

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period March 22, 2006 to March 21, 2007.

1) Employment Unit Location/Name: DALLAS, TEXAS / CBS RADIO DALLAS

2) Unit Members (List all station call signs and communities of license): KJKK-FM/KLLI-FM/KLUV-FM/KMVK-FM/KVIL-FM/KRLD-AM – Dallas, Texas

3) EEO Contact Information for Unit Member:

Mailing Address: 4131 N. Central Expressway, Suite 1200 Dallas, Texas 75204	Telephone Number: 214.525.7113
	Contact Person: Debbie Henry
	E-mail Address: Debbie.Henry@cbsradio.com

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

Job Title	Recruitment Source Referring Hire
1. SPORTS ANCHOR/REPORTER	ALL ACCESS
2. ASSISTANT PROGRAM DIRECTOR	KRLD.COM
3. DIRECTOR OF SPORTS SALES	INTERNAL PROMOTION
4. NEWS DIRECTOR	EMPLOYEE REFERRAL
5. 2 nd QTR AE 1	EMPLOYEE REFERRAL
6. 2 nd QTR AE 2	DALLAS MORNING NEWS
7. 2 nd QTR AE 3	EMPLOYEE REFERRAL
8. 2 nd QTR AE 4	MONSTER.COM
9. 2 nd QTR AE 5	WALK IN
10. 2 nd QTR AE 6	RE-HIRE
11. 2 nd QTR AE 7	EMPLOYEE REFERRAL
12. 2 nd QTR AE 8	INTERNAL PROMOTION
13. 2 nd QTR AE 9	EMPLOYEE REFERRAL
14. 2 nd QTR AE 10	MONSTER.COM
15. 2 nd QTR AE 11	INTERNAL PROMOTION
16. 2 nd QTR AE 12	EMPLOYEE REFERRAL
17. LOCAL SALES MANAGER	EMPLOYEE REFERRAL
18. MORNING SHOW HOST	EMPLOYEE REFERRAL
19. WEBMASTER	MONSTER.COM
20. CONTINUITY DIRECTOR	EMPLOYEE REFERRAL
21. EVENT COORDINATOR	INTERNAL PROMOTION
22. PAYROLL ADMIN	DALLAS MORNING NEWS
23. TRAFFIC MANAGER	INTERNAL PROMOTION
24. LOCAL SALES ASSISTANT	CBS WEBSITE
25. 3 rd QTR AE 1	CBS WEBSITE
26. 3 rd QTR AE 2	CBS WEBSITE
27. 3 rd QTR AE 3	MONSTER.COM
28. 3 rd QTR AE 4	MONSTER.COM
29. 3 rd QTR AE 5	EMPLOYEE REFERRAL
30. 3 rd QTR AE 6	EMPLOYEE REFERRAL
31. 3 rd QTR AE 7	EMPLOYEE REFERRAL
32. 3 rd QTR AE 8	CBS WEBSITE
33. 3 rd QTR AE 9	MONSTER.COM
34. TRAFFIC ASSISTANT/NETWORK COORD.	CBS WEBSITE
35. TSN NETWORK COORDINATOR	MORD OF MOUTH
36. LOCAL SALES MANAGER	CBS WEBSITE
37. KMVK LOCAL SALES ASSISTANT	CBS WEBSITE
38. KRLD LOCAL SALES ASSISTANT	CBS WEBSITE
39. KMVK TALENT	CBS WEBSITE
40. KRLD PRODUCER	INTERNAL PROMOTION
41. NATIONAL SALES ASSISTANT	INTERNAL PROMOTION
42. KLUV LOCAL SALES MANAGER	CBS WEBSITE
43. KVIL AM PRODUCER	CBS WEBSITE
44. 4 th QTR AE 1	EMPLOYEE REFERRAL
45. 4 th QTR AE 2	INDUSTRY REFERRAL
46. 4 th QTR AE 3	INDUSTRY REFERRAL
47. 4 th QTR AE 4	EMPLOYEE REFERRAL
48. 4 th QTR AE 5	EMPLOYEE REFERRAL
49. 4 th QTR AE 6	MONSTER.COM
50. 4 th QTR AE 7	CBS WEBSITE

(_X_ Check here if additional Full-Time Job Vacancies filled are listed on an attached sheet, using identical format.)

CBS Radio Dallas is an Equal Opportunity Employer.

51.	4 TH QTR AE 8	MONSTER.COM
52.	4 TH QTR AE 9	DALLAS MORNING NEWS
53.	4 TH QTR AE 10	EMPLOYEE REFERRAL
54.	4 TH QTR AE 11	MONSTER.COM
55.	4 TH QTR AE 12	EMPLOYEE REFERRAL
56.	4 TH QTR AE 13	CBS WEBSITE
57.	4 TH QTR AE 14	INDUSTRY REFERRAL
58.	4 TH QTR AE 15	EMPLOYEE REFERRAL
59.	4 TH QTR AE 16	MONSTER.COM
60.	4 TH QTR AE 17	EMPLOYEE REFERRAL
61.	4 TH QTR AE 18	EMPLOYEE REFERRAL
62.	1 ST QTR AE 1	EMPLOYEE REFERRAL
63.	1 ST QTR AE 2	EMPLOYEE REFERRAL
64.	1 ST QTR AE 3	INDUSTRY REFERRAL
65.	1 ST QTR AE 4	EMPLOYEE REFERRAL
66.	1 ST QTR AE 5	EMPLOYEE REFERRAL
67.	1 ST QTR AE 6	INDUSTRY REFERRAL
68.	KRLD BOARD OPERATOR	INTERNAL PROMOTION
69.	FT PROMO ASSISTANT	INTERNAL PROMOTION
70.	TRAFFIC ASSISTANT	INTERNAL PROMOTION
71.	PROMOTIONS DIRECTOR	INTERNAL PROMOTION
72.	DIRECTOR OF MKTG & SPECIAL EVENTS	INTERNAL PROMOTION
73.	RECEPTIONIST	INTERNAL PROMOTION
74.	TRAFFIC ASSISTANT	INTERNAL PROMOTION
75.	KJJK ASSIST PROGRAM DIRECTOR	INTERNAL PROMOTION
76.	EXECUTIVE PRODUCER /RMS SHOW	INTERNAL PROMOTION
77.	NTR DIRECTOR	INTERNAL PROMOTION
78.	KMVK ASSIST PROGRAM DIRECTOR	INTERNAL PROMOTION
79.	KVIL ASSIST PROGAM DIRECTOR	INTERNAL PROMOTION
80.	FT BOARD OPERATOR	INTERNAL PROMOTION
81.	FT CO-PRODUCER	INTERNAL PROMOTION
82.	TRAFFIC MANAGER	INTERNAL PROMOTION
83.	KVIL PRODUCER	INTERNAL PROMOTION
84.	DIRECTOR OF DIGITAL CONTENT	INTERNAL PROMOTION
85.	ANNOUNCER	INTERNAL PROMOTION
86.	PROMOTIONS COORDINATOR	INTERNAL PROMOTION
87.	1 ST QTR AE 1	EMPLOYEE REFERRAL
88.	1 ST QTR AE 2	INDUSTRY REFERRAL
89.	WEBMASTER	EMPLOYEE REFERRAL
90.	SR. BROADCAST ENGINEER	EMPLOYEE REFERRAL
91.	4 th QTR AE 19	EMPLOYEE REFERRAL
92.	MORNING TALENT	INTERNAL PROMOTION
93.	MORNING TALENT	INTERNAL PROMOTION
94.	SENIOR ACCOUNTANT	INTERNAL PROMOTION
95.	MIDDAY TALENT	EXIGENT CIRCUMSTANCES
96.	MIDDAY TALENT	EXIGENT CIRCUMSTANCES
97.	CONTINUITY DIRECTOR	INTERNAL PROMOTION
98.	TRAFFIC ASSISTANT	INTERNAL PROMOTION
99.	SALES ASSISTANT	INTERNAL PROMOTION
100.	ASSISTANT PROGRAM DIRECTOR	EMPLOYEE REFERRAL

(___ Check here if additional Full-Time Job Vacancies filled are listed on an attached sheet, using identical format.)

CBS Radio Dallas is an Equal Opportunity Employer.

1) JOB TITLE: SPORTS ANCHOR/REPORTER

REFERRAL SOURCE(S) OF HIRE: ALL ACCESS

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
EL SOL DE TEXAS	TOM ROCA	1927 E BLTLINE #164 CARROLLTON, TX 75006	214-358-1116	N
DALLAS COMMUNITY COLLEGES	BRENDA JAMES	DCCCD.EDU/HIRESASTUDENT.COM	214-860-5760	Y
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N
URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS ASIAN-AMERICAN CHAMBER OF COMMERCE	CHOTT VANASUTI	11171 HARRY HINES BLVD, SUITE 115 DALLAS, TEXAS 75229	972.241.8250	Y
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
ASIAN AMERICAN JOURNALIST ASSOC	ESTER WU	PP O BOX 655237 DALLAS, TX 75265	214-977-8415	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
EL CENTRAL COLLEGE	CORINA FLORES	MAIN & LAMAR ST. DALLAS, TX 76202	214-860-2284	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
MONSTER.COM	ONLINE SUBMISSION	WWW.MONSTER.COM	ONLINE	N
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N

KOAI WEBSITE	DEBBIE HENRY	WWW.KOAI.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

2) JOB TITLE: ASSIST. PROGRAM DIRECTOR

REFERRAL SOURCE(S) OF HIRE: KRLD.COM

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST. DALLAS, TX 75201	214-757-8475	N
DALLAS COMMUNITY COLLEGES	BRENDA JAMES	DCCCD.EDU/HIRESASTUDENT.COM	214-860-5760	Y
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNJ.US	N/A	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
ASIAN AMERICAN JOURNALIST ASSOC	ESTER WU	PP O BOX 655237 DALLAS, TX 75265	214-977-8415	N
DFW ASSIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
EL CENTRAL COLLEGE	CORINA FLORES	MAIN & LAMAR ST. DALLAS, TX 76202	214-860-2284	
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
MONSTER.COM	ONLINE SUBMISSION	WWW.MONSTER.COM	ONLINE	N

CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KOAI WEBSITE	DEBBIE HENRY	WWW.KOAI.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HENRY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

3) JOB TITLE: DIRECTOR OF SPORTS SALES

REFERRAL SOURCE(S) OF HIRE: INTERNAL PROMOTION

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
INSIDE RADIO	GENE MCKAY	GENEMCKAY@INSIDERRADIO.COM	800-640-8852	N
EL SOL DE TEXAS	TOM ROCA	12700 PARK CENTRAL, 15 TH FLOOR DALLAS, TX 75251	972-789-9915	N
DALLAS COMMUNITY COLLEGES	BRENDA JAMES	DCCCD.EDU/HIRESASTUDENT.COM	214-860-5760	Y
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNLU	N/A	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
ASIAN AMERICAN JOURNALIST ASSOC	ESTER WU	PP O BOX 655237 DALLAS, TX 75265	214-977-8415	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
EL CENTRAL COLLEGE	CORINA FLORES	MAIN & LAMAR ST. DALLAS, TX 76202	214-860-2284	
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
ALL ACCESS	N/A	ALLACCESS.COM	ONLINE	N
SMU CAREER FAIR	SHARRON BOYD	N/A	214-768-2266	N
MONSTER.COM	ONLINE SUBMISSION	WWW.MONSTER.COM	ONLINE	N
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N

KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KOAI WEBSITE	DEBBIE HENRY	WWW.KOAI.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HENRY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

4) JOB TITLE: NEWS DIRECTOR
REFERRAL SOURCE(S) OF HIRE: EMPLOYEE REFERRAL

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
EL SOL DE TEXAS	TOM ROCA	12700 PARK CENTRAL, 15 TH FLOOR DALLAS, TX 75251	972-789-9915	N
DALLAS COMMUNITY COLLEGES	BRENDA JAMES	DCCCD.EDU/HIRESASTUDENT.COM	214-860-5760	Y
ASIAN AMERICAN JOURNALIST ASSOC	ESTER WU	PP O BOX 655237 DALLAS, TX 75265	214-977-8415	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
EL CENTRAL COLLEGE	CORINA FLORES	MAIN & LAMAR ST. DALLAS, TX 76202	214-860-2284	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N

CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KOAI WEBSITE	DEBBIE HENRY	WWW.KOAI.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HENRY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

5) JOB TITLE: 2ND QTR AE 1

REFERRAL SOURCE(S) OF HIRE: EMPLOYEE REFERRAL

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST. DALLAS, TX 75201	214-757-8475	N
ASIAN AMERICAN JOURNALIST ASSOC	ESTER WU	PP O BOX 655237 DALLAS, TX 75265	214-977-8415	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
MONSTER.COM	ONLINE SUBMISSION	WWW.MONSTER.COM	ONLINE	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N

ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHAMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
DALLAS COMMUNITY COLLEGES	BRENDA JAMES	DCCCD.EDU/HIRESASTUDENT.COM	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KOAI WEBSITE	DEBBIE HENRY	WWW.KOAI.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N
ALL ACCESS	JOB POSTING	ALLACCESS.COM	N/A	N

6) JOB TITLE: 2ND QTR AE 2

REFERRAL SOURCE(S) OF HIRE: DALLAS MORNING NEWS

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST. DALLAS, TX 75201	214-757-8475	N
ASIAN AMERICAN JOURNALIST ASSOC	ESTER WU	PP O BOX 655237 DALLAS, TX 75265	214-977-8415	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
MONSTER.COM	ONLINE SUBMISSION	WWW.MONSTER.COM	ONLINE	N

AMERICA'S JOB BANK	N/A	WWW.AJB.DN.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
DALLAS COMMUNITY COLLEGES	BRENDA JAMES	DCCCD.EDU/HIRESASTUDENT.COM	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KOAI WEBSITE	DEBBIE HENRY	WWW.KOAI.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N
ALL ACCESS	JOB POSTING	ALLACCESS.COM	N/A	N

7) JOB TITLE: 2ND QTR AE 3

REFERRAL SOURCE(S) OF HIRE: EMPLOYEE REFERRAL

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST. DALLAS, TX 75201	214-757-8475	N
ASIAN AMERICAN JOURNALIST ASSOC	ESTER WU	PP O BOX 655237 DALLAS, TX 75265	214-977-8415	N
DFW ASSIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N

TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
MONSTER.COM	ONLINE SUBMISSION	WWW.MONSTER.COM	ONLINE	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
DALLAS COMMUNITY COLLEGES	BRENDA JAMES	DCCCD.EDU/HIRESASTUDENT.COM	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KOAI WEBSITE	DEBBIE HENRY	WWW.KOAI.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N
ALL ACCESS	JOB POSTING	ALLACCESS.COM	N/A	N

8) JOB TITLE: 2ND QTR AE 4

REFERRAL SOURCE(S) OF HIRE: MONSTER.COM

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST. DALLAS, TX 75201	214-757-8475	N
ASIAN AMERICAN JOURNALIST ASSOC	ESTER WU	PP O BOX 655237 DALLAS, TX 75265	214-977-8415	N
DFW ASSIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD	214.421.5200	N

		DALLAS, TEXAS 75215		
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
MONSTER.COM	ONLINE SUBMISSION	WWW.MONSTER.COM	ONLINE	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNLUS	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
DALLAS COMMUNITY COLLEGES	BRENDA JAMES	DCCCD.EDU/HIRESASTUDENT.COM	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KOAI WEBSITE	DEBBIE HENRY	WWW.KOAL.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N
ALL ACCESS	JOB POSTING	ALLACCESS.COM	N/A	N

9) JOB TITLE: 2ND QTR AE 5

REFERRAL SOURCE(S) OF HIRE: WALK IN

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST. DALLAS, TX 75201	214-757-8475	N
ASIAN AMERICAN JOURNALIST ASSOC	ESTER WU	PP O BOX 655237 DALLAS, TX 75265	214-977-8415	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N

DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
MONSTER.COM	ONLINE SUBMISSION	WWW.MONSTER.COM	ONLINE	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNLS	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
DALLAS COMMUNITY COLLEGES	BRENDA JAMES	DCCCD.EDU/HIRESASTUDENT.COM	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KOAI WEBSITE	DEBBIE HENRY	WWW.KOAI.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N
ALL ACCESS	JOB POSTING	ALLACCESS.COM	N/A	N

10) JOB TITLE: 2ND QTR AE 6

REFERRAL SOURCE(S) OF HIRE: RE-HIRE

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST. DALLAS, TX 75201	214-757-8475	N

ASIAN AMERICAN JOURNALIST ASSOC	ESTER WU	PP O BOX 655237 DALLAS, TX 75265	214-977-8415	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
MONSTER.COM	ONLINE SUBMISSION	WWW.MONSTER.COM	ONLINE	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
DALLAS COMMUNITY COLLEGES	BRENDA JAMES	DCCCD.EDU/HIRESASTUDENT.COM	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KOAI WEBSITE	DEBBIE HENRY	WWW.KOAI.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N
ALL ACCESS	JOB POSTING	ALLACCESS.COM	N/A	N

11) JOB TITLE: 2ND QTR AE 7

REFERRAL SOURCE(S) OF HIRE: EMPLOYEE REFERRAL

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST. DALLAS, TX 75201	214-757-8475	N
ASIAN AMERICAN JOURNALIST ASSOC	ESTER WU	PP O BOX 655237 DALLAS, TX 75265	214-977-8415	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
MONSTER.COM	ONLINE SUBMISSION	WWW.MONSTER.COM	ONLINE	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
DALLAS COMMUNITY COLLEGES	BRENDA JAMES	DCCCD.EDU/HIRESASTUDENT.COM	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KOAI WEBSITE	DEBBIE HENRY	WWW.KOAI.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N

KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N
ALL ACCESS	JOB POSTING	ALLACCESS.COM	N/A	N

12) JOB TITLE: 2ND QTR AE 8

REFERRAL SOURCE(S) OF HIRE: INTERNAL PROMOTION

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST. DALLAS, TX 75201	214-757-8475	N
ASIAN AMERICAN JOURNALIST ASSOC	ESTER WU	PP O BOX 655237 DALLAS, TX 75265	214-977-8415	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
MONSTER.COM	ONLINE SUBMISSION	WWW.MONSTER.COM	ONLINE	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNLU.S	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
DALLAS COMMUNITY COLLEGES	BRENDA JAMES	DCCCD.EDU/HIRESASTUDENT.COM	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N

KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KOAI WEBSITE	DEBBIE HENRY	WWW.KOAI.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N
ALL ACCESS	JOB POSTING	ALLACCESS.COM	N/A	N

13) JOB TITLE: 2ND QTR AE 9

REFERRAL SOURCE(S) OF HIRE: EMPLOYEE REFERRAL

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST. DALLAS, TX 75201	214-757-8475	N
ASIAN AMERICAN JOURNALIST ASSOC	ESTER WU	PP O BOX 655237 DALLAS, TX 75265	214-977-8415	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
MONSTER.COM	ONLINE SUBMISSION	WWW.MONSTER.COM	ONLINE	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N

GREATER DALLAS ASSIAN AM. CHAMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
DALLAS COMMUNITY COLLEGES	BRENDA JAMES	DCCCD.EDU/HIRESASTUDENT.COM	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KOAI WEBSITE	DEBBIE HENRY	WWW.KOAI.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N
ALL ACCESS	JOB POSTING	ALLACCESS.COM	N/A	N

14) JOB TITLE: 2ND QTR AE 10

REFERRAL SOURCE(S) OF HIRE: MONSTER.COM

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST. DALLAS, TX 75201	214-757-8475	N
ASIAN AMERICAN JOURNALIST ASSOC	ESTER WU	PP O BOX 655237 DALLAS, TX 75265	214-977-8415	N
DFW ASSIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
MONSTER.COM	ONLINE SUBMISSION	WWW.MONSTER.COM	ONLINE	N

AMERICA'S JOB BANK	N/A	WWW.AJB.DNLU.S	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHAMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
DALLAS COMMUNITY COLLEGES	BRENDA JAMES	DCCCD.EDU/HIRESASTUDENT.COM	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KOAI WEBSITE	DEBBIE HENRY	WWW.KOAI.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N
ALL ACCESS	JOB POSTING	ALLACCESS.COM	N/A	N

15) JOB TITLE: 2ND QTR AE 11

REFERRAL SOURCE(S) OF HIRE INTERNAL PROMOTION

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST. DALLAS, TX 75201	214-757-8475	N
ASIAN AMERICAN JOURNALIST ASSOC	ESTER WU	PP O BOX 655237 DALLAS, TX 75265	214-977-8415	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N

PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
MONSTER.COM	ONLINE SUBMISSION	WWW.MONSTER.COM	ONLINE	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNLI.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
DALLAS COMMUNITY COLLEGES	BRENDA JAMES	DCCCD.EDU/HIRESASTUDENT.COM	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KOAI WEBSITE	DEBBIE HENRY	WWW.KOAI.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N
ALL ACCESS	JOB POSTING	ALLACCESS.COM	N/A	N

16) JOB TITLE: 2ND QTR AE 12

REFERRAL SOURCE(S) OF HIRE: EMPLOYEE REFERRAL

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST. DALLAS, TX 75201	214-757-8475	N
ASIAN AMERICAN JOURNALIST ASSOC	ESTER WU	PP O BOX 655237 DALLAS, TX 75265	214-977-8415	N
DFW ASSIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N

DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
MONSTER.COM	ONLINE SUBMISSION	WWW.MONSTER.COM	ONLINE	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNJ.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
DALLAS COMMUNITY COLLEGES	BRENDA JAMES	DCCCD.EDU/HIRESASTUDENT.COM	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KOAI WEBSITE	DEBBIE HENRY	WWW.KOAL.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N
ALL ACCESS	JOB POSTING	ALLACCESS.COM	N/A	N

17) JOB TITLE: LOCAL SALES MANAGER

REFERRAL SOURCE(S) OF HIRE: EMPLOYEE REFERRAL

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS POST TRIBUNE	T. R. LEE	2726 S. BECKLEY AVE DALLAS, TX 75224	214-946-7678	N
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
INSIDE RADIO	GENE MCKAY	GENEMCKAY@INSIDERADIO.COM	800-640-8852	N

ASIAN AMERICAN JOURNALIST ASSOC	ESTER WU	PP O BOX 655237 DALLAS, TX 75265	214-977-8415	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
DALLAS COMMUNITY COLLEGES	BRENDA JAMES	DCCCD.EDU/HIRESASTUDENT.COM	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KOAI WEBSITE	DEBBIE HENRY	WWW.KOAI.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N
ALL ACCESS	JOB POSTING	ALLACCESS.COM	N/A	N

18) JOB TITLE: MORNING SHOW HOST

REFERRAL SOURCE(S) OF HIRE: EMPLOYEE REFERRAL

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
EL SOL DE TEXAS	TOM ROCA	1927 E BLTLINE #164 CARROLLTON, TX 75006	214-358-1116	N
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDIATX.COM	800-640-8852	N
ASIAN AMERICAN JOURNALIST ASSOC	ESTER WU	PP O BOX 655237 DALLAS, TX 75265	214-977-8415	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
DALLAS COMMUNITY COLLEGES	BRENDA JAMES	DCCCD.EDU/HIRESASTUDENT.COM	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KOAI WEBSITE	DEBBIE HENRY	WWW.KOAI.COM	214.780.1076	N

KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HERNY	WWW.KLLI.COM	214.780.1076	N
TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSERVICES@TCU.EDU	N/A	N
DFW NETWORK OF HISPANIC COMMUNICATORS	N/A	DFWHISPANIC@HOTMAIL.COM	N/A	N
GOODS ENTERTAINMENT	N/A	ADAM@GOODSENTERTAINMENT.COM	N/A	N
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	N
AMERICAN WOMEN IN RADIO & TV	NA	WWW.ART-DFW.ORG	NA	N
ALL ACCESS	JOB POSTING	ALLACCESS.COM	N/A	N

19) JOB TITLE: WEBMASTER

REFERRAL SOURCE(S) OF HIRE: MONSTER.COM

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
EL SOL DE TEXAS	TOM ROCA	1927 E BLTLINE #164 CARROLLTON, TX 75006	214-358-1116	N
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDIATX.COM	800-640-8852	N
ASIAN AMERICAN JOURNALIST ASSOC	ESTER WU	PP O BOX 655237 DALLAS, TX 75265	214-977-8415	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNLIUS	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N

DALLAS COMMUNITY COLLEGES	BRENDA JAMES	DCCCD.EDU/HIRESASTUDENT.COM	214-860-5760	Y
ALL ACCESS	JOB POSTING	ALLACCESS.COM	N/A	N
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	N
AMERICAN WOMEN IN RADIO & TV	NA	WWW.ART-DFW.ORG	NA	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSERVICES@TCU.EDU	N/A	N
DFW NETWORK OF HISPANIC COMMUNICATORS	N/A	DFWHISPANIC@HOTMAIL.COM	N/A	N
GOODS ENTERTAINMENT	N/A	ADAM@GOODSENTERTAINMENT.COM	N/A	N
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KOAI WEBSITE	DEBBIE HENRY	WWW.KOAL.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

20) JOB TITLE: CONTINUITY DIRECTOR

REFERRAL SOURCE(S) OF HIRE: EMPLOYEE REFERRAL

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
EL SOL DE TEXAS	TOM ROCA	1927 E BLTLINE #164 CARROLLTON, TX 75006	214-358-1116	N
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDIATX.COM	800-640-8852	N
ASIAN AMERICAN JOURNALIST ASSOC	ESTER WU	PP O BOX 655237 DALLAS, TX 75265	214-977-8415	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N

DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
DALLAS COMMUNITY COLLEGES	BRENDA JAMES	DCCCD.EDU/HIRESASTUDENT.COM	214-860-5760	Y
AMERICAN WOMEN IN RADIO & TV	NA	WWW.ART.DFW.ORG	NA	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSERVICES@TCU.EDU	N/A	N
DFW NETWORK OF HISPANIC COMMUNICATORS	N/A	DFWHISPANIC@HOTMAIL.COM	N/A	N
GOODS ENTERTAINMENT	N/A	ADAM@GOODSENTERTAINMENT.COM	N/A	N
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KOAI WEBSITE	DEBBIE HENRY	WWW.KOAI.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

21) JOB TITLE: EVENT COORDINATOR

REFERRAL SOURCE(S) OF HIRE: INTERNAL PROMOTION

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N

DALLAS OBSERVER	MATT POWERS	22130 COMMERCE ST DALLAS, TX 75201	214-757-8475	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
DALLAS COMMUNITY COLLEGES	BRENDA JAMES	DCCCD.EDU/HIRESASTUDENT.COM	214-860-5760	Y
ALL ACCESS	JOB POSTING	ALLACCESS.COM	N/A	N
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	N
COLLEGIATE BROADCASTERS	N/A	WWW.COLLEGEBRAODCASTERS.ORG	N/A	N
AMERICAN WOMEN IN RADIO & TV	NA	WWW.ART-DFW.ORG	NA	N
CBS RADIO DALLAS	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSERVICES@TCU.EDU	N/A	N
DFW NETWORK OF HISPANIC COMMUNICATORS	N/A	DFWHISPANIC@HOTMAIL.COM	N/A	N
GOODS ENTERTAINMENT	N/A	ADAM@GOODSENTERTAINMENT.COM	N/A	N
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N

KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KOAI WEBSITE	DEBBIE HENRY	WWW.KOAI.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HENRY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

22) JOB TITLE: PAYROLL ADMIN REFERRAL SOURCE(S) OF HIRE: DALLAS MORNING NEWS

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
EL HERLADO NEWS	WALTER STEELE	2829 W. NORTHWEST HWY, STE 920 DALLAS, TX 75220	214-827-9700	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
DALLAS COMMUNITY COLLEGES	BRENDA JAMES	DCCCD.EDU/HIRESASTUDENT.COM	214-860-5760	Y
ALL ACCESS	JOB POSTING	ALLACCESS.COM	N/A	N
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	N
AMERICAN WOMEN IN RADIO & TV	NA	WWW.ART-DFW.ORG	NA	N
CBS RADIO DALLAS	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N

HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSERVICES@TCU.EDU	N/A	N
DFW NETWORK OF HISPANIC COMMUNICATORS	N/A	DFWHISPANIC@HOTMAIL.COM	N/A	N
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KOAI WEBSITE	DEBBIE HENRY	WWW.KOAI.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

23) JOB TITLE: TRAFFIC MANAGER REFERRAL SOURCE(S) OF HIRE: INTERNAL PROMOTION

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
EL HERLADO NEWS	WALTER STEELE	2829 W. NORTHWEST HWY, STE 920 DALLAS, TX 75220	214-827-9700	N
DFW ASSIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N

TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
DALLAS COMMUNITY COLLEGES	BRENDA JAMES	DCCCD.EDU/HIRESASTUDENT.COM	214-860-5760	Y
ALL ACCESS	JOB POSTING	ALLACCESS.COM	N/A	N
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	N
BCFM	N/A	WWW.BCFM.COM	N/A	N
COLLEGIATE BROADCASTERS	N/A	WWW.COLLEGBROADCASTERS.ORG	N/A	N
AMERICAN WOMEN IN RADIO & TV	NA	WWW.ART-DFW.ORG	NA	N
CBS RADIO DALLAS	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETWORK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHAMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSERVICES@TCU.EDU	N/A	N
DFW NETWORK OF HISPANIC COMMUNICATORS	N/A	DFWHISPANIC@HOTMAIL.COM	N/A	N
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KOAI WEBSITE	DEBBIE HENRY	WWW.KOAI.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

24) JOB TITLE: LOCAL SALES ASSISTANT

REFERRAL SOURCE(S) OF HIRE: CBS WEBSITE

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST DALLAS, TX 75201	214-/757-8475	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N

DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORTHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNLS.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
DALLAS COMMUNITY COLLEGES	BRENDA JAMES	DCCCD.EDU/HIRESASTUDENT.COM	214-860-5760	Y
ALL ACCESS	JOB POSTING	ALLACCESS.COM	N/A	N
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	N
BCFM	N/A	WWW.BCFM.COM	N/A	N
COLLEGIATE BROADCASTERS	N/A	WWW.COLLEBROADCASTERS.ORG	N/A	N
AMERICAN WOMEN IN RADIO & TV	NA	WWW.ART.DFW.ORG	NA	N
CBS RADIO DALLAS	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSERVICES@TCU.EDU	N/A	N
DFW NETWORK OF HISPANIC COMMUNICATORS	N/A	DFWHISPANIC@HOTMAIL.COM	N/A	N
NORTHLAKE COLLEGE	CRYSTAL LARTHTRIDGE	CLARTHTRIDGE@DCCD.EDU	N/A	N
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KOAI WEBSITE	DEBBIE HENRY	WWW.KOAI.COM	214.780.1076	N

KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

25) JOB TITLE: 3RD QTR AE 1 REFERRAL SOURCE(S) OF HIRE: CBS WEBSITE

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
FW STAR TELEGRAM	JUDY	PO BOX 1870 FT WORTH, TX 76101	817-390-7914	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
DALLAS COMMUNITY COLLEGES	BRENDA JAMES	DCCCD.EDU/HIRESASTUDENT.COM	214-860-5760	Y
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	N
COLLEGIATE BRAODCASTERS	N/A	WWW.COLLEBROADCASTERS.ORG	N/A	N
CBS RADIO DALLAS	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N

TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSERVICES@TCU.EDU	N/A	N
DFW NETWORK OF HISPANIC COMMUNICATORS	N/A	DFWHISPANIC@HOTMAIL.COM	N/A	N
NORTHLAKE COLLEGE	CRYSTAL LARTHIDGE	CLARTHIDGE@DCCD.EDU	N/A	N
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KOAI WEBSITE	DEBBIE HENRY	WWW.KOAI.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HENRY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

26) JOB TITLE: 3RD QTR AE 2

REFERRAL SOURCE(S) OF HIRE: CBS WEBSITE

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
FW STAR TELEGRAM	JUDY	PO BOX 1870 FT WORTH, TX 76101	817-390-7914	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNLUS	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N

DALLAS COMMUNITY COLLEGES	BRENDA JAMES	DCCCD.EDU/HIRESASTUDENT.COM	214-860-5760	Y
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	N
COLLEGIATE BROADCASTERS	N/A	WWW.COLLEBROADCASTERS.ORG	N/A	N
CBS RADIO DALLAS	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETWORK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHAMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSERVICES@TCU.EDU	N/A	N
DFW NETWORK OF HISPANIC COMMUNICATORS	N/A	DFWHISPANIC@HOTMAIL.COM	N/A	N
NORTHLAKE COLLEGE	CRYSTAL LARTHTRIDGE	CLARTHTRIDGE@DCCD.EDU	N/A	N
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KOAI WEBSITE	DEBBIE HENRY	WWW.KOAI.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HENRY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

27) JOB TITLE: 3RD QTR AE 3

REFERRAL SOURCE(S) OF HIRE: MONSTER.COM

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
FW STAR TELEGRAM	JUDY	PO BOX 1870 FT WORTH, TX 76101	817-390-7914	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N

FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNLUS	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
DALLAS COMMUNITY COLLEGES	BRENDA JAMES	DCCCD.EDU/HIRESASTUDENT.COM	214-860-5760	Y
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	N
COLLEGIATE BROADCASTERS	N/A	WWW.COLLEBROADCASTERS.ORG	N/A	N
CBS RADIO DALLAS	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSERVICES@TCU.EDU	N/A	N
DFW NETWORK OF HISPANIC COMMUNICATORS	N/A	DFWHISPANIC@HOTMAIL.COM	N/A	N
NORTHLAKE COLLEGE	CRYSTAL LARTHTRIDGE	CLARTHTRIDGE@DCCD.EDU	N/A	N
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KOAI WEBSITE	DEBBIE HENRY	WWW.KOAI.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

28) JOB TITLE: 3RD QTR AE 4

REFERRAL SOURCE(S) OF HIRE: MONSTER.COM

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N

FW STAR TELEGRAM	JUDY	PO BOX 1870 FT WORTH, TX 76101	817-390-7914	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
DALLAS COMMUNITY COLLEGES	BRENDA JAMES	DCCCD.EDU/HIRESASTUDENT.COM	214-860-5760	Y
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	N
COLLEGIATE BROADCASTERS	N/A	WWW.COLLEBROADCASTERS.ORG	N/A	N
CBS RADIO DALLAS	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINARAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSERVICES@TCU.EDU	N/A	N
DFW NETWORK OF HISPANIC COMMUNICATORS	N/A	DFWHISPANIC@HOTMAIL.COM	N/A	N
NORTHLAKE COLLEGE	CRYSTAL LARTHTRIDGE	CLARTHTRIDGE@DCCD.EDU	N/A	N
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N

KOAI WEBSITE	DEBBIE HENRY	WWW.KOAI.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HENRY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

29) JOB TITLE: 3RD QTR AE 5

REFERRAL SOURCE(S) OF HIRE: EMPLOYEE REFERRAL

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
FW STAR TELEGRAM	JUDY	PO BOX 1870 FT WORTH, TX 76101	817-390-7914	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DN1.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
DALLAS COMMUNITY COLLEGES	BRENDA JAMES	DCCCD.EDU/HIRESASTUDENT.COM	214-860-5760	Y
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	N
COLLEGIATE BROADCASTERS	N/A	WWW.COLLEBROADCASTERS.ORG	N/A	N
CBS RADIO DALLAS	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N

GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSERVICES@TCU.EDU	N/A	N
DFW NETWORK OF HISPANIC COMMUNICATORS	N/A	DFWHISPANIC@HOTMAIL.COM	N/A	N
NORTHLAKE COLLEGE	CRYSTAL LARTHTRIDGE	CLARTHTRIDGE@DCCD.EDU	N/A	N
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KOAI WEBSITE	DEBBIE HENRY	WWW.KOAI.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

30) JOB TITLE: 3RD QTR AE 6

REFERRAL SOURCE(S) OF HIRE: EMPLOYEE REFERRAL

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
FW STAR TELEGRAM	JUDY	PO BOX 1870 FT WORTH, TX 76101	817-390-7914	N
DFW ASSIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N

TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
DALLAS COMMUNITY COLLEGES	BRENDA JAMES	DCCCD.EDU/HIRESASTUDENT.COM	214-860-5760	Y
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	N
COLLEGIATE BROADCASTERS	N/A	WWW.COLLEBROADCASTERS.ORG	N/A	N
CBS RADIO DALLAS	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHAMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSERVICES@TCU.EDU	N/A	N
DFW NETWORK OF HISPANIC COMMUNICATORS	N/A	DFWHISPANIC@HOTMAIL.COM	N/A	N
NORTHLAKE COLLEGE	CRYSTAL LARTHIDGE	CLARTHIDGE@DCCD.EDU	N/A	N
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KOAI WEBSITE	DEBBIE HENRY	WWW.KOAL.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

31) JOB TITLE: 3RD QTR AE 7

REFERRAL SOURCE(S) OF HIRE: EMPLOYEE REFERRAL

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
FW STAR TELEGRAM	JUDY	PO BOX 1870 FT WORTH, TX 76101	817-390-7914	N
DFW ASSIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N

DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
DALLAS COMMUNITY COLLEGES	BRENDA JAMES	DCCCD.EDU/HIRESASTUDENT.COM	214-860-5760	Y
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	N
COLLEGIATE BROADCASTERS	N/A	WWW.COLLEBROADCASTERS.ORG	N/A	N
CBS RADIO DALLAS	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSERVICES@TCU.EDU	N/A	N
DFW NETWORK OF HISPANIC COMMUNICATORS	N/A	DFWHISPANIC@HOTMAIL.COM	N/A	N
NORTHLAKE COLLEGE	CRYSTAL LARTHTRIDGE	CLARTHTRIDGE@DCCD.EDU	N/A	N
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KOAI WEBSITE	DEBBIE HENRY	WWW.KOAI.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

32) JOB TITLE: 3RD QTR AE 8

REFERRAL SOURCE(S) OF HIRE: CBS WEBSITE

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N

AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
FW STAR TELEGRAM	JUDY	PO BOX 1870 FT WORTH, TX 76101	817-390-7914	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
DALLAS COMMUNITY COLLEGES	BRENDA JAMES	DCCCD.EDU/HIRESASTUDENT.COM	214-860-5760	Y
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	N
COLLEGIATE BRAODCASTERS	N/A	WWW.COLLEBROADCASTERS.ORG	N/A	N
CBS RADIO DALLAS	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSERVICES@TCU.EDU	N/A	N
DFW NETWORK OF HISPANIC COMMUNICATORS	N/A	DFWHISPANIC@HOTMAIL.COM	N/A	N
NORTHLAKE COLLEGE	CRYSTAL LARTHIDGE	CLARTHIDGE@DCCD.EDU	N/A	N
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N

KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KOAI WEBSITE	DEBBIE HENRY	WWW.KOAI.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

33) JOB TITLE: 3RD QTR AE 9

REFERRAL SOURCE(S) OF HIRE: MONSTER.COM

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
FW STAR TELEGRAM	JUDY	PO BOX 1870 FT WORTH, TX 76101	817-390-7914	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
DALLAS COMMUNITY COLLEGES	BRENDA JAMES	DCCCD.EDU/HIRESASTUDENT.COM	214-860-5760	Y
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	N
COLLEGIATE BROADCASTERS	N/A	WWW.COLLEBROADCASTERS.ORG	N/A	N
CBS RADIO DALLAS	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N

ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHAMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSERVICES@TCU.EDU	N/A	N
DFW NETWORK OF HISPANIC COMMUNICATORS	N/A	DFWHISPANIC@HOTMAIL.COM	N/A	N
NORTHLAKE COLLEGE	CRYSTAL LARTHURIDGE	CLARTHURIDGE@DCCD.EDU	N/A	N
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KOAI WEBSITE	DEBBIE HENRY	WWW.KOAI.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HENRY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

34) JOB TITLE: TRAFFIC ASSIST/NETWORK COORDINATOR REFERRAL SOURCE(S) OF HIRE: CBS WEBSITE

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
DALLAS POST TRIBUNE	T.R. LEE	2726 S. BECKLEY AVE DALLAS, TX 75224	214-946-7678	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
DCCD - RICHLAND COLLEGE	STAN KATZ	12800 ABRAMS RD DALLAS, TX 75243	972-238-6921	Y

SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNL.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
DALLAS COMMUNITY COLLEGES	BRENDA JAMES	DCCCD.EDU/HIRESASTUDENT.COM	214-860-5760	N
ALL ACCESS	N/A	ALLACCESS.COM	N/A	N
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	Y
BCFM	N/A	WWW.BCFM.COM	N/A	N
COLLEGIATE BROADCASTERS	N/A	WWW.COLLEBROADCASTERS.ORG	N/A	N
AMERICAN WOMEN IN RADIO & TV	N/A	WWW.AWRT-DFW.ORG	N/A	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSERVICES@TCU.EDU	N/A	N
DFW NETWORK OF HISPANIC COMMUNICATORS	N/A	DFWHISPANIC@HOTMAIL.COM	N/A	N
GOODS ENTERTAINMENT	N/A	ADAM@GOODSENTERTAINMENT.COM	N/A	Y
NORTHLAKE COLLEGE	CRYSTAL LARTHTRIDGE	SKATZ@DCCD.EDU	N/A	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KOAI WEBSITE	DEBBIE HENRY	WWW.KOAI.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

35) JOB TITLE: TSN NETWORK COORDINATOR

REFERRAL SOURCE(S) OF HIRE: WORD OF MOUTH

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N

DALLAS OBSERVER	MATT PWOERS	2130 COMMERCE ST DALLAS, TX 75201	214-757-8475	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
DCCD – RICHLAND COLLEGE	STAN KATZ	12800 ABRAMS RD DALLAS, TX 75243	972-238-6921	Y
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
DALLAS COMMUNITY COLLEGES	BRENDA JAMES	DCCCD.EDU/HIRESASTUDENT.COM	214-860-5760	Y
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	N
COLLEGIATE BRAODCASTERS	N/A	WWW.COLLEBROADCASTERS.ORG	N/A	N
AMERICAN WOMEN IN RADIO & TV	N/A	WWW.AWRT-DFW.ORG	N/A	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSERVICES@TCU.EDU	N/A	N
GOODS ENTERTAINMENT	N/A	ADAM@GOODSENTERTAINMENT.COM	N/A	Y
NORTHLAKE COLLEGE	CRYSTAL LARTHIDGE	SKATZ@DCCD.EDU	N/A	N
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N

TSN	DEBBIE HENRY	WWW.TSN.COM	214.780.1076	N
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36) JOB TITLE: KLLI LOCAL SALES MANAGER REFERRAL SOURCE(S) OF HIRE: CBS WEBSITE

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
DALLAS OBSERVER	MATT PWOERS	2130 COMMERCE ST DALLAS, TX 75201	214-757-8475	N
INSIDE RADIO	GENE MCKAY	GENEMCKAY@INSIDERADIO.COM	800-640-8852	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
DCCD – RICHLAND COLLEGE	STAN KATZ	12800 ABRAMS RD DALLAS, TX 75243	972-238-6921	Y
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	Y
COLLEGIATE BROADCASTERS	N/A	WWW.COLLEBROADCASTERS.ORG	N/A	N
AMERICAN WOMEN IN RADIO & TV	N/A	WWW.AWRT.DFW.ORG	N/A	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N

GREATER DALLAS ASSIAN AM. CHAMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSERVICES@TCU.EDU	N/A	N
NORTHLAKE COLLEGE	CRYSTAL LARTHIDGE	SKATZ@DCCD.EDU	N/A	N
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

37) JOB TITLE: KMKV LOCAL SALES ASSISTANT

REFERRAL SOURCE(S) OF HIRE: CBS WEBSITE

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST DALLAS, TX 75201	214-757-8475	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
DCCD – RICHLAND COLLEGE	STAN KATZ	12800 ABRAMS RD DALLAS, TX 75243	972-238-6921	Y
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNLUS	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
TEXAS WORKFORCE COMMISSION	TENO MEJIA	WWW.WORKINTEXAS.COM	214-424-3366	N
COLLEGIATE BROADCASTERS	N/A	WWW.COLLEBROADCASTERS.ORG	N/A	N
AMERICAN WOMEN IN RADIO & TV	N/A	WWW.AWRT-DFW.ORG	N/A	N

MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSERVICES@TCU.EDU	N/A	N
DFW NETWORK OF HISPANIC COMMUNICATORS	N/A	DFWHISPANIC@HOTMAIL.COM	N/A	N
GOODS ENTERTAINMENT	N/A	ADAM@GOODSENTERTAINMENT.COM	N/A	Y
NORTHLAKE COLLEGE	CRYSTAL LARTHTRIDGE	SKATZ@DCCD.EDU	N/A	Y
DCCCD COMMUNITY COLLEGES	BRENDA JAMES	JOBSERVICES@DCCCE.EDU	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KMVK WEBSITE	DEBBIE HENRY	WWW.KMVK.COM	214.780.1076	N

38) JOB TITLE: KRDL LOCAL SALES ASSISTANT

REFERRAL SOURCE(S) OF HIRE: -CBS WEBSITE

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST DALLAS, TX 75201	214-757-8475	N
DFW ASSIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
DCCD - RICHLAND COLLEGE	STAN KATZ	12800 ABRAMS RD DALLAS, TX 75243	972-238-6921	Y

SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNL.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
TEXAS WORKFORCE COMMISSION	TENO MEJIA	WWW.WORKINTEXAS.COM	214-424-3366	N
COLLEGIATE BROADCASTERS	N/A	WWW.COLLEBROADCASTERS.ORG	N/A	N
AMERICAN WOMEN IN RADIO & TV	N/A	WWW.AWRT-DFW.ORG	N/A	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETWORK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHAMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSERVICES@TCU.EDU	N/A	N
DFW NETWORK OF HISPANIC COMMUNICATORS	N/A	DFWHISPANIC@HOTMAIL.COM	N/A	N
GOODS ENTERTAINMENT	N/A	ADAM@GOODSENTERTAINMENT.COM	N/A	Y
NORTHLAKE COLLEGE	CRYSTAL LARTHIDGE	SKATZ@DCCD.EDU	N/A	Y
DCCCD COMMUNITY COLLEGES	BRENDA JAMES	JOBSERVICES@DCCE.EDU	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KMVK WEBSITE	DEBBIE HENRY	WWW.KMVK.COM	214.780.1076	N

39) JOB TITLE: KMVK TALENT REFERRAL SOURCE(S) OF HIRE: -CBS WEBSITE

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST DALLAS, TX 75201	214-757-8475	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N

DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
DCCD – RICHLAND COLLEGE	STAN KATZ	12800 ABRAMS RD DALLAS, TX 75243	972-238-6921	Y
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
TEXAS WORKFORCE COMMISSION	TENO MEJIA	WWW.WORKINTEXAS.COM	214-424-3366	N
ALL ACCESS	N/A	ALLACCESS.COM	N/A	N
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	Y
AMERICAN WOMEN IN RADIO & TV	N/A	WWW.AWRT-DFW.ORG	N/A	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
GOODS ENTERTAINMENT	N/A	ADAM@GOODSENTERTAINMENT.COM	N/A	Y
NORTHLAKE COLLEGE	CRYSTAL LARTHIDGE	SKATZ@DCCD.EDU	N/A	Y
DCCCD COMMUNITY COLLEGES	BRENDA JAMES	JOBSERVICES@DCCE.EDU	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KMVK WEBSITE	DEBBIE HENRY	WWW.KMVK.COM	214.780.1076	N

40) JOB TITLE: KRLD PRODUCER REFERRAL SOURCE(S) OF HIRE: -INTERNAL PROMOTION

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST DALLAS, TX 75201	214-757-8475	N

DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
DCCD – RICHLAND COLLEGE	STAN KATZ	12800 ABRAMS RD DALLAS, TX 75243	972-238-6921	Y
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
ALL ACCESS	N/A	ALLACCESS.COM	N/A	N
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	Y
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
NORTHLAKE COLLEGE	CRYSTAL LARTHIDGE	SKATZ@DCCD.EDU	N/A	Y
DCCCD COMMUNITY COLLEGES	BRENDA JAMES	JOBSERVICES@DCCE.EDU	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KRLD WEBSITE	DEBBIE HENRY	WWW.KRLD.COM	214.780.1076	N

41) JOB TITLE: NATIONAL SALES ASSISTANT

REFERRAL SOURCE(S) OF HIRE: -INTERNAL PROMOTION

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST DALLAS, TX 75201	214-757-8475	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
DCCD - RICHLAND COLLEGE	STAN KATZ	12800 ABRAMS RD DALLAS, TX 75243	972-238-6921	Y
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
TEXAS WORKFORCE COMMISSION	TENO MEJIA	WWW.WORKINTEXAS.COM	214-424-3366	N
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	Y
COLLEGIATE BROADCASTERS	N/A	WWW.COLLEBROADCASTERS.ORG	N/A	N
AMERICAN WOMEN IN RADIO & TV	N/A	WWW.AWRT-DFW.ORG	N/A	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N

NORTHLAKE COLLEGE	CRYSTAL LARTHTRIDGE	SKATZ@DCCCD.EDU	N/A	Y
DCCCD COMMUNITY COLLEGES	BRENDA JAMES	JOBSERVICES@DCCCE.EDU	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KKMKV WEBSITE	DEBBIE HENRY	WWW.KMKV.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HENRY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

42) JOB TITLE: KLUV LOCAL SALES MANAGER

REFERRAL SOURCE(S) OF HIRE: -CBS WEBSITE

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST DALLAS, TX 75201	214-757-8475	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
DCCD – RICHLAND COLLEGE	STAN KATZ	12800 ABRAMS RD DALLAS, TX 75243	972-238-6921	Y
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNLUS	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N

TEXAS WORKFORCE COMMISSION	TENO MEJIA	WWW.WORKINTEXAS.COM	214-424-3366	N
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	Y
COLLEGIATE BROADCASTERS	N/A	WWW.COLLEGBROADCASTERS.ORG	N/A	N
AMERICAN WOMEN IN RADIO & TV	N/A	WWW.AWRT-DFW.ORG	N/A	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETWORK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHAMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
NORTHLAKE COLLEGE	CRYSTAL LARTHIDGE	SKATZ@DCCCD.EDU	N/A	Y
DCCCD COMMUNITY COLLEGES	BRENDA JAMES	JOBSERVICES@DCCE.EDU	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N

43) JOB TITLE: KVIL AM PRODUCER REFERRAL SOURCE(S) OF HIRE: -CBS WEBSITE

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST DALLAS, TX 75201	214-757-8475	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N

DCCD – RICHLAND COLLEGE	STAN KATZ	12800 ABRAMS RD DALLAS, TX 75243	972-238-6921	Y
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNLU.S	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
TEXAS WORKFORCE COMMISSION	TENO MEJIA	WWW.WORKINTEXAS.COM	214-424-3366	N
ALL ACCESS	N/A	ALLACCESS.COM	N/A	N
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	Y
COLLEGIATE BROADCASTERS	N/A	WWW.COLLEBROADCASTERS.ORG	N/A	N
AMERICAN WOMEN IN RADIO & TV	N/A	WWW.AWRT.DFW.ORG	N/A	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETWORK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHAMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSERVICES@TCU.EDU	N/A	N
GOODS ENTERTIANMENT	N/A	ADAM2GOODSENTERTAINMENT.COM	N/A	Y
NORTHLAKE COLLEGE	CRYSTAL LARTHIDGE	SKATZ@DCCD.EDU	N/A	Y
DCCCD COMMUNITY COLLEGES	BRENDA JAMES	JOBSERVICES@DCCCE.EDU	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KKMK WEBSITE	DEBBIE HENRY	WWW.KMKV.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

44) JOB TITLE: 4 QTR AE 1

REFERRAL SOURCE(S) OF HIRE: -EMPLOYEE REFERRAL

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N

DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST DALLAS, TX 75201	214-757-8475	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
DCCD – RICHLAND COLLEGE	STAN KATZ	12800 ABRAMS RD DALLAS, TX 75243	972-238-6921	Y
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
TEXAS WORKFORCE COMMISSION	TENO MEJIA	WWW.WORKINTEXAS.COM	214-424-3366	N
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	Y
COLLEGIATE BRAODCASTERS	N/A	WWW.COLLEBROADCASTERS.ORG	N/A	N
AMERICAN WOMEN IN RADIO & TV	N/A	WWW.AWRT-DFW.ORG	N/A	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSERVICES@TCU.EDU	N/A	N
NORTHLAKE COLLEGE	CRYSTAL LARTHTRIDGE	SKATZ@DCCD.EDU	N/A	Y
DCCCD COMMUNITY COLLEGES	BRENDA JAMES	JOBSERVICES@DCCE.EDU	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N

KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KKMK WEBSITE	DEBBIE HENRY	WWW.KMK.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HENRY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

45) JOB TITLE: 4 QTR AE 2

REFERRAL SOURCE(S) OF HIRE: -INDUSTRY REFERRAL

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST DALLAS, TX 75201	214-757-8475	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
DCCD – RICHLAND COLLEGE	STAN KATZ	12800 ABRAMS RD DALLAS, TX 75243	972-238-6921	Y
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
TEXAS WORKFORCE COMMISSION	TENO MEJIA	WWW.WORKINTEXAS.COM	214-424-3366	N
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	Y
COLLEGIATE BROADCASTERS	N/A	WWW.COLLEBROADCASTERS.ORG	N/A	N
AMERICAN WOMEN IN RADIO & TV	N/A	WWW.AWRT-DFW.ORG	N/A	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N

TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSERVICES@TCU.EDU	N/A	N
NORTHLAKE COLLEGE	CRYSTAL LARTHURIDGE	SKATZ@DCCD.EDU	N/A	Y
DCCCD COMMUNITY COLLEGES	BRENDA JAMES	JOBSERVICES@DCCE.EDU	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KKMK WEBSITE	DEBBIE HENRY	WWW.KMKV.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HENRY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

46) JOB TITLE: 4 QTR AE 3 REFERRAL SOURCE(S) OF HIRE: -INDUSTRY REFERRAL

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST DALLAS, TX 75201	214-757-8475	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
DCCD – RICHLAND COLLEGE	STAN KATZ	12800 ABRAMS RD DALLAS, TX 75243	972-238-6921	Y
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N

TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
TEXAS WORKFORCE COMMISSION	TENO MEJIA	WWW.WORKINTEXAS.COM	214-424-3366	N
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	Y
COLLEGIATE BROADCASTERS	N/A	WWW.COLLEBROADCASTERS.ORG	N/A	N
AMERICAN WOMEN IN RADIO & TV	N/A	WWW.AWRT-DFW.ORG	N/A	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETWORK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHAMMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSSERVICES@TCU.EDU	N/A	N
NORTHLAKE COLLEGE	CRYSTAL LARTHIDGE	SKATZ@DCCD.EDU	N/A	Y
DCCCD COMMUNITY COLLEGES	BRENDA JAMES	JOBSERVICES@DCCE.EDU	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KKMVK WEBSITE	DEBBIE HENRY	WWW.KMKV.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

47) JOB TITLE: 4 QTR AE 4

REFERRAL SOURCE(S) OF HIRE: -EMPLOYEE REFERRAL

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST DALLAS, TX 75201	214-757-8475	N
DFW ASSIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N

DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
DCCD – RICHLAND COLLEGE	STAN KATZ	12800 ABRAMS RD DALLAS, TX 75243	972-238-6921	Y
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNLS.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
TEXAS WORKFORCE COMMISSION	TENO MEJIA	WWW.WORKINTEXAS.COM	214-424-3366	N
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	Y
COLLEGIATE BROADCASTERS	N/A	WWW.COLLEBROADCASTERS.ORG	N/A	N
AMERICAN WOMEN IN RADIO & TV	N/A	WWW.AWRT-DFW.ORG	N/A	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSERVICES@TCU.EDU	N/A	N
NORTHLAKE COLLEGE	CRYSTAL LARTHIDGE	SKATZ@DCCD.EDU	N/A	Y
DCCCD COMMUNITY COLLEGES	BRENDA JAMES	JOBSERVICES@DCCE.EDU	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KKMVK WEBSITE	DEBBIE HENRY	WWW.KMKV.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

48) JOB TITLE: 4 QTR AE 5

REFERRAL SOURCE(S) OF HIRE: -EMPLOYEE REFERRAL

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST DALLAS, TX 75201	214-757-8475	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
DCCD – RICHLAND COLLEGE	STAN KATZ	12800 ABRAMS RD DALLAS, TX 75243	972-238-6921	Y
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
TEXAS WORKFORCE COMMISSION	TENO MEJIA	WWW.WORKINTEXAS.COM	214-424-3366	N
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	Y
COLLEGIATE BROADCASTERS	N/A	WWW.COLLEBROADCASTERS.ORG	N/A	N
AMERICAN WOMEN IN RADIO & TV	N/A	WWW.AWRT-DFW.ORG	N/A	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N

TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSERVICES@TCU.EDU	N/A	N
NORTHLAKE COLLEGE	CRYSTAL LARTHURIDGE	SKATZ@DCCD.EDU	N/A	Y
DCCCD COMMUNITY COLLEGES	BRENDA JAMES	JOBSERVICES@DCCE.EDU	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KKMK WEBSITE	DEBBIE HENRY	WWW.KMKV.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HENRY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

49) JOB TITLE: 4 QTR AE 6

REFERRAL SOURCE(S) OF HIRE: -MONSTER.COM

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST DALLAS, TX 75201	214-757-8475	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
DCCD – RICHLAND COLLEGE	STAN KATZ	12800 ABRAMS RD DALLAS, TX 75243	972-238-6921	Y
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N

TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
TEXAS WORKFORCE COMMISSION	TENO MEJIA	WWW.WORKINTEXAS.COM	214-424-3366	N
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	Y
COLLEGIATE BROADCASTERS	N/A	WWW.COLLEBROADCASTERS.ORG	N/A	N
AMERICAN WOMEN IN RADIO & TV	N/A	WWW.AWRT-DFW.ORG	N/A	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETWORK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHAMMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSSERVICES@TCU.EDU	N/A	N
NORTHLAKE COLLEGE	CRYSTAL LARTHIDGE	SKATZ@DCCD.EDU	N/A	Y
DCCCD COMMUNITY COLLEGES	BRENDA JAMES	JOBSERVICES@DCCE.EDU	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KKMK WEBSITE	DEBBIE HENRY	WWW.KMK.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

50) JOB TITLE: 4 QTR AE 7

REFERRAL SOURCE(S) OF HIRE: -CBS WEBSITE

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST DALLAS, TX 75201	214-757-8475	N
DFW ASSIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N

DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
DCCD – RICHLAND COLLEGE	STAN KATZ	12800 ABRAMS RD DALLAS, TX 75243	972-238-6921	Y
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNLS.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
TEXAS WORKFORCE COMMISSION	TENO MEJIA	WWW.WORKINTEXAS.COM	214-424-3366	N
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	Y
COLLEGIATE BROADCASTERS	N/A	WWW.COLLEBROADCASTERS.ORG	N/A	N
AMERICAN WOMEN IN RADIO & TV	N/A	WWW.AWRT-DFW.ORG	N/A	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSERVICES@TCU.EDU	N/A	N
NORTHLAKE COLLEGE	CRYSTAL LARTHIDGE	SKATZ@DCCD.EDU	N/A	Y
DCCCD COMMUNITY COLLEGES	BRENDA JAMES	JOBSERVICES@DCCE.EDU	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KKMVK WEBSITE	DEBBIE HENRY	WWW.KMVK.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

51) JOB TITLE: 4 QTR AE 8

REFERRAL SOURCE(S) OF HIRE: -MONSTER.COM

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST DALLAS, TX 75201	214-757-8475	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
DCCD – RICHLAND COLLEGE	STAN KATZ	12800 ABRAMS RD DALLAS, TX 75243	972-238-6921	Y
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
TEXAS WORKFORCE COMMISSION	TENO MEJIA	WWW.WORKINTEXAS.COM	214-424-3366	N
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	Y
COLLEGIATE BROADCASTERS	N/A	WWW.COLLEBROADCASTERS.ORG	N/A	N
AMERICAN WOMEN IN RADIO & TV	N/A	WWW.AWRT-DFW.ORG	N/A	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N

TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSSERVICES@TCU.EDU	N/A	N
NORTHLAKE COLLEGE	CRYSTAL LARTHURIDGE	SKATZ@DCCD.EDU	N/A	Y
DCCCD COMMUNITY COLLEGES	BRENDA JAMES	JOBSERVICES@DCCE.EDU	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KKMK WEBSITE	DEBBIE HENRY	WWW.KMKV.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HENRY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

52) JOB TITLE: 4 QTR AE 9

REFERRAL SOURCE(S) OF HIRE: -DALLAS MORNING NEWS

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST DALLAS, TX 75201	214-757-8475	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
DCCD – RICHLAND COLLEGE	STAN KATZ	12800 ABRAMS RD DALLAS, TX 75243	972-238-6921	Y
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N

TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
TEXAS WORKFORCE COMMISSION	TENO MEJIA	WWW.WORKINTEXAS.COM	214-424-3366	N
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	Y
COLLEGIATE BROADCASTERS	N/A	WWW.COLLEBROADCASTERS.ORG	N/A	N
AMERICAN WOMEN IN RADIO & TV	N/A	WWW.AWRT-DFW.ORG	N/A	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETWORK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHAMMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSSERVICES@TCU.EDU	N/A	N
NORTHLAKE COLLEGE	CRYSTAL LARTHIDGE	SKATZ@DCCD.EDU	N/A	Y
DCCCD COMMUNITY COLLEGES	BRENDA JAMES	JOBSERVICES@DCCE.EDU	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KKMK WEBSITE	DEBBIE HENRY	WWW.KMK.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

53) JOB TITLE: 4 QTR AE 10

REFERRAL SOURCE(S) OF HIRE: -EMPLOYEE REFERRAL

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST DALLAS, TX 75201	214-757-8475	N
DFW ASSIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N

DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
DCCD – RICHLAND COLLEGE	STAN KATZ	12800 ABRAMS RD DALLAS, TX 75243	972-238-6921	Y
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNLS.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
TEXAS WORKFORCE COMMISSION	TENO MEJIA	WWW.WORKINTEXAS.COM	214-424-3366	N
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	Y
COLLEGIATE BROADCASTERS	N/A	WWW.COLLEBROADCASTERS.ORG	N/A	N
AMERICAN WOMEN IN RADIO & TV	N/A	WWW.AWRT-DFW.ORG	N/A	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSERVICES@TCU.EDU	N/A	N
NORTHLAKE COLLEGE	CRYSTAL LARTHIDGE	SKATZ@DCCD.EDU	N/A	Y
DCCCD COMMUNITY COLLEGES	BRENDA JAMES	JOBSERVICES@DCCE.EDU	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KKMVK WEBSITE	DEBBIE HENRY	WWW.KMKV.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

54) JOB TITLE: 4 QTR AE 11

REFERRAL SOURCE(S) OF HIRE: -MONSTER.COM

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST DALLAS, TX 75201	214-757-8475	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
DCCD – RICHLAND COLLEGE	STAN KATZ	12800 ABRAMS RD DALLAS, TX 75243	972-238-6921	Y
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
TEXAS WORKFORCE COMMISSION	TENO MEJIA	WWW.WORKINTEXAS.COM	214-424-3366	N
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	Y
COLLEGIATE BROADCASTERS	N/A	WWW.COLLEBROADCASTERS.ORG	N/A	N
AMERICAN WOMEN IN RADIO & TV	N/A	WWW.AWRT-DFW.ORG	N/A	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N

TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSSERVICES@TCU.EDU	N/A	N
NORTHLAKE COLLEGE	CRYSTAL LARTHURIDGE	SKATZ@DCCD.EDU	N/A	Y
DCCCD COMMUNITY COLLEGES	BRENDA JAMES	JOBSERVICES@DCCE.EDU	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KKMK WEBSITE	DEBBIE HENRY	WWW.KMKV.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HENRY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

55) JOB TITLE: 4 QTR AE 12

REFERRAL SOURCE(S) OF HIRE: -EMPLOYEE REFERRAL

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST DALLAS, TX 75201	214-757-8475	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
DCCD – RICHLAND COLLEGE	STAN KATZ	12800 ABRAMS RD DALLAS, TX 75243	972-238-6921	Y
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N

TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
TEXAS WORKFORCE COMMISSION	TENO MEJIA	WWW.WORKINTEXAS.COM	214-424-3366	N
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	Y
COLLEGIATE BROADCASTERS	N/A	WWW.COLLEBROADCASTERS.ORG	N/A	N
AMERICAN WOMEN IN RADIO & TV	N/A	WWW.AWRT-DFW.ORG	N/A	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETWORK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHAMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSSERVICES@TCU.EDU	N/A	N
NORTHLAKE COLLEGE	CRYSTAL LARTHIDGE	SKATZ@DCCD.EDU	N/A	Y
DCCCD COMMUNITY COLLEGES	BRENDA JAMES	JOBSERVICES@DCCE.EDU	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KKMK WEBSITE	DEBBIE HENRY	WWW.KMK.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HENRY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

56) JOB TITLE: 4 QTR AE 13

REFERRAL SOURCE(S) OF HIRE: -CBS WEBSITE

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST DALLAS, TX 75201	214-757-8475	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N

DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
DCCD – RICHLAND COLLEGE	STAN KATZ	12800 ABRAMS RD DALLAS, TX 75243	972-238-6921	Y
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNLS.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
TEXAS WORKFORCE COMMISSION	TENO MEJIA	WWW.WORKINTEXAS.COM	214-424-3366	N
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	Y
COLLEGIATE BROADCASTERS	N/A	WWW.COLLEBROADCASTERS.ORG	N/A	N
AMERICAN WOMEN IN RADIO & TV	N/A	WWW.AWRT-DFW.ORG	N/A	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSERVICES@TCU.EDU	N/A	N
NORTHLAKE COLLEGE	CRYSTAL LARTHIDGE	SKATZ@DCCD.EDU	N/A	Y
DCCCD COMMUNITY COLLEGES	BRENDA JAMES	JOBSERVICES@DCCE.EDU	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KKMVK WEBSITE	DEBBIE HENRY	WWW.KMKV.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

57) JOB TITLE: 4 QTR AE 14

REFERRAL SOURCE(S) OF HIRE: -INDUSTRY_REFERRAL

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST DALLAS, TX 75201	214-757-8475	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
DCCD – RICHLAND COLLEGE	STAN KATZ	12800 ABRAMS RD DALLAS, TX 75243	972-238-6921	Y
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
TEXAS WORKFORCE COMMISSION	TENO MEJIA	WWW.WORKINTEXAS.COM	214-424-3366	N
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	Y
COLLEGIATE BROADCASTERS	N/A	WWW.COLLEBROADCASTERS.ORG	N/A	N
AMERICAN WOMEN IN RADIO & TV	N/A	WWW.AWRT-DFW.ORG	N/A	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N

TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSERVICES@TCU.EDU	N/A	N
NORTHLAKE COLLEGE	CRYSTAL LARTHURIDGE	SKATZ@DCCD.EDU	N/A	Y
DCCCD COMMUNITY COLLEGES	BRENDA JAMES	JOBSERVICES@DCCE.EDU	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KKMK WEBSITE	DEBBIE HENRY	WWW.KMKV.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HENRY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

58) JOB TITLE: 4 QTR AE 15

REFERRAL SOURCE(S) OF HIRE: -EMPLOYEE REFERRAL

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST DALLAS, TX 75201	214-757-8475	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
DCCD – RICHLAND COLLEGE	STAN KATZ	12800 ABRAMS RD DALLAS, TX 75243	972-238-6921	Y
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N

TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
TEXAS WORKFORCE COMMISSION	TENO MEJIA	WWW.WORKINTEXAS.COM	214-424-3366	N
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	Y
COLLEGIATE BROADCASTERS	N/A	WWW.COLLEBROADCASTERS.ORG	N/A	N
AMERICAN WOMEN IN RADIO & TV	N/A	WWW.AWRT-DFW.ORG	N/A	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETWORK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHAMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSSERVICES@TCU.EDU	N/A	N
NORTHLAKE COLLEGE	CRYSTAL LARTHIDGE	SKATZ@DCCD.EDU	N/A	Y
DCCCD COMMUNITY COLLEGES	BRENDA JAMES	JOBSERVICES@DCCE.EDU	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KKMK WEBSITE	DEBBIE HENRY	WWW.KMK.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HENRY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

59) JOB TITLE: 4 QTR AE 16

REFERRAL SOURCE(S) OF HIRE: -MONSTER.COM

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST DALLAS, TX 75201	214-757-8475	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N

DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
DCCD – RICHLAND COLLEGE	STAN KATZ	12800 ABRAMS RD DALLAS, TX 75243	972-238-6921	Y
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNLS.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
TEXAS WORKFORCE COMMISSION	TENO MEJIA	WWW.WORKINTEXAS.COM	214-424-3366	N
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	Y
COLLEGIATE BROADCASTERS	N/A	WWW.COLLEBROADCASTERS.ORG	N/A	N
AMERICAN WOMEN IN RADIO & TV	N/A	WWW.AWRT-DFW.ORG	N/A	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSERVICES@TCU.EDU	N/A	N
NORTHLAKE COLLEGE	CRYSTAL LARTHIDGE	SKATZ@DCCD.EDU	N/A	Y
DCCCD COMMUNITY COLLEGES	BRENDA JAMES	JOBSERVICES@DCCE.EDU	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KKMVK WEBSITE	DEBBIE HENRY	WWW.KMVK.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

60) JOB TITLE: 4 QTR AE 17

REFERRAL SOURCE(S) OF HIRE: -EMPLOYEE REFERRAL

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST DALLAS, TX 75201	214-757-8475	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
DCCD – RICHLAND COLLEGE	STAN KATZ	12800 ABRAMS RD DALLAS, TX 75243	972-238-6921	Y
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
TEXAS WORKFORCE COMMISSION	TENO MEJIA	WWW.WORKINTEXAS.COM	214-424-3366	N
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	Y
COLLEGIATE BROADCASTERS	N/A	WWW.COLLEBROADCASTERS.ORG	N/A	N
AMERICAN WOMEN IN RADIO & TV	N/A	WWW.AWRT-DFW.ORG	N/A	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N

TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSSERVICES@TCU.EDU	N/A	N
NORTHLAKE COLLEGE	CRYSTAL LARTHURIDGE	SKATZ@DCCD.EDU	N/A	Y
DCCCD COMMUNITY COLLEGES	BRENDA JAMES	JOBSERVICES@DCCE.EDU	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KKMK WEBSITE	DEBBIE HENRY	WWW.KMKV.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HENRY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

61) JOB TITLE: 4 QTR AE 18

REFERRAL SOURCE(S) OF HIRE: -EMPLOYEE REFERRAL

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST DALLAS, TX 75201	214-757-8475	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
DCCD – RICHLAND COLLEGE	STAN KATZ	12800 ABRAMS RD DALLAS, TX 75243	972-238-6921	Y
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N

TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
TEXAS WORKFORCE COMMISSION	TENO MEJIA	WWW.WORKINTEXAS.COM	214-424-3366	N
AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	Y
COLLEGIATE BROADCASTERS	N/A	WWW.COLLEBROADCASTERS.ORG	N/A	N
AMERICAN WOMEN IN RADIO & TV	N/A	WWW.AWRT-DFW.ORG	N/A	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSSERVICES@TCU.EDU	N/A	N
NORTHLAKE COLLEGE	CRYSTAL LARTHIDGE	SKATZ@DCCD.EDU	N/A	Y
DCCCD COMMUNITY COLLEGES	BRENDA JAMES	JOBSERVICES@DCCE.EDU	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KKMK WEBSITE	DEBBIE HENRY	WWW.KMK.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

62) JOB TITLE: 1ST QTR AE 1

REFERRAL SOURCE(S) OF HIRE: -EMPLOYEE REFERRAL

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST DALLAS, TX 75201	214-757-8475	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N

DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
DCCD – RICHLAND COLLEGE	STAN KATZ	12800 ABRAMS RD DALLAS, TX 75243	972-238-6921	Y
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNLU.S	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
AMERICAN BROADCASTING SCHOOL	MICELLE MCCONNELL	WWW.RADIOSCHOLL.COM	N/A	Y
AMERICAN WOMEN IN RADIO & TV	N/A	WWW.AWRT-DFW.ORG	N/A	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHAMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
NORTHLAKE COLLEGE	CRYSTAL LARTHIDGE	SKATZ@DCCD.EDU	N/A	Y
DCCCD COMMUNITY COLLEGES	BRENDA JAMES	JOBSERVICES@DCCCE.EDU	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KMVK WEBSITE	DEBBIE HENRY	WWW.KMVK.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

63) JOB TITLE: 1ST QTR AE 2

REFERRAL SOURCE(S) OF HIRE: -EMPLOYEE REFERRAL

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N

AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST DALLAS, TX 75201	214-757-8475	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
DCCD – RICHLAND COLLEGE	STAN KATZ	12800 ABRAMS RD DALLAS, TX 75243	972-238-6921	Y
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNLS.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
AMERICAN BROADCASTING SCHOOL	MICHELLE MCCONNELL	WWW.RADIOSCHOLL.COM	N/A	Y
AMERICAN WOMEN IN RADIO & TV	N/A	WWW.AWRT-DFW.ORG	N/A	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
NORTHLAKE COLLEGE	CRYSTAL LARTHTRIDGE	SKATZ@DCCD.EDU	N/A	Y
DCCCD COMMUNITY COLLEGES	BRENDA JAMES	JOBSERVICES@DCCE.EDU	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N

KMVK WEBSITE	DEBBIE HENRY	WWW.KMVK.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

64) JOB TITLE: 1ST QTR AE 3

REFERRAL SOURCE(S) OF HIRE: -INDUSTRY REFERRAL

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST DALLAS, TX 75201	214-757-8475	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
DCCD – RICHLAND COLLEGE	STAN KATZ	12800 ABRAMS RD DALLAS, TX 75243	972-238-6921	Y
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
AMERICAN BROADCASTING SCHOOL	MICELLE MCCONNELL	WWW.RADIOSCHOLL.COM	N/A	Y
AMERICAN WOMEN IN RADIO & TV	N/A	WWW.AWRT-DFW.ORG	N/A	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINARAMIREZ@SBCGLOBAL.NET	N/A	N

ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHAMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
NORTHLAKE COLLEGE	CRYSTAL LARTHTRIDGE	SKATZ@DCCD.EDU	N/A	Y
DCCCD COMMUNITY COLLEGES	BRENDA JAMES	JOBSERVICES@DCCE.EDU	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KMVK WEBSITE	DEBBIE HENRY	WWW.KMVK.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

65) JOB TITLE: 1ST QTR AE 4

REFERRAL SOURCE(S) OF HIRE: -EMPLOYEE REFERRAL

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST DALLAS, TX 75201	214-757-8475	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
DCCD – RICHLAND COLLEGE	STAN KATZ	12800 ABRAMS RD DALLAS, TX 75243	972-238-6921	Y
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N

AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
AMERICAN BROADCASTING SCHOOL	MICHELLE MCCONNELL	WWW.RADIOSCHOLL.COM	N/A	Y
AMERICAN WOMEN IN RADIO & TV	N/A	WWW.AWRT-DFW.ORG	N/A	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
NORTHLAKE COLLEGE	CRYSTAL LARTHIDGE	SKATZ@DCCD.EDU	N/A	Y
DCCCD COMMUNITY COLLEGES	BRENDA JAMES	JOBSERVICES@DCCCE.EDU	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KMVK WEBSITE	DEBBIE HENRY	WWW.KMVK.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

66) JOB TITLE: 1ST QTR AE 5

REFERRAL SOURCE(S) OF HIRE: -EMPLOYEE REFERRAL

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST DALLAS, TX 75201	214-757-8475	N
DFW ASSIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N

FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
DCCD – RICHLAND COLLEGE	STAN KATZ	12800 ABRAMS RD DALLAS, TX 75243	972-238-6921	Y
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
AMERICAN BROADCASTING SCHOOL	MICELLE MCCONNELL	WWW.RADIOSCHOLL.COM	N/A	Y
AMERICAN WOMEN IN RADIO & TV	N/A	WWW.AWRT-DFW.ORG	N/A	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
NORTHLAKE COLLEGE	CRYSTAL LARTHIDGE	SKATZ@DCCD.EDU	N/A	Y
DCCCD COMMUNITY COLLEGES	BRENDA JAMES	JOBSERVICES@DCCCE.EDU	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KMVK WEBSITE	DEBBIE HENRY	WWW.KMVK.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

67) JOB TITLE: 1ST QTR AE 6

REFERRAL SOURCE(S) OF HIRE: -INDUSTRY REFERRAL

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST DALLAS, TX 75201	214-757-8475	N

DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
DCCD – RICHLAND COLLEGE	STAN KATZ	12800 ABRAMS RD DALLAS, TX 75243	972-238-6921	Y
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
AMERICAN BROADCASTING SCHOOL	MICELLE MCCONNELL	WWW.RADIOSCHOLL.COM	N/A	Y
AMERICAN WOMEN IN RADIO & TV	N/A	WWW.AWRT-DFW.ORG	N/A	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
NORTHLAKE COLLEGE	CRYSTAL LARTHIDGE	SKATZ@DCCD.EDU	N/A	Y
DCCCD COMMUNITY COLLEGES	BRENDA JAMES	JOBSERVICES@DCE.EDU	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KMVK WEBSITE	DEBBIE HENRY	WWW.KMVK.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N

KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N
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68) JOB TITLE: KRLD BOARD OPERATORS REFERRAL SOURCE(S) OF HIRE: -INTERNAL PROMOTION
 No recruitment was conducted for this position as vacancy was filled by an internal promotion.

69) JOB TITLE: FT PROMO ASSISTANT REFERRAL SOURCE(S) OF HIRE: -INTERNAL PROMOTION
 No recruitment was conducted for this position as vacancy was filled by an internal promotion.

70) JOB TITLE: TRAFFIC ASSISTANT REFERRAL SOURCE(S) OF HIRE: -INTERNAL PROMOTION
 No recruitment was conducted for this position as vacancy was filled by an internal promotion.

71) JOB TITLE: PROMOTIONS DIRECTOR REFERRAL SOURCE(S) OF HIRE: -INTERNAL PROMOTION
 No recruitment was conducted for this position as vacancy was filled by an internal promotion.

72) JOB TITLE: DIRC OF MRTKG AND SPECIAL EVENTS REFERRAL SOURCE(S) OF HIRE: -INTERNAL PROMOTION
 No recruitment was conducted for this position as vacancy was filled by an internal promotion.

73) JOB TITLE: RECEPTIONIST REFERRAL SOURCE(S) OF HIRE: -INTERNAL PROMOTION
 No recruitment was conducted for this position as vacancy was filled by an internal promotion.

74) JOB TITLE: TRAFFIC ASSISTANT REFERRAL SOURCE(S) OF HIRE: -INTERNAL PROMOTION
 No recruitment was conducted for this position as vacancy was filled by an internal promotion.

75) JOB TITLE: KJIKK ASSIST PROGRAM DIRECTOR REFERRAL SOURCE(S) OF HIRE: -INTERNAL PROMOTION
 No recruitment was conducted for this position as vacancy was filled by an internal promotion.

76) JOB TITLE: EXECUTIVE PRODUCER/RMS SHOW REFERRAL SOURCE(S) OF HIRE: -INTERNAL PROMOTION
 No recruitment was conducted for this position as vacancy was filled by an internal promotion.

77) JOB TITLE: NTR DIRECTOR REFERRAL SOURCE(S) OF HIRE: -INTERNAL PROMOTION
 No recruitment was conducted for this position as vacancy was filled by an internal promotion.

78) JOB TITLE: KMKV ASSIST PROGRAM DIRECTOR REFERRAL SOURCE(S) OF HIRE: -INTERNAL PROMOTION
 No recruitment was conducted for this position as vacancy was filled by an internal promotion.

79) JOB TITLE: KVIL ASSIST PROGRAM DIRECTOR REFERRAL SOURCE(S) OF HIRE: -INTERNAL PROMOTION
 No recruitment was conducted for this position as vacancy was filled by an internal promotion.

80) JOB TITLE: FT BOARD OPERATOR REFERRAL SOURCE(S) OF HIRE: -INTERNAL PROMOTION
 No recruitment was conducted for this position as vacancy was filled by an internal promotion.

81) JOB TITLE: FT CO-PRODUCER REFERRAL SOURCE(S) OF HIRE: -INTERNAL PROMOTION
 No recruitment was conducted for this position as vacancy was filled by an internal promotion.

82) JOB TITLE: TRAFFIC MANAGER REFERRAL SOURCE(S) OF HIRE: -INTERNAL PROMOTION
 No recruitment was conducted for this position as vacancy was filled by an internal promotion.

83) JOB TITLE: KVIL PRODUCER REFERRAL SOURCE(S) OF HIRE: -INTERNAL PROMOTION
 No recruitment was conducted for this position as vacancy was filled by an internal promotion.

84) JOB TITLE: DIRECTOR OF DIGITAL CONTENT REFERRAL SOURCE(S) OF HIRE: -INTERNAL PROMOTION

No recruitment was conducted for this position as vacancy was filled by an internal promotion.

85) JOB TITLE: ANNOUNCER

REFERRAL SOURCE(S) OF HIRE: -INTERNAL PROMOTION

No recruitment was conducted for this position as vacancy was filled by an internal promotion.

86) JOB TITLE: PROMOTIONS COORDINATOR

REFERRAL SOURCE(S) OF HIRE: -INTERNAL PROMOTION

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
EL SOL DE TEXAS	WA STEELE	12700 PARK CENTRAL, 15THH FLOOR DALLAS, TX 75251	800-336-3243	N
ASIAN-AMERICAN JOURNALIST ASSOCIATION	ESTHER WU	C/O DALLAS MORNING NEWS PO BOX 655237 DALLAS, TX 75265	N/A	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNLU.S	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
DALLAS COMMUNITY COLLEGE	BRENDA JAMES	DCCCD.EDU/HIREASTUDENT.COM	214-860-5760	N
ALL ACCESS	N/A	ALLACCESS.COM	N/A	N
AMERICAN BROADCASTING SCHOOL	MICELLE MCCONNELL	WWW.RADIOSCHOLL.COM MICHELLE@RADIOSCHOOL.COM	N/A	Y
AMERICAN WOMEN IN RADIO & TV	N/A	WWW.AWRT-DFW.ORG JOSH.HARE@NBCUML.COM	N/A	N
COLLEGIATE BROADCASTERS	NA	WWW.COLLEGEBCASTERS.ORG CBJOB@MAIL.RICE.EDU	N/A	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N

HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSERVICES@TCU.EDU	N/A	N
DFW NETWORK OF HISPANIC COMMUNICATORS	N/A	DFWHISPANIC@HOTMAIL.COM	N/A	N
GOODS ENTERTAINMENT	N/A	ADAM@GOODSENTERTAINMENT.COM	N/A	N
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KMVK WEBSITE	DEBBIE HENRY	WWW.KMVK.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

87) JOB TITLE: 1ST QTR AE 1

REFERRAL SOURCE(S) OF HIRE: EMPLOYEE REFERRAL

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS OBSERVER	TIM MARTIN	PO BOX 190289 DALLAS, TX 75219-0289	214-757-8597	N
BILL J. PRIEST INSTTUE FOR ECONOMIC DEVELOPMENT	MIKE HENDERSON	1402 CORINTH ST DALLAS, TX 75215	214-860-5800	N
DFW ASSOCIATION OF BLACK COMMUNICATORS	SHEWANDA RILEY	CAREERS@DFWABC.ORG	N/A	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
EL SOL DE TEXAS	WALTER STEELE	2526 W. MOCKINGBIRD LANE DALLAS, TX 75235	214-358-1116	N

MONSTER	SARAH SCHMITT	WWW.PARTNERPROGRAMS@MONSTER.COM SMSCHMITT@CBS.COM	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AMERICAN CHANMBER OF COMMERCE	CHOTT VANASUTI	11171 HARRY HINES BLVD., STE. 115 DALLAS, TX 75229	214-818-0481	N
AMERICAN BROADCASTING SCHOOL	MICHELLE MCCONNELL	712 NORTH WATSON RD, STE 200 ARLINGTON, TX 76011	817-695-2474	Y
TEXAS WORKFORCE COMMISSION ARLINGTON	N/A	3701 S. COOPER ARLINGTON, TX 76015	817-557-0890	N
TEXAS WORKFORCE COMMISSION DALLAS	SALLY NELSON	2922 MLK BLVD DALLAS, TX 75215	214-426-2924	N
TEXAS WORKFORCE COMMISSION GARLAND	N/A	217 N 10 TH ST GARLAND, TX 75040-6135	972-276-8361	N
TEXAS WORKFORCE COMMISSION GRAND PRAIRIE	N/A	202 W PIONEER PKWY GRAND PRAIRIE, TX 75051-4945	972-264-5881	N
TEXAS WORKFORCE COMMISSION IRVING	SHARON COX	2925 SKYWAY CIR N IRVING, TX 75038-3510	972-258-0114	N
TEXAS WORKFORCE COMMISSION MESQUITE	N/A	2110 N GALLOWAY AVE STE 116 MESQUITE, TX 75150-5737	972-329-1948	N
TEXAS WORKFORCE COMMISSION RICHARDSON	N/A	1222 E. ARAPAHO STE 336 RICHARDSON, TX 75081-2451	972-234-5391	N
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	
KOAI WEBSITE	DEBBIE HENRY	WWW.KOAI.COM	214.780.1076	
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	

88) JOB TITLE: 1ST QTR AE 2
REFERRAL SOURCE(S) OF HIRE: INDUSTRY REFERRAL

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS OBSERVER	TIM MARTIN	PO BOX 190289 DALLAS, TX 75219-0289	214-757-8597	N
BILL J. PRIEST INSTITUE FOR ECONOMIC DEVELOPMENT	MIKE HENDERSON	1402 CORINTH ST DALLAS, TX 75215	214-860-5800	N
DFW ASSOCIATION OF BLACK COMMUNICATORS	SHEWANDA RILEY	CAREERS@DFWABC.ORG	N/A	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N

FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
EL SOL DE TEXAS	WALTER STEELE	2526 W. MOCKINGBIRD LANE DALLAS, TX 75235	214-358-1116	N
MONSTER	SARAH SCHMITT	WWW.PARTNERPROGRAMS@MONSTER.COM SMSCHMITT@CBS.COM	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AMERICAN CHAMBER OF COMMERCE	CHOTT VANASUTI	11171 HARRY HINES BLVD., STE. 115 DALLAS, TX 75229	214-818-0481	N
AMERICAN BROADCASTING SCHOOL	MICHELLE MCCONNELL	712 NORTH WATSON RD, STE 200 ARLINGTON, TX 76011	817-695-2474	Y
TEXAS WORKFORCE COMMISSION ARLINGTON	N/A	3701 S. COOPER ARLINGTON, TX 76015	817-557-0890	N
TEXAS WORKFORCE COMMISSION DALLAS	SALLY NELSON	2922 MLK BLVD DALLAS, TX 75215	214-426-2924	N
TEXAS WORKFORCE COMMISSION GARLAND	N/A	217 N 10 TH ST GARLAND, TX 75040-6135	972-276-8361	N
TEXAS WORKFORCE COMMISSION GRAND PRAIRIE	N/A	202 W PIONEER PKWY GRAND PRAIRIE, TX 75051-4945	972-264-5881	N
TEXAS WORKFORCE COMMISSION IRVING	SHARON COX	2925 SKYWAY CIR N IRVING, TX 75038-3510	972-258-0114	N
TEXAS WORKFORCE COMMISSION MESQUITE	N/A	2110 N GALLOWAY AVE STE 116 MESQUITE, TX 75150-5737	972-329-1948	N
TEXAS WORKFORCE COMMISSION RICHARDSON	N/A	1222 E. ARAPAHO STE 336 RICHARDSON, TX 75081-2451	972-234-5391	N
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	
KOAI WEBSITE	DEBBIE HENRY	WWW.KOAI.COM	214.780.1076	
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	

89) JOB TITLE: WEBMASTER

REFERRAL SOURCE(S) OF HIRE: -EMPLOYEE REFERRAL

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
DALLAS OBSERVER	TIM MARTIN	PO BOX 190289 DALLAS, TX 75219-0289	214-757-8597	N
ASIAN-AMERICAN JOURNALIST ASSOCIATION	ESTHER WU	C/O DALLAS MORNING NEWS PO BOX 655237 DALLAS, TX 75265	N/A	N

DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICAN BROADCASTING SCHOOL	MICELLE MCCONNELL	WWW.RADIOSCHOLL.COM MICHELLE@RADIOSCHOOL.COM	N/A	Y
AMERICAN WOMEN IN RADIO & TV	N/A	WWW.AWRT-DFW.ORG JOSH.HARE@NBCUML.COM	N/A	N
COLLEGIATE BROADCASTERS	NA	WWW.COLLEGEBCASTERS.ORG CBJOB@MAIL.RN.RICE.EDU	N/A	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHANMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSERVICES@TCU.EDU	N/A	N
DFW NETWORK OF HISPANIC COMMUNICATORS	N/A	DFWHISPANIC@HOTMAIL.COM	N/A	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KMVK WEBSITE	DEBBIE HENRY	WWW.KMVK.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

90) JOB TITLE: SR. BROADCAST ENGINEER

REFERRAL SOURCE(S) OF HIRE: EMPLOYEE REFERRAL

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS OBSERVER	TIM MARTIN	PO BOX 190289 DALLAS, TX 75219-0289	214-757-8597	N
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N

AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
ASIAN-AMERICAN JOURNALIST ASSOCIATION	ESTHER WU	C/O DALLAS MORNING NEWS PO BOX 655237 DALLAS, TX 75265	N/A	N
DFW ASSOCIATION OF BLACK COMMUNICATORS	SHEWANDA RILEY	CAREERS@DFWABC.ORG	N/A	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSERVICES@TCU.EDU	N/A	N
AMERICAN WOMEN IN RADIO & TV	N/A	WWW.AWRT-DFW.ORG JOSH.HARE@NBCUML.COM	N/A	N
COLLEGIATE BROADCASTERS	NA	WWW.COLLEGEBCASTERS.ORG CBJOB@MAIL.RICE.EDU	N/A	N
SMU CAREER CENTER	PAM JORDAN	PO BOX 750256	214-768-2436	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E 11 TH ST, STE 200 AUSTIN, TX 78701	512-322-9944	N
MONSTER	SARAH SCHMITT	WWW.PARTNERPROGRAMS@MONSTER.COM SMSCHMITT@CBS.COM	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AMERICAN CHANMBER OF COMMERCE	CHOTT VANASUTI	11171 HARRY HINES BLVD., STE. 115 DALLAS, TX 75229	214-818-0481	N
AMERICAN BROADCASTING SCHOOL	MICHELLE MCCONNELL	712 NORTH WATSON RD, STE 200 ARLINGTON, TX 76011	817-695-2474	Y
TEXAS WORKFORCE COMMISSION ARLINGTON	N/A	3701 S. COOPER ARLINGTON, TX 76015	817-557-0890	N
TEXAS WORKFORCE COMMISSION DALLAS	SALLY NELSON	2922 MLK BLVD DALLAS, TX 75215	214-426-2924	N
TEXAS WORKFORCE COMMISSION GARLAND	N/A	217 N 10 TH ST GARLAND, TX 75040-6135	972-276-8361	N
TEXAS WORKFORCE COMMISSION GRAND PRAIRIE	N/A	202 W PIONEER PKWY GRAND PRAIRIE, TX 75051-4945	972-264-5881	N
TEXAS WORKFORCE COMMISSION IRVING	SHARON COX	2925 SKYWAY CIR N IRVING, TX 75038-3510	972-258-0114	N
TEXAS WORKFORCE COMMISSION MESQUITE	N/A	2110 N GALLOWAY AVE STE 116 MESQUITE, TX 75150-5737	972-329-1948	N

TEXAS WORKFORCE COMMISSION RICHARDSON	N/A	1222 E. ARAPAHO STE 336 RICHARDSON, TX 75081-2451	972-234-5391	N
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	
KOAI WEBSITE	DEBBIE HENRY	WWW.KOAL.COM	214.780.1076	
KJKK WEBSITE	DEBBIE HENRY	WWW.KJKK.COM	214.780.1076	
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	

91) JOB TITLE: 4 QTR AE 19

REFERRAL SOURCE(S) OF HIRE: -EMPLOYEE REFERRAL

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
DALLAS OBSERVER	MATT POWERS	2130 COMMERCE ST DALLAS, TX 75201	214-757-8475	N
DFW ASSOCIATION OF BLACK JOURNALIST	JACQUELINE FLOYD	P O BOX 655237 DALLAS, TX 75265	214-977-8065	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS URBAN INTER-TRIBAL CENTER OF TEXAS	TRACY PALMER	209 E. JEFFERSON DALLAS, TEXAS 75203	214.941.1050	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
DCCD – RICHLAND COLLEGE	STAN KATZ	12800 ABRAMS RD DALLAS, TX 75243	972-238-6921	Y
SMU CAREER CENTER	SHARRON BOYD	N/A	214-768-2266	N
AMERICA'S JOB BANK	N/A	WWW.AJB.DNI.US	N/A	N
TEXAS ASSOCIATION OF BROADCASTERS	CRAIG BEAN	502 E. 11 TH ST., SUITE 200 AUSTIN, TEXAS 78701	512.322.9944	N
TEXAS WORKFORCE COMMISSION	TENO MEJIA	WWW.WORKINTEXAS.COM	214-424-3366	N

AMERICAN BROADCASTING SCHOOL	N/A	WWW.RADIOSCHOOL.COM	N/A	Y
COLLEGIATE BROADCASTERS	N/A	WWW.COLLEBROADCASTERS.ORG	N/A	N
AMERICAN WOMEN IN RADIO & TV	N/A	WWW.AWRT-DFW.ORG	N/A	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
HISPANIC WOMENS NETOWRK OF TX	KARINA RAMIRZ	KARINA.RAMIREZ@SBCGLOBAL.NET	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GREATER DALLAS ASSIAN AM. CHAMBER OF COMMERCE	JOB POSTINGS	JOBPOSTINGS@GDAACC.COM	ONLINE	N
TEXAS CHRISTIAN UNIVERSITY	N/A	CAREERSERVICES@TCU.EDU	N/A	N
NORTHLAKE COLLEGE	CRYSTAL LARTHTRIDGE	SKATZ@DCCD.EDU	N/A	Y
DCCCD COMMUNITY COLLEGES	BRENDA JAMES	JOBSERVICES@DCCCE.EDU	214-860-5760	Y
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N
KKMKV WEBSITE	DEBBIE HENRY	WWW.KMKV.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HERNY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

92) JOB TITLE: MORNING TALENT REFERRAL SOURCE(S) OF HIRE: -INTERNAL PROMOTION
No recruitment was conducted for this position as vacancy was filled by an internal promotion.

93) JOB TITLE: MORNING TALENT REFERRAL SOURCE(S) OF HIRE: -INTERNAL PROMOTION
No recruitment was conducted for this position as vacancy was filled by an internal promotion.

94) JOB TITLE: SENIOR ACCOUNTANT REFERRAL SOURCE(S) OF HIRE: -INTERNAL PROMOTION
No recruitment was conducted for this position as vacancy was filled by an internal promotion.

95) JOB TITLE: MIDDAY TALENT REFERRAL SOURCE(S) OF HIRE: -EXIGENT CIRCUMSTANCES
No recruitment was conducted for this position as vacancy was filled by an internal promotion.

96) JOB TITLE: MIDDAY TALENT REFERRAL SOURCE(S) OF HIRE: -EXIGENT CIRCUMSTANCES
No recruitment was conducted for this position as vacancy was filled by an internal promotion.

97) JOB TITLE: CONTINUTIY DIRECTOR REFERRAL SOURCE(S) OF HIRE: -INTERNAL PROMOTION
No recruitment was conducted for this position as vacancy was filled by an internal promotion.

98) JOB TITLE: TRAFFIC ASSISTANT REFERRAL SOURCE(S) OF HIRE: -INTERNAL PROMOTION
No recruitment was conducted for this position as vacancy was filled by an internal promotion.

99) JOB TITLE: SALES ASSISTANT REFERRAL SOURCE(S) OF HIRE: -INTERNAL PROMOTION

No recruitment was conducted for this position as vacancy was filled by an internal promotion.

100) JOB TITLE: ASSISTANT PROGRAM DIRECTOR REFERRAL SOURCE(S) OF HIRE: -EMPLOYEE REFERRAL

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
DALLAS MORNING NEWS	ZAK WILLI	PO BOX 655237 DALLAS, TEXAS 75265	214.977.7812	N
AL DIA	ZAK WILLI	WWW.ALDTATX.COM	214.977.7812	N
GREATER DALLAS ASIAN-AMERICAN CHAMBER OF COMMERCE	CHOTT VANASUTI	11171 HARRY HINES BLVD., STE. 115 DALLAS, TX 75229	972-241-8250	Y
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TX 75216	214-915-4600	N
DFW ASSOCIATION OF BLACK COMMUNICATORS	SHEWANDA RILEY	CAREERS@DFWABC.ORG	N/A	N
DALLAS URBAN LEAGUE	YVONNE YOUNG	4315 LANCASTER RD DALLAS, TEXAS 75216	214.915.4600	N
DALLAS CONCILIO	SUSANA FELIX-DIAZ	4800 HARRY HINES BLVD DALLAS, TEXAS 75235	214.818.0481	N
DALLAS HISPANIC CHAMBER OF COMMERCE	ROSIE AGUILAR	4622 MAPLE AVE #207 DALLAS, TEXAS 75219	214.521.6007	N
DALLAS BLACK CHAMBER OF COMMERCE	CARMEN HUMBLE	2838 MLK BLVD DALLAS, TEXAS 75215	214.421.5200	N
FT. WORTH METROPOLITAN BLACK CHAMBER OF COMMERCE	BARBARA BOLDEN	1150 SOUTH FREEWAY, SUITE 211 FT. WORTH, TEXAS 76105	817.871.6538	N
TARRANT JR COLLEGE	MONICA BETLE	5301 CAMPUS DRIVE FT WORHT, TX 76119	817-515-4551	N
PAUL QUINN COLLEGE	MARY BAINES	3837 SIMPSON STUART RD DALLAS, TX 75241	214.302.3523	N
TEXAS WOMAN'S UNIVERSITY	NATASHA SHEFFIELD	PO BOX 425619 DENTON, TEXAS 76204	940.898.2950	N
TEXAS CHRISTIAN UNIVERSITY	CHERI MASSEY	TCU BOX 297300 FT. WORTH, TX 76129	817-257-7860	N
SMU HEGI FAMILY CAREER DEV. CTR	PAM JORDAN	PO BOX 750256 DALLAS, TX 75275	214-768-2436	N
AMERICAN BROADCASTING SCHOOL	MICELLE MCCONNELL	WWW.RADIOSCHOOL.COM MICHELLE@RADIOSCHOOL.COM	N/A	Y
AMERICAN WOMEN IN RADIO & TV	N/A	WWW.AWRT-DFW.ORG JOSH.HARE@NBCUMI.COM	N/A	N
COLLEGIATE BROADCASTERS	NA	WWW.COLLEGEBCASTERS.ORG CBJOB@MAIL.RN.RICE.EDU	N/A	N
MONSTER	N/A	WWW.PARTNERPROGRAMS@MONSTER.COM	N/A	N
ASSOCIATION FOR WOMEN JOURNALISTS	JESSAMY BROWN	PO BOX 2199 FT. WORTH, TEXAS 76113	817.685.3876	N
GOODS ENTERTAINMENT	N/A	ADAM@GOODSENTERTAINMENT.COM	N/A	N
CBS RADIO	DEBBIE HENRY	WWW.CBSRADIO.COM	214.780.1076	N
KLUV WEBSITE	DEBBIE HENRY	WWW.KLUV.COM	214.780.1076	N
KVIL WEBSITE	DEBBIE HENRY	WWW.KVIL.COM	214.780.1076	N

KMVK WEBSITE	DEBBIE HENRY	WWW.KMVK.COM	214.780.1076	N
KJKK WEBSITE	DEBBIE HENRY	WWW.KJKK.COM	214.780.1076	N
KLLI WEBSITE	DEBBIE HENRY	WWW.KLLI.COM	214.780.1076	N

6) Total # of Interviewees Referred by Each Source: For the period from March 22, 2006 to March 21, 2007, this Employment Unit interviewed 451 Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
(1) CBS RADIO WEBSITE	62
(2) MONSTER.COM	77
(3) DALLAS MORNING NEWS	37
(4) TEXAS ASSOCIATION OF BROADCASTERS	3
(5) ALL ACCESS	11
(6) INTERNAL PROMOTIONS	80
(7) EMPLOYEE REFERRAL	109
(8) WALK-IN	9
(9) INSIDE RADIO	6
(10) JOB FAIRS	3
(11) UNKNOWN	6
(12) TEXAS WORKFORCE COMMISSION	1
(13) RICHLAND COLLEGE	1
(14) INDUSTRY REFERRALS	30
(15) WORD OF MOUTH	2
(17) KRLD WEBSITE	6
(18) GLDS AGENCY	2
(19) OTHER	3
(20) CAREER BUILDER	1
(21) EXIGENT CIRCUMSTANCES	2

7) Supplemental Recruitment Measures.

(a) Job Fairs.

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. Richland College "Fall Career Fair ". Accepted resumes and talked about the different departments in a radio station. Handed out packets containing information about CBS Radio –Dallas current openings; CBS Radio Benefits; Internships; Overview of CBS Radio Corporation; Overview of the Broadcasting Industry and information on Getting started in Broadcasting.	10/18/06	EEO Compliance Manager/Hr Director Office Manager/GM Assistant KLLI/KJJK Market Controller Promotions Coordinator General Sales Manger
2. North Lake College "Fall Career Fair ". Accepted resumes and talked about the different departments in a radio station. Handed out packets containing information about CBS Radio –Dallas current openings; CBS Radio Benefits; Internships; Overview of CBS Radio Corporation; Overview of the Broadcasting Industry and information on Getting started in Broadcasting.	10/26/06	EEO Compliance Manager/Hr Director Office Manager/GM Assistant KLLI/KJJK Assistant Market Controller Promotions Coordinator
3. El Central College "Spring Career Fair ". Accepted resumes and talked about the different departments in a radio station. Handed out packets containing information about CBS Radio –Dallas current openings; CBS Radio Benefits; Internships; Overview of CBS Radio Corporation; Overview of the Broadcasting Industry and information on Getting started in Broadcasting.	2/7/07	EEO Compliance Manager/Hr Director Office Manager/GM Assistant KLLI/KJJK Promotions Coordinator

(b) General Outreach Efforts.

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. KJJK-FM/KLLI-FM/KLUV-FM/KMVK-FM/KVIL-FM/KRLD-AM have made significant contributions to the CBS Radio career website (www.cbsradio.com) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	Ongoing	EEO Compliance Manager
2. KJJK-FM/KLLI-FM/KLUV-FM/KMVK-FM/KVIL-FM/KRLD-AM have made significant contributions to the Texas Association of Broadcasters website (www.tab.org) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	Ongoing	EEO Compliance Manager
3. CBS Radio Dallas sponsors and maintains the websites for radio stations KJJK-FM (www.jackontheweb.com), KLLI-FM (www.live1053.com), KLUV-FM (www.kluv.com), KMVK-FM (www.movindfw.com), KVIL-FM (www.kvil.com), and KRLD-AM (www.krld.com), which contain links to the www.cbsradio.com Career Center.	Ongoing	EEO Compliance Manager
4. KJJK-FM/KLLI-FM/KLUV-FM/KOAI-FM/KVIL-FM/KRLD-AM have made significant contributions to All Access website (www.allaccess.com) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	Ongoing	EEO Compliance Manager

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(c) **Participation in Events.**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. Adjunct Professor at Southern Methodist University Temerlin Advertising Institute. Adv 4381 Ad Sales Management - Fall semester.	August – December 2006 Fall Semester	General Manger/Director of Sales
2. Speaker at SMU Meadows School of Advertising. Described how radio works at KJJK-FM, the radio business in general and marketing ideas.	February 13, 2006	Promotions Director
3. Guest Lecturer at SMU Advertising Class, Professor Joe Pirro Spoke about Radio Sales in general and CBS Radio employment opportunities	March 1, 2006	General Sales Manager
4. Speaker at SMU Meadows School of Advertising. Described how radio works at KJJK-FM, the radio business in general and marketing ideas.	March 27, 2006	Promotions Director
5. Speaker at SMU Meadows School of Advertising. Described how radio works at KJJK-FM, the radio business in general and marketing ideas.	April 3, 2006	Promotions Director
6. Speaker at American Broadcasting School, Arlington, TX. Spoke about all radio departments; concepts, procedures, professionalism, marketing, promotion, programming and sales.	April 27, 2006	Promotions Coordinator
7. Guest Speaker at American Broadcasting School. Spoke for approximately 2 hours about the broadcasting industry; what students should expect and how they should best go about getting a job in the industry. Also answered questions from the students.	May 11, 2006	Assistant Program Director
8. Panel Speaker - American Women in Radio and Television – Participated in a panel discussion on the future of radio business. Spoke for 10 minutes and participated in a Q & A session with the attendees. There were students there as media professionals in the DFW industry.	June 21, 2006	General Sales Manager
9. Panelist for Southern Methodist University Advertising Media Program. Participated in the discussion regarding the direction that should be taken by SMU Advertising Agency in the future.	July 24, 2006	General manager/Director of sales
10. Richland College “Fall Career Fair”. Accepted resumes and talked about the different departments in a radio station. Handed out packets containing information about CBS Radio –Dallas current openings; CBS Radio Benefits; Internships; Overview of CBS Radio Corporation; Overview of the Broadcasting Industry and information on Getting started in Broadcasting.	October 18, 2006	EEO Compliance Manager/Hr Director Office Manager/GM Assistant KLLI/KJJK Market Controller Promotions Coordinator General Sales Manger
11. North Lake College “Fall Career Fair”. Accepted resumes and talked about the different departments in a radio station. Handed out packets containing information about CBS Radio –Dallas current openings; CBS Radio Benefits; Internships; Overview of CBS Radio Corporation; Overview of the Broadcasting Industry and information on Getting started in Broadcasting.	October 26, 2006	EEO Compliance Manager/Hr Director Office Manager/GM Assistant KLLI/KJJK Assistant Market Controller Promotions Coordinator

12. Guest Speaker for Komen Race for the Cure. Spoke to the Communications training class about approaching broadcast partners for their upcoming events. The Promotions/Marketing Director was presented scenarios and then gave insight on the presentations that should be used.	November 3, 2006	Promotions/Marketing Director
13. Guest Speaker - Southern Methodist University- lectured the Advertising Class taught by Professor Peter Noble regarding the radio advertising industry and KJJK-FM (Jack-FM) marketing strategy.	November 6, 2006	VP Programming/Program Director
14. Guest Speaker – University of Kansas – lectured on the Broadcasting Industry including how to get a job in radio	November 16, 2006	Sr. Vice-President/Market Manager
15. Guest Speaker – University of Kansas – lectured on the Broadcasting Industry including how to get a job in radio	November 17, 2006	Sr. Vice-President/Market Manager
16. Guest Speaker – Richland College – Spoke on the topic of how to get into radio internships and other opportunities, followed by a Q & A session	December 11, 2006	VP of Talk Programming/Program Director
17. American Broadcasting School- Arlington, TX. – Guest Speaker to students on Radio Industry and Radio Promotions. Spoke on all aspects of the industry and how to succeed in radio.	February 20, 2007	Assist. Promotions Director
18. El Central College “Spring Career Fair”. Accepted resumes and talked about the different departments in a radio station. Handed out packets containing information about CBS Radio – Dallas current openings; CBS Radio Benefits; Internships; Overview of CBS Radio Corporation; Overview of the Broadcasting Industry and information on Getting started in Broadcasting.	February 7, 2007	EEO Compliance Manager/Hr Director Office Manager/GM Assistant KLLI/KJJK Promotions Coordinator

(d) Training Management Personnel.

Description of Supplemental Recruitment Measure:	Date: (EEO Training Provided)	Personnel Involved: (Position)
1. Webinar – Training for CBS Radio Management-Level Personnel Seminar on methods to ensure equal opportunity employment and to prevent discrimination. Topics discussed included EEO Rules adopted by the FCC effective March 10, 2003, How to Prevent Discrimination in the workplace at CBS radio stations and ensuring Equal Employment Opportunity by compliance with the FCC’s EEO rules.	July 31, 2006	All CBS Radio Dallas Managers Market Manager General Managers General Sales Managers Local Sales Managers Promotions Directors Program Directors Assistant Program Directors Director of Traffic Office Managers VP Programming Human Resource Director
2. One on one training of EEO procedures for new Managers.	Ongoing	EEO Compliance Managers/HR Director

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(e) Internship Program.

Description of Supplemental Recruitment Measure:
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Each year, CBS Radio Dallas participates in internship programs with colleges and universities. We welcome Interns in our Programming, Sports, Sales and Promotions departments. We have an average of 15 interns per year.

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CBS Radio Dallas provides meaningful, hands on experience in order to further the education of the intern. All interns are unpaid, and must receive college credit for the internship.

Interns perform tasks in the Promotions Department, Programming Department, Sales Department and Sports Department. Some of the duties performed include, but are not limited to, attending station events; tracking and writing news stories; producing and recording; and using technical equipment. The tasks vary from department to department, and are assigned to provide the best learning experience possible.

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