

Table 1352. Indexes of Hourly Compensation Costs for Production Workers in Manufacturing by Country: 1980 to 2005

[United States = 100. Compensation costs include pay for time worked, other direct pay (including holiday and vacation pay, bonuses, other direct payments, and the cost of pay in kind), employer expenditures for legally required insurance programs and contractual and private benefit plans, and for some countries, other labor taxes. Data adjusted for exchange rates. Area averages are trade-weighted to account for difference in countries' relative importance to U.S. trade in manufactured goods. The trade weights used to compute the average compensation cost measures for selected economic groups are based on the relative dollar value of U.S. trade in manufactured commodities (exports plus imports) with each country or area in 2004; see source for detail]

Area or country	1980	1985	1990	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
United States	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Total ¹	67	52	80	83	87	83	77	72	73	70	65	65	73	79	80
OECD ^{2, 3}	73	56	85	88	92	88	81	77	78	74	69	70	79	85	86
Europe ³	99	61	113	111	123	119	107	105	102	90	87	91	107	117	116
EU-15 ⁴	98	60	112	110	123	119	107	106	103	91	87	92	107	118	116
Asian newly industrializing economies ⁵	12	13	25	35	39	40	39	32	35	36	33	33	34	36	39
Brazil	(NA)	(NA)	(NA)	(NA)	(NA)	32	32	30	18	14	12	12	12	14	17
Canada	92	88	110	97	96	96	93	86	85	84	79	78	88	95	101
Mexico	23	12	11	16	10	9	10	9	10	11	11	12	11	11	11
Australia	88	64	88	84	89	96	92	82	84	73	65	72	89	102	105
Hong Kong ⁶	16	14	22	27	28	29	30	29	28	28	28	27	25	24	24
Israel	35	29	52	49	55	57	59	59	56	58	59	52	52	53	53
Japan	57	49	85	125	137	115	104	95	108	112	94	87	91	96	92
Korea, South	10	10	25	38	42	46	43	31	39	42	38	41	44	49	57
New Zealand	56	36	57	54	60	64	62	51	50	43	39	43	53	60	63
Singapore	16	20	25	37	44	46	44	40	37	37	34	31	32	32	32
Sri Lanka	2	2	2	3	3	3	3	3	2	2	2	2	2	2	(NA)
Taiwan ⁷	11	12	26	33	35	34	33	29	31	32	30	26	26	26	27
Austria	92	60	121	128	147	139	120	119	114	97	93	97	115	125	124
Belgium	122	65	121	131	149	142	122	122	117	102	97	102	120	132	130
Czech Republic	(X)	(X)	(X)	(NA)	15	17	15	16	16	14	15	18	21	24	26
Denmark	112	64	124	126	147	143	129	130	129	111	108	114	136	151	150
Finland	86	65	143	114	142	133	118	118	114	99	97	102	122	134	135
France	92	59	104	102	112	107	94	94	90	79	76	80	95	105	104
Germany	(X)	(X)	(X)	151	175	167	143	136	130	115	109	114	134	142	140
Greece	39	29	46	46	53	53	50	48	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)
Hungary	(NA)	(NA)	(NA)	16	16	15	15	15	15	14	15	18	21	25	26
Ireland	63	47	79	75	80	80	76	74	73	65	66	72	86	96	96
Italy	84	60	117	92	91	96	88	85	82	70	66	69	82	90	89
Luxembourg	120	59	108	119	137	127	109	106	104	89	84	88	104	116	117
Netherlands	125	69	121	124	140	130	114	115	113	98	97	104	124	135	135
Norway	123	82	147	128	145	143	133	132	131	115	115	131	147	160	166
Poland	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)	15	16	15	14	16	15	16	17	19
Portugal	21	12	24	26	30	30	28	28	27	23	22	24	28	31	31
Spain	61	36	76	68	74	75	66	64	63	54	53	56	68	75	75
Sweden	129	76	140	111	126	137	122	119	114	103	90	95	113	125	121
Switzerland	114	75	139	147	168	157	131	130	123	107	105	111	125	132	129
United Kingdom	78	49	85	77	80	80	86	92	92	86	82	86	96	109	109

NA Not available. X Not applicable. ¹ For 1980–1990, the trade-weighted measure includes all 32 foreign economies except for Brazil, the Czech Republic, Hungary, and Poland. For 1994, it includes all but Brazil, the Czech Republic, and Poland. For 1995, it includes all but Brazil and Poland. For 1996, it includes all but Poland. For 1998 onward, the measure includes all 32 economies. ² Organization for Economic Cooperation and Development; see text of this section. ³ Data for the Czech Republic 1980–1994, for Hungary 1980–1990, and for Poland 1980–1996 are not included. ⁴ European Union-15 refers to European Union member countries prior to the expansion of the European Union to 25 countries on May 1, 2004, and to 27 countries on January 1, 2007. For a list of EU-15 countries, see Table 1320. ⁵ Hong Kong, South Korea, Singapore, and Taiwan. ⁶ Hong Kong Special Administrative Region of China. ⁷ See footnote 2, Table 1298.

Source: U.S. Bureau of Labor Statistics, *International Comparisons of Hourly Compensation Costs for Production Workers in Manufacturing, 2005*, 30 November 2006. See also <<http://www.bls.gov/news.release/pdf/iccc.pdf>>.