

Table 13. Standard errors for defined benefit plans: Selected age and service requirements for early retirement, State and local government workers, National Compensation Survey, 2007

Characteristics	No age requirement		Below age 55		Age 55			Age 60	Sum of age plus service requirement ²
	Less than 30 years	30 years or more	Less than 10 years	10 years or more	No service requirement ¹	Less than 10 years	10 years or more	10 years or more	
All workers	1.1	0.8	1.9	1.5	(³)	1.7	1.8	(³)	0.5
Worker characteristics									
Management, professional, and related	1.0	(³)	1.9	1.5	2.0	1.9	1.7	(³)	(³)
Professional and related	1.0	(³)	1.6	1.5	1.9	1.9	1.7	(³)	(³)
Teachers	1.1	(³)	(³)	1.5	(³)	2.2	1.6	(³)	(³)
Primary, secondary, and special education school teachers	0.9	(³)	(³)	1.6	(³)	2.1	1.8	(³)	(³)
Service	1.1	(³)	2.4	1.9	(³)	1.5	2.3	0.4	0.6
Protective service	(³)	(³)	3.9	2.9	(³)	1.4	3.3	(³)	1.3
Sales and office	1.1	(³)	2.2	2.3	(³)	2.3	2.7	(³)	(³)
Office and administrative support	1.1	(³)	2.3	2.2	(³)	2.3	2.6	(³)	(³)
Natural resources, construction, and maintenance	(³)	(³)	(³)	2.6	(³)	2.8	3.9	(³)	(³)
Production, transportation, and material moving	(³)	1.2	(³)	3.1	(³)	2.7	4.4	(³)	(³)
Full time	1.1	0.9	2.0	1.5	(³)	1.7	1.7	(³)	0.5
Part time	(³)	(³)	(³)	1.3	(³)	3.2	3.7	(³)	(³)
Union	0.9	(³)	2.1	0.9	2.7	1.8	2.1	(³)	(³)
Nonunion	1.8	1.6	2.2	2.5	(³)	2.3	2.4	(³)	0.7
Average wage less than \$15 per hour ⁴	(³)	1.4	2.7	2.3	(³)	2.3	2.9	(³)	(³)
Average wage \$15 per hour or higher ⁴	0.8	0.8	1.8	1.3	(³)	1.6	1.6	(³)	0.6
Average wage less than \$24 per hour ⁴	1.5	0.8	2.4	1.9	(³)	1.8	2.4	(³)	0.6
Average wage \$24 per hour or higher ⁴	0.9	(³)	1.5	1.2	1.6	1.7	1.5	(³)	0.6
Establishment characteristics									
Education and health services	1.3	(³)	1.8	1.5	1.6	1.8	1.8	(³)	(³)
Educational services	1.2	(³)	(³)	1.5	1.6	1.9	1.7	(³)	(³)
Elementary and secondary schools ..	1.0	(³)	(³)	1.6	1.2	1.9	1.7	(³)	(³)
Junior colleges, colleges, and universities	(³)	(³)	(³)	1.9	(³)	3.3	2.7	(³)	(³)
Health care and social assistance	2.2	(³)	(³)	3.5	(³)	3.3	5.0	(³)	(³)
Hospitals	2.1	(³)	(³)	(³)	(³)	3.1	5.6	(³)	-
Public administration	1.3	(³)	3.1	2.0	(³)	1.7	2.5	(³)	0.7
1 to 99 workers	(³)	(³)	(³)	3.6	(³)	3.0	5.6	(³)	(³)
1 to 49 workers	(³)	(³)	(³)	(³)	(³)	(³)	5.5	(³)	(³)
50 to 99 workers	(³)	(³)	(³)	2.8	(³)	(³)	7.5	(³)	(³)
100 workers or more	1.0	0.9	1.9	1.4	(³)	1.6	1.6	(³)	0.5
100 to 499 workers	1.3	(³)	2.2	2.0	(³)	2.9	3.4	(³)	(³)
500 workers or more	1.1	1.0	2.1	1.5	(³)	1.7	1.5	(³)	0.4
State government	(³)	(³)	3.6	1.9	(³)	2.1	2.9	(³)	(³)
Local government	0.8	1.0	1.9	1.5	1.8	1.7	1.8	(³)	0.5

See footnotes at end of table.

Table 13. Standard errors for defined benefit plans: Selected age and service requirements for early retirement, State and local government workers, National Compensation Survey, 2007—Continued

Characteristics	No age requirement		Below age 55		Age 55			Age 60	Sum of age plus service requirement ²
	Less than 30 years	30 years or more	Less than 10 years	10 years or more	No service requirement ¹	Less than 10 years	10 years or more	10 years or more	
Geographic areas									
New England	3.7	—	(³)	(³)	—	(³)	(³)	(³)	(³)
Middle Atlantic	(³)	(³)	(³)	(³)	(³)	3.2	3.2	(³)	(³)
East North Central	(³)	(³)	(³)	4.3	(³)	2.6	5.3	(³)	(³)
West North Central	—	(³)	(³)	(³)	(³)	3.6	(³)	—	(³)
South Atlantic	1.0	(³)	6.0	5.2	(³)	(³)	2.6	(³)	(³)
West South Central	(³)	(³)	(³)	1.0	—	(³)	(³)	(³)	(³)
Pacific	(³)	—	(³)	(³)	(³)	(³)	5.9	(³)	—

¹ Where no service requirement is specified for early retirement, the service required for full vesting, usually 5 years, applies.

² In some plans, participants must also satisfy a minimum age or service requirement. These plans are included in the totals for specific age and service requirements.

³ These data do not meet publication criteria.

⁴ The wage breakouts are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. See the Technical Note for more details.

NOTE: Dash indicates no workers in this category.