

ENABLING SUPPORT PROGRAMS

Energy Consumption Reduction

PMs Met	PMs Not Met	Data Available After November 15, 2007	Total PMs
1	0	0	1

Performance Measures	FY 2004		FY 2005		FY 2006		FY 2007		Unit
	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
<i>Cumulative percentage reduction in energy consumption.</i>					2	3	5	9	Percent
<p>Baseline - On January 24, 2007, the President signed Executive Order: Strengthening Federal Environment, Energy, and Transportation Management, requiring all Federal Agencies to reduce its Green House Gas intensity and its energy use by 3% annually through FY 2015. For the Agency's 29 reporting facilities, the FY 2003 energy consumption of British Thermal Units (BTUs) per square foot is 359,087 BTUs per square foot.</p> <p>Explanation - The actual number represents end of 3rd quarter data. Final data will be available in early 2008 and reported in the FY 2008 PAR.</p>									

Fraud Detection and Deterrence

PMs Met	PMs Not Met	Data Available After November 15, 2007	Total PMs
1	0	0	1

Performance Measures	FY 2004		FY 2005		FY 2006		FY 2007		Unit
	Target	Actual	Target	Actual	Target	Actual	Target	Actual	

Performance Measures	FY 2004		FY 2005		FY 2006		FY 2007		Unit
	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
<i>Criminal, civil, administrative, and fraud prevention actions.</i>	80	108	80	125	80	121	80	103	Actions

Baseline - In FY 2005, the OIG established a baseline of 98 criminal, civil, administrative, and fraud prevention actions. This number is based on the difference between the 3 year average of targets versus actuals.

Audit and Advisory Services

PMs Met	PMs Not Met	Data Available After November 15, 2007	Total PMs
3	0	0	3

Performance Measures	FY 2004		FY 2005		FY 2006		FY 2007		Unit
	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
<i>Environmental and business actions taken for improved performance or risk reduction.</i>					303	407	318	464	Actions

Baseline - In FY 2005, the OIG established a revised baseline of 426 environmental and business actions taken for improved performance or risk reduction. This number is based on the difference between the 3 year average of targets versus actuals.

Explanation - These results (actions taken and risks reduced) are subsequent outcome actions coming to fruition from a high number of output results (recommendations and risks identified) in the previous two years. There appears to be a ripple effect of one to two years between the output results and the intended subsequent outcomes.

<i>Environmental and business recommendations or risks identified for corrective action.</i>					925	1,024	925	949	Recommendations
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Performance Measures	FY 2004		FY 2005		FY 2006		FY 2007		Unit
	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
Baseline - FY 2005, the OIG established 991 environmental and business recommendations or risks identified for corrective action. This number is based on the difference between the 3 year average of targets versus actuals.									
<i>Return on the annual dollar investment, as a percentage of the OIG budget, from audits and investigations.</i>					150	1100	150	189	Percent
Baseline - In FY 2005, the OIG established 211% in potential dollar return on investment as a percentage of OIG budget, from savings, questioned costs, fines, recoveries, and settlements.									
Explanation - The OIG has increased its emphases on identifying cost efficiencies associated with performance audits, program evaluations and investigations.									

Information Exchange Network

PMs Met	PMs Not Met	Data Available After November 15, 2007	Total PMs
2	0	0	2

Performance Measures	FY 2004		FY 2005		FY 2006		FY 2007		Unit
	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
<i>Number of major EPA environmental systems that use the CDX electronic requirements enabling faster receipt, processing, and quality checking of data.</i>			12	22	29	32	36	37	Systems
Baseline - The Central Data Exchange program began in FY 2001.									

Performance Measures	FY 2004		FY 2005		FY 2006		FY 2007		Unit
	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
<i>Number of users from states, tribes, laboratories, and others that choose CDX to report environmental data electronically to EPA.</i>			20,000	45,000	47,000	62,000	55,000	88,516	Users
Baseline - The Central Data Exchange program began in FY 2001.									

Information Security

PMs Met	PMs Not Met	Data Available After November 15, 2007	Total PMs
1	0	0	1

Performance Measures	FY 2004		FY 2005		FY 2006		FY 2007		Unit
	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
<i>Percent of Federal Information Security Management Act reportable systems that are certified and accredited.</i>	75	91	75	90	100	100	100	100	Percent

Baseline - In FY 2002, the Agency started planning an effort to expand and strengthen its information security infrastructure.

Human Capital

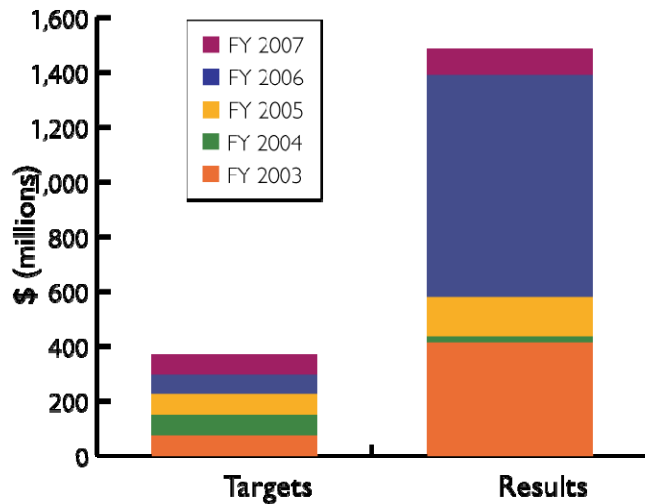
PMs Met	PMs Not Met	Data Available After November	Total PMs
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		15, 2007	
5	0	0	5

Performance Measures	FY 2004		FY 2005		FY 2006		FY 2007		Unit
	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
<i>Percent to which competency/skill gaps are reduced (beginner to intermediate) in mission critical occupations.</i>							25	62	Percent
Baseline - Survey data is used to assess the competencies of EPA's mission critical occupations (MCOs). Reassessments of the assessed MCOs are repeated and compared to previous assessments.									
Explanation - EPA exceeded the goal due to the uncertainty in originally establishing this goal with limited prior experience conducting Agency-wide competency assessments for specific MCOs. However, greater consistency is expected in the future for both the use of competency assessment tools and results as our knowledge increases and as we continue to assess additional MCOs and their relevant competencies over time.									
<i>Percent to which competency/skill gaps are reduced (intermediate to expert) in mission critical occupations.</i>							15	64	Percent
Baseline - Survey data is used to assess the competencies of EPA's mission critical occupations (MCOs). Reassessments of the assessed MCOs are repeated and compared to previous assessments.									
Explanation - EPA exceeded the goal due to the uncertainty in originally establishing this goal with limited prior experience conducting Agency-wide competency assessments for specific MCOs. However, greater consistency is expected in the future for both the use of competency assessment tools and results as our knowledge increases and as we continue to assess additional MCOs and their relevant competencies over time.									
<i>Number of new hires recruited through EPA's Environmental Intern Program (EIP) in mission critical occupations.</i>							100	100	Percent
Baseline - The baseline of 100 % includes 28 hires into mission critical occupations.									
<i>Average time to hire non-SES positions</i>							45	28	Days

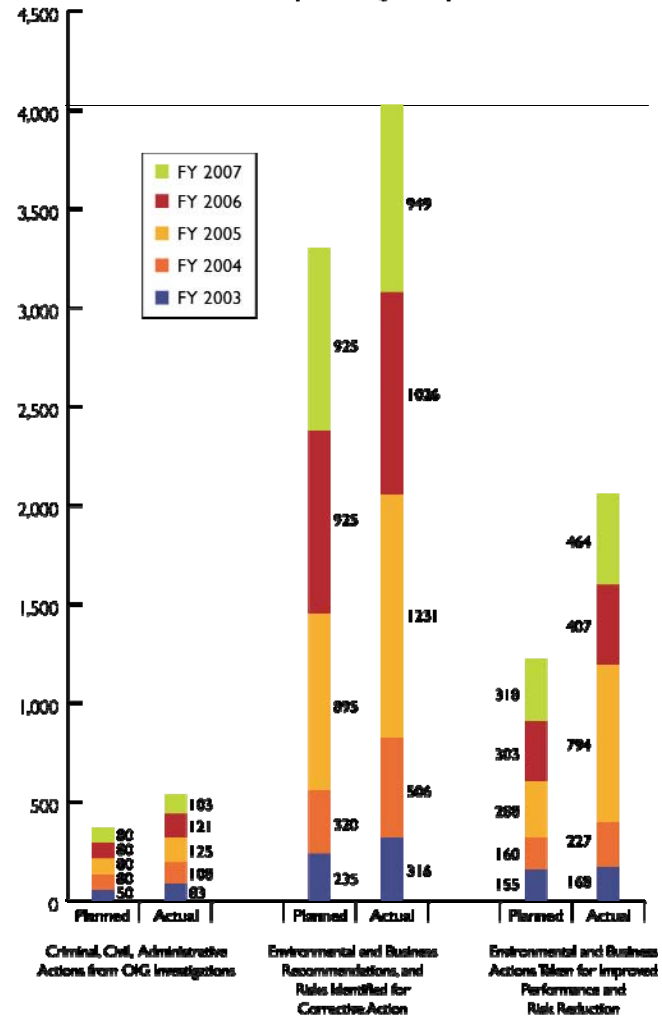
	FY 2004		FY 2005		FY 2006		FY 2007		
Performance Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Unit
<i>from date vacancy closes to date offer is extended, expressed in working days</i>									
Baseline - Based on 796 cases, the average is 31 days.									
<i>For SES positions, the average time from date vacancy closes to date offer is extended, expressed in working days</i>							90	66	Days
Baseline - Based on 14 cases, the average is 116 days.									
Explanation – EPA achieved this goal by reassessing the steps in SES hiring process including a review of current (or baseline) timeliness, and developing a tactical plan for improved oversight and monitoring progress. EPA also established an efficiency strategy that included setting expiration dates to the SES certificates of eligibles and streamlining the process related to background investigations and drug testing.									

Return on the Annual Dollar Investment in the OIG
Annual Targets Are 150% of the OIG Budgets
Cumulative Results vs. Targets FY 2003–2007



Source: OIG information systems, IGOR and PMRS.

EPA's OIG Helps Improve Agency Management, Accountability, and Program Operations



Source: OIG information systems, IGOR and PMRS.