

How This Report is Organized

Part 1: Management's Discussion and Analysis (MD&A)

The MD&A section provides a summary of Interior's annual performance. It includes an overview of the Department; the status with related costs of 25 representative Strategic Plan performance measures organized by Mission Area; a brief description of systems, controls, and legal compliance; information on Interior's progress in implementing the President's Management Agenda; and a summary analysis of the financial performance.

Part 2: Performance Data and Analysis

The Performance Data Analysis section reports the results achieved against each program performance measure. The measures are tracked annually for progress against the goals in the Department's Strategic Plan, as required by the Government Performance and Results Act and as specified in OMB Circular No. A-11, *Preparation, Submission and Execution of the Budget*.

Part 3: Financial Section

The Financial Report section contains the Department's financial statements, notes, required supplementary information, required supplementary stewardship information, and other supplementary information.

Part 4: Other Accompanying Information

This section contains:

- ▶ OIG Summary of DOI's Major Management and Performance Challenges
- ▶ DOI's Response to the OIG Summary of the Major Management Challenges
- ▶ Improper Payment Information Act
- ▶ Organization Chart
- ▶ Glossary of Acronyms