

**Table 1. Standard errors for defined benefit plans: Summary of plan provisions, State and local government workers, National Compensation Survey, 2007**

Characteristics	Benefits based on earnings	Benefits with integrated formula	Benefits subject to a maximum	Early retirement benefits available	Disability retirement benefits available	Portability provisions
All workers .....	0.6	0.4	1.3	1.2	1.0	2.2
<b>Worker characteristics</b>						
Management, professional, and related ....	0.7	0.4	1.5	1.2	0.9	2.0
Professional and related .....	0.8	0.4	1.6	1.2	0.9	2.0
Teachers .....	0.8	( <sup>1</sup> )	1.7	1.0	1.2	2.3
Primary, secondary, and special education school teachers .....	1.0	( <sup>1</sup> )	1.6	0.9	1.4	2.3
Service .....	0.4	0.9	1.4	1.8	1.1	2.6
Protective service .....	0.7	1.2	1.8	2.7	1.5	3.1
Sales and office .....	0.8	0.4	1.5	2.0	1.4	3.2
Office and administrative support .....	0.8	0.5	1.3	2.1	1.4	3.2
Natural resources, construction, and maintenance .....	0.5	0.9	2.0	2.4	3.2	3.9
Production, transportation, and material moving .....	1.6	( <sup>1</sup> )	2.5	3.0	2.8	4.4
Full time .....	0.6	0.4	1.2	1.2	1.0	2.3
Part time .....	0.8	1.7	3.3	2.2	1.8	3.2
Union .....	0.4	0.5	1.2	1.5	1.2	2.0
Nonunion .....	1.1	0.5	1.7	1.9	1.1	3.9
Average wage less than \$15 per hour <sup>2</sup> .....	1.2	0.6	1.8	2.1	2.0	4.0
Average wage \$15 per hour or higher <sup>2</sup> .....	0.4	0.4	1.2	1.1	0.8	1.9
Average wage less than \$24 per hour <sup>2</sup> .....	0.8	0.6	1.5	1.7	1.2	2.9
Average wage \$24 per hour or higher <sup>2</sup> .....	0.5	0.4	1.3	1.0	0.9	1.8
<b>Establishment characteristics</b>						
Education and health services .....	0.9	0.4	1.6	1.1	1.2	2.3
Educational services .....	1.0	0.5	1.7	1.1	1.3	2.4
Elementary and secondary schools ..	0.9	0.4	1.5	0.9	1.5	2.1
Junior colleges, colleges, and universities .....	0.9	( <sup>1</sup> )	3.2	3.5	1.7	7.2
Health care and social assistance .....	1.6	1.3	( <sup>1</sup> )	3.1	1.5	3.6
Hospitals .....	0.7	( <sup>1</sup> )	( <sup>1</sup> )	3.8	1.6	4.6
Public administration .....	0.6	0.9	1.4	1.9	0.9	2.8
1 to 99 workers .....	1.7	( <sup>1</sup> )	2.1	2.4	3.4	4.3
1 to 49 workers .....	1.6	( <sup>1</sup> )	( <sup>1</sup> )	3.5	5.0	6.5
50 to 99 workers .....	3.5	( <sup>1</sup> )	( <sup>1</sup> )	2.4	2.1	5.2
100 workers or more .....	0.5	0.4	1.3	1.2	0.8	2.1
100 to 499 workers .....	1.1	( <sup>1</sup> )	2.6	1.8	1.6	4.1
500 workers or more .....	0.5	0.4	1.1	1.3	0.7	2.1
State government .....	1.1	( <sup>1</sup> )	1.2	2.6	1.2	4.3
Local government .....	0.6	0.4	1.5	1.0	1.3	2.1

See footnotes at end of table.

**Table 1. Standard errors for defined benefit plans: Summary of plan provisions, State and local government workers, National Compensation Survey, 2007—Continued**

Characteristics	Benefits based on earnings	Benefits with integrated formula	Benefits subject to a maximum	Early retirement benefits available	Disability retirement benefits available	Portability provisions
<b>Geographic areas</b>						
New England .....	3.2	4.2	( <sup>1</sup> )	6.9	4.4	3.2
Middle Atlantic .....	0.3	( <sup>1</sup> )	0.4	0.4	0.3	2.9
East North Central .....	0.2	( <sup>1</sup> )	4.4	1.5	1.1	4.5
West North Central .....	7.7	( <sup>1</sup> )	( <sup>1</sup> )	3.2	3.1	5.4
South Atlantic .....	0.4	0.2	2.3	0.5	0.4	5.9
East South Central .....	( <sup>3</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	12.0	( <sup>3</sup> )	( <sup>1</sup> )
West South Central .....	0.2	( <sup>1</sup> )	1.3	1.8	( <sup>3</sup> )	4.3
Mountain .....	( <sup>3</sup> )	—	( <sup>1</sup> )	0.8	14.4	11.5
Pacific .....	0.1	1.2	0.5	4.2	0.9	3.6

<sup>1</sup> These data do not meet publication criteria.

<sup>2</sup> The wage breakouts are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. See the Technical Note for

more details.

<sup>3</sup> Less than 0.05.

NOTE: Dash indicates no workers in this category.