90012877	PUBLIC REL.006430	\$ 180,000.00	\$ -	\$ 195,743.36	\$ 253,284.70	\$ -	\$ 629,028.06	
90013084	DIR MANAGING-INDIA.005761	\$ 112,000.00	\$ -	\$ 515,083.43	\$ -	\$ -	\$ 627,083.43	
90012985	SVP GOVT AFFAIRS.005846	\$ 350,000.00	\$ -	\$ 269,526.32	\$ -	\$ -	\$ 619,526.32	
90013030	MNG DIR.005250	\$ 275,000.00	\$ -	\$ 308,635.00	\$ 34,795.00	\$ -	\$ 618,430.00	
90106466	EXECUTIVE DIRECTOR.006333	\$ -	\$ -	\$ 616,613.67	\$ -	\$ -	\$ 616,613.67	
90012978	VP COMM.004170	\$ 220,000.00	\$ -	\$ 145,863.49	\$ 57,095.60	\$ 190,813.90	\$ 613,772.99	
90009925	MNG DIR.005250	\$ 313,697.00	\$ -	\$ 183,568.52	\$ -	\$ 100,432.50	\$ 597,698.02	
90040993	VP COMM.004170	\$ 300,000.00	\$ -	\$ 160,127.44	\$ 133,573.75	\$ -	\$ 593,701.19	
900105162	VP COMM.004170	\$ 100,000.00	\$ -	\$ 482,321.73	\$ -	\$ -	\$ 582,321.73	
90010273	VP COMM.004170	\$ 100,000.00	\$ -	\$ 282,031.80	\$ 179,812.00	\$ 16,957.54	\$ 578,801.34	
90012890	VP COMM SUPT.005066	\$ 128,630.00	\$ -	\$ 431,098.57	\$ 18,810.00	\$ -	\$ 576,538.57	
90013128	SVP COS.006282	\$ 313,697.00	\$ -	\$ 213,182.20	\$ -	\$ 46,596.48	\$ 573,475.68	
90010530	VP COMMERCIAL.005445	\$ 40,000.00	\$ -	\$ 209,886.28	\$ 314,088.58	\$ -	\$ 564,074.86	
90013075	VP.005742	\$ 55,000.00	\$ -	\$ 300,295.29	\$ 207,692.92	\$ -	\$ 562,988.21	
90012935	VP PROJ DEV E&C.003294	\$ 135,000.00	\$ -	\$ 190,462.40	\$ 236,416.88	\$ -	\$ 561,879.28	
90013109	SVP & CAO.006115	\$ 175,000.00	\$ -	\$ 205,140.66	\$ 100,681.30	\$ 80,100.16	\$ 560,922.12	
90009950	VP.005367	\$ 375,000.00	\$ -	\$ 140,135.32	\$ 40,765.98	\$ -	\$ 555,901.30	
90136448	MNG DIR.005250	\$ -	\$ 492,319.22	\$ 1,100.78	\$ 58,860.00	\$ -	\$ 552,280.00	
90010239	VP COMM.004170	\$ 150,000.00	\$ -	\$ 181,304.16	\$ 190,596.00	\$ 28,262.57	\$ 550,162.73	
90012910	VP COMM SUPT.005066	\$ 153,000.00	\$ -	\$ 380,057.82	\$ -	\$ 16,957.54	\$ 550,015.36	
90012699	DIR COMM.004171	\$ 120,000.00	\$ -	\$ 397,343.19	\$ 30,576.75	\$ -	\$ 547,919.94	
90009916	VP COMM.004954	\$ 159,697.00	\$ -	\$ 237,178.90	\$ -	\$ 135,547.27	\$ 532,423.17	
90041040	VP COMM.004170	\$ 250,000.00	\$ -	\$ 281,846.13	\$ -	\$ -	\$ 531,846.13	
90012755	VP COMM.004170	\$ 125,000.00	\$ -	\$ 386,546.63	\$ -	\$ 16,957.54	\$ 528,504.17	

JOINT COMMITTEE ON TAXATION - QUESTION #13 - YEAR OF 1998

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90012738	VP BUSINESS SERVICES.006295	\$ 105,000.00	\$ -	\$ 170,374.81	\$ 251,922.97	\$ -	\$ 527,297.78	
90005648	MNG DIR.005250	\$ 165,000.00	\$ -	\$ 183,315.88	\$ 94,637.89	\$ 84,191.25	\$ 527,145.02	
90012965	DIR COMM.004171	\$ 91,600.00	\$ -	\$ 435,474.53	\$ -	\$ -	\$ 527,074.53	
21664	VP GM.000658	\$ 80,000.00	\$ -	\$ 446,549.35	\$ -	\$ -	\$ 526,549.35	
90010233	DIR COMM.004171	\$ 100,000.00	\$ -	\$ 226,434.71	\$ 191,750.09	\$ -	\$ 518,184.80	
90040573	VP COMM.004170	\$ 130,000.00	\$ -	\$ 68,992.14	\$ 295,133.06	\$ 16,957.54	\$ 510,482.74	
90010119	VP COMM.004954	\$ 100,000.00	\$ -	\$ 159,544.38	\$ 205,520.81	\$ 44,578.13	\$ 509,643.31	
90106553	VP ADMIN.004841	\$ 175,000.00	\$ -	\$ 184,873.37	\$ 138,330.56	\$ 10,373.71	\$ 508,577.63	
90014592	VP.005367	\$ 100,000.00	\$ -	\$ 357,191.54	\$ -	\$ 50,956.90	\$ 508,148.44	
90041405	VP RESERVOIR ENGRG.005325	\$ 100,000.00	\$ -	\$ 178,916.16	\$ 225,326.05	\$ -	\$ 504,242.21	
90012845	VP COMM.004170	\$ 125,815.00	\$ -	\$ 376,981.41	\$ -	\$ -	\$ 502,796.41	
90010290	VP COMM.004170	\$ 90,000.00	\$ -	\$ 409,767.12	\$ -	\$ -	\$ 499,767.12	
90036161	SPECIAL RETIREE.003333	\$ -	\$ -	\$ 498,215.64	\$ -	\$ -	\$ 498,215.64	
90012733	VP & CONTROLLER.005486	\$ 175,000.00	\$ -	\$ 185,272.72	\$ 130,489.50	\$ 7,060.64	\$ 497,822.86	
90040468	VP & GM TRINIDAD.005031	\$ 50,000.00	\$ -	\$ 445,584.80	\$ -	\$ -	\$ 495,584.80	
90009782	DIR COMM.004171	\$ 75,000.00	\$ -	\$ 376,382.72	\$ 37,005.88	\$ -	\$ 488,388.60	
90012898	VP COMM.004170	\$ 150,000.00	\$ -	\$ 336,459.37	\$ -	\$ -	\$ 486,459.37	
90013007	VP COMM.004170	\$ 160,000.00	\$ -	\$ 326,002.75	\$ -	\$ -	\$ 486,002.75	
90014630	VP.005367	\$ 35,000.00	\$ -	\$ 328,296.14	\$ 120,695.00	\$ -	\$ 483,991.14	
90010520	VP COMM.004170	\$ 150,000.00	\$ -	\$ 250,886.04	\$ 80,725.86	\$ -	\$ 481,611.90	
90012767	VP CORP AFFAIRS.005484	\$ 100,000.00	\$ -	\$ 227,964.13	\$ 152,673.60	\$ -	\$ 480,637.73	
90010011	VP COMM.004954	\$ 180,000.00	\$ -	\$ 213,283.30	\$ 19,471.04	\$ 67,869.12	\$ 480,622.46	
90005448	GPMG.003976	\$ 120,000.00	\$ -	\$ 207,250.70	\$ 152,910.33	\$ -	\$ 480,161.03	
90010410	VP.005367	\$ 80,000.00	\$ -	\$ 141,653.96	\$ 255,075.50	\$ -	\$ 476,729.46	
90010523	VP COMM.004170	\$ 125,000.00	\$ -	\$ 349,279.88	\$ -	\$ -	\$ 474,279.88	
90035966	DIVERSITY.005542	\$ 90,000.00	\$ -	\$ 165,284.76	\$ 216,125.20	\$ -	\$ 471,409.96	
90010529	VP FINANCE & TREASURER.003260	\$ 160,000.00	\$ -	\$ 207,300.70	\$ 71,529.50	\$ 29,110.88	\$ 467,941.08	
90013065	DIR COMM.004171	\$ 125,000.00	\$ -	\$ 331,798.04	\$ 6,172.50	\$ -	\$ 464,970.54	
90040963	DIR COMM.004171	\$ 100,000.00	\$ -	\$ 363,430.92	\$ -	\$ -	\$ 463,430.92	
90126028	CHRMN & CEO EOGI.005974	\$ 160,000.00	\$ -	\$ 302,864.56	\$ -	\$ -	\$ 462,864.56	
90006189	VP TAX CNSL.005344	\$ 200,000.00	\$ -	\$ 234,841.12	\$ 24,063.00	\$ -	\$ 458,904.12	
90008593	ADM.005726	\$ 220,000.00	\$ -	\$ 238,400.00	\$ -	\$ -	\$ 458,400.00	
90040973	DIR COMM.004171	\$ 120,000.00	\$ -	\$ 335,647.35	\$ -	\$ -	\$ 455,647.35	
90009936	DIR COMM.004171	\$ -	\$ -	\$ 455,184.59	\$ -	\$ -	\$ 455,184.59	
90013041	DIR COMM.004171	\$ 135,000.00	\$ -	\$ 314,235.34	\$ 5,640.65	\$ -	\$ 454,875.99	
90011488	DIR FINANCE.006160	\$ 22,500.00	\$ -	\$ 431,422.90	\$ -	\$ -	\$ 453,922.90	
90040995	DIR COMM.004171	\$ 190,000.00	\$ -	\$ 262,832.60	\$ -	\$ -	\$ 452,832.60	
90010449	VP COMM.004170	\$ 100,000.00	\$ -	\$ 352,406.24	\$ -	\$ -	\$ 452,406.24	
90041955	VP COMM.004170	\$ 225,000.00	\$ -	\$ 226,828.44	\$ -	\$ -	\$ 451,828.44	
90010120	MNG DIR.005250	\$ -	\$ -	\$ 448,942.88	\$ -	\$ -	\$ 448,942.88	
90013020	VP COMM.004170	\$ 150,000.00	\$ -	\$ 242,800.92	\$ 54,601.75	\$ -	\$ 447,402.67	
90006103	VP TAX EES.006309	\$ 60,000.00	\$ -	\$ 157,718.24	\$ 226,854.38	\$ -	\$ 444,572.62	
4015	DIR PROJECT.004420	\$ 18,625.00	\$ -	\$ 425,749.43	\$ -	\$ -	\$ 444,374.43	
90012711	VP COMM.004170	\$ 37,814.00	\$ -	\$ 405,661.29	\$ -	\$ -	\$ 443,475.29	
90010482	VP COMM.004170	\$ 100,000.00	\$ -	\$ 150,702.16	\$ 192,758.18	\$ -	\$ 443,460.34	
90039790	VP BUS DEV.003784	\$ 60,000.00	\$ -	\$ 113,402.80	\$ 250,991.48	\$ 18,998.36	\$ 443,392.44	
90010274	VP COMM.004954	\$ 250,000.00	\$ -	\$ 189,820.08	\$ -	\$ -	\$ 439,820.08	
90012778	BOLIVIA.006113	\$ 80,000.00	\$ -	\$ 350,439.17	\$ 27,343.75	\$ -	\$ 437,782.92	
90012842	VP COMM.004170	\$ 250,000.00	\$ -	\$ 158,642.56	\$ 27,268.80	\$ -	\$ 435,911.36	
90036256	SPECIAL RETIREE.003333	\$ -	\$ 144,999.18	\$ 286,762.36	\$ -	\$ -	\$ 431,761.54	
90010139	DIR COMM.004171	\$ -	\$ -	\$ 431,172.37	\$ -	\$ -	\$ 431,172.37	
90012893	VP COMM SUPT.005066	\$ 100,000.00	\$ -	\$ 311,136.08	\$ 18,962.50	\$ -	\$ 430,098.58	
90010084	VP COMM.004170	\$ 200,000.00	\$ -	\$ 229,722.80	\$ -	\$ -	\$ 429,722.80	
90014564	VP OPNS RISK MGMT.005549	\$ 40,000.00	\$ -	\$ 154,105.20	\$ 234,169.97	\$ -	\$ 428,275.17	
90014597	VP.005367	\$ 110,000.00	\$ -	\$ 302,527.93	\$ -	\$ 12,839.09	\$ 425,367.02	
90012907	VP COMM.004170	\$ 200,000.00	\$ -	\$ 224,837.33	\$ -	\$ -	\$ 424,837.33	
90013013	VP OPNS.004609	\$ 85,500.00	\$ -	\$ 172,076.32	\$ 161,799.74	\$ -	\$ 419,376.06	
90041638	PRES & CEO ENRON SCLAR.005603	\$ 115,000.00	\$ -	\$ 301,838.34	\$ -	\$ -	\$ 416,838.34	
3995	VP & GM TRINIDAD.005031	\$ 38,000.00	\$ -	\$ 376,069.50	\$ -	\$ -	\$ 414,069.50	
90010257	VP COMM.004170	\$ 50,000.00	\$ -	\$ 243,258.82	\$ 118,118.70	\$ -	\$ 411,377.52	
90013061	VP COMM.004954	\$ 135,000.00	\$ -	\$ 194,734.30	\$ 80,318.50	\$ -	\$ 410,052.60	
90009796	VP COMM.004954	\$ 100,000.00	\$ -	\$ 308,499.15	\$ -	\$ -	\$ 408,499.15	
90014605	VP OPNS.004141	\$ 100,000.00	\$ -	\$ 160,066.88	\$ 148,306.67	\$ -	\$ 408,373.55	
5879	EVP EXPLORATION.006208	\$ 160,000.00	\$ -	\$ 248,155.32	\$ -	\$ -	\$ 408,155.32	

JOINT COMMITTEE ON TAXATION - QUESTION #13 - YEAR OF 1998

ID Number	Employee Title	BONUS	DEFERRED PAYOUT	OTHER COMPENSATION	STOCK OPTIONS	RESTRICTED STOCK	TOTAL COMPENSATION	Comments
90010398	VP COMM.004170	\$ 150,000.00	\$ -	\$ 160,222.00	\$ 96,651.25	\$ -	\$ 406,873.25	
90015541	PRES & COO EOGI.005975	\$ 160,000.00	\$ -	\$ 244,533.68	\$ -	\$ -	\$ 404,533.68	
90012736	VP RATES & CERTIFICATES.005696	\$ 120,000.00	\$ -	\$ 171,812.24	\$ 110,802.44	\$ -	\$ 402,614.68	
90142468	TECHNOLOGY.005417	\$ 52,000.00	\$ -	\$ 144,407.64	\$ 205,438.81	\$ -	\$ 401,846.45	
90009943	VP COMM.004170	\$ 100,000.00	\$ -	\$ 153,280.36	\$ 146,194.90	\$ -	\$ 399,475.26	
7838	EVP NORTH AMER OPNS.006207	\$ 100,000.00	\$ -	\$ 292,627.36	\$ -	\$ -	\$ 392,627.36	
90007994	PROJECT DIRECTOR.005725	\$ 36,000.00	\$ -	\$ 356,052.63	\$ -	\$ -	\$ 392,052.63	
90013112	VP COUNTRY MGR - INDIA.006092	\$ 67,000.00	\$ -	\$ 324,005.56	\$ -	\$ -	\$ 391,005.56	
90038222	SPECIAL RETIREE.003333	\$ -	\$ -	\$ 390,827.52	\$ -	\$ -	\$ 390,827.52	
90014343	DIR COMM.004171	\$ 60,000.00	\$ -	\$ 329,733.20	\$ -	\$ -	\$ 389,733.20	
90123954	SVP FINANCE & CFO.001845	\$ 120,000.00	\$ -	\$ 254,045.52	\$ -	\$ -	\$ 374,045.52	
4232	VP GM.000656	\$ 40,000.00	\$ -	\$ 111,668.00	\$ -	\$ -	\$ 151,668.00	

Note: Total compensation value excludes any option gains from Enron Oil and Gas stock grants made to former EOG employees which were not converted to ENE stock tracked in Enron Corp.'s stock tracking system.

Note: Total compensation has been reported from EPC (old payroll system) for cash compensation components and from CMS for stock based compensation components. Because CMS does not report dividend equivalents on restricted stock, total compensation is understated by any dividends actually paid.

JOINT COMMITTEE ON TAXATION - QUESTION #13 - YEAR OF 1999

ID NUMBER	Employee Title	BONDS	DEFERRED PAYOUT	OTHER COMPENSATION	STOCK OPTIONS	RESTRICTED STOCK	TOTAL COMPENSATION
90012759	PRES & COO.003972	\$ 2,250,000.00	\$ -	\$ 902,284.25	\$ 46,359,936.13	\$ 7,028,484.88	\$ 56,540,705.26
90012923	CHMN & CEO.003971	\$ 3,150,000.00	\$ 202,910.76	\$ 1,530,006.22	\$ 43,846,330.10	\$ -	\$ 48,728,247.08
90012869	CHMN & CEO.005873	\$ 3,802,285.85	\$ -	\$ 836,274.53	\$ 12,789,866.69	\$ 490,908.00	\$ 4,638,560.38
90041413	VICE CHAIRMAN.006057	\$ 555,437.50	\$ -	\$ 448,136.58	\$ 13,574,246.26	\$ 331,056.00	\$ 14,908,876.34
90012829	EXEC MNG DIR.006526	\$ 850,000.00	\$ -	\$ 11,703,956.54	\$ -	\$ -	\$ 12,553,956.54
90036456	PRES & COO.003972	\$ -	\$ 774,521.69	\$ 121,245.00	\$ 10,258,665.34	\$ -	\$ 11,154,432.03
90012793	CHMN & CEO EES.005850	\$ 300,000.00	\$ -	\$ 9,200,402.30	\$ 775,243.72	\$ -	\$ 10,275,646.02
90012712	PRESIDENT.004825	\$ 1,000,000.00	\$ -	\$ 2,376,001.56	\$ 5,517,449.04	\$ 800,712.00	\$ 9,694,162.60
90036465	VP COMM.004954	\$ 146,000.00	\$ -	\$ 173,760.96	\$ 7,843,132.86	\$ -	\$ 8,162,893.82
90007829	CHMN & CEO GPG.003754	\$ 700,000.00	\$ -	\$ 529,521.44	\$ 5,784,104.05	\$ 662,112.00	\$ 7,675,737.49
90013060	PRES COO & CEO.006155	\$ 1,787,766.69	\$ -	\$ 676,263.54	\$ 1,726,803.00	\$ 3,204,894.00	\$ 7,395,727.23
90005649	SVP CAP MGMT.005849	\$ 1,000,000.00	\$ -	\$ 385,162.26	\$ 4,301,618.09	\$ 1,616,993.41	\$ 7,303,773.76
90013080	PRES & COO.006059	\$ 1,000,000.00	\$ -	\$ 370,315.36	\$ 3,111,959.20	\$ 1,514,856.87	\$ 5,997,131.43
90012905	CHMN & CEO.005873	\$ 1,000,000.00	\$ -	\$ 865,395.33	\$ 2,055,897.20	\$ 1,880,695.42	\$ 5,801,988.95
90013044	VICE CHAIRMAN.006057	\$ 200,000.00	\$ -	\$ 437,458.24	\$ 1,717,899.98	\$ 2,988,996.05	\$ 5,344,354.27
90013079	CHMN & CEO.005873	\$ 1,100,000.00	\$ -	\$ 478,006.74	\$ 660,286.35	\$ 2,375,569.49	\$ 4,613,862.58
90009944	MNG DIR.005250	\$ 3,620,188.62	\$ -	\$ 316,745.93	\$ 510,609.38	\$ 125,263.75	\$ 4,572,807.67
90012864	DIR MNG STRUCT & TRANS MGMT.006788	\$ 710,830.91	\$ -	\$ 1,193,483.17	\$ 2,410,572.27	\$ 102,960.00	\$ 4,417,846.35
90012914	MNG DIR & DEPUTY GEN COUNSEL.006763	\$ 762,451.52	\$ -	\$ 313,176.89	\$ 2,090,056.25	\$ 603,685.45	\$ 3,769,370.11
90041044	MNG DIR.005250	\$ 400,000.00	\$ -	\$ 615,650.78	\$ 1,224,498.00	\$ 1,277,668.87	\$ 3,517,817.65
90012772	MNG DIR.007087	\$ 954,655.00	\$ -	\$ 929,574.92	\$ 1,334,765.67	\$ 207,665.14	\$ 3,426,660.73
90012861	EXEC DIR & PRES.006434	\$ 725,000.00	\$ -	\$ 631,436.72	\$ 1,607,483.19	\$ 456,557.86	\$ 3,420,477.78
90013069	MNG DIR.007095	\$ 625,000.00	\$ -	\$ 269,249.52	\$ 1,757,868.75	\$ 765,559.44	\$ 3,318,677.71
90008693	MNG DIR CORP MKTG COMM & ADM.005726	\$ 230,000.00	\$ -	\$ 394,838.21	\$ 2,003,683.59	\$ 390,375.60	\$ 3,018,897.40
90013019	MNG DIR.007089	\$ 850,000.00	\$ -	\$ 411,156.18	\$ 1,611,542.81	\$ 128,105.54	\$ 3,000,804.52
90040974	MNG DIR.005250	\$ -	\$ -	\$ 2,781,174.00	\$ 74,080.50	\$ -	\$ 2,855,254.50
90013109	MNG DIR.007091	\$ 425,000.00	\$ -	\$ 233,193.15	\$ 1,939,285.78	\$ 160,998.50	\$ 2,758,477.43
90012713	MNG DIR.007095	\$ 500,000.00	\$ -	\$ 1,307,734.22	\$ 648,016.41	\$ 213,471.19	\$ 2,669,221.82
90012851	PRESIDENT.004825	\$ 950,000.00	\$ -	\$ 600,666.49	\$ 1,056,713.29	\$ -	\$ 2,607,379.78
90127303	PRESIDENT & COS - EOG.005739	\$ 350,000.00	\$ -	\$ 401,672.66	\$ 1,366,851.58	\$ 425,634.00	\$ 2,544,158.24
90014824	PRES & CEO.004238	\$ 540,000.00	\$ -	\$ 324,907.64	\$ 1,648,309.05	\$ -	\$ 2,513,216.69
90012910	VP COMM SUPT.005066	\$ 165,000.00	\$ -	\$ 378,110.65	\$ 1,749,033.63	\$ 128,105.54	\$ 2,420,249.81
90012741	MNG DIR.007095	\$ 750,000.00	\$ -	\$ 625,681.24	\$ 910,509.00	\$ 128,105.54	\$ 2,414,305.78
90009922	VP COMM.004954	\$ 420,436.70	\$ -	\$ 519,055.77	\$ 1,351,681.25	\$ 79,170.00	\$ 2,370,343.72
90012731	MNG DIR.007092	\$ 250,000.00	\$ -	\$ 381,302.72	\$ 1,736,229.78	\$ -	\$ 2,367,532.50
90010080	MNG DIR.005250	\$ 325,000.00	\$ -	\$ 636,421.96	\$ 943,203.97	\$ 426,942.37	\$ 2,331,568.30
90011801	PRESIDENT.007088	\$ 500,000.00	\$ -	\$ 266,666.60	\$ 1,341,643.65	\$ 166,938.75	\$ 2,275,249.00
90013517	VICE PRESIDENT C.500130	\$ 1,744,887.06	\$ -	\$ 181,466.69	\$ 48,516.88	\$ 152,166.88	\$ 2,127,117.50
90012852	VICE CHAIRMAN EES.006217	\$ 450,000.00	\$ -	\$ 563,461.04	\$ 699,224.00	\$ 378,378.00	\$ 2,091,063.04
90012756	EVP CHIEF ACCTG OFFICER.006758	\$ 500,000.00	\$ -	\$ 314,403.11	\$ 843,296.07	\$ 375,124.74	\$ 2,032,823.92
90010113	VP COMM.004954	\$ 273,584.00	\$ -	\$ 250,736.88	\$ 1,328,925.00	\$ 135,399.35	\$ 1,988,645.23
90013064	MNG DIR.007095	\$ 800,000.00	\$ -	\$ 448,211.00	\$ 593,600.08	\$ -	\$ 1,841,811.08
90013111	PRES CLEAN FUELS.004853	\$ 165,000.00	\$ -	\$ 252,117.60	\$ 1,408,331.25	\$ -	\$ 1,825,448.85
90012915	EVP GEN COUNSEL.006759	\$ 500,000.00	\$ -	\$ 606,379.75	\$ 263,197.50	\$ 425,634.00	\$ 1,795,211.25
90009948	MNG DIR.005250	\$ 130,000.00	\$ -	\$ 407,599.25	\$ 1,059,294.71	\$ 159,726.75	\$ 1,756,620.71
90106466	EXECUTIVE DIRECTOR.006333	\$ 200,000.00	\$ -	\$ 1,092,360.70	\$ 452,520.00	\$ -	\$ 1,744,880.70
90013027	SVP FINANCE & TREASURER.006655	\$ 500,000.00	\$ -	\$ 563,944.08	\$ 667,828.25	\$ -	\$ 1,731,772.33
90010526	MNG DIR.005250	\$ 500,810.00	\$ -	\$ 1,211,091.15	\$ -	\$ -	\$ 1,711,901.15
90012951	EVP CHIEF RISK OFFICER.006757	\$ 400,000.00	\$ -	\$ 260,932.24	\$ 967,082.47	\$ 66,000.00	\$ 1,694,014.71
90012803	VP TAX CNSL.002958	\$ 275,000.00	\$ -	\$ 331,755.19	\$ 1,036,045.00	\$ 22,955.63	\$ 1,665,755.82
90014598	VP.005357	\$ 100,584.99	\$ -	\$ 1,259,466.69	\$ -	\$ 298,158.39	\$ 1,658,200.07
90040466	CHAIRMAN EOG.006646	\$ 570,000.00	\$ 172,679.96	\$ 499,456.00	\$ 390,624.00	\$ -	\$ 1,632,759.96
90009324	CEO TECHNOLOGY.006723	\$ 500,000.00	\$ -	\$ 245,644.63	\$ 669,125.76	\$ 128,105.54	\$ 1,542,875.93
90005848	MNG DIR STRUCTURING.006681	\$ 420,851.75	\$ -	\$ 205,400.16	\$ 788,479.99	\$ 115,385.63	\$ 1,530,117.52
90041638	PRES & CEO ENRON SOLAR.005683	\$ 115,000.00	\$ -	\$ 1,409,151.27	\$ -	\$ -	\$ 1,524,151.27
90010111	MNG DIR.007090	\$ 218,000.00	\$ -	\$ 233,305.52	\$ 933,437.04	\$ 114,400.00	\$ 1,499,142.56
90010160	MNG DIR.005250	\$ 200,000.00	\$ -	\$ 530,228.89	\$ 755,993.00	\$ -	\$ 1,486,221.89
90014531	PRES NNG.002915	\$ 325,000.00	\$ -	\$ 304,774.40	\$ 832,863.75	\$ -	\$ 1,462,638.15
90013115	MNG DIR & ASST GEN CNSL.006516	\$ 270,000.00	\$ -	\$ 235,847.21	\$ 642,123.00	\$ 99,400.00	\$ 1,447,370.21

JOINT COMMITTEE ON TAXATION - QUESTION #13 - YEAR OF 1999

ID NUMBER	Employee Title	BONUS	DEFERRED PAYOUT	OTHER COMPENSATION	STOCK OPTIONS	RESTRICTED STOCK	TOTAL COMPENSATION
90040598	MNG DIR.005250	\$ 400,000.00	\$ -	\$ 57,854.10	\$ 683,445.63	\$ 276,525.36	\$ 1,417,825.08
90041040	MNG DIR.005250	\$ 325,000.00	\$ -	\$ 281,615.44	\$ 807,219.09	\$ -	\$ 1,413,834.53
90012797	EVP INVESTOR REL.006761	\$ 300,000.00	\$ -	\$ 262,468.07	\$ 841,237.42	\$ -	\$ 1,403,705.49
90012901	VP COMM.004954	\$ 170,000.00	\$ -	\$ 466,216.58	\$ 691,188.87	\$ 47,956.01	\$ 1,375,361.46
90009599	MNG DIR & GEN CNSL GPG.006800	\$ 150,000.00	\$ -	\$ 222,639.12	\$ 975,369.72	\$ 15,525.00	\$ 1,363,533.84
90012939	MNG DIR.007094	\$ 90,000.00	\$ -	\$ 198,324.76	\$ 917,584.00	\$ 148,311.61	\$ 1,354,200.37
90012733	VP & CONTROLLER.005486	\$ 200,000.00	\$ -	\$ 200,793.16	\$ 949,796.05	\$ -	\$ 1,350,589.21
90106459	SVP ASIA DEVEL.006789	\$ 150,000.00	\$ -	\$ 158,745.57	\$ 1,029,677.84	\$ -	\$ 1,338,423.41
90009877	PRES CITRUS.002914	\$ 250,000.00	\$ -	\$ 238,929.74	\$ 844,367.16	\$ -	\$ 1,333,296.90
90009635	VP & ASST SECRETARY.001041	\$ 220,000.00	\$ -	\$ 278,795.36	\$ 815,157.19	\$ -	\$ 1,313,952.55
90012942	EVP.006225	\$ 260,000.00	\$ -	\$ 282,324.12	\$ 621,739.25	\$ 133,568.75	\$ 1,297,632.12
90013030	MNG DIR.007095	\$ 175,000.00	\$ -	\$ 318,525.50	\$ 798,628.01	\$ -	\$ 1,292,153.51
90010273	VP COMM.004170	\$ 3,415.90	\$ -	\$ 499,409.00	\$ 646,897.22	\$ 128,105.54	\$ 1,277,827.65
90012755	VP COMM.004170	\$ 150,000.00	\$ -	\$ 725,735.76	\$ 72,885.90	\$ 317,349.04	\$ 1,265,970.70
90014608	VP DEVELOPMENT.003040	\$ 190,000.00	\$ -	\$ 252,551.16	\$ 780,833.57	\$ -	\$ 1,223,384.73
90010127	MNG DIR.005250	\$ 400,000.00	\$ -	\$ 294,699.68	\$ 509,490.50	\$ -	\$ 1,204,190.18
90009868	VP INFO SYSTEMS.002885	\$ 170,000.00	\$ -	\$ 198,145.61	\$ 831,392.50	\$ -	\$ 1,199,538.11
90012889	VP COMM SUPT.005066	\$ 187,473.33	\$ -	\$ 459,324.51	\$ 549,653.88	\$ -	\$ 1,196,451.72
90013013	VP COMM SUPT.005066	\$ 92,500.00	\$ -	\$ 202,615.33	\$ 886,036.60	\$ -	\$ 1,181,151.93
90012698	VP COMM.004170	\$ 550,000.00	\$ -	\$ 604,694.85	\$ -	\$ -	\$ 1,154,694.85
90013020	VP COMM.004170	\$ 175,000.00	\$ -	\$ 337,703.66	\$ 640,563.00	\$ -	\$ 1,153,266.66
90012894	MNG DIR.007092	\$ 400,000.00	\$ -	\$ 644,295.00	\$ 105,250.40	\$ -	\$ 1,149,545.40
90010274	MNG DIR.005250	\$ 200,000.00	\$ -	\$ 649,380.03	\$ 294,156.75	\$ -	\$ 1,143,536.78
90010120	MNG DIR.005250	\$ 75,000.00	\$ -	\$ 934,117.29	\$ 126,302.85	\$ -	\$ 1,135,420.14
90012831	VP COMM.004170	\$ 175,000.00	\$ -	\$ 178,740.00	\$ 566,715.40	\$ 213,471.19	\$ 1,133,926.59
90009937	VP COMM.004170	\$ 200,000.00	\$ -	\$ 532,126.24	\$ 288,075.93	\$ 128,105.54	\$ 1,128,307.71
90012895	VP COMM.004170	\$ 200,000.00	\$ -	\$ 374,304.45	\$ 398,820.70	\$ 141,180.00	\$ 1,114,305.15
90128028	CHRMN & CEO EOGI.005974	\$ 185,000.00	\$ -	\$ 922,692.76	\$ -	\$ -	\$ 1,107,692.76
90010025	VP COMM.004170	\$ 150,810.00	\$ -	\$ 708,930.53	\$ 109,200.00	\$ 128,105.54	\$ 1,097,046.07
90013114	MNG DIR.007087	\$ 517,483.24	\$ -	\$ 372,767.03	\$ -	\$ 179,855.00	\$ 1,070,105.27
90012751	VP COMM.004954	\$ 200,000.00	\$ -	\$ 434,192.36	\$ 283,626.00	\$ 138,645.00	\$ 1,056,463.36
90012985	EVP CHIEF OF STAFF.006760	\$ 400,000.00	\$ -	\$ 314,592.16	\$ 332,548.79	\$ -	\$ 1,047,140.95
90106553	VP ADMIN.004841	\$ 160,000.00	\$ -	\$ 154,899.14	\$ 731,902.53	\$ -	\$ 1,046,801.67
90010064	MNG DIR.005250	\$ 175,000.00	\$ -	\$ 200,184.00	\$ 524,633.98	\$ 128,105.54	\$ 1,027,923.52
90010529	MNG DIR.005250	\$ 292,588.46	\$ -	\$ 232,229.95	\$ 468,881.73	\$ -	\$ 993,699.14
90009993	MNG DIR.005250	\$ 540,000.00	\$ -	\$ 257,619.27	\$ 32,882.85	\$ 138,645.00	\$ 969,147.12
90010239	VP COMM.004170	\$ 130,000.00	\$ -	\$ 186,305.05	\$ 416,213.00	\$ 213,471.19	\$ 945,989.24
90009608	VP & GEN COUNSEL.006298	\$ 216,400.00	\$ -	\$ 592,379.16	\$ 50,250.00	\$ 79,388.87	\$ 938,418.03
90013007	MNG DIR.007095	\$ 400,000.00	\$ -	\$ 309,248.35	\$ 191,013.00	\$ -	\$ 900,261.35
90012766	VP.005367	\$ 359,964.03	\$ -	\$ 294,128.00	\$ 237,829.09	\$ -	\$ 891,921.12
90036465	VP COMM.004954	\$ -	\$ -	\$ 885,799.39	\$ -	\$ -	\$ 885,799.39
90010014	VP COMM.004170	\$ -	\$ -	\$ 127,327.68	\$ 757,318.05	\$ -	\$ 884,645.73
2987	CHAIRMAN & CEO - EOG.006738	\$ 400,000.00	\$ -	\$ 482,754.87	\$ -	\$ -	\$ 882,754.87
90009925	MNG DIR.005250	\$ 325,535.00	\$ -	\$ 462,424.32	\$ -	\$ 79,170.00	\$ 867,129.32
90012935	MNG DIR.006537	\$ 90,000.00	\$ -	\$ 202,056.96	\$ 563,248.10	\$ -	\$ 855,305.06
90009916	MNG DIR.005250	\$ 234,620.64	\$ -	\$ 250,493.12	\$ 188,019.83	\$ 175,500.00	\$ 848,633.59
90035966	VP WORK FORCE DIVERSITY.005542	\$ -	\$ 17,425.40	\$ 728,846.48	\$ 101,802.39	\$ -	\$ 848,074.27
90041955	VP COMM.004170	\$ 275,000.00	\$ -	\$ 57,643.65	\$ 510,792.00	\$ -	\$ 843,435.65
90012711	VP COMM.004170	\$ 479,612.68	\$ -	\$ 363,769.96	\$ -	\$ -	\$ 843,382.64
90012867	EXEC DIR & GNL CNSL.006818	\$ 275,700.00	\$ -	\$ 564,810.06	\$ -	\$ -	\$ 840,510.06
90036473	VP COMM.004954	\$ 300,000.00	\$ -	\$ 456,849.13	\$ 77,794.71	\$ -	\$ 834,643.84
90010290	VP COMM.004170	\$ 115,000.00	\$ -	\$ 541,749.85	\$ 164,284.75	\$ -	\$ 821,034.40
90009800	VP COMM.004170	\$ 325,000.00	\$ -	\$ 301,572.66	\$ 192,748.75	\$ -	\$ 819,321.41
90010523	VP COMM.004170	\$ 175,000.00	\$ -	\$ 503,203.16	\$ -	\$ 117,502.00	\$ 795,705.16
90041405	VP RESERVOIR ENGRG.005325	\$ 165,000.00	\$ -	\$ 186,407.80	\$ 444,248.60	\$ -	\$ 795,656.40
90012877	MNG DIR PUBLIC RELATIONS.006827	\$ 220,000.00	\$ -	\$ 234,403.94	\$ 319,323.63	\$ 21,710.00	\$ 795,437.57
90012796	VP INVESTOR RELATIONS.005985	\$ 165,000.00	\$ -	\$ 197,877.34	\$ 420,743.66	\$ -	\$ 783,621.00
90014597	VP.005367	\$ 130,000.00	\$ -	\$ 524,081.92	\$ 114,343.93	\$ 14,625.00	\$ 783,050.85
90012767	EVP HR & COMMUNITY REL.006762	\$ 160,000.00	\$ -	\$ 259,243.22	\$ 361,302.94	\$ -	\$ 780,546.16

JOINT COMMITTEE ON TAXATION - QUESTION #13 - YEAR OF 1999

ID NUMBER	Employee Title	BONUS	DEFERRED PAYOUT	OTHER COMPENSATION	STOCK OPTIONS	RESTRICTED STOCK	TOTAL COMPENSATION
90012842	VP COMM.004170	\$ 250,000.00	\$ -	\$ 300,264.23	\$ 228,135.63	\$ -	\$ 778,399.86
90009720	VP & GEN CNSL.005093	\$ 200,000.00	\$ -	\$ 383,474.26	\$ 191,752.30	\$ -	\$ 775,226.56
90012907	VP COMM.004170	\$ 200,000.00	\$ -	\$ 269,512.48	\$ 304,838.07	\$ -	\$ 774,350.55
90126251	DIRECTOR SR.005461	\$ 80,000.00	\$ -	\$ 644,389.90	\$ 69,000.00	\$ -	\$ 773,389.90
90010449	VP COMM.004170	\$ 225,000.00	\$ -	\$ 188,526.52	\$ 357,181.38	\$ -	\$ 770,707.90
90012937	SVP EFS.006536	\$ 55,000.00	\$ -	\$ 191,173.24	\$ 520,853.68	\$ -	\$ 766,826.92
90016147	VP MNG DIR.006069	\$ 100,000.00	\$ -	\$ 662,956.74	\$ -	\$ -	\$ 762,956.74
90006189	VP TAX CNSL.005344	\$ 225,000.00	\$ -	\$ 234,732.75	\$ 302,469.00	\$ -	\$ 762,201.75
90010026	VP COMM.004170	\$ 275,000.00	\$ -	\$ 486,956.24	\$ -	\$ -	\$ 761,956.24
90010016	DIR COMM.004171	\$ 75,000.00	\$ -	\$ 436,193.97	\$ 248,338.99	\$ -	\$ 759,532.96
90010482	VP COMM.004170	\$ 160,000.00	\$ -	\$ 150,545.19	\$ 441,622.99	\$ -	\$ 752,168.18
90012913	VP & ASSOC GEN COUNSEL.006075	\$ 202,000.00	\$ -	\$ 223,597.16	\$ 325,578.78	\$ -	\$ 751,175.94
90009940	MNG DIR.005250	\$ 390,000.00	\$ -	\$ 212,483.44	\$ -	\$ 144,300.00	\$ 746,783.44
90010434	VP COMM.004170	\$ 85,000.00	\$ -	\$ 249,729.89	\$ 282,614.56	\$ 128,105.54	\$ 745,449.99
90009923	VP COMM.004954	\$ 237,500.00	\$ -	\$ 451,273.07	\$ -	\$ 51,164.82	\$ 739,937.89
90012986	VP COMM.004170	\$ 40,000.00	\$ -	\$ 256,381.19	\$ 441,602.36	\$ -	\$ 737,983.55
90012875	DIR MNG HR & ADMIN.006786	\$ 175,000.00	\$ -	\$ 235,942.94	\$ 319,323.63	\$ -	\$ 730,266.57
90012838	VP COMM.004170	\$ 210,000.00	\$ -	\$ 171,153.72	\$ 346,193.66	\$ -	\$ 727,347.38
90013041	DIR COMM.004171	\$ 90,000.00	\$ -	\$ 382,198.04	\$ 254,224.67	\$ -	\$ 726,422.71
90010182	VP COMM.004170	\$ 225,000.00	\$ -	\$ 176,269.56	\$ 323,856.96	\$ -	\$ 725,126.52
90009783	VP COMM.004170	\$ 150,810.00	\$ -	\$ 571,966.09	\$ -	\$ -	\$ 722,776.09
90013087	VP COMM.004170	\$ 125,000.00	\$ -	\$ 363,309.83	\$ 90,924.94	\$ 128,105.54	\$ 707,340.31
90105162	VP COMM.004170	\$ 150,000.00	\$ -	\$ 550,540.94	\$ -	\$ -	\$ 700,540.94
90010028	VP COMM.004170	\$ 125,810.00	\$ -	\$ 444,113.13	\$ 124,413.75	\$ -	\$ 694,336.88
90014630	VP.005367	\$ 71,539.00	\$ -	\$ 274,297.82	\$ 347,165.00	\$ -	\$ 693,001.62
90012948	VP.005367	\$ 190,000.00	\$ -	\$ 295,151.81	\$ 192,665.48	\$ -	\$ 677,817.29
90014609	VP.006326	\$ 85,000.00	\$ -	\$ 157,593.19	\$ 427,127.13	\$ -	\$ 669,720.32
90010528	VP COMM.004170	\$ 225,000.00	\$ -	\$ 220,948.75	\$ 223,195.49	\$ -	\$ 669,144.24
90012898	VP COMM.004170	\$ 350,000.00	\$ -	\$ 315,530.92	\$ -	\$ -	\$ 665,530.92
90012988	VP COMM SUPT.006660	\$ 140,000.00	\$ -	\$ 305,173.42	\$ 94,716.50	\$ 119,542.60	\$ 659,432.52
90010430	VP BUS DEV.002269	\$ 342,585.29	\$ -	\$ 167,466.96	\$ 147,570.01	\$ -	\$ 657,622.26
90008420	VP FED REG AFFAIRS.005759	\$ 70,000.00	\$ -	\$ 159,840.37	\$ 408,253.65	\$ -	\$ 638,094.02
90010011	MNG DIR.005250	\$ 150,000.00	\$ -	\$ 222,344.25	\$ 184,477.50	\$ 79,040.00	\$ 635,861.75
90014585	VP OPNS TECH SPT.005547	\$ 90,000.00	\$ -	\$ 153,980.34	\$ 386,683.75	\$ -	\$ 630,644.09
3995	VP & GM TRINIDAD.005031	\$ 70,000.00	\$ -	\$ 555,560.81	\$ -	\$ -	\$ 625,560.81
90010437	VP COMM.004170	\$ 100,000.00	\$ -	\$ 165,060.00	\$ 356,106.88	\$ -	\$ 621,166.88
90010519	VP COMM.004170	\$ 75,000.00	\$ -	\$ 164,612.27	\$ 249,973.60	\$ 128,105.54	\$ 617,691.41
90012810	VP.005367	\$ 60,000.00	\$ -	\$ 501,976.93	\$ -	\$ 51,164.82	\$ 613,141.75
90008795	VP FED GOVT AFFAIRS.001276	\$ 170,000.00	\$ -	\$ 235,279.72	\$ 206,610.00	\$ -	\$ 611,889.72
90009796	MNG DIR.005250	\$ 200,000.00	\$ -	\$ 409,146.60	\$ -	\$ -	\$ 609,146.60
90010530	VP COMMERCIAL.005445	\$ 60,000.00	\$ -	\$ 215,268.75	\$ 332,897.12	\$ -	\$ 608,165.87
90010520	VP COMM.004170	\$ 225,000.00	\$ -	\$ 261,068.50	\$ 113,898.35	\$ -	\$ 599,966.85
90012699	VP COMM.004170	\$ 100,000.00	\$ -	\$ 318,240.46	\$ 181,255.39	\$ -	\$ 599,495.85
90013065	VP COMM.004170	\$ 120,000.00	\$ -	\$ 237,524.40	\$ 241,042.88	\$ -	\$ 598,567.28
90012976	VP COMM.004170	\$ 100,000.00	\$ -	\$ 143,759.88	\$ 348,530.25	\$ -	\$ 592,290.13
90040993	VP COMM.004170	\$ 250,000.00	\$ -	\$ 143,401.68	\$ 198,535.00	\$ -	\$ 591,936.68
90013128	SVP COS.006282	\$ 272,385.00	\$ -	\$ 225,165.87	\$ -	\$ 90,125.31	\$ 587,677.18
90013061	VP.006326	\$ 205,000.00	\$ -	\$ 205,646.18	\$ 176,927.96	\$ -	\$ 587,574.14
90013106	SVP HR.006656	\$ 300,000.00	\$ -	\$ 276,060.44	\$ -	\$ -	\$ 576,060.44
90006103	VP TAX EES.006309	\$ 35,000.00	\$ -	\$ 194,653.27	\$ 345,984.38	\$ -	\$ 575,637.65
90012836	VP COMM.004170	\$ 260,000.00	\$ -	\$ 265,943.62	\$ 46,846.10	\$ -	\$ 572,789.72
21684	VP GM.000658	\$ 80,000.00	\$ -	\$ 492,284.80	\$ -	\$ -	\$ 572,284.80
90012845	VP COMM.004170	\$ 175,000.00	\$ -	\$ 336,100.53	\$ 60,000.00	\$ -	\$ 571,100.53
90012890	VP COMM SUPT.005066	\$ 100,000.00	\$ -	\$ 368,365.62	\$ 102,681.46	\$ -	\$ 571,037.08
90012738	VP BUSINESS SERVICES.006295	\$ 85,000.00	\$ -	\$ 173,951.93	\$ 304,941.95	\$ -	\$ 563,893.88
90010305	VP COMM.004170	\$ 100,000.00	\$ -	\$ 185,478.51	\$ 142,414.48	\$ 135,866.05	\$ 563,759.04
90012736	VP RATES & CERTIFICATES.005696	\$ 125,000.00	\$ -	\$ 181,684.90	\$ 255,719.81	\$ -	\$ 562,404.71
90012834	VP COMM.004170	\$ 225,000.00	\$ -	\$ 229,166.68	\$ 107,804.79	\$ -	\$ 561,971.47
90009729	VP & ASST GEN CNSL.006211	\$ 200,000.00	\$ -	\$ 185,105.26	\$ 175,968.00	\$ -	\$ 561,073.26

JOINT COMMITTEE ON TAXATION - QUESTION #13 - YEAR OF 1999

ID NUMBER	Employee Title	BONUS	DEFERRED PAYOUT	OTHER COMPENSATION	STOCK OPTIONS	RESTRICTED STOCK	TOTAL COMPENSATION
90014592	VP.005367	\$ 125,000.00	\$ -	\$ 314,967.95	\$ -	\$ 115,830.00	\$ 555,797.95
90010128	VP COMM.004170	\$ 200,000.00	\$ -	\$ 156,256.00	\$ 198,455.94	\$ -	\$ 554,711.94
90012776	VP.007105	\$ 90,000.00	\$ -	\$ 389,737.25	\$ 40,437.40	\$ 32,033.44	\$ 552,208.09
90041526	VP EES CORP DEV.006275	\$ 67,500.00	\$ -	\$ 178,830.13	\$ 304,910.08	\$ -	\$ 551,240.21
90010167	VP COMM.004170	\$ 180,000.00	\$ -	\$ 226,811.88	\$ 143,100.00	\$ -	\$ 549,911.88
90016474	VP OPNS & ADMIN NPNG.005473	\$ 105,000.00	\$ -	\$ 168,162.08	\$ 276,218.60	\$ -	\$ 549,378.68
90014590	VP.005367	\$ 394,654.17	\$ -	\$ 149,438.15	\$ -	\$ -	\$ 544,092.32
90008056	VP DEV ENGR.006772	\$ 65,000.00	\$ -	\$ 146,865.60	\$ 325,907.05	\$ -	\$ 537,792.65
90015091	LEADER TEAM INDUSTRY SEGMENT.006558	\$ 29,167.00	\$ -	\$ 506,373.10	\$ -	\$ -	\$ 535,540.10
90012870	DIR MNG GLOBAL OPNS & SERV.006785	\$ -	\$ -	\$ 531,845.13	\$ -	\$ -	\$ 531,845.13
90009687	MNG DIR & GEN CNSL.005786	\$ 120,000.00	\$ -	\$ 334,334.96	\$ 66,187.50	\$ 10,855.00	\$ 531,377.46
90012837	SVP & SECRETARY.006654	\$ 110,000.00	\$ -	\$ 224,330.32	\$ 196,328.31	\$ -	\$ 530,658.63
90009611	COUNSEL SR II.001162	\$ 42,000.00	\$ -	\$ 487,587.95	\$ -	\$ -	\$ 529,587.95
90014977	PRES NPNG.002900	\$ 250,000.00	\$ -	\$ 278,025.84	\$ -	\$ -	\$ 528,025.84
90005448	MNG DIR GPG FINANCE & ACCTG.006801	\$ 210,000.00	\$ -	\$ 226,488.94	\$ 90,641.25	\$ -	\$ 527,130.19
90008466	VP COMPENSATION & BENEFITS.006475	\$ 125,000.00	\$ -	\$ 166,985.19	\$ 187,425.10	\$ 44,375.00	\$ 523,785.29
90012946	EXEC MNG DIR.006526	\$ -	\$ -	\$ 354,989.44	\$ -	\$ 168,735.71	\$ 523,725.15
90012750	VP COMM SUPT.005066	\$ 90,000.00	\$ -	\$ 146,803.52	\$ 284,875.64	\$ -	\$ 521,679.16
90015541	PRES & CEO (CANADA).400103	\$ 210,000.00	\$ -	\$ 310,264.38	\$ -	\$ -	\$ 520,264.38
90012742	DIR COMM.004171	\$ 200,000.00	\$ -	\$ 273,124.78	\$ -	\$ 42,575.00	\$ 515,699.78
90123954	SVP FINANCE & CFO.001845	\$ 135,000.00	\$ -	\$ 255,866.46	\$ -	\$ -	\$ 390,866.46
90041637	SVP GM.005932	\$ 110,000.00	\$ 8,759.28	\$ 219,137.91	\$ -	\$ -	\$ 337,897.19
4868	VP NEW VENTURES & BUS DEV.005789	\$ 20,000.00	\$ -	\$ 304,569.67	\$ -	\$ -	\$ 324,569.67

Note: Total compensation has been reported from EPC (old payroll system) for cash compensation components and from CMS for stock based compensation components. Because CMS does not report dividend equivalents on restricted stock, total compensation is understated by any dividends actually paid.

Note: Total compensation value excludes any option gains from Enron Oil and Gas stock grants made to former EOG employees which were not converted to ENE stock tracked in Enron Corp.'s stock tracking system.

JOINT COMMITTEE ON TAXATION - QUESTION #13 - YEAR OF 2000

Gls Id	Job Title	Bonus	Stock Options	Restricted Stock	Defered Payout	Other Compensation	Total Compensation
90012793	CHAIRMAN AND C.E.O.ENRON XCELERATOR	\$ 300,000.00	\$ 161,806,789.57	\$ 5,376,756.00	\$ -	\$ 1,257,840.52	\$ 168,741,386.09
90012923	CHAIRMAN OF THE BOARD & CEO	\$ 3,900,000.00	\$ 96,154,470.99	\$ 35,979,810.50	\$ 118,364.61	\$ 2,935,987.76	\$ 139,088,633.86
90013060	VICE CHAIRMAN	\$ 4,127,617.00	\$ 70,039,235.87	\$ 23,187,393.55	\$ -	\$ 9,873,925.14	\$ 107,228,171.56
90012759	PRESIDENT AND COO	\$ 3,000,000.00	\$ 62,484,480.14	\$ 15,815,711.05	\$ -	\$ 901,049.72	\$ 82,001,220.91
90013081	CHMN & CEO	\$ 400,000.00	\$ 65,253,812.09	\$ 9,859,127.06	\$ -	\$ 795,661.54	\$ 76,308,600.69
90012712	VICE CHAIRMAN	\$ 1,300,000.00	\$ 28,732,712.00	\$ 2,304,262.23	\$ -	\$ 7,515,479.06	\$ 39,852,453.29
90012869	CHMN & CEO	\$ -	\$ 31,666,167.85	\$ -	\$ -	\$ 0.86	\$ 31,666,168.71
90010476	MD TRADING	\$ 275,000.00	\$ 27,330,943.75	\$ 2,842,274.25	\$ -	\$ 214,251.95	\$ 30,662,469.95
90041413	SPEC SR	\$ -	\$ 28,129,155.64	\$ -	\$ -	\$ 587,240.36	\$ 28,716,396.00
90013079	CHAIRMAN & CEO	\$ 1,100,000.00	\$ 16,226,027.37	\$ 4,621,150.93	\$ -	\$ 4,460,681.14	\$ 26,407,859.44
90007829	CHAIRMAN & CEO	\$ 1,000,000.00	\$ 21,077,050.89	\$ -	\$ -	\$ 831,536.46	\$ 22,908,587.35
90013080	CEO	\$ 1,000,000.00	\$ 15,597,901.27	\$ 1,898,026.12	\$ -	\$ 4,371,291.71	\$ 22,867,219.10
90011801	CEO	\$ 1,050,000.00	\$ 17,709,470.39	\$ -	\$ -	\$ 327,698.27	\$ 19,087,168.66
90010507	MANAGING DIRECTOR COMMERCIAL	\$ 300,000.00	\$ 16,205,075.01	\$ 1,421,137.13	\$ -	\$ 380,975.30	\$ 18,307,187.44
90010502	MNG DIR E-COMMERCE	\$ 275,000.00	\$ 16,102,515.39	\$ 1,421,137.13	\$ -	\$ 235,807.90	\$ 18,034,460.42
90013094	MNG DIR E-COMMERCE	\$ 140,000.00	\$ 16,171,893.87	\$ 1,421,137.13	\$ -	\$ 168,977.07	\$ 17,902,008.07
90012774	CO CEO	\$ 850,000.00	\$ 14,060,254.59	\$ -	\$ -	\$ 1,358,496.41	\$ 16,268,751.00
90129108	Stock Optionee only - QDRO	\$ -	\$ 15,220,611.06	\$ -	\$ -	\$ 0	\$ 15,220,611.06
90005649	EVP & Chief Financial Officer	\$ 1,000,000.00	\$ 8,917,584.37	\$ 985,084.28	\$ -	\$ 3,807,006.56	\$ 14,709,675.21
90041044	MNG DIR	\$ -	\$ 10,561,937.50	\$ 1,222,927.84	\$ -	\$ 1,509,816.12	\$ 13,294,681.46
90014824	PRES & CEO E&C	\$ 900,000.00	\$ 10,928,971.92	\$ 289,987.50	\$ -	\$ 410,825.36	\$ 12,529,784.78
90012905	VICE CHAIRMAN & CHIEF STRATEGY OFFICER	\$ 1,500,000.00	\$ 4,755,907.97	\$ 1,439,405.47	\$ -	\$ 4,340,383.32	\$ 12,035,696.76
90036456	PRES & COO	\$ -	\$ 10,543,058.00	\$ -	\$ 801,366.61	\$ 0	\$ 11,344,424.61
90013092	VP IT DEV	\$ 100,000.00	\$ 9,945,645.00	\$ 947,473.88	\$ -	\$ 154,231.64	\$ 11,147,350.52
90013019	PRESIDENT AND COO	\$ 1,600,000.00	\$ 6,657,794.51	\$ 377,294.77	\$ -	\$ 2,350,167.28	\$ 10,985,256.56
90015685	DIR ORIGINATION	\$ 45,000.00	\$ 9,960,948.51	\$ 710,642.25	\$ -	\$ 125,046.85	\$ 10,841,637.61
90012772	OFFICER	\$ 1,890,078.00	\$ 4,715,237.75	\$ 1,002,306.88	\$ -	\$ 2,370,193.26	\$ 9,977,815.89
90123556	Stock Optionee only - QDRO	\$ -	\$ 9,950,239.46	\$ -	\$ -	\$ 0	\$ 9,950,239.46
90015590	VP ORIGINATION	\$ -	\$ 8,449,589.33	\$ 828,917.55	\$ -	\$ 295,782.68	\$ 9,574,289.56
90013100	VP ORIGINATION	\$ 175,000.00	\$ 8,111,330.41	\$ 723,037.27	\$ -	\$ 240,209.86	\$ 9,249,577.54
90012861	MNG DIR-AZURIX CORP	\$ -	\$ 4,844,344.55	\$ 111,347.25	\$ -	\$ 3,528,475.40	\$ 8,484,167.20
90012756	OFFICER	\$ 750,000.00	\$ 5,487,889.86	\$ 907,010.75	\$ -	\$ 372,273.94	\$ 7,517,174.55
90012713	MNG DIR & CHIEF COMMERCIAL OFFICER	\$ 511,840.00	\$ 3,414,466.10	\$ 147,878.50	\$ -	\$ 3,387,558.67	\$ 7,461,743.27
90041501	CHMN & CEO	\$ -	\$ 5,839,005.60	\$ -	\$ -	\$ 1,556,718.67	\$ 7,395,724.27
90014977	PRESIDENT NPNG	\$ 225,000.00	\$ 5,458,031.02	\$ 532,830.45	\$ 33,391.54	\$ 1,132,901.24	\$ 7,382,154.25
90013027	PRESIDENT AND COO	\$ 750,000.00	\$ 4,606,913.18	\$ 95,419.65	\$ -	\$ 1,462,869.98	\$ 6,915,202.81
90013109	Mng Dir Bus Risk Mgmt & IT Compl	\$ 450,000.00	\$ 5,704,227.47	\$ 335,821.25	\$ -	\$ 331,740.66	\$ 6,821,789.38
90009324	CHAIRMAN & CEO	\$ 900,000.00	\$ 3,962,418.80	\$ 164,244.50	\$ -	\$ 1,689,858.25	\$ 6,716,521.55
90014598	VP ORIGINATION	\$ 62,499.00	\$ 4,612,689.22	\$ 592,085.93	\$ -	\$ 1,347,192.13	\$ 6,614,466.28
90012797	EVP INVESTOR REL	\$ 500,000.00	\$ 5,481,351.93	\$ 159,724.00	\$ -	\$ 419,112.78	\$ 6,560,188.71

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JOINT COMMITTEE ON TAXATION - QUESTION #13 - YEAR OF 2000

Gis Id	Job Title	Bonus	Stock Options	Restricted Stock	Defered Payout	Other Compensation	Total Compensation
90015541	CEO	\$ 350,000.00	\$ 5,464,169.15	\$ 321,662.62		\$ 366,633.88	\$ 6,502,465.65
90010160	MD ORIGATION	\$ 300,000.00	\$ 3,153,114.35	\$ 32,878.15	\$ -	\$ 3,015,972.06	\$ 6,501,964.56
90013114	CEO, MIDDLE EAST & ASIA REGION	\$ 4,862,500.00	\$ -	\$ 613,936.50	\$ -	\$ 920,129.38	\$ 6,396,565.88
90013064	CHAIRMAN & CEO	\$ 1,100,000.00	\$ 3,252,377.37	\$ -	\$ -	\$ 1,721,311.22	\$ 6,073,888.59
90012895	VP TRADING	\$ 250,000.00	\$ 4,546,717.45	\$ 348,125.97		\$ 650,139.61	\$ 5,794,983.03
90009993	MANAGING DIRECTOR	\$ 300,000.00	\$ 4,581,635.18	\$ 603,756.43		\$ 272,799.66	\$ 5,758,191.27
90013069	WHOLESALE	\$ 200,000.00	\$ 4,209,351.25	\$ 1,020,071.70		\$ 277,679.86	\$ 5,707,102.81
90010526	MD CORP DEV	\$ 500,000.00	\$ 3,151,954.25	\$ 164,244.50	\$ -	\$ 1,858,681.97	\$ 5,674,880.72
90009726	GEN COUNSEL ASST	\$ 55,000.00	\$ 4,911,040.93	\$ 523,754.25		\$ 74,086.59	\$ 5,583,881.77
90012851	PRESIDENT & CEO	\$ 1,000,000.00	\$ -	\$ 128,443.88	\$ -	\$ 4,238,227.18	\$ 5,366,671.06
90013044	CHAIRMAN & CEO ENRON INVESTMENT PARTNERS	\$ 200,000.00	\$ 999,081.40	\$ 330,242.50		\$ 3,837,296.16	\$ 5,366,620.06
90014608	VP DEVELOPMENT	\$ 150,000.00	\$ 3,967,363.85	\$ 308,853.00	\$ 426,125.95	\$ 499,114.22	\$ 5,351,457.02
90013098	VP ENG	\$ 115,000.00	\$ 4,330,483.05	\$ 712,601.30		\$ 146,571.92	\$ 5,304,656.27
90012731	MNG DIR & GEN COUNSEL	\$ 275,000.00	\$ 2,461,451.25	\$ -	\$ -	\$ 2,488,443.68	\$ 5,224,894.93
90012915	EVP GEN COUNSEL	\$ 750,000.00	\$ 3,056,833.75	\$ 479,308.75		\$ 793,258.44	\$ 5,079,400.94
90012951	EVP CHIEF RISK OFFICER	\$ 600,000.00	\$ 2,740,243.91	\$ 265,681.38		\$ 1,449,766.59	\$ 5,055,691.88
90012894	PRESIDENT & CEO	\$ 900,000.00	\$ 2,839,860.38	\$ 83,875.77	\$ -	\$ 1,216,346.36	\$ 5,040,082.51
90013095	VP	\$ 50,000.00	\$ 3,312,926.39	\$ 1,351,225.39		\$ 147,580.63	\$ 4,861,732.41
90012914	EVP GEN COUNSEL	\$ 500,000.00	\$ 2,205,534.44	\$ 1,651,318.39		\$ 448,365.23	\$ 4,805,218.06
90012698	PRESIDENT & CEO	\$ 1,150,000.00	\$ 2,786,235.37	\$ 49,974.77	\$ -	\$ 761,351.40	\$ 4,747,561.54
90012946	CHAIRMAN & CEO	\$ 565,000.00	\$ 3,403,712.95	\$ 350,205.63		\$ 405,612.50	\$ 4,724,531.08
90010064	MNG DIR TRADING	\$ 150,000.00	\$ 2,667,776.14	\$ 178,272.50		\$ 1,566,755.18	\$ 4,562,803.82
90106466	EXECUTIVE DIRECTOR	\$ -	\$ 3,991,288.00	\$ -	\$ -	\$ 493,673.10	\$ 4,484,961.10
90016147	VP EXPLORATION	\$ 150,000.00	\$ 3,507,278.03	\$ 120,633.04		\$ 652,783.66	\$ 4,430,694.73
90012901	VP ORIG WHOLESALE	\$ 175,000.00	\$ 3,334,705.05	\$ 100,058.75	\$ -	\$ 765,118.14	\$ 4,374,881.94
90008795	VP FED GOVT AFFAIRS	\$ 150,000.00	\$ 3,765,087.29	\$ 69,879.25	\$ -	\$ 335,173.64	\$ 4,320,140.18
90010274	EVP CORP DEVELOPMENT	\$ 300,000.00	\$ 612,166.87	\$ 52,458.88	\$ -	\$ 3,323,228.91	\$ 4,287,854.66
90010011	VP ORIG WHOLESALE	\$ 80,000.00	\$ 3,625,091.81	\$ 233,222.48		\$ 337,037.92	\$ 4,275,352.21
90012767	EVP HR & COMMUNITY REL	\$ 650,000.00	\$ 3,159,743.09	\$ 69,879.25	\$ -	\$ 388,424.50	\$ 4,268,046.84
90009940	MNG DIR CORP DEVE	\$ 300,000.00	\$ 3,358,891.98	\$ 356,130.88		\$ 249,088.86	\$ 4,264,111.72
90009599	MNG DIR & GEN CNSL ETS	\$ 125,000.00	\$ 3,613,456.94	\$ 102,229.25	\$ -	\$ 385,716.42	\$ 4,226,402.61
90008868	VP INFO SYSTEMS	\$ 200,000.00	\$ 2,279,856.86	\$ 911,385.69		\$ 668,223.93	\$ 4,059,466.48
90010080	MNG DIR E-COMMERCE	\$ 700,000.00	\$ 964,154.40	\$ 119,822.50		\$ 2,253,334.74	\$ 4,037,311.64
90012959	DEVELOPMENT	\$ 15,000.00	\$ 3,257,198.35	\$ 73,500.88	\$ -	\$ 679,019.72	\$ 4,024,718.95
90014531	PRESIDENT NPNG	\$ 300,000.00	\$ 2,922,001.25	\$ 179,826.25		\$ 466,233.01	\$ 3,868,060.51
90101309	Wind Employee-UNKNOWN-JOB-TITLE	\$ -	\$ 3,852,457.96	\$ -	\$ -	\$ 0	\$ 3,852,457.96
90008693	MNG DIR CORP MKTG COMM & ADM	\$ 200,000.00	\$ 2,281,559.19	\$ 423,043.00		\$ 821,652.42	\$ 3,726,254.61
90012852	EES VICE CHAIRMAN	\$ 450,000.00	\$ 543,583.95	\$ -	\$ -	\$ 2,669,015.66	\$ 3,662,599.61
90012803	MNG DIR AND GENERAL TAX COUNSEL	\$ 350,000.00	\$ 2,775,700.00	\$ 139,758.50		\$ 366,395.39	\$ 3,631,853.89
90012733	MNG DIR & CONTROLLER	\$ 250,000.00	\$ 2,909,273.13	\$ 139,758.50		\$ 328,168.80	\$ 3,627,200.43
90012898	MNG DIR TRADING	\$ 250,000.00	\$ 2,758,756.25	\$ -	\$ -	\$ 593,959.96	\$ 3,602,716.21
90012942	WHOLESALE	\$ 250,000.00	\$ 2,670,135.77	\$ 254,495.60		\$ 420,503.59	\$ 3,595,134.96
90013007	PRESIDENT & CEO	\$ 500,000.00	\$ 1,689,828.00	\$ 65,025.65	\$ -	\$ 1,324,507.51	\$ 3,579,361.16

JOINT COMMITTEE ON TAXATION - QUESTION #13 - YEAR OF 2000

Gis Id	Job Title	Bonus	Stock Options	Restricted Stock	Deferred Payout	Other Compensation	Total Compensation
90005648	OFFICER	\$ 330,000.00	\$ 2,676,804.15	\$ 337,209.15		\$ 234,367.80	\$ 3,578,381.10
90012741	OFFICER	\$ 1,000,000.00	\$ 637,835.39	\$ 324,982.00		\$ 1,595,765.94	\$ 3,558,583.33
90009937	VP ORIG WHOLESAL	\$ 200,000.00	\$ 839,379.48	\$ 125,813.65		\$ 2,378,932.96	\$ 3,544,126.09
90042189	Unknown	\$ -	\$ 3,526,967.44	\$ -	\$ -	\$ 11,317.23	\$ 3,538,284.67
90010490	DIR PRODUCT MKTG	\$ 120,000.00	\$ 3,008,499.80	\$ 139,858.88		\$ 75,076.17	\$ 3,343,434.85
90013099	VP ENG TECHNICAL	\$ 100,000.00	\$ 2,790,056.50	\$ 229,757.63		\$ 207,775.23	\$ 3,327,589.36
90009923	VP CORPORATE DEVELOPMENT	\$ 684,653.00	\$ 1,565,253.55	\$ 88,133.50	\$ -	\$ 943,787.91	\$ 3,281,827.96
90012842	PRESIDENT EES	\$ 525,000.00	\$ 1,481,151.50	\$ 104,917.77	\$ -	\$ 1,022,832.25	\$ 3,133,901.52
90010014	VP ORIGATION	\$ 225,000.00	\$ 2,344,320.61	\$ -	\$ -	\$ 557,474.48	\$ 3,126,795.09
90010119	SR VP INTL FIN	\$ 200,000.00	\$ 2,582,522.06	\$ 125,579.56		\$ 186,083.60	\$ 3,094,185.22
90010182	VP E-COMMERCE	\$ 500,000.00	\$ 1,724,594.94	\$ -	\$ -	\$ 856,787.85	\$ 3,081,382.79
90010334	MD ENERGY PORTFOLIO MGMT	\$ 300,000.00	\$ 1,558,300.00	\$ 21,042.00	\$ -	\$ 1,183,743.33	\$ 3,063,085.33
90009509	DIR SR IT DEV	\$ 1,000.00	\$ 2,694,450.45	\$ 236,979.00		\$ 107,801.02	\$ 3,040,230.47
90040974	MNG DIR	\$ -	\$ -	\$ -	\$ -	\$ 2,958,962.00	\$ 2,958,962.00
90012796	SECRETARY	\$ 250,000.00	\$ 2,312,787.70	\$ 79,862.00	\$ -	\$ 238,578.77	\$ 2,881,228.47
90010529	MNG DIR ASSET BUS DEV	\$ 500,000.00	\$ 1,319,339.38	\$ 68,055.63	\$ -	\$ 840,931.90	\$ 2,728,326.91
90009800	MANAGING DIRECTOR COMMERCIAL	\$ 500,000.00	\$ 861,900.01	\$ 58,742.27	\$ -	\$ 1,299,270.01	\$ 2,719,912.29
90012844	VP ORIG WHOLESAL	\$ 50,000.00	\$ 2,284,004.54	\$ 180,635.07		\$ 170,479.02	\$ 2,685,118.63
90006201	VP STRATEGIC INITIATIVES	\$ 410,000.00	\$ 1,981,477.95	\$ 79,862.00	\$ -	\$ 207,333.67	\$ 2,678,673.62
90010437	MNG DIR	\$ 235,000.00	\$ 1,953,139.97	\$ -	\$ -	\$ 479,358.28	\$ 2,667,498.25
90010396	VP COMM	\$ 300,000.00	\$ 1,330,338.58	\$ 252,006.77		\$ 769,090.59	\$ 2,651,435.94
90010273	CO-CHIEF OPERATING OFFICER EES NORTH AM	\$ 15,000.00	\$ 926,409.32	\$ 128,443.88		\$ 1,444,676.93	\$ 2,514,530.13
90010127	MGR DIR FIN	\$ 525,000.00	\$ 743,750.00	\$ 88,113.38	\$ -	\$ 1,152,173.64	\$ 2,509,037.02
90010023	VP COMM	\$ 251,610.00	\$ 745,312.50	\$ 95,419.65	\$ -	\$ 1,395,100.16	\$ 2,487,442.31
90013030	MD PORTFOLIO ORIGATION		\$ 537,918.75	\$ 157,230.50		\$ 1,763,770.58	\$ 2,458,919.83
90123530	TERMINATED EMPLOYEE	\$ -	\$ 2,418,383.48	\$ -	\$ -	\$ 0	\$ 2,418,383.48
90012970	MNG DIR TRADING	\$ 500,000.00	\$ 1,499,170.87	\$ -	\$ -	\$ 377,224.52	\$ 2,376,395.39
90006189	MNG DIR CORP TAX	\$ 250,000.00	\$ 1,144,687.12	\$ -	\$ -	\$ 973,140.10	\$ 2,367,827.22
90013086	VP BUS DEV	\$ 85,000.00	\$ 1,954,960.28	\$ 120,633.03		\$ 197,684.66	\$ 2,358,277.97
90010025	VP ASSET DEV	\$ 150,000.00	\$ 919,908.09	\$ 33,608.77	\$ -	\$ 1,192,178.30	\$ 2,295,695.16
90009727	GEN COUNSEL ASST	\$ 63,000.00	\$ 1,835,704.35	\$ 236,979.00		\$ 141,235.19	\$ 2,276,918.54
90012935	MNG DIR DEV ENG	\$ 100,000.00	\$ 1,847,116.15	\$ 59,896.50	\$ -	\$ 268,059.34	\$ 2,275,071.99
90012910	MNG DIR RESEARCH	\$ 200,000.00	\$ 978,255.97	\$ 62,979.88	\$ -	\$ 1,027,321.80	\$ 2,268,557.65
90012939	CEO	\$ 150,000.00	\$ 1,579,880.00	\$ 261,889.93		\$ 272,312.82	\$ 2,264,082.75
90012810	VP BUS DEV	\$ 50,000.00	\$ 1,583,056.38	\$ 88,133.50	\$ -	\$ 511,914.35	\$ 2,233,104.23
90010028	VP ORIG WHOLESAL	\$ 175,800.00	\$ 833,099.11	\$ -	\$ -	\$ 1,208,226.45	\$ 2,217,125.56
90009635	VP & ASST SECRETARY	\$ 110,000.00	\$ 1,629,482.26	\$ 99,827.50	\$ -	\$ 345,285.28	\$ 2,184,595.04
90012913	VP & ASSOC GEN COUNSEL	\$ 250,000.00	\$ 1,434,743.62	\$ 129,775.75		\$ 331,729.66	\$ 2,146,249.03
90012834	VP TRADING	\$ 375,000.00	\$ 1,084,180.06	\$ 115,000.38		\$ 551,507.87	\$ 2,125,688.31

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JOINT COMMITTEE ON TAXATION - QUESTION #13 - YEAR OF 2000

Gis Id	Job Title	Bonus	Stock Options	Restricted Stock	Deferred Payout	Other Compensation	Total Compensation
90012948	VP OPNS	\$ 320,170.00	\$ 1,592,340.24	\$ -	\$ -	\$ 208,362.42	\$ 2,120,872.66
90013063	VP TRADING	\$ 180,000.00	\$ 911,616.82	\$ 67,217.50	\$ -	\$ 956,819.08	\$ 2,115,653.40
90012988	MNG DIR GOVT AFFAIRS	\$ 225,000.00	\$ 1,287,270.24	\$ 267,026.23	\$ -	\$ 300,484.07	\$ 2,079,780.54
90010290	VP ORIG WHOLESale	\$ 200,000.00	\$ 765,773.98	\$ -	\$ -	\$ 1,104,264.75	\$ 2,070,038.73
90012837	MANAGING DIRECTOR	\$ 200,000.00	\$ 1,508,139.61	\$ 99,827.50	\$ -	\$ 249,424.02	\$ 2,057,391.13
90012751	ORIGINATION	\$ 150,000.00	\$ 822,500.00	\$ 544,188.57	\$ -	\$ 527,150.71	\$ 2,043,839.28
90009877	PRESIDENT CITRUS	\$ 275,000.00	\$ 1,374,856.19	\$ 99,827.50	\$ -	\$ 293,260.39	\$ 2,042,944.08
90010523	VP E-COMMERCE	\$ 350,000.00	\$ 1,069,062.50	\$ 224,894.25	\$ -	\$ 381,118.01	\$ 2,025,074.76
90010235	MNG DIR	\$ 200,000.00	\$ -	\$ 1,197,324.52	\$ -	\$ 617,750.21	\$ 2,015,074.73
90040993	TITLE	\$ -	\$ 751,981.50	\$ 128,443.88	\$ -	\$ 1,129,440.00	\$ 2,009,865.38
90009788	MNG DIR FIN	\$ 225,000.00	\$ 1,300,782.38	\$ 31,563.00	\$ -	\$ 410,731.37	\$ 1,968,076.75
90106225	JOB-TITLE	\$ -	\$ 1,954,619.00	\$ -	\$ -	\$ 0	\$ 1,954,619.00
90012831	VP TRADING	\$ 175,000.00	\$ 301,375.00	\$ 125,813.85	\$ -	\$ 1,352,300.59	\$ 1,954,489.24
90013008	VP	\$ 275,000.00	\$ 1,249,267.11	\$ 105,438.13	\$ -	\$ 304,409.61	\$ 1,934,114.85
90012699	VP Trading	\$ 25,000.00	\$ 956,197.06	\$ 188,310.51	\$ -	\$ 667,429.75	\$ 1,836,937.32
90013093	VP E-COMMERCE	\$ 50,000.00	\$ 1,527,797.26	\$ 123,205.50	\$ -	\$ 134,790.55	\$ 1,835,793.31
90009956	VP Orig Wholesale	\$ 300,000.00	\$ 586,560.90	\$ 62,979.88	\$ -	\$ 869,106.90	\$ 1,818,647.68
90012734	VP & ASST CONTROLLER	\$ 120,000.00	\$ 1,506,113.26	\$ -	\$ -	\$ 186,632.84	\$ 1,812,746.10
90101070	JOB-TITLE	\$ -	\$ 1,783,919.00	\$ -	\$ -	\$ 0	\$ 1,783,919.00
90012960	VP & GEN CNSL	\$ 150,000.00	\$ 1,442,399.18	\$ -	\$ -	\$ 179,243.04	\$ 1,771,642.22
90012907	VP TRADING	\$ 340,000.00	\$ 428,187.34	\$ 115,000.38	\$ -	\$ 878,151.85	\$ 1,761,339.57
90012838	VP ORIG WHOLESale	\$ 125,000.00	\$ 622,660.94	\$ 75,546.65	\$ -	\$ 929,039.04	\$ 1,752,246.63
90013076	VP	\$ 125,000.00	\$ 97,800.00	\$ 432,462.46	\$ -	\$ 1,071,690.05	\$ 1,726,952.51
90013016	VP ORIG WHOLESale	\$ 100,000.00	\$ 1,507,026.32	\$ -	\$ -	\$ 106,318.05	\$ 1,713,344.37
90013024	VP	\$ 15,000.00	\$ -	\$ 1,130,775.79	\$ -	\$ 545,376.36	\$ 1,691,152.15
90012985	EVP CHIEF OF STAFF	\$ 750,000.00	\$ 255,645.00	\$ 304,709.52	\$ -	\$ 340,380.72	\$ 1,650,735.24
90008216	VP ENG	\$ -	\$ 1,232,500.00	\$ 142,745.63	\$ -	\$ 271,806.48	\$ 1,647,052.11
90009920	VP ORIG WHOLESale	\$ 175,000.00	\$ 1,232,193.29	\$ 73,260.38	\$ -	\$ 165,130.90	\$ 1,645,584.57
90013020	MNG DIR CORPORATE DEVL	\$ 350,000.00	\$ -	\$ 62,979.88	\$ -	\$ 1,223,724.12	\$ 1,636,704.00
90009925	MNG DIR FIN	\$ 736,627.00	\$ -	\$ 260,373.15	\$ -	\$ 633,591.07	\$ 1,630,591.22
90013105	MANAGING DIRECTOR	\$ 150,000.00	\$ 195,483.13	\$ 349,758.76	\$ 23,777.42	\$ 903,020.63	\$ 1,622,039.94
90010239	MNG DIR	\$ 290,000.00	\$ 267,937.50	\$ 75,546.65	\$ -	\$ 971,410.32	\$ 1,604,894.47
90015564	DIR BUS DEV	\$ 50,000.00	\$ 1,074,436.68	\$ 285,551.13	\$ -	\$ 156,555.45	\$ 1,566,543.24
90012773	VP REG & GOVT AFFAIRS	\$ 55,000.00	\$ 1,205,198.15	\$ -	\$ -	\$ 295,449.46	\$ 1,555,647.61
90009783	VP Trading	\$ 150,000.00	\$ 363,631.74	\$ -	\$ -	\$ 1,035,574.05	\$ 1,549,205.79
90009796	PRESIDENT & CEO	\$ 300,000.00	\$ -	\$ -	\$ -	\$ 1,244,125.28	\$ 1,544,125.28
90010305	WHOLESALE	\$ 300,000.00	\$ 412,562.50	\$ 41,937.88	\$ -	\$ 769,133.76	\$ 1,523,634.14
90014597	VP Bus Dev Orig	\$ 200,000.00	\$ 673,349.01	\$ 29,607.19	\$ -	\$ 618,210.24	\$ 1,521,166.44
90005611	DIR ACCOUNTING	\$ 49,000.00	\$ 1,256,352.46	\$ 135,168.08	\$ -	\$ 79,191.78	\$ 1,519,712.32
90012890	VP ORIG WHOLESale	\$ 101,610.00	\$ 1,025,839.09	\$ -	\$ -	\$ 385,997.66	\$ 1,513,446.75
90010113	MD ORIGINATION	\$ 450,170.00	\$ 499,800.00	\$ 244,384.80	\$ -	\$ 300,882.98	\$ 1,495,237.78
90012807	MNG DIR CORPORATE DEVL	\$ 450,000.00	\$ 667,217.20	\$ -	\$ -	\$ 367,528.08	\$ 1,484,745.28
90009728	GEN COUNSEL ASST	\$ 70,000.00	\$ 1,134,015.63	\$ 137,943.00	\$ -	\$ 139,457.96	\$ 1,481,416.59
90012828	EVP CORP DEVELOPMENT	\$ 1,000,000.00	\$ -	\$ -	\$ -	\$ 459,804.00	\$ 1,459,804.00
90013115	MNG DIR	\$ 250,000.00	\$ 615,599.12	\$ 189,518.00	\$ -	\$ 403,593.89	\$ 1,458,711.01

JOINT COMMITTEE ON TAXATION - QUESTION #13 - YEAR OF 2000

Gis Id	Job Title	Bonus	Stock Options	Restricted Stock	Deferred Payout	Other Compensation	Total Compensation
90005925	VP ORIGINATION	\$ 210,000.00	\$ 1,016,875.04	\$ 92,993.63	\$ -	\$ 134,029.60	\$ 1,453,898.27
90014592	VP Orig Wholesale	\$ 464,890.95	\$ -	\$ 233,642.48	\$ -	\$ 754,475.21	\$ 1,453,008.64
90012945	DIR SR	\$ 70,000.00	\$ 1,228,235.05	\$ 69,079.50	\$ -	\$ 78,591.01	\$ 1,445,905.56
90012786	VP SR CORPORATE SOCIAL RESPONSIBILITIES	\$ 200,000.00	\$ 908,912.40	\$ 123,701.88	\$ -	\$ 208,777.02	\$ 1,441,391.30
90009916	WHOLESALE	\$ 625,000.00	\$ 49,857.19	\$ 355,366.26	\$ -	\$ 401,156.86	\$ 1,431,380.31
90012776	VP Acctg	\$ 200,000.00	\$ 564,341.13	\$ 53,979.75	\$ -	\$ 612,868.18	\$ 1,431,189.06
90008759	DIR HR	\$ 53,000.00	\$ 1,166,399.38	\$ 94,762.13	\$ -	\$ 109,873.91	\$ 1,424,035.42
90010451	MNG DIR CORPORATE DEVL	\$ 400,000.00	\$ 765,919.55	\$ -	\$ -	\$ 248,785.40	\$ 1,414,704.95
90007846	VP DEV ENGR	\$ 20,000.00	\$ 1,230,069.59	\$ -	\$ -	\$ 160,348.04	\$ 1,410,417.63
90010520	MNG DIR PRINCIPAL INVESTMENTS	\$ 450,000.00	\$ 477,095.50	\$ 21,042.00	\$ -	\$ 446,835.36	\$ 1,394,972.86
90009429	DIR NETWORK	\$ 65,000.00	\$ 1,162,970.88	\$ 85,330.13	\$ -	\$ 68,101.10	\$ 1,381,402.11
90009687	MNG DIR & GEN CNSL	\$ 250,000.00	\$ 216,992.50	\$ 18,198.73	\$ -	\$ 895,661.68	\$ 1,380,850.91
90008133	VP TAX ORIGINATION	\$ 400,000.00	\$ 682,738.38	\$ 97,205.05	\$ -	\$ 198,943.12	\$ 1,378,886.55
90008249	DIR CONSTRUCTION	\$ 45,000.00	\$ 1,149,356.61	\$ 75,898.13	\$ -	\$ 101,788.59	\$ 1,372,043.33
90010522	DIR COMM	\$ 125,000.00	\$ 1,145,410.05	\$ -	\$ -	\$ 96,596.49	\$ 1,367,006.54
90041040	MNG DIR	\$ 100,000.00	\$ -	\$ 44,129.77	\$ -	\$ 1,221,995.81	\$ 1,366,125.58
90101014	Wind Employee-UNKNOWN-JOB-TITLE	\$ -	\$ 1,363,038.60	\$ -	\$ -	\$ 0	\$ 1,363,038.60
90010016	VP TRADING	\$ 150,000.00	\$ 936,863.20	\$ 65,756.27	\$ -	\$ 203,611.50	\$ 1,356,230.97
90012889	VP Fed Govt Affairs	\$ 200,800.00	\$ -	\$ -	\$ -	\$ 1,155,102.17	\$ 1,355,902.17
90015601	VP Origination	\$ -	\$ 968,661.52	\$ 139,858.88	\$ -	\$ 239,316.62	\$ 1,347,837.02
90012961	VP & GEN CNSL	\$ 125,000.00	\$ 989,279.61	\$ 45,667.80	\$ -	\$ 179,822.82	\$ 1,339,770.23
90009950	SR VICE PRESIDENT	\$ 200,000.00	\$ 975,422.30	\$ -	\$ -	\$ 156,523.42	\$ 1,331,945.72
90012976	VP ORIG WHOLESALE	\$ 40,000.00	\$ 657,435.61	\$ 140,900.00	\$ -	\$ 489,280.82	\$ 1,327,616.43
90012755	VICE PRESIDENT & ORIGINATION	\$ 200,000.00	\$ 240,873.75	\$ 208,471.03	\$ -	\$ 667,933.15	\$ 1,317,277.93
90014564	DIR OPS RISK MGMT	\$ 13,000.00	\$ 1,084,492.39	\$ -	\$ -	\$ 204,262.08	\$ 1,301,754.47
90008466	VP HR	\$ 150,000.00	\$ 880,188.55	\$ 39,931.00	\$ -	\$ 230,676.06	\$ 1,300,795.61
90015832	DIR OUTSIDE PLANT ENGR	\$ 34,500.00	\$ 1,084,767.02	\$ 75,898.13	\$ -	\$ 103,712.25	\$ 1,298,877.40
90008230	DIR ENG SOFTWARE	\$ 35,000.00	\$ 1,003,679.31	\$ 142,216.88	\$ -	\$ 117,614.81	\$ 1,298,511.00
90041638	SOLAR	\$ -	\$ 1,231,822.70	\$ -	\$ 56,260.33	\$ 8,963.44	\$ 1,297,046.47
90009608	VP & Gen Counsel	\$ 190,000.00	\$ 332,956.50	\$ 157,878.85	\$ -	\$ 612,555.94	\$ 1,293,191.29
90012812	VP	\$ 50,000.00	\$ 1,013,941.16	\$ 88,133.50	\$ -	\$ 129,798.06	\$ 1,281,872.72
90036324	VICE CHAIRMAN	\$ -	\$ 1,050,017.62	\$ -	\$ 197,855.65	\$ 27,798.61	\$ 1,275,671.88
90010465	VP SOUTHERN DIVISION	\$ 5,000.00	\$ 1,018,062.20	\$ -	\$ -	\$ 246,736.47	\$ 1,269,798.67

Note: Total compensation has been reported from SAP (current payroll system). The restricted stock does contain any dividends actually paid.

Note: Total compensation value excludes any option gains from Enron Oil and Gas stock grants made to former EOG employees which were not converted to ENE stock tracked in Enron Corp.'s stock tracking system.

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JOINT COMMITTEE ON TAXATION - QUESTION #13 - YEAR OF 2001

GIS ID	Job Title	Bonus	Stock Options	Restricted Stock	Deferred Payout	Other Compensation	Total Compensation
90013026	VICE PRESIDENT, COMMERCIAL	\$ 0	\$ 2,269,953.00	\$ 0	\$ 0	\$ 0	\$ 2,269,953.00
90012898	MNG DIR TRADING *	\$ 4,175,000.00	\$ 697,934.94	\$ 126,027.38	\$ 2,876,276.76	\$ 511,077.60	\$ 8,386,316.68
90012742	VP TRADING	\$ 8,650,000.00	\$ 0	\$ 630,136.88	\$ 0	\$ 459,301.20	\$ 9,739,438.08
90013038	VP TRADING *	\$ 800,000.00	\$ 126,944.87	\$ 206,200.69	\$ 132,142.94	\$ 236,587.02	\$ 1,501,875.52
90138522	VP TRADING	\$ 625,000.00	\$ 0	\$ 227,507.24	\$ 0	\$ 646,728.84	\$ 1,499,236.08
90012772	CHIEF OPERATING OFFICER	\$ 540,751.00	\$ 4,046,156.60	\$ 1,197,330.00	\$ 0	\$ 1,420,513.77	\$ 7,204,751.37
90012905	STRATEGY OFFICER (1)*	\$ 2,000,000.00	\$ 6,680,543.64	\$ 3,942,713.89	\$ 1,295,737.50	\$ 1,810,297.77	\$ 15,729,292.80
90012877	MANAGING DIRECTOR	\$ 0	\$ 385,108.58	\$ 48,189.26	\$ 750,992.71	\$ 1,367,909.69	\$ 2,552,200.24
90012875	MANAGING DIRECTOR	\$ 0	\$ 1,484,141.25	\$ 0	\$ 684,693.92	\$ 0	\$ 2,168,835.17
90013015	MNG DIR TRADING *	\$ 5,449,999.00	\$ 953,136.20	\$ 157,569.19	\$ 2,144,012.87	\$ 212,382.32	\$ 8,917,099.58
90008694	VP HR	\$ 0	\$ 0	\$ 569,375.15	\$ 0	\$ 723,706.88	\$ 1,293,082.03
90013094	MNG DIR E-COMMERCE	\$ 0	\$ 1,624,396.31	\$ 869,220.02	\$ 0	\$ 202,250.25	\$ 2,695,866.58
90009916	MNG DIR ORIG WHOLESALE *	\$ 430,250.46	\$ 0	\$ 659,248.87	\$ 0	\$ 665,090.33	\$ 1,754,589.66
90013114	REGION *	\$ 180,250.46	\$ 15,456,289.78	\$ 2,604,490.03	\$ 0	\$ 862,692.69	\$ 19,103,722.96
90012894	PRESIDENT & CEO	\$ 1,425,000.00	\$ 403,374.00	\$ 378,082.13	\$ 0	\$ 557,833.50	\$ 2,764,289.63
90010334	MGMT	\$ 850,000.00	\$ 785,312.50	\$ 189,041.06	\$ 0	\$ 1,081,998.29	\$ 2,886,351.85
90012755	ORIGINATION *	\$ 725,000.00	\$ 520,818.75	\$ 294,208.51	\$ 1,103,348.93	\$ 493,710.81	\$ 3,137,087.00
90010084	VP TRADING	\$ 0	\$ 1,358,453.20	\$ 141,833.25	\$ 0	\$ 523,504.31	\$ 2,023,790.76
90010449	OFFICER	\$ 1,350,000.00	\$ 0	\$ 252,054.75	\$ 0	\$ 944,652.46	\$ 2,546,707.21
90012954	VP EQUITY TRADING	\$ 1,250,000.00	\$ 258,671.40	\$ 504,109.50	\$ 0	\$ 139,281.46	\$ 2,152,062.36
90010011	VP ORIG WHOLESALE *	\$ 0	\$ 549,687.00	\$ 169,905.60	\$ 256,123.25	\$ 233,726.60	\$ 1,209,442.45
90009788	MNG DIR FIN	\$ 625,000.00	\$ 45,529.32	\$ 141,833.25	\$ 196,077.11	\$ 565,077.02	\$ 1,573,516.70
90010273	OFFICER EES NORTH AM	\$ 500,000.00	\$ 825,463.80	\$ 189,041.06	\$ 0	\$ 542,901.26	\$ 2,057,406.12
90012733	MNG DIR & CONTROLLER	\$ 750,000.00	\$ 0	\$ 417,618.75	\$ 0	\$ 590,876.32	\$ 1,758,495.07
90012951	EVP CHIEF RISK OFFICER *	\$ 900,000.00	\$ 2,542,812.94	\$ 901,656.94	\$ 649,583.52	\$ 1,507,041.38	\$ 6,501,094.78
90009986	MNG DIR ORIG WHOLESALE	\$ 1,250,000.00	\$ 0	\$ 126,027.38	\$ 0	\$ 617,694.37	\$ 1,993,721.75
90013062	VP ORIG WHOLESALE	\$ 0	\$ 1,144,070.04	\$ 13,972.50	\$ 0	\$ 107,394.04	\$ 1,265,436.58
90012756	EVP CHIEF ACCTG OFFICER *	\$ 1,000,000.00	\$ 0	\$ 2,502,062.83	\$ 0	\$ 1,072,411.56	\$ 4,574,474.19
90013030	MD PORTFOLIO ORIGINATION *	\$ 125,000.00	\$ 0	\$ 0	\$ 721,916.37	\$ 715,126.55	\$ 1,562,042.92
90012774	CO CEO	\$ 0	\$ 5,127,155.38	\$ 950,730.38	\$ 0	\$ 89,231.52	\$ 6,167,117.28
90013092	VP IT DEV	\$ 100,000.00	\$ 0	\$ 1,109,820.06	\$ 0	\$ 192,776.87	\$ 1,402,596.93
90013115	MNG DIR *	\$ 500,000.00	\$ 0	\$ 472,567.69	\$ 0	\$ 718,036.85	\$ 1,690,604.54
90010049	MNG DIR ACCTG *	\$ 1,200,000.00	\$ 0	\$ 704,191.14	\$ 27,610.46	\$ 389,594.62	\$ 2,321,396.22
90014531	PRESIDENT NPNG *	\$ 250,000.00	\$ 651,850.00	\$ 386,335.13	\$ 0	\$ 625,496.74	\$ 1,913,681.87
90010482	MD ENERGY PORTFOLIO MGMT *	\$ 800,000.00	\$ 117,550.81	\$ 378,082.13	\$ 0	\$ 297,755.58	\$ 1,593,388.52
90013101	VP ORIGINATION *	\$ 125,000.00	\$ 1,744,625.00	\$ 507,545.11	\$ 0	\$ 261,263.42	\$ 2,638,433.53
90012943	VP GOV/REG AFFAIRS	\$ 50,000.00	\$ 785,742.10	\$ 52,532.04	\$ 0	\$ 581,964.56	\$ 1,470,238.70
90009779	VP TRADING	\$ 2,150,000.00	\$ 21,735.94	\$ 63,013.69	\$ 0	\$ 354,984.30	\$ 2,589,733.93
90012748	MANAGING DIRECTOR, IT	\$ 350,000.00	\$ 179,215.00	\$ 47,277.75	\$ 0	\$ 599,863.54	\$ 1,176,356.29
90014854	MD TREASURY	\$ 625,000.00	\$ 17,378.46	\$ 141,833.25	\$ 0	\$ 544,118.71	\$ 1,328,330.42
90013064	CHAIRMAN & CEO	\$ 3,000,000.00	\$ 2,291,113.33	\$ 1,323,147.56	\$ 0	\$ 1,667,317.84	\$ 8,281,578.73
90012915	EVP GEN COUNSEL *	\$ 800,000.00	\$ 6,843,401.40	\$ 1,787,380.13	\$ 0	\$ 985,231.88	\$ 10,416,013.41
90013020	MNG DIR CORPORATE DEVL *	\$ 425,000.00	\$ 2,027,865.27	\$ 315,068.44	\$ 887,142.24	\$ 627,182.60	\$ 4,282,258.55
90012842	PRESIDENT EES	\$ 600,000.00	\$ 1,550,019.00	\$ 315,068.44	\$ 0	\$ 810,316.19	\$ 3,275,403.63
90010526	MD CORP DEV	\$ 1,125,000.00	\$ 8,191,755.42	\$ 126,027.38	\$ 0	\$ 958,344.75	\$ 10,401,127.55

JOINT COMMITTEE ON TAXATION - QUESTION #13 - YEAR OF 2001

GIS ID	Job Title	Bonus	Stock Options	Restricted Stock	Deferred Payout	Other Compensation	Total Compensation
90010451	MNG DIR CORPORATE DEVL	\$ 800,000.00	\$ 0	\$ 315,068.44	\$ 0	\$ 278,647.88	\$ 1,393,716.32
90010014	VP ORIGATION	\$ 200,000.00	\$ 1,340,974.12	\$ 223,899.26	\$ 0	\$ 167,605.47	\$ 1,932,478.85
90043798	VP ORIGATION	\$ 100,000.00	\$ 1,163,979.35	\$ 184,061.78	\$ 0	\$ 411,806.43	\$ 1,859,847.56
90010305	MNG DIR ORIG WHOLESAL	\$ 750,000.00	\$ 1,451,869.37	\$ 189,041.06	\$ 0	\$ 1,317,277.74	\$ 3,708,188.17
90010160	MD ORIGATION	\$ 200,000.00	\$ 601,438.00	\$ 407,502.73	\$ 0	\$ 2,452,248.12	\$ 3,661,188.85
90010507	MANAGING DIRECTOR COMMERCIAL *	\$ 350,000.00	\$ 2,865,344.00	\$ 1,788,390.78	\$ 0	\$ 1,489,099.52	\$ 6,492,834.30
90012982	VP TRANSACTION ACCOUNTING	\$ 600,000.00	\$ 153,293.58	\$ 98,156.38	\$ 0	\$ 394,585.52	\$ 1,246,035.48
90012698	PRESIDENT & CEO	\$ 2,900,000.00	\$ 940,256.57	\$ 1,392,141.88	\$ 0	\$ 684,541.98	\$ 5,916,940.43
90005649	EVP & CHIEF FINANCIAL OFFICER *	\$ 1,300,000.00	\$ 0	\$ 1,794,411.91	\$ 0	\$ 2,394,150.03	\$ 5,488,561.94
90010080	MNG DIR E-COMMERCE	\$ 350,000.00	\$ 664,460.55	\$ 956,774.74	\$ 0	\$ 894,803.20	\$ 2,866,038.49
90012712	VICE CHAIRMAN *	\$ 2,000,000.00	\$ 0	\$ 4,188,666.79	\$ 6,426,990.07	\$ 7,912,989.56	\$ 20,528,646.42
90010025	VP ASSET DEV *	\$ 100,000.00	\$ 691,133.36	\$ 110,291.44	\$ 148,781.34	\$ 895,777.35	\$ 1,945,983.49
90010236	MD ENRON DIRECT USA	\$ 425,000.00	\$ 83,236.83	\$ 235,369.81	\$ 73,121.74	\$ 354,108.53	\$ 1,170,836.91
90010520	MNG DIR PRINCIPAL INVESTMENTS	\$ 910,000.00	\$ 636,246.24	\$ 259,906.96	\$ 0	\$ 598,355.41	\$ 2,404,508.61
90010458	Unknown	\$ 300,000.00		\$ 271,077.75		\$ 573,569.38	\$ 1,144,647.13
90010529	MNG DIR ASSET BUS DEV *	\$ 0	\$ 1,669,861.06	\$ 264,012.63	\$ 0	\$ 697,419.18	\$ 2,631,292.87
90040993	EOIT-UNKNOWN-JOB-TITLE	\$ 0	\$ 2,218,274.50	\$ 0	\$ 504,610.40	\$ 461,912.00	\$ 3,184,796.90
90010128	MANAGING DIRECTOR & TREASURER	\$ 800,000.00	\$ 384,727.85	\$ 393,818.06	\$ 0	\$ 328,674.43	\$ 1,907,220.34
90009800	MANAGING DIRECTOR COMMERCIAL	\$ 900,000.00	\$ 243,714.56	\$ 441,095.81	\$ 0	\$ 1,415,358.06	\$ 3,000,168.43
90009937	VP ORIG WHOLESAL *	\$ 600,000.00	\$ 91,626.00	\$ 110,291.44	\$ 739,733.70	\$ 1,810,989.07	\$ 3,352,640.21
90013008	VP *	\$ 400,000.00	\$ 0	\$ 201,862.47	\$ 270,903.63	\$ 697,764.77	\$ 1,570,530.87
90010078	VP TRADING	\$ 3,505,000.00	\$ 84,108.75	\$ 0	\$ 0	\$ 153,040.38	\$ 3,742,149.13
90010523	VP E-COMMERCE	\$ 350,000.00	\$ 270,260.00	\$ 452,622.08	\$ 0	\$ 545,061.48	\$ 1,617,943.56
90012731	MNG DIR & GEN COUNSEL *	\$ 1,200,000.00	\$ 608,750.00	\$ 524,169.31	\$ 2,187,473.30	\$ 1,363,143.68	\$ 5,883,536.29
90013080	CEO *	\$ 1,500,000.00	\$ 0	\$ 853,063.87	\$ 0	\$ 2,328,360.03	\$ 4,681,423.90
90015631	VP ORIGATION *	\$ 125,000.00	\$ 1,038,182.24	\$ 212,712.37	\$ 0	\$ 205,430.99	\$ 1,581,325.60
90012828	EVP CORP DEVELOPMENT	\$ 5,541,378.00	\$ 0	\$ 2,217,298.50	\$ 0	\$ 553,301.59	\$ 8,311,978.09
90005448	MANAGING DIRECTOR ETS FINANCE & ACCTG	\$ 800,000.00	\$ 0	\$ 346,662.75	\$ 0	\$ 363,038.38	\$ 1,509,701.13
90013076	VP	\$ 0	\$ 1,802,963.66	\$ 0	\$ 105,459.64	\$ 439,818.23	\$ 2,348,241.53
90012803	MNG DIR AND GENERAL TAX COUNSEL	\$ 700,000.00	\$ 187,500.00	\$ 480,632.44	\$ 60,218.70	\$ 827,102.42	\$ 2,255,453.56
90010330	VP TRADING	\$ 1,400,000.00	\$ 37,650.00	\$ 126,027.38	\$ 0	\$ 254,902.96	\$ 1,818,580.34
90012970	MNG DIR TRADING	\$ 1,700,000.00	\$ 0	\$ 441,095.81	\$ 0	\$ 282,228.12	\$ 2,423,323.93
90010519	VP PRINCIPAL INVESTMENTS	\$ 100,000.00	\$ 1,942,956.25	\$ 74,413.50	\$ 0	\$ 203,396.18	\$ 2,320,765.93
90010534	VP BUS DEV *	\$ 185,000.00	\$ 420,343.15	\$ 153,685.50	\$ 262,170.58	\$ 280,166.88	\$ 1,301,366.11
90008795	VP FED GOVT AFFAIRS	\$ 0	\$ 7,569,392.13	\$ 354,820.01	\$ 0	\$ 462,168.98	\$ 8,386,381.12
90013081	CHMN & CEO	\$ 0	\$ 18,463,224.00	\$ 0	\$ 10,258.53	\$ 0	\$ 18,473,482.53
90014592	VP Orig Wholesale *	\$ 220,000.00	\$ 363,587.36	\$ 311,580.42	\$ 0	\$ 1,205,629.02	\$ 2,100,796.80
90010182	VP E-COMMERCE	\$ 0	\$ 889,152.63	\$ 315,068.44	\$ 0	\$ 797,765.65	\$ 2,001,986.72
90007829	CHAIRMAN & CEO *	\$ 1,200,000.00	\$ 3,695,818.62	\$ 2,046,078.94	\$ 3,131,860.34	\$ 1,194,830.08	\$ 11,268,587.98
90005648	CHIEF OPERATING OFFICER	\$ 1,100,000.00	\$ 754,966.29	\$ 363,428.25	\$ 0	\$ 274,242.86	\$ 2,492,637.40
90013044	CHAIRMAN & CEO ENRON INVESTMENT PARTNERS *	\$ 200,000.00	\$ 1,930,561.96	\$ 0	\$ 3,037,723.10	\$ 1,833,176.14	\$ 7,001,461.20
90014824	PRES & CEO E&C	\$ 0	\$ 1,967,435.00	\$ 3,654,807.62	\$ 0	\$ 1,797,096.92	\$ 7,419,339.54
90014598	VP ORIGATION *	\$ 0	\$ 690,294.64	\$ 603,636.09	\$ 0	\$ 344,254.53	\$ 1,638,185.26
90008748	MNG DIR HR *	\$ 525,000.00	\$ 133,896.25	\$ 47,277.75	\$ 185,494.37	\$ 202,908.00	\$ 1,094,576.37

JOINT COMMITTEE ON TAXATION - QUESTION #13 - YEAR OF 2001

GIS ID	Job Title	Bonus	Stock Options	Restricted Stock	Deferred Payout	Other Compensation	Total Compensation
90008466	VP HR *	\$ 600,000.00	\$ 304,279.18	\$ 173,331.38	\$ 192,570.48	\$ 406,785.60	\$ 1,676,966.64
90012910	MNG DIR RESEARCH	\$ 250,000.00	\$ 850,009.97	\$ 126,027.38	\$ 0	\$ 756,782.48	\$ 1,982,819.83
90012985	EVP CHIEF OF STAFF	\$ 1,000,000.00	\$ 2,022,048.42	\$ 4,131,593.94	\$ 0	\$ 711,083.80	\$ 7,864,726.16
90009925	MNG DIR FIN *	\$ 580,250.46	\$ 0	\$ 1,034,346.30	\$ 0	\$ 760,110.00	\$ 2,374,706.76
90104420	CHIEF OPERATING OFFICER (2)	\$ 3,100,000.00	\$ 0	\$ 462,947.29	\$ 0	\$ 470,294.03	\$ 4,033,241.32
90012797	EVP INVESTOR REL	\$ 700,000.00	\$ 671,736.66	\$ 1,248,317.68	\$ 0	\$ 761,825.02	\$ 3,381,879.36
90013100	VP ORIGINATION (3) *	\$ 150,000.00	\$ 856,857.78	\$ 781,598.68	\$ 0	\$ 683,060.17	\$ 2,471,316.63
90010127	MGR DIR FIN	\$ 800,000.00	\$ 0	\$ 985,032.02	\$ 0	\$ 1,691,959.73	\$ 3,476,991.75
90106466	CONVERSION EXEMPT	\$ 0	\$ 0	\$ 0	\$ 24,538.79	\$ 2,070,893.03	\$ 2,095,431.82
90012831	VP TRADING	\$ 575,000.00	\$ 2,248,308.80	\$ 0	\$ 0	\$ 878,637.67	\$ 3,701,946.47
90009922	VP BUS DEV ORIG *	\$ 667,124.15	\$ 221,909.63	\$ 261,696.70	\$ 0	\$ 558,857.75	\$ 1,709,588.23
90012745	PRESIDENT & CEO	\$ 8,000,000.00	\$ 4,158,995.24	\$ 1,008,149.06	\$ 0	\$ 2,380,483.42	\$ 15,547,627.72
90012923	CHAIRMAN OF THE BOARD & CEO *	\$ 7,000,000.00	\$ 29,424,066.79	\$ 14,761,694.44	\$ 186,001.53	\$ 4,902,598.22	\$ 56,274,360.98
90013098	VP ENG	\$ 100,000.00	\$ 699,586.02	\$ 472,009.33	\$ 0	\$ 205,951.39	\$ 1,477,546.74
90010192	CHIEF OPERATING OFFICER	\$ 1,000,000.00	\$ 0	\$ 360,527.81	\$ 0	\$ 1,662,728.74	\$ 3,023,256.55
90010434	VP ANALYST/ASSOCIATE PROGRAM *	\$ 200,000.00	\$ 775,609.65	\$ 63,013.69	\$ 233,968.80	\$ 445,497.32	\$ 1,718,089.46
90013109	MNG DIR BUS RISK MGMT & IT COMPL	\$ 200,000.00	\$ 2,549,361.18	\$ 514,847.19	\$ 204,075.19	\$ 413,435.81	\$ 3,881,719.37
90009920	VP ORIG WHOLESALE	\$ 1,110,000.00	\$ 9,099.97	\$ 282,060.85	\$ 0	\$ 113,776.25	\$ 1,514,937.07
90014605	MANAGING DIRECTOR ETS OPERATIONS *	\$ 400,000.00	\$ 372,204.69	\$ 153,685.50	\$ 531,925.62	\$ 303,437.62	\$ 1,761,253.43
90012950	COO ENRON METALS *	\$ 300,000.00	\$ 204,967.50	\$ 189,041.06	\$ 0	\$ 779,046.51	\$ 1,473,055.07
90012864	VP COMMODITY STRUCT	\$ 100,000.00	\$ 1,057,051.08	\$ 270,622.25	\$ 0	\$ 35,849.12	\$ 1,463,522.45
90010437	MNG DIR	\$ 575,000.00	\$ 655,525.99	\$ 154,081.38	\$ 0	\$ 570,753.50	\$ 1,955,360.87
90012861	MNG DIR-AZURIX CORP	\$ 0	\$ 1,833,743.00	\$ 0	\$ 85,430.02	\$ 4,820,160.18	\$ 6,739,333.20
90013063	VP TRADING *	\$ 1,600,000.00	\$ 1,656,468.40	\$ 94,555.50	\$ 1,195,834.63	\$ 507,897.53	\$ 5,054,756.06
90006133	VP TAX ORIGINATION *	\$ 800,000.00	\$ 244,017.28	\$ 315,068.44	\$ 693,826.71	\$ 203,943.12	\$ 2,256,855.55
90012713	MNG DIR & CHIEF COMMERCIAL OFFICER	\$ 525,000.00	\$ 0	\$ 94,555.50	\$ 0	\$ 1,778,960.43	\$ 2,398,515.93
90013000	MNG DIR TRADING	\$ 950,000.00	\$ 506,764.53	\$ 441,095.81	\$ 0	\$ 264,062.62	\$ 2,161,922.96
90009324	CHAIRMAN & CEO	\$ 1,100,000.00	\$ 784,642.63	\$ 1,478,268.94	\$ 0	\$ 919,499.86	\$ 4,282,411.43
90012946	CHAIRMAN & CEO	\$ 600,000.00	\$ 757,300.64	\$ 934,065.39	\$ 0	\$ 845,201.12	\$ 3,136,567.15
90012816	VP ASSET BUS DEV	\$ 224,653.14	\$ 0	\$ 137,150.42	\$ 0	\$ 975,829.82	\$ 1,337,633.38
90013027	PRESIDENT AND COO	\$ 2,600,000.00	\$ 1,104,053.59	\$ 558,800.63	\$ 0	\$ 1,456,915.77	\$ 5,719,769.99
90012807	MNG DIR CORPORATE DEVL	\$ 600,000.00	\$ 0	\$ 585,061.75	\$ 0	\$ 366,653.08	\$ 1,551,714.83
90009877	PRESIDENT CITRUS *	\$ 310,000.00	\$ 493,489.08	\$ 462,384.47	\$ 1,848,226.60	\$ 461,446.44	\$ 3,575,546.59
90010167	VP FINANCE *	\$ 130,000.00	\$ 545,483.30	\$ 126,027.38	\$ 0	\$ 547,535.07	\$ 1,349,045.75
90006189	MNG DIR CORP TAX	\$ 500,000.00	\$ 741,169.68	\$ 126,027.38	\$ 0	\$ 529,873.76	\$ 1,897,070.82
90013103	VP ORIG WHOLESALE	\$ 250,000.00	\$ 584,440.53	\$ 126,027.38	\$ 0	\$ 156,812.38	\$ 1,117,280.29
90010469	VP ORIG WHOLESALE *	\$ 225,000.00	\$ 231,291.25	\$ 141,833.25	\$ 191,239.21	\$ 380,397.15	\$ 1,169,760.86
90010274	EVP CORP DEVELOPMENT *	\$ 1,100,000.00	\$ 817,140.50	\$ 360,527.81	\$ 842,924.48	\$ 1,977,697.44	\$ 5,098,290.23
90012995	VP COMM	\$ 350,000.00	\$ 258,061.65	\$ 131,964.08	\$ 0	\$ 620,183.22	\$ 1,360,208.95
90012691	MNG DIR LEGAL	\$ 400,000.00	\$ 400,477.50	\$ 196,983.38	\$ 60,401.79	\$ 355,414.08	\$ 1,413,276.75
90012895	VP TRADING	\$ 725,000.00	\$ 868,237.75	\$ 429,510.08	\$ 815,991.07	\$ 515,678.02	\$ 3,354,416.92
90013087	Unknown	\$ 75,000.00	\$ 601,813.55			\$ 428,113.83	\$ 1,104,927.38
90012939	CEO *	\$ 550,000.00	\$ 0	\$ 463,260.54	\$ 779,427.18	\$ 124,533.60	\$ 1,917,221.32
90012834	VP TRADING *	\$ 875,000.00	\$ 619,238.75	\$ 315,068.44	\$ 22,392.84	\$ 636,527.42	\$ 2,468,227.45
90012767	EVP HR & COMMUNITY REL	\$ 750,000.00	\$ 270,154.55	\$ 969,729.38	\$ 77,715.90	\$ 429,082.08	\$ 2,496,681.91

JOINT COMMITTEE ON TAXATION - QUESTION #13 - YEAR OF 2001

GIS ID	Job Title	Bonus	Stock Options	Restricted Stock	Deferred Payout	Other Compensation	Total Compensation
90013069	MNG DIR ORIG WHOLESAL	\$ 0	\$ 5,286,577.50	\$ 2,041,016.07	\$ 0	\$ 207,729.32	\$ 7,515,322.89
90012824	VP ASSET BUS DEV (4)	\$ 50,000.00	\$ 1,296,879.13	\$ 31,541.81	\$ 0	\$ 328,146.48	\$ 1,706,567.42
90014640	VP ASSET MGMT	\$ 530,000.00	\$ 283,666.03	\$ 126,027.38		\$ 173,785.92	\$ 1,113,479.33
90012793	CHAIRMAN AND C.E.O. ENRON XCELERATOR	\$ 1,000,000.00	\$ 15,364,180.39	\$ 8,453,763.00	\$ 0	\$ 691,875.60	\$ 25,509,818.99
90008839	MNG DIR CORP MKTG COMM & ADM	\$ 600,000.00	\$ 111,219.60	\$ 278,540.32	\$ 91,167.51	\$ 226,249.36	\$ 1,307,176.79
90010163	VP ORIG WHOLESAL *	\$ 600,000.00	\$ 94,388.20	\$ 126,027.38	\$ 319,589.74	\$ 206,537.04	\$ 1,346,542.36
90010278	VP Enron Facilities Services *	\$ 161,000.00	\$ 486,882.36	\$ 0	\$ 841,759.06	\$ 205,757.84	\$ 1,695,399.26
90013007	PRESIDENT & CEO *	\$ 900,000.00	\$ 880,290.01	\$ 409,554.00	\$ 1,139,791.50	\$ 842,584.56	\$ 4,172,220.07
90012751	VICE PRESIDENT ORIGINATION *	\$ 75,000.00	\$ 1,115,751.35	\$ 502,146.22	\$ 199,803.57	\$ 209,869.54	\$ 2,102,570.68
90013111	VP SR LIQUIDS OPERATIONS *	\$ 165,000.00	\$ 886,231.25	\$ 208,809.38	\$ 564,347.60	\$ 481,370.90	\$ 2,305,759.13
90013041	VP TRADING	\$ 2,500,000.00	\$ 273,607.50	\$ 157,569.19	\$ 0	\$ 429,642.24	\$ 3,360,818.93
90012968	VP TRADING ORIG	\$ 100,000.00	\$ 1,297,800.00	\$ 166,522.13	\$ 0	\$ 1,360,768.35	\$ 2,925,090.48
90012699	VP TRADING *	\$ 800,000.00	\$ 510,179.04	\$ 642.00	\$ 154,193.26	\$ 399,759.24	\$ 1,864,773.54
90013001	VP ORIG WHOLESAL	\$ 733,334.00	\$ 186,986.20	\$ 126,027.38	\$ 0	\$ 179,056.39	\$ 1,225,403.97
90009944	MNG DIR ASSET DEV	\$ 880,250.46	\$ 7,509,039.03	\$ 381,284.81	\$ 351,775.13	\$ 210,787.36	\$ 9,333,136.59
90010370	MNG DIR	\$ 255,000.00	\$ 342,341.35	\$ 157,569.19	\$ 57,071.93	\$ 931,979.72	\$ 1,743,962.19
90012935	MNG DIR DEV ENG *	\$ 100,000.00	\$ 3,322,867.95	\$ 61,218.99	\$ 51,365.07	\$ 417,002.66	\$ 3,952,454.67
90006104	VP TAX *	\$ 375,000.00	\$ 353,375.00	\$ 126,027.38	\$ 181,646.92	\$ 185,264.20	\$ 1,221,313.50
90013079	CHAIRMAN & CEO *	\$ 1,750,000.00	\$ 13,962,665.49	\$ 2,748,363.60	\$ 0	\$ 2,107,241.64	\$ 20,568,270.73
90012836	VP E-COMMERCE	\$ 200,000.00	\$ 1,255,067.33	\$ 126,027.38	\$ 0	\$ 186,082.80	\$ 1,767,177.51
90009781	DIR TRADING	\$ 1,920,000.00	\$ 0	\$ 0	\$ 0	\$ 131,491.04	\$ 2,051,491.04
90012796	MD CORPORATE SECRETARY	\$ 700,000.00	\$ 1,635,237.52	\$ 283,649.06	\$ 214,678.36	\$ 250,909.00	\$ 3,084,473.94
90138513	VP TRADING	\$ 250,000.00	\$ 0	\$ 302,193.50	\$ 0	\$ 1,482,158.94	\$ 2,034,352.44
90012913	VP & ASSOC GEN COUNSEL	\$ 695,000.00	\$ 0	\$ 342,779.06	\$ 0	\$ 598,067.67	\$ 1,635,846.73
90010527	VP TRADING *	\$ 1,011,456.92	\$ 0	\$ 226,229.25	\$ 635,028.84	\$ 175,471.83	\$ 2,048,186.84
90010028	VP ORIG WHOLESAL	\$ 350,000.00	\$ 310,224.19	\$ 63,014.19	\$ 0	\$ 883,400.57	\$ 1,606,638.95
90009918	MNG DIR FIN	\$ 575,000.00	\$ 0	\$ 141,833.25	\$ 0	\$ 456,413.59	\$ 1,173,246.84
90012907	VP TRADING	\$ 490,000.00	\$ 836,189.05	\$ 323,554.43	\$ 0	\$ 758,272.22	\$ 2,408,015.70
90012889	VP ORIG WHOLESAL *	\$ 250,000.00	\$ 326,459.00	\$ 94,555.50	\$ 468,331.86	\$ 448,923.76	\$ 1,588,270.12
90014932	VP HPL *	\$ 1,150,000.00	\$ 1,142,373.40	\$ 63,013.69	\$ 498,334.30	\$ 263,111.62	\$ 3,116,833.01
90010026	VP ORIGINATION *	\$ 600,000.00	\$ 89,203.13	\$ 157,499.25	\$ 142,493.92	\$ 576,187.72	\$ 1,565,384.02
90015590	VP ORIGINATION	\$ 350,000.00	\$ 697,292.29	\$ 887,333.86	\$ 0	\$ 288,848.42	\$ 2,223,474.57
90012741	CHIEF OPERATING OFFICER	\$ 2,000,000.00	\$ 1,441,898.44	\$ 630,136.88	\$ 0	\$ 863,431.24	\$ 4,935,466.56
90012988	MNG DIR GOVT AFFAIRS	\$ 650,000.00	\$ 607,837.13	\$ 379,163.97	\$ 12,687.19	\$ 269,880.20	\$ 1,919,568.49
90010239	MNG DIR *	\$ 142,000.00	\$ 0	\$ 94,555.50	\$ 0	\$ 1,429,456.52	\$ 1,666,011.02
90009687	MNG DIR & GEN CNSL	\$ 600,000.00	\$ 281,073.21	\$ 213,063.34	\$ 187,468.95	\$ 674,366.96	\$ 1,955,972.46
90010502	MNG DIR E-COMMERCE	\$ 200,000.00	\$ 1,624,396.31	\$ 869,220.02	\$ 0	\$ 194,412.66	\$ 2,888,028.99
90015541	CEO *	\$ 717,500.00	\$ 0	\$ 405,999.10	\$ 435,601.66	\$ 365,792.76	\$ 1,924,893.52
90012851	PRESIDENT & CEO	\$ 1,500,000.00	\$ 1,835,557.63	\$ 1,293,424.13	\$ 0	\$ 2,963,976.08	\$ 7,592,957.84
90013128	VP Asset Bus Dev	\$ 280,250.46	\$ 0	\$ 157,070.00	\$ 654,509.68	\$ 240,779.68	\$ 1,332,609.82
90012897	VP TRADING	\$ 3,000,000.00	\$ 348,204.15	\$ 126,027.38	\$ 0	\$ 175,577.04	\$ 3,649,808.57
90012759	PRESIDENT AND COO	\$ 5,600,000.00	\$ 0	\$ 6,843,672.44	\$ 0	\$ 2,958,891.03	\$ 15,402,563.47
90012969	DIRECTOR COMMERCIAL *	\$ 80,000.00	\$ 0	\$ 0	\$ 0	\$ 1,283,675.34	\$ 1,363,675.34
90009993	MANAGING DIRECTOR	\$ 500,000.00	\$ 0	\$ 511,733.91	\$ 0	\$ 629,158.90	\$ 1,640,892.81
90012966	VP COMM *	\$ 500,000.00	\$ 81,914.00	\$ 152,421.38	\$ 208,093.30	\$ 759,841.88	\$ 1,702,270.56
90012959	VP CORPORATE DEVELOPMENT *	\$ 0	\$ 0	\$ 0	\$ 3,597,332.50	\$ 669,056.23	\$ 4,266,388.73

JOINT COMMITTEE ON TAXATION - QUESTION #13 - YEAR OF 2001

GIS ID	Job Title	Bonus	Stock Options	Restricted Stock	Deferred Payout	Other Compensation	Total Compensation
90012896	VP TRADING	\$ 2,750,000.00	\$ 234,423.93	\$ 126,027.38	\$ 0	\$ 175,645.68	\$ 3,286,096.99
90010064	MNG DIR TRADING	\$ 100,000.00	\$ 1,362,375.43	\$ 0	\$ 181,992.53	\$ 706,858.09	\$ 2,351,226.05
90009796	PRESIDENT & CEO	\$ 700,000.00	\$ 0	\$ 698,919.89	\$ 0	\$ 821,868.24	\$ 2,220,788.13
90000308	VP TRADING *	\$ 4,600,000.00	\$ 61,789.90	\$ 0	\$ 2,049,325.93	\$ 617,331.42	\$ 7,328,447.25
90009940	MNG DIR CORP DEVE	\$ 600,000.00	\$ 3,181,250.00	\$ 563,798.25	\$ 227,449.22	\$ 265,938.88	\$ 4,838,436.35
90012844	VP ORIG WHOLESale	\$ 0	\$ 946,836.80	\$ 248,258.56	\$ 0	\$ 325,797.54	\$ 1,520,892.90
90012942	MNG DIR ORIG WHOLESale	\$ 0	\$ 4,452,475.50	\$ 110,824.40	\$ 16,585.76	\$ 822,262.66	\$ 5,402,148.32
90008693	MNG DIR CORP MKTG COMM & ADM *	\$ 300,000.00	\$ 0	\$ 576,791.94	\$ 0	\$ 674,991.09	\$ 1,551,783.03
90009923	VP CORPORATE DEVELOPMENT *	\$ 160,000.00	\$ 1,116,514.08	\$ 0	\$ 276,352.37	\$ 410,278.55	\$ 1,963,145.00
90012914	EVP GEN COUNSEL	\$ 1,390,751.37	\$ 4,346,544.31	\$ 992,231.44	\$ 0	\$ 357,696.64	\$ 7,087,223.76
90010111	MNG DIR GLOBAL STRATEGIC SOURCING *	\$ 325,000.00	\$ 1,668,259.82	\$ 388,167.25	\$ 831,299.01	\$ 462,228.26	\$ 3,674,954.34
90016147	VP EXPLORATION	\$ 235,000.00	\$ 0	\$ 135,979.36	\$ 0	\$ 1,477,406.98	\$ 1,848,386.34
90013019	PRESIDENT AND COO	\$ 3,300,000.00	\$ 3,282,959.77	\$ 2,796,176.69	\$ 0	\$ 1,348,153.02	\$ 10,727,289.48
90012852	EES VICE CHAIRMAN	\$ 450,000.00	\$ 1,297,049.18	\$ 13,847,073.87	\$ 0	\$ 1,275,358.71	\$ 16,869,481.76
90010374	VP GAS LOGISTICS *	\$ 50,000.00	\$ 1,201,682.48	\$ 31,541.51	\$ 0	\$ 58,788.42	\$ 1,342,012.41
90014597	VP	\$ 400,000.00	\$ 195,148.98	\$ 252,074.44	\$ 174,060.32	\$ 653,581.87	\$ 1,674,885.61
90010476	MD TRADING	\$ 0	\$ 8,308,552.00	\$ 3,576,206.18	\$ 0	\$ 288,591.14	\$ 12,173,349.32
90009608	VP & GEN COUNSEL	\$ 150,000.00	\$ 1,595,564.65	\$ 454,740.01	\$ 0	\$ 266,955.90	\$ 2,467,260.56
90010290	VP ORIG WHOLESale	\$ 500,000.00	\$ 824,616.14	\$ 126,027.38	\$ 0	\$ 1,909,177.71	\$ 3,359,821.23

(1) Total compensation does not reflect consulting fees in the amount of \$1,860,000 pursuant to post-employment Consulting Agreement.

(2) Also includes compensation paid on the UK payroll of \$152,078.18.

(3) Also includes \$40,000 for salary paid from the UK payroll.

(4) Also includes compensation paid on the UK payroll of \$263,311.57.

* Gross compensation does not reflect deferral, therefore, someone who defers during 2001 who received a payout from a deferral compensation arrangement in the same earning reflected twice.

Note: Total compensation has been reported from SAP (current payroll system). The restricted stock does contain any dividends actually paid.

Note: Total compensation value excludes any option gains from Enron Oil and Gas stock grants made to former EOG employees which were not converted to ENE stock tracked in Enron Corp.'s stock tracking system.

Note: Due to an IRS audit and an internal audit currently being done, a W-2 C maybe be issued due to changes noted from these audits.

EC 002680492