

The background of the slide is a collage of various US dollar bills, including \$100, \$50, and \$20 bills, arranged in a somewhat chaotic but overlapping manner. The bills are rendered in a light, semi-transparent style, allowing the text to be clearly visible. The top of the slide has a dark blue horizontal bar.

Ensuring a Continuing Focus on Implementing Effective Human Capital Strategies

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Human Capital Management: Federal 2008
November 21, 2008

Outline

- Dynamics shaping the environment
- GAO efforts to assist upcoming transition
- Human Capital—Critical to meeting the nation's challenges

No Ordinary Transition: Dynamics Shaping our Environment

- A nation at war and facing first homeland security change
- Near-term and long-term economic challenges
 - Financial Turmoil
 - Economic Slowdown
 - Long-term fiscal imbalance as backdrop
- Personnel and Performance Challenges

Presidential Transition Act

- Enacted in 1963 for an orderly transfer of executive power
- Provides for federal funding and disclosures
- Recognizes GAO as important resource

Transition: GAO Objectives

- Provide insight into pressing national issues.
- Highlight the growing need for innovative, integrated approaches to solve national and global challenges.
- Document targeted opportunities to conserve resources that can be applied to new initiatives.
- Underscore critical capacity-building needs in individual agencies that will affect implementation of whatever new priorities are pursued.
- Help inform the management improvement agendas of Congress and the new administration.

GAO's Transition Website

- The last portion of the presentation was shown using the following website:

http://www.gao.gov/transition_2009/