

Table 6. Standard errors for terminal earnings formulas: Type and provisions, State and local government workers, National Compensation Survey, 2007

Characteristics	Flat percent per year of service	Flat percent per year of service					Percent per year varies	Percent per year varies by		Other
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile		Service	Earnings	
All workers	2.2	(¹)	(¹)	(¹)	(¹)	0.4	1.3	1.2	(²)	(²)
Worker characteristics										
Management, professional, and related	1.8	(¹)	0.1	(¹)	(¹)	(¹)	1.1	1.0	(²)	(²)
Professional and related	1.8	(¹)	0.1	(¹)	(¹)	(¹)	1.0	1.0	(²)	(²)
Teachers	1.5	(¹)	0.1	(¹)	(¹)	(¹)	1.3	1.2	(²)	(²)
Primary, secondary, and special education school teachers	1.7	(¹)	(¹)	(¹)	(¹)	(¹)	1.5	1.4	(²)	(²)
Service	2.7	0.2	(¹)	(¹)	(¹)	(¹)	1.8	1.7	(²)	(²)
Protective service	2.9	0.2	0.1	0.2	0.2	(¹)	2.3	2.2	(²)	2.0
Sales and office	3.2	(¹)	(¹)	0.2	0.3	(¹)	2.0	2.0	0.4	(²)
Office and administrative support	3.2	(¹)	(¹)	0.2	0.2	(¹)	1.9	1.9	0.4	(²)
Natural resources, construction, and maintenance	3.7	0.1	(¹)	(¹)	0.1	0.3	3.6	3.6	(²)	(²)
Production, transportation, and material moving	4.0	0.2	0.1	(¹)	0.1	0.2	3.3	3.3	(²)	(²)
Full time	2.3	(¹)	(¹)	(¹)	(¹)	0.4	1.3	1.2	(²)	(²)
Part time	2.7	(¹)	0.2	0.1	0.2	(¹)	2.5	2.4	(²)	(²)
Union	1.1	(¹)	(¹)	(¹)	(¹)	0.4	1.3	1.3	(²)	0.8
Nonunion	4.1	0.1	0.1	(¹)	(¹)	0.1	1.4	1.4	0.6	(²)
Average wage less than \$15 per hour ³	4.9	0.2	(¹)	(¹)	(¹)	0.4	2.4	2.3	(²)	(²)
Average wage \$15 per hour or higher ³	1.4	(¹)	(¹)	(¹)	(¹)	0.3	1.0	1.0	0.4	1.3
Average wage less than \$24 per hour ³	3.2	(¹)	(¹)	(¹)	(¹)	0.4	1.6	1.6	(²)	(²)
Average wage \$24 per hour or higher ³	1.2	(¹)	(¹)	(¹)	(¹)	0.1	1.0	1.0	(²)	1.0
Establishment characteristics										
Education and health services	2.3	(¹)	0.1	(¹)	(¹)	(¹)	1.3	1.2	(²)	(²)
Educational services	2.4	(¹)	0.2	(¹)	(¹)	(¹)	1.4	1.3	(²)	(²)
Elementary and secondary schools ..	1.8	(¹)	0.2	(¹)	(¹)	(¹)	1.6	1.5	(²)	(²)
Junior colleges, colleges, and universities	8.2	(¹)	0.1	0.2	(¹)	0.2	2.3	1.8	(²)	(²)
Health care and social assistance	4.5	(¹)	0.2	(¹)	(¹)	0.1	2.3	1.8	(²)	(²)
Hospitals	5.1	(¹)	0.3	0.1	(¹)	(¹)	3.7	2.4	(²)	(²)
Public administration	2.1	(¹)	(¹)	(¹)	0.2	(¹)	1.4	1.4	0.4	1.7
1 to 99 workers	5.0	0.1	(¹)	0.2	0.2	(¹)	3.8	(²)	(²)	(²)
1 to 49 workers	6.8	(¹)	(¹)	0.2	0.1	0.1	(²)	(²)	(²)	(²)
50 to 99 workers	5.2	0.1	(¹)	0.1	0.2	0.2	(²)	(²)	(²)	(²)
100 workers or more	2.0	(¹)	(¹)	(¹)	(¹)	0.4	1.1	1.0	0.4	(²)
100 to 499 workers	4.3	0.3	(¹)	(¹)	0.1	(¹)	2.2	2.2	(²)	(²)
500 workers or more	1.9	(¹)	0.1	(¹)	(¹)	0.3	1.0	0.9	0.5	(²)
State government	4.5	(¹)	(¹)	0.1	0.1	0.3	1.4	1.0	(²)	(²)
Local government	2.0	(¹)	(¹)	(¹)	(¹)	0.4	1.5	1.5	0.3	(²)

See footnotes at end of table.

Table 6. Standard errors for terminal earnings formulas: Type and provisions, State and local government workers, National Compensation Survey, 2007—Continued

Characteristics	Flat percent per year of service	Flat percent per year of service					Percent per year varies	Percent per year varies by		Other
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile		Service	Earnings	
Geographic areas										
New England	3.4	(¹)	(¹)	0.2	(¹)	0.5	0.9	0.9	(²)	4.0
Middle Atlantic	2.5	(¹)	(¹)	(¹)	(¹)	(¹)	3.0	2.9	(²)	(²)
East North Central	3.5	0.1	(¹)	0.2	(¹)	0.1	3.5	3.5	—	(²)
West North Central	0.5	(¹)	0.1	0.1	(¹)	(¹)	(²)	(²)	—	(²)
South Atlantic	0.6	0.2	0.1	(¹)	0.1	(¹)	0.4	(²)	(²)	0.3
West South Central	0.7	(¹)	(¹)	(¹)	(¹)	(¹)	(²)	(²)	(²)	(²)
Mountain	9.9	(¹)	(¹)	0.1	(¹)	(¹)	(²)	(²)	—	(²)
Pacific	0.6	(¹)	(¹)	(¹)	(¹)	(¹)	(²)	(²)	(²)	0.6

¹ Less than 0.05.

² These data do not meet publication criteria.

³ The wage breakouts are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. See

the Technical Note for more details.

NOTE: Dash indicates no workers in this category.