

Table 634. Percent of Workers in Private Industry With Access to Selected Employee Benefits: 2006

[As of March. Based on National Compensation Survey. The NCS benefits survey obtained data from 10,376 private industry establishments of all sizes, representing over 105 million workers; see Appendix III. See also Tables 149 and 150. For explanation of benefits, see source]

Characteristic				Family leave		Employer assistance for child care				Adoption assistance	Long-term care insurance	Flexible work plans ¹	Subsidized commuting ²
	Paid holidays	Paid vacation	Paid military leave	Paid	Unpaid	Total	Employer-provided funds	On-site and off-site child care	Child care resource and referral services				
Total	76	77	48	8	82	15	3	5	11	10	12	4	5
WORKER CHARACTERISTICS													
White-collar occupations	84	83	57	11	86	20	4	7	15	15	17	7	7
Blue-collar occupations	80	79	43	4	78	8	1	2	7	7	7	1	3
Service occupations	50	59	32	5	75	10	2	5	5	2	4	1	2
Full-time ³	88	90	53	9	85	16	4	6	12	12	13	5	6
Part-time ³	37	36	29	3	70	10	2	4	6	5	6	2	2
Union ⁴	83	83	55	6	89	19	3	6	17	14	15	3	6
Nonunion ⁴	75	77	47	8	81	14	3	5	10	10	11	4	5
Average wage less than \$15 per hour	67	69	39	5	77	9	2	3	5	5	7	2	2
Average wage \$15 per hour or more	88	88	60	11	88	22	4	8	17	16	18	7	8
ESTABLISHMENT SIZE													
1 to 99 workers	68	70	35	6	73	5	1	2	3	4	5	3	2
100 or more workers	86	86	62	10	92	26	5	9	19	17	20	5	8
GEOGRAPHIC AREAS⁵													
New England division	81	77	56	10	85	17	4	8	13	13	12	5	7
Middle Atlantic division	78	79	54	6	84	16	4	6	11	13	13	6	7
East North Central division	76	76	50	8	79	17	3	7	12	12	12	3	3
West North Central division	73	73	44	6	81	15	2	7	8	10	10	3	4
South Atlantic division	77	79	49	9	82	13	3	4	10	11	12	3	3
East South Central division	76	77	41	6	88	9	3	4	5	5	9	3	3
West South Central division	77	78	44	8	77	15	4	6	10	8	11	4	3
Mountain division	72	74	47	6	79	14	3	2	12	9	12	4	7
Pacific division	74	77	42	10	83	15	2	4	12	8	12	4	8

¹ Arrangements permitting employees to work at home several days of the workweek. ² Employers subsidize employees' cost of commuting to and from work via public transportation, company-sponsored van pool, discounted subway fares, etc. ³ Employees are classified as working either a full-time or part-time schedule based on the definition used by each establishment. ⁴ Union workers are those whose wages are determined through collective bargaining. ⁵ For composition of divisions, see map, inside front cover.