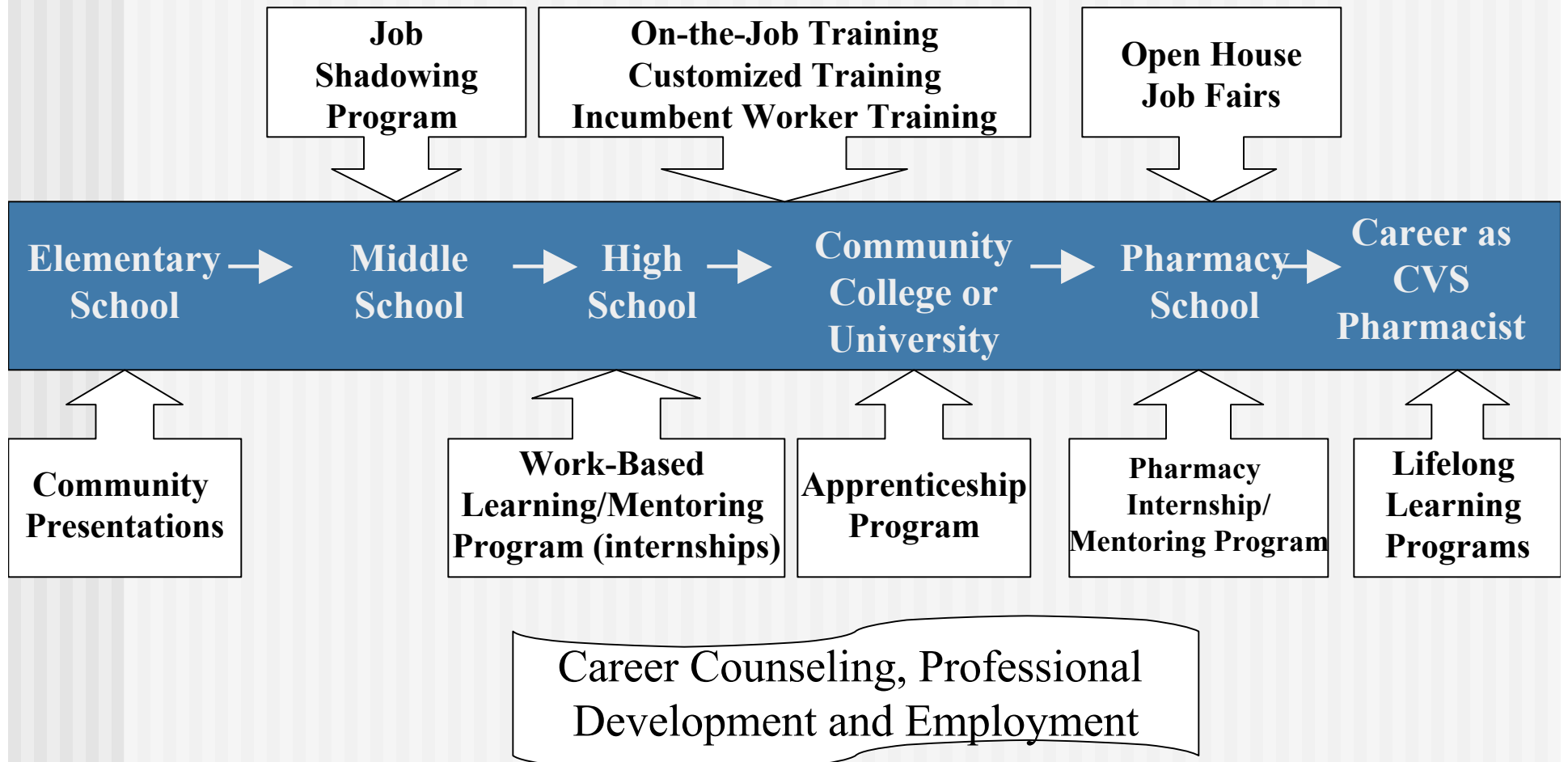
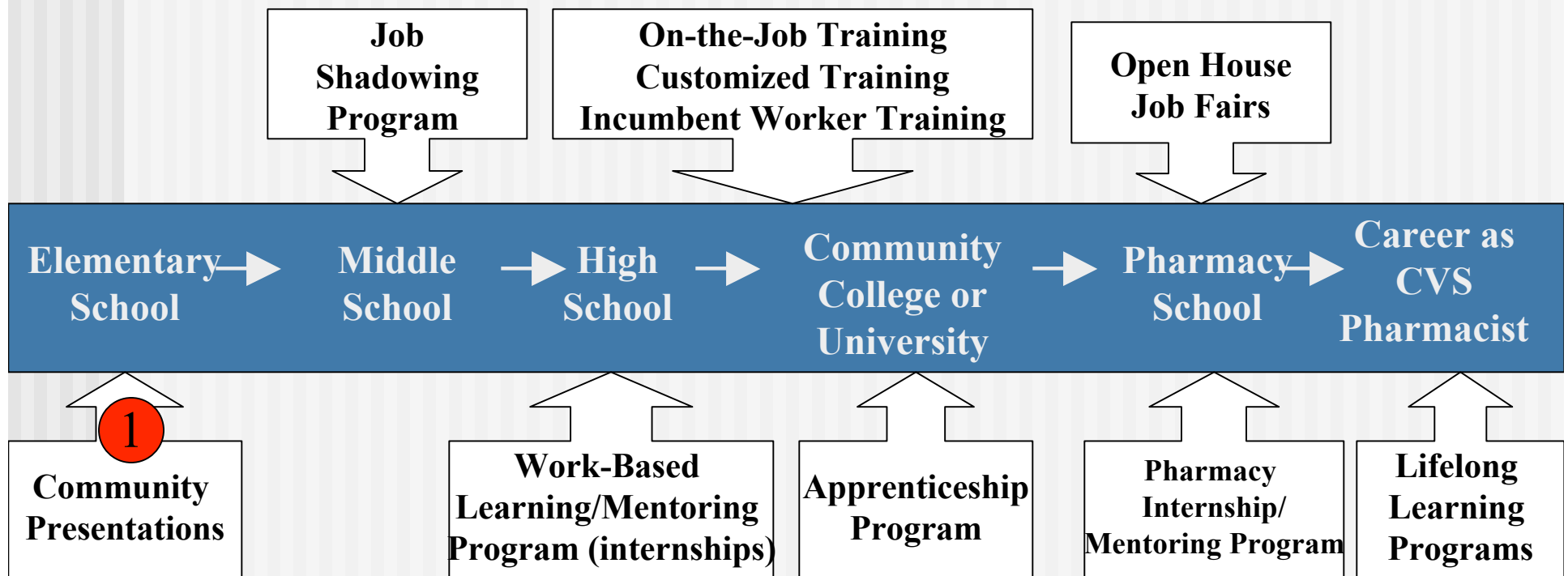


# CVS/Pharmacy of Promise:



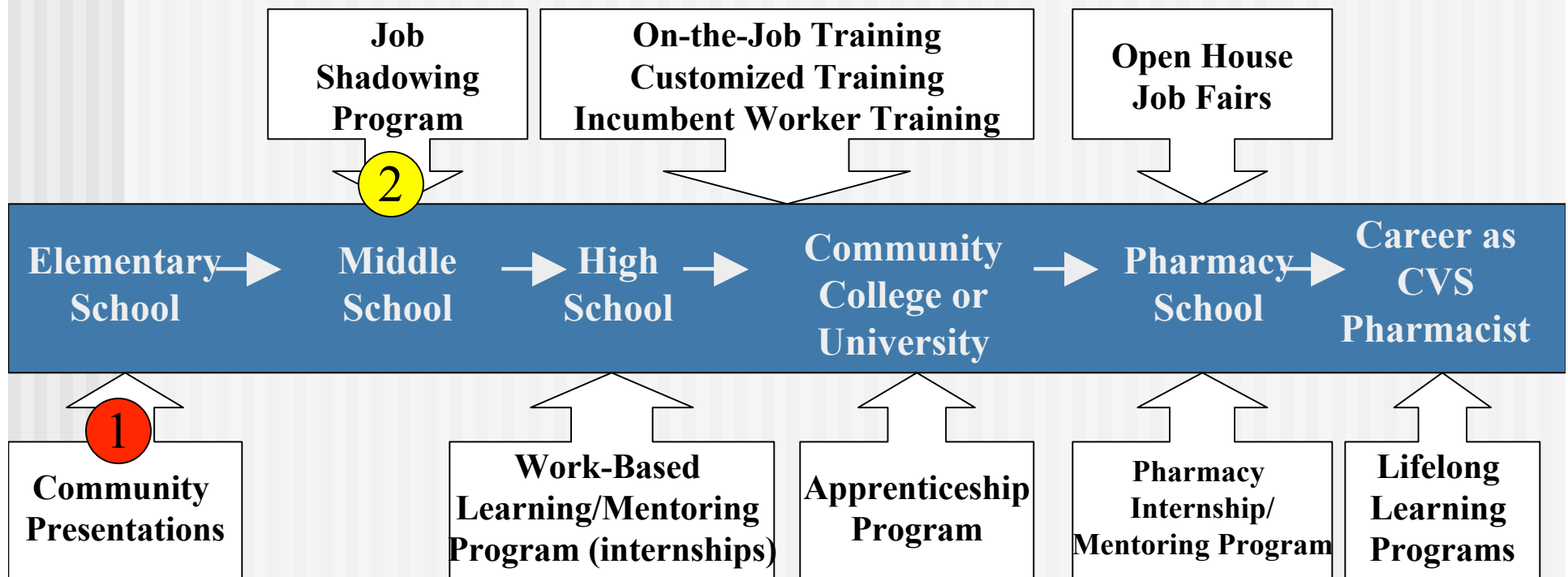
*Paving the way for our OWN community!!*

# CVS/Pharmacy of Promise:



**1** *Community Presentations:* opportunity for CVS to participate in Career Days or Class Presentations at Elementary Schools and introduce the field of pharmacy to the upcoming graduating class. Important concepts to introduce → what do community pharmacists do, benefits of being a community pharmacist, how do you become a community pharmacist

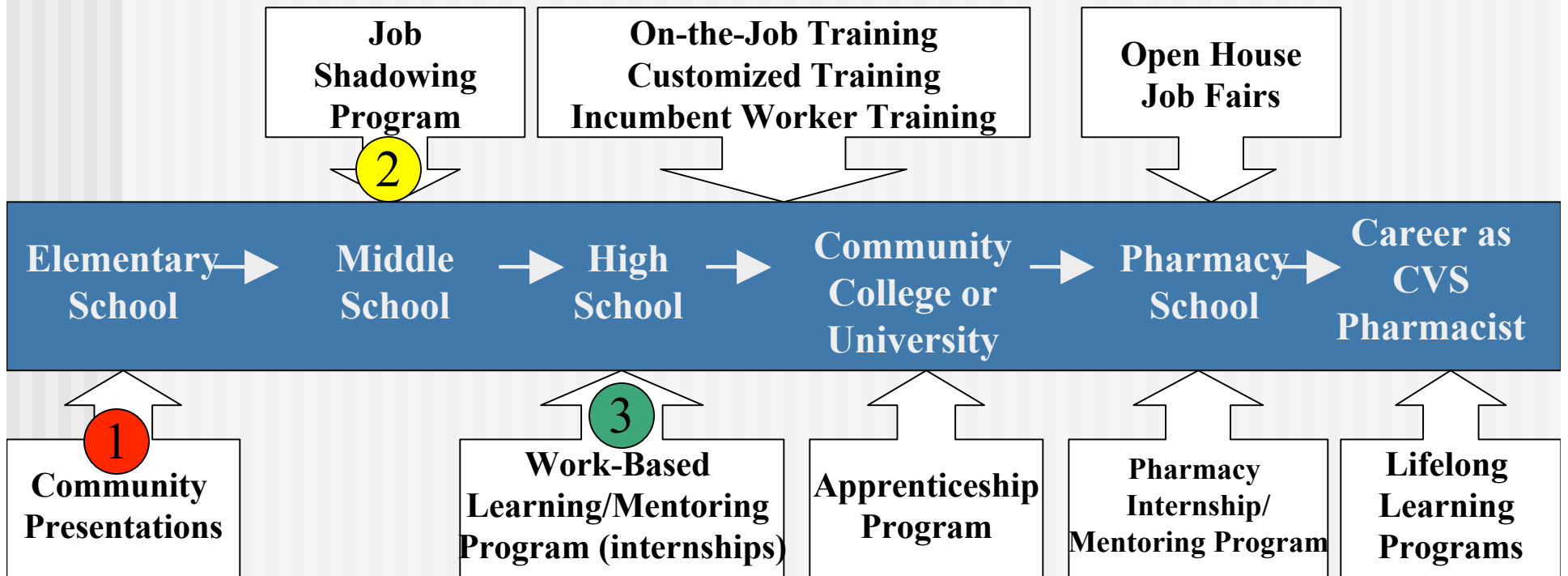
# CVS/Pharmacy of Promise:



2

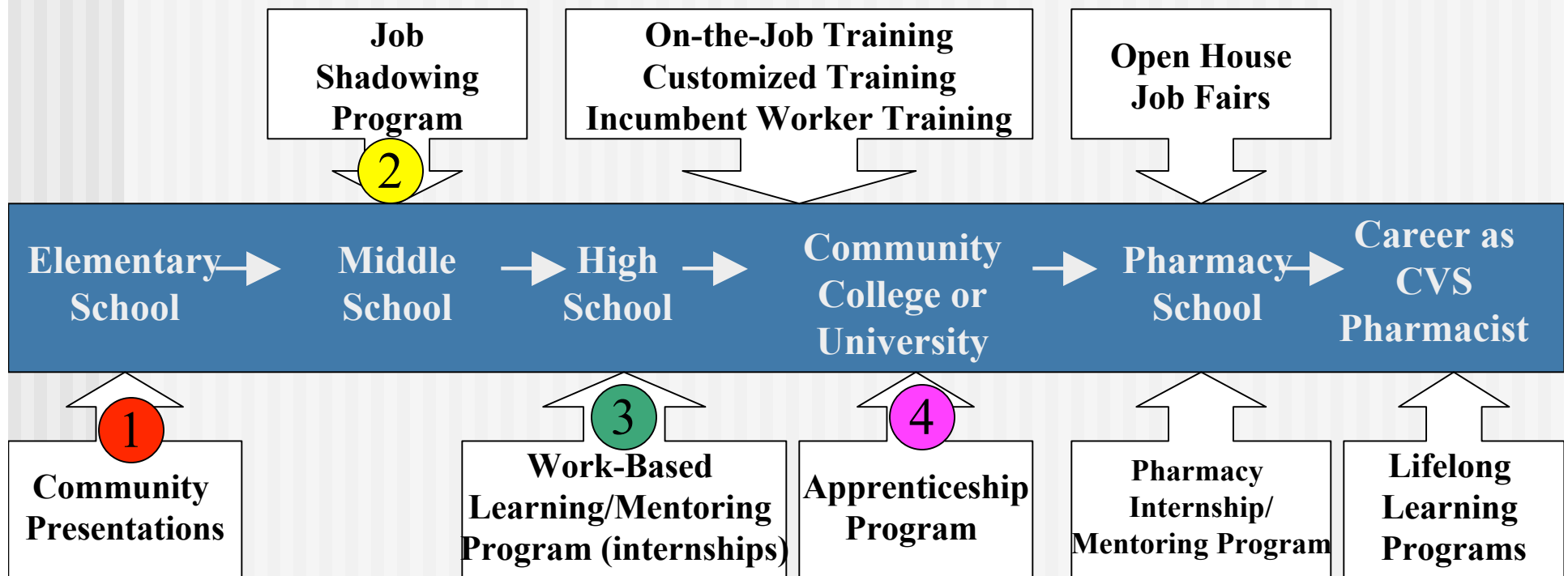
**Job Shadowing Program:** gives students an opportunity to view the daily activities of a CVS Community Pharmacist and determine if this is a career they would like to pursue; for students that are seriously interested in the program, there could be a different job shadowing experience for each year of middle school

# CVS/Pharmacy of Promise:



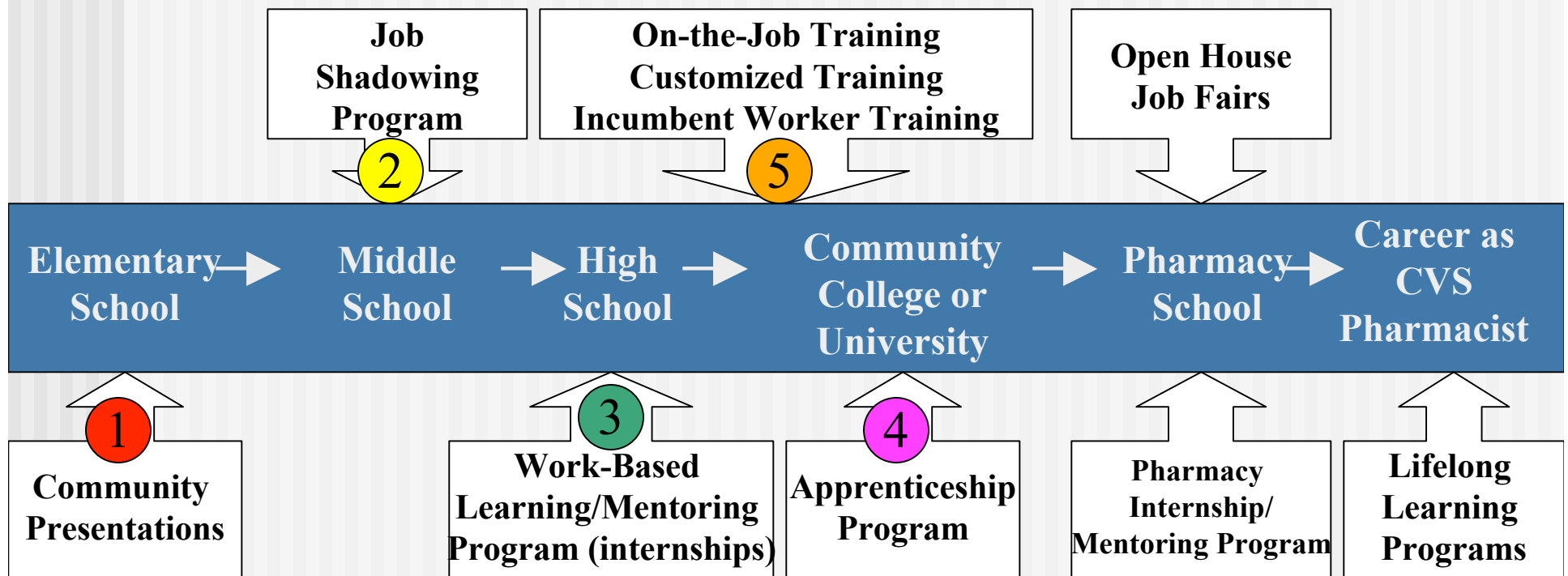
- 3** *Work-Based Learning/Mentoring Program:* an opportunity for students to expand on their Job Shadowing experience with the expectation of entering into an actual work experience; students will begin training with CVS/pharmacy for entry-level position as a Pharmacy Service Associate; the student is assigned a work-based mentor who provides guidance, encouragement & academic/career development support; Pharmacy Professional Development Sessions, which includes Interviewing Techniques & Resume Writing will be provided

# CVS/Pharmacy of Promise:



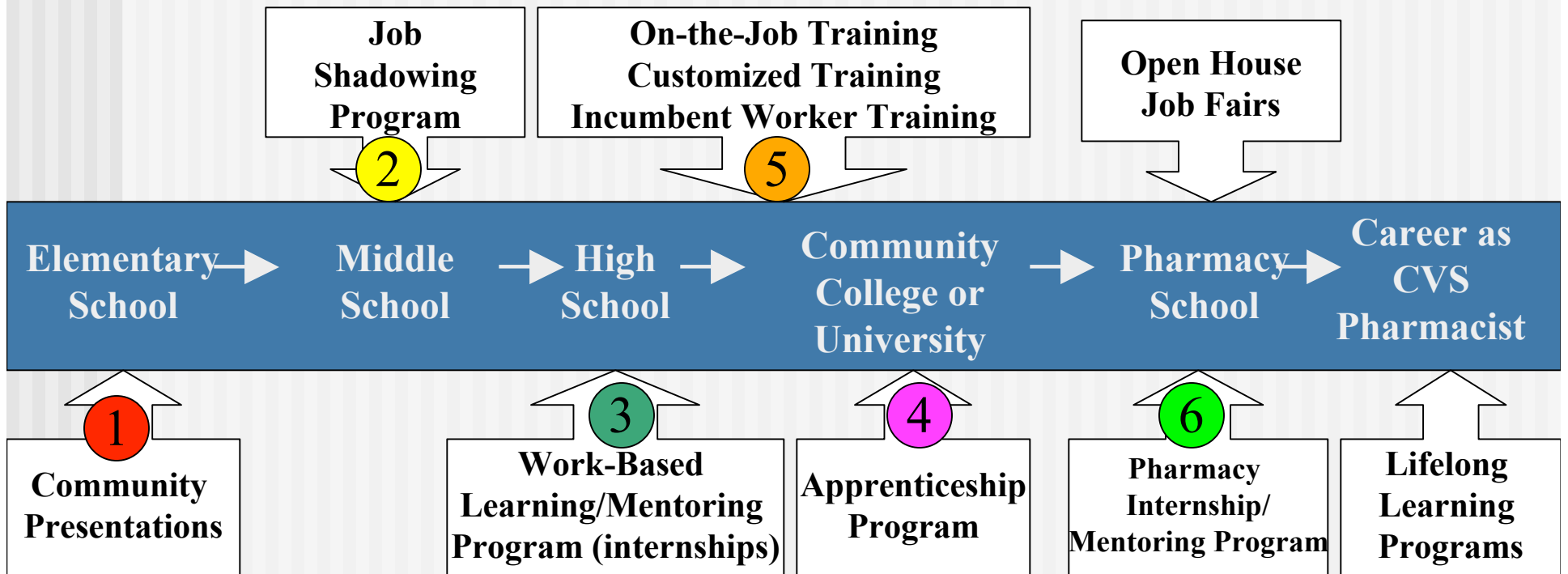
**4** ***Apprenticeship Program:*** provides training opportunities for individuals to explore career options within the field of pharmacy; after an apprentice has completed all phases of training, both in practical experience and related instruction, a final assessment is given; the student will receive a certificate of completion; students will begin training for Pharmacy Technician position; Pharmacy Professional Development Sessions, which includes Interviewing Techniques & Resume Writing will be provided

# CVS/Pharmacy of Promise:



**5** *OTJ Training/Customized Training/Incumbent Worker Training:* individuals will participate in a structured training program which consists of one-on-one instruction, behavioral modeling, hands-on learning and classroom instruction from expert CVS trainers, store managers and human resource staff

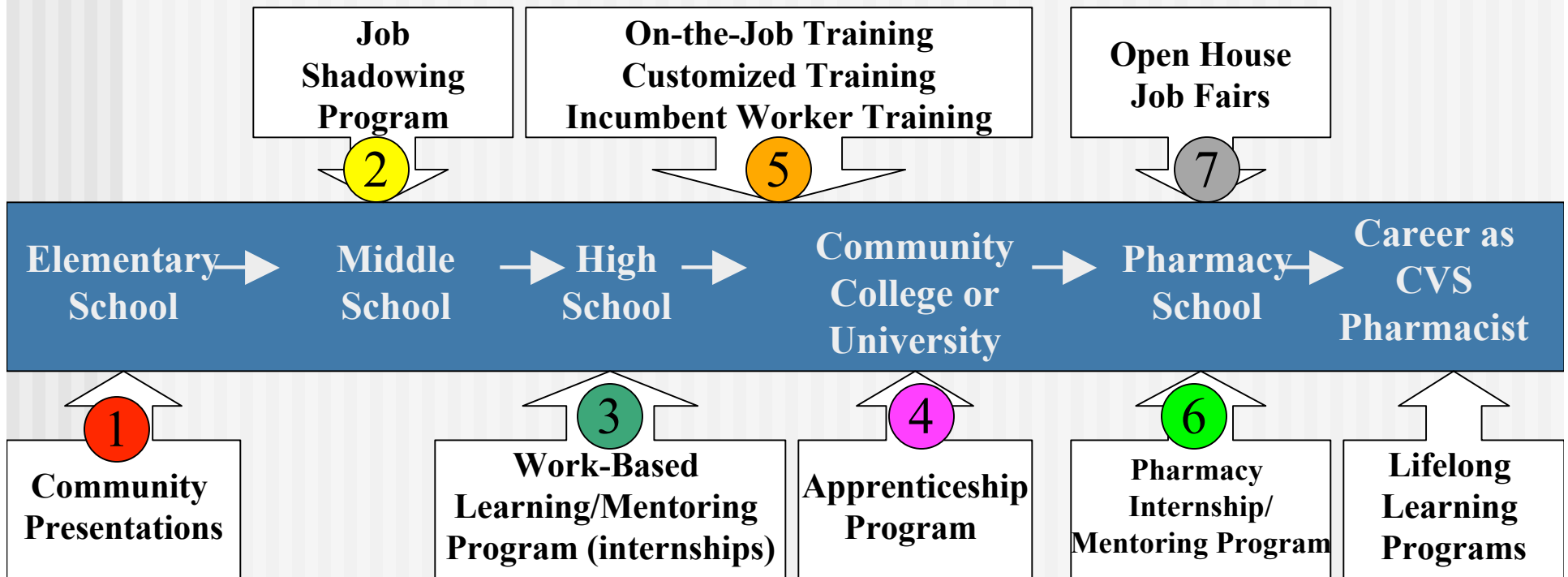
# CVS/Pharmacy of Promise:



6

**Pharmacy Internship:** opportunity for students to continue expanding on their pharmacy knowledge with a focus on the duties & responsibilities of a Pharmacy Technician and Community Pharmacist with the ultimate goal of graduating from pharmacy school; students are enrolled in the CVS/pharmacy Undergraduate Pharmacy Training Program

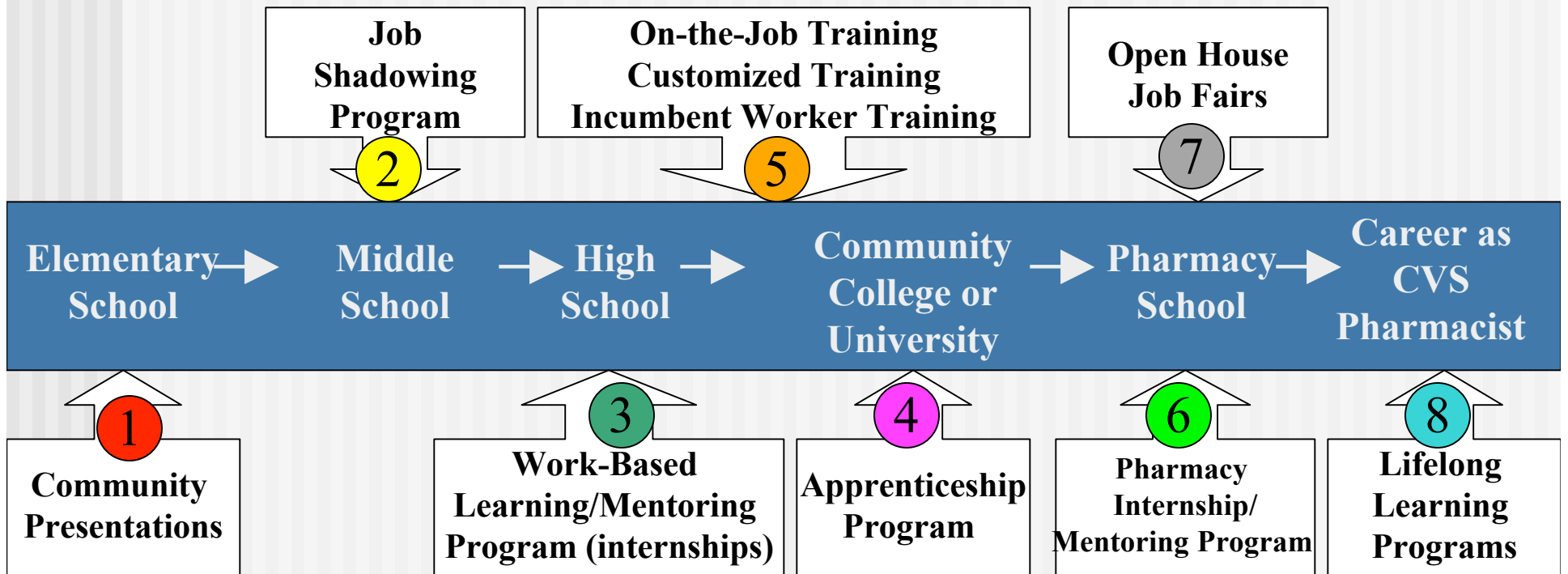
# CVS/Pharmacy of Promise:



**7** *Open House Job Fairs:* opportunities for individuals to interview for Pharmacy Tech positions and for graduates to interview for pharmacist staff positions with CVS/pharmacy; opportunity to utilize interviewing techniques emphasized during Career Counseling & Professional Development Workshops



# CVS/Pharmacy of Promise:



**8** *Lifelong Learning Programs:* provide lifelong learning programs and career advancement for future growth opportunities including Continuing Education Credits, the Emerging Leaders Program and the Pharmacist Development Program