



DEPARTMENT OF THE ARMY
U.S. ARMY CORPS OF ENGINEERS
441 G STREET NW
WASHINGTON, D.C. 20314-1000

CEEO (600-20)

8 June 2007

COMMANDER'S POLICY MEMORANDUM #1

SUBJECT: Equal Opportunity Complaint Procedures

1. I am firmly committed to and fully support Equal Opportunity. All Soldiers and their Families are entitled to and should expect fair and equitable treatment regardless of race, color, religion, gender or national origin. The U.S. Army Corps of Engineers is an organization of people, and its success is based on their ability to perform in an environment of mutual respect, dignity and fair treatment.
2. Soldiers and their Families who believe they have been unlawfully discriminated against or unfairly treated on the basis of race, color, religion, gender or national origin have the right to file a complaint. Although it is strongly encouraged that Soldiers file complaints through the unit chain of command, it is not the only channel available to resolve complaints. Should the complainant feel uncomfortable filing through the unit chain of command, or if a complaint is against a member of the chain of command, the complaint may be filed with the next higher echelon of the chain of command, the Equal Opportunity Advisor, the Inspector General, the Chaplain, the Provost Marshal, medical agency personnel, the Staff Judge Advocate, or the Chief, Community Housing Referral and Relocation Services Office.
3. Commanders are responsible for ensuring that all equal opportunity and sexual harassment complaints by Soldiers and their Families are handled in accordance with Army Regulation 600-20, Army Command Policy.
4. Civilian employees who believe they have been discriminated against should consult the Equal Employment Opportunity (EEO) Officer regarding their rights under Army Regulation 600-20 and 690-600, EEO Discrimination Complaints.



R. L. VAN ANTWERP
Lieutenant General, USA
Commanding