

Appendix table 3-11

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Median annual salaries of U.S. individuals in S&E and S&E-related occupations, by highest degree, occupation, sex, race/ethnicity, and years since degree: 2003

(Dollars)

Degree, occupation, sex, and race/ethnicity	Employed individuals	Years since highest degree							
		<5	5-9	10-14	15-19	20-24	25-29	30-34	35+
All degree levels^a									
S&E occupations.....	69,500	52,000	65,000	72,000	78,000	80,000	76,800	80,000	82,000
Male.....	72,000	55,000	69,800	75,000	80,000	82,000	80,000	80,000	85,000
Female.....	58,000	45,500	58,000	64,000	70,000	66,000	62,000	63,000	60,000
Asian.....	71,000	58,000	75,000	80,000	81,000	80,000	78,500	82,900	75,000
American Indian/Alaska Native.....	60,000	55,000	56,000	64,000	54,000	75,000	82,900	82,000	90,000
Black, non-Hispanic.....	60,000	55,000	58,000	60,000	67,000	71,600	64,300	75,000	55,000
Hispanic.....	60,000	50,000	62,300	60,000	70,000	73,900	70,000	65,000	70,000
White, non-Hispanic.....	70,000	51,000	65,000	72,000	78,800	80,000	78,000	80,000	85,000
Other.....	61,000	42,500	61,000	70,000	81,000	62,000	78,000	89,000	67,300
Scientists.....	65,000	50,000	64,000	70,000	75,000	75,000	72,000	75,000	80,000
Male.....	70,000	53,000	69,000	75,000	80,000	78,000	75,000	78,000	86,000
Female.....	56,000	44,500	55,000	62,000	70,000	65,000	62,000	66,000	60,000
Asian.....	70,000	55,000	72,000	80,000	80,000	70,000	75,000	81,100	72,000
American Indian/Alaska Native.....	56,000	50,000	56,000	60,000	45,000	60,000	60,000	82,000	S
Black, non-Hispanic.....	58,000	53,000	55,000	59,000	65,000	63,900	65,000	64,000	65,000
Hispanic.....	55,000	46,000	60,000	55,000	70,000	66,000	60,000	45,000	70,000
White, non-Hispanic.....	66,000	48,000	62,000	70,000	76,000	75,000	72,000	75,000	83,000
Other.....	55,000	40,000	58,000	55,000	85,000	51,000	74,000	48,000	S
Computer and mathematical scientists.....	70,000	59,000	70,000	73,000	80,000	80,000	72,100	76,000	80,000
Male.....	74,000	60,000	72,000	75,000	83,000	80,500	77,000	80,000	85,000
Female.....	62,000	53,500	61,000	64,000	72,300	70,000	60,000	72,000	58,500
Asian.....	75,000	62,000	75,000	81,000	85,000	75,000	80,000	81,100	72,400
American Indian/Alaska Native.....	56,000	50,000	56,000	S	S	S	S	S	S
Black, non-Hispanic.....	60,000	56,000	60,000	64,000	63,000	70,000	64,300	64,000	S
Hispanic.....	60,000	54,000	65,000	60,000	78,000	65,000	60,000	45,000	69,000
White, non-Hispanic.....	70,500	58,000	70,000	72,000	80,000	80,000	72,000	78,000	80,400
Other.....	60,000	56,000	58,000	57,000	85,000	50,000	78,000	S	S
Life and related scientists.....	52,000	38,000	50,000	60,000	60,300	65,000	67,000	72,000	80,000
Male.....	55,000	39,900	50,000	61,500	60,300	69,500	69,000	73,000	92,000
Female.....	48,600	36,000	50,000	58,000	62,000	60,000	61,000	61,200	58,000
Asian.....	50,000	37,000	60,000	70,200	65,000	70,000	61,000	93,400	100,000
American Indian/Alaska Native.....	45,000	47,100	16,800	50,000	40,000	58,100	S	S	S
Black, non-Hispanic.....	53,000	50,000	54,000	47,000	75,000	56,000	53,700	121,000	40,000
Hispanic.....	50,000	36,000	49,000	55,000	62,000	73,000	86,000	75,000	70,000
White, non-Hispanic.....	53,000	38,000	50,000	60,000	60,300	65,000	68,000	68,000	90,000
Other.....	40,000	36,000	50,000	40,000	120,000	S	S	S	S
Physical and related scientists.....	60,000	42,300	55,000	66,000	71,000	67,000	77,000	66,000	78,000
Male.....	65,000	44,000	60,000	70,000	72,000	74,000	80,000	66,000	82,000
Female.....	47,500	42,000	48,000	55,500	70,000	51,900	70,000	60,000	65,700
Asian.....	60,000	40,000	65,500	77,000	65,000	56,800	60,000	65,000	65,700
American Indian/Alaska Native.....	60,000	36,000	45,000	S	S	S	S	S	S
Black, non-Hispanic.....	53,500	52,000	55,400	41,500	48,000	60,000	53,500	S	S
Hispanic.....	47,000	35,000	40,000	48,000	70,000	50,000	75,000	31,000	55,000
White, non-Hispanic.....	60,600	44,000	53,100	66,300	74,300	70,400	80,000	67,000	83,000
Other.....	40,000	38,000	72,000	S	S	S	S	S	S
Social and related scientists.....	57,000	43,000	51,000	61,000	70,000	65,000	75,000	80,000	80,000
Male.....	63,000	43,000	57,000	66,000	80,000	67,800	81,000	90,000	99,500
Female.....	50,000	43,000	50,000	60,000	60,000	61,800	70,000	50,000	70,000
Asian.....	61,000	54,000	67,000	66,000	60,000	70,000	75,000	175,000	S
American Indian/Alaska Native.....	60,000	137,500	60,000	60,000	54,000	60,000	S	S	S
Black, non-Hispanic.....	53,000	47,000	47,000	57,000	75,000	40,000	70,000	70,000	S
Hispanic.....	48,000	40,000	55,000	50,000	55,000	70,000	42,000	96,000	S
White, non-Hispanic.....	57,000	42,500	51,000	64,000	72,000	67,000	78,000	80,000	85,000
Other.....	43,000	40,000	48,000	S	S	S	S	S	S

Appendix table 3-11

Median annual salaries of U.S. individuals in S&E and S&E-related occupations, by highest degree, occupation, sex, race/ethnicity, and years since degree: 2003

(Dollars)

Degree, occupation, sex, and race/ethnicity	Employed individuals	Years since highest degree							
		<5	5-9	10-14	15-19	20-24	25-29	30-34	35+
Engineers.....	74,000	59,500	70,000	77,000	80,000	85,000	83,600	85,000	85,000
Male.....	75,000	60,000	70,000	77,000	80,000	85,000	84,000	85,000	85,000
Female.....	65,000	54,700	67,000	77,000	72,000	76,000	75,000	24,300	59,000
Asian.....	75,000	60,000	80,000	78,300	86,000	80,000	80,400	84,000	86,300
American Indian/Alaska Native.....	75,000	56,000	70,000	96,000	72,000	S	S	S	S
Black, non-Hispanic.....	65,000	60,000	62,100	65,000	72,000	75,000	63,000	82,100	55,000
Hispanic.....	66,700	58,000	65,000	72,000	74,000	82,000	74,000	80,000	75,000
White, non-Hispanic.....	75,000	58,900	68,800	78,000	80,000	85,000	84,500	85,000	85,000
Other.....	73,000	53,500	84,200	82,400	72,000	70,000	90,000	89,000	75,000
S&E-related occupations.....	57,000	45,000	55,000	60,000	65,000	67,000	65,000	63,000	72,800
Male.....	70,000	45,000	60,000	80,000	80,000	86,000	82,000	80,000	90,000
Female.....	50,000	45,000	50,000	50,200	54,000	55,000	55,000	49,900	53,000
Asian.....	60,000	49,000	70,000	65,000	65,000	60,000	63,000	61,000	72,800
American Indian/Alaska Native.....	48,000	48,000	35,000	65,000	108,000	44,500	S	S	S
Black, non-Hispanic.....	50,000	46,000	48,000	50,000	53,000	55,000	57,200	55,000	50,000
Hispanic.....	50,000	36,500	50,000	58,000	57,000	62,000	62,000	75,000	72,000
White, non-Hispanic.....	58,000	45,000	54,000	60,000	69,000	72,000	65,000	65,000	73,000
Other.....	57,000	46,000	50,000	60,000	45,000	50,000	75,000	75,000	110,000
Bachelor's									
S&E occupations.....	65,000	48,000	62,000	69,100	75,000	77,300	72,000	75,000	80,000
Male.....	69,500	50,000	65,000	70,000	78,000	80,000	75,000	77,800	80,600
Female.....	55,000	43,000	55,000	60,000	69,900	65,200	60,000	56,000	60,000
Asian.....	67,000	50,000	70,000	75,000	80,000	73,000	75,000	79,000	72,000
American Indian/Alaska Native.....	57,000	47,100	56,000	65,000	45,000	76,000	S	S	S
Black, non-Hispanic.....	57,500	50,000	55,000	58,500	65,000	70,000	64,000	60,000	65,000
Hispanic.....	58,000	45,000	59,000	58,000	70,000	72,000	65,000	59,000	75,000
White, non-Hispanic.....	67,000	48,000	61,600	70,000	75,000	80,000	73,400	75,000	80,000
Other.....	58,000	40,000	58,500	59,000	72,000	51,000	60,000	89,000	75,000
Scientists.....	62,000	45,000	60,000	66,500	75,000	70,000	67,000	70,000	72,400
Male.....	66,200	48,000	63,400	70,000	78,000	74,400	70,000	70,000	76,200
Female.....	52,000	40,000	53,000	58,100	69,000	63,000	58,000	56,000	60,000
Asian.....	65,000	46,000	69,000	78,000	80,000	70,000	68,000	72,000	68,000
American Indian/Alaska Native.....	47,100	45,000	56,000	S	S	S	S	S	S
Black, non-Hispanic.....	55,000	46,000	52,000	57,600	65,000	62,900	64,000	50,000	S
Hispanic.....	51,000	40,000	59,000	52,300	67,000	60,000	60,000	45,000	57,500
White, non-Hispanic.....	63,000	45,000	60,000	67,000	75,000	73,000	68,000	70,000	78,600
Other.....	50,000	40,000	58,000	50,000	90,000	50,000	53,900	S	S
Computer and mathematical scientists....	68,000	52,000	65,000	70,000	79,000	76,800	70,000	75,000	79,100
Male.....	70,000	53,000	67,000	72,200	81,000	79,000	74,000	78,400	80,600
Female.....	60,000	48,300	58,000	60,000	71,000	70,000	60,000	71,200	57,000
Asian.....	70,000	50,000	69,000	79,900	82,600	70,000	70,000	90,000	70,000
American Indian/Alaska Native.....	56,000	S	56,000	S	S	S	S	S	S
Black, non-Hispanic.....	58,800	55,000	55,000	59,000	65,000	71,000	64,300	55,000	S
Hispanic.....	58,000	48,000	64,000	55,000	78,000	60,000	60,000	45,000	69,000
White, non-Hispanic.....	70,000	53,000	65,000	70,000	80,000	78,000	70,000	76,000	80,000
Other.....	56,900	48,000	58,000	50,000	90,000	50,000	46,400	S	S
Life and related scientists.....	42,000	30,000	40,000	48,000	46,000	52,000	56,000	53,000	50,000
Male.....	45,000	31,500	40,000	48,000	46,000	55,000	55,000	53,400	50,000
Female.....	40,000	28,900	42,000	48,000	45,000	52,000	56,000	48,000	54,000
Asian.....	34,800	30,000	48,000	S	34,800	58,000	60,000	S	S
American Indian/Alaska Native.....	45,000	S	S	S	S	S	S	S	S
Black, non-Hispanic.....	47,000	40,000	S	50,000	S	47,000	S	S	S
Hispanic.....	40,000	32,000	48,600	42,000	S	S	S	S	S
White, non-Hispanic.....	43,800	30,000	40,000	48,000	46,000	51,000	56,000	53,000	52,800
Other.....	36,000	23,500	50,000	S	S	S	S	S	S

Appendix table 3-11

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Median annual salaries of U.S. individuals in S&E and S&E-related occupations, by highest degree, occupation, sex, race/ethnicity, and years since degree: 2003

(Dollars)

Degree, occupation, sex, and race/ethnicity	Employed individuals	Years since highest degree							
		<5	5-9	10-14	15-19	20-24	25-29	30-34	35+
Physical and related scientists	47,000	38,000	45,600	52,000	65,000	55,000	58,700	55,000	60,000
Male	50,000	35,000	50,000	53,000	65,000	58,000	55,000	52,000	60,000
Female.....	44,500	38,700	42,000	45,000	66,700	44,500	65,000	S	54,000
Asian.....	45,000	40,000	S	S	64,600	30,000	S	S	54,000
American Indian/Alaska Native	47,000	S	S	S	S	S	S	S	S
Black, non-Hispanic	50,000	35,000	50,000	S	S	S	43,000	S	S
Hispanic.....	40,000	28,000	38,600	42,000	S	S	S	S	S
White, non-Hispanic	49,000	40,000	45,100	52,000	66,700	58,000	63,000	60,000	67,000
Other	38,000	38,000	S	S	S	S	S	S	S
Social and related scientists.....	45,000	36,000	46,000	58,000	69,800	52,000	73,800	49,000	78,600
Male	50,000	35,800	44,000	58,000	75,000	52,000	84,000	90,000	85,000
Female.....	43,000	36,000	48,000	63,500	65,000	61,800	41,000	35,000	S
Asian.....	60,000	40,400	S	S	S	S	S	S	S
American Indian/Alaska Native	S	S	S	S	S	S	S	S	S
Black, non-Hispanic	40,000	36,000	S	S	S	S	S	S	S
Hispanic.....	45,000	30,000	50,000	50,000	S	S	S	S	S
White, non-Hispanic	47,000	36,000	44,000	58,000	70,000	52,000	84,000	39,000	85,000
Other	S	S	S	S	S	S	S	S	S
Engineers.....	70,000	53,000	65,000	71,200	76,900	83,600	80,000	80,000	84,000
Male	70,500	53,000	65,000	72,000	78,000	85,000	80,000	80,000	84,000
Female.....	60,200	52,000	60,200	69,300	70,000	76,000	75,000	50,300	S
Asian.....	69,000	55,000	80,000	67,500	80,000	80,000	75,000	80,000	79,000
American Indian/Alaska Native	75,000	59,200	70,000	96,000	72,000	S	S	S	S
Black, non-Hispanic	64,000	55,000	57,000	60,000	70,000	75,000	63,000	82,100	S
Hispanic.....	64,000	51,900	58,200	68,000	72,000	80,500	74,000	76,000	75,000
White, non-Hispanic	70,000	52,000	64,000	72,000	78,000	85,000	80,000	80,000	85,000
Other	72,000	45,000	90,000	90,000	72,000	69,000	60,000	89,000	S
S&E-related occupations	50,000	40,000	48,000	50,000	55,000	57,000	56,000	53,000	55,000
Male.....	57,500	40,000	50,000	60,000	64,000	70,000	66,000	65,000	70,000
Female.....	47,000	40,200	46,000	47,000	50,000	52,000	51,000	48,000	50,000
Asian.....	52,000	42,000	60,000	50,000	50,000	52,000	55,000	52,000	52,000
American Indian/Alaska Native	46,000	45,000	35,000	46,500	S	44,500	S	S	S
Black, non-Hispanic	46,000	41,000	41,000	46,000	48,000	54,000	50,000	49,000	44,000
Hispanic.....	42,000	35,000	44,000	42,100	48,000	52,000	54,000	30,700	43,800
White, non-Hispanic	50,000	40,000	47,000	52,000	60,000	60,000	56,200	53,000	56,700
Other.....	50,000	45,000	42,000	60,000	45,000	49,300	75,000	38,000	S
Master's									
S&E occupations	72,100	60,000	75,000	78,000	83,000	80,000	80,000	80,000	80,000
Male.....	78,000	65,000	80,000	82,000	86,000	85,000	82,000	82,700	87,300
Female.....	60,000	50,000	61,000	66,300	68,000	65,000	70,000	59,800	50,000
Asian.....	75,000	64,800	80,000	82,000	90,000	82,000	80,000	82,000	91,000
American Indian/Alaska Native	60,000	130,000	S	S	S	S	S	S	S
Black, non-Hispanic	65,000	60,000	72,600	66,000	63,000	75,000	75,700	102,000	S
Hispanic.....	65,000	55,000	72,000	65,000	70,000	86,000	60,000	70,000	S
White, non-Hispanic	72,000	60,000	72,100	75,000	82,000	80,000	80,600	80,000	80,000
Other.....	73,000	57,000	76,000	82,400	85,000	90,000	80,000	S	65,000
Scientists.....	69,000	56,000	73,000	74,000	79,000	75,000	75,000	67,800	71,600
Male.....	75,000	62,000	80,000	80,000	85,000	82,000	77,000	68,000	84,900
Female.....	57,000	50,000	57,900	65,000	65,000	65,000	70,000	66,000	54,000
Asian.....	75,000	65,000	80,000	82,000	90,000	70,000	79,900	80,000	80,000
American Indian/Alaska Native	60,000	130,000	S	S	S	S	S	S	S
Black, non-Hispanic	63,000	58,000	65,000	64,000	63,000	65,000	77,600	S	S
Hispanic.....	55,500	55,000	60,000	54,400	65,000	83,000	60,000	62,000	S
White, non-Hispanic	68,000	51,000	71,000	70,000	75,000	76,000	75,000	66,000	79,000
Other.....	70,000	56,000	76,000	75,000	85,000	58,000	75,000	S	S

Appendix table 3-11

Median annual salaries of U.S. individuals in S&E and S&E-related occupations, by highest degree, occupation, sex, race/ethnicity, and years since degree: 2003

(Dollars)

Degree, occupation, sex, and race/ethnicity	Employed individuals	Years since highest degree							
		<5	5-9	10-14	15-19	20-24	25-29	30-34	35+
Computer and mathematical scientists....	77,000	66,000	80,000	80,000	85,000	85,000	80,000	80,000	84,000
Male	80,000	70,000	85,000	86,200	88,000	87,300	80,000	80,000	87,300
Female.....	66,500	60,000	69,000	72,000	75,000	72,500	75,000	80,000	70,000
Asian	77,000	67,000	80,000	85,000	90,000	82,000	93,000	80,000	S
American Indian/Alaska Native	80,000	S	S	S	S	S	S	S	S
Black, non-Hispanic	70,000	65,000	75,000	76,000	63,000	62,400	78,000	S	S
Hispanic.....	65,000	55,000	73,000	65,000	S	80,000	S	S	S
White, non-Hispanic	78,000	66,000	80,000	80,000	84,000	87,000	80,000	80,000	84,000
Other	80,000	65,000	84,000	106,000	85,000	S	S	S	S
Life and related scientists	50,000	41,000	51,500	55,000	54,000	54,500	51,000	50,000	70,000
Male	52,000	40,000	60,000	59,000	54,000	52,000	51,000	48,000	70,000
Female.....	46,000	41,000	47,000	50,000	55,000	56,800	55,000	68,000	39,300
Asian	50,000	36,000	65,000	42,000	72,000	S	S	S	S
American Indian/Alaska Native	S	S	S	S	S	S	S	S	S
Black, non-Hispanic	54,000	62,000	54,000	44,900	S	S	S	S	S
Hispanic.....	56,000	35,000	S	53,000	S	S	S	S	S
White, non-Hispanic	49,700	40,000	50,000	58,200	54,000	55,000	64,500	50,000	40,000
Other	39,000	36,000	S	S	S	S	S	S	S
Physical and related scientists	65,500	46,000	60,000	66,300	85,000	84,000	84,000	65,000	84,900
Male	70,000	48,500	60,000	75,000	85,000	85,000	85,000	65,000	84,900
Female.....	59,000	45,000	62,000	64,000	80,000	65,000	70,000	S	S
Asian	55,000	20,400	65,500	66,000	S	56,800	S	S	S
American Indian/Alaska Native	S	S	S	S	S	S	S	S	S
Black, non-Hispanic	65,000	74,000	S	S	S	S	S	S	S
Hispanic.....	50,000	45,700	S	54,400	S	S	S	S	S
White, non-Hispanic	69,000	49,000	60,000	66,300	85,000	85,000	89,000	55,000	80,000
Other	70,000	56,000	S	S	S	S	S	S	S
Social and related scientists.....	53,000	41,200	50,000	57,000	70,000	60,000	68,000	80,000	71,000
Male	60,000	44,600	58,000	61,000	87,700	60,000	70,000	95,000	99,500
Female.....	48,500	41,000	44,000	52,000	57,000	56,000	66,000	66,000	50,000
Asian	57,000	54,000	65,000	S	S	S	S	S	S
American Indian/Alaska Native	60,000	S	S	S	S	S	S	S	S
Black, non-Hispanic	58,000	58,000	50,000	S	S	65,000	S	S	S
Hispanic.....	43,700	43,000	44,400	S	S	S	S	S	S
White, non-Hispanic	51,600	40,000	48,000	56,500	70,000	60,000	70,000	75,000	71,000
Other	58,000	75,000	38,000	S	S	S	S	S	S
Engineers.....	80,000	68,000	78,000	85,000	89,000	86,000	90,000	90,000	88,000
Male	80,000	70,000	78,000	85,000	89,000	87,000	90,000	90,000	90,000
Female.....	70,000	60,000	75,000	82,400	82,100	70,000	78,500	S	S
Asian.....	76,000	62,000	80,000	80,000	91,000	90,000	89,000	86,400	100,000
American Indian/Alaska Native	S	S	S	S	S	S	S	S	S
Black, non-Hispanic	77,000	70,000	77,400	91,000	82,100	93,000	S	S	S
Hispanic.....	75,000	67,000	73,200	98,000	93,000	87,000	70,000	S	S
White, non-Hispanic	80,000	70,000	75,000	85,000	89,000	85,000	90,000	90,000	90,000
Other	80,000	60,000	84,000	82,400	S	S	S	S	100,000
S&E-related occupations	56,000	50,000	60,000	63,000	60,000	62,000	65,000	60,000	65,000
Male.....	60,000	50,000	60,000	77,000	63,000	73,000	74,500	66,000	75,000
Female.....	53,000	49,300	58,000	55,700	58,300	54,000	60,000	50,000	53,000
Asian.....	64,000	58,000	65,000	77,000	70,000	55,000	70,000	52,000	S
American Indian/Alaska Native	50,000	64,000	S	S	S	S	S	S	S
Black, non-Hispanic	53,000	50,000	54,000	55,300	53,000	55,000	67,200	55,000	S
Hispanic.....	48,000	40,000	65,000	55,000	54,800	60,000	40,000	S	S
White, non-Hispanic	57,000	50,000	59,000	61,900	60,000	65,000	65,000	60,000	68,000
Other.....	59,000	47,000	50,000	S	65,000	61,000	S	S	S

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Median annual salaries of U.S. individuals in S&E and S&E-related occupations, by highest degree, occupation, sex, race/ethnicity, and years since degree: 2003

(Dollars)

Degree, occupation, sex, and race/ethnicity	Employed individuals	Years since highest degree							
		<5	5-9	10-14	15-19	20-24	25-29	30-34	35+
Doctoral									
S&E occupations	75,000	53,000	70,000	78,000	82,000	87,000	91,000	95,000	100,000
Male.....	80,000	58,000	75,000	82,000	85,000	90,000	95,000	96,000	100,000
Female.....	61,000	50,000	60,000	70,000	74,000	76,000	80,000	82,000	90,000
Asian.....	76,000	58,000	76,300	85,000	80,000	97,000	100,000	94,000	100,900
American Indian/Alaska Native	72,000	49,000	65,000	66,800	80,000	72,600	81,000	90,000	S
Black, non-Hispanic	60,000	50,000	65,000	60,000	72,000	75,000	78,100	93,500	66,600
Hispanic.....	65,000	48,000	62,000	74,000	78,000	75,000	89,000	91,000	97,500
White, non-Hispanic	75,000	53,000	70,000	75,600	83,700	86,000	91,000	95,000	100,000
Other.....	55,000	62,500	53,000	S	S	65,000	S	S	S
Scientists	71,400	50,000	65,600	73,500	80,000	84,500	88,000	90,000	98,000
Male	76,000	52,500	70,000	77,000	82,000	87,000	90,000	90,500	99,600
Female.....	60,000	48,700	60,000	68,400	73,000	75,000	80,000	80,000	90,000
Asian.....	71,000	50,000	72,000	82,000	75,500	88,000	90,000	92,000	100,000
American Indian/Alaska Native	72,000	55,000	63,700	66,800	80,000	72,600	81,000	82,000	S
Black, non-Hispanic	58,000	48,000	64,000	60,000	72,000	72,000	75,000	82,000	66,600
Hispanic.....	61,100	45,500	60,200	74,000	78,000	70,000	87,000	92,000	97,500
White, non-Hispanic	72,200	51,000	65,000	72,000	80,000	85,000	89,000	90,000	99,000
Other	53,000	62,600	53,000	S	S	S	S	S	S
Computer and mathematical scientists....	79,000	65,000	80,000	80,000	80,000	90,000	90,000	80,000	104,000
Male	81,000	71,000	82,000	80,000	82,000	90,000	93,000	80,000	105,000
Female.....	63,000	49,000	71,000	74,500	70,000	83,000	72,700	89,000	S
Asian	80,000	75,000	85,000	85,000	76,000	108,800	100,000	68,500	S
American Indian/Alaska Native	89,000	S	S	S	S	S	S	S	S
Black, non-Hispanic	40,000	40,000	75,000	50,000	72,000	S	S	68,000	S
Hispanic.....	67,000	45,500	67,000	89,000	76,000	65,200	89,000	S	S
White, non-Hispanic	80,000	63,000	78,200	79,000	85,000	88,000	90,000	81,000	104,400
Other	50,000	S	S	S	S	S	S	S	S
Life and related scientists	67,900	42,700	60,000	73,000	80,000	84,200	90,000	96,000	98,000
Male	72,000	42,500	65,000	74,000	82,600	88,100	91,000	98,700	100,000
Female.....	60,000	43,000	60,000	71,000	77,000	73,000	85,000	84,000	89,600
Asian	60,000	42,000	58,600	75,500	75,000	90,000	100,000	93,400	120,000
American Indian/Alaska Native	75,000	59,000	72,000	72,400	S	75,000	S	S	S
Black, non-Hispanic	60,000	55,000	59,900	50,000	74,000	72,000	76,000	110,000	8,000
Hispanic.....	55,000	40,000	60,000	70,000	69,000	88,000	S	140,000	S
White, non-Hispanic	70,000	44,000	60,000	72,000	84,000	84,200	90,000	96,000	95,000
Other	53,000	42,000	53,000	S	S	S	S	S	S
Physical and related scientists	79,000	55,600	73,000	81,500	85,000	90,000	96,000	95,000	95,000
Male	80,000	56,000	75,000	82,500	86,000	92,000	100,000	95,000	95,000
Female.....	66,000	55,000	63,000	70,000	79,000	75,000	70,000	76,500	92,100
Asian	76,000	54,000	80,000	84,000	87,000	80,000	90,000	100,000	80,000
American Indian/Alaska Native	64,000	S	S	S	S	S	S	S	S
Black, non-Hispanic	70,000	74,500	67,000	60,000	86,000	72,000	S	S	S
Hispanic.....	72,500	58,000	68,300	83,000	82,000	70,000	80,000	S	S
White, non-Hispanic	80,000	56,000	72,000	80,000	84,400	93,000	97,800	94,600	95,000
Other	76,000	S	S	S	S	S	S	S	S
Social and related scientists.....	67,300	51,400	60,000	68,000	75,000	80,000	84,000	87,100	100,000
Male	72,000	52,500	60,000	70,000	78,000	80,000	85,000	88,000	100,000
Female.....	61,000	50,000	59,000	64,300	70,000	74,000	80,000	78,200	100,000
Asian	68,000	61,400	64,000	84,200	76,000	82,500	76,500	86,000	S
American Indian/Alaska Native	60,000	47,000	55,000	63,100	75,000	60,000	S	S	S
Black, non-Hispanic	60,000	50,000	63,300	60,100	72,000	70,000	70,000	93,500	S
Hispanic.....	60,500	48,100	55,400	65,000	81,400	70,000	87,000	89,000	S
White, non-Hispanic	68,000	51,000	60,000	67,800	74,800	80,000	85,000	86,100	100,000
Other	48,000	65,000	35,000	S	S	S	S	S	S

Appendix table 3-11

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Median annual salaries of U.S. individuals in S&E and S&E-related occupations, by highest degree, occupation, sex, race/ethnicity, and years since degree: 2003

(Dollars)

Degree, occupation, sex, and race/ethnicity	Employed individuals	Years since highest degree							
		<5	5-9	10-14	15-19	20-24	25-29	30-34	35+
Engineers.....	90,000	73,200	85,000	95,000	100,000	100,000	105,000	112,000	106,500
Male.....	90,000	75,000	85,500	95,000	100,000	100,000	105,000	112,300	106,500
Female.....	80,000	65,000	80,000	96,000	90,000	104,000	103,400	S	S
Asian.....	90,000	74,000	88,000	95,000	90,000	103,000	103,000	110,000	110,000
American Indian/Alaska Native.....	50,000	S	S	S	S	S	S	S	S
Black, non-Hispanic.....	81,000	79,000	72,000	81,300	70,000	98,000	100,000	S	S
Hispanic.....	80,000	70,000	91,000	80,000	80,000	130,000	94,500	S	S
White, non-Hispanic.....	91,000	75,000	85,000	98,000	102,000	102,000	105,000	112,800	106,500
Other.....	68,000	S	S	S	S	S	S	S	S
S&E-related occupations.....	85,000	50,000	70,000	90,000	113,000	90,000	110,000	120,000	140,000
Male.....	100,000	70,000	85,600	106,000	127,000	90,000	112,000	130,000	150,000
Female.....	55,000	50,000	55,000	55,000	73,000	78,000	85,000	100,000	S
Asian.....	86,000	40,000	96,000	90,000	80,000	142,000	100,000	171,000	S
American Indian/Alaska Native.....	72,000	67,000	S	S	S	S	S	S	S
Black, non-Hispanic.....	71,000	52,500	45,000	160,000	73,800	71,000	111,200	S	S
Hispanic.....	85,000	180,000	75,000	62,000	150,000	19,000	137,000	S	S
White, non-Hispanic.....	85,000	50,000	63,000	87,000	113,000	90,000	110,000	120,000	126,000
Other.....	280,000	S	S	S	S	S	S	S	S

S = suppressed for reasons of confidentiality and/or data reliability

*Includes professional degrees.

NOTES: Includes only full-time employed with salary > 0. Very large or very small values may reflect very small sample sizes and should be interpreted with caution.

SOURCE: National Science Foundation, Division of Science Resources Statistics, Scientists and Engineers Statistical Data System (SESTAT), preliminary estimates (2003), <http://sestat.nsf.gov>.