



**DEPARTMENT OF VETERANS AFFAIRS
ASSISTANT SECRETARY FOR HUMAN RESOURCES AND ADMINISTRATION
WASHINGTON DC 20420**

FEB 15 2008

Mr. Ronald Blakely
Deputy Director
White House Initiative on Historically
Black Colleges and Universities
U.S. Department of Education
1990 K Street, NW, 6th Floor
Washington, DC 20206-5120

Dear Mr. Blakely:

Enclosed is the Department of Veterans Affairs (VA) Fiscal Year (FY) 2007 Annual Performance Report on Executive Agency Actions To Assist Historically Black Colleges and Universities (HBCUs). This report reflects VA's continuing support for the objectives of Executive Order 13256, President's Board of Advisors on Historically Black Colleges and Universities.

During FY 2007, VA funding in support of HBCUs totaled \$44,751,660 representing a decrease of \$3,422,672 below VA's accomplishments for the FY 2006 report. This decrease is attributed to decline in the number of veterans, eligible dependents, and eligible beneficiaries enrolled at HBCUs during FY 2007. In addition, there was a decrease in the Student Education Employment Program, from \$1,952,246 in FY 2006 to \$1,215,444 in FY 2007. This is attributed to the total funds being distributed among other non-HBCU students. A total of 1,589 HBCU students participated in various training programs with the majority of the students in clinical training areas of pharmacy, nursing, and medicine.

VA supports Executive Order 13256 and will continue to encourage wider participation of HBCUs in VA-sponsored programs. Questions regarding this submission should be directed to Ms. Carolyn Wong, Acting Deputy Assistant Secretary for Diversity Management and Equal Employment Opportunity, at (202) 501-1970.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Michael W. Hager".

Michael W. Hager

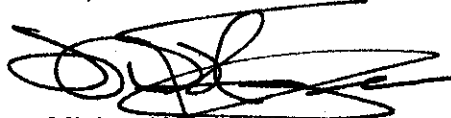
Enclosure

**FY 2007 Annual Federal Performance Report
Transmittal Sheet**

Department/Agency:

Department of Veterans Affairs

Signature of Agency Head:



Michael W. Hager
Assistant Secretary for Human
Resources and Administration

Name of Agency Representative:

Lucretia McClenney
Director, Center for Minority Veterans

Liaison:

Wanda J. Jones
National Program Manager
Office of Diversity Management
and Equal Employment Opportunity

Date Submitted:

**Department of Veterans Affairs
Fiscal Year 2007
Annual Performance Report
On
Executive Agency Actions To Assist
Historically Black Colleges and Universities**

A. Summary of Agency's Performance:

The Department of Veterans Affairs (VA) implemented Executive Order 13256 by developing programs designed to significantly increase the participation of Historically Black Colleges and Universities (HBCUs) in VA-sponsored programs. VA's goal is to create a workforce that reflects the diversity of our Nation and the veterans who have served it. HBCUs provide VA facilities a broader base to recruit qualified and trained professionals to serve our veterans.

During FY 2007, VA achieved the following goals and measurable objectives:

1. Promoted diversity by recruiting 7 HBCU interns from National Association for Equal Opportunity in Higher Education member schools.
2. Assisted minority students in their professional development.
3. A total of 1,589 HBCUs students participated in various training programs with the majority of the students in clinical training areas of pharmacy, nursing, and medicine and participated on a without compensated (WOC) basis (173 paid and 1,416 WOC).
4. Partnered with thirty-one HBCUs under the Education Debt Reduction Program.
5. Partnered with eighth HBCUs under the National Nursing Education Incentive Program.
6. Partnered with ten HBCUs under the VA Nursing Education for Employees Program.
7. Partnered with thirty HBCUs under the Student Education Employment Program.
8. Publicized positions in VA Central Office through the USAJOBS Office of Personnel Management Web site. In addition, vacancy announcements are distributed to HBCUs.

9. Hired two HBCU students at VA Central Office under the Student Career Experience Program.

During FY 2007, VA used the following programs to increase Federal opportunities for HBCUs:

1. Student Education Employment Program
2. Employment Incentive Scholarship Program
3. National Nursing Education Incentive Program
4. VA Nurse Education Employment Program
5. Education Debt Reduction Program

Total awards to HBCUs for FY 2007:

Attachment B-1 identifies legislative awards; Attachment B-2 identifies discretionary awards.

During FY 2007, VA increased funding for HBCUs in the following manner:

VA funding in support of HBCUs totaled \$44,751,660, representing a decrease of \$3,422,472 from VA's accomplishments in FY 2006. The decrease is attributed to a decrease in the number of veterans, eligible dependents, and eligible beneficiaries enrolled at HBCUs during FY 2007. In addition, there was a decrease in the Student Education Employed Program attributed to total funding being distributed among other non-HBCU students.

B. Summary of Total Awards, by Category

See Attachments B-1 and B-2.

C. Table of FY 2007 Agency Awards, by Institution and Category

Attachment C-1 (Legislative) – Historically Black Colleges and Universities Annual Federal Performance Report on Executive Agency Actions to Assist Historically Black Colleges and Universities – Provides the amount of payments for Student Tuition Assistance and reporting fees paid to each of the HBCUs.

Attachment C-2 (Discretionary) – Federal Agency Awards to Institutions Fiscal Year 2007 Annual Federal Performance Report on Executive Agency Actions to Assist Historically Black Colleges and Universities – Provides the amount of payments for Student Tuition Assistance under the discretionary category.

D. FY 2007 Awards Narrative

LEGISLATIVE AWARDS

Category 6 – **Student Tuition Assistance, Scholarships, and Other Aid**: This category represents educational assistance payments to veterans, dependents, reservists, and service members enrolled in IHEs and HBCUs. During FY 2007, VBA awarded \$33,103,478 in educational assistance payments to eligible beneficiaries enrolled at HBCUs. Educational assistance payments awarded to veterans, reservists, eligible dependents and service members attending HBCUs decreased from \$36,493,546 in FY 2006 to \$33,158,107 in FY 2007, a 9.1 percent decrease.

Category 7 – **Direct Institutional Subsidies**: Reporting fees are an aid to educational and training institutions for reports and certifications required by law in the administration of VA educational assistance programs. During FY 2007, VA awarded \$54,629 to HBCUs for reporting fees. This amount decreased from \$60,116 in FY 2006, a 9.1 percent decrease. The decrease in reporting fees during FY 2007 is attributed to a decrease in the number of students that enrolled at HBCUs. The number of veterans and eligible beneficiaries enrolled in the institutions decreased from 512,031 in FY 2006, to 474,374, in FY 2007, a 7.4 percent decrease.

DISCRETIONARY AWARDS

Category 3 – **Training**: \$10,307,053 – The Veterans Health Professions Education and Training Program does not provide awards directly to HBCUs. Instead, it provides direct support in terms of stipends and fringe benefits to students receiving training in VA. Indirect support is the reported cost of VA medical center staff instructors and other administrative costs associated with the program.

Total FY 2007 amount of training awards, both direct and indirect support: \$10,307,053 (an increase of 1.6 percent from \$9,690,184 in FY 2006).

Category 5 – **Fellowships, Traineeships, Internships, Recruitment, and IPAs**: \$1,286,503 – Seven interns were sponsored by Veterans Benefits and National Cemetery Administrations. Total FY 2006 amount of Fellowships, Traineeships, Internships, Recruitment, and IPAs is \$1,286,503 (a 35 percent decrease from \$380,678 in FY 2006). VHA selected the Student Career Experience Program as one vehicle to assist in diversifying VA's workforce. The program allows undergraduate and graduate students to gain valuable work experience, training, and education in high-demand career fields, based on mutual agreements between VA facilities and academic institutions. After these students complete their education, they can be appointed noncompetitively to career positions in VA as physical therapists, physical assistants, health care

administrators, registered nurses, social workers, and other associated health professionals.

Total FY 2007 amount of Fellowships, Traineeships, Internships, Recruitment, and IPA : \$1,286,503 an increase of 35 percent from \$380,678 in FY 2006.

SUMMARY OF LEGISLATIVE AWARDS TO HBCUs BY CATEGORY: FY 2007

1. AGENCY: Department of Veterans Affairs2. Lucretia McClenney, Director, Center for Minority Veterans
NAME/SIGNATURE OF REPRESENTATIVEDATE: Oct 14, 20083. TOTAL FUNDS FOR AWARDS TO INSTITUTIONS OF HIGHER EDUCATION (IHEs)
\$2,337,114,975**LEGISLATIVE AWARDS**

Category	FY 2007 Total Funds to IHEs+	FY 2007 Total Funds to HBCUs*	Funds to HBCUs as % of Total Funds to IHEs
1. Research & Development			
2. Program Evaluation			
3. Training			
4. Facilities and Equipment			
5. Fellowships, Traineeships, Internships, Recruitment, and IPAs			
6. Student Tuition Assistance, Scholarships, and Other Aid	\$2,333,381,078	\$33,103,478	1.4%
7. Direct Institutional Subsidies	\$ 3,733,897	\$54,629	1.5%
8. Third-Party Awards			
9. Private Sector Involvement			
10. Administrative Infrastructure			
11. Other Activities			
Total	\$2,337,114,975	\$33,158,107	1.4%

+IHEs = Institutions of Higher Education

*HBCUs = Historically Black Colleges and Universities

SUMMARY OF DISCRETIONARY AWARDS TO HBCUs BY CATEGORY: FY 2007

1. AGENCY: Department of Veterans Affairs2. Lucretia McClenney, Director, Center for Minority Veterans

NAME/SIGNATURE OF REPRESENTATIVE

DATE Feb 14, 20083. TOTAL FUNDS FOR AWARDS TO INSTITUTIONS OF HIGHER EDUCATION (IHEs)
\$1,170,599,258.

DISCRETIONARY AWARDS

Category	FY 2007 Total Funds to IHEs+	FY 2007 Total Funds to HBCUs*	Funds to HBCUs as % of Total Funds to IHEs
1. Research & Development			
2. Program Evaluation			
3. Training	\$1,138,344,000	\$10,307,053	1.0%
4. Facilities and Equipment			
5. Fellowships, Traineeships, Internships, Recruitment, and IPAs	\$32,255,258	\$1,286,500	0.4%
6. Student Tuition Assistance, Scholarships, and Other Aid			
7. Direct Institutional Subsidies			
8. Third-Party Awards			
9. Private Sector Involvement			
10. Administrative Infrastructure			
11. Other Activities			
Total	\$1,170,599,258	\$11,593,553	0.9%

+IHEs = Institutions of Higher Education

*HBCUs = Historically Black Colleges and Universities

HISTORICALLY BLACK COLLEGES AND UNIVERSITIES
FY 2007 Annual Federal Performance Report

EDUCATIONAL INSTITUTION	Actual FY07	Actual FY07	TPA	ESI	OTHER	Actual FY07
	STA	DIS				TOTALS
PENNSYLVANIA						
Cheyney State	\$86,295	\$154				\$86,449
Lincoln University	\$103,773	\$161				\$103,934
SOUTH CAROLINA						
Allen University	\$33,193	\$98				\$33,291
Benedict College	\$254,865	\$473				\$255,338
Clafin College	\$108,065	\$301				\$108,366
Clinton Jr. College	\$9,749	\$14				\$9,763
Denmark Tech.	\$49,711	\$0				\$49,711
Morris College	\$105,964	\$235				\$106,199
S.C. State University	\$617,135	\$1,264				\$618,399
Voorhees College	\$123,958	\$245				\$124,203
TENNESSEE						
Fisk University	\$0	\$77				\$77
Knoxville College	\$0	\$0				\$0
Morrisown Campus	\$0	\$0				\$0
Lane College	\$59,921	\$182				\$60,103
Lemoyne-Owen College	\$68,298	\$137				\$68,435
Meharry Medical Col.	\$48,484	\$49				\$48,533
Tennessee State	\$88,032	\$0				\$88,032
TEXAS						
Houston-Tillotson Col.	\$167,857	\$288				\$168,145
Jarvis Christian Col.	\$47,282	\$84				\$47,366
Paul Quinn College	\$16,925	\$197				\$17,122
Prairie View A&M	\$128,171	\$1,214				\$129,385
Saint Phillip's	\$4,722,988	\$7,599				\$4,730,587
Southwestern Christ.	\$415,118	\$567				\$415,685
Texas College	\$59,104	\$70				\$59,174
Texas Southern U.	\$874,938	\$1,631				\$876,569
Wiley College	\$158,340	\$175				\$158,515
VIRGINIA						
Hampton University	\$821,565	\$1,254				\$822,819
Norfolk State	\$1,676,335	\$2,906				\$1,679,241
Saint Paul's College	\$48,348	\$49				\$48,397
Virginia State	\$537,426	\$1,246				\$538,672
Virginia Union	\$1,407	\$0				\$1,407
WEST VIRGINIA						
Bluefield State	\$31,535	\$0				\$31,535
West Virginia State	\$1,069,824	\$1,884				\$1,071,708
U.S. VIRGIN ISLANDS						
U. of Virgin Islands	\$49,548	\$77				\$49,625
GRAND TOTAL	\$33,103,478	\$54,629	\$0	\$0	\$0	\$33,158,107

(*) Educational Assistance Payments

(**) Reporting Fee Payments

(***) Total Educational Payments and Fees

HISTORICALLY BLACK COLLEGES AND UNIVERSITIES
FY 2007 Annual Federal Performance Report

EDUCATIONAL INSTITUTION	Actual FY07 STA	Actual FY07 DIS	TPA	PSI	OTHER	Actual FY07 TOTALS
ALABAMA						
Alabama A&M	\$727,004	\$1,211				\$728,215
Alabama State	\$681,748	\$1,379				\$683,127
Bishop State	\$636,626	\$1,344				\$637,970
Carver Campus	\$0	\$0				\$0
Concordia College	\$22,863	\$49				\$22,912
Fredd State Tech.	\$88,921	\$0				\$88,921
J. F. Drake Tech.	\$65,398	\$0				\$65,398
Lawson State C.C.	\$100,698	\$0				\$100,698
Miles College	\$235,560	\$371				\$235,931
Oakwood College	\$139,552	\$217				\$139,769
Selma University	\$0	\$0				\$0
Stillman College	\$57,089	\$70				\$57,159
Talladega College	\$1,662	\$28				\$1,690
Trenholm State Tech.	\$25,288	\$0				\$25,288
Tuskegee University	\$210,908	\$406				\$211,314
ARKANSAS						
Arkansas Baptist	\$72,112	\$105				\$72,217
Phlander Smith	\$114,678	\$156				\$114,834
Shorter College	\$0	\$0				\$0
U. Arkansas-Pine Bluff	\$443,316	\$917				\$444,233
DELAWARE						
Delaware State	\$527,119	\$854				\$527,973
DISTRICT OF COLUMBIA						
Howard University	\$659,420	\$1,022				\$660,442
U. District of Columbia	\$37,598	\$0				\$37,598
FLORIDA						
Bethune-Cookman	\$165,277	\$266				\$165,543
Edward Waters	\$0	\$0				\$0
Florida A & M	\$899,644	\$1,659				\$901,303
Florida Memorial	\$123,122	\$182				\$123,304
GEORGIA						
Aibany State	\$363,980	\$525				\$364,505
Clark Atlanta U.	\$345,462	\$645				\$346,107
Fort Valley State	\$221,168	\$399				\$221,567
Interdenominational	\$61,169	\$77				\$61,246
Morehouse College	\$193,085	\$266				\$193,351
Morehouse Medical	\$10,189	\$14				\$10,203
Morris Brown	\$0	\$0				\$0
Raine College	\$133,846	\$280				\$134,126
Savannah State	\$636,001	\$865				\$636,866
Spellman College	\$133,530	\$203				\$133,733

(*) Educational Assistance Payments

(**) Reporting Fee Payments

(***) Total Educational Payments and Fees

HISTORICALLY BLACK COLLEGES AND UNIVERSITIES
FY 2007 Annual Federal Performance Report

EDUCATIONAL INSTITUTION	Actual FY07		Actual FY07			Actual FY07
	STA	DIS	TPA	PSI	OTHER	
KENTUCKY						
Kentucky State	\$300,215	\$455				\$300,670
Louisiana						
Dillard University	\$39,779	\$147				\$39,926
Grambling State	\$548,542	\$1,058				\$549,600
Southern U. & A&M	\$0	\$0				\$0
Southern-Balton Rouge	\$0	\$0				\$0
Southern-New Orleans	\$0	\$0				\$0
Southern-Shreveport	\$0	\$0				\$0
Kavler University	\$127,551	\$259				\$127,810
Maryland						
Bowie State	\$0	\$0				\$0
Coppin State	\$324,051	\$553				\$324,604
Morgan State	\$499,316	\$924				\$500,240
U. Maryland-East. Shore	\$255,801	\$434				\$256,235
Michigan						
Lewis College of Bus.	\$35,821	\$63				\$35,884
Mississippi						
Alcorn State	\$340,097	\$571				\$340,668
Coahoma Jr. College	\$96,712	\$252				\$96,964
Hinds Comm. College	\$0	\$0				\$0
Jackson State	\$4,730	\$0				\$4,730
Mary Holmes College	\$0	\$0				\$0
Mississippi Valley State	\$256,277	\$504				\$256,781
Rust College	\$32,237	\$84				\$32,321
Tougaloo College	\$0	\$0				\$0
Missouri						
Harris Stowe State	\$82,606	\$168				\$82,774
Lincoln University	\$403,615	\$658				\$404,273
North Carolina						
Barber-Scotia College	\$0	\$0				\$0
Bennett College	\$11,179	\$91				\$11,270
Elizabeth City State	\$513,081	\$725				\$513,806
Fayetteville State	\$3,339,694	\$4,118				\$3,343,812
Johnson C. Smith U.	\$81,317	\$200				\$81,517
Livingston College	\$34,069	\$56				\$34,125
N.C. A&T State	\$1,595,460	\$2,450				\$1,597,910
N.C. Central	\$1,009,630	\$1,653				\$1,011,283
Sr. Augustine's College	\$161,575	\$234				\$161,799
Shaw University	\$394,432	\$665				\$395,097
Winston-Salem State	\$734,005	\$1,215				\$735,220
Ohio						
Central State	\$99,573	\$179				\$99,752
Wilberforce University	\$63,973	\$105				\$64,078
Oklahoma						
Langston University	\$299,933	\$637				\$300,570

(*) Educational Assistance Payments

(**) Reporting Fee Payments

(***) Total Educational Payments and Fees

FY 2007 FEDERAL AGENCY AWARDS BY INSTITUTION AND BY CATEGORY

STATE/INSTITUTION	R&D	PE	TRAINING	F&E	FIR&IPas	STA	DIS	TPA	PSI	AI	TOTALS
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ALABAMA

ALABAMA A&M			4,289		7,562						
ALABAMA STATE			33,051		1,728						
BISHOP STATE COMM.											
CARVER CAMPUS											
CONCORDIA COLLEGE											
FREDO STATE TECH											
GADSDEN STATE					10,891						
LAWSON STATE			171,560		32,547						
MILES COLLEGE											
OAKWOOD COLLEGE			24,473								
SELMA UNIVERSITY											
SP. DRAKE TECH											
STILLMAN COLLEGE					46,233						
TALLADEGA COLLEGE											
TRENHOLM STATE TECH											
TUSKEGEE UNIVERSITY			274,247		7,043						

ARKANSAS

ARKANSAS BAPTIST											
PHILANDER SMITH					11,681						
SHORTER COLLEGE											
U. OF ARKANSAS @ PB					27,343						

DELAWARE

DELAWARE STATE			8,578								
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DISTRICT OF COLUMBIA

HOWARD UNIVERSITY			693,814		50,444						
UNIV. OF D.C.			4,289		4,264						

FY 2007 FEDERAL AGENCY AWARDS BY INSTITUTION AND BY CATEGORY

STATE/INSTITUTION	R&D	PE	TRAINING	F&E	FIR&IPas	STA	DIS	TPA	PSI	AI	TOTALS
MICHIGAN											
LEWIS COLLEGE OF BUS.						8,159					

MISSISSIPPI											
AL CORN STATE					7,900						
COAHOMA JR. COLLEGE			8,578								
HINDS COMM. COLLEGE			85,780		18,015						
JACKSON STATE			97,892		18,900						
MARY HOLMES											
MISSISSIPPI VALLEY											
RUST COLLEGE											
TOUGALOO COLLEGE											

MISSOURI											
HARRIS STOWE STATE											
LINCOLN UNIVERSITY					11,323						

NORTH CAROLINA											
BARBER-SCOTIA											
BENNETT COLLEGE											
ELIZABETH CITY STATE											
FAYETTEVILLE STATE			450,345		57,876						
JOHNSON C. SMITH											
LIVINGSTONE COLLEGE					25,800						
N.C. A&T STATE			173,327		23,728						
N.C. CENTRAL			124,381		53,206						
ST. AUGUSTINE											
SHAW UNIVERSITY			4,289		2,774						
WINSTON-SALEM STATE			167,271		3,253						

OHIO											
CENTRAL STATE											
WILBERFORCE UNIV.					23,684						

OKLAHOMA											
LANGSTON UNIV.					34,312						

FY 2007 FEDERAL AGENCY AWARDS BY INSTITUTION AND BY CATEGORY

STATE/INSTITUTION	R&D	PE	TRAINING	F&E	FIR&IPAS	STA	DIS	TPA	PSI	AI	TOTALS
PENNSYLVANIA											
CHEYNEY UNIV.					65,763						
LINCOLN UNIV.											

SOUTH CAROLINA											
ALLEN UNIVERSITY											
BENEDICT COLLEGE											
CLAPLIN COLLEGE					3,150						
CLINTON JR. COLLEGE											
DENMARK TECH.											
MORRIS COLLEGE											
S.C. STATE UNIV.			64,335			3,564					
VOORHEES COLLEGE											

TENNESSEE											
FISS UNIV.											
KNOXVILLE COLLEGE											
MORRISTOWN CAMPUS											
LANE COLLEGE											
LEMOYNE-OWEN											
MEHARRY MEDICAL			2,590,347			6,543					
TENNESSEE STATE			626,194			56,186					

TEXAS											
HOUSTON-TILLOTSON											
JARVIS CHRISTIAN											
PAUL QUINN COLLEGE					9,876						
PRAIRIE VIEW A&M					25,668						
SAINT PHILLIPS				158,693	348						
SOUTHWESTERN CHRIST.				240,184							
TEXAS COLLEGE											
TEXAS SOUTHERN						20,474					
WILEY COLLEGE				170,299							

FY 2007 FEDERAL AGENCY AWARDS BY INSTITUTION AND BY CATEGORY

STATE/INSTITUTION	R&D	PE	TRAINING	F&E	FIR&IPAS	STA	DIS	TPA	PSI	AI	TOTALS
VIRGINIA											
HAMPTON UNIV.			784,887		193,542						
NORFOLK STATE			532,848		132,084						
SAINT PAUL'S					9,444						
VIRGINIA STATE			94,358								
VIRGINIA UNION			4,289								
WEST VIRGINIA											
BLUEFIELD STATE			72,913		360						
W. VIRGINIA STATE											
U.S. VIRGIN ISLANDS											
UNIV. OF THE V.I.											
OTHER											
GRAND TOTAL			10,307,053		0	1,215,444					

- CATEGORIES**
 R&D = RESEARCH & DEVELOPMENT
 PE = PROGRAM EVALUATION
 TRAINING
 F&E = FACILITIES & EQUIPMENT
 FIR&IPAS = FELLOWSHIPS, INTERNSHIPS, RECRUITMENT & IPAS
 STA = STUDENT TUITION ASSISTANCE, SCHOLARSHIPS, & OTHER AID
 DIS = DIRECT INSTITUTIONAL SUBSIDIES
 TPA = THIRD PARTY AWARDDEES
 PSI = PRIVATE SECTOR INVOLVEMENT
 AI = ADMINISTRATIVE INFRASTRUCTURE