

Table. 629. Employment Cost Index (ECI), Total Compensation by Occupation and Industry: 1985 to 2006

[As of December. The ECI is a measure of the rate of change in employee compensation (wages, salaries, and employer costs for employee benefits). Data are not seasonally adjusted: 1985 based on fixed employment counts from 1970 Census of Population; 1990 based on fixed employment counts from the 1980 Census of Population; 1995 to 2005, based primarily on 1990 Occupational Employment Statistics (OES) Survey; beginning in 2006, based primarily on 2002 OES Survey]

Item	Indexes (December 2005 = 100)						Percent change for 12 months ending Dec.—				
	1985	1990	1995	2000	2005	2006	1985	1990	1995	2000	2006
Civilian workers ¹	48.2	59.7	70.6	83.6	100.0	103.3	4.3	4.9	2.8	4.2	3.3
Workers, by occupational group:											
White-collar occupations	47.0	59.3	70.1	83.6	100.0	103.5	4.9	5.1	2.8	4.2	3.5
Blue-collar occupations	50.4	60.7	71.7	83.5	100.0	102.9	3.3	4.3	2.4	4.1	2.9
Service occupations	48.7	60.3	71.1	83.7	100.0	103.5	4.1	5.1	2.4	3.6	3.5
Workers, by industry division:											
Manufacturing	48.4	59.1	70.8	82.3	100.0	101.8	3.2	5.0	2.6	3.9	1.8
Nonmanufacturing:											
Service industries	46.5	61.0	71.6	84.3	100.0	103.5	4.7	6.3	2.3	3.9	3.5
Public administration ²	46.6	59.4	70.1	81.0	100.0	103.8	4.7	5.3	3.4	2.7	3.8
State and local government.	47.1	61.5	72.0	82.9	100.0	104.1	5.6	5.9	3.0	3.0	4.1
Workers, by occupational group:											
White-collar occupations	47.4	62.4	72.6	83.4	100.0	104.0	5.8	6.1	2.8	3.0	4.0
Blue-collar occupations	48.6	61.0	71.8	82.6	100.0	104.0	5.2	4.8	2.7	3.4	4.0
Workers, by industry division:											
Service industries	47.3	62.7	73.0	83.9	(NA)	(NA)	5.8	6.3	2.8	3.1	(NA)
Schools	47.2	63.0	73.3	84.1	100.0	104.1	6.3	5.9	2.8	2.9	4.1
Elementary and secondary	47.5	63.7	73.9	84.1	100.0	104.2	6.3	6.3	2.8	2.7	4.2
Colleges and universities	(NA)	61.3	71.6	84.4	(NA)	(NA)	(NA)	5.3	2.6	3.6	(NA)
Services, excluding schools ³	47.3	61.2	71.9	82.7	(NA)	(NA)	4.6	6.8	3.0	3.5	(NA)
Public administration ²	46.6	59.4	70.1	81.0	100.0	103.8	4.7	5.3	3.4	2.7	3.8
Private industry workers ⁴	48.4	59.3	70.2	83.6	100.0	103.2	3.9	4.6	2.5	4.2	3.2
Workers, by occupational group:											
White-collar occupations	47.0	58.4	69.4	83.6	100.0	103.3	4.9	4.8	2.8	4.6	3.3
Blue-collar occupations	50.5	60.7	71.7	83.6	100.0	102.8	3.1	4.3	2.4	4.2	2.8
Service occupations	50.9	61.8	72.1	85.3	100.0	103.1	3.0	4.7	1.8	3.9	3.1
Workers, by industry division:											
Manufacturing	48.4	59.1	70.8	82.3	100.0	101.8	3.2	5.0	2.6	3.9	1.8
Nonmanufacturing:											
Service industries	46.1	59.9	70.9	84.5	100.0	103.4	4.3	6.2	2.2	4.4	3.4
Business services	(NA)	59.2	69.7	87.4	100.0	103.5	(NA)	5.9	2.8	4.3	3.5
Health services	45.4	60.1	71.7	81.7	100.0	104.1	—	6.7	2.7	4.5	4.1
Hospitals	(NA)	58.0	68.9	79.2	100.0	103.9	(NA)	6.8	2.2	4.5	3.9
Workers, by bargaining status:											
Union	49.8	58.6	70.5	81.1	100.0	103.0	2.7	4.3	2.8	4.0	3.0
Nonunion	47.9	59.5	70.2	84.1	100.0	103.2	4.6	4.8	2.6	4.3	3.2

— Represents or rounds to zero. NA Not available. ¹ Includes private industry and state and local government workers and excludes farm, household, and federal government workers. ² Consists of executive, legislative, judicial, administrative, and regulatory activities. ³ Includes library, social, and health services. Formerly called hospitals and other services. ⁴ Excludes farm and household workers.