

**Table 632. Employer Costs for Employee Compensation Per Hour Worked: 2006**

[In dollars. As of December, for civilian workers. Based on a sample of establishments from the National Compensation Survey; see source for details. See also Appendix III]

Compensation component	Total civilian workers	State and local government workers	Private industry workers						
			Total	Goods producing <sup>1</sup>	Service providing <sup>2</sup>	Union workers	Non-union workers	Full-time workers	Part-time workers
<b>Total compensation . . . .</b>	<b>27.54</b>	<b>38.26</b>	<b>25.67</b>	<b>30.02</b>	<b>24.55</b>	<b>35.60</b>	<b>24.52</b>	<b>29.18</b>	<b>14.08</b>
Wages and salaries . . . . .	19.24	25.74	18.11	19.92	17.64	21.91	17.66	20.26	10.99
Total benefits . . . . .	8.30	12.52	7.57	10.10	6.92	13.69	6.85	8.92	3.09
Paid leave . . . . .	1.94	2.99	1.76	1.92	1.71	2.81	1.63	2.15	0.46
Vacation . . . . .	0.91	1.03	0.89	1.01	0.86	1.41	0.83	(NA)	(NA)
Holiday . . . . .	0.63	0.96	0.58	0.68	0.55	0.84	0.55	(NA)	(NA)
Sick . . . . .	0.30	0.75	0.22	0.16	0.23	0.37	0.20	(NA)	(NA)
Other . . . . .	0.10	0.24	0.08	0.07	0.08	0.18	0.06	(NA)	(NA)
Supplemental pay . . . . .	0.69	0.32	0.75	1.17	0.65	1.13	0.71	0.91	0.23
Insurance . . . . .	2.26	4.22	1.92	2.66	1.73	4.04	1.67	2.30	0.66
Health insurance . . . . .	2.13	4.09	1.79	2.48	1.61	3.79	1.55	(NA)	(NA)
Retirement and savings . . . . .	1.21	2.75	0.94	1.54	0.79	2.57	0.75	1.16	0.21
Defined benefit . . . . .	0.76	2.46	0.47	0.99	0.34	1.94	0.30	(NA)	(NA)
Defined contributions . . . . .	0.44	0.30	0.47	0.54	0.45	0.63	0.45	(NA)	(NA)
Legally required . . . . .	2.20	2.23	2.20	2.81	2.04	3.15	2.09	2.41	1.52
Social security and Medicare . . . . .	1.54	1.71	1.62	1.70	1.47	1.93	1.47	(NA)	(NA)
Social security . . . . .	1.23	1.31	1.22	1.37	1.18	1.55	1.18	(NA)	(NA)
Medicare . . . . .	0.31	0.39	0.30	0.33	0.29	0.37	0.29	(NA)	(NA)
Federal unemployment . . . . .	0.03	0.00	0.03	0.03	0.03	0.03	0.03	(NA)	(NA)
State unemployment . . . . .	0.15	0.06	0.16	0.21	0.15	0.23	0.16	(NA)	(NA)
Workers compensation . . . . .	0.48	0.47	0.49	0.87	0.39	0.96	0.43	(NA)	(NA)

NA Not available. <sup>1</sup> Based on the North American Industry Classification System, 2002 (NAICS). See text, this section. Includes mining, construction, and manufacturing. The agriculture, forestry, farming, and hunting sector is excluded. <sup>2</sup> Based on the 2002 NAICS. Includes utilities; wholesale and retail trade; transportation and warehousing; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises, administrative and waste services; education services; health care and social assistance; arts, entertainment, and recreation; accommodations and food services; and other services, except public administration.

Source: U.S. Bureau of Labor Statistics, *Employer Costs for Employee Compensation, News*, USDL 07-0453, March 29, 2007. See Internet site <<http://www.bls.gov/ncs/ect/home.htm>>.