

# **Miami–Fort Lauderdale–Miami Beach, FL National Compensation Survey December 2006**

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U.S. Department of Labor  
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# Preface

Data shown in this bulletin were collected as part of the Bureau of Labor Statistics (BLS) National Compensation Survey (NCS). The survey could not have been conducted without the cooperation of the many private establishments and government agencies that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

Field economists of the Bureau of Labor Statistics collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing in the BLS National Office, designed the survey, processed the data, and prepared the survey for publication.

For additional information regarding this survey, please contact any BLS regional office at the address and telephone number listed on the back cover of this bulletin. You may also write to the Bureau of Labor Statistics at:

Division of Compensation Data Analysis and Planning, 2 Massachusetts Avenue, NE., Room 4175, Washington, DC 20212-0001, call (202) 691-6199, or send an e-mail to [ocltinfo@bls.gov](mailto:ocltinfo@bls.gov).

The data contained in this bulletin are also available at <http://www.bls.gov/ncs/ocs/compub.htm>, the BLS Internet site. Data are presented in a Portable Document Format (PDF) file containing the core bulletin, and in an ASCII file containing the published table formats.

Results of earlier surveys of this area are available from BLS regional offices, the Division of Compensation Data Analysis and Planning, or at the BLS Internet site.

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# Introduction

The tables in this bulletin summarize the NCS results for the Miami–Fort Lauderdale–Miami Beach, FL, Metropolitan Statistical Area. Data were collected between June 2006 and July 2007; the average reference month is December 2006. Tabulations provide information on earnings of workers in a variety of occupations and at different work levels. Also contained in this bulletin are information on the program, a technical note describing survey procedures, and an appendix with detailed information on occupational classifications.

Most of the earnings estimates in this bulletin are presented as mean hourly earnings. Mean weekly and annual earnings, and the corresponding hours, also are provided for full-time employees in specific occupations. Some occupations, such as teachers and fire fighters, typically have shorter or longer work schedules than do the majority of full-time workers. The weekly and annual estimates are useful for comparing the earnings of occupations having different work schedules.

## NCS products

The Bureau's National Compensation Survey provides comprehensive measures of occupational earnings, compensation cost trends, benefit incidence, and detailed plan provisions. The Employment Cost Index, a quarterly measure of the change in employer costs for wages and benefits, is derived from the NCS. Employer Costs for Employee Compensation measures employers' average hourly costs for wages and benefits. NCS also measures the incidence and provisions of benefit plans. This bulletin is limited to data on occupational wages and salaries.

## Changes to the publications

The locality wage publications are undergoing a number of significant changes. Please see the bulletins published between September 2006 and July 2007 for information on earlier changes.

The areas covered by the publications are currently being updated to the December 2003 definitions of Combined Statistical Areas, Metropolitan Statistical Areas, and Micropolitan Statistical Areas, as determined by the U.S. Office of Management and Budget (OMB). This bulletin includes a new State and local government sample that reflects the new area definition.

In appendix table 2, the total numbers of establishments in the sampling frame are now benchmarked to the latest available establishment counts, adjusted for establishments that are out of scope for NCS.

## About the tables

The tables that follow present data on straight-time occupational earnings, which include wages and salaries, incentive pay, cost-of-living adjustments, and hazard pay. These earnings exclude premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. About 800 detailed occupations, listed in Appendix B, are used to describe all occupations in the civilian nonfarm economy (excluding the Federal Government and private households). Data are not shown for any occupations if they would raise concerns about the confidentiality of the survey respondents or if the data are insufficient to support reliable estimates.

Table 1 presents an overview of all tables in this bulletin. Mean hourly earnings, weekly hours, and relative standard errors are given for all industries, private industry, and State and local government for selected worker and establishment characteristics. The worker characteristics include high-level and intermediate occupational aggregation, full-time or part-time status, union or nonunion status, and time or incentive pay. Establishment characteristics include goods producing, service providing, and size of establishment.

Table 2 presents mean hourly earnings data by work level for occupational major groups and for detailed occupations. Separate data are also shown for full-time and part-time workers. Table 3 provides work level data for private industry workers. Table 4 provides similar data for State and local government workers. Table 5 simplifies the work levels by combining them into broader groups within major and detailed occupations, and for full-time and part-time workers.

Tables 6 through 10 present hourly wage percentiles that describe the distribution of hourly earnings for individual workers within each published occupation. Data are provided for the 10th, 25th, 50th, 75th, and 90th percentiles for detailed occupations within all industries, private industry, State and local government, full-time workers, and part-time workers.

Table 11 presents mean and median hourly, weekly, and annual earnings, and the associated hours, for major occupational groups and detailed occupations for full-time workers. Table 12 provides the same type of information for private industry workers. Table 13 provides similar data for State and local government workers.

Table 14 presents mean hourly earnings data for establishment employment sizes by high-level occupational aggregations in the private sector. Tables 15 and 16 provide

mean and median hourly, weekly, and annual earnings data for full-time employees in private establishments with fewer than 100 workers, and in private establishments with 100 workers or more.

Table 17 presents mean hourly earnings data for union and nonunion workers in all, private, and State and local government establishments by high-level occupational aggregation. Table 18 provides hourly earnings data for time and incentive workers in all and private establishments by

high-level occupational aggregation. Table 19 presents mean hourly earnings data for major industry divisions within the private sector.

Appendix table 1 presents the number of workers represented by the survey, by high-level occupational aggregation and for all industries, private industry, and State and local government. Appendix table 2 provides the number of establishments in the sampling frame and the number of responding and nonresponding establishments.

**Table 1. Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics, Miami-Fort Lauderdale-Miami Beach, FL, December 2006**

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Hourly earnings		Mean weekly hours <sup>3</sup>	Hourly earnings		Mean weekly hours <sup>3</sup>	Hourly earnings		Mean weekly hours <sup>3</sup>
	Mean	Relative error <sup>2</sup> (percent)		Mean	Relative error <sup>2</sup> (percent)		Mean	Relative error <sup>2</sup> (percent)	
<b>All workers</b> .....	\$17.29	3.2	37.0	\$15.99	4.3	36.7	\$23.75	1.7	38.7
<b>Worker characteristics<sup>4,5</sup></b>									
Management, professional, and related .....	30.13	3.7	38.2	30.87	5.1	38.2	28.74	2.8	38.1
Management, business, and financial .....	32.25	5.2	40.2	33.41	5.7	40.2	27.42	7.0	40.1
Professional and related .....	29.16	4.6	37.4	29.26	7.4	37.1	29.02	3.2	37.8
Service .....	11.94	5.6	35.6	9.38	3.6	34.8	22.64	5.7	39.6
Sales and office .....	13.95	2.5	36.9	13.75	2.8	36.7	16.02	3.2	39.6
Sales and related .....	13.04	5.5	34.6	13.04	5.5	34.6	—	—	—
Office and administrative support .....	14.35	2.9	38.1	14.11	3.4	37.8	16.02	3.2	39.6
Natural resources, construction, and maintenance .....	16.92	2.0	39.4	16.28	2.7	39.8	19.64	7.3	38.0
Construction and extraction .....	15.90	4.6	40.0	14.97	8.8	40.0	22.67	3.9	39.7
Installation, maintenance, and repair .....	18.49	4.1	38.6	18.81	5.5	39.3	17.75	5.8	37.0
Production, transportation, and material moving .....	13.98	2.2	36.8	13.90	2.2	36.8	16.38	8.6	36.1
Production .....	11.36	2.9	39.7	11.25	2.8	39.7	20.12	3.8	40.0
Transportation and material moving .....	15.87	3.1	35.0	15.88	3.3	34.9	15.62	11.0	35.4
Full time .....	17.92	3.1	39.7	16.59	4.3	39.6	24.12	1.4	39.7
Part time .....	11.34	6.0	22.9	10.94	6.7	22.7	16.05	13.0	25.6
Union .....	24.37	3.0	37.5	23.21	8.9	34.2	24.90	1.4	39.3
Nonunion .....	16.07	4.3	37.0	15.56	4.9	36.9	22.03	4.0	37.9
Time .....	16.99	3.4	37.0	15.56	4.8	36.7	23.75	1.7	38.7
Incentive .....	24.31	12.4	37.1	24.31	12.4	37.1	—	—	—
<b>Establishment characteristics</b>									
Goods producing .....	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	—	—	—	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
Service providing .....	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	—	—	—	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
1-99 workers .....	15.13	8.1	37.1	15.02	8.3	37.1	22.68	15.4	38.6
100-499 workers .....	15.05	4.5	36.7	14.88	4.7	36.6	19.05	7.6	39.0
500 workers or more .....	22.71	2.8	37.3	21.15	5.5	35.9	24.14	1.7	38.7

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

<sup>3</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>5</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>6</sup> Classification of establishments into goods-producing and service-providing industries applies to private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Miami-Fort Lauderdale-Miami Beach, FL, December 2006**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All workers</b> .....	\$17.29	3.2	\$17.92	3.1	\$11.34	6.0
<b>Management occupations</b> .....	36.34	7.6	36.38	7.6	—	—
Level 7 .....	21.78	8.9	21.83	9.0	—	—
Level 9 .....	30.22	9.7	30.22	9.7	—	—
Level 11 .....	39.21	9.8	39.21	9.8	—	—
Level 12 .....	74.53	18.6	74.53	18.6	—	—
Not able to be leveled .....	47.63	8.9	47.63	8.9	—	—
General and operations managers .....	47.49	23.7	47.49	23.7	—	—
Financial managers .....	39.64	8.6	39.64	8.6	—	—
Not able to be leveled .....	49.27	14.2	49.27	14.2	—	—
<b>Business and financial operations occupations</b> .....	28.17	6.3	28.15	6.5	—	—
Level 6 .....	18.96	6.3	19.13	6.9	—	—
Level 7 .....	23.47	10.9	22.65	9.0	—	—
Level 8 .....	26.33	6.2	26.33	6.2	—	—
Level 9 .....	31.23	4.8	31.23	4.8	—	—
Claims adjusters, appraisers, examiners, and investigators .....	26.09	23.4	26.09	23.4	—	—
Claims adjusters, examiners, and investigators .....	26.05	25.2	26.05	25.2	—	—
Human resources, training, and labor relations specialists .....	23.06	15.5	24.13	16.4	—	—
Management analysts .....	27.33	10.8	27.33	10.8	—	—
Accountants and auditors .....	26.57	11.3	26.57	11.3	—	—
Level 8 .....	21.84	6.3	21.84	6.3	—	—
Loan counselors and officers .....	29.97	11.4	28.14	9.1	—	—
Loan officers .....	30.18	12.1	—	—	—	—
<b>Computer and mathematical science occupations</b> .....	29.95	9.5	29.95	9.5	—	—
<b>Architecture and engineering occupations</b> .....	30.17	11.7	30.17	11.7	—	—
Level 11 .....	48.13	3.6	48.13	3.6	—	—
Engineers .....	32.05	11.9	32.05	11.9	—	—
Level 11 .....	48.13	3.6	48.13	3.6	—	—
<b>Life, physical, and social science occupations</b> .....	25.65	5.3	25.65	5.3	—	—
<b>Community and social services occupations</b> .....	20.42	12.1	20.24	12.9	—	—
Level 7 .....	16.04	5.5	16.01	5.7	—	—
Counselors .....	23.82	33.7	—	—	—	—
Social workers .....	18.32	5.1	17.71	2.4	—	—
Level 7 .....	14.82	4.1	14.82	4.1	—	—
Mental health and substance abuse social workers .....	17.98	6.5	—	—	—	—
<b>Legal occupations</b> .....	38.91	16.3	39.36	14.6	—	—
Lawyers .....	44.93	14.1	44.93	14.1	—	—
<b>Education, training, and library occupations</b> .....	31.64	5.6	31.87	4.4	27.90	28.3
Level 7 .....	31.33	4.7	31.64	4.8	—	—
Level 9 .....	32.11	1.2	32.11	1.2	—	—
Level 10 .....	39.03	13.0	—	—	—	—
Level 11 .....	52.99	1.4	—	—	—	—
Postsecondary teachers .....	49.53	3.0	48.11	2.1	—	—
Arts, communications, and humanities teachers, postsecondary .....	45.52	37.2	45.52	37.2	—	—
Primary, secondary, and special education school teachers .....	30.91	1.7	30.97	1.7	—	—
Level 7 .....	31.85	1.7	—	—	—	—
Level 9 .....	31.46	.6	31.46	.6	—	—
Elementary and middle school teachers .....	29.78	2.7	29.90	2.7	—	—
Elementary school teachers, except special education .....	29.61	3.1	29.75	3.1	—	—
Secondary school teachers .....	32.42	.5	32.42	.5	—	—
Level 9 .....	32.33	.8	32.33	.8	—	—
Secondary school teachers, except special and vocational education .....	33.80	1.6	33.80	1.6	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Miami-Fort Lauderdale-Miami Beach, FL, December 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Secondary school teachers, except special and vocational education —Continued						
Level 9 .....	\$33.83	1.7	\$33.83	1.7	—	—
Librarians .....	33.40	9.1	33.40	9.1	—	—
Teacher assistants .....	12.30	12.1	—	—	—	—
<b>Arts, design, entertainment, sports, and media occupations</b> .....	24.79	6.9	24.86	7.2	—	—
Not able to be leveled .....	30.49	41.0	—	—	—	—
Designers .....	19.23	13.5	19.23	13.5	—	—
<b>Healthcare practitioner and technical occupations</b> .....	27.02	4.7	25.98	5.2	\$33.12	10.1
Level 4 .....	13.43	3.2	13.46	3.2	—	—
Level 5 .....	18.82	2.8	18.61	4.0	—	—
Level 6 .....	19.43	4.4	19.36	4.7	—	—
Level 7 .....	25.12	3.8	24.89	3.7	—	—
Level 8 .....	29.36	7.2	27.34	3.9	—	—
Level 9 .....	30.43	4.1	29.39	1.6	35.63	15.0
Level 11 .....	47.70	5.8	47.70	5.9	—	—
Pharmacists .....	42.38	12.0	47.40	4.1	34.07	12.5
Level 11 .....	47.70	5.8	47.70	5.9	—	—
Registered nurses .....	29.34	2.9	28.76	1.9	32.24	7.0
Level 7 .....	24.93	4.2	24.60	4.3	—	—
Level 8 .....	—	—	28.61	3.2	—	—
Level 9 .....	29.47	1.8	29.57	2.0	28.21	5.1
Therapists .....	32.14	17.4	—	—	—	—
Clinical laboratory technologists and technicians .....	25.09	6.2	—	—	—	—
Medical and clinical laboratory technologists .....	25.51	4.4	—	—	—	—
Diagnostic related technologists and technicians .....	24.41	8.6	24.41	8.6	—	—
Level 7 .....	25.10	8.2	25.10	8.2	—	—
Radiologic technologists and technicians .....	23.85	2.3	23.85	2.3	—	—
Health diagnosing and treating practitioner support technicians .....	18.68	5.8	18.77	6.2	—	—
Licensed practical and licensed vocational nurses .....	18.12	7.5	17.56	6.2	—	—
Level 6 .....	18.65	3.3	—	—	—	—
<b>Healthcare support occupations</b> .....	12.53	6.9	12.62	7.7	11.91	10.9
Level 2 .....	9.53	1.3	9.61	1.3	—	—
Level 3 .....	11.24	7.3	10.98	7.7	—	—
Level 4 .....	12.97	5.7	13.00	5.7	—	—
Nursing, psychiatric, and home health aides .....	10.01	2.5	9.78	1.8	10.80	10.6
Level 2 .....	9.57	1.4	9.66	1.3	—	—
Nursing aides, orderlies, and attendants .....	10.01	2.5	9.78	1.8	10.80	10.6
Level 2 .....	9.57	1.4	9.66	1.3	—	—
Miscellaneous healthcare support occupations .....	12.86	4.6	12.91	4.6	—	—
Level 3 .....	10.87	9.1	10.94	9.4	—	—
Level 4 .....	13.46	5.0	13.51	5.1	—	—
Medical assistants .....	12.94	5.1	12.98	5.4	—	—
Level 4 .....	12.75	7.6	—	—	—	—
Pharmacy aides .....	10.51	14.3	—	—	—	—
Level 3 .....	11.01	13.6	—	—	—	—
<b>Protective service occupations</b> .....	17.60	12.3	18.09	12.3	9.19	10.5
Level 1 .....	8.61	9.1	—	—	8.78	14.6
Level 3 .....	9.68	1.5	9.69	1.6	—	—
Level 4 .....	11.83	4.1	—	—	—	—
Level 6 .....	23.77	1.6	23.77	1.6	—	—
Level 7 .....	25.63	3.4	25.63	3.4	—	—
Level 8 .....	34.00	.9	34.00	.9	—	—
Level 9 .....	33.43	5.0	33.43	5.0	—	—
Not able to be leveled .....	36.48	5.6	36.48	5.6	—	—
First-line supervisors/managers, law enforcement workers .....	40.29	3.5	40.29	3.5	—	—
Level 9 .....	37.22	.8	37.22	.8	—	—
First-line supervisors/managers of police and detectives .....	40.36	3.6	40.36	3.6	—	—

See footnotes at end of table.



Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Miami-Fort Lauderdale-Miami Beach, FL, December 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
First-line supervisors/managers of police and detectives—Continued						
Level 9 .....	\$37.22	0.8	\$37.22	0.8	—	—
First-line supervisors/managers of fire fighting and prevention workers .....	34.21	4.7	34.21	4.7	—	—
Fire fighters .....	23.37	1.9	23.37	1.9	—	—
Level 6 .....	23.62	1.6	23.62	1.6	—	—
Level 7 .....	23.19	3.4	23.19	3.4	—	—
Police officers .....	27.58	2.3	27.58	2.3	—	—
Level 7 .....	28.22	.8	28.22	.8	—	—
Police and sheriff's patrol officers .....	27.58	2.3	27.58	2.3	—	—
Level 7 .....	28.22	.8	28.22	.8	—	—
Security guards and gaming surveillance officers .....	9.63	3.9	9.58	3.6	\$10.34	13.6
Level 3 .....	9.58	1.1	9.58	1.2	—	—
Security guards .....	9.63	3.9	9.58	3.6	10.34	13.6
Level 3 .....	9.58	1.1	9.58	1.2	—	—
Miscellaneous protective service workers .....	11.08	21.1	16.80	2.7	7.94	5.4
Lifeguards, ski patrol, and other recreational protective service workers .....	15.38	5.8	—	—	—	—
<b>Food preparation and serving related occupations .....</b>	<b>8.08</b>	<b>3.4</b>	<b>8.49</b>	<b>7.1</b>	<b>6.99</b>	<b>9.0</b>
Level 1 .....	6.36	5.6	6.52	13.2	6.13	5.6
Level 2 .....	7.08	10.1	6.89	14.8	7.66	11.1
Level 3 .....	8.92	7.9	8.63	9.9	—	—
Level 4 .....	10.03	6.4	10.08	6.6	—	—
First-line supervisors/managers, food preparation and serving workers .....	16.31	12.7	16.31	12.7	—	—
First-line supervisors/managers of food preparation and serving workers .....	14.41	9.2	14.41	9.2	—	—
Cooks .....	10.43	4.7	10.52	7.2	—	—
Level 4 .....	10.54	2.9	10.47	3.2	—	—
Cooks, restaurant .....	10.30	2.1	10.54	4.0	—	—
Level 4 .....	10.47	3.2	10.47	3.2	—	—
Food preparation workers .....	9.64	7.2	10.06	8.3	8.38	.5
Level 2 .....	9.67	6.4	—	—	8.38	.5
Food service, tipped .....	5.05	5.0	4.62	9.4	6.11	17.1
Level 1 .....	4.76	13.4	4.93	20.6	4.39	14.0
Level 2 .....	4.93	10.8	4.46	2.6	—	—
Level 3 .....	6.80	28.8	—	—	—	—
Waiters and waitresses .....	4.48	7.1	3.84	1.3	5.96	20.0
Level 1 .....	3.39	2.3	—	—	3.29	2.3
Level 2 .....	4.77	12.4	—	—	—	—
Dining room and cafeteria attendants and bartender helpers .....	7.90	5.9	8.17	4.5	—	—
Level 1 .....	7.87	7.6	8.17	6.3	—	—
Fast food and counter workers .....	7.23	4.5	8.03	5.3	6.59	3.0
Level 1 .....	6.84	1.1	—	—	6.56	3.1
Combined food preparation and serving workers, including fast food .....	7.33	3.8	—	—	6.62	2.4
Level 1 .....	6.93	1.2	—	—	—	—
Food servers, nonrestaurant .....	8.25	3.5	7.65	10.1	—	—
Level 2 .....	9.26	6.5	—	—	—	—
Dishwashers .....	7.95	6.7	7.86	7.5	—	—
Level 1 .....	7.99	8.3	7.89	9.4	—	—
<b>Building and grounds cleaning and maintenance occupations .....</b>	<b>9.82</b>	<b>2.9</b>	<b>10.07</b>	<b>2.5</b>	<b>7.65</b>	<b>5.3</b>
Level 1 .....	8.76	4.3	9.04	4.6	—	—
Level 2 .....	9.76	1.6	9.74	1.6	—	—
Level 3 .....	11.04	10.7	12.12	8.1	—	—
Level 4 .....	13.16	3.6	13.15	3.7	—	—
Building cleaning workers .....	9.60	4.1	9.89	3.6	7.53	4.7
Level 1 .....	8.72	5.1	9.01	5.5	7.25	5.4
Level 2 .....	10.17	3.0	10.15	3.1	—	—
Level 3 .....	10.30	13.5	—	—	—	—
Level 4 .....	12.66	5.0	—	—	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Miami-Fort Lauderdale-Miami Beach, FL, December 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Janitors and cleaners, except maids and housekeeping cleaners .....	\$9.77	5.9	\$10.25	5.1	\$7.39	3.9
Level 1 .....	8.51	8.2	9.04	8.9	—	—
Level 2 .....	10.48	5.1	10.45	5.0	—	—
Level 3 .....	10.30	13.5	—	—	—	—
Level 4 .....	12.66	5.0	—	—	—	—
Maids and housekeeping cleaners .....	9.24	3.6	9.24	3.7	—	—
Level 1 .....	9.01	4.8	8.99	5.0	—	—
Grounds maintenance workers .....	9.90	5.4	9.96	5.8	—	—
Landscaping and groundskeeping workers .....	9.74	6.8	9.79	7.0	—	—
<b>Personal care and service occupations</b> .....	10.89	12.0	11.20	15.7	9.54	2.7
Level 1 .....	7.83	2.5	—	—	—	—
Level 2 .....	7.51	7.0	—	—	—	—
Level 3 .....	7.95	3.5	7.74	3.8	9.01	1.5
Child care workers .....	7.73	2.6	—	—	—	—
Recreation and fitness workers .....	11.34	3.9	12.38	9.6	10.01	.7
Level 3 .....	8.66	3.2	—	—	—	—
Recreation workers .....	11.25	3.1	12.38	9.6	9.48	2.0
Level 3 .....	8.66	3.2	—	—	—	—
<b>Sales and related occupations</b> .....	13.04	5.5	14.41	7.3	8.22	2.7
Level 1 .....	7.99	3.2	8.42	4.3	7.47	3.2
Level 2 .....	8.58	4.2	9.05	7.7	7.91	.3
Level 3 .....	10.42	2.0	10.58	2.4	9.52	4.9
Level 4 .....	13.78	6.7	14.39	4.7	9.49	4.9
Level 5 .....	16.52	8.1	17.24	5.9	—	—
Level 6 .....	20.55	11.4	20.55	11.4	—	—
Level 7 .....	26.84	8.2	26.84	8.2	—	—
First-line supervisors/managers, sales workers .....	24.65	18.8	24.65	18.8	—	—
First-line supervisors/managers of retail sales workers .....	20.75	14.4	20.75	14.4	—	—
Retail sales workers .....	10.08	7.0	10.88	9.5	8.20	2.9
Level 1 .....	7.85	4.5	8.27	5.9	7.29	2.8
Level 2 .....	8.42	5.6	8.76	11.4	7.95	1.8
Level 3 .....	10.29	2.8	10.58	4.2	9.35	4.8
Level 4 .....	12.06	7.9	12.74	4.9	9.49	4.9
Level 5 .....	12.92	.7	—	—	—	—
Cashiers, all workers .....	8.96	6.2	9.51	9.1	7.97	2.6
Level 1 .....	7.44	.8	7.63	.7	7.17	2.7
Level 2 .....	8.44	7.6	8.79	20.5	8.09	1.5
Level 3 .....	10.47	2.3	10.88	2.5	9.35	4.8
Cashiers .....	8.96	6.2	9.51	9.1	7.97	2.6
Level 1 .....	7.44	.8	7.63	.7	7.17	2.7
Level 2 .....	8.44	7.6	8.79	20.5	8.09	1.5
Level 3 .....	10.47	2.3	10.88	2.5	9.35	4.8
Retail salespersons .....	11.30	4.0	12.16	6.0	8.60	1.2
Level 1 .....	9.06	5.3	—	—	—	—
Level 2 .....	8.47	3.7	8.84	5.5	7.64	1.1
Level 4 .....	11.69	8.2	12.52	5.0	9.47	5.0
Level 5 .....	12.92	.7	—	—	—	—
Miscellaneous sales and related workers .....	14.33	17.7	16.47	14.6	—	—
<b>Office and administrative support occupations</b> .....	14.35	2.9	14.57	2.6	11.01	8.6
Level 1 .....	9.65	1.7	10.18	3.2	7.94	1.9
Level 2 .....	11.02	5.0	11.05	5.3	10.47	4.5
Level 3 .....	11.92	3.5	12.38	3.5	8.97	12.5
Level 4 .....	14.55	3.3	14.58	3.5	14.11	7.2
Level 5 .....	16.02	5.7	16.03	5.8	—	—
Level 6 .....	21.14	4.5	21.12	4.3	—	—
Level 7 .....	23.17	5.9	23.17	5.9	—	—
Not able to be leveled .....	14.98	6.2	15.00	6.4	—	—
First-line supervisors/managers of office and administrative support workers .....	21.60	7.6	21.60	7.6	—	—
Level 6 .....	20.88	3.0	20.88	3.0	—	—
Level 7 .....	24.23	14.2	24.23	14.2	—	—
Switchboard operators, including answering service .....	—	—	9.26	5.7	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Miami-Fort Lauderdale-Miami Beach, FL, December 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Switchboard operators, including answering service —Continued						
Level 2 .....	\$9.33	6.2	\$9.33	6.2	—	—
Financial clerks .....	14.49	5.8	14.57	6.9	\$13.80	9.3
Level 2 .....	10.56	5.0	10.56	5.0	—	—
Level 3 .....	12.95	4.0	13.35	2.4	—	—
Level 4 .....	13.51	10.6	13.60	13.0	—	—
Level 5 .....	18.29	5.9	18.29	5.9	—	—
Level 6 .....	19.62	4.3	—	—	—	—
Bill and account collectors .....	13.23	5.6	13.23	5.6	—	—
Billing and posting clerks and machine operators .....	12.78	9.9	12.78	9.9	—	—
Bookkeeping, accounting, and auditing clerks .....	16.63	5.6	17.06	4.0	—	—
Level 3 .....	13.58	5.3	13.58	5.3	—	—
Level 4 .....	14.29	6.5	15.14	8.3	—	—
Level 5 .....	19.52	5.5	19.52	5.5	—	—
Level 6 .....	19.65	4.6	—	—	—	—
Tellers .....	10.95	7.2	11.04	9.6	—	—
Court, municipal, and license clerks .....	14.52	2.2	14.52	2.2	—	—
Customer service representatives .....	13.17	4.4	13.27	4.5	—	—
Level 4 .....	14.71	8.8	14.71	8.8	—	—
Level 5 .....	13.50	6.3	13.58	7.1	—	—
Hotel, motel, and resort desk clerks .....	10.34	8.3	10.34	8.3	—	—
Loan interviewers and clerks .....	21.03	29.4	21.03	29.4	—	—
Human resources assistants, except payroll and timekeeping .....	13.42	11.7	13.76	12.5	—	—
Level 4 .....	11.31	6.7	—	—	—	—
Receptionists and information clerks .....	12.31	6.0	12.33	6.0	—	—
Level 2 .....	12.30	9.0	12.30	9.1	—	—
Reservation and transportation ticket agents and travel clerks .....	14.29	10.5	13.28	13.8	—	—
Level 4 .....	16.18	8.4	—	—	—	—
Dispatchers .....	13.04	28.5	13.04	28.5	—	—
Shipping, receiving, and traffic clerks .....	12.78	7.1	12.81	7.2	—	—
Stock clerks and order fillers .....	11.17	6.1	12.15	5.9	7.98	1.5
Level 1 .....	9.79	1.5	10.86	.5	7.98	1.5
Level 3 .....	12.88	5.3	12.88	5.3	—	—
Secretaries and administrative assistants .....	15.66	2.2	15.69	2.3	—	—
Level 3 .....	13.57	7.2	13.67	7.8	—	—
Level 4 .....	15.20	2.4	15.19	2.4	—	—
Level 6 .....	21.34	6.6	21.34	6.6	—	—
Executive secretaries and administrative assistants .....	17.65	5.1	17.63	5.2	—	—
Level 4 .....	15.48	3.3	15.42	3.4	—	—
Level 6 .....	20.97	4.6	20.97	4.6	—	—
Medical secretaries .....	15.23	5.4	15.25	5.6	—	—
Level 4 .....	14.54	2.4	14.54	2.4	—	—
Secretaries, except legal, medical, and executive .....	15.74	4.8	15.87	5.1	—	—
Level 3 .....	12.71	7.2	12.74	7.8	—	—
Level 4 .....	15.38	8.1	15.38	8.1	—	—
Data entry and information processing workers .....	13.47	7.9	13.65	8.7	—	—
Level 2 .....	10.34	2.4	—	—	—	—
Data entry keyers .....	12.60	9.1	12.75	9.6	—	—
Mail clerks and mail machine operators, except postal service .....	13.12	9.5	—	—	—	—
Office clerks, general .....	14.06	5.5	14.09	5.6	12.29	9.1
Level 2 .....	11.32	8.6	—	—	—	—
Level 4 .....	11.79	6.6	11.74	6.6	—	—
Level 5 .....	15.99	5.3	15.99	5.3	—	—
<b>Construction and extraction occupations .....</b>	15.90	4.6	15.89	4.7	—	—
Level 4 .....	14.09	.2	14.09	.2	—	—
Level 6 .....	20.80	8.0	20.79	8.1	—	—
Level 7 .....	22.03	2.0	22.03	2.0	—	—
Not able to be leveled .....	14.33	20.8	14.33	20.8	—	—
First-line supervisors/managers of construction trades and extraction workers .....	24.66	6.9	24.66	6.9	—	—
Pipelayers, plumbers, pipefitters, and steamfitters .....	19.38	9.2	19.38	9.2	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Miami-Fort Lauderdale-Miami Beach, FL, December 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Construction and building inspectors .....	\$27.75	0.2	—	—	—	—
<b>Installation, maintenance, and repair occupations</b> .....	18.49	4.1	\$18.83	4.1	—	—
Level 3 .....	12.75	8.5	12.72	8.6	—	—
Level 4 .....	12.06	3.9	—	—	—	—
Level 5 .....	18.62	7.2	18.62	7.2	—	—
Level 6 .....	22.97	7.2	22.97	7.2	—	—
Level 7 .....	23.97	6.5	24.60	6.4	—	—
First-line supervisors/managers of mechanics, installers, and repairers .....	29.50	16.0	29.50	16.0	—	—
Industrial machinery installation, repair, and maintenance workers .....	15.77	2.8	15.78	2.9	—	—
Maintenance and repair workers, general .....	15.19	3.6	15.18	3.6	—	—
Miscellaneous installation, maintenance, and repair workers .....	12.65	11.9	12.65	11.9	—	—
<b>Production occupations</b> .....	11.36	2.9	11.36	2.9	—	—
Level 1 .....	8.14	4.2	8.14	4.2	—	—
Level 2 .....	10.06	3.8	10.06	3.8	—	—
Level 3 .....	11.01	7.8	11.01	7.8	—	—
Level 4 .....	14.65	.9	14.65	.9	—	—
Level 5 .....	17.02	6.7	17.02	6.7	—	—
Level 7 .....	20.84	7.3	20.84	7.3	—	—
First-line supervisors/managers of production and operating workers .....	18.32	8.0	18.32	8.0	—	—
Miscellaneous assemblers and fabricators .....	12.16	5.9	12.16	5.9	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic .....	14.83	21.2	14.83	21.2	—	—
Printers .....	19.08	20.3	19.08	20.3	—	—
Printing machine operators .....	19.13	21.6	19.13	21.6	—	—
Water and liquid waste treatment plant and system operators .....	20.23	4.0	20.23	4.0	—	—
Inspectors, testers, sorters, samplers, and weighers .....	9.75	7.4	9.75	7.4	—	—
Miscellaneous production workers .....	8.38	10.4	8.38	10.4	—	—
Level 1 .....	8.54	11.7	8.54	11.7	—	—
<b>Transportation and material moving occupations</b> .....	15.87	3.1	16.72	4.0	\$10.18	5.8
Level 1 .....	9.70	6.1	10.00	7.0	8.35	3.3
Level 2 .....	10.67	10.2	10.69	10.3	—	—
Level 3 .....	16.47	5.1	16.56	5.6	—	—
Level 4 .....	17.69	5.3	17.67	5.9	—	—
Level 5 .....	15.59	3.9	15.59	3.9	—	—
Not able to be leveled .....	12.49	22.3	—	—	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	16.35	14.5	—	—	—	—
Driver/sales workers and truck drivers .....	15.67	11.4	16.50	7.6	—	—
Level 3 .....	21.38	9.4	21.38	9.4	—	—
Level 4 .....	—	—	19.08	3.2	—	—
Truck drivers, heavy and tractor-trailer .....	19.54	8.9	19.54	8.9	—	—
Truck drivers, light or delivery services .....	15.11	16.6	16.34	13.7	—	—
Industrial truck and tractor operators .....	14.81	3.0	14.81	3.0	—	—
Laborers and material movers, hand .....	11.07	4.7	11.41	5.0	9.29	7.1
Level 1 .....	9.22	4.7	9.43	5.6	8.35	3.3
Level 3 .....	16.16	4.9	16.27	5.8	—	—
Laborers and freight, stock, and material movers, hand .....	11.72	4.7	11.83	4.8	10.83	9.5
Level 1 .....	9.58	5.6	9.61	6.5	9.38	7.0

See footnotes at end of table.

**Table 2. Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Miami-Fort Lauderdale-Miami Beach, FL, December 2006 — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Laborers and freight, stock, and material movers, hand—Continued						
Level 3 .....	\$16.16	4.9	\$16.27	5.8	—	—
Packers and packagers, hand .....	8.07	3.2	—	—	—	—
Level 1 .....	8.07	3.2	—	—	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

<sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Miami-Fort Lauderdale-Miami Beach, FL, December 2006

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All workers</b> .....	\$15.99	4.3	\$16.59	4.3	\$10.94	6.7
<b>Management occupations</b> .....	36.81	8.7	36.86	8.7	—	—
Level 7 .....	21.67	9.3	21.72	9.4	—	—
Level 9 .....	32.28	8.3	32.28	8.3	—	—
Level 11 .....	36.21	11.9	36.21	11.9	—	—
Level 12 .....	92.53	8.6	92.53	8.6	—	—
Not able to be leveled .....	48.59	9.6	48.59	9.6	—	—
General and operations managers .....	46.96	25.8	46.96	25.8	—	—
Financial managers .....	39.70	8.9	39.70	8.9	—	—
Not able to be leveled .....	49.27	14.2	49.27	14.2	—	—
<b>Business and financial operations occupations</b> .....	29.78	6.8	29.79	7.1	—	—
Level 6 .....	20.23	5.3	20.59	5.6	—	—
Level 7 .....	25.04	11.9	24.09	10.2	—	—
Level 8 .....	27.57	8.7	27.57	8.7	—	—
Level 9 .....	33.06	3.2	33.06	3.2	—	—
Claims adjusters, appraisers, examiners, and investigators .....	26.09	23.4	26.09	23.4	—	—
Claims adjusters, examiners, and investigators .....	26.05	25.2	26.05	25.2	—	—
Accountants and auditors .....	28.85	11.9	28.85	11.9	—	—
Loan counselors and officers .....	29.97	11.4	28.14	9.1	—	—
Loan officers .....	30.18	12.1	—	—	—	—
<b>Computer and mathematical science occupations</b> .....	29.76	10.8	29.76	10.8	—	—
<b>Architecture and engineering occupations</b> .....	31.05	12.2	31.05	12.2	—	—
<b>Community and social services occupations</b> .....	17.68	5.5	17.19	4.3	—	—
Level 7 .....	14.67	3.0	14.61	2.8	—	—
Social workers .....	18.31	5.4	17.66	2.5	—	—
Level 7 .....	14.24	2.3	14.24	2.3	—	—
Mental health and substance abuse social workers .....	17.98	6.5	—	—	—	—
<b>Legal occupations</b> .....	40.77	15.4	41.35	13.2	—	—
Lawyers .....	47.48	12.0	47.48	12.0	—	—
<b>Education, training, and library occupations</b> .....	30.53	10.9	30.73	11.0	—	—
Postsecondary teachers .....	43.21	.4	43.36	.3	—	—
<b>Arts, design, entertainment, sports, and media occupations</b> .....	25.87	10.2	25.97	10.9	—	—
Not able to be leveled .....	30.49	41.0	—	—	—	—
Designers .....	19.23	13.5	19.23	13.5	—	—
<b>Healthcare practitioner and technical occupations</b> .....	28.49	5.7	27.32	7.2	33.13	10.1
Level 4 .....	13.12	2.2	13.24	3.5	—	—
Level 5 .....	18.82	2.8	18.61	4.0	—	—
Level 6 .....	19.39	4.7	19.32	5.1	—	—
Level 7 .....	26.82	2.1	26.59	2.3	—	—
Level 8 .....	30.17	7.7	27.88	4.6	—	—
Level 9 .....	30.57	5.1	29.17	.7	35.62	15.2
Pharmacists .....	42.66	13.5	49.08	2.8	34.07	12.5
Registered nurses .....	29.29	3.5	28.54	2.1	32.23	7.1
Level 7 .....	25.63	3.5	25.30	3.4	—	—
Level 8 .....	—	—	28.61	3.2	—	—
Level 9 .....	29.08	2.0	29.19	2.2	28.09	5.0
Clinical laboratory technologists and technicians .....	25.13	6.1	—	—	—	—
Diagnostic related technologists and technicians .....	26.37	16.5	26.37	16.5	—	—
Radiologic technologists and technicians .....	25.72	.3	25.72	.3	—	—
Health diagnosing and treating practitioner support technicians .....	18.68	5.8	18.77	6.2	—	—
Licensed practical and licensed vocational nurses .....	18.12	7.5	17.56	6.2	—	—
Level 6 .....	18.65	3.3	—	—	—	—
<b>Healthcare support occupations</b> .....	12.61	7.1	12.62	7.7	12.55	10.0

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Miami-Fort Lauderdale-Miami Beach, FL, December 2006 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Healthcare support occupations —Continued</b>						
Level 2 .....	\$9.53	1.3	\$9.61	1.3	—	—
Level 3 .....	11.56	7.2	10.98	7.7	—	—
Level 4 .....	12.97	5.7	13.00	5.7	—	—
Nursing, psychiatric, and home health aides .....	10.10	2.3	9.78	1.8	\$11.39	7.9
Level 2 .....	9.57	1.4	9.66	1.3	—	—
Nursing aides, orderlies, and attendants .....	10.10	2.3	9.78	1.8	11.39	7.9
Level 2 .....	9.57	1.4	9.66	1.3	—	—
Miscellaneous healthcare support occupations .....	12.86	4.6	12.91	4.6	—	—
Level 3 .....	10.87	9.1	10.94	9.4	—	—
Level 4 .....	13.46	5.0	13.51	5.1	—	—
Medical assistants .....	12.94	5.1	12.98	5.4	—	—
Level 4 .....	12.75	7.6	—	—	—	—
Pharmacy aides .....	10.51	14.3	—	—	—	—
Level 3 .....	11.01	13.6	—	—	—	—
<b>Protective service occupations .....</b>	9.64	3.5	9.62	3.2	10.09	13.3
Level 3 .....	9.58	1.1	9.58	1.2	—	—
Security guards and gaming surveillance officers .....	9.56	3.7	9.53	3.4	—	—
Level 3 .....	9.58	1.1	9.58	1.2	—	—
Security guards .....	9.56	3.7	9.53	3.4	—	—
Level 3 .....	9.58	1.1	9.58	1.2	—	—
<b>Food preparation and serving related occupations .....</b>	8.07	3.4	8.48	7.1	6.99	9.0
Level 1 .....	6.36	5.6	6.52	13.2	6.13	5.6
Level 2 .....	7.03	10.4	6.82	15.2	7.66	11.1
Level 3 .....	8.92	7.9	8.63	9.9	—	—
Level 4 .....	10.03	6.4	10.08	6.6	—	—
First-line supervisors/managers, food preparation and serving workers .....	16.31	12.7	16.31	12.7	—	—
First-line supervisors/managers of food preparation and serving workers .....	14.41	9.2	14.41	9.2	—	—
Cooks .....	10.45	4.9	10.54	7.5	—	—
Level 4 .....	10.54	2.9	10.47	3.2	—	—
Cooks, restaurant .....	10.30	2.1	10.54	4.0	—	—
Level 4 .....	10.47	3.2	10.47	3.2	—	—
Food preparation workers .....	9.64	7.2	10.06	8.3	8.38	.5
Level 2 .....	9.67	6.4	—	—	8.38	.5
Food service, tipped .....	5.05	5.0	4.62	9.4	6.11	17.1
Level 1 .....	4.76	13.4	4.93	20.6	4.39	14.0
Level 2 .....	4.93	10.8	4.46	2.6	—	—
Level 3 .....	6.80	28.8	—	—	—	—
Waiters and waitresses .....	4.48	7.1	3.84	1.3	5.96	20.0
Level 1 .....	3.39	2.3	—	—	3.29	2.3
Level 2 .....	4.77	12.4	—	—	—	—
Dining room and cafeteria attendants and bartender helpers .....	7.90	5.9	8.17	4.5	—	—
Level 1 .....	7.87	7.6	8.17	6.3	—	—
Fast food and counter workers .....	7.23	4.5	8.03	5.3	6.59	3.0
Level 1 .....	6.84	1.1	—	—	6.56	3.1
Combined food preparation and serving workers, including fast food .....	7.33	3.8	—	—	6.62	2.4
Level 1 .....	6.93	1.2	—	—	—	—
Food servers, nonrestaurant .....	8.25	3.5	7.65	10.1	—	—
Level 2 .....	9.26	6.5	—	—	—	—
Dishwashers .....	7.95	6.7	7.86	7.5	—	—
Level 1 .....	7.99	8.3	7.89	9.4	—	—
<b>Building and grounds cleaning and maintenance occupations .....</b>	9.57	3.6	9.87	3.3	7.41	3.4
Level 1 .....	8.76	4.4	9.03	4.7	—	—
Level 2 .....	9.85	2.4	9.85	2.4	—	—
Level 3 .....	10.40	11.7	—	—	—	—
Building cleaning workers .....	9.54	4.9	9.88	4.3	7.35	3.6
Level 1 .....	8.71	5.3	9.00	5.6	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Miami-Fort Lauderdale-Miami Beach, FL, December 2006 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Building cleaning workers –Continued						
Level 2 .....	\$10.36	4.0	\$10.36	4.0	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	9.79	7.2	10.37	6.1	\$7.23	3.0
Level 1 .....	8.49	8.9	9.00	9.4	–	–
Level 2 .....	11.20	4.2	11.20	4.2	–	–
Maids and housekeeping cleaners .....	8.99	3.7	8.99	3.8	–	–
Level 1 .....	8.99	4.8	8.99	5.0	–	–
Grounds maintenance workers .....	9.07	3.4	9.16	3.3	–	–
Landscaping and groundskeeping workers .....	9.07	3.4	9.16	3.3	–	–
<b>Personal care and service occupations</b> .....	10.54	12.5	10.75	15.4	9.30	4.3
Level 1 .....	7.84	2.5	–	–	–	–
Level 3 .....	7.62	3.3	7.62	3.3	–	–
Child care workers .....	7.68	2.2	–	–	–	–
<b>Sales and related occupations</b> .....	13.04	5.5	14.41	7.3	8.22	2.7
Level 1 .....	7.99	3.2	8.42	4.3	7.47	3.2
Level 2 .....	8.58	4.2	9.05	7.7	7.91	.3
Level 3 .....	10.42	2.0	10.58	2.4	9.52	4.9
Level 4 .....	13.78	6.7	14.39	4.7	9.49	4.9
Level 5 .....	16.52	8.1	17.24	5.9	–	–
Level 6 .....	20.55	11.4	20.55	11.4	–	–
Level 7 .....	26.84	8.2	26.84	8.2	–	–
First-line supervisors/managers, sales workers .....	24.65	18.8	24.65	18.8	–	–
First-line supervisors/managers of retail sales workers .....	20.75	14.4	20.75	14.4	–	–
Retail sales workers .....	10.08	7.0	10.88	9.5	8.20	2.9
Level 1 .....	7.85	4.5	8.27	5.9	7.29	2.8
Level 2 .....	8.42	5.6	8.76	11.4	7.95	1.8
Level 3 .....	10.29	2.8	10.58	4.2	9.35	4.8
Level 4 .....	12.06	7.9	12.74	4.9	9.49	4.9
Level 5 .....	12.92	.7	–	–	–	–
Cashiers, all workers .....	8.96	6.2	9.51	9.1	7.97	2.6
Level 1 .....	7.44	.8	7.63	.7	7.17	2.7
Level 2 .....	8.44	7.6	8.79	20.5	8.09	1.5
Level 3 .....	10.47	2.3	10.88	2.5	9.35	4.8
Cashiers .....	8.96	6.2	9.51	9.1	7.97	2.6
Level 1 .....	7.44	.8	7.63	.7	7.17	2.7
Level 2 .....	8.44	7.6	8.79	20.5	8.09	1.5
Level 3 .....	10.47	2.3	10.88	2.5	9.35	4.8
Retail salespersons .....	11.30	4.0	12.16	6.0	8.60	1.2
Level 1 .....	9.06	5.3	–	–	–	–
Level 2 .....	8.47	3.7	8.84	5.5	7.64	1.1
Level 4 .....	11.69	8.2	12.52	5.0	9.47	5.0
Level 5 .....	12.92	.7	–	–	–	–
Miscellaneous sales and related workers .....	14.33	17.7	16.47	14.6	–	–
<b>Office and administrative support occupations</b> .....	14.11	3.4	14.34	3.1	10.99	8.8
Level 1 .....	9.65	1.7	10.18	3.2	7.94	1.9
Level 2 .....	11.05	5.1	11.07	5.4	10.48	5.3
Level 3 .....	12.01	3.7	12.54	3.6	8.97	12.5
Level 4 .....	14.67	3.6	14.72	3.8	14.03	7.0
Level 6 .....	22.92	7.1	23.08	7.1	–	–
Level 7 .....	23.00	6.7	23.00	6.7	–	–
Not able to be leveled .....	14.59	8.5	14.62	8.7	–	–
First-line supervisors/managers of office and administrative support workers .....	21.94	10.2	21.94	10.2	–	–
Switchboard operators, including answering service .....	–	–	9.24	6.2	–	–
Financial clerks .....	14.05	6.1	14.09	7.3	13.80	9.3
Level 2 .....	10.56	5.0	10.56	5.0	–	–
Level 3 .....	12.95	4.0	13.35	2.4	–	–
Level 4 .....	13.51	10.6	13.60	13.0	–	–
Level 5 .....	18.53	6.6	18.53	6.6	–	–
Bill and account collectors .....	13.23	5.6	13.23	5.6	–	–
Billing and posting clerks and machine operators .....	12.78	9.9	12.78	9.9	–	–
Bookkeeping, accounting, and auditing clerks .....	16.32	7.2	16.86	4.8	–	–

See footnotes at end of table.



Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Miami-Fort Lauderdale-Miami Beach, FL, December 2006 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Bookkeeping, accounting, and auditing clerks						
–Continued						
Level 3 .....	\$13.58	5.3	\$13.58	5.3	–	–
Level 4 .....	14.29	6.5	15.14	8.3	–	–
Tellers .....	10.95	7.2	11.04	9.6	–	–
Customer service representatives .....	13.10	4.6	13.20	4.7	–	–
Level 4 .....	14.67	9.0	14.67	9.0	–	–
Level 5 .....	13.04	7.8	–	–	–	–
Hotel, motel, and resort desk clerks .....	10.34	8.3	10.34	8.3	–	–
Loan interviewers and clerks .....	21.03	29.4	21.03	29.4	–	–
Receptionists and information clerks .....	12.25	6.2	12.28	6.2	–	–
Level 2 .....	12.30	9.0	12.30	9.1	–	–
Reservation and transportation ticket agents and travel clerks .....	14.29	10.5	13.28	13.8	–	–
Level 4 .....	16.18	8.4	–	–	–	–
Shipping, receiving, and traffic clerks .....	12.78	7.1	12.81	7.2	–	–
Stock clerks and order fillers .....	11.11	6.8	12.24	6.8	\$7.98	1.5
Level 1 .....	9.79	1.5	10.86	.5	7.98	1.5
Secretaries and administrative assistants .....	15.40	1.6	15.43	1.7	–	–
Level 3 .....	13.75	7.1	13.87	7.6	–	–
Level 4 .....	15.28	2.5	15.28	2.5	–	–
Executive secretaries and administrative assistants .....	16.32	4.1	16.32	4.1	–	–
Level 4 .....	15.45	3.4	15.45	3.4	–	–
Medical secretaries .....	14.82	4.5	14.84	4.7	–	–
Level 4 .....	14.54	2.4	14.54	2.4	–	–
Secretaries, except legal, medical, and executive .....	15.72	5.8	15.88	6.2	–	–
Level 3 .....	12.88	7.2	12.94	7.9	–	–
Level 4 .....	15.56	9.4	15.56	9.4	–	–
Data entry and information processing workers .....	13.61	8.1	13.81	8.9	–	–
Data entry keyers .....	12.60	9.1	12.75	9.6	–	–
Mail clerks and mail machine operators, except postal service .....	13.12	9.5	–	–	–	–
Office clerks, general .....	13.91	6.8	13.89	6.9	–	–
Level 2 .....	11.37	9.3	–	–	–	–
Level 4 .....	11.53	8.5	11.46	8.5	–	–
<b>Construction and extraction occupations .....</b>	<b>14.97</b>	<b>8.8</b>	<b>14.97</b>	<b>8.8</b>	<b>–</b>	<b>–</b>
<b>Installation, maintenance, and repair occupations .....</b>	<b>18.81</b>	<b>5.5</b>	<b>18.86</b>	<b>5.6</b>	<b>–</b>	<b>–</b>
Level 5 .....	19.05	8.8	19.05	8.8	–	–
Level 6 .....	21.98	12.0	21.98	12.0	–	–
Level 7 .....	24.29	7.6	25.11	7.5	–	–
<b>Production occupations .....</b>	<b>11.25</b>	<b>2.8</b>	<b>11.25</b>	<b>2.8</b>	<b>–</b>	<b>–</b>
Level 1 .....	8.14	4.2	8.14	4.2	–	–
Level 2 .....	10.06	3.8	10.06	3.8	–	–
Level 3 .....	11.01	7.8	11.01	7.8	–	–
Level 4 .....	14.51	.9	14.51	.9	–	–
Level 5 .....	17.05	7.0	17.05	7.0	–	–
Miscellaneous assemblers and fabricators .....	12.10	6.1	12.10	6.1	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic .....	14.83	21.2	14.83	21.2	–	–
Printers .....	19.08	20.3	19.08	20.3	–	–
Printing machine operators .....	19.13	21.6	19.13	21.6	–	–
Inspectors, testers, sorters, samplers, and weighers .....	9.75	7.4	9.75	7.4	–	–
Miscellaneous production workers .....	8.38	10.4	8.38	10.4	–	–
Level 1 .....	8.54	11.7	8.54	11.7	–	–
<b>Transportation and material moving occupations .....</b>	<b>15.88</b>	<b>3.3</b>	<b>16.78</b>	<b>4.2</b>	<b>10.19</b>	<b>5.8</b>
Level 1 .....	9.66	6.2	9.94	7.1	8.35	3.3
Level 2 .....	10.68	10.2	10.69	10.3	–	–
Level 3 .....	16.96	5.7	17.10	6.4	–	–
Level 4 .....	17.72	5.4	17.71	6.0	–	–
Level 5 .....	15.59	3.9	15.59	3.9	–	–
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	16.35	14.5	–	–	–	–

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Miami-Fort Lauderdale-Miami Beach, FL, December 2006 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Driver/sales workers and truck drivers .....	\$15.36	12.9	\$16.21	8.9	—	—
Level 3 .....	21.38	9.4	21.38	9.4	—	—
Truck drivers, light or delivery services .....	15.11	16.6	16.34	13.7	—	—
Industrial truck and tractor operators .....	14.81	3.0	14.81	3.0	—	—
Laborers and material movers, hand .....	11.07	4.7	11.41	5.0	\$9.29	7.1
Level 1 .....	9.22	4.7	9.43	5.6	8.35	3.3
Level 3 .....	16.16	4.9	16.27	5.8	—	—
Laborers and freight, stock, and material movers, hand .....	11.72	4.7	11.83	4.8	10.83	9.5
Level 1 .....	9.58	5.6	9.61	6.5	9.38	7.0
Level 3 .....	16.16	4.9	16.27	5.8	—	—
Packers and packagers, hand .....	8.07	3.2	—	—	—	—
Level 1 .....	8.07	3.2	—	—	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

<sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 4. **State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Miami-Fort Lauderdale-Miami Beach, FL, December 2006**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All workers</b> .....	\$23.75	1.7	\$24.12	1.4	\$16.05	13.0
<b>Management occupations</b> .....	34.00	12.5	34.00	12.5	—	—
Level 9 .....	21.97	15.4	21.97	15.4	—	—
Level 11 .....	45.67	4.6	45.67	4.6	—	—
<b>Business and financial operations occupations</b> .....	22.45	3.6	22.45	3.6	—	—
Level 7 .....	16.62	5.8	16.62	5.8	—	—
Level 9 .....	25.11	2.9	25.11	2.9	—	—
Accountants and auditors .....	19.62	7.0	19.62	7.0	—	—
<b>Architecture and engineering occupations</b> .....	25.12	5.0	25.12	5.0	—	—
<b>Life, physical, and social science occupations</b> .....	25.73	6.3	25.73	6.3	—	—
<b>Community and social services occupations</b> .....	29.90	22.0	29.90	22.0	—	—
<b>Education, training, and library occupations</b> .....	31.91	6.5	32.16	4.8	28.45	30.8
Level 7 .....	31.87	5.0	31.87	5.0	—	—
Level 9 .....	32.12	1.3	32.12	1.3	—	—
Level 11 .....	50.24	4.2	48.11	3.8	—	—
Postsecondary teachers .....	55.42	1.6	53.39	.8	—	—
Primary, secondary, and special education school teachers .....	31.44	.6	31.44	.6	—	—
Elementary and middle school teachers .....	30.70	.7	30.70	.7	—	—
Elementary school teachers, except special education .....	30.70	.4	30.70	.4	—	—
Secondary school teachers .....	32.39	.5	32.39	.5	—	—
Secondary school teachers, except special and vocational education .....	34.03	1.7	34.03	1.7	—	—
<b>Healthcare practitioner and technical occupations</b> .....	23.26	3.4	23.23	3.4	—	—
Level 9 .....	29.98	5.3	—	—	—	—
<b>Protective service occupations</b> .....	27.10	5.2	28.28	3.7	8.25	10.6
Level 4 .....	14.50	5.1	—	—	—	—
Level 6 .....	23.77	1.6	23.77	1.6	—	—
Level 7 .....	25.63	3.4	25.63	3.4	—	—
Level 8 .....	34.00	.9	34.00	.9	—	—
Level 9 .....	33.43	5.0	33.43	5.0	—	—
Not able to be leveled .....	36.48	5.6	36.48	5.6	—	—
First-line supervisors/managers, law enforcement workers .....	40.29	3.5	40.29	3.5	—	—
Level 9 .....	37.22	.8	37.22	.8	—	—
First-line supervisors/managers of police and detectives .....	40.36	3.6	40.36	3.6	—	—
Level 9 .....	37.22	.8	37.22	.8	—	—
First-line supervisors/managers of fire fighting and prevention workers .....	34.21	4.7	34.21	4.7	—	—
Fire fighters .....	23.37	1.9	23.37	1.9	—	—
Level 6 .....	23.62	1.6	23.62	1.6	—	—
Level 7 .....	23.19	3.4	23.19	3.4	—	—
Police officers .....	27.58	2.3	27.58	2.3	—	—
Level 7 .....	28.22	.8	28.22	.8	—	—
Police and sheriff's patrol officers .....	27.58	2.3	27.58	2.3	—	—
Level 7 .....	28.22	.8	28.22	.8	—	—
Miscellaneous protective service workers .....	11.13	22.0	16.80	2.7	—	—
Lifeguards, ski patrol, and other recreational protective service workers .....	16.34	1.7	—	—	—	—
<b>Building and grounds cleaning and maintenance occupations</b> .....	10.65	2.1	10.68	1.6	—	—
Level 4 .....	13.02	2.3	—	—	—	—
Building cleaning workers .....	9.92	3.4	9.98	3.7	—	—
Janitors and cleaners, except maids and housekeeping cleaners .....	9.65	3.0	9.71	3.6	—	—

See footnotes at end of table.

Table 4. **State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Miami-Fort Lauderdale-Miami Beach, FL, December 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Grounds maintenance workers .....	\$10.99	12.5	\$10.94	12.4	—	—
Landscaping and groundskeeping workers .....	10.69	14.1	10.63	13.9	—	—
<b>Personal care and service occupations</b> .....	13.90	.8	18.55	11.8	\$10.08	0.6
Level 3 .....	9.17	3.2	—	—	9.01	1.5
Recreation and fitness workers .....	12.57	1.9	—	—	9.97	.8
Level 3 .....	8.92	6.2	—	—	—	—
Recreation workers .....	12.42	1.1	—	—	9.48	2.0
Level 3 .....	8.93	6.1	—	—	—	—
<b>Office and administrative support occupations</b> .....	16.02	3.2	16.07	3.2	11.79	12.1
Level 2 .....	10.37	2.3	—	—	—	—
Level 4 .....	12.98	5.6	12.89	5.8	—	—
Level 5 .....	16.42	2.2	16.42	2.2	—	—
Level 6 .....	19.59	2.9	19.59	2.9	—	—
First-line supervisors/managers of office and administrative support workers .....	20.70	4.2	20.70	4.2	—	—
Financial clerks .....	17.49	7.2	17.49	7.2	—	—
Bookkeeping, accounting, and auditing clerks .....	17.47	7.4	17.47	7.4	—	—
Court, municipal, and license clerks .....	14.52	2.2	14.52	2.2	—	—
Dispatchers .....	20.09	13.8	20.09	13.8	—	—
Secretaries and administrative assistants .....	17.66	4.3	17.65	4.4	—	—
Level 4 .....	14.11	3.2	—	—	—	—
Level 5 .....	16.79	7.6	16.79	7.6	—	—
Level 6 .....	20.37	8.2	20.37	8.2	—	—
Executive secretaries and administrative assistants .....	20.34	8.0	20.36	8.2	—	—
Level 6 .....	21.09	6.5	21.09	6.5	—	—
Secretaries, except legal, medical, and executive .....	15.80	8.2	15.80	8.2	—	—
Office clerks, general .....	14.70	3.6	14.97	3.3	—	—
Level 5 .....	15.63	4.6	15.63	4.6	—	—
<b>Construction and extraction occupations</b> .....	22.67	3.9	22.68	3.9	—	—
Level 6 .....	24.69	3.6	—	—	—	—
Construction and building inspectors .....	27.75	.2	—	—	—	—
<b>Installation, maintenance, and repair occupations</b> .....	17.75	5.8	18.75	5.2	—	—
Level 6 .....	23.87	6.7	23.87	6.7	—	—
Industrial machinery installation, repair, and maintenance workers .....	16.82	4.6	16.85	5.0	—	—
Maintenance and repair workers, general .....	15.94	6.6	15.95	7.0	—	—
<b>Production occupations</b> .....	20.12	3.8	20.12	3.8	—	—
<b>Transportation and material moving occupations</b> .....	15.62	11.0	15.72	10.6	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

<sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Miami-Fort Lauderdale-Miami Beach, FL, December 2006

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All workers</b> .....	\$17.29	3.2	\$17.92	3.1	\$11.34	6.0
<b>Management occupations</b> .....	36.34	7.6	36.38	7.6	—	—
Group II .....	22.14	10.5	—	—	—	—
Group III .....	40.12	8.1	—	—	—	—
General and operations managers .....	47.49	23.7	47.49	23.7	—	—
Group III .....	55.98	30.7	55.98	30.7	—	—
Financial managers .....	39.64	8.6	39.64	8.6	—	—
Group III .....	36.19	4.8	36.19	4.8	—	—
<b>Business and financial operations occupations</b> .....	28.17	6.3	28.15	6.5	—	—
Group II .....	22.56	6.8	—	—	—	—
Group III .....	34.20	6.0	—	—	—	—
Claims adjusters, appraisers, examiners, and investigators .....	26.09	23.4	26.09	23.4	—	—
Group II .....	20.51	20.0	—	—	—	—
Claims adjusters, examiners, and investigators .....	26.05	25.2	26.05	25.2	—	—
Human resources, training, and labor relations specialists .....	23.06	15.5	24.13	16.4	—	—
Group II .....	20.59	14.6	—	—	—	—
Management analysts .....	27.33	10.8	27.33	10.8	—	—
Accountants and auditors .....	26.57	11.3	26.57	11.3	—	—
Group II .....	20.89	4.2	20.89	4.2	—	—
Group III .....	35.86	12.8	35.86	12.8	—	—
Loan counselors and officers .....	29.97	11.4	28.14	9.1	—	—
Loan officers .....	30.18	12.1	—	—	—	—
<b>Computer and mathematical science occupations</b> .....	29.95	9.5	29.95	9.5	—	—
Group II .....	24.66	17.2	—	—	—	—
Group III .....	35.60	4.3	—	—	—	—
<b>Architecture and engineering occupations</b> .....	30.17	11.7	30.17	11.7	—	—
Group II .....	24.94	4.9	—	—	—	—
Group III .....	39.44	21.0	—	—	—	—
Engineers .....	32.05	11.9	32.05	11.9	—	—
Group III .....	39.52	21.1	—	—	—	—
<b>Life, physical, and social science occupations</b> .....	25.65	5.3	25.65	5.3	—	—
Group III .....	25.79	10.2	—	—	—	—
<b>Community and social services occupations</b> .....	20.42	12.1	20.24	12.9	—	—
Group II .....	17.32	8.2	—	—	—	—
Counselors .....	23.82	33.7	—	—	—	—
Social workers .....	18.32	5.1	17.71	2.4	—	—
Group II .....	17.43	11.2	—	—	—	—
Mental health and substance abuse social workers .....	17.98	6.5	—	—	—	—
<b>Legal occupations</b> .....	38.91	16.3	39.36	14.6	—	—
Group III .....	44.94	14.4	—	—	—	—
Lawyers .....	44.93	14.1	44.93	14.1	—	—
Group III .....	44.94	14.4	44.94	14.4	—	—
<b>Education, training, and library occupations</b> .....	31.64	5.6	31.87	4.4	27.90	28.3
Group I .....	9.29	5.8	—	—	—	—
Group II .....	26.17	7.5	—	—	—	—
Group III .....	35.44	2.0	—	—	—	—
Postsecondary teachers .....	49.53	3.0	48.11	2.1	—	—
Group III .....	54.00	1.3	—	—	—	—
Arts, communications, and humanities teachers, postsecondary .....	45.52	37.2	45.52	37.2	—	—
Primary, secondary, and special education school teachers .....	30.91	1.7	30.97	1.7	—	—
Group II .....	29.72	6.1	—	—	—	—
Group III .....	31.46	.6	—	—	—	—
Elementary and middle school teachers .....	29.78	2.7	29.90	2.7	—	—

See footnotes at end of table.

Table 5. **Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Miami-Fort Lauderdale-Miami Beach, FL, December 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Elementary school teachers, except special education .....	\$29.61	3.1	\$29.75	3.1	—	—
Secondary school teachers .....	32.42	.5	32.42	.5	—	—
Group III .....	32.33	.8	—	—	—	—
Secondary school teachers, except special and vocational education .....	33.80	1.6	33.80	1.6	—	—
Group III .....	33.83	1.7	33.83	1.7	—	—
Librarians .....	33.40	9.1	33.40	9.1	—	—
Teacher assistants .....	12.30	12.1	—	—	—	—
Group I .....	9.29	5.8	—	—	—	—
<b>Arts, design, entertainment, sports, and media occupations</b> .....	24.79	6.9	24.86	7.2	—	—
Group II .....	20.22	7.0	—	—	—	—
Group III .....	32.13	10.4	—	—	—	—
Designers .....	19.23	13.5	19.23	13.5	—	—
<b>Healthcare practitioner and technical occupations</b> .....	27.02	4.7	25.98	5.2	\$33.12	10.1
Group I .....	13.34	3.1	—	—	—	—
Group II .....	24.94	4.4	—	—	—	—
Group III .....	31.45	4.4	—	—	—	—
Pharmacists .....	42.38	12.0	47.40	4.1	34.07	12.5
Group III .....	42.04	12.8	47.37	4.2	—	—
Registered nurses .....	29.34	2.9	28.76	1.9	32.24	7.0
Group II .....	29.06	6.2	27.01	3.2	—	—
Group III .....	29.53	1.9	29.63	2.1	28.21	5.1
Therapists .....	32.14	17.4	—	—	—	—
Clinical laboratory technologists and technicians .....	25.09	6.2	—	—	—	—
Medical and clinical laboratory technologists .....	25.51	4.4	—	—	—	—
Diagnostic related technologists and technicians .....	24.41	8.6	24.41	8.6	—	—
Group II .....	25.01	7.0	—	—	—	—
Radiologic technologists and technicians .....	23.85	2.3	23.85	2.3	—	—
Group II .....	23.79	2.1	23.79	2.1	—	—
Health diagnosing and treating practitioner support technicians .....	18.68	5.8	18.77	6.2	—	—
Group II .....	18.95	5.4	—	—	—	—
Licensed practical and licensed vocational nurses .....	18.12	7.5	17.56	6.2	—	—
Group II .....	19.16	2.7	18.73	1.7	—	—
<b>Healthcare support occupations</b> .....	12.53	6.9	12.62	7.7	11.91	10.9
Group I .....	11.17	4.0	—	—	—	—
Group II .....	19.61	5.1	—	—	—	—
Nursing, psychiatric, and home health aides .....	10.01	2.5	9.78	1.8	10.80	10.6
Group I .....	10.01	2.5	—	—	—	—
Nursing aides, orderlies, and attendants .....	10.01	2.5	9.78	1.8	10.80	10.6
Group I .....	10.01	2.5	9.78	1.8	10.80	10.6
Miscellaneous healthcare support occupations .....	12.86	4.6	12.91	4.6	—	—
Group I .....	12.47	6.9	—	—	—	—
Medical assistants .....	12.94	5.1	12.98	5.4	—	—
Group I .....	12.15	9.3	12.18	9.8	—	—
Pharmacy aides .....	10.51	14.3	—	—	—	—
Group I .....	10.51	14.3	—	—	—	—
<b>Protective service occupations</b> .....	17.60	12.3	18.09	12.3	9.19	10.5
Group I .....	9.72	3.8	—	—	—	—
Group II .....	25.24	2.8	—	—	—	—
Group III .....	36.96	7.7	—	—	—	—
First-line supervisors/managers, law enforcement workers .....	40.29	3.5	40.29	3.5	—	—
Group II .....	36.99	1.2	—	—	—	—
Group III .....	42.45	2.9	—	—	—	—
First-line supervisors/managers of police and detectives .....	40.36	3.6	40.36	3.6	—	—
Group III .....	42.45	2.9	42.45	2.9	—	—
First-line supervisors/managers of fire fighting and prevention workers .....	34.21	4.7	34.21	4.7	—	—

See footnotes at end of table.

Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Miami-Fort Lauderdale-Miami Beach, FL, December 2006 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Fire fighters .....	\$23.37	1.9	\$23.37	1.9	—	—
Group II .....	23.37	1.9	23.37	1.9	—	—
Police officers .....	27.58	2.3	27.58	2.3	—	—
Group II .....	28.26	.7	—	—	—	—
Police and sheriff's patrol officers .....	27.58	2.3	27.58	2.3	—	—
Group II .....	28.26	.7	28.26	.7	—	—
Security guards and gaming surveillance officers .....	9.63	3.9	9.58	3.6	\$10.34	13.6
Group I .....	9.61	3.9	—	—	—	—
Security guards .....	9.63	3.9	9.58	3.6	10.34	13.6
Group I .....	9.61	3.9	9.57	3.6	—	—
Miscellaneous protective service workers .....	11.08	21.1	16.80	2.7	7.94	5.4
Group I .....	9.62	18.5	—	—	—	—
Lifeguards, ski patrol, and other recreational protective service workers .....	15.38	5.8	—	—	—	—
Group I .....	14.79	9.6	—	—	—	—
<b>Food preparation and serving related occupations .....</b>	<b>8.08</b>	<b>3.4</b>	<b>8.49</b>	<b>7.1</b>	<b>6.99</b>	<b>9.0</b>
Group I .....	7.38	3.1	—	—	—	—
Group II .....	16.21	10.3	—	—	—	—
First-line supervisors/managers, food preparation and serving workers .....	16.31	12.7	16.31	12.7	—	—
Group II .....	16.21	10.3	—	—	—	—
First-line supervisors/managers of food preparation and serving workers .....	14.41	9.2	14.41	9.2	—	—
Group II .....	15.09	6.2	15.09	6.2	—	—
Cooks .....	10.43	4.7	10.52	7.2	—	—
Group I .....	10.35	5.0	—	—	—	—
Cooks, restaurant .....	10.30	2.1	10.54	4.0	—	—
Group I .....	10.30	2.1	10.54	4.0	—	—
Food preparation workers .....	9.64	7.2	10.06	8.3	8.38	.5
Group I .....	9.64	7.2	10.06	8.3	8.38	.5
Food service, tipped .....	5.05	5.0	4.62	9.4	6.11	17.1
Group I .....	5.05	5.0	—	—	—	—
Waiters and waitresses .....	4.48	7.1	3.84	1.3	5.96	20.0
Group I .....	4.48	7.1	3.84	1.3	5.96	20.0
Dining room and cafeteria attendants and bartender helpers .....	7.90	5.9	8.17	4.5	—	—
Group I .....	7.90	5.9	8.17	4.5	—	—
Fast food and counter workers .....	7.23	4.5	8.03	5.3	6.59	3.0
Group I .....	7.23	4.5	—	—	—	—
Combined food preparation and serving workers, including fast food .....	7.33	3.8	—	—	6.62	2.4
Group I .....	7.33	3.8	—	—	6.62	2.4
Food servers, nonrestaurant .....	8.25	3.5	7.65	10.1	—	—
Group I .....	8.25	3.5	7.65	10.1	—	—
Dishwashers .....	7.95	6.7	7.86	7.5	—	—
Group I .....	7.95	6.7	7.86	7.5	—	—
<b>Building and grounds cleaning and maintenance occupations .....</b>	<b>9.82</b>	<b>2.9</b>	<b>10.07</b>	<b>2.5</b>	<b>7.65</b>	<b>5.3</b>
Group I .....	9.70	3.4	—	—	—	—
Building cleaning workers .....	9.60	4.1	9.89	3.6	7.53	4.7
Group I .....	9.61	4.2	—	—	—	—
Janitors and cleaners, except maids and housekeeping cleaners .....	9.77	5.9	10.25	5.1	7.39	3.9
Group I .....	9.79	6.2	10.30	5.4	7.39	3.9
Maids and housekeeping cleaners .....	9.24	3.6	9.24	3.7	—	—
Group I .....	9.24	3.6	9.24	3.7	—	—
Grounds maintenance workers .....	9.90	5.4	9.96	5.8	—	—
Group I .....	9.90	5.4	—	—	—	—
Landscaping and groundskeeping workers .....	9.74	6.8	9.79	7.0	—	—
Group I .....	9.74	6.8	9.79	7.0	—	—
<b>Personal care and service occupations .....</b>	<b>10.89</b>	<b>12.0</b>	<b>11.20</b>	<b>15.7</b>	<b>9.54</b>	<b>2.7</b>
Group I .....	7.96	2.9	—	—	—	—
Group II .....	25.05	25.5	—	—	—	—

See footnotes at end of table.

Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Miami-Fort Lauderdale-Miami Beach, FL, December 2006 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Child care workers .....	\$7.73	2.6	—	—	—	—
Group I .....	7.73	2.6	—	—	—	—
Recreation and fitness workers .....	11.34	3.9	\$12.38	9.6	\$10.01	0.7
Group I .....	9.36	1.3	—	—	—	—
Recreation workers .....	11.25	3.1	12.38	9.6	9.48	2.0
Group I .....	9.01	1.4	—	—	9.09	5.1
<b>Sales and related occupations .....</b>	<b>13.04</b>	<b>5.5</b>	<b>14.41</b>	<b>7.3</b>	<b>8.22</b>	<b>2.7</b>
Group I .....	10.27	2.9	—	—	—	—
Group II .....	20.64	5.4	—	—	—	—
First-line supervisors/managers, sales workers .....	24.65	18.8	24.65	18.8	—	—
Group II .....	22.45	5.9	—	—	—	—
First-line supervisors/managers of retail sales workers .....	20.75	14.4	20.75	14.4	—	—
Group II .....	23.56	5.5	23.56	5.5	—	—
Retail sales workers .....	10.08	7.0	10.88	9.5	8.20	2.9
Group I .....	9.40	2.8	—	—	—	—
Group II .....	16.93	6.7	—	—	—	—
Cashiers, all workers .....	8.96	6.2	9.51	9.1	7.97	2.6
Group I .....	8.92	7.0	—	—	—	—
Cashiers .....	8.96	6.2	9.51	9.1	7.97	2.6
Group I .....	8.92	7.0	9.51	10.4	7.97	2.6
Retail salespersons .....	11.30	4.0	12.16	6.0	8.60	1.2
Group I .....	10.02	6.7	10.73	7.2	8.37	1.5
Group II .....	16.93	6.7	18.11	9.2	—	—
Miscellaneous sales and related workers .....	14.33	17.7	16.47	14.6	—	—
Group I .....	12.19	17.4	—	—	—	—
<b>Office and administrative support occupations .....</b>	<b>14.35</b>	<b>2.9</b>	<b>14.57</b>	<b>2.6</b>	<b>11.01</b>	<b>8.6</b>
Group I .....	12.59	2.4	—	—	—	—
Group II .....	17.98	5.7	—	—	—	—
First-line supervisors/managers of office and administrative support workers .....	21.60	7.6	21.60	7.6	—	—
Group II .....	22.81	6.4	22.81	6.4	—	—
Switchboard operators, including answering service .....	—	—	9.26	5.7	—	—
Group I .....	—	—	9.26	5.7	—	—
Financial clerks .....	14.49	5.8	14.57	6.9	13.80	9.3
Group I .....	12.89	7.0	—	—	—	—
Group II .....	19.35	4.2	—	—	—	—
Bill and account collectors .....	13.23	5.6	13.23	5.6	—	—
Billing and posting clerks and machine operators .....	12.78	9.9	12.78	9.9	—	—
Group I .....	12.78	9.9	12.78	9.9	—	—
Bookkeeping, accounting, and auditing clerks .....	16.63	5.6	17.06	4.0	—	—
Group I .....	14.12	4.7	14.60	5.6	—	—
Group II .....	20.17	3.5	20.05	3.7	—	—
Tellers .....	10.95	7.2	11.04	9.6	—	—
Group I .....	10.89	7.2	10.98	9.6	—	—
Court, municipal, and license clerks .....	14.52	2.2	14.52	2.2	—	—
Customer service representatives .....	13.17	4.4	13.27	4.5	—	—
Group I .....	12.10	5.7	12.19	5.9	—	—
Group II .....	15.44	5.3	15.60	5.7	—	—
Hotel, motel, and resort desk clerks .....	10.34	8.3	10.34	8.3	—	—
Group I .....	10.34	8.3	10.34	8.3	—	—
Loan interviewers and clerks .....	21.03	29.4	21.03	29.4	—	—
Human resources assistants, except payroll and timekeeping .....	13.42	11.7	13.76	12.5	—	—
Group I .....	11.31	6.7	—	—	—	—
Receptionists and information clerks .....	12.31	6.0	12.33	6.0	—	—
Group I .....	12.31	6.0	12.33	6.0	—	—
Reservation and transportation ticket agents and travel clerks .....	14.29	10.5	13.28	13.8	—	—
Group I .....	11.58	13.3	—	—	—	—
Dispatchers .....	13.04	28.5	13.04	28.5	—	—
Shipping, receiving, and traffic clerks .....	12.78	7.1	12.81	7.2	—	—
Group I .....	13.71	10.9	13.80	11.1	—	—
Stock clerks and order fillers .....	11.17	6.1	12.15	5.9	7.98	1.5
Group I .....	11.17	6.1	12.15	5.9	7.98	1.5

See footnotes at end of table.



Table 5. **Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Miami-Fort Lauderdale-Miami Beach, FL, December 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Secretaries and administrative assistants .....	\$15.66	2.2	\$15.69	2.3	—	—
Group I .....	14.79	1.9	—	—	—	—
Executive secretaries and administrative assistants ....	17.65	5.1	17.63	5.2	—	—
Group I .....	15.48	3.3	15.42	3.4	—	—
Group II .....	20.58	6.4	20.58	6.4	—	—
Medical secretaries .....	15.23	5.4	15.25	5.6	—	—
Group I .....	14.82	4.7	14.85	4.9	—	—
Secretaries, except legal, medical, and executive .....	15.74	4.8	15.87	5.1	—	—
Group I .....	14.16	5.5	14.23	5.8	—	—
Data entry and information processing workers .....	13.47	7.9	13.65	8.7	—	—
Group I .....	13.47	8.0	—	—	—	—
Data entry keyers .....	12.60	9.1	12.75	9.6	—	—
Group I .....	12.58	9.2	12.73	9.7	—	—
Mail clerks and mail machine operators, except postal service .....	13.12	9.5	—	—	—	—
Group I .....	13.12	9.5	—	—	—	—
Office clerks, general .....	14.06	5.5	14.09	5.6	\$12.29	9.1
Group I .....	12.61	3.5	12.62	3.6	12.29	9.1
Group II .....	17.45	5.9	17.45	5.9	—	—
<b>Construction and extraction occupations</b> .....	15.90	4.6	15.89	4.7	—	—
Group I .....	13.44	.4	—	—	—	—
Group II .....	19.94	7.8	—	—	—	—
First-line supervisors/managers of construction trades and extraction workers .....	24.66	6.9	24.66	6.9	—	—
Pipelayers, plumbers, pipefitters, and steamfitters .....	19.38	9.2	19.38	9.2	—	—
Construction and building inspectors .....	27.75	.2	—	—	—	—
<b>Installation, maintenance, and repair occupations</b> .....	18.49	4.1	18.83	4.1	—	—
Group I .....	12.45	6.2	—	—	—	—
Group II .....	21.93	4.3	—	—	—	—
First-line supervisors/managers of mechanics, installers, and repairers .....	29.50	16.0	29.50	16.0	—	—
Industrial machinery installation, repair, and maintenance workers .....	15.77	2.8	15.78	2.9	—	—
Group II .....	16.41	5.9	—	—	—	—
Maintenance and repair workers, general .....	15.19	3.6	15.18	3.6	—	—
Group II .....	15.40	6.9	15.40	6.9	—	—
Miscellaneous installation, maintenance, and repair workers .....	12.65	11.9	12.65	11.9	—	—
<b>Production occupations</b> .....	11.36	2.9	11.36	2.9	—	—
Group I .....	10.14	2.3	—	—	—	—
Group II .....	18.14	5.6	—	—	—	—
First-line supervisors/managers of production and operating workers .....	18.32	8.0	18.32	8.0	—	—
Group II .....	18.32	8.0	18.32	8.0	—	—
Miscellaneous assemblers and fabricators .....	12.16	5.9	12.16	5.9	—	—
Group I .....	11.94	8.0	—	—	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic .....	14.83	21.2	14.83	21.2	—	—
Printers .....	19.08	20.3	19.08	20.3	—	—
Printing machine operators .....	19.13	21.6	19.13	21.6	—	—
Water and liquid waste treatment plant and system operators .....	20.23	4.0	20.23	4.0	—	—
Inspectors, testers, sorters, samplers, and weighers .....	9.75	7.4	9.75	7.4	—	—
Miscellaneous production workers .....	8.38	10.4	8.38	10.4	—	—
Group I .....	8.54	11.7	—	—	—	—
<b>Transportation and material moving occupations</b> .....	15.87	3.1	16.72	4.0	10.18	5.8
Group I .....	12.50	4.1	—	—	—	—
Group II .....	16.49	5.3	—	—	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	16.35	14.5	—	—	—	—
Driver/sales workers and truck drivers .....	15.67	11.4	16.50	7.6	—	—
Group I .....	16.36	8.3	—	—	—	—

See footnotes at end of table.

**Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Miami-Fort Lauderdale-Miami Beach, FL, December 2006 — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Truck drivers, heavy and tractor-trailer .....	\$19.54	8.9	\$19.54	8.9	—	—
Group I .....	19.91	15.1	19.91	15.1	—	—
Truck drivers, light or delivery services .....	15.11	16.6	16.34	13.7	—	—
Group I .....	16.57	12.3	16.34	13.7	—	—
Industrial truck and tractor operators .....	14.81	3.0	14.81	3.0	—	—
Laborers and material movers, hand .....	11.07	4.7	11.41	5.0	\$9.29	7.1
Group I .....	11.10	4.9	—	—	—	—
Laborers and freight, stock, and material movers, hand .....	11.72	4.7	11.83	4.8	10.83	9.5
Group I .....	11.77	4.9	11.89	5.0	10.83	9.5
Packers and packagers, hand .....	8.07	3.2	—	—	—	—
Group I .....	8.07	3.2	—	—	—	—

<sup>1</sup> Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where

a 40-hour week is the minimum full-time schedule.

<sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 6. **Civilian workers: Hourly wage percentiles<sup>1</sup>, Miami-Fort Lauderdale-Miami Beach, FL, December 2006**

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>All workers</b> .....	\$7.45	\$9.80	\$13.70	\$20.88	\$30.29
<b>Management occupations</b> .....	17.20	23.08	29.10	41.75	54.19
General and operations managers .....	17.20	17.20	35.82	65.32	89.74
Financial managers .....	23.47	34.31	36.06	42.57	53.11
<b>Business and financial operations occupations</b> .....	15.31	19.23	24.52	32.67	46.56
Claims adjusters, appraisers, examiners, and investigators .....	14.60	15.67	22.83	26.61	43.75
Claims adjusters, examiners, and investigators .....	14.60	15.67	22.50	26.61	43.75
Human resources, training, and labor relations specialists .....	14.38	16.75	19.00	23.07	39.42
Management analysts .....	18.06	19.61	25.03	28.07	46.56
Accountants and auditors .....	16.28	19.92	22.57	32.67	40.87
Loan counselors and officers .....	18.60	22.58	22.58	44.31	61.58
Loan officers .....	18.60	18.60	22.58	44.31	61.58
<b>Computer and mathematical science occupations</b> .....	15.17	23.21	32.29	39.76	40.05
<b>Architecture and engineering occupations</b> .....	17.82	22.00	27.69	36.06	48.56
Engineers .....	19.39	23.32	27.89	40.05	53.85
<b>Life, physical, and social science occupations</b> .....	20.98	22.58	24.81	29.87	30.19
<b>Community and social services occupations</b> .....	12.00	15.87	19.00	22.00	27.39
Counselors .....	12.00	12.00	17.00	31.25	50.43
Social workers .....	12.98	15.88	19.00	21.00	24.00
Mental health and substance abuse social workers .....	12.02	13.65	19.00	21.00	24.00
<b>Legal occupations</b> .....	20.10	23.45	35.58	51.44	64.90
Lawyers .....	21.39	34.03	42.26	57.69	64.90
<b>Education, training, and library occupations</b> .....	14.60	23.01	28.44	39.52	48.88
Postsecondary teachers .....	33.41	35.19	46.58	57.73	69.96
Arts, communications, and humanities teachers, postsecondary .....	21.01	23.24	45.01	61.05	69.94
Primary, secondary, and special education school teachers .....	22.33	24.59	27.91	36.24	44.16
Elementary and middle school teachers .....	22.11	23.70	27.02	33.77	43.43
Elementary school teachers, except special education .....	21.11	23.58	26.91	33.10	43.43
Secondary school teachers .....	22.44	24.80	29.89	39.46	45.81
Secondary school teachers, except special and vocational education .....	23.01	26.07	31.35	40.02	48.03
Librarians .....	24.78	28.44	30.00	36.60	48.60
Teacher assistants .....	8.20	8.48	10.17	14.87	21.08
<b>Arts, design, entertainment, sports, and media occupations</b> .....	15.56	19.23	20.40	25.14	40.54
Designers .....	10.50	15.00	17.00	23.08	31.54
<b>Healthcare practitioner and technical occupations</b> .....	15.57	20.16	26.50	31.20	36.00
Pharmacists .....	26.67	35.43	45.00	49.25	52.11
Registered nurses .....	22.75	26.03	29.42	32.96	35.55
Therapists .....	22.72	25.18	27.88	47.39	47.39
Clinical laboratory technologists and technicians .....	20.06	22.57	23.70	29.21	31.96
Medical and clinical laboratory technologists .....	20.80	22.57	23.70	29.21	31.96
Diagnostic related technologists and technicians .....	18.13	20.33	24.46	27.79	31.00
Radiologic technologists and technicians .....	18.39	20.94	24.01	27.05	29.16
Health diagnosing and treating practitioner support technicians .....	16.25	16.25	20.16	20.16	20.29
Licensed practical and licensed vocational nurses .....	13.00	16.97	18.98	18.98	22.00
<b>Healthcare support occupations</b> .....	8.63	9.40	11.00	15.00	16.66
Nursing, psychiatric, and home health aides .....	8.25	8.84	9.55	10.94	13.50
Nursing aides, orderlies, and attendants .....	8.25	8.84	9.55	10.94	13.50
Miscellaneous healthcare support occupations .....	9.73	10.00	12.96	15.00	16.00
Medical assistants .....	9.97	10.00	13.30	15.00	15.50
Pharmacy aides .....	9.00	9.00	9.75	12.96	12.96

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles<sup>1</sup>, Miami-Fort Lauderdale-Miami Beach, FL, December 2006** — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>Protective service occupations</b> .....	\$7.75	\$9.25	\$11.70	\$25.56	\$34.57
First-line supervisors/managers, law enforcement workers .....	31.93	34.37	41.30	45.12	49.29
First-line supervisors/managers of police and detectives .....	31.93	34.17	41.47	45.15	49.32
First-line supervisors/managers of fire fighting and prevention workers .....	28.35	32.33	34.57	36.58	39.69
Fire fighters .....	16.98	19.30	22.87	27.06	29.97
Police officers .....	19.09	22.70	29.20	32.16	34.47
Police and sheriff's patrol officers .....	19.09	22.70	29.20	32.16	34.47
Security guards and gaming surveillance officers .....	7.25	8.00	9.32	11.00	12.44
Security guards .....	7.25	8.00	9.32	11.00	12.44
Miscellaneous protective service workers .....	6.77	6.77	8.50	15.00	19.02
Lifeguards, ski patrol, and other recreational protective service workers .....	9.43	12.34	16.00	19.02	21.04
<b>Food preparation and serving related occupations</b> .....	3.38	5.50	7.43	10.00	12.50
First-line supervisors/managers, food preparation and serving workers .....	10.00	11.92	14.96	22.04	23.42
First-line supervisors/managers of food preparation and serving workers .....	8.90	11.58	13.68	14.96	22.04
Cooks .....	7.25	8.50	10.68	12.00	13.00
Cooks, restaurant .....	8.36	8.50	10.68	11.81	13.00
Food preparation workers .....	6.50	8.25	9.50	11.00	12.04
Food service, tipped .....	3.38	3.38	3.65	5.77	9.00
Waiters and waitresses .....	3.38	3.38	3.44	5.00	8.00
Dining room and cafeteria attendants and bartender helpers .....	6.40	6.93	7.84	9.00	10.35
Fast food and counter workers .....	6.26	6.26	7.00	7.47	10.00
Combined food preparation and serving workers, including fast food .....	6.26	6.26	7.00	7.50	10.00
Food servers, nonrestaurant .....	4.50	7.25	8.67	9.63	10.04
Dishwashers .....	7.00	7.25	7.43	8.00	10.00
<b>Building and grounds cleaning and maintenance occupations</b> .....	7.00	8.00	9.13	11.00	13.51
Building cleaning workers .....	6.75	8.00	9.13	10.87	13.00
Janitors and cleaners, except maids and housekeeping cleaners .....	6.70	7.44	9.50	11.15	13.28
Maids and housekeeping cleaners .....	8.00	8.18	8.80	10.00	11.50
Grounds maintenance workers .....	7.39	8.50	8.66	11.00	13.92
Landscaping and groundskeeping workers .....	7.39	8.50	8.66	10.87	13.92
<b>Personal care and service occupations</b> .....	6.40	6.72	8.00	10.00	16.85
Child care workers .....	6.40	6.70	6.72	8.00	11.00
Recreation and fitness workers .....	7.38	8.00	9.21	11.84	20.04
Recreation workers .....	7.38	8.00	9.00	11.40	20.04
<b>Sales and related occupations</b> .....	7.00	8.23	10.50	14.00	21.16
First-line supervisors/managers, sales workers .....	13.26	15.50	21.16	27.50	30.20
First-line supervisors/managers of retail sales workers .....	12.50	14.70	21.16	25.39	30.20
Retail sales workers .....	6.67	7.50	9.00	11.50	14.00
Cashiers, all workers .....	6.40	7.00	8.03	10.32	13.13
Cashiers .....	6.40	7.00	8.03	10.32	13.13
Retail salespersons .....	7.50	8.25	10.00	12.50	15.38
Miscellaneous sales and related workers .....	8.25	9.56	11.57	18.00	25.68
<b>Office and administrative support occupations</b> .....	9.23	11.01	14.00	16.08	20.77
First-line supervisors/managers of office and administrative support workers .....	14.92	17.92	21.93	26.70	26.70
Financial clerks .....	9.50	11.47	13.93	17.72	19.97
Bill and account collectors .....	9.82	9.82	14.00	14.00	15.44
Billing and posting clerks and machine operators .....	9.75	10.75	11.50	14.84	20.38
Bookkeeping, accounting, and auditing clerks .....	12.51	13.00	15.58	18.83	20.80
Tellers .....	8.93	9.50	10.62	11.94	13.45
Court, municipal, and license clerks .....	10.05	11.73	13.25	18.25	20.37
Customer service representatives .....	9.00	10.00	12.74	15.58	18.10

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles<sup>1</sup>, Miami-Fort Lauderdale-Miami Beach, FL, December 2006** — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Hotel, motel, and resort desk clerks .....	\$9.00	\$9.00	\$10.25	\$12.00	\$12.00
Loan interviewers and clerks .....	12.58	12.58	14.90	28.17	44.57
Human resources assistants, except payroll and timekeeping .....	10.35	10.68	10.68	16.20	19.23
Receptionists and information clerks .....	9.00	10.62	12.00	14.63	14.63
Reservation and transportation ticket agents and travel clerks .....	7.00	7.80	14.55	18.35	23.27
Dispatchers .....	7.25	7.25	8.25	18.21	23.82
Shipping, receiving, and traffic clerks .....	9.51	10.02	13.04	14.56	16.84
Stock clerks and order fillers .....	7.50	8.55	11.50	12.50	14.07
Secretaries and administrative assistants .....	12.00	14.50	14.50	17.00	20.88
Executive secretaries and administrative assistants ....	11.54	16.00	17.31	20.67	22.61
Medical secretaries .....	11.46	11.46	15.00	18.10	20.65
Secretaries, except legal, medical, and executive .....	10.52	13.00	15.45	19.52	20.88
Data entry and information processing workers .....	10.00	11.00	12.00	16.00	17.50
Data entry keyers .....	10.00	10.58	12.00	15.50	16.00
Mail clerks and mail machine operators, except postal service .....	10.34	10.34	12.40	15.14	16.25
Office clerks, general .....	10.00	12.00	13.00	15.00	18.87
<b>Construction and extraction occupations</b> .....	11.75	12.44	15.00	18.32	23.00
First-line supervisors/managers of construction trades and extraction workers .....	19.45	21.13	25.00	25.00	26.48
Pipelayers, plumbers, pipefitters, and steamfitters .....	15.00	15.00	20.00	22.50	25.57
Construction and building inspectors .....	22.16	26.55	28.59	29.31	31.62
<b>Installation, maintenance, and repair occupations</b> .....	10.96	12.84	16.00	26.54	27.69
First-line supervisors/managers of mechanics, installers, and repairers .....	17.66	20.89	30.19	36.35	43.75
Industrial machinery installation, repair, and maintenance workers .....	12.50	13.50	15.22	16.75	20.82
Maintenance and repair workers, general .....	12.50	13.50	15.19	16.53	17.82
Miscellaneous installation, maintenance, and repair workers .....	7.40	10.54	12.84	12.84	19.12
<b>Production occupations</b> .....	6.84	8.50	10.00	13.26	16.25
First-line supervisors/managers of production and operating workers .....	15.28	15.28	16.25	21.25	24.85
Miscellaneous assemblers and fabricators .....	9.52	9.94	11.15	14.00	16.66
Machine tool cutting setters, operators, and tenders, metal and plastic .....	8.96	11.00	15.00	19.00	23.00
Printers .....	14.00	15.88	16.00	30.29	30.29
Printing machine operators .....	14.00	15.88	16.00	30.29	30.29
Water and liquid waste treatment plant and system operators .....	16.66	17.51	19.76	22.65	25.98
Inspectors, testers, sorters, samplers, and weighers .....	6.67	6.67	9.63	13.17	14.76
Miscellaneous production workers .....	6.40	6.50	7.68	9.50	11.25
<b>Transportation and material moving occupations</b> .....	7.00	8.48	12.00	16.67	20.90
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	9.54	12.34	16.75	19.48	20.45
Driver/sales workers and truck drivers .....	8.00	10.00	16.01	19.69	22.39
Truck drivers, heavy and tractor-trailer .....	16.70	17.60	19.08	19.66	27.00
Truck drivers, light or delivery services .....	8.48	8.48	14.60	19.69	22.56
Industrial truck and tractor operators .....	11.50	14.42	16.00	16.30	16.67
Laborers and material movers, hand .....	6.90	7.50	10.00	12.50	18.50
Laborers and freight, stock, and material movers, hand .....	7.00	8.00	11.19	14.00	19.50
Packers and packagers, hand .....	6.65	6.90	7.75	8.75	11.00

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7. Private industry workers: Hourly wage percentiles<sup>1</sup>, Miami-Fort Lauderdale-Miami Beach, FL, December 2006

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>All workers</b> .....	\$7.18	\$9.25	\$12.50	\$18.10	\$27.04
<b>Management occupations</b> .....	17.20	23.08	29.10	41.35	61.97
General and operations managers .....	17.20	17.20	28.17	78.75	89.74
Financial managers .....	23.47	34.31	36.06	42.57	53.11
<b>Business and financial operations occupations</b> .....	16.08	20.56	25.00	36.06	49.94
Claims adjusters, appraisers, examiners, and investigators .....	14.60	15.67	22.83	26.61	43.75
Claims adjusters, examiners, and investigators .....	14.60	15.67	22.50	26.61	43.75
Accountants and auditors .....	20.19	21.78	25.12	32.67	49.94
Loan counselors and officers .....	18.60	22.58	22.58	44.31	61.58
Loan officers .....	18.60	18.60	22.58	44.31	61.58
<b>Computer and mathematical science occupations</b> .....	15.17	21.44	32.29	39.76	42.07
<b>Architecture and engineering occupations</b> .....	17.82	23.32	27.69	39.36	53.85
<b>Community and social services occupations</b> .....	12.00	13.65	17.00	20.19	24.00
Social workers .....	12.50	15.88	19.00	21.00	24.00
Mental health and substance abuse social workers .....	12.02	13.65	19.00	21.00	24.00
<b>Legal occupations</b> .....	20.10	24.23	36.36	51.92	64.90
Lawyers .....	24.23	35.58	42.26	60.09	64.90
<b>Education, training, and library occupations</b> .....	8.20	21.11	30.00	37.87	47.06
Postsecondary teachers .....	23.24	33.41	38.93	47.06	68.51
<b>Arts, design, entertainment, sports, and media occupations</b> .....	15.00	18.44	20.37	31.54	40.54
Designers .....	10.50	15.00	17.00	23.08	31.54
<b>Healthcare practitioner and technical occupations</b> .....	16.33	20.92	27.00	31.96	38.12
Pharmacists .....	26.67	26.67	47.90	49.25	52.11
Registered nurses .....	23.00	26.17	29.00	32.45	35.72
Clinical laboratory technologists and technicians .....	20.06	22.57	23.70	29.21	31.96
Diagnostic related technologists and technicians .....	13.81	24.40	27.05	30.53	35.02
Radiologic technologists and technicians .....	20.14	24.46	25.07	27.79	29.53
Health diagnosing and treating practitioner support technicians .....	16.25	16.25	20.16	20.16	20.29
Licensed practical and licensed vocational nurses .....	13.00	16.97	18.98	18.98	22.00
<b>Healthcare support occupations</b> .....	8.77	9.50	11.10	15.00	16.66
Nursing, psychiatric, and home health aides .....	8.30	9.00	9.69	11.10	13.50
Nursing aides, orderlies, and attendants .....	8.30	9.00	9.69	11.10	13.50
Miscellaneous healthcare support occupations .....	9.73	10.00	12.96	15.00	16.00
Medical assistants .....	9.97	10.00	13.30	15.00	15.50
Pharmacy aides .....	9.00	9.00	9.75	12.96	12.96
<b>Protective service occupations</b> .....	7.50	8.00	9.32	11.00	12.42
Security guards and gaming surveillance officers .....	7.25	8.00	9.32	10.50	12.42
Security guards .....	7.25	8.00	9.32	10.50	12.42
<b>Food preparation and serving related occupations</b> .....	3.38	5.50	7.43	10.00	12.50
First-line supervisors/managers, food preparation and serving workers .....	10.00	11.92	14.96	22.04	23.42
First-line supervisors/managers of food preparation and serving workers .....	8.90	11.58	13.68	14.96	22.04
Cooks .....	7.25	8.50	10.91	12.00	13.25
Cooks, restaurant .....	8.36	8.50	10.68	11.81	13.00
Food preparation workers .....	6.50	8.25	9.50	11.00	12.04
Food service, tipped .....	3.38	3.38	3.65	5.77	9.00
Waiters and waitresses .....	3.38	3.38	3.44	5.00	8.00
Dining room and cafeteria attendants and bartender helpers .....	6.40	6.93	7.84	9.00	10.35
Fast food and counter workers .....	6.26	6.26	7.00	7.47	10.00
Combined food preparation and serving workers, including fast food .....	6.26	6.26	7.00	7.50	10.00
Food servers, nonrestaurant .....	4.50	7.25	8.67	9.63	10.04

See footnotes at end of table.

Table 7. Private industry workers: Hourly wage percentiles<sup>1</sup>, Miami-Fort Lauderdale-Miami Beach, FL, December 2006 — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Dishwashers .....	\$7.00	\$7.25	\$7.43	\$8.00	\$10.00
<b>Building and grounds cleaning and maintenance occupations</b> .....	6.75	8.00	9.00	10.77	13.00
Building cleaning workers .....	6.70	8.00	9.13	10.90	13.00
Janitors and cleaners, except maids and housekeeping cleaners .....	6.70	7.00	9.60	11.15	13.28
Maids and housekeeping cleaners .....	8.00	8.18	8.55	9.45	11.00
Grounds maintenance workers .....	8.00	8.59	8.59	9.50	11.00
Landscaping and groundskeeping workers .....	8.00	8.59	8.59	9.50	11.00
<b>Personal care and service occupations</b> .....	6.40	6.70	8.00	9.42	11.00
Child care workers .....	6.40	6.70	6.72	8.00	11.00
<b>Sales and related occupations</b> .....	7.00	8.23	10.50	14.00	21.16
First-line supervisors/managers, sales workers .....	13.26	15.50	21.16	27.50	30.20
First-line supervisors/managers of retail sales workers .....	12.50	14.70	21.16	25.39	30.20
Retail sales workers .....	6.67	7.50	9.00	11.50	14.00
Cashiers, all workers .....	6.40	7.00	8.03	10.32	13.13
Cashiers .....	6.40	7.00	8.03	10.32	13.13
Retail salespersons .....	7.50	8.25	10.00	12.50	15.38
Miscellaneous sales and related workers .....	8.25	9.56	11.57	18.00	25.68
<b>Office and administrative support occupations</b> .....	9.00	11.00	13.88	15.50	20.40
First-line supervisors/managers of office and administrative support workers .....	14.92	17.16	23.07	26.70	27.74
Financial clerks .....	9.50	10.76	13.00	17.44	18.85
Bill and account collectors .....	9.82	9.82	14.00	14.00	15.44
Billing and posting clerks and machine operators .....	9.75	10.75	11.50	14.84	20.38
Bookkeeping, accounting, and auditing clerks .....	12.00	13.00	14.73	18.72	20.80
Tellers .....	8.93	9.50	10.62	11.94	13.45
Customer service representatives .....	9.00	10.00	12.57	15.58	18.10
Hotel, motel, and resort desk clerks .....	9.00	9.00	10.25	12.00	12.00
Loan interviewers and clerks .....	12.58	12.58	14.90	28.17	44.57
Receptionists and information clerks .....	9.00	10.62	12.00	14.63	14.63
Reservation and transportation ticket agents and travel clerks .....	7.00	7.80	14.55	18.35	23.27
Shipping, receiving, and traffic clerks .....	9.51	10.02	13.04	14.56	16.84
Stock clerks and order fillers .....	7.47	8.28	11.13	12.50	16.00
Secretaries and administrative assistants .....	12.00	14.50	14.50	16.00	20.65
Executive secretaries and administrative assistants .....	11.00	15.00	16.00	17.31	20.67
Medical secretaries .....	11.46	11.46	15.00	18.10	18.10
Secretaries, except legal, medical, and executive .....	10.52	12.50	15.00	20.21	20.88
Data entry and information processing workers .....	10.00	11.00	12.00	16.00	17.50
Data entry keyers .....	10.00	10.58	12.00	15.50	16.00
Mail clerks and mail machine operators, except postal service .....	10.34	10.34	12.40	15.14	16.25
Office clerks, general .....	10.00	12.00	12.79	14.00	18.87
<b>Construction and extraction occupations</b> .....	10.00	12.44	13.75	18.00	23.00
<b>Installation, maintenance, and repair occupations</b> .....	11.00	13.00	15.80	26.54	28.00
<b>Production occupations</b> .....	6.84	8.50	10.00	13.13	16.25
Miscellaneous assemblers and fabricators .....	9.22	9.94	11.01	14.00	16.66
Machine tool cutting setters, operators, and tenders, metal and plastic .....	8.96	11.00	15.00	19.00	23.00
Printers .....	14.00	15.88	16.00	30.29	30.29
Printing machine operators .....	14.00	15.88	16.00	30.29	30.29
Inspectors, testers, sorters, samplers, and weighers .....	6.67	6.67	9.63	13.17	14.76
Miscellaneous production workers .....	6.40	6.50	7.68	9.50	11.25
<b>Transportation and material moving occupations</b> .....	7.00	8.48	12.00	16.30	21.00
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	9.54	12.34	16.75	19.48	20.45
Driver/sales workers and truck drivers .....	8.00	8.48	14.60	19.69	22.67
Truck drivers, light or delivery services .....	8.48	8.48	14.60	19.69	22.56
Industrial truck and tractor operators .....	11.50	14.42	16.00	16.30	16.67

See footnotes at end of table.

**Table 7. Private industry workers: Hourly wage percentiles<sup>1</sup>, Miami-Fort Lauderdale-Miami Beach, FL, December 2006 — Continued**

Occupation <sup>2</sup>	10	25	Median 50	75	90
Laborers and material movers, hand .....	\$6.90	\$7.50	\$10.00	\$12.50	\$18.50
Laborers and freight, stock, and material movers, hand .....	7.00	8.00	11.19	14.00	19.50
Packers and packagers, hand .....	6.65	6.90	7.75	8.75	11.00

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.



Table 8. State and local government workers: Hourly wage percentiles<sup>1</sup>, Miami-Fort Lauderdale-Miami Beach, FL, December 2006

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>All workers</b> .....	\$10.82	\$14.95	\$21.78	\$29.40	\$40.02
<b>Management occupations</b> .....	17.83	17.83	35.54	48.69	49.91
<b>Business and financial operations occupations</b> .....	13.31	16.33	22.53	30.01	30.89
Accountants and auditors .....	13.09	14.93	17.83	19.84	27.76
<b>Architecture and engineering occupations</b> .....	15.30	19.60	28.30	31.16	32.65
<b>Life, physical, and social science occupations</b> .....	20.98	21.84	24.81	29.87	30.53
<b>Community and social services occupations</b> .....	16.81	19.06	24.85	36.97	50.74
<b>Education, training, and library occupations</b> .....	17.06	23.67	28.40	40.02	48.88
Postsecondary teachers .....	37.13	45.53	55.12	62.71	77.83
Primary, secondary, and special education school teachers .....	22.77	25.23	28.27	36.89	45.28
Elementary and middle school teachers .....	22.96	25.35	27.79	35.00	44.16
Elementary school teachers, except special education .....	23.01	25.37	27.79	34.22	44.16
Secondary school teachers .....	22.33	24.59	29.24	40.02	47.12
Secondary school teachers, except special and vocational education .....	22.78	25.74	30.98	41.06	48.88
<b>Healthcare practitioner and technical occupations</b> .....	12.47	17.60	23.14	29.04	34.12
<b>Protective service occupations</b> .....	14.40	19.28	26.87	33.51	41.41
First-line supervisors/managers, law enforcement workers .....	31.93	34.37	41.30	45.12	49.29
First-line supervisors/managers of police and detectives .....	31.93	34.17	41.47	45.15	49.32
First-line supervisors/managers of fire fighting and prevention workers .....	28.35	32.33	34.57	36.58	39.69
Fire fighters .....	16.98	19.30	22.87	27.06	29.97
Police officers .....	19.09	22.70	29.20	32.16	34.47
Police and sheriff's patrol officers .....	19.09	22.70	29.20	32.16	34.47
Miscellaneous protective service workers .....	6.77	6.77	8.21	15.00	19.02
Lifeguards, ski patrol, and other recreational protective service workers .....	12.34	13.57	16.79	19.02	21.04
<b>Building and grounds cleaning and maintenance occupations</b> .....	7.39	8.35	9.80	12.30	14.91
Building cleaning workers .....	7.57	8.66	9.41	10.87	13.14
Janitors and cleaners, except maids and housekeeping cleaners .....	7.39	7.69	9.41	10.37	12.98
Grounds maintenance workers .....	7.39	7.39	10.87	13.92	14.91
Landscaping and groundskeeping workers .....	7.39	7.39	10.37	13.39	14.91
<b>Personal care and service occupations</b> .....	7.38	9.00	10.88	20.00	23.80
Recreation and fitness workers .....	7.38	8.00	10.54	16.85	21.48
Recreation workers .....	7.38	8.00	10.33	15.00	21.48
<b>Office and administrative support occupations</b> .....	10.68	12.50	15.52	19.07	21.93
First-line supervisors/managers of office and administrative support workers .....	15.59	18.30	21.93	21.93	24.79
Financial clerks .....	13.44	15.00	17.38	19.07	20.53
Bookkeeping, accounting, and auditing clerks .....	13.44	15.00	17.38	19.07	20.53
Court, municipal, and license clerks .....	10.05	11.73	13.25	18.25	20.37
Dispatchers .....	14.96	16.54	18.21	23.94	28.40
Secretaries and administrative assistants .....	11.54	14.26	17.07	20.91	23.88
Executive secretaries and administrative assistants .....	11.54	17.23	20.91	24.07	26.84
Secretaries, except legal, medical, and executive .....	11.54	13.36	16.04	18.76	19.52
Office clerks, general .....	11.02	12.41	14.00	16.39	19.95
<b>Construction and extraction occupations</b> .....	16.01	19.40	22.44	25.57	28.69
Construction and building inspectors .....	22.16	26.55	28.59	29.31	31.62
<b>Installation, maintenance, and repair occupations</b> .....	10.46	12.84	16.38	21.93	26.89

See footnotes at end of table.

Table 8. **State and local government workers: Hourly wage percentiles<sup>1</sup>, Miami-Fort Lauderdale-Miami Beach, FL, December 2006** — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Industrial machinery installation, repair, and maintenance workers .....	\$13.07	\$14.07	\$15.86	\$17.89	\$22.13
Maintenance and repair workers, general .....	13.07	13.90	15.86	16.88	20.25
<b>Production occupations</b> .....	15.26	17.00	19.63	24.39	25.98
<b>Transportation and material moving occupations</b> .....	10.23	11.45	16.50	19.65	19.66

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Miami-Fort Lauderdale-Miami Beach, FL, December 2006

Occupation <sup>3</sup>	Full-time workers				
	10	25	Median 50	75	90
<b>All workers</b> .....	\$8.00	\$10.26	\$14.50	\$21.60	\$30.86
<b>Management occupations</b> .....	17.20	23.08	29.10	41.75	54.19
General and operations managers .....	17.20	17.20	35.82	65.32	89.74
Financial managers .....	23.47	34.31	36.06	42.57	53.11
<b>Business and financial operations occupations</b> .....	15.31	19.23	24.57	32.46	47.12
Claims adjusters, appraisers, examiners, and investigators .....	14.60	15.67	22.83	26.61	43.75
Claims adjusters, examiners, and investigators .....	14.60	15.67	22.50	26.61	43.75
Human resources, training, and labor relations specialists .....	13.59	17.79	19.23	39.42	39.42
Management analysts .....	18.06	19.61	25.03	28.07	46.56
Accountants and auditors .....	16.28	19.92	22.57	32.67	40.87
Loan counselors and officers .....	18.60	18.60	22.58	26.67	61.58
<b>Computer and mathematical science occupations</b> .....	15.17	23.21	32.29	39.76	40.05
<b>Architecture and engineering occupations</b> .....	17.82	22.00	27.69	36.06	48.56
Engineers .....	19.39	23.32	27.89	40.05	53.85
<b>Life, physical, and social science occupations</b> .....	20.98	22.58	24.81	29.87	30.19
<b>Community and social services occupations</b> .....	12.00	14.42	18.66	21.61	27.89
Social workers .....	12.50	15.88	19.00	20.11	21.64
<b>Legal occupations</b> .....	20.10	23.45	35.58	51.44	64.90
Lawyers .....	21.39	34.03	42.26	57.69	64.90
<b>Education, training, and library occupations</b> .....	17.61	23.70	28.87	39.56	48.60
Postsecondary teachers .....	33.41	33.41	44.44	56.30	68.51
Arts, communications, and humanities teachers, postsecondary .....	21.01	23.24	45.01	61.05	69.94
Primary, secondary, and special education school teachers .....	22.44	24.65	27.96	36.48	44.16
Elementary and middle school teachers .....	22.22	23.70	27.03	33.99	43.43
Elementary school teachers, except special education .....	22.77	23.70	27.02	33.10	43.92
Secondary school teachers .....	22.44	24.80	29.89	39.46	45.81
Secondary school teachers, except special and vocational education .....	23.01	26.07	31.35	40.02	48.03
Librarians .....	24.78	28.44	30.00	36.60	48.60
<b>Arts, design, entertainment, sports, and media occupations</b> .....	15.83	19.23	20.40	25.14	40.54
Designers .....	10.50	15.00	17.00	23.08	31.54
<b>Healthcare practitioner and technical occupations</b> .....	14.45	19.03	25.21	29.68	35.02
Pharmacists .....	38.00	45.00	49.16	51.00	53.00
Registered nurses .....	22.75	26.00	28.12	32.00	34.90
Diagnostic related technologists and technicians .....	18.13	20.33	24.46	27.79	31.00
Radiologic technologists and technicians .....	18.39	20.94	24.01	27.05	29.16
Health diagnosing and treating practitioner support technicians .....	16.25	16.25	20.16	20.16	20.29
Licensed practical and licensed vocational nurses .....	13.00	15.85	18.98	18.98	19.50
<b>Healthcare support occupations</b> .....	9.00	9.58	11.08	15.00	16.66
Nursing, psychiatric, and home health aides .....	8.24	9.07	9.50	10.55	11.46
Nursing aides, orderlies, and attendants .....	8.24	9.07	9.50	10.55	11.46
Miscellaneous healthcare support occupations .....	9.73	10.00	12.96	15.11	16.00
Medical assistants .....	9.97	10.00	13.35	15.00	15.50
<b>Protective service occupations</b> .....	8.00	9.32	12.40	26.52	34.83
First-line supervisors/managers, law enforcement workers .....	31.93	34.37	41.30	45.12	49.29
First-line supervisors/managers of police and detectives .....	31.93	34.17	41.47	45.15	49.32

See footnotes at end of table.

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Miami-Fort Lauderdale-Miami Beach, FL, December 2006 — Continued

Occupation <sup>3</sup>	Full-time workers				
	10	25	Median 50	75	90
First-line supervisors/managers of fire fighting and prevention workers .....	\$28.35	\$32.33	\$34.57	\$36.58	\$39.69
Fire fighters .....	16.98	19.30	22.87	27.06	29.97
Police officers .....	19.09	22.70	29.20	32.16	34.47
Police and sheriff's patrol officers .....	19.09	22.70	29.20	32.16	34.47
Security guards and gaming surveillance officers .....	7.50	8.00	9.32	11.00	12.44
Security guards .....	7.50	8.00	9.32	11.00	12.44
Miscellaneous protective service workers .....	12.96	13.61	16.79	19.02	21.04
<b>Food preparation and serving related occupations .....</b>	<b>3.38</b>	<b>5.00</b>	<b>8.00</b>	<b>10.91</b>	<b>13.25</b>
First-line supervisors/managers, food preparation and serving workers .....	10.00	11.92	14.96	22.04	23.42
First-line supervisors/managers of food preparation and serving workers .....	8.90	11.58	13.68	14.96	22.04
Cooks .....	7.75	8.50	10.91	12.00	13.00
Cooks, restaurant .....	8.50	9.29	10.68	12.00	13.00
Food preparation workers .....	6.50	9.50	10.50	11.50	12.04
Food service, tipped .....	3.38	3.38	3.65	5.00	7.84
Waiters and waitresses .....	3.38	3.38	3.44	4.00	5.00
Dining room and cafeteria attendants and bartender helpers .....	6.40	7.14	7.84	9.06	10.35
Fast food and counter workers .....	5.50	7.00	7.47	10.00	11.25
Food servers, nonrestaurant .....	4.50	6.72	8.12	9.10	9.63
Dishwashers .....	7.00	7.18	7.43	8.00	10.00
<b>Building and grounds cleaning and maintenance occupations .....</b>	<b>7.39</b>	<b>8.25</b>	<b>9.41</b>	<b>11.15</b>	<b>13.92</b>
Building cleaning workers .....	7.39	8.18	9.50	11.15	13.00
Janitors and cleaners, except maids and housekeeping cleaners .....	7.00	8.00	9.93	11.40	14.25
Maids and housekeeping cleaners .....	8.00	8.18	8.80	10.00	11.50
Grounds maintenance workers .....	7.39	8.59	8.80	11.00	13.92
Landscaping and groundskeeping workers .....	7.39	8.50	8.66	10.87	13.92
<b>Personal care and service occupations .....</b>	<b>6.40</b>	<b>6.70</b>	<b>8.00</b>	<b>8.83</b>	<b>22.66</b>
Recreation and fitness workers .....	8.00	8.00	8.83	19.65	22.66
Recreation workers .....	8.00	8.00	8.83	19.65	22.66
<b>Sales and related occupations .....</b>	<b>7.50</b>	<b>9.55</b>	<b>11.57</b>	<b>16.60</b>	<b>22.88</b>
First-line supervisors/managers, sales workers .....	13.26	15.50	21.16	27.50	30.20
First-line supervisors/managers of retail sales workers .....	12.50	14.70	21.16	25.39	30.20
Retail sales workers .....	6.70	8.00	9.95	12.40	14.55
Cashiers, all workers .....	6.52	7.18	8.50	11.75	14.00
Cashiers .....	6.52	7.18	8.50	11.75	14.00
Retail salespersons .....	7.75	9.00	10.71	13.00	16.80
Miscellaneous sales and related workers .....	9.60	11.57	15.00	19.00	25.68
<b>Office and administrative support occupations .....</b>	<b>9.70</b>	<b>11.46</b>	<b>14.42</b>	<b>16.62</b>	<b>20.80</b>
First-line supervisors/managers of office and administrative support workers .....	14.92	17.92	21.93	26.70	26.70
Switchboard operators, including answering service .....	7.74	7.74	9.00	10.00	11.00
Financial clerks .....	9.50	11.14	14.00	17.72	20.19
Bill and account collectors .....	9.82	9.82	14.00	14.00	15.44
Billing and posting clerks and machine operators .....	9.75	10.75	11.50	14.84	20.38
Bookkeeping, accounting, and auditing clerks .....	12.22	13.93	17.34	19.07	22.10
Tellers .....	8.93	9.38	10.66	11.94	13.45
Court, municipal, and license clerks .....	10.05	11.73	13.25	18.25	20.37
Customer service representatives .....	9.00	10.16	12.97	15.58	19.02
Hotel, motel, and resort desk clerks .....	9.00	9.00	10.25	12.00	12.00
Loan interviewers and clerks .....	12.58	12.58	14.90	28.17	44.57
Human resources assistants, except payroll and timekeeping .....	10.68	10.68	12.02	16.20	19.23
Receptionists and information clerks .....	9.00	10.62	12.00	14.63	14.63
Reservation and transportation ticket agents and travel clerks .....	7.00	7.80	11.89	18.35	23.27
Dispatchers .....	7.25	7.25	8.25	18.21	23.82

See footnotes at end of table.

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Miami-Fort Lauderdale-Miami Beach, FL, December 2006 — Continued

Occupation <sup>3</sup>	Full-time workers				
	10	25	Median 50	75	90
Shipping, receiving, and traffic clerks .....	\$9.68	\$10.05	\$13.04	\$14.56	\$16.84
Stock clerks and order fillers .....	8.55	10.42	12.04	12.75	16.00
Secretaries and administrative assistants .....	12.00	14.50	14.50	17.00	20.88
Executive secretaries and administrative assistants ....	11.54	16.00	17.31	20.67	22.61
Medical secretaries .....	11.46	11.46	15.00	18.10	20.65
Secretaries, except legal, medical, and executive .....	10.52	13.10	15.50	19.52	20.88
Data entry and information processing workers .....	10.00	11.00	12.00	16.00	17.50
Data entry keyers .....	10.00	11.00	12.00	15.50	16.00
Office clerks, general .....	10.00	12.00	13.00	15.00	18.87
<b>Construction and extraction occupations .....</b>	<b>11.75</b>	<b>12.44</b>	<b>15.00</b>	<b>18.32</b>	<b>23.00</b>
First-line supervisors/managers of construction trades and extraction workers .....	19.45	21.13	25.00	25.00	26.48
Pipelayers, plumbers, pipefitters, and steamfitters .....	15.00	15.00	20.00	22.50	25.57
<b>Installation, maintenance, and repair occupations .....</b>	<b>11.50</b>	<b>13.00</b>	<b>16.75</b>	<b>26.54</b>	<b>27.69</b>
First-line supervisors/managers of mechanics, installers, and repairers .....	17.66	20.89	30.19	36.35	43.75
Industrial machinery installation, repair, and maintenance workers .....	12.50	13.50	15.22	16.75	21.10
Maintenance and repair workers, general .....	12.50	13.50	14.94	16.53	17.82
Miscellaneous installation, maintenance, and repair workers .....	7.40	10.54	12.84	12.84	19.12
<b>Production occupations .....</b>	<b>6.84</b>	<b>8.50</b>	<b>10.00</b>	<b>13.26</b>	<b>16.25</b>
First-line supervisors/managers of production and operating workers .....	15.28	15.28	16.25	21.25	24.85
Miscellaneous assemblers and fabricators .....	9.52	9.94	11.15	14.00	16.66
Machine tool cutting setters, operators, and tenders, metal and plastic .....	8.96	11.00	15.00	19.00	23.00
Printers .....	14.00	15.88	16.00	30.29	30.29
Printing machine operators .....	14.00	15.88	16.00	30.29	30.29
Water and liquid waste treatment plant and system operators .....	16.66	17.51	19.76	22.65	25.98
Inspectors, testers, sorters, samplers, and weighers .....	6.67	6.67	9.63	13.17	14.76
Miscellaneous production workers .....	6.40	6.50	7.68	9.50	11.25
<b>Transportation and material moving occupations .....</b>	<b>7.00</b>	<b>9.00</b>	<b>12.04</b>	<b>16.85</b>	<b>21.06</b>
Driver/sales workers and truck drivers .....	8.00	12.17	16.72	20.95	23.00
Truck drivers, heavy and tractor-trailer .....	16.70	17.60	19.08	19.66	27.00
Truck drivers, light or delivery services .....	8.00	12.17	15.80	22.10	24.97
Industrial truck and tractor operators .....	11.50	14.42	16.00	16.30	16.67
Laborers and material movers, hand .....	6.93	8.00	10.75	12.75	19.50
Laborers and freight, stock, and material movers, hand .....	6.93	8.50	11.45	14.58	19.50

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or more than the rate shown. At the 75th percentile, one-fourth are paid the same as or less than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly

wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 10. Part-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Miami-Fort Lauderdale-Miami Beach, FL, December 2006

Occupation <sup>3</sup>	Part-time workers				
	10	25	Median 50	75	90
<b>All workers</b> .....	\$6.40	\$7.00	\$8.30	\$11.68	\$20.85
<b>Education, training, and library occupations</b> .....	9.34	13.00	21.08	30.84	69.96
<b>Healthcare practitioner and technical occupations</b> .....	22.00	26.67	32.43	36.00	47.39
Pharmacists .....	26.67	26.67	26.67	45.00	49.25
Registered nurses .....	25.19	30.00	35.00	36.00	36.00
<b>Healthcare support occupations</b> .....	8.25	8.63	10.50	13.50	20.94
Nursing, psychiatric, and home health aides .....	8.25	8.46	9.74	13.50	13.50
Nursing aides, orderlies, and attendants .....	8.25	8.46	9.74	13.50	13.50
<b>Protective service occupations</b> .....	6.77	7.00	8.21	9.77	14.78
Security guards and gaming surveillance officers .....	7.00	8.00	9.77	13.57	14.78
Security guards .....	7.00	8.00	9.77	13.57	14.78
Miscellaneous protective service workers .....	6.77	6.77	7.06	8.21	10.27
<b>Food preparation and serving related occupations</b> .....	3.38	6.26	6.75	8.00	10.00
Food preparation workers .....	7.00	7.50	8.40	8.95	9.65
Food service, tipped .....	3.38	3.38	5.56	8.00	13.19
Waiters and waitresses .....	3.38	3.38	3.45	8.00	13.19
Fast food and counter workers .....	6.26	6.26	6.40	7.00	7.00
Combined food preparation and serving workers, including fast food .....	6.26	6.26	6.40	7.00	7.15
<b>Building and grounds cleaning and maintenance occupations</b> .....	6.40	6.70	6.75	8.50	9.50
Building cleaning workers .....	6.40	6.70	6.75	8.50	9.50
Janitors and cleaners, except maids and housekeeping cleaners .....	6.40	6.70	6.75	7.57	9.50
<b>Personal care and service occupations</b> .....	7.50	8.00	10.00	10.00	11.00
Recreation and fitness workers .....	7.38	7.38	9.62	10.75	14.00
Recreation workers .....	7.38	7.38	9.21	10.54	12.83
<b>Sales and related occupations</b> .....	6.50	7.00	7.81	9.00	10.44
Retail sales workers .....	6.50	7.00	7.75	9.00	10.48
Cashiers, all workers .....	6.40	7.00	7.50	8.95	10.05
Cashiers .....	6.40	7.00	7.50	8.95	10.05
Retail salespersons .....	6.50	7.42	7.81	9.50	11.50
<b>Office and administrative support occupations</b> .....	7.12	7.26	10.00	13.00	15.64
Financial clerks .....	9.60	13.00	13.00	13.00	18.00
Stock clerks and order fillers .....	7.00	7.22	8.00	8.30	9.25
Office clerks, general .....	9.82	10.00	11.00	15.64	15.64
<b>Transportation and material moving occupations</b> .....	6.76	7.50	8.48	11.62	17.22
Laborers and material movers, hand .....	6.65	7.25	8.00	9.05	15.00
Laborers and freight, stock, and material movers, hand .....	7.50	7.50	9.05	13.80	16.11

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly

wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Miami-Fort Lauderdale-Miami Beach, FL, December 2006

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$17.92	\$14.50	\$711	\$580	39.7	\$36,416	\$30,166	2,032
<b>Management occupations</b> .....	36.38	29.10	1,517	1,220	41.7	78,556	63,440	2,159
General and operations managers .....	47.49	35.82	2,171	1,127	45.7	112,897	58,587	2,377
Financial managers .....	39.64	36.06	1,604	1,443	40.5	83,404	75,011	2,104
<b>Business and financial operations occupations</b> .....	28.15	24.57	1,124	965	39.9	58,418	50,186	2,075
Claims adjusters, appraisers, examiners, and investigators .....	26.09	22.83	1,038	913	39.8	53,956	47,501	2,068
Claims adjusters, examiners, and investigators .....	26.05	22.50	1,039	900	39.9	54,011	46,800	2,074
Human resources, training, and labor relations specialists .....	24.13	19.23	965	769	40.0	50,184	39,998	2,080
Management analysts .....	27.33	25.03	1,103	1,001	40.3	57,336	52,058	2,098
Accountants and auditors .....	26.57	22.57	1,060	903	39.9	55,008	46,952	2,070
Loan counselors and officers .....	28.14	22.58	1,121	903	39.8	58,276	46,960	2,071
<b>Computer and mathematical science occupations</b> .....	29.95	32.29	1,198	1,292	40.0	62,297	67,159	2,080
<b>Architecture and engineering occupations</b> .....	30.17	27.69	1,210	1,108	40.1	62,912	57,591	2,086
Engineers .....	32.05	27.89	1,287	1,116	40.2	66,922	58,011	2,088
<b>Life, physical, and social science occupations</b> .....	25.65	24.81	1,026	992	40.0	53,355	51,609	2,080
<b>Community and social services occupations</b> .....	20.24	18.66	808	760	39.9	40,542	39,520	2,003
Social workers .....	17.71	19.00	708	760	40.0	36,834	39,520	2,080
<b>Legal occupations</b> .....	39.36	35.58	1,627	1,690	41.3	84,584	87,895	2,149
Lawyers .....	44.93	42.26	1,879	1,739	41.8	97,721	90,427	2,175
<b>Education, training, and library occupations</b> .....	31.87	28.87	1,199	1,081	37.6	49,464	44,470	1,552
Postsecondary teachers .....	48.11	44.44	1,844	1,695	38.3	74,511	69,489	1,549
Arts, communications, and humanities teachers, postsecondary .....	45.52	45.01	1,722	1,592	37.8	68,052	60,368	1,495
Primary, secondary, and special education school teachers .....	30.97	27.96	1,151	1,046	37.2	46,652	41,555	1,506
Elementary and middle school teachers .....	29.90	27.03	1,099	997	36.8	44,557	40,285	1,490
Elementary school teachers, except special education .....	29.75	27.02	1,093	983	36.7	44,151	39,799	1,484
Secondary school teachers .....	32.42	29.89	1,218	1,121	37.6	49,506	44,935	1,527
Secondary school teachers, except special and vocational education .....	33.80	31.35	1,282	1,186	37.9	51,276	47,261	1,517
Librarians .....	33.40	30.00	1,312	1,275	39.3	55,457	50,877	1,661
<b>Arts, design, entertainment, sports, and media occupations</b> .....	24.86	20.40	1,000	816	40.3	52,026	42,436	2,093
Designers .....	19.23	17.00	769	680	40.0	40,009	35,360	2,080
<b>Healthcare practitioner and technical occupations</b> .....	25.98	25.21	1,013	990	39.0	52,651	51,480	2,026
Pharmacists .....	47.40	49.16	1,896	1,966	40.0	98,592	102,253	2,080
Registered nurses .....	28.76	28.12	1,110	1,115	38.6	57,719	57,990	2,007
Diagnostic related technologists and technicians .....	24.41	24.46	976	978	40.0	50,772	50,877	2,080
Radiologic technologists and technicians .....	23.85	24.01	954	960	40.0	49,598	49,941	2,080

See footnotes at end of table.

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Miami-Fort Lauderdale-Miami Beach, FL, December 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Health diagnosing and treating practitioner support technicians ....	\$18.77	\$20.16	\$724	\$756	38.6	\$37,649	\$39,312	2,006
Licensed practical and licensed vocational nurses .....	17.56	18.98	702	759	40.0	36,489	39,470	2,078
<b>Healthcare support occupations .....</b>	12.62	11.08	493	420	39.1	25,654	21,840	2,033
Nursing, psychiatric, and home health aides .....	9.78	9.50	387	380	39.5	20,107	19,760	2,055
Nursing aides, orderlies, and attendants .....	9.78	9.50	387	380	39.5	20,107	19,760	2,055
Miscellaneous healthcare support occupations .....	12.91	12.96	499	504	38.7	25,958	26,208	2,011
Medical assistants .....	12.98	13.35	501	500	38.6	26,072	26,000	2,008
<b>Protective service occupations .....</b>	18.09	12.40	752	468	41.6	39,119	24,336	2,163
First-line supervisors/managers, law enforcement workers .....	40.29	41.30	1,613	1,652	40.0	83,868	85,900	2,082
First-line supervisors/managers of police and detectives .....	40.36	41.47	1,616	1,659	40.0	84,020	86,260	2,082
First-line supervisors/managers of fire fighting and prevention workers ....	34.21	34.57	1,752	1,827	51.2	91,092	95,027	2,663
Fire fighters .....	23.37	22.87	1,212	1,206	51.8	63,003	62,693	2,696
Police officers .....	27.58	29.20	1,106	1,168	40.1	57,501	60,730	2,085
Police and sheriff's patrol officers ...	27.58	29.20	1,106	1,168	40.1	57,501	60,730	2,085
Security guards and gaming surveillance officers .....	9.58	9.32	383	373	40.0	19,916	19,392	2,078
Security guards .....	9.58	9.32	383	373	40.0	19,916	19,392	2,078
Miscellaneous protective service workers .....	16.80	16.79	672	672	40.0	34,939	34,919	2,080
<b>Food preparation and serving related occupations .....</b>	8.49	8.00	336	313	39.5	17,426	16,299	2,052
First-line supervisors/managers, food preparation and serving workers ..	16.31	14.96	676	668	41.4	34,721	34,756	2,128
First-line supervisors/managers of food preparation and serving workers .....	14.41	13.68	603	615	41.9	31,376	32,000	2,178
Cooks .....	10.52	10.91	421	436	40.0	21,876	22,691	2,080
Cooks, restaurant .....	10.54	10.68	422	427	40.0	21,919	22,204	2,080
Food preparation workers .....	10.06	10.50	402	420	40.0	20,930	21,840	2,080
Food service, tipped .....	4.62	3.65	177	137	38.3	9,203	7,147	1,994
Waiters and waitresses .....	3.84	3.44	146	135	37.9	7,566	7,030	1,969
Dining room and cafeteria attendants and bartender helpers .....	8.17	7.84	327	313	40.0	17,003	16,299	2,080
Fast food and counter workers .....	8.03	7.47	319	299	39.7	16,567	15,538	2,064
Food servers, nonrestaurant .....	7.65	8.12	306	325	40.0	15,904	16,890	2,080
Dishwashers .....	7.86	7.43	314	297	40.0	16,345	15,454	2,080
<b>Building and grounds cleaning and maintenance occupations .....</b>	10.07	9.41	401	376	39.8	20,851	19,575	2,070
Building cleaning workers .....	9.89	9.50	393	380	39.8	20,457	19,760	2,068
Janitors and cleaners, except maids and housekeeping cleaners .....	10.25	9.93	407	397	39.7	21,176	20,650	2,067
Maids and housekeeping cleaners .....	9.24	8.80	368	347	39.8	19,122	18,034	2,070
Grounds maintenance workers .....	9.96	8.80	398	352	40.0	20,691	18,304	2,077
Landscaping and groundskeeping workers .....	9.79	8.66	392	347	40.0	20,343	18,019	2,077
<b>Personal care and service occupations .....</b>	11.20	8.00	391	320	34.9	20,308	16,640	1,813
Recreation and fitness workers .....	12.38	8.83	495	353	40.0	24,985	18,366	2,018
Recreation workers .....	12.38	8.83	495	353	40.0	24,985	18,366	2,018

See footnotes at end of table.



Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Miami-Fort Lauderdale-Miami Beach, FL, December 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Sales and related occupations</b> .....	\$14.41	\$11.57	\$566	\$454	39.3	\$29,442	\$23,618	2,044
First-line supervisors/managers, sales workers .....	24.65	21.16	1,063	860	43.1	55,264	44,737	2,242
First-line supervisors/managers of retail sales workers .....	20.75	21.16	911	839	43.9	47,396	43,647	2,284
Retail sales workers .....	10.88	9.95	419	389	38.5	21,784	20,249	2,002
Cashiers, all workers .....	9.51	8.50	362	322	38.0	18,811	16,744	1,977
Cashiers .....	9.51	8.50	362	322	38.0	18,811	16,744	1,977
Retail salespersons .....	12.16	10.71	471	405	38.8	24,512	21,070	2,016
Miscellaneous sales and related workers .....	16.47	15.00	659	600	40.0	34,264	31,200	2,080
<b>Office and administrative support occupations</b> .....	14.57	14.42	581	575	39.8	30,185	29,846	2,071
First-line supervisors/managers of office and administrative support workers .....	21.60	21.93	876	877	40.5	45,542	45,623	2,109
Switchboard operators, including answering service .....	9.26	9.00	370	360	40.0	19,265	18,720	2,080
Financial clerks .....	14.57	14.00	577	560	39.6	29,982	29,120	2,057
Bill and account collectors .....	13.23	14.00	529	560	40.0	27,510	29,120	2,080
Billing and posting clerks and machine operators .....	12.78	11.50	491	456	38.4	25,541	23,712	1,998
Bookkeeping, accounting, and auditing clerks .....	17.06	17.34	676	689	39.6	35,151	35,818	2,060
Tellers .....	11.04	10.66	438	426	39.7	22,782	22,133	2,064
Court, municipal, and license clerks ...	14.52	13.25	581	530	40.0	30,208	27,560	2,080
Customer service representatives .....	13.27	12.97	529	519	39.8	27,498	26,986	2,072
Hotel, motel, and resort desk clerks ...	10.34	10.25	413	410	40.0	21,499	21,320	2,080
Loan interviewers and clerks .....	21.03	14.90	841	596	40.0	43,744	31,000	2,080
Human resources assistants, except payroll and timekeeping .....	13.76	12.02	550	481	40.0	28,618	25,000	2,080
Receptionists and information clerks ..	12.33	12.00	490	480	39.7	25,460	24,960	2,065
Reservation and transportation ticket agents and travel clerks .....	13.28	11.89	531	475	40.0	27,612	24,723	2,080
Dispatchers .....	13.04	8.25	526	330	40.3	27,329	17,160	2,095
Shipping, receiving, and traffic clerks .....	12.81	13.04	513	522	40.0	26,653	27,125	2,080
Stock clerks and order fillers .....	12.15	12.04	481	482	39.6	24,985	25,043	2,056
Secretaries and administrative assistants .....	15.69	14.50	624	580	39.8	32,449	30,166	2,069
Executive secretaries and administrative assistants .....	17.63	17.31	702	692	39.8	36,481	36,001	2,069
Medical secretaries .....	15.25	15.00	607	600	39.8	31,547	31,200	2,068
Secretaries, except legal, medical, and executive .....	15.87	15.50	627	618	39.5	32,619	32,128	2,056
Data entry and information processing workers .....	13.65	12.00	544	480	39.9	28,279	24,960	2,072
Data entry keyers .....	12.75	12.00	510	480	40.0	26,510	24,960	2,080
Office clerks, general .....	14.09	13.00	563	520	40.0	29,281	27,040	2,079
<b>Construction and extraction occupations</b> .....	15.89	15.00	636	600	40.0	33,061	31,200	2,080
First-line supervisors/managers of construction trades and extraction workers .....	24.66	25.00	1,000	1,000	40.6	52,021	52,000	2,109
Pipelayers, plumbers, pipefitters, and steamfitters .....	19.38	20.00	775	800	40.0	40,302	41,600	2,080
<b>Installation, maintenance, and repair occupations</b> .....	18.83	16.75	752	658	39.9	39,104	34,226	2,077
First-line supervisors/managers of mechanics, installers, and repairers .....	29.50	30.19	1,180	1,208	40.0	61,354	62,799	2,080

See footnotes at end of table.

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Miami-Fort Lauderdale-Miami Beach, FL, December 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Industrial machinery installation, repair, and maintenance workers .....	\$15.78	\$15.22	\$625	\$609	39.6	\$32,493	\$31,666	2,060
Maintenance and repair workers, general .....	15.18	14.94	602	597	39.7	31,311	31,069	2,062
Miscellaneous installation, maintenance, and repair workers .....	12.65	12.84	506	513	40.0	26,313	26,697	2,080
<b>Production occupations</b> .....	11.36	10.00	451	400	39.7	23,456	20,800	2,064
First-line supervisors/managers of production and operating workers .....	18.32	16.25	733	650	40.0	38,111	33,800	2,080
Miscellaneous assemblers and fabricators .....	12.16	11.15	480	442	39.5	24,979	23,005	2,054
Machine tool cutting setters, operators, and tenders, metal and plastic .....	14.83	15.00	593	600	40.0	30,839	31,200	2,080
Printers .....	19.08	16.00	763	640	40.0	39,685	33,280	2,080
Printing machine operators .....	19.13	16.00	765	640	40.0	39,794	33,280	2,080
Water and liquid waste treatment plant and system operators .....	20.23	19.76	809	791	40.0	42,072	41,109	2,080
Inspectors, testers, sorters, samplers, and weighers .....	9.75	9.63	390	385	40.0	20,276	20,024	2,080
Miscellaneous production workers .....	8.38	7.68	335	307	40.0	17,423	15,974	2,080
<b>Transportation and material moving occupations</b> .....	16.72	12.04	645	486	38.6	33,261	24,960	1,989
Driver/sales workers and truck drivers .....	16.50	16.72	665	669	40.3	34,597	34,780	2,096
Truck drivers, heavy and tractor-trailer .....	19.54	19.08	782	763	40.0	40,649	39,684	2,080
Truck drivers, light or delivery services .....	16.34	15.80	659	633	40.3	34,247	32,893	2,096
Industrial truck and tractor operators ..	14.81	16.00	592	640	40.0	30,800	33,280	2,080
Laborers and material movers, hand ..	11.41	10.75	456	430	39.9	23,691	22,368	2,077
Laborers and freight, stock, and material movers, hand .....	11.83	11.45	472	458	39.9	24,561	23,816	2,077

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Miami-Fort Lauderdale-Miami Beach, FL, December 2006

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$16.59	\$13.00	\$658	\$520	39.6	\$34,108	\$27,040	2,056
<b>Management occupations</b> .....	36.86	29.10	1,548	1,197	42.0	80,065	62,264	2,172
General and operations managers .....	46.96	28.17	2,155	1,127	45.9	112,069	58,587	2,386
Financial managers .....	39.70	36.06	1,603	1,443	40.4	83,339	75,011	2,099
<b>Business and financial operations occupations</b> .....	29.79	25.00	1,190	1,000	39.9	61,871	52,000	2,077
Claims adjusters, appraisers, examiners, and investigators .....	26.09	22.83	1,038	913	39.8	53,956	47,501	2,068
Claims adjusters, examiners, and investigators .....	26.05	22.50	1,039	900	39.9	54,011	46,800	2,074
Accountants and auditors .....	28.85	25.12	1,152	1,005	39.9	59,895	52,241	2,076
Loan counselors and officers .....	28.14	22.58	1,121	903	39.8	58,276	46,960	2,071
<b>Computer and mathematical science occupations</b> .....	29.76	32.29	1,190	1,292	40.0	61,902	67,159	2,080
<b>Architecture and engineering occupations</b> .....	31.05	27.69	1,247	1,108	40.2	64,841	57,591	2,088
<b>Community and social services occupations</b> .....	17.19	17.00	692	680	40.3	36,004	35,360	2,094
Social workers .....	17.66	19.00	706	760	40.0	36,723	39,520	2,080
<b>Legal occupations</b> .....	41.35	42.26	1,718	1,690	41.6	89,358	87,895	2,161
Lawyers .....	47.48	42.26	2,003	1,779	42.2	104,176	92,498	2,194
<b>Education, training, and library occupations</b> .....	30.73	30.00	1,211	1,270	39.4	52,485	51,549	1,708
Postsecondary teachers .....	43.36	38.93	1,678	1,460	38.7	72,391	69,489	1,670
<b>Arts, design, entertainment, sports, and media occupations</b> .....	25.97	20.37	1,047	815	40.3	54,467	42,363	2,097
Designers .....	19.23	17.00	769	680	40.0	40,009	35,360	2,080
<b>Healthcare practitioner and technical occupations</b> .....	27.32	26.44	1,070	1,000	39.2	55,632	52,000	2,036
Pharmacists .....	49.08	49.25	1,963	1,970	40.0	102,088	102,442	2,080
Registered nurses .....	28.54	27.92	1,118	1,107	39.2	58,137	57,554	2,037
Diagnostic related technologists and technicians .....	26.37	27.05	1,055	1,082	40.0	54,859	56,264	2,080
Radiologic technologists and technicians .....	25.72	25.07	1,029	1,003	40.0	53,492	52,146	2,080
Health diagnosing and treating practitioner support technicians .....	18.77	20.16	724	756	38.6	37,649	39,312	2,006
Licensed practical and licensed vocational nurses .....	17.56	18.98	702	759	40.0	36,489	39,470	2,078
<b>Healthcare support occupations</b> .....	12.62	11.08	493	420	39.1	25,654	21,840	2,033
Nursing, psychiatric, and home health aides .....	9.78	9.50	387	380	39.5	20,107	19,760	2,055
Nursing aides, orderlies, and attendants .....	9.78	9.50	387	380	39.5	20,107	19,760	2,055
Miscellaneous healthcare support occupations .....	12.91	12.96	499	504	38.7	25,958	26,208	2,011
Medical assistants .....	12.98	13.35	501	500	38.6	26,072	26,000	2,008
<b>Protective service occupations</b> .....	9.62	9.32	385	373	40.0	20,001	19,392	2,080
Security guards and gaming surveillance officers .....	9.53	9.32	381	373	40.0	19,826	19,392	2,080
Security guards .....	9.53	9.32	381	373	40.0	19,826	19,392	2,080
<b>Food preparation and serving related occupations</b> .....	8.48	8.00	335	313	39.5	17,411	16,299	2,052

See footnotes at end of table.

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Miami-Fort Lauderdale-Miami Beach, FL, December 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
First-line supervisors/managers, food preparation and serving workers ..	\$16.31	\$14.96	\$676	\$668	41.4	\$34,721	\$34,756	2,128
First-line supervisors/managers of food preparation and serving workers .....	14.41	13.68	603	615	41.9	31,376	32,000	2,178
Cooks .....	10.54	10.91	422	436	40.0	21,922	22,691	2,080
Cooks, restaurant .....	10.54	10.68	422	427	40.0	21,919	22,204	2,080
Food preparation workers .....	10.06	10.50	402	420	40.0	20,930	21,840	2,080
Food service, tipped .....	4.62	3.65	177	137	38.3	9,203	7,147	1,994
Waiters and waitresses .....	3.84	3.44	146	135	37.9	7,566	7,030	1,969
Dining room and cafeteria attendants and bartender helpers .....	8.17	7.84	327	313	40.0	17,003	16,299	2,080
Fast food and counter workers .....	8.03	7.47	319	299	39.7	16,567	15,538	2,064
Food servers, nonrestaurant .....	7.65	8.12	306	325	40.0	15,904	16,890	2,080
Dishwashers .....	7.86	7.43	314	297	40.0	16,345	15,454	2,080
<b>Building and grounds cleaning and maintenance occupations .....</b>	<b>9.87</b>	<b>9.13</b>	<b>393</b>	<b>365</b>	<b>39.8</b>	<b>20,423</b>	<b>18,992</b>	<b>2,069</b>
Building cleaning workers .....	9.88	9.60	392	382	39.7	20,405	19,885	2,066
Janitors and cleaners, except maids and housekeeping cleaners .....	10.37	10.31	412	412	39.7	21,420	21,445	2,065
Maids and housekeeping cleaners .....	8.99	8.50	357	340	39.8	18,588	17,680	2,068
Grounds maintenance workers .....	9.16	8.59	367	343	40.0	19,062	17,859	2,080
Landscaping and groundskeeping workers .....	9.16	8.59	367	343	40.0	19,062	17,859	2,080
<b>Personal care and service occupations .....</b>	<b>10.75</b>	<b>7.63</b>	<b>373</b>	<b>305</b>	<b>34.7</b>	<b>19,375</b>	<b>15,870</b>	<b>1,803</b>
<b>Sales and related occupations .....</b>	<b>14.41</b>	<b>11.57</b>	<b>566</b>	<b>454</b>	<b>39.3</b>	<b>29,442</b>	<b>23,618</b>	<b>2,044</b>
First-line supervisors/managers, sales workers .....	24.65	21.16	1,063	860	43.1	55,264	44,737	2,242
First-line supervisors/managers of retail sales workers .....	20.75	21.16	911	839	43.9	47,396	43,647	2,284
Retail sales workers .....	10.88	9.95	419	389	38.5	21,784	20,249	2,002
Cashiers, all workers .....	9.51	8.50	362	322	38.0	18,811	16,744	1,977
Cashiers .....	9.51	8.50	362	322	38.0	18,811	16,744	1,977
Retail salespersons .....	12.16	10.71	471	405	38.8	24,512	21,070	2,016
Miscellaneous sales and related workers .....	16.47	15.00	659	600	40.0	34,264	31,200	2,080
<b>Office and administrative support occupations .....</b>	<b>14.34</b>	<b>14.00</b>	<b>571</b>	<b>560</b>	<b>39.8</b>	<b>29,706</b>	<b>29,120</b>	<b>2,071</b>
First-line supervisors/managers of office and administrative support workers .....	21.94	23.07	896	923	40.8	46,591	47,986	2,123
Switchboard operators, including answering service .....	9.24	9.00	370	360	40.0	19,219	18,720	2,080
Financial clerks .....	14.09	13.70	557	522	39.5	28,951	27,162	2,055
Bill and account collectors .....	13.23	14.00	529	560	40.0	27,510	29,120	2,080
Billing and posting clerks and machine operators .....	12.78	11.50	491	456	38.4	25,541	23,712	1,998
Bookkeeping, accounting, and auditing clerks .....	16.86	15.58	667	623	39.6	34,671	32,400	2,057
Tellers .....	11.04	10.66	438	426	39.7	22,782	22,133	2,064
Customer service representatives .....	13.20	12.57	526	503	39.8	27,352	26,154	2,072
Hotel, motel, and resort desk clerks ..	10.34	10.25	413	410	40.0	21,499	21,320	2,080
Loan interviewers and clerks .....	21.03	14.90	841	596	40.0	43,744	31,000	2,080
Receptionists and information clerks ..	12.28	12.00	487	480	39.7	25,344	24,960	2,064
Reservation and transportation ticket agents and travel clerks .....	13.28	11.89	531	475	40.0	27,612	24,723	2,080

See footnotes at end of table.

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Miami-Fort Lauderdale-Miami Beach, FL, December 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Shipping, receiving, and traffic clerks .....	\$12.81	\$13.04	\$513	\$522	40.0	\$26,653	\$27,125	2,080
Stock clerks and order fillers .....	12.24	12.25	484	490	39.5	25,167	25,480	2,055
Secretaries and administrative assistants .....	15.43	14.50	615	580	39.8	31,958	30,166	2,071
Executive secretaries and administrative assistants .....	16.32	16.00	653	640	40.0	33,937	33,280	2,080
Medical secretaries .....	14.84	15.00	590	600	39.7	30,675	31,200	2,067
Secretaries, except legal, medical, and executive .....	15.88	15.50	628	612	39.6	32,679	31,824	2,058
Data entry and information processing workers .....	13.81	12.00	550	480	39.8	28,616	24,960	2,072
Data entry keyers .....	12.75	12.00	510	480	40.0	26,510	24,960	2,080
Office clerks, general .....	13.89	12.79	556	512	40.0	28,902	26,605	2,080
<b>Construction and extraction occupations .....</b>	<b>14.97</b>	<b>13.75</b>	<b>599</b>	<b>550</b>	<b>40.0</b>	<b>31,157</b>	<b>28,600</b>	<b>2,081</b>
<b>Installation, maintenance, and repair occupations .....</b>	<b>18.86</b>	<b>15.80</b>	<b>754</b>	<b>632</b>	<b>40.0</b>	<b>39,222</b>	<b>32,860</b>	<b>2,080</b>
<b>Production occupations .....</b>	<b>11.25</b>	<b>10.00</b>	<b>446</b>	<b>400</b>	<b>39.7</b>	<b>23,217</b>	<b>20,800</b>	<b>2,064</b>
Miscellaneous assemblers and fabricators .....	12.10	11.01	478	440	39.5	24,853	22,901	2,053
Machine tool cutting setters, operators, and tenders, metal and plastic .....	14.83	15.00	593	600	40.0	30,839	31,200	2,080
Printers .....	19.08	16.00	763	640	40.0	39,685	33,280	2,080
Printing machine operators .....	19.13	16.00	765	640	40.0	39,794	33,280	2,080
Inspectors, testers, sorters, samplers, and weighers .....	9.75	9.63	390	385	40.0	20,276	20,024	2,080
Miscellaneous production workers .....	8.38	7.68	335	307	40.0	17,423	15,974	2,080
<b>Transportation and material moving occupations .....</b>	<b>16.78</b>	<b>12.00</b>	<b>650</b>	<b>482</b>	<b>38.7</b>	<b>33,805</b>	<b>25,043</b>	<b>2,015</b>
Driver/sales workers and truck drivers .....	16.21	16.01	654	640	40.4	34,025	33,299	2,099
Truck drivers, light or delivery services .....	16.34	15.80	659	633	40.3	34,247	32,893	2,096
Industrial truck and tractor operators ..	14.81	16.00	592	640	40.0	30,800	33,280	2,080
Laborers and material movers, hand ..	11.41	10.75	456	430	39.9	23,691	22,368	2,077
Laborers and freight, stock, and material movers, hand .....	11.83	11.45	472	458	39.9	24,561	23,816	2,077

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 13. Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Miami-Fort Lauderdale-Miami Beach, FL, December 2006

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$24.12	\$22.13	\$957	\$872	39.7	\$46,456	\$42,286	1,926
<b>Management occupations</b> .....	34.00	35.54	1,371	1,411	40.3	71,295	73,395	2,097
<b>Business and financial operations occupations</b> .....	22.45	22.53	896	899	39.9	46,508	45,975	2,071
Accountants and auditors .....	19.62	17.83	780	719	39.7	40,281	37,390	2,053
<b>Architecture and engineering occupations</b> .....	25.12	28.30	1,001	1,090	39.8	52,033	56,700	2,071
<b>Life, physical, and social science occupations</b> .....	25.73	24.81	1,029	992	40.0	53,521	51,609	2,080
<b>Community and social services occupations</b> .....	29.90	24.85	1,162	1,044	38.9	52,613	46,667	1,759
<b>Education, training, and library occupations</b> .....	32.16	28.80	1,195	1,074	37.2	48,768	43,277	1,516
Postsecondary teachers .....	53.39	52.37	2,025	1,934	37.9	76,535	70,757	1,433
Primary, secondary, and special education school teachers .....	31.44	28.27	1,160	1,048	36.9	47,196	42,076	1,501
Elementary and middle school teachers .....	30.70	27.79	1,127	1,034	36.7	45,729	41,095	1,490
Elementary school teachers, except special education .....	30.70	27.79	1,125	1,029	36.6	45,518	41,025	1,482
Secondary school teachers .....	32.39	29.24	1,198	1,084	37.0	49,260	44,262	1,521
Secondary school teachers, except special and vocational education .....	34.03	30.98	1,264	1,154	37.1	51,261	46,345	1,506
<b>Healthcare practitioner and technical occupations</b> .....	23.23	23.14	896	916	38.6	46,613	47,642	2,007
<b>Protective service occupations</b> .....	28.28	27.75	1,235	1,248	43.7	64,236	64,921	2,272
First-line supervisors/managers, law enforcement workers .....	40.29	41.30	1,613	1,652	40.0	83,868	85,900	2,082
First-line supervisors/managers of police and detectives .....	40.36	41.47	1,616	1,659	40.0	84,020	86,260	2,082
First-line supervisors/managers of fire fighting and prevention workers .....	34.21	34.57	1,752	1,827	51.2	91,092	95,027	2,663
Fire fighters .....	23.37	22.87	1,212	1,206	51.8	63,003	62,693	2,696
Police officers .....	27.58	29.20	1,106	1,168	40.1	57,501	60,730	2,085
Police and sheriff's patrol officers .....	27.58	29.20	1,106	1,168	40.1	57,501	60,730	2,085
Miscellaneous protective service workers .....	16.80	16.79	672	672	40.0	34,939	34,919	2,080
<b>Building and grounds cleaning and maintenance occupations</b> .....	10.68	9.82	427	393	39.9	22,159	20,446	2,074
Building cleaning workers .....	9.98	9.41	398	376	39.9	20,696	19,575	2,075
Janitors and cleaners, except maids and housekeeping cleaners .....	9.71	9.41	387	376	39.9	20,132	19,575	2,072
Grounds maintenance workers .....	10.94	10.37	438	415	40.0	22,689	21,561	2,074
Landscaping and groundskeeping workers .....	10.63	10.37	425	415	40.0	22,043	21,561	2,073
<b>Personal care and service occupations</b> .....	18.55	20.04	742	802	40.0	36,960	41,687	1,993
<b>Office and administrative support occupations</b> .....	16.07	15.52	641	621	39.9	33,300	32,273	2,072
First-line supervisors/managers of office and administrative support workers .....	20.70	21.93	825	877	39.8	42,886	45,623	2,072

See footnotes at end of table.

Table 13. Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Miami-Fort Lauderdale-Miami Beach, FL, December 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Financial clerks .....	\$17.49	\$17.38	\$695	\$695	39.8	\$36,166	\$36,152	2,068
Bookkeeping, accounting, and auditing clerks .....	17.47	17.38	695	695	39.8	36,140	36,152	2,068
Court, municipal, and license clerks ...	14.52	13.25	581	530	40.0	30,208	27,560	2,080
Dispatchers .....	20.09	18.21	820	750	40.8	42,639	39,006	2,122
Secretaries and administrative assistants .....	17.65	17.05	698	680	39.5	36,272	35,360	2,055
Executive secretaries and administrative assistants .....	20.36	20.91	801	837	39.3	41,658	43,499	2,046
Secretaries, except legal, medical, and executive .....	15.80	16.04	623	630	39.4	32,395	32,741	2,050
Office clerks, general .....	14.97	14.11	597	560	39.9	31,025	29,116	2,073
<b>Construction and extraction occupations .....</b>	<b>22.68</b>	<b>22.49</b>	<b>905</b>	<b>900</b>	<b>39.9</b>	<b>47,071</b>	<b>46,785</b>	<b>2,076</b>
<b>Installation, maintenance, and repair occupations .....</b>	<b>18.75</b>	<b>17.16</b>	<b>746</b>	<b>674</b>	<b>39.8</b>	<b>38,797</b>	<b>35,027</b>	<b>2,069</b>
Industrial machinery installation, repair, and maintenance workers .....	16.85	15.86	663	633	39.3	34,463	32,916	2,046
Maintenance and repair workers, general .....	15.95	15.86	629	628	39.4	32,719	32,663	2,051
<b>Production occupations .....</b>	<b>20.12</b>	<b>19.63</b>	<b>805</b>	<b>785</b>	<b>40.0</b>	<b>41,849</b>	<b>40,830</b>	<b>2,080</b>
<b>Transportation and material moving occupations .....</b>	<b>15.72</b>	<b>16.70</b>	<b>562</b>	<b>566</b>	<b>35.8</b>	<b>25,289</b>	<b>21,888</b>	<b>1,609</b>

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 14. **Size of establishment: Mean hourly earnings<sup>1</sup> of private industry establishments for major occupational groups, Miami-Fort Lauderdale-Miami Beach, FL, December 2006**

Occupational group <sup>2</sup>	Total	1-99 workers	100-499 workers	500 workers or more
<b>All workers</b> .....	\$15.99	\$15.02	\$14.88	\$21.15
Management, professional, and related .....	30.87	30.24	30.15	32.73
Management, business, and financial .....	33.41	30.62	34.30	38.27
Professional and related .....	29.26	29.96	27.38	30.25
Service .....	9.38	9.03	9.07	10.84
Sales and office .....	13.75	13.95	12.72	15.34
Sales and related .....	13.04	12.87	12.08	19.12
Office and administrative support .....	14.11	14.39	13.30	14.26
Natural resources, construction, and maintenance .....	16.28	15.15	13.75	23.87
Construction and extraction .....	14.97	15.02	—	—
Installation, maintenance, and repair .....	18.81	15.66	—	23.87
Production, transportation, and material moving .....	13.90	11.56	11.98	27.54
Production .....	11.25	11.56	9.17	13.70
Transportation and material moving .....	15.88	11.57	13.07	32.75
	Relative error <sup>3</sup> (percent)			
<b>All workers</b> .....	4.3	8.3	4.7	5.5
Management, professional, and related .....	5.1	11.2	8.0	6.1
Management, business, and financial .....	5.7	9.4	16.2	9.7
Professional and related .....	7.4	18.2	8.2	4.3
Service .....	3.6	5.3	5.8	4.2
Sales and office .....	2.8	4.6	3.5	8.1
Sales and related .....	5.5	10.6	4.5	21.1
Office and administrative support .....	3.4	4.8	4.7	5.5
Natural resources, construction, and maintenance .....	2.7	7.2	7.9	5.7
Construction and extraction .....	8.8	9.7	—	—
Installation, maintenance, and repair .....	5.5	11.3	—	5.7
Production, transportation, and material moving .....	2.2	3.8	10.0	9.8
Production .....	2.8	8.1	14.5	12.4
Transportation and material moving .....	3.3	3.2	5.8	17.1

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.



Table 15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Miami-Fort Lauderdale-Miami Beach, FL, December 2006

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$15.60	\$13.10	\$621	\$520	39.8	\$32,237	\$27,040	2,066
<b>Management occupations</b> .....	31.51	26.92	1,327	1,077	42.1	68,410	56,000	2,171
Financial managers .....	37.00	34.74	1,476	1,389	39.9	76,755	72,249	2,074
<b>Business and financial operations occupations</b> .....	29.08	25.00	1,150	1,000	39.6	59,815	52,000	2,057
<b>Architecture and engineering occupations</b> .....	32.28	27.89	1,297	1,116	40.2	67,420	58,011	2,089
<b>Legal occupations</b> .....	44.06	42.26	1,835	1,690	41.6	95,404	87,895	2,165
Lawyers .....	48.52	50.48	2,044	2,019	42.1	106,277	105,000	2,191
<b>Healthcare practitioner and technical occupations</b> .....	23.77	20.16	911	759	38.3	47,360	39,470	1,992
<b>Healthcare support occupations</b> .....	14.46	15.00	565	600	39.1	29,403	31,200	2,033
Miscellaneous healthcare support occupations .....	12.91	12.96	502	518	38.9	26,108	26,957	2,022
<b>Food preparation and serving related occupations</b> .....	8.28	7.43	331	297	40.0	17,178	15,454	2,075
Cooks .....	9.88	9.29	395	371	40.0	20,553	19,317	2,080
Food service, tipped .....	4.48	3.65	178	135	39.6	9,240	7,030	2,060
Waiters and waitresses .....	3.97	3.38	157	135	39.6	8,164	7,030	2,057
<b>Building and grounds cleaning and maintenance occupations</b> .....	10.24	9.60	408	384	39.9	21,226	19,972	2,072
Building cleaning workers .....	10.44	9.90	416	396	39.8	21,622	20,592	2,071
Janitors and cleaners, except maids and housekeeping cleaners .....	11.15	10.77	446	431	40.0	23,185	22,402	2,080
Maids and housekeeping cleaners .....	8.90	8.60	351	344	39.4	18,267	17,888	2,051
<b>Personal care and service occupations</b> .....	7.77	7.50	303	300	39.0	15,737	15,600	2,027
<b>Sales and related occupations</b> .....	13.88	11.74	536	434	38.6	27,897	22,568	2,010
First-line supervisors/managers, sales workers .....	23.88	25.39	1,054	1,100	44.1	54,787	57,200	2,294
Retail sales workers .....	10.97	9.18	409	328	37.2	21,252	17,053	1,937
Cashiers, all workers .....	9.45	8.37	349	298	36.9	18,136	15,470	1,918
Cashiers .....	9.45	8.37	349	298	36.9	18,136	15,470	1,918
Retail salespersons .....	12.79	10.85	482	400	37.7	25,063	20,803	1,959
<b>Office and administrative support occupations</b> .....	14.69	14.50	585	580	39.8	30,411	30,166	2,070
First-line supervisors/managers of office and administrative support workers .....	24.05	25.73	979	1,058	40.7	50,923	55,000	2,117
Financial clerks .....	13.87	14.00	547	528	39.4	28,435	27,477	2,050
Bookkeeping, accounting, and auditing clerks .....	16.74	15.58	662	623	39.5	34,412	32,400	2,055
Customer service representatives .....	11.57	10.53	452	421	39.1	23,514	21,904	2,032
Receptionists and information clerks .....	11.34	12.00	453	480	40.0	23,574	24,960	2,080
Secretaries and administrative assistants .....	15.66	14.50	625	580	39.9	32,474	30,166	2,073
Medical secretaries .....	15.48	15.00	614	600	39.7	31,945	31,200	2,064
Secretaries, except legal, medical, and executive .....	17.41	15.50	695	620	39.9	36,143	32,240	2,076
Office clerks, general .....	13.79	12.33	552	493	40.0	28,687	25,636	2,080
<b>Construction and extraction occupations</b> .....	15.02	13.75	601	550	40.0	31,247	28,600	2,080
<b>Installation, maintenance, and repair occupations</b> .....	15.64	13.13	626	525	40.0	32,541	27,300	2,080
<b>Production occupations</b> .....	11.56	10.42	457	410	39.6	23,778	21,320	2,058
Miscellaneous assemblers and fabricators .....	12.25	10.50	480	410	39.2	24,961	21,320	2,037
Machine tool cutting setters, operators, and tenders, metal and plastic .....	15.48	16.00	619	640	40.0	32,202	33,280	2,080
Miscellaneous production workers .....	8.54	8.00	341	320	40.0	17,755	16,640	2,080

See footnotes at end of table.

Table 15. **Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Miami-Fort Lauderdale-Miami Beach, FL, December 2006** — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Transportation and material moving occupations</b> .....	\$12.00	\$12.00	\$483	\$480	40.3	\$25,118	\$24,960	2,093
Driver/sales workers and truck drivers .....	13.29	12.17	541	548	40.8	28,156	28,480	2,119
Laborers and material movers, hand .....	9.68	9.00	387	360	40.0	20,135	18,720	2,080
Laborers and freight, stock, and material movers, hand .....	9.80	9.00	392	360	40.0	20,387	18,720	2,080

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Miami-Fort Lauderdale-Miami Beach, FL, December 2006

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$17.76	\$12.94	\$701	\$516	39.5	\$36,304	\$26,986	2,044
<b>Management occupations</b> .....	44.23	31.93	1,848	1,313	41.8	96,117	68,255	2,173
General and operations managers .....	62.85	47.25	2,727	1,890	43.4	141,808	98,284	2,256
Financial managers .....	45.23	36.44	1,871	1,703	41.4	97,314	88,550	2,151
<b>Business and financial operations occupations</b> .....	30.16	25.12	1,210	1,005	40.1	62,939	52,241	2,087
Accountants and auditors .....	31.48	30.24	1,256	1,210	39.9	65,305	62,899	2,075
<b>Computer and mathematical science occupations</b> .....	29.76	32.29	1,190	1,292	40.0	61,902	67,159	2,080
<b>Architecture and engineering occupations</b> .....	25.25	26.61	1,012	1,059	40.1	52,648	55,068	2,085
<b>Community and social services occupations</b> .....	18.34	19.00	733	760	40.0	38,141	39,520	2,080
Social workers .....	17.73	19.00	709	760	40.0	36,874	39,520	2,080
<b>Education, training, and library occupations</b> .....	37.59	33.56	1,490	1,420	39.6	61,344	56,934	1,632
<b>Arts, design, entertainment, sports, and media occupations</b> .....	27.52	20.67	1,111	815	40.4	57,768	42,363	2,099
<b>Healthcare practitioner and technical occupations</b> .....	28.60	27.50	1,129	1,082	39.5	58,699	56,243	2,052
Pharmacists .....	47.42	47.90	1,897	1,916	40.0	98,628	99,628	2,080
Registered nurses .....	28.78	28.12	1,125	1,115	39.1	58,482	57,990	2,032
Diagnostic related technologists and technicians .....	26.37	27.05	1,055	1,082	40.0	54,859	56,264	2,080
Radiologic technologists and technicians .....	25.72	25.07	1,029	1,003	40.0	53,492	52,146	2,080
<b>Healthcare support occupations</b> .....	11.10	10.25	434	400	39.1	22,581	20,800	2,034
Nursing, psychiatric, and home health aides .....	9.77	9.40	386	376	39.5	20,058	19,552	2,054
Nursing aides, orderlies, and attendants .....	9.77	9.40	386	376	39.5	20,058	19,552	2,054
Miscellaneous healthcare support occupations .....	12.91	12.50	493	482	38.2	25,624	25,058	1,985
<b>Protective service occupations</b> .....	9.56	9.25	382	370	40.0	19,876	19,240	2,080
Security guards and gaming surveillance officers .....	9.48	9.25	379	370	40.0	19,724	19,240	2,080
Security guards .....	9.48	9.25	379	370	40.0	19,724	19,240	2,080
<b>Food preparation and serving related occupations</b> .....	8.83	9.26	342	362	38.7	17,785	18,845	2,015
First-line supervisors/managers, food preparation and serving workers .....	15.81	14.70	633	588	40.0	32,891	30,576	2,080
First-line supervisors/managers of food preparation and serving workers .....	15.81	14.70	633	588	40.0	32,891	30,576	2,080
Cooks .....	11.94	11.81	478	472	40.0	24,832	24,554	2,080
Food preparation workers .....	10.10	9.50	404	380	40.0	20,998	19,760	2,080
Food service, tipped .....	4.82	3.44	176	137	36.5	9,150	7,147	1,898
Dining room and cafeteria attendants and bartender helpers .....	8.99	9.10	360	364	40.0	18,702	18,928	2,080
Food servers, nonrestaurant .....	7.65	8.12	306	325	40.0	15,904	16,890	2,080
<b>Building and grounds cleaning and maintenance occupations</b> .....	9.55	9.06	379	362	39.7	19,719	18,845	2,066
Building cleaning workers .....	9.33	9.00	370	360	39.6	19,237	18,720	2,062
Janitors and cleaners, except maids and housekeeping cleaners .....	9.52	9.50	375	380	39.4	19,503	19,760	2,050
Maids and housekeeping cleaners .....	9.05	8.50	362	340	40.0	18,834	17,680	2,080
<b>Personal care and service occupations</b> .....	19.12	8.50	506	516	26.5	26,311	26,843	1,376
<b>Sales and related occupations</b> .....	14.99	11.50	601	460	40.1	31,232	23,920	2,084
First-line supervisors/managers, sales workers .....	25.29	18.22	1,070	839	42.3	55,645	43,647	2,200
First-line supervisors/managers of retail sales workers .....	17.44	16.35	735	775	42.2	38,235	40,290	2,192

See footnotes at end of table.

Table 16. **Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Miami-Fort Lauderdale-Miami Beach, FL, December 2006** — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Retail sales workers .....	\$10.77	\$10.09	\$431	\$400	40.0	\$22,424	\$20,800	2,082
Cashiers, all workers .....	9.61	9.80	384	392	40.0	19,982	20,384	2,080
Cashiers .....	9.61	9.80	384	392	40.0	19,982	20,384	2,080
Retail salespersons .....	11.56	10.65	461	422	39.9	23,966	21,923	2,073
<b>Office and administrative support occupations</b> ....	13.81	12.79	551	510	39.9	28,634	26,520	2,073
First-line supervisors/managers of office and administrative support workers .....	17.13	14.92	704	597	41.1	36,607	31,036	2,137
Financial clerks .....	14.47	13.70	574	522	39.7	29,869	27,162	2,064
Billing and posting clerks and machine operators .....	12.26	11.50	482	456	39.3	25,041	23,712	2,042
Bookkeeping, accounting, and auditing clerks ...	17.06	17.34	675	694	39.6	35,118	36,067	2,059
Tellers .....	13.19	12.50	528	500	40.0	27,443	26,000	2,080
Customer service representatives .....	13.54	12.97	542	519	40.0	28,166	26,986	2,080
Stock clerks and order fillers .....	11.94	12.17	478	487	40.0	24,841	25,314	2,080
Secretaries and administrative assistants .....	14.14	13.83	559	553	39.5	29,048	28,766	2,054
Executive secretaries and administrative assistants .....	16.46	16.00	658	640	40.0	34,230	33,280	2,080
Medical secretaries .....	11.53	11.82	461	473	40.0	23,980	24,586	2,080
Secretaries, except legal, medical, and executive .....	13.20	12.00	514	441	39.0	26,742	22,926	2,025
Data entry and information processing workers .....	11.84	10.58	474	423	40.0	24,638	22,000	2,080
Data entry keyers .....	10.31	10.00	412	400	40.0	21,441	20,800	2,080
Office clerks, general .....	14.22	13.16	569	527	40.0	29,586	27,381	2,080
<b>Installation, maintenance, and repair occupations</b> .....	21.51	23.55	860	942	40.0	44,744	48,984	2,080
<b>Production occupations</b> .....	10.52	9.32	421	373	40.0	21,878	19,375	2,080
<b>Transportation and material moving occupations</b> .....	20.36	13.13	767	583	37.7	39,897	30,318	1,960
Driver/sales workers and truck drivers .....	18.88	18.40	755	736	40.0	39,266	38,264	2,080
Laborers and material movers, hand .....	12.63	11.45	504	458	39.9	26,202	23,816	2,075
Laborers and freight, stock, and material movers, hand .....	13.28	12.00	530	480	39.9	27,552	24,960	2,074

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 17. Union<sup>1</sup> and nonunion workers: Mean hourly earnings<sup>2</sup> for major occupational groups, Miami-Fort Lauderdale-Miami Beach, FL, December 2006

Occupational group <sup>3</sup>	Union			Nonunion		
	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
<b>All workers</b> .....	\$24.37	\$23.21	\$24.90	\$16.07	\$15.56	\$22.03
Management, professional, and related .....	29.53	20.97	30.31	30.29	31.13	26.83
Management, business, and financial .....	24.45	—	27.70	33.08	34.00	27.25
Professional and related .....	30.41	25.79	30.66	28.73	29.34	26.69
Service .....	22.13	13.42	24.38	9.64	9.18	17.18
Sales and office .....	16.80	18.64	16.05	13.76	13.65	15.99
Sales and related .....	—	—	—	12.94	12.94	—
Office and administrative support .....	16.67	18.98	16.05	14.15	14.01	15.99
Natural resources, construction, and maintenance ....	21.46	22.83	19.56	15.14	14.62	19.76
Construction and extraction .....	21.37	—	23.70	14.72	14.20	21.58
Installation, maintenance, and repair .....	21.51	—	17.63	16.10	15.71	18.01
Production, transportation, and material moving .....	29.29	31.31	15.31	11.62	11.52	17.59
Production .....	16.45	—	—	11.29	11.23	—
Transportation and material moving .....	29.87	31.82	14.39	11.92	11.78	—
	Relative error <sup>4</sup> (percent)					
<b>All workers</b> .....	3.0	8.9	1.4	4.3	4.9	4.0
Management, professional, and related .....	2.6	13.4	1.9	4.5	4.9	6.3
Management, business, and financial .....	11.4	—	6.1	5.2	5.3	12.5
Professional and related .....	2.3	6.1	2.4	6.4	7.6	7.4
Service .....	7.6	17.9	5.4	4.1	3.5	7.8
Sales and office .....	5.3	8.4	5.6	2.7	2.9	3.0
Sales and related .....	—	—	—	5.8	5.8	—
Office and administrative support .....	4.8	6.0	5.6	3.2	3.5	3.0
Natural resources, construction, and maintenance ....	6.3	6.4	11.9	3.4	4.8	3.3
Construction and extraction .....	5.4	—	3.9	4.9	7.6	3.7
Installation, maintenance, and repair .....	8.2	—	6.0	7.8	9.4	8.3
Production, transportation, and material moving .....	12.2	13.9	9.6	2.7	2.8	9.3
Production .....	12.6	—	—	2.9	2.9	—
Transportation and material moving .....	12.2	13.6	8.1	5.4	5.6	—

<sup>1</sup> Union workers are those whose wages are determined through collective bargaining.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more

information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 18. Time and incentive workers<sup>1</sup>: Mean hourly earnings<sup>2</sup> for major occupational groups, Miami-Fort Lauderdale-Miami Beach, FL, December 2006

Occupational group <sup>3</sup>	Time		Incentive	
	Civilian workers	Private industry workers	Civilian workers	Private industry workers
<b>All workers</b> .....	\$16.99	\$15.56	\$24.31	\$24.31
Management, professional, and related .....	29.54	29.98	46.87	46.87
Management, business, and financial .....	30.45	31.30	46.87	46.87
Professional and related .....	29.16	29.26	—	—
Service .....	11.95	9.38	—	—
Sales and office .....	13.49	13.22	19.77	19.77
Sales and related .....	11.30	11.30	20.94	20.94
Office and administrative support .....	14.31	14.06	15.90	15.90
Natural resources, construction, and maintenance .....	16.93	16.28	—	—
Construction and extraction .....	—	14.97	—	—
Installation, maintenance, and repair .....	18.57	18.94	—	—
Production, transportation, and material moving .....	13.78	13.69	—	—
Production .....	11.36	11.25	—	—
Transportation and material moving .....	15.65	15.65	—	—
	Relative error <sup>4</sup> (percent)			
<b>All workers</b> .....	3.4	4.8	12.4	12.4
Management, professional, and related .....	3.7	5.3	22.6	22.6
Management, business, and financial .....	4.4	5.0	22.6	22.6
Professional and related .....	4.6	7.4	—	—
Service .....	5.6	3.6	—	—
Sales and office .....	2.4	2.8	10.8	10.8
Sales and related .....	3.1	3.1	13.7	13.7
Office and administrative support .....	2.8	3.3	12.7	12.7
Natural resources, construction, and maintenance .....	2.0	2.8	—	—
Construction and extraction .....	—	8.8	—	—
Installation, maintenance, and repair .....	4.4	5.9	—	—
Production, transportation, and material moving .....	2.4	2.4	—	—
Production .....	2.9	2.8	—	—
Transportation and material moving .....	3.3	3.4	—	—

<sup>1</sup> Wages of time workers are based solely on hourly rate or salary. Incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>3</sup> Workers are classified by occupation using the 2000

Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 19. Industry sector<sup>1</sup>: Mean hourly earnings<sup>2</sup> for private industry workers by major occupational group, Miami-Fort Lauderdale-Miami Beach, FL, December 2006

Occupational group <sup>3</sup>	Goods producing		Service providing						
	Construction	Manufacturing	Trade, transportation, and utilities	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services
<b>All workers</b> .....	-	-	-	-	-	-	-	-	\$10.36
Management, professional, and related .....	-	-	-	-	-	-	-	-	-
Management, business, and financial .....	-	-	-	-	-	-	-	-	-
Professional and related .....	-	-	-	-	-	-	-	-	-
Service .....	-	-	-	-	-	-	-	-	9.66
Sales and office .....	-	-	-	-	-	-	-	-	9.98
Sales and related .....	-	-	-	-	-	-	-	-	-
Office and administrative support .....	-	-	-	-	-	-	-	-	-
Natural resources, construction, and maintenance .....	-	-	-	-	-	-	-	-	-
Installation, maintenance, and repair .....	-	-	-	-	-	-	-	-	-
Production, transportation, and material moving .....	-	-	-	-	-	-	-	-	9.90
Production .....	-	-	-	-	-	-	-	-	10.07
Transportation and material moving .....	-	-	-	-	-	-	-	-	9.57
	Relative error <sup>4</sup> (percent)								
<b>All workers</b> .....	-	-	-	-	-	-	-	-	2.8
Management, professional, and related .....	-	-	-	-	-	-	-	-	-
Management, business, and financial .....	-	-	-	-	-	-	-	-	-
Professional and related .....	-	-	-	-	-	-	-	-	-
Service .....	-	-	-	-	-	-	-	-	15.0
Sales and office .....	-	-	-	-	-	-	-	-	5.4
Sales and related .....	-	-	-	-	-	-	-	-	-
Office and administrative support .....	-	-	-	-	-	-	-	-	-
Natural resources, construction, and maintenance .....	-	-	-	-	-	-	-	-	-
Installation, maintenance, and repair .....	-	-	-	-	-	-	-	-	-
Production, transportation, and material moving .....	-	-	-	-	-	-	-	-	12.4
Production .....	-	-	-	-	-	-	-	-	.0
Transportation and material moving .....	-	-	-	-	-	-	-	-	27.7

<sup>1</sup> Industry sectors are determined by the 2002 North American Industry Classification System (NAICS).

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

# Appendix A: Technical Note

This section provides basic information on the procedures and concepts used to produce the data contained in this bulletin. It is divided into three parts: Planning for the survey; data collection; and processing and analyzing the data. Although this section answers some questions commonly asked by data users, it is not a comprehensive description of all of the steps required to produce the data.

## Planning for the survey

The overall design of the National Compensation Survey (NCS) includes questions of scope, frame, and sample selection.

### Survey scope

This survey covered establishments employing one worker or more in private goods-producing industries (mining, construction, and manufacturing); private service-providing industries (trade, transportation, and utilities, information, financial activities, professional and business services, education and health services, leisure and hospitality, and other services); State governments; and local governments. Agriculture, forestry, fishing and hunting, private households, and the Federal Government were excluded from the scope of the survey. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government agency within the sampled area.

The statistical area covered by this survey is defined by the U.S. Office of Management and Budget (OMB) as of December 2003. The Miami–Fort Lauderdale–Miami Beach, FL, Metropolitan Statistical Area includes Broward, Miami–Dade, and Palm Beach Counties, FL.

### Sampling frame

The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. Approximately one-fifth of the sample is reselected each year.

### Sample design

The sample for this survey area was selected using a two-stage stratified design with probability proportional to employment sampling at each stage. The first stage of sample selection was a probability sample of establishments. The sample of establishments was drawn by first stratifying the sampling frame by industry and ownership. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that it represents similar units (by industry and employment size) in the economy that were not selected for collection. The second stage of sample selection, detailed below, was a probability sample of occupations within a sampled establishment.

## Data collection

The collection of data from survey respondents required detailed procedures. Field economists collected the data, working out of the Bureau of Labor Statistics' (BLS) Regional Offices and visiting each establishment surveyed. Other contact methods, such as mail and telephone, were used to clarify and update data.

### Occupational selection and classification

Identification of the occupations for which wage data were to be collected was a multistep process:

1. Probability-proportional-to-size selection of establishment jobs
2. Classification of jobs into occupations based on the 2000 Standard Occupational Classification (SOC) system
3. Characterization of jobs as full-time versus part-time, union versus nonunion, and time versus incentive
4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers whose jobs could be characterized by the criteria



identified in the last three steps. If a specific work level could not be determined, wages were still collected.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment.

As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The number of jobs for which data were collected in each establishment was based on the establishment's employment size. The number of jobs selected followed this schedule:

<i>Number of employees</i>	<i>Number of selected jobs</i>
1-49	Up to 4
50-249	6
250 or more	8

The second step of the process entailed classifying the selected jobs into occupations based on their duties. NCS uses the 2000 Standard Occupational Classification (SOC) system. A selected job may fall into any one of about 800 occupational classifications, from accountant to zoologist. When workers could be classified in more than one occupation, they were classified in the occupation that required the higher skill level. When there was no perceptible difference in skill level, the workers were classified in the occupation that described their primary activity.

Each occupational classification is an element of a broader classification known as a major group. Occupations can fall into any of 22 major groups. Appendix B contains a complete list of all individual occupations, classified by the major group to which they belong.

In step three, certain other job characteristics of the chosen worker were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based on the actual production of the worker, rather than solely on hours worked. Finally, the worker was identified as being in a union job or a nonunion job. See the "Definition of terms" section on the following page for more detail.

### **Occupational leveling**

In the last step before wage data were collected, the work level of each selected job was determined using a "point factor leveling" process. Point factor leveling matches certain aspects of a job to specific levels of work with assigned point values. Points for each factor are then totaled to determine the overall work level for the job.

The NCS program is in the process of converting from a nine-factor to a four-factor occupational leveling system. The conversion is being phased in via annual NCS sample replenishment groups and will require several years for full implementation. The four occupational leveling factors are:

- Knowledge
- Job controls and complexity
- Contacts (nature and purpose)
- Physical environment

Each factor consists of several levels, and each level has an associated description and assigned points. A knowledge guide for 24 families of closely related occupations contains short definitions of the point levels of knowledge expected for the occupations and presents relevant examples. The other three factors use identical descriptions for all occupational categories and contain a definition of each point level within each factor.

The description within each factor best matching the job is chosen. The point levels within each factor are designed to describe the thresholds of distinct levels of work. When a job does not meet the full description of a point level, the next lowest point level is used. Points for the four factors are totaled to determine the overall work level. NCS publishes data for up to 15 work levels.

Most supervisory occupations are evaluated based on their duties and responsibilities. A modified approach is used for professional and administrative supervisors when they direct professional work and are paid primarily to supervise. Such supervisory occupations are leveled based on the work level of the highest position reporting to them.

For a complete description of point factor leveling, refer to the publication "National Compensation Survey: Guide for Evaluating Your Firm's Jobs and Pay," available at the BLS National Compensation Survey Internet site at <http://www.bls.gov/ncs/ocs/sp/ncbr0004.pdf>.

### **Combined work levels**

This bulletin includes a table which simplifies the presentation of work levels by combining them into four broad groups. The groups were determined by combinations of knowledge, job controls and complexity, contacts, physical environment, and supervisory duties, and are meant to be comparable across different occupations. The broad groups and the combined work levels are:

<i>Group designation</i>	<i>Levels combined</i>
Group I	Levels 1-4
Group II	Levels 5-8
Group III	Levels 9-12
Group IV	Levels 13-15

## Collection period

Survey data were collected over a 13-month period for 60 metropolitan areas in the NCS program. For 20 small metropolitan areas, data were collected over a 4-month period. For each establishment in the survey, the data reflect the establishment's most recent information at the time of collection. The payroll reference month shown in the tables reflects the average date of this information for all sample units.

## Earnings

Earnings were defined as regular payments from the employer to the employee as compensation for straight-time hourly work, or for any salaried work performed. The following components were included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments were *not* considered part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)
- Uniform and tool allowances
- Free or subsidized room and board
- Payments made by third parties (for example, tips)
- On-call pay

To calculate earnings for various periods (hourly, weekly, and annual), data on work schedules also were collected. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, were recorded. Annual weeks worked were determined. Because salaried workers who are exempt from overtime provisions often work beyond the assigned work schedule, their typical number of hours actually worked was collected.

## Definition of terms

*Full-time worker.* Any employee whom the employer considers to be full time.

*Part-time worker.* Any employee whom the employer considers to be part time.

*Time-based worker.* Any employee whose earnings are solely tied to an hourly rate or salary.

*Incentive worker.* Any employee whose earnings are tied, at least in part, to commissions, piece rates, production bonuses, or other incentives based on production or sales.

*Nonunion worker.* An employee in an occupation not meeting the conditions for union coverage.

*Union worker.* Any employee is in a union occupation when all of the following conditions are met:

- A labor organization is recognized as the bargaining agent for all workers in the occupation
- Wage and salary rates are determined through collective bargaining or negotiations
- Settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement

*Level.* A ranking within an occupation based on the requirements of the position.

## Processing and analyzing the data

Data were processed and analyzed at the BLS National Office following collection.

## Weighting and nonresponse

Sample weights were calculated for each establishment and occupation in the survey. These weights reflected the relative size of the occupation within the establishment and of the establishment within the sample universe. Weights were used to aggregate data for the individual establishments or occupations into the various data series. Some of the establishments surveyed could not supply or refused to supply information. If data were not provided by a sample member during the initial interview, the weights of responding sample members in the same or similar "cells" were adjusted to account for the missing data. This technique assumes that the mean value of data for the nonrespondents equals the mean value of data for the respondents at some detailed "cell" level. Responding and nonresponding establishments were classified into these cells according to industry and employment size. Responding and nonresponding occupations within responding establishments were classified into cells that were additionally defined by major occupation group.

If average hourly earnings data were not provided by a sample member during the update interview, then missing average hourly earnings were imputed by multiplying prior average hourly earnings by the rate of change in the average hourly earnings of respondents. The regression model that takes into account available establishment characteris-

tics is used to derive the rate of change in the average hourly earnings.

Establishments that were determined to be out of business or outside the scope of the survey had their weights changed to zero.

### **Estimation**

The wage series in the tables are computed by combining the wages for each sampled occupation. Before being combined, individual wage rates are weighted by the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation's scheduled hours of work. The sample weight reflects the inverse of each unit's probability of selection at each sample selection stage and four weight adjustment factors. The first factor adjusts for establishment nonresponse and the second factor adjusts for occupational nonresponse. The third factor adjusts for any special situations that may have occurred during data collection. The fourth factor, post-stratification, also called benchmarking, is introduced to adjust estimated employment totals to the current counts of employment by industry. The latest available employment counts were used to derive average hourly earnings in this publication.

Not all calculated series met the criteria for publication. Before any series was published, it was reviewed to make sure that the number of observations underlying it was sufficient. This review prevented the publication of a series that could have revealed information about a specific establishment.

Estimates of the number of workers represent the total in all establishments within the scope of the study, and not the number actually surveyed. Because occupational structures among establishments differ, estimates of the number of workers obtained from the sample of establishments serve to indicate only the relative importance of the occupational groups studied.

### **Percentiles**

The percentiles presented in tables 6 through 10 are computed using earnings reported for individual workers in sampled establishment jobs and their scheduled hours of work. Establishments in the survey may report only individual-worker earnings for each sampled job. For the calculation of percentile estimates, the individual-worker hourly earnings are appropriately weighted and then arrayed from lowest to highest.

The published 10th, 25th, 50th, 75th, and 90th percentiles designate position in the earnings distribution within

each published occupation. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic.

### **Data reliability**

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

*Sampling errors* occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. RSE data are provided alongside the earnings data in the bulletin tables.

The standard error can be used to calculate a "confidence interval" around a sample estimate. As an example, suppose a table shows that mean hourly earnings for all workers were \$17.75, with a relative standard error of 1.0 percent for this estimate. At the 90-percent level, the confidence interval for this estimate is from \$17.46 to \$18.04 (\$17.75 minus and plus \$0.29, where \$0.29 is the product of 1.645 times 1.0 percent times \$17.75). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

*Nonsampling errors* also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. Although they were not specifically measured, the nonsampling errors were expected to be minimal due to the extensive training of the field economists who gathered the survey data, computer edits of the data, and detailed data review.

Appendix table 1. **Number of workers<sup>1</sup> represented by the survey, Miami-Fort Lauderdale-Miami Beach, FL, December 2006**

Occupational group <sup>2</sup>	Civilian workers	Private industry workers	State and local government workers
<b>All workers</b> .....	1,723,700	1,430,400	293,400
Management, professional, and related .....	382,600	239,900	142,800
Management, business, and financial .....	108,000	87,000	20,900
Professional and related .....	274,700	152,800	121,800
Service .....	389,100	320,200	68,900
Sales and office .....	606,900	557,500	49,500
Sales and related .....	200,900	200,900	–
Office and administrative support .....	406,000	356,600	49,500
Natural resources, construction, and maintenance ....	121,400	97,300	24,100
Construction and extraction .....	72,700	63,900	8,800
Installation, maintenance, and repair .....	48,700	33,400	15,200
Production, transportation, and material moving .....	223,700	215,500	8,200
Production .....	86,300	85,200	1,100
Transportation and material moving .....	137,400	130,300	7,100

<sup>1</sup> The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series to measure employment trends or levels.

<sup>2</sup> Workers are classified by occupation using the

2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Appendix table 2. **Survey establishment response, Miami-Fort Lauderdale-Miami Beach, FL, December 2006**

Establishments	Total	Private industry	State and local government
Total in sampling frame <sup>1</sup> .....	77,248	76,816	432
Total in sample .....	734	662	72
Responding .....	385	322	63
Refused or unable to provide data .....	200	193	7
Out of business or not in survey scope .....	149	147	2

<sup>1</sup> The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports and is based on the 2002 North American Industry Classification System (NAICS). For private industries, an establishment is usually a single physical location. For State and local governments, an establishment is defined as all locations of a

government entity.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.