

No FEAR Act Data on Complaint Activity
FY 2005 - FY 2008

ITEM	Fiscal Year 2005	Fiscal Year 2006	Fiscal Year 2007	Fiscal Year 2008
Number of complaints filed during Fiscal Year	40	38	34	40
Number of individuals who filed complaints	39	37	34	39
Number of individuals filing 2 or more complaints	1	1	0	1
BASIS				
ITEM	Fiscal Year 2005	Fiscal Year 2006	Fiscal Year 2007	Fiscal Year 2008
Black	5	18	15	18
White	2	13	2	5
Hispanic	0	4	1	7
Asian	0	0	0	1
American Indian	1	0	0	0
Color	0	1	9	15
Other	0	1	3	3
Religion	2	5	1	2
Age	12	15	14	12
Disability (Physical)	4	16	6	10
Disability (Mental)	1	5	1	0
Sex (male)	4	4	6	3
Sex (female)	5	5	11	19
Retaliation	15	26	17	17
ISSUES RAISED IN COMPLAINT				
ITEM				
Appointment/Hire	2	2	3	3
Assignment Of Duties	4	5	6	4
Awards	0	2	6	2
Demotion	0	0	0	0
Reprimand	1	2	1	3
Suspension	0	0	1	0
Removed	0	0	0	0
Other (Hostile Work Environment)	0	0	9	0
Duty Hours	1	2	0	4
Equal Pay Act	0	0	0	0
Evaluation	4	5	9	8

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ITEM	Fiscal Year 2005	Fiscal Year 2006	Fiscal Year 2007	Fiscal Year 2008
Harassment (non-sexual)	4	19	12	20
Harassment (sexual)	1	1	1	1
Promotion	4	5	7	15
Reassignment Denied	0	1	5	2
Reassignment Directed	1	2	0	4
Termination	7	14	8	3
Terms & Conditions	0	2	9	2
Time & Attendance	0	3	4	3
Training	0	3	3	3
Reasonable Accommodation	0	3	0	3
Other	1	2	5	0
PROCESSING TIME				
ITEM				
1) Complaints with Accept/Investigations	33	29	50	48
2) Complaints with Final Agency Decisions (not including Dismissals)	25	20	39	33
3) Complaints without request for hearing	12	12	28	25
4) Complaints with hearing	13	8	11	8
Final Actions Involving Discrimination				
1) Final Actions with finding of discrimination	0	0	0	0
2) Final Actions with hearing	0	0	0	0
3) Final Actions without a hearing	0	0	0	0
Findings of Discrimination By Basis				
1) with hearing	0	0	0	0
2) without hearing	0	0	0	0
Findings of Discrimination by Issues:				
1) with hearing	0	0	0	0
2) without hearing	0	0	0	0
Number of Pending complaints filed in prior Fiscal Year:				
1) complaints filed before the start of current FY	40	64	50	42
2) individuals filed in earlier years	40	64	50	42

