

Table 20. Standard errors for defined benefit plans: Portability provisions, State and local government workers, National Compensation Survey, 2007

Characteristics	With portability provisions	Types of portability provisions					No portability provisions	Not determinable
		Transfer of service credits	Transfer of service assets	Transfer of service credits and assets	Lump sum over \$5,000 paid to separated employee	Other		
All workers	2.2	1.2	0.3	2.4	0.4	1.4	2.1	1.0
Worker characteristics								
Management, professional, and related	2.0	1.3	0.2	2.2	0.3	1.4	1.9	1.2
Professional and related	2.0	1.4	0.2	2.2	0.3	1.5	1.8	1.3
Teachers	2.3	2.0	(¹)	2.2	(¹)	1.4	1.7	1.7
Primary, secondary, and special education school teachers	2.3	1.9	(¹)	2.1	(¹)	1.5	1.8	1.7
Service	2.6	1.7	0.4	2.4	0.7	1.3	2.5	0.8
Protective service	3.1	2.5	0.6	2.9	(¹)	1.6	2.9	1.1
Sales and office	3.2	1.5	(¹)	3.4	(¹)	1.5	3.2	1.2
Office and administrative support	3.2	1.5	(¹)	3.3	(¹)	1.4	3.2	1.2
Natural resources, construction, and maintenance	3.9	2.5	(¹)	4.4	(¹)	(¹)	3.0	2.2
Production, transportation, and material moving	4.4	3.1	(¹)	5.2	(¹)	3.2	4.0	2.4
Full time	2.3	1.2	0.3	2.4	0.4	1.4	2.1	1.0
Part time	3.2	3.1	(¹)	3.2	(¹)	2.6	3.1	2.4
Union	2.0	1.7	0.3	2.3	0.2	1.0	1.9	1.0
Nonunion	3.9	1.2	0.3	3.5	0.8	2.4	3.9	1.5
Average wage less than \$15 per hour ²	4.0	1.9	(¹)	3.8	(¹)	2.3	4.0	1.1
Average wage \$15 per hour or higher ²	1.9	1.2	0.3	2.1	0.4	1.2	1.7	1.0
Average wage less than \$24 per hour ²	2.9	1.4	0.4	3.0	0.6	1.9	3.0	0.9
Average wage \$24 per hour or higher ²	1.8	1.3	0.2	1.8	0.3	1.1	1.5	1.3
Establishment characteristics								
Education and health services	2.3	1.4	(¹)	2.4	(¹)	1.5	2.2	1.4
Educational services	2.4	1.5	(¹)	2.4	(¹)	1.4	2.2	1.4
Elementary and secondary schools ..	2.1	1.6	(¹)	2.2	(¹)	1.2	1.8	1.5
Junior colleges, colleges, and universities	7.2	2.2	(¹)	6.3	(¹)	(¹)	7.5	(¹)
Health care and social assistance	3.6	2.8	(¹)	3.5	(¹)	(¹)	4.3	3.0
Hospitals	4.6	3.2	(¹)	3.4	(¹)	(¹)	5.1	(¹)
Public administration	2.8	1.5	0.5	2.9	0.9	1.5	2.8	0.8
1 to 99 workers	4.3	2.9	(¹)	5.4	(¹)	(¹)	4.2	1.6
1 to 49 workers	6.5	3.4	(¹)	7.3	(¹)	(¹)	6.3	(¹)
50 to 99 workers	5.2	4.4	(¹)	6.3	(¹)	(¹)	5.0	0.9
100 workers or more	2.1	1.2	0.2	2.1	0.4	1.1	2.0	1.1
100 to 499 workers	4.1	3.0	0.7	3.9	0.7	2.0	4.0	1.4
500 workers or more	2.1	1.1	0.2	2.0	0.4	1.2	2.1	1.1
State government	4.3	1.6	0.1	3.8	0.5	2.0	4.2	1.4
Local government	2.1	1.3	0.4	2.3	0.4	1.3	1.9	1.1

See footnotes at end of table.

Table 20. Standard errors for defined benefit plans: Portability provisions, State and local government workers, National Compensation Survey, 2007—Continued

Characteristics	With portability provisions	Types of portability provisions					No portability provisions	Not determinable
		Transfer of service credits	Transfer of service assets	Transfer of service credits and assets	Lump sum over \$5,000 paid to separated employee	Other		
Geographic areas								
New England	3.2	(¹)	(¹)	6.5	—	3.6	4.5	(¹)
Middle Atlantic	2.9	(¹)	—	1.5	—	0.1	2.3	(¹)
East North Central	4.5	4.1	(¹)	(¹)	(¹)	(¹)	5.0	2.5
West North Central	5.4	6.3	(¹)	(¹)	(¹)	(¹)	5.3	(¹)
South Atlantic	5.9	(¹)	(¹)	4.7	(¹)	(¹)	5.4	2.7
West South Central	4.3	(¹)	(¹)	5.5	(¹)	(¹)	(¹)	1.9
Mountain	11.5	(¹)	(¹)	(¹)	5.2	—	(¹)	(¹)
Pacific	3.6	3.4	(¹)	6.0	(¹)	(¹)	3.5	(¹)

¹ These data do not meet publication criteria.

² The wage breakouts are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. See

the Technical Note for more details.

NOTE: Dash indicates no workers in this category.