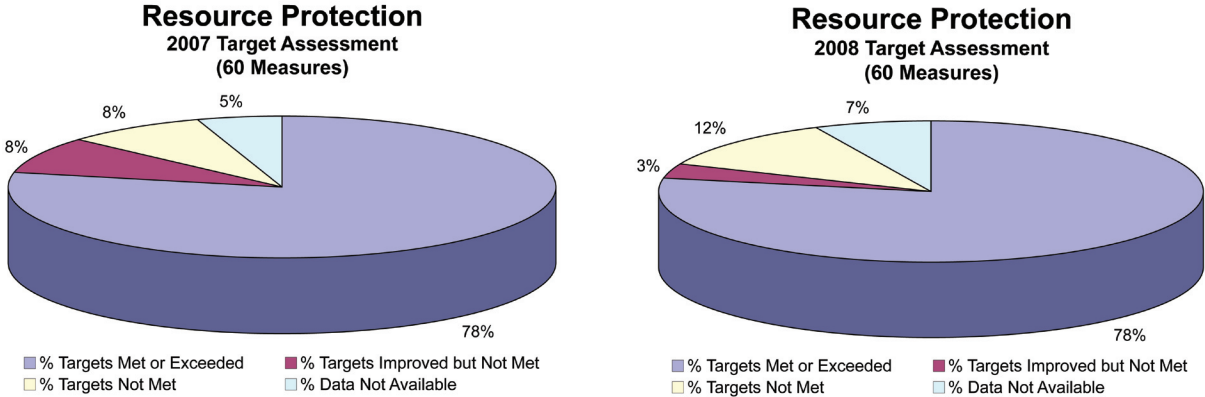


RESOURCE PROTECTION

Resource Protection responsibilities are divided into four elements: lands and waters, fish and wildlife, culture and heritage, and applying science information to resource protection. There are 60 GPRA Plan performance measures that assess the performance of the four End Outcome Goals and seven Intermediate Outcomes for this mission area.

FIGURE 2-2

Target Assessment Comparison for Resource Protection








Overall, the Department has greatly improved its ability to establish meaningful and challenging performance targets and has worked hard to meet or exceed those targets.







- ◆ The Department’s performance for Resource Protection decreased slightly. It met or exceeded the same number of its Resource Protection performance goals in FY 2008 as it did in FY 2007.
- ◆ The percentage of Resource Protection performance goals not met but improved was five percent lower in FY 2008 than in FY 2007.
- ◆ The percentage of Resource Protection performance goals that were both unmet and unimproved was four percent higher in FY 2008 than in FY 2007.
- ◆ In FY 2008, as in FY 2007, the levels of performance among the four major components of the Resource Protection mission area (i.e., Lands and Waters; Biological Communities; Cultural and Heritage; Scientific Understanding) has been balanced in terms of the proportions of goals met.






The table on the next page details the performance for each of the 60 performance measures within the Resource Protection mission area.

FIGURE 2-3







MISSION GOAL: RESOURCE PROTECTION							
<i>Protect the nation's natural, cultural and heritage resources</i>							
End Outcome 1: Improve health of watersheds, landscapes, and marine resources that are DOI managed or influenced consistent with obligations and state law regarding the allocation and use of water							
1 6 1 4	DESCRIPTION: Percent of DOI stream/shoreline miles that have achieved desired conditions where condition is known and as specified in management plans						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	88%	86%	87%	89%	90% (E)	
	Performance Explanation	Goal Met or Exceeded. Estimated data. The difference between the target and the reported result is slight, and there was no effect on overall program performance.					
Data Source	BLM - Performance Management Data System FWS - Refuges Annual Performance Plan NPS - Performance Management Data System						
1 4 6 5	DESCRIPTION: Percent of DOI acres that have achieved desired conditions where condition is known and as specified in management plans						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	48.3%	58.1%	61.6%	66.5%	67.6% (E)	
	Performance Explanation	Goal Met or Exceeded. Estimated Data. The difference between the target and the reported result is slight, and there was no effect on overall program performance.					
Data Source	BLM - Performance Management Data System FWS - Refuges Annual Performance Plan NPS - Performance Management Data System						
1 4 6 6	DESCRIPTION: Number of non-DOI stream/shoreline miles that have achieved watershed and landscape goals as specified in watershed or landscape management plans or agreements that involve DOI						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	851	1,217	1,522	7,823	20,096 (E)	
	Performance Explanation	Goal Met or Exceeded. Estimated Data. The FWS is the sole contributor to this measure. Its target was exceeded for two principal reasons. In FWS Region 4, more than the planned number of stream/shoreline miles benefited because of unanticipated, one-time funding received through Private Stewardship Grants and the Challenge Cost Share program. In Region 2, a number of prior year projects were completed due to easing of drought conditions. We consider the FY 2008 result to be anomalous, and for that reason we believe outyear performance will be more like it was in prior years.					
Data Source	FWS - Habitat Information Tracking System						
1 4 6 7	DESCRIPTION: Number of non-DOI acres that have achieved watershed and landscape goals as specified in watershed or landscape management plans or agreements that involve DOI						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	1,865,569	4,948,766	50,738,305	3,848,930	19,780,387 (E)	
	Performance Explanation	Goal Met or Exceeded. Estimated Data. The FWS is the sole contributor to this measure. Its target was exceeded for two principal reasons. About 10 million more non-DOI acres in southwestern Alaska were put into desired condition due to new restrictions on the use of lead shot. In addition, FWS Region 4 helped place about four million non-DOI acres into desired condition because it received an unexpected number of requests for technical review to manage and protect wetlands and uplands. We consider the FY 2008 result to be anomalous, and for that reason we believe outyear performance will be more like it was in prior years.					
Data Source	FWS - Habitat Information Tracking System						
1 4 6 8	DESCRIPTION: Number of Federal, private and tribal land and surface water acres reclaimed or mitigated from the effects of natural resource degradation from past coal mining						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	6,533	6,983	6,658	6,900	9,909	
	Performance Explanation	Goal Met or Exceeded. Performance under this measure was unexpectedly high because one of the States that contributes to the results decided to focus its efforts on water line replacements. We consider the FY 2008 result to be anomalous, and for that reason we believe outyear performance will be more like it was in prior years.					
Data Source	Abandoned Mine Land Inventory System (AMLIS)						

Performance Data and Analysis

1 4 6 9	DESCRIPTION: Number of treated burned acres that achieve the desired condition						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	No Report	No Report	No Report	No Target	No Report	
	Performance Explanation	No Report. No Data. We expect to report results for this measure in the FY 2010 President's budget. Data could not be gathered in time for the Report because the data reporting tool was established just recently.					
	Data Source	Annual Work Plan Accomplishment Report					
1 4 7 0	DESCRIPTION: Percent of treated burned acres that have achieved the desired condition						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	No Report	No Report	No Report	No Target	No Report	
	Performance Explanation	No Report. No Data. We expect to report results for this measure in the FY 2010 President's budget. Data could not be gathered in time for the Report because the data reporting tool was established just recently.					
	Data Source	Annual Work Plan Accomplishment Report					
8 0 7	DESCRIPTION: Percent of surface water acres managed by DOI that meet State (EPA approved) water quality standards.						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	82%	69%	95%	91%	91% (E)	
	Performance Explanation	Goal Met or Exceeded. Estimated Data.					
	Data Source	BLM - Environmental Protection Agency's (EPA) Storage and Retrieval (STORET) national water quality database FWS - Refuges Annual Performance Plan					
6 5 2	DESCRIPTION: Percent of surface water miles (stream/shoreline) managed by DOI that meet State (EPA approved) water quality standards						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	95%	95%	91%	95%	95% (E)	
	Performance Explanation	Goal Met or Exceeded. Estimated Data.					
	Data Source	BLM - Environmental Protection Agency's (EPA) Storage and Retrieval (STORET) national water quality database FWS - Refuges Annual Performance Plan					
1 6 3 4	DESCRIPTION: Number of surface and ground water systems directly managed or influenced by DOI that are protected and/or restored, as specified in management plans and by working with State and local resource managers, as appropriate, to meet ecological needs						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	No Report	No Report	1,552	1,562	1,562 (E)	
	Performance Explanation	Goal Met or Exceeded. Estimated Data.					
	Data Source	NPS - Performance Management Data System FWS - Refuges Annual Performance Plan					
INTERMEDIATE OUTCOME 1: Restore watersheds and landscapes							
1 4 7 1	DESCRIPTION: Number of DOI riparian (stream/shoreline) miles restored to the condition specified in management plans						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	80	97	658	674	827 (E)	
	Performance Explanation	Goal Met or Exceeded. Estimated Data. Two of the three bureaus contributing to this measure (FWS and NPS) did not achieve their goal for this measure. The third bureau (BLM) exceeded its goal to the extent that the DOI target was exceeded. For FWS the primary reason the target was not met is the extensive flooding that occurred during the year in Regions 3 and 6. For NPS some of the riparian areas projected to be restored was not accomplished because of the unforeseen impacts of Hurricane Gustave. For BLM its target of 601 did not include the restoration projects that were funded from the Healthy Lands Initiative in the final budget.					
	Data Source	BLM - Performance Management Data System FWS - Refuges Annual Performance Plan NPS - Performance Data Management System					

1 4 7 2	DESCRIPTION: Number of DOI wetland acres restored to the condition specified in management plans						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	40,027	49,765	24,889	23,998	24,868	
	Performance Explanation	Goal Met or Exceeded. The difference between the target and the reported result is slight, and there was no effect on overall program performance.					
Data Source	FWS - Refuges Annual Performance Plan						
1 4 7 3	DESCRIPTION: Number of DOI coastal and marine acres restored to the condition specified in management plans						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	214,428	5,903	7,159	11,499	8,863	
	Performance Explanation:	Goal Not Met. Failure to meet the target is attributed to unpredictable bad weather. In FWS Region 2, Hurricane Dolly landfall coincided with the wetland management activities on Lajuna Atascosa. There was considerable damage to the water control structures at Bahia Grande and other locations.					
Steps to Improve:	While FWS will continue to set ambitious performance targets, unforeseen natural disasters cannot be predicted.						
Data Source:	FWS - Refuges Annual Performance Plan						
1 4 7 4	DESCRIPTION: Number of DOI upland acres restored to the condition specified in management plans						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	174,421	198,663	927,855	918,507	1,096,853 (E)	
	Performance Explanation	Goal Met or Exceeded. Estimated Data. The FWS and BLM exceeded their goals for this measure. At FWS Region 7, its wildland fire restoration efforts far exceeded expectations. For BLM, its target of 840,000 acres did not include restoration projects that received funding from the Healthy Lands Initiative in the final budget.					
Data Source	BLM - Performance Management Data System FWS - Refuges Annual Performance Plan NPS - Performance Data Management System						
1 4 7 5	DESCRIPTION: Number of non-DOI riparian (stream/shoreline) miles restored, including miles restored through partnerships, as specified in management plans, as specified in management plans or agreements that involve DOI						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	851	1,217	1,522	1,755	9,796 (E)	
	Performance Explanation	Goal Met or Exceeded. Estimated Data. The FWS is the sole contributor to this measure. It exceeded its performance goal for two principal reasons. Region 2 documented more improvement in the condition of stream and shoreline located on Tribal lands. In Region 6, an unexpected number of requests for technical assistance related to Superfund and Clean Water Act cleanup activities yielded more benefits than anticipated.					
Data Source	FWS - Refuges Annual Performance Plan						
1 4 7 6	DESCRIPTION: Number of non-DOI wetland acres restored, including acres restored through partnerships, as specified in management plans or agreements that involve DOI						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	410,605	593,996	559,947	603,196	1,071,730 (E)	
	Performance Explanation	Goal Met or Exceeded. Estimated Data. The FWS is the sole contributor to this measure. It exceeded its performance goal for two principal reasons. Region 4 greatly exceeded its 2008 target because the Environmental Contaminants program received an unexpected number of requests to give technical assistance for Clean Water Act projects, which helped it greatly exceed its goal. In Region 2, easing of the drought made it possible to complete a number of prior-year wetland projects on non-DOI lands.					
Data Source	FWS - Refuges Annual Performance Plan						






Performance Data and Analysis

1 4 7 7	DESCRIPTION: Number of non-DOI coastal and marine acres restored, including acres restored through partnerships, as specified in management plans or agreements that involve DOI						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	5,771	41,009	55,175	23,932	51,174	
	Performance Explanation	Goal Met or Exceeded. The FWS is the sole contributor to this measure. It exceeded its performance goal for two principal reasons. Region 1 restored about 10,000 acres that were originally targeted for protection. In addition, Region 4 exceeded its target by about 13,000 acres because it received unanticipated one-time funding through the Private Stewardship Grants and Challenge Cost Share program.					
Data Source	FWS - Refuges Annual Performance Plan						
1 4 7 8	DESCRIPTION: Number of non-DOI upland acres restored, including acres restored through partnerships, as specified in management plans or agreements that involve DOI						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	348,362	284,898	425,596	181,950	384,960 (E)	
	Performance Explanation	Goal Met or Exceeded. Estimated Data. The FWS is the sole contributor to this measure. It exceeded its performance goal for two principal reasons. Region 2 exceeded its target by 96,000 acres because relief from the drought allowed completion of a number of prior year projects. In Region 6, several large, landscape-scale projects with multiple habitat treatments were completed. In addition, several willing landowners wanted large upland projects completed, which exceeded the Region's expectations for the year.					
Data Source	FWS - Refuges Annual Performance Plan						
1 4 7 9	DESCRIPTION: Percent of natural ignitions, occurring in areas designated for wildland fire use or consistent with wildland fire use strategies, that are managed for resource protection benefits (i.e. "allowed to burn")						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	No Report	No Report	No Report	No Target	No Report	
	Performance Explanation	No Report. No Data. The DOI program office that is responsible for target setting and data collection continues to have difficulty implementing this measure.					
Data Source	Wildland Fire Management Information (WFMI) DI-1202 Fire Report System and the Fish and Wildlife Service Fire Report System						
1 4 8 0	DESCRIPTION: Percent of acres treated which are moved toward desired condition						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	No Report	No Report	80%	80%	83%	
	Performance Explanation	Goal Met or Exceeded. The performance goal was set an approximate target level. The difference between the target and the reported result is slight, and there was no effect on overall program performance.					
Data Source	DOI - National Fire Plan Operations and Reporting System						
1 4 8 1	DESCRIPTION: Percent of acres treated which are maintained in desired condition						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	No Report	No Report	16%	16%	16%	
	Performance Explanation	Goal Met or Exceeded.					
Data Source	National Fire Plan Operations & Reporting System (NFPORS)						
3 9 4	DESCRIPTION: Percent of known contaminated sites remediated on DOI-managed land						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	20.40%	21.10%	8.80%	8.10%	8.10% (E)	
	Performance Explanation	Goal Met or Exceeded. Estimated Data.					
Data Source	BLM - State/Field Office case files and final reports. FWS - Refuges Annual Performance Plan						






535	DESCRIPTION: Tons of salt loading prevented						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	22,200	22,000	21,000	18,500	18,500	
	Performance Explanation	Goal Met or Exceeded.					
	Data Source	BOR - Cooperative Agreements.					
Intermediate Outcome 2: Manage and protect watersheds and landscapes							
1482	DESCRIPTION: Number of DOI riparian (stream/shoreline) miles managed or protected to maintain desired condition as specified in management plans						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	No Report	5,144	59,125	58,900	65,115	
	Performance Explanation	Goal Met or Exceeded. The FWS is the sole contributor to this measure. It exceeded its performance goal because of unexpected contributions to the Refuge program from partners and other cooperators, including GoZero and American Prairie Foundation.					
	Data Source	FWS - Refuges Annual Performance Plan					
1483	DESCRIPTION: Number of DOI wetland acres managed or protected to maintain desired condition as specified in management plans						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	1,150,276	21,357,697	21,624,566	31,805,703	32,194,867	
	Performance Explanation	Goal Met or Exceeded. The difference between the target and the reported result is slight, and there was no effect on overall program performance.					
	Data Source	FWS - Refuges Annual Performance Plan					
1484	DESCRIPTION: Number of DOI coastal and marine acres managed or protected to maintain desired condition as specified in management plans						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	174,586	2,359,228	2,366,041	2,388,449	2,423,449	
	Performance Explanation	Goal Met or Exceeded.					
	Data Source	FWS - Refuges Annual Performance Plan					
1485	DESCRIPTION: Number of DOI upland acres managed or protected to maintain desired condition as specified in management plans						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	2,502,152	52,791,511	52,689,376	51,750,304	52,553,845	
	Performance Explanation	Goal Met or Exceeded. The difference between the target and the reported result is slight, and there was no effect on overall program performance.					
	Data Source	FWS - Refuges Annual Performance Plan					
1486	DESCRIPTION: Number of non-DOI riparian (stream/shoreline) miles managed or protected to maintain desired condition, including miles managed or protected through partnerships, as specified in management plans or agreements that involve DOI						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	5,837	5,828	6,997	6,068	10,300 (E)	
	Performance Explanation	Goal Met or Exceeded. Estimated Data. The FWS is the sole contributor to this measure. It exceeded its performance goal because Region 5 recieved an unexpectedly high number of requests for technical assistance. In general, measures like this that are dependent upon the number of technical assistance requests which may exceed expectations depending upon the number of requests received. Thus, for some years, the actuals may exceed targets.					
	Data Source	FWS - Habitat Information Tracking System					





Performance Data and Analysis

DESCRIPTION: Number of non-DOI wetland acres managed or protected to maintain desired condition, including acres managed or protected through partnerships, as specified in management plans or agreements that involve DOI								
1 4 8 7			FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:		555,457	3,685,608	31,556,449	785,719	7,901,537 (E)	
	Performance Explanation		Goal Met or Exceeded. Estimated Data. The FWS is the sole contributor to this measure. It exceeded its performance goal because Environmental Contaminants Program data from two off-refuge investigations were used to provide the technical basis for new lead shot use regulations for a large portion of southwestern Alaska.					
	Data Source		FWS - Habitat Information Tracking System					
DESCRIPTION: Number of non-DOI coastal and marine acres managed or protected to maintain desired condition, including acres managed or protected through partnerships, as specified in management plans or agreements that involve DOI								
1 4 8 8			FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:		381,809	14,143	99,961	71,316	581,699	
	Performance Explanation		Goal Met or Exceeded. The FWS is the sole contributor to this measure. It exceeded its performance goal because Region 5 received and responded to a higher number of requests for assistance to help manage or protect coastal and marine acres than anticipated.					
	Data Source		FWS - Habitat Information Tracking System					
DESCRIPTION: Number of non-DOI upland acres managed or protected to maintain desired condition, including acres managed or protected through partnerships, as specified in management plans or agreements that involve DOI								
1 4 8 9			FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:		163,565	329,112	18,041,177	2,182,816	9,789,286 (E)	
	Performance Explanation		Goal Met or Exceeded. Estimated Data. The FWS is the sole contributor to this measure. It exceeded its performance goal for two principal reasons. First, Environmental Contaminants Program data from two off-refuge investigations were used to provide the technical basis for new lead shot use regulations for a large portion of southwestern Alaska. Second, Region 6 exceeded its goal for this measure because of the landmark development and adoption of the Greater Sage-Grouse Core Area Conservation Strategy in Wyoming. The state would conserve approximately 80 percent of the sage-grouse habitat in the state on approximately 20 percent of the sagebrush land base of the state.					
	Data Source		FWS - Habitat Information Tracking System					
End Outcome 2: Sustain biological communities on DOI managed and influenced lands and waters consistent with obligations and state law regarding the allocation and use of water								
DESCRIPTION: Percent of fish species of management concern that are managed to self-sustaining levels, in cooperation with affected States and others, as defined in approved management documents								
1 4 9 0			FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:		No Report	No Report	42%	28%	No Report	
	Performance Explanation		No Report. Unable to verify reported data which was inconsistent with the scope of the target denominator. Analysis of reported data is underway					
	Data Source		FWS -Fisheries Information System					
DESCRIPTION: Percent of all migratory bird species that are at healthy and sustainable levels								
1 4 9 1			FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:		61%	61%	62%	62%	62%	
	Performance Explanation		Goal Met or Exceeded.					
	Data Source		FWS - Service's Permit Issuance and Tracking System (SPITS)					
DESCRIPTION: Percent of threatened or endangered species that are stabilized or improved								
1 6 9 5			FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:		35%	41%	45%	42%	43%	
	Performance Explanation		Goal Met or Exceeded. Performance under this measure was better than expected because recent relief from the drought in the southeastern U.S. benefitted more species than anticipated.					
	Data Source		FWS - Threatened and Endangered Species Database; Environmental Conservation Online System					






390	DESCRIPTION: Percent of candidate species where listing is unnecessary as a result of conservation actions, or including actions taken through agreements						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	1.20%	1.40%	1.10%	0.40%	0.00%	
	Performance Explanation	Goal Not Met. The prioritized species at risk identified for conservation assistance under this measure is the Idaho phlox. The goal was not met because negotiations related to its conservation were not completed during the year.					
	Steps to Improve	A conservation agreement should be completed in early FY 2009.					
Data Source	FWS - Environmental Conservation Online System; Threatened and Endangered Species database						
444	DESCRIPTION: Percent of baseline acres infested with invasive plant species that are controlled						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	1.53%	1.64%	1.68%	1.57%	2.03%	
	Performance Explanation	Goal Met or Exceeded. Estimated Data. The performance exceedence in invasive plant control is attributed primarily to FWS and BLM. The FWS Region 1 goal was exceeded by more than 50,000 acres in the Saddle Mountain and Willapa areas. The BLM target of 338,585 was exceeded by nearly 100,000 acres because the target did not account for all of the weed treatment projects that received funding from the Healthy Lands Initiative in the final FY 2008 budget.					
	Data Source	BLM - State/Field Office case files and final reports. Performance Management Data System (PMDS) NPS - Performance Management Data System (PMDS); FWS - Refuges Annual Performance Plan (RAPP) BOR - Area/regional office plans and reports					
541	DESCRIPTION: Percent of invasive animal species populations that are controlled						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	Baseline Established	6.0%	7.5%	7.6%	7.5% (E)	
	Performance Explanation	Goal Not Met. Estimated Data. There are several reasons that this goal was not met. High water and flooding in FWS Region 1 aided the spread of the invasive Asian carp. FWS has not met all of the challenges associated with controlling the Mute swan.					
	Steps to Improve	While FWS will continue to set ambitious performance targets, unforeseen natural disasters cannot be predicted.					
Data Source	FWS - Refuges Annual Performance Plan NPS - Species Database; National Park records						
Intermediate Outcome 1: Provide habitat for biological communities to flourish							
1595	DESCRIPTION: Number of acres of habitat restored or enhanced that directly support ESA-listed and Bureau sensitive species conservation or recovery						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	No Report	No Report	217,608	196,000	324,113	
	Performance Explanation	Goal Met or Exceeded. The sole contributor to this measure is BLM. Its target of 196,000 acres did not include all of the restoration projects that received funding from the Healthy Lands Initiative in the final FY2008 budget.					
	Data Source	BLM - Performance Management Data System (PMDS)					
1594	DESCRIPTION: Number of stream/shoreline miles of habitat restored or enhanced that directly support ESA-listed and Bureau sensitive species conservation or recovery						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	No Report	No Report	214	191	253	
	Performance Explanation	Goal Met or Exceeded. The sole contributor to this measure is BLM. Its target of 191 miles did not include all of the restoration projects which received funding from the Healthy Lands Initiative in the final FY2008 budget.					
	Data Source	BLM - Performance Management Data System (PMDS)					







Performance Data and Analysis

Intermediate Outcome 2: Manage populations to self-sustaining levels for specific species							
DESCRIPTION: Percent of populations of species of management concern that are managed to desired condition							
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
1 4 9 3	Totals:	40%	67%	15%	21%	24% (E)	
	Performance Explanation	Goal Met or Exceeded. Estimated Data. The majority of the performance exceedence for this measure was generated by the FWS. There are two reasons. In Region 4 an unanticipated increase in Migratory Bird nesting populations was reported. Also, an error in the database for Region 2 inadvertently reports 113 species too many. This database error has been corrected.					
	Data Source	BLM - Performance Management Data System FWS - Fisheries Information System NPS - Performance Management Data System					
DESCRIPTION: Number of international species of management concern whose status has been improved in cooperation with affected countries							
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
1 4 9 4	Totals:	249	271	271	271	271	
	Performance Explanation	Goal Met or Exceeded.					
	Data Source	Service Permits Issuance and Tracking System (SPITS) and the International Conservation Database for Tracking Grants					
End Outcome 3: Protect cultural and natural heritage resources							
DESCRIPTION: Percent of archaeological sites on DOI inventory in good condition							
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
1 4 9 5	Totals:	71%	69%	69%	55%	56% (E)	
	Performance Explanation	Goal Met or Exceeded. Estimated Data. The difference between the target and the reported result is slight, and there was no effect on overall program performance.					
	Data Source	BIA - Regional Staff Reports BLM - Performance Management Data System FWS - Refuges Annual Performance Plan (RAPP), Fisheries Information System, Condition Assessment Data NPS - Archeological Sites Management Information System					
DESCRIPTION: Percent of historic structures on DOI inventory in good condition							
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
1 4 9 6	Totals:	47%	52%	56%	50%	51% (E)	
	Performance Explanation	Goal Met or Exceeded. Estimated Data. The performance exceedence is attributed primarily to NPS. It is likely due to targets that were initially established based on a continuing resolution, which was later enhanced by a regular appropriation that included significant funding for seasonal employees related the Centennial Initiative. In addition, NPS implemented the Flexible Park Fund using unobligated balances from the Recreation Fee Program to target funding to improve cultural resources including historical structures.					
	Data Source	BIA - Regional Staff Reports BLM - Performance Management Data System FWS - Refuges Annual Performance Plan (RAPP), Fisheries Information System, Condition Assessment Data; NPS - List of Classified Structures					
DESCRIPTION: Percent of cultural landscapes on DOI inventory in good condition							
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
1 5 7 6	Totals:	37%	42%	39%	45%	45% (E)	
	Performance Explanation	Goal Met or Exceeded. Estimated Data.					
	Data Source	NPS - Cultural Landscapes Automated Inventory Management System					

4 6 2	DESCRIPTION: Percent of collections in DOI inventory in good condition (i.e., maintained according to DOI museum property management collection standards)						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	41%	33%	38%	43%	35% (E)	
	Performance Explanation	Goal Not Met. Estimated Data. The principal cause of the performance shortfall is attributable to FWS and BIA. The FWS did not do as much collection protection work because fewer resources were made available than expected. The reason for this is that resources initially intended for collections were redirected to support higher priority activities like wildlife conservation and management. The BIA also failed to meet its goal for this measure because the BIA Museum Property Program was unable to perform the anticipated on-site targeted assessments due to competing priorities and the absence of the Museum Property database, which was pulled off-line due to the Cobell lawsuit.					
	Steps to Improve	For FWS performance is not likely to improve so long as higher priority demands for available resources persist. For BIA it is expected that the problems associated conducting collection assessments will be resolved in the near future.					
Data Source	BIA - Cultural Resource lead with verification by the supervisory Environmental Protection specialist BLM - Performance Management Data System FWS - Refuges Annual Performance Plan (RAPP), Fisheries Information System, Condition Assessment Data, 411 DM Checklists NPS - Automated National Catalog System (ANCS+ database), Collections Management Report BOR - 411 DM Checklists						
4 6 1	DESCRIPTION: Percent of paleontological localities in DOI inventory in good condition.						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	57%	85%	84%	85%	77%	
	Performance Explanation	Goal Not Met. Estimated Data. The principal cause of the performance shortfall is attributable to FWS and BLM. The FWS did not do as much paleontological locality protection work because fewer resources were made available than expected. The reason for this is that resources initially intended for this work was redirected to support higher priority activities like wildlife conservation and management. For BLM increased review and verification of paleontological locality data produced results that were inconsistent with the initial assessment of the condition of BLM's paleontological localities.					
	Steps to Improve	For FWS performance is not likely to improve so long as higher priority demands for available resources persist. For BLM the more accurate results in 2008 will contribute to better target setting in future years.					
Data Source	BLM - Performance Management Data System FWS - Refuges Annual Performance Plan NPS - Performance Management Data System						
1 5 9 7	DESCRIPTION: Percent of acres of Wilderness Areas and other Special Management Areas under DOI management meeting their heritage resource objectives under the authorizing legislation						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	88%	76%	80%	78%	76% (E)	
	Performance Explanation	Goal Not Met. Estimated Data. The goal was not achieved because of difficulties that BLM had managing the negative effects wild horses and burros have on lands in Herd Management Areas, especially riparian areas. These effects have been exacerbated by drought.					
	Steps to Improve	Future targets will reflect the continuing decline of WH&B acres not meeting objectives.					
Data Source	BLM - Performance Management Data System FWS - Refuges Annual Performance Plan NPS - Performance Management Data System						
1 5 9 6	DESCRIPTION: Percent of miles of National Historic Trails, Wild and Scenic Rivers, and other linear Special Management Areas under DOI management meeting their heritage resource objectives under the authorizing legislation						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	65%	65%	72%	70%	71% (E)	
	Performance Explanation	Goal Met or Exceeded. Estimated Data. The difference between the target and the reported result is slight, and there was no effect on overall program performance for either bureau.					
	Data Source	BLM - Performance Management Data System FWS - Refuges Annual Performance Plan NPS - Performance Management Data System					

Performance Data and Analysis

Intermediate Outcome 1: Improve the condition of cultural and natural heritage resources							
460	DESCRIPTION: Percent of participating cultural properties owned by others that are in good condition.						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	5%	5%	5% (E)	5%	5% (E)	
	Performance Explanation	Goal Met or Exceeded. Estimated Data.					
Data Source	NPS - National Historical Landmarks Database						
End Outcome 4: Improve the understanding of national ecosystems and resources through integrated interdisciplinary assessment							
1508	DESCRIPTION: Percent of targeted science products that are used by partners for land or resource management decision making						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	90%	93%	93%	90%	93%	
	Performance Explanation	Goal Met or Exceeded. This measure is tracked by survey of customers and partners. The target is a threshold below which performance would indicate a problem that needs corrective action. So long as the actual result is above the target level, the process is under control and no corrective action is needed.					
Data Source	Products surveyed						
Intermediate Outcome 1: Ensure availability of long-term environmental and natural resource information, data, and systematic analyses needed by land and resource managers for informed decision making							
1498	DESCRIPTION: Percent of river basins that have stream flow stations						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	82%	81%	81%	84%	79%	
	Performance Explanation	Goal Not Met. Net loss of streamgages is due to funding erosion and changing requirements.					
Steps to Improve	Metric and requirements are being rebaselined using an automated process.						
Data Source	Plot of active streamgages over a map of basins defined by 8-digit hydrologic unit codes. Data are collected through an annual inventory of the USGS water science centers that operate the streamflow stations, through a Web interface.						
1499	DESCRIPTION: Percent of the Nation's 65 principal aquifers with monitoring wells used to measure responses of water levels to drought and climatic variations to provide information needed for water-supply decision making						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	62%	62%	60%	60%	58%	
	Performance Explanation	Goal Not Met. Cost increases for operation and maintenance resulted in a reduction of one monitoring well that could not be supported with available funding.					
Steps to Improve	USGS funding for this activity is leveraged to the maximum extent possible. Additional funds would be needed to reactivate the monitoring well.						
Data Source	Principal Aquifer Map, USGS National Water Information System						
1500	DESCRIPTION: Percent of US land surface area with contemporary land cover data available for major environmental monitoring and assessment programs						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	65.0%	75.0%	95.3%	100.0%	99.3%	
	Performance Explanation	Goal Not Met. Late delivery of products from cooperators has delayed processing and completion of the land cover database. One of three layers of data, completion of metadata, and posting to the web for one State remains.					
Steps to Improve	Land cover data will be completed by the end of first quarter 2009.						
Data Source	USGS - National Land Cover Data completed and available over the internet.						

1501	DESCRIPTION: Percent of the surface area of the conterminous United States for which high resolution geospatial datasets are cataloged, managed, and available through The National Map						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	No Report	No Report	100%	100%	100%	
	Performance Explanation	Goal Met or Exceeded. Determined that high-resolution geospatial data would not be made available for one sensitive area.					
Data Source	USGS - ArcInfo data in The National Map						
1502	DESCRIPTION: Percent of North American migratory birds for which scientific information on their status and trend are available						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	26%	26%	27%	27%	27%	
	Performance Explanation	Goal Met or Exceeded.					
Data Source	NBII Bird Conservation Node						
1503	DESCRIPTION: Percent of targeted fish and aquatic populations for which information is available regarding limiting factors						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	31.00%	31.00%	38.66%	41.18%	41.18%	
	Performance Explanation	Goal Met or Exceeded.					
Data Source	BASIS+						
1504	DESCRIPTION: Percent of targeted invasive species for which scientific information and decision support models are available to improve early detection (including risk assessments) and invasive species management						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	51.60%	51.60%	54.17%	54.17%	54.17%	
	Performance Explanation	Goal Met or Exceeded.					
Data Source	BASIS+						
1505	DESCRIPTION: Percent of targeted contaminants for which methods are developed to assess potential environmental health significance						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	20.00%	85.00%	41.71%	32.76%	35.78%	
	Performance Explanation	Goal Met or Exceeded. The difference between the target and the reported result is slight, and there was no effect on overall program performance.					
Data Source	Publications database						
Intermediate Outcome 2: Ensure the quality and relevance of science information and data to support decision making							
1506	DESCRIPTION: Percent of studies validated through appropriate peer review or independent review						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	100%	100%	100%	100%	100%	
	Performance Explanation	Goal Met or Exceeded.					
Data Source	Publications database						
1507	DESCRIPTION: Percent satisfaction with scientific and technical products and assistance for environment and natural resource decision making						
		FY2005 Actual	FY2006 Actual	FY2007 Actual	FY2008 Plan	FY2008 Actual	Goal Met?
	Totals:	96%	91%	90%	90%	93%	
	Performance Explanation	Goal Met or Exceeded. Customer satisfaction measures are a type of statistical quality control - with the target being the threshold level. That is, an actual result below the target would indicate a problem that needs corrective action. So long as the actual result is above the target level, the process is under control and no corrective action is needed.					
Data Source	Products surveyed						