

# **FINANCE ENTITLEMENTS FOR SOLDIERS DEPLOYED TO CENTCOM AOR**

**BASIC ALLOWANCE FOR SUBSISTENCE (BAS)**- Formerly known as Separate Rations. All deployed soldiers will receive BAS.

Enlisted	Monthly rate \$242.81
Officers	Monthly rate \$167.20

**COMBAT ZONE TAX EXCLUSION (CZTE)**-All enlisted soldiers pay is exempt from federal income tax. Commissioned officer pay is exempt from federal tax up to \$5382.90.

**COST OF LIVING ALLOWANCE (COLA)**- Soldiers will continue to draw the same COLA rate they drew prior to deployment unless they are drawing COLA w/dependent and dependents return to CONUS. If they are only gone temporarily, the soldier receives the full rate without dependents on the 31<sup>st</sup> day after departure.

**FAMILY SEPARATION HOUSING (FSH)**- Formerly known as Family Separation Allowance. Soldiers separated from their family members for more than 30 days are entitled to FSH payable at \$100.00 per month, or \$3.33 per day. FSH is now authorized for soldier married to soldier without other dependents. FSH begins on the 31<sup>st</sup> day of deployment and is retroactive to your 1<sup>st</sup> day in the area of operation (AO).

## **HARDSHIP DUTY PAY (HDP-L)-**

a. Effective 1 Jan 01, replaced Phase I HDP-L (formerly Foreign Duty/Certain Places Pay (FD/CPP) and is payable to soldiers at a rate ranging from of \$50 - \$300 per month while performing duty within areas designated as a Phase II HDP-L area.

b. Enlisted soldiers currently receiving Phase I HDP-L at a rate \$8.00 -\$22.50 per month are grandfathered and will continue to receive it until 31 Dec 01 or upon redeployment, whichever occurs. Enlisted soldiers who deploy to an area that received Phase I HDP-L prior to 1 Jan 01 are also entitled to Phase I HDP-L at the old rate of \$8.00 - \$22.50 per month until 31 Dec 01.

**HOSTILE FIRE/IMMINENT DANGER PAY (HF/IDP)**- HF/IDP is authorized for all soldiers deployed to the AO. HF/IDP is paid at the monthly rate of \$150.00.

**REENLISTMENT BONUS/ACCRUED LEAVE PAYMENTS**- if the reenlistment contract is signed while in the CZTE area, any bonus and anniversary payments are exempt from federal tax. Accrued leave payments are also not federally taxed. Anniversary payments from reenlistments outside the CZTE area remain taxable even if paid in the CZTE area.

**SAVINGS DEPOSIT PROGRAM (SDP)**- Deployed soldiers are authorized to deposit un-allotted pay and allowances monthly up to \$10,000. The interest rate is 10% per year, compounded quarterly at 2.5%. Money must be deposited by the 10<sup>th</sup> of the month to get credit for that month. Money continues to accrue interest up to 90 days after redeployment.

**SPECIAL LEAVE ACCURAL (SLA)**-Leave balance in excess of 60 days is carried forward for soldiers deployed at least 120 cumulative days. Upon redeployment, soldiers must use leave within 3 fiscal years. Soldiers deployed less than 120 days must submit a request to carry leave forward. Request must be submitted through the first O5 in the chain of command to 1<sup>st</sup> PERSCOM for approval.

## SAMPLE PAY ENTITLEMENTS

*SSG, married with 1 dependent, with over 8 years of service*

Entitlements	
Base Pay	2,400.90
BAH	Quarters
BAS	242.81
COLA (For Baumholder)	400.00
<b>Family Separation Allowance</b>	<b>100.00</b>
<b>Hardship Duty Pay – Location (based on \$50)</b>	<b>50.00</b>
<b>Hostile Fire Pay</b>	<b>150.00</b>
<b>Federal Taxes Advantage (Claims Single and 1)</b>	<b>191.31</b>
<b>Total</b>	<b><u>\$3535.02</u></b>
<b>Additional Amount due to Deployment</b>	<b>\$491.31</b>

*SPC, married with 1 dependent, with over 4 years of service*

Entitlements	
Base Pay	1,749.30
BAH	Quarters
BAS	242.81
COLA (For Baumholder)	351.66
<b>Family Separation Allowance</b>	<b>100.00</b>
<b>Hardship Duty Pay – Location (based on \$50)</b>	<b>50.00</b>
<b>Hostile Fire Pay</b>	<b>150.00</b>
<b>Federal Taxes Advantage (Claims Married and 1)</b>	<b>100.00</b>
<b>Total</b>	<b><u>\$2,743.77</u></b>
<b>Additional Amount due to Deployment</b>	<b>\$400.00</b>

*SPC, single, living in the barracks, with over 4 years of service*

Entitlements	
Base Pay	1,749.30
BAH	8.10
COLA (For Baumholder)	144.08
<b>BAS</b>	<b>242.81</b>
<b>Hardship Duty Pay – Location (based on \$50)</b>	<b>50.00</b>
<b>Hostile Fire Pay</b>	<b>150.00</b>
<b>Federal Taxes Advantage (Claims Single and 0)</b>	<b>204.65</b>
<b>Total</b>	<b><u>\$2598.94</u></b>
<b>Additional Amount due to Deployment</b>	<b>\$647.46</b>