

THE SECRETARY OF VETERANS AFFAIRS WASHINGTON

December 11, 2003

Mr. Wilbert Bryant
Counselor to the Secretary
White House Initiative on Historically
Black Colleges and Universities
U.S. Department of Education
1990 K Street, NW – 6th Floor
Washington, DC 20016-5120

Dear Mr. Bryant:

Enclosed is the Department of Veterans Affairs' (VA) Fiscal Year (FY) 2003 Annual Performance Report on Executive Agency Actions to Assist Historically Black Colleges and Universities (HBCUs). This report reflects VA's continuing support for the objectives of Executive Order 13256, President's Board of Advisors on Historically Black Colleges and Universities.

During FY 2003 VA funding in support of HBCUs totaled \$45,531,900, an increase of \$3,189,894 over VA's expenditures in FY 2002. The increase is attributed to an increase in the number of students who enrolled at HBCUs during FY 2003 under the Montgomery GI Bill (Chapter 30 of Title 38, USC) and an increase in the stipend paid to HBCU students who received part of their required clinical training at VA medical centers.

VA supports Executive Order 13256 and will continue to encourage wider participation of HBCUs in VA-sponsored programs. Questions regarding VA's submission should be directed to Ms. Susan C. McHugh, Acting Deputy Assistant Secretary for Diversity Management and Equal Employment Opportunity, at (202) 501-1970.

Sincerely yours,

Anthony J. Principi

Enclosures

Department of Veterans Affairs Fiscal Year 2003 Annual Performance Report On Executive Agency Actions to Assist Historically Black Colleges and Universities

A. Executive Summary:

The Department of Veterans Affairs (VA) implemented Executive Order 13256 by developing programs designed to significantly increase the participation of Historically Black Colleges and Universities (HBCUs) in VA-sponsored programs. VA's goal is to create a workforce that reflects the diversity of our nation and the veterans who have served it. HBCUs provide VA facilities a broader base to recruit qualified and trained professionals with which to serve veterans.

During FY 2003 VA achieved the following goals and measurable objectives:

- 1. Promoted diversity by recruiting 18 HBCU interns from National Association for Equal Opportunity in Higher Education (NAFEO) member schools such as Elizabeth City State, Howard, Lincoln, Norfolk, Virginia State, Tennessee State, Claflin, Fayetteville State, Towson, and Florida A&T Universities;
- 2. Assisted minority students in their professional development;
- 3. Provided funding for NAFEO interns to participate under the FY 2003 Student Educational Employment Program (SEEP);
- 4. Increased the number of students participating in VA's Student Career Experience Program (SCEP) by continuing support and encouraging facilities to establish agreements with HBCUs;
- 5. Increased funding provided to HBCUs by establishing three new mentored research training programs that will begin in FY 2004; and
- 6. Participated in job fairs hosted by Bowie State University and diversity job fairs that attracted many students from Howard University.

During FY 2003 VA used the following programs to increase federal opportunities for HBCUs:

- 1. Under the Cooperative Education Program, VA expanded employment opportunities for HBCU students.
- 2. Under the Diversity-Building Research Training Program, VA established a national strategic outreach campaign allowing it to provide research training opportunities to HBCU students from high school to the mid-career faculty level.
- 3. Under the SCEP and 10-week Summer Internship Program administered by NAFEO, VA sponsored 18 HBCU students in the Veterans Health Administration (VHA), the Veterans Benefits Administration (VBA), the National Cemetery Administration (NCA), the Office of Resolution Management (ORM), the Office of Human Resources Management (OHRM), the Center for Minority Veterans, and the Center for Women Veterans.
- 4. Under a recruitment program, VA continued to mail the monthly Recruitment Bulletin to each HBCU.
- 5. Under the Human Resource Internship Program, VA targeted recruitment of HBCU human resource interns that will be integrated into OHRM's implementation strategy in FY 2004.

Total awards to HBCUs for FY 2003:

See Attachments B-1 Legislative Awards and B-2 Discretionary Awards.

During FY 2003 VA increased funding for HBCUs in the following manner:

VA funding in support of HBCUs totaled \$45,531,900, representing an increase of \$3,189,894 in FY 2003 over FY 2002. The increase is attributed to an increase in the number of students who enrolled at HBCUs during FY 2003 under the Montgomery GI Bill (Chapter 30 of Title 38, USC) and an increase in the stipend paid to HBCU students who received part of their required clinical training at VA medical centers.

Awards to HBCUs

SUMMARY OF AWARDS TO HBCUs BY CATEGORY: FY 2003

1. Department of Veterans Affairs AGENCY/

•	Charles by M. Misley
-	NAME/SIGNATURE OF REPRESENTATIVE

<u>Director</u>, <u>Center for Minority Veterans</u> TITLE

3. TOTAL UNIVERSE OF FUNDS FOR INSTITUTIONS OF HIGHER EDUCATION (IHEs)

\$1,863,893,860

	LEGISLATIVE AWARDS (\$)
CATEGORY	FUNDING FOR AWARDS TO IHEs+	FUNDING FOR AWARDS TO

	AWARDS TO IHEs+	AWARDS TO HBCUs*	as % of Total Awards to IHEs
1.Research & Development			
2. Program Evaluation			
3. Training			
4. Facilities and Equipment			
5.Fellowships,			
Domestic/International	·		
Student/Faculty Exchanges,			
Internships, Traineeships,			
Recruitment, and Arrangements			
under the Intergovernmental		· ·	
Personnel Act (IPAs)	1 000 550 440	¢25 296 200	1.9%
6. Student Tuition	\$1,860,558,112	\$35,286,200	1.5 /6
Assistance,			
Scholarships,			
and Other Aid	\$ 3,335,748	\$ 68,795	2.1 %
7. Direct Institutional Subsidies	\$ 5,555,745	Ψ σσ,, σσ	
8. Third-Party Awards			
9. Private Sector			
Involvement			
10. Administrative			
Infrastructure			
11. Other			
Total	\$1,863,893,860	\$35,354,995	1.9%

Anthony J. Principi Secretary of Veterans Affairs

December 11, 2003 Date

+IHEs = Institutions of Higher Education

^{*}HBCUs = Historically Black Colleges and Universities

Department of Veterans Affairs
 AGENCY

2. Charles W. Nesby
NAME/SIGNATURE OF REPRESENTATIVE

Director, Center for Minority Veterans

3. TOTAL UNIVERSE OF FUNDS FOR INSTITUTIONS OF HIGHER EDUCATION (IHEs) \$835,164,613

DISCRETIONARY AWARDS (\$)

i i	SCRETIONART AWARD	S (\$)	
CATEGORY	FUNDING FOR	FUNDING FOR	Awards to HBCUs
	AWARDS TO IHEs+	AWARDS TO	as % of Total
		HBCUs*	Awards to IHEs
1.Research & Development	\$ 960,512	\$ 516,862	53.8%
2. Program Evaluation			
3. Training	\$ 831,334,000	\$ 8,313,340	1.0%
4. Facilities and Equipment			
5. Fellowships,	\$ 773,101	\$ 166,600	21.5%
Domestic/International			
Student/Faculty Exchanges,			
Internships, Traineeships,	:		
Recruitment, and Arrangements			
under the Intergovernmental			
Personnel Act (IPAs)			
6. Student Tuition	\$ 2,097,000	\$1,177,500	56.2%
Assistance,			
Scholarships,			
and Other Aid			
7. Direct Institutional			
Subsidies			
8. Third-Party Awards			
9. Private Sector			
Involvement			
10. Administrative		\$2,603	
Infrastructure	:		
11. Other			
Total	\$835,164,613	\$10,176,905	1.2%

Anthony J. Principi Secretary of Veterans Affairs

Agency Head (Signature)

December 11, 2003

Date

+IHEs = Institutions of Higher Education

^{*}HBCUs = Historically Black Colleges and Universities

- C. Table of FY 2003 Agency Awards to HBCUs, by Institution and by Category:
- 1. Attachment C-1 (Legislative) Historically Black Colleges and Universities Annual Federal Performance Report on Executive Agency Actions to Assist Historically Black Colleges and Universities Provides the amount of payments for Student Tuition Assistance and reporting fees paid to each of the HBCUs.
- 2. Attachment C-2 (Discretionary) Federal Agency Awards to Institutions Fiscal Year 2003 Annual Federal Performance Report on Executive Agency Actions to Assist Historically Black Colleges and Universities Provides the amount of payments for Student Tuition Assistance under the discretionary category.
- D. FY 2003 Awards to HBCUs and Narrative Information:

LEGISLATIVE AWARDS

Category 6 – <u>Student Tuition Assistance</u>, <u>Scholarships</u>, <u>and Other Aid</u>: \$35,286,200 – This category represents educational assistance payments to veterans, dependents, reservists, and service members enrolled in IHEs and HBCUs. During FY 2003, VBA awarded \$35,286,200 in educational assistance payments to eligible beneficiaries enrolled at HBCUs. The number of eligible veterans and dependents enrolled at HBCUs increased from 9,469 in FY 2002 to 9,713 in FY 2003, a 3.0 percent increase.

Category 7 – <u>Direct Institutional Subsidies</u>: \$68,795 – Reporting fees are an aid to educational and training institutions for reports and certifications required by law in the administration of VA educational assistance programs. During FY 2003, VA awarded \$68,795 to HBCUs for reporting fees. This amount increased from \$63,040 in FY 2002, an 8.4 percent increase. The increase in educational assistance payments and reporting fees during FY 2003 is attributed to an increase in the number of students that enrolled at HBCUs.

Total amount of legislative awards: \$35,354,995, a 10.7 percent increase from \$31,569,896 in FY 2002.

DISCRETIONARY AWARDS

Category 1 – Research and Development: \$516,862 – During FY 2003, VA's Office of Research and Development (R&D) continued to support its Research Training Initiative for HBCUs. VHA offered special education opportunities for minorities through the Research Training Initiative for HBCUs, Hispanic-Serving Institutions (HSIs), and Tribal and Other Colleges and Universities Serving Native Americans (TCUs). Support was provided through local medical centers that recruit participants to the program and provide salary and research funds for collaborative and training research activities at the medical centers and the participating colleges or universities. The program provided financial support

through two mechanisms: the Collaborative Research Program and the Research Experience Program:

a. Collaborative Research Program – This program aims to further collaboration between VHA's researchers and faculty scientists from eligible academic institutions. The objective of the program is to promote and facilitate the pursuit of biomedical and behavioral research with these academic institutions, provide periods of concentrated research activity for the collaborating faculty scientists, and provide research training experiences for students from eligible academic institutions. In FY 2003, no new awards were granted, however, funding was provided to continue support for previous FY 2002 awards to five HBCUs at a cost of \$493,112.

Institution	Corresponding VA Medical Centers	Allocation
Morehouse School of Medicine	Baltimore VAMC	\$ 75,000
Florida A&M University	Miami VAMC	\$ 74,400
South Carolina State University	Columbia VAMC	\$ 74,000
Jackson State University	Detroit VAMC	\$ 46,387
	Nashville VAMC	\$ 223,325
Meharry Medical College FY 2003 Total	Mashville VAIVIC	\$ 493,112

b. Research Experience Program – This program encourages students (post-doctoral fellows, graduates, and undergraduates) and faculty members from eligible academic institutions (HBCUs, HSIs, TCUs) to participate in the research enterprise of VA for a limited period of time (a summer, a semester, or 1 to 2 years). The objectives of the program for students are to encourage matriculation in medical and graduate programs and to provide current and future employment possibilities. The objectives of the Research Experience Program for faculty members are to advance their scientific skills and to provide opportunities to pursue specific research projects under the tutelage of established VA investigators. On their return to HBCUs, the faculty members should have advanced scientific knowledge and skills and should be prepared to conduct independent research. In FY 2003, VA provided one Research Experience Award for a faculty scientist and student affiliated with HBCUs at a cost of \$23,750.

Institution	Corresponding VA Medical Centers	Allocation
South Carolina State University	Columbia VAMC	\$ 23,750
FY 2003 Total		\$ 23,750

Total FY 2003 amount of Research and Development awards: \$516,862, a 3.2 percent increase from \$500,499 in FY 2002.

Also, during FY 2003 VA introduced three new compensated research training opportunities designed to diversify VA research teams by recruiting, training and retaining a cadre of health care researchers who represent a wide range of backgrounds and experiences:

- Mentoring Research Enhancement Center (MREC) supports collaborations between VA medical centers and institutions of higher learning;
- Mentored Early Career Enhancement Award (MECEA) provides a three-year full-salaried award; and
- Mentored Supplemental Award (MSA) provides one-on-one training for students with VA investigators.

Category 3 – <u>Training</u>: \$8,313,340 – The Veterans Health Professions Education and Training Program does not provide awards directly to HBCUs. Instead, it provides direct support in terms of stipends and fringe benefits to students receiving training in VA. Indirect support is the reported cost of VA medical center staff instructors and other administrative costs associated with the program.

Total FY 2003 amount of training awards (both direct and indirect support): \$8,313,340, a decrease of 7 percent from \$8,934,528 in FY 2002. The decrease is attributed to a smaller number of HBCU trainees that rotated through each VA medical center.

Category 5 – Fellowships, Domestic/International Student/Faculty
Exchanges, Internships, Traineeships, Recruitment, and Arrangements
under the Intergovernmental Personnel Act (IPAs): \$166,600 – Eighteen
interns were sponsored by VBA, VHA, NCA, ORM, OHRM, Center for Minority
Veterans and Center for Women Veterans.

Total FY 2003 amount of Fellowships, Domestic/International Student/Faculty Exchanges, Internships, Traineeships, Recruitment, and IPAs: \$166,600, a 5.5

percent decrease from \$176,388 in FY 2002. The decrease is attributed to having to fund a VHA training priority during FY 2003.

Category 6 – Student Tuition Assistance, Scholarships, and Other Aid: \$1,177,500 – VHA selected the Student Career Experience Program as one vehicle to assist in diversifying VA's workforce. The program allows undergraduate and graduate students to gain valuable work experience, training, and education in high-demand career fields based on mutual agreements between VA facilities and academic institutions. After these students complete their education, they can be appointed noncompetitively to career positions in VA as physical therapists, physical assistants, health care administrators, registered nurses, social workers, and other associated health professionals.

Total FY 2003 amount of Student Tuition Assistance, Scholarships, and Other Aid: \$1,177,500, an increase of 0.2 percent from \$1,158,695 in FY 2002.

Category 11 – Other Activities: \$2,603 – During FY 2003, OHRM published the VA Recruitment Bulletin, copies of which were mailed monthly to each HBCU. The bulletin featured information regarding VA's hard-to-fill positions; this information was also available on the Department's Web site at www.va.gov. In addition, VA continued to use the USAJOBS Web page at www.usa.jobs.opm.gov to publicize positions in VA Central Office and continued to distribute job vacancy announcements to HBCUs.

Total FY 2003 amount of Other Activities: \$2,603, an increase of 2.3 percent from \$2,000 in FY 2002.

HISTORICALLY BLACK COLLEGES AND UNIVERSITIES FY 2003 Annual Federal Performance Report

LEGISLATIVE

]		EVN2 /Antual)	EVO3 (Actual)				FY03 (Actual)
EDICATIONAL INSTITUTION	RAD	P	TRNG	F&E	FLSHP	STA*	DIS**	TPA	PSI	OTHER	TOTALS***
ALABAMA	1	,									
Alabama A&M						\$713,370.00	\$1,358.00				\$714,728.00
Alabama State						\$824,092.00	\$1,547.00				\$825,039.00
Bishop State						\$679,289.00	\$1,036.00				\$000,323.00
Carver Campus						\$0.00	\$91.00				\$55.301.00
Concordia College						\$55,279.00	40				\$400,045,00
Fredd State Tech.						\$100,910.00					\$100,940.00
J.F. Drake Tech.	1					\$182,360.00					\$102,200.00
Lawson State C.C.						\$482,444.00					\$483,382.00
Miles College						\$141,614.00					00.030.00
Oakwood College						\$91,915.00	€,				00.00
Selma University						\$0.00					\$450.570.00
Stillman College						\$150,222.00	\$357.00				\$10,075.00
Talladega College						\$19,558.00	\$91.00				\$195 733 00
Trenholm State Tech.						\$195,176.00	\$557.00				\$167,820.00
Tuskegee University						\$167,351.00	\$400.00				
ARKANSAS											201 111 00
Arkansas Baptist						\$31,348.00	\$63.00				\$161 A25 00
Philander Smith						\$161,131.00	\$294.00				\$0.00
Shorter College						\$0.00	\$0.00				\$500 086 00
U. Arkansas-Pine Bluff						\$498,882.00	\$1,204.00				#000,000.00
DEI AWARE											\$407 657 00
Delaware State						\$497,657.00	\$0.00				
DISTRICT OF COLUMBIA						\$753.314.00	\$1,345.00				\$754,659.00
District of Columbia						\$360,368.00	\$725.00				\$361,093.00
FLORIDA						25. 500 00	00 6969				\$75,851.00
Bethune-Cookman						\$/5,59.00	00.00				\$0.00
Edward Waters						\$0.00	\$2.05.00 \$0.00				\$860,746.00
Florida A & M						\$858,581.00	\$2,000.00				\$98,926.00
Florida Memorial						\$98,758.00	\$ 100.00				
GEORGIA						¢374 047 00	\$679.00				\$371,696.00
Albany State			-			\$381 377 00	\$771.00				\$282,048.00
Clark Atlanta U.						\$368,666.00	\$553.00				\$369,219.00
FOR Valley State						\$44,730.00	\$95.00				\$44,825.00
Interdenominational						\$17,100:00					

HISTORICALLY BLACK COLLEGES AND UNIVERSITIES FY 2003 Annual Federal Performance Report

Lincoln University	Harris Stowe State	MISSOURI	c	Tougaloo College	Rust College	Mississippi Valley State	Mary Holmes College	Jackson State	Hinds Comm. College	Coahoma Jr. College	Alcorn State	MISSISSIPPI	Lewis College of Bus.	MICHIGAN	U. Maryland-East. Shore	Morgan State	Coppin State	Bowie State	MARYLAND		Xavier University	Southern-Shreveport	Southern-New Orleans	Southern-Baton Rouge	Southern U.& A&M	Grambling State	Dillard University	LOUISIANA	Kentucky State	KENTUCKY	Spelman College	Savannah State	Paine College	Morris Brown	Morehouse Medical	Morehouse College	EDUCATIONAL INSTITUTION	
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HISTORICALLY BLACK COLLEGES AND UNIVERSITIES FY 2003 Annual Federal Performance Report

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\$15,771.00				\$63.00	\$15 708 00						TENNESSEE
		1	1		\$2.1.101.00						Voorhees College
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\$80,906.00			7	£,	\$80 640 00						Clinton Jr. College
\$75.00			7		\$68.00						Claffin College
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\$319,682.00			<u> </u>		\$318 999 00		1				Allen University
\$36,554.00			J	\$70.00	\$36,484,00						SOUTH CAROLINA
						1					Lincoln University
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\$114 847 00				-	\$878,239.00						N.C. Central
\$879 788.00					\$1,059,245.00						N.C. A&T State
\$1 061 289 00					\$41,190.00						l ivinaston College
\$41 323 00					\$63,181.00						Johnson C. Smith U.
\$63,426,00				l e	\$3,305,732.00						Fayetteville State
\$3.310.287.00					\$352,802.00						Elizabeth City State
\$353,429.00					\$39,243.00						Bennett College
\$39,343.00					\$30,021.00						Barber-Scotia College
\$36,947.00				\$126.00	200 001 00						NORTH CAROLINA
		70	IFA	Dis	STA*	FLSHP	F&E	TRNG	PΕ	R&D	EDUCATIONAL INSTITUTION
TOTAL S***	OTHER	92		FY03 (Actual)	FY03 (Actual)						
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HISTORICALLY BLACK COLLEGES AND UNIVERSITIES FY 2003 Annual Federal Performance Report

GRAND TOTAL	O. O. Wilgin Course	II of Virgin Islands	II S VIRGIN ISLANDS	3,000	West Virginia State	Bluefield State	WEST VIRGINIA		Virginia Union	Virginia State	Saint Paul's College	Norfolk State	Hampton University	VIRGINIA		1000	Wiley College	Texas Southern U.	Texas College	Southwestern Christ.	Saint Phillip's	Prairie View A&M	Paul Quinn College	Jarvis Christian Col.	Tousion-Lillower Co.	Houston Tilloteon Col	TEXAS	Tennessee State	Meharry Medical Col.	EDUCATIONAL INSTITUTION		LEGISLATIVE
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HOWARD UNIVERSITY UNIV. OF D.C.	DELAWARE DELAWARE STATE	ARKANSAS ARKANSAS BAPTIST PHILANDER SMITH SHORTER COLLEGE U. OF ARKANSAS @ PB	ALABAMA ALABAMA ALABAMA A&M ALABAMA STATE BISHOP STATE COMM. CARVER CAMPUS CONCORDIA COLLEGE FREDO STATE TECH GADSDEN STATE LAWSON STATE OAKWOOD COLLEGE SELMA UNIVERSITY SP. DRAKE TECH STILLMAN COLLEGE TALLADEGA COLLEGE TRENHOLM STATE TECH TRENHOLM STATE TECH TRENHOLM STATE TECH	
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DISCRETIONARY STATE/INSTITUTION	R&D	PE	TRAINING	F&E	STA	DIS	ТРА	PSI	≥	TOTALS
LORIDA				-						
BETHUNE COOKMAN										
EDWARD WATERS										
FLORIDA A&M	,				\$49,000.00					
FLORIDA MEMORIAL					\$1,600.00					
GEORGIA										
ALBANY STATE					\$25,000.00					
CLARK ATLANTA U.					\$56,500.00					
FORT VALLEY STATE			-							
MOREHOUSE COLLEGE					\$8,500.00					
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MORRIO BROWN										
SAVANNAH STATE		.								
SPEI MAN COLLEGE					\$8,500.00					
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KENIGON						:		:	-	
DII I ARD UNIVERSITY					\$10,000.00					
GRAMBLING STATE	-				\$30,500.00					
SOUTHERN U. & A&M					2000					
SOUTHERN/BATON ROUGE					\$35,000.00					
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MORGAN STATE					\$10,000,00					
U. OF MARYLAND ES					\$10,000.00					

DISCRETIONARY			TDA PSI AI TOTALS	S
STATE/INSTITUTION	R&D PE IRAINING F	100 N		
MICHIGAN				
LEAMO COLLEGE & See				
MISSISSIPPI				
ALCORN STATE				
COAHOMA JR. COLLEGE				
HINDS COMM. COLLEGE		200000		
JACKSON STATE		\$60,000.00		
MARY HOLMES				
MISSISSIPPI VALLEY				
RUST COLLEGE				
TOUGALOO COLLEGE		\$4,000.00 1		
HARRIS STOWE STATE				
LINCOLN UNIVERSITY				
NORTH CAROLINA				
BARBER-SCOTIA				
BENNETT COLLEGE				
ELIZABETH CITY SIAIE		\$60,000.00		
PAYELIEVILLE SINIE				
JUHNSUN C. SMITH		\$10,000.00		
N.C. A&T STATE		\$15,000.00		
N.C. CENTRAL		\$15,000.00		
ST. AUGUSTINE		\$45 000.00		
SHAWUNIVERSITY				
WINSTON-SALEM STATE				
OHIO				
CENTRAL STATE		\$40,000,00		
WILBERFORCE UNIV.		#10,000;00		
I ANGSTON LINIV				
LANGO I ON OTHY.				

MINIT IN IOOM	CHEYNEY UNIV.	PENNSYLVANIA	DISCRETIONARY STATE/INSTITUTION R&D
			PE
			TRAINING F&E
			F&E
	\$26,000.00		STA
			DIS
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			TOTALS

WILEY COLLEGE	TEXAS SOUTHERN	TEXAS COLLEGE	SOUTHWESTERN CHRIST.	SAINT PHILLIP'S	PRAIRIE VIEW A&M	PAUL QUINN COLLEGE	JARVIS CHRISTIAN	HOUSTON-TILLOTSON	TEXAS	TENNESSEE STATE	MEHARRY MEDICAL	LEMOYNE-OWEN	LANE COLLEGE	MORRISTOWN CAMPUS	KNOXVILLE COLLEGE	FISK UNIV.	TENNESSEE	VOORHEES COLLEGE	S.C. STATE UNIV.	MORRIS COLLEGE	DENMARK TECH.	CLINTON JR. COLLEGE	CLAFLIN COLLEGE	BENEDICT COLLEGE	ALLEN UNIVERSITY	SOUTH CAROLINA	LINCOLN UNIV.	CHEYNEY UNIV.
																											-	
																		-										
										_								-									_	
~						\$42,000.00				\$20,000.00		\$80,000.00							\$120,000.00	\$25,000.00			\$4,000.00	\$12,000.00	\$12,000.00			\$26,000.00
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FEDERAL AGENCY AWARDS TO INSTITUTIONS FY 2003

ANNUAL FEDERAL PERFORMANCE REPORT

DISCRETIONARY STATE/INSTITUTION	R&D PE TRAINING F&E STA DIS TPA PSI AI TOTALS
VIRGINIA	
HAMPTON UNIV.	\$42,500.00
NORFOLK STATE	\$22,500.00
SAINT PAUL'S	
VIRGINIA STATE	
VIRGINIA UNION	\$31,000.00
WEST VIRGINIA	
BLUEFIELD STATE	\$15,000.00
W. VIRGINIA STATE	
U.S. VIRGIN ISLANDS	
UNIV. OF THE V.I.	

GRAND TOTAL

\$1,177,500.00

CATEGORIES

R&D = RESEARCH & DEVELOPMENT PE = PROGRAM EVALUATION

TRAINING

F&E = FELLOWSHIP, RECRUITMENT, IPA

STA = STUDENT TUITION ASSISTANCE DIS = DIRECT INSTITUTIONAL SUBSIDIES TPA = THIRD PARTY AWARDEES

PSI = PRIVATE SECTOR INVOLVEMENT

AI = ADMINISTRATIVE INFRASTRUCTURE